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APPENDIX

• UVA Liquidity Management Policy, Amended December 8, 2017



THE RECTOR AND VISITORS OF THE UNIVERSITY OF VIRGINIA

December 8, 2017

Following two and a half days of committee meetings, the Board of Visitors of the University of Virginia met in open session at 12:35 p.m. on Friday, December 8, 2017, in the Board Room of the Rotunda. Frank M. Conner III, Rector, presided.

Present were Robert M. Blue, Mark T. Bowles, L.D. Britt, M.D., Whittington W. Clement, Elizabeth M. Cranwell, Thomas A. DePasquale, Barbara J. Fried, John A. Griffin, Robert D. Hardie, Maurice A. Jones, Babur B. Lateef, M.D., John G. Macfarlane III, Tammy S. Murphy, James B. Murray Jr., James V. Reyes, Jeffrey C. Walker, Bryanna F. Miller, and Margaret F. Riley.

Also present were Teresa A. Sullivan, Patrick D. Hogan, Thomas C. Katsouleas, Richard P. Shannon, M.D., Melody S. Bianchetto, Susan G. Harris, Donna P. Henry, Patricia M. Lampkin, W. Thomas Leback, David W. Martel, Debra D. Rinker, Nancy A. Rivers, Roscoe C. Roberts, Carolyn D. Saint, Colette Sheehy, and Farnaz F. Thompson.

Presenters were Risa L. Goluboff, Steven J. Healy, Jody K. Kielbasa, and Alfred C. Weaver.

The Rector welcomed everyone and called on Mr. Blue to lead the Pledge of Allegiance.

Minutes of the September 14-15, 2017 Meeting of the Board of Visitors

On motion, the Minutes of the September 14-15, 2017 meeting were approved.

Consent Agenda Items

The Rector briefly reviewed the consent agenda items. Upon motion, the following resolutions were approved by unanimous voice vote:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

ASSIGNMENT OF WEEDON HOUSE TO PRESIDENT TERESA A. SULLIVAN

RESOLVED, Weedon House on Sprigg Lane is assigned to Ms. Teresa A. Sullivan, President, for a term of five years, commencing January 1, 2018 and terminating December 31, 2022.

ASSIGNMENT OF UPPER APARTMENT IN PAVILION VIII TO PRESIDENT-ELECT JAMES E. RYAN

RESOLVED, the upper apartment in Pavilion VIII, East Lawn, is assigned to Mr. James E. Ryan, President-Elect, commencing spring/summer 2018 and terminating when renovations are completed on the Carr's Hill residence.

REPORTING RELATIONSHIP AND SUPERVISORY STRUCTURE FOR ANNA MARIA SIEGA-RIZ

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education on certain terms and conditions; and

WHEREAS, the School of Nursing has recommended that Ms. Anna Maria Siega-Riz, the partner of Executive Vice President and Provost Thomas C. Katsouleas, be employed as a member of the faculty; and

WHEREAS, Executive Vice President and Provost Thomas C. Katsouleas is an officer of the University and would accrue a personal interest in Anna Maria Siega-Riz' employment contract as her partner;

RESOLVED, the Board of Visitors finds it in the best interests of the University of Virginia and the Commonwealth to employ Anna Maria Siega-Riz as a member of the faculty in the School of Nursing; and

RESOLVED FURTHER, the reporting relationship and supervisory structure for Ms. Siega-Riz shall be as follows:

- (a) All personnel matters concerning Ms. Siega-Riz while employed as a member of the faculty of the School of Nursing will be handled in accordance with customary practices and policies of the School of Nursing with the faculty member reporting to the chair of the Department of Family, Community and Mental Health Systems. Where further University approval may be required the dean of the School of Nursing shall make appropriate recommendations regarding Ms. Siega-Riz' salary, faculty rank, performance evaluations, and other personnel matters to the President;
- (b) The President shall act in the stead of the Executive Vice President and Provost for all matters that may require the Executive Vice President and Provost's action

concerning Ms. Siega-Riz and will present to the Board of Visitors those matters that require its action.

APPOINTMENTS TO THE WHITE BURKETT MILLER CENTER OF PUBLIC AFFAIRS GOVERNING COUNCIL

WHEREAS, the White Burkett Miller Center of Public Affairs (the Miller Center) is a unit of the University and its Governing Council has certain responsibilities concerning the Center; and

WHEREAS, since the Miller Center's founding in 1975, its Governing Council has operated under Bylaws approved by the Board of Visitors, which stipulate that the Board of Visitors shall elect members of the Governing Council on nomination by the Council; and

WHEREAS, the Governing Council has nominated by unanimous vote the following three individuals for election to the Council:

Richard Kaltman "Dick" DeScherer currently serves as chief legal and compliance officer for Bloomberg, LP. Previously, he was a partner at Willkie Farr & Gallagher, LLP, New York, NY. DeScherer graduated from the University in 1966 with a B.A. in Government, after which he earned a J.D. from Georgetown University and an LL.M. in Law from New York University. He has served on the College Foundation, represented his class at reunions, and has remained involved with the University since graduation. His philanthropic endeavors range from the Lupus Foundation to the Lincoln Center for the Performing Arts and the National Dance Institute. DeScherer resides in New York, NY.

Mona K. Sutphen is currently a Partner at Macro Advisory Partners LLP. From 2011-2013, she was the Managing Director at UBS AG, covering geopolitical risk, macropolicy trends, and their impact on the global economy. Sutphen served as the White House Deputy Chief of Staff for Policy for President Obama from 2009-2011. She has also previously held positions as an American diplomat and served on the National Security Council during the Clinton Administration. She has been a consultant and is the co-author of The Next American Century: How the U.S. Can Thrive as Other Powers Rise. Sutphen served in the U.S. Foreign Service, the State Department, the Council on Foreign Relations, and the International Relations Committee. She has an undergraduate degree from Mt. Holyoke College and a MSc from the London School of Economics. She resides in New York, NY.

Walter Frederick "Wally" Walker is founder of Hana Road Capital, LLC, a financial advisory service and investment management fund. Formerly, he was CEO and director of the Basketball Club of Seattle, LLC; president of Walker Capital, Inc.; a sports broadcaster; and a National Basketball Association player. He supports the Special Olympics. Walker graduated from the University in 1976 with a B.A. in Psychology. He is an honorary member of the Bicentennial Commission, a former member of the Board of Visitors, and a former trustee of the Virginia Athletics Foundation. He resides outside of Seattle, WA.

RESOLVED, the Board of Visitors approves the appointments of Richard K. DeScherer, Mona K. Sutphen, and Walter F. Walker to the Governing Council of the White Burkett Miller Center of Public Affairs for three-year terms commencing January 1, 2018, and ending December 31, 2020.

ADOPTION OF INTEGRATED EMERGENCY OPERATIONS PLAN

WHEREAS, the Board of Visitors and the University of Virginia are concerned with the health, safety, and well-being of members of the University community and desire that the best possible emergency service be available to them; and

WHEREAS, the Commonwealth of Virginia Emergency Services Law of 1973 requires that each city and county develop and maintain an Emergency Operations Plan which addresses its planned response to emergency situations; and

WHEREAS, this plan was originally adopted by the Board of Visitors in 2008, reviewed and approved in 2013; and

WHEREAS, the plan has been developed by University staff in coordination with the Virginia Department of Emergency Management and input from local agencies;

RESOLVED, the Board of Visitors adopts the City of Charlottesville, County of Albemarle, and University of Virginia Integrated Emergency Operations Plan, to include plans and procedures for both peacetime and war-caused disasters.

REVISION TO LIQUIDITY POLICY

WHEREAS, the University manages its liquidity to provide for sufficient cash flow to support operations, to satisfy the remarketing risk for its put-able debt, and to support its credit ratings; and

WHEREAS, the University created a Liquidity Management Policy, approved by the Board of Visitors in November 2015, to formalize and establish parameters for its liquidity management activities; and

WHEREAS, the University wishes to revise its existing Liquidity Management Policy to introduce language to address liquidity rebalancing needs and update the policy reporting requirements;

RESOLVED, the Board of Visitors approves the University's revised Liquidity Management Policy, presented as an Appendix.

Remarks by the Rector

The Rector said the fall semester has been extraordinarily busy. He recognized Mark Edmondson for his article on the University and commended his courage; the Deans'

Working Group for their review of safety and security at the University; and Micah Kiser for his comments to his fellow football players following the August 11 and 12 events. He thanked the Health System for the work they do in the face of chaos about the health payment system in this country.

The Rector said, contrary to what some people believe, the University is making remarkable progress on diversity, and is putting substantial resources into increasing diversity. It has been the highest priority over the last three to four years.

He said the University is looking at "living wage" issues for contract workers. UVA's lowest wage for its own employees is above the generally accepted "living wage" level.

He said no one wants to raise tuition, but the University has to invest to ensure the quality of a UVA education for future students. It is also important to provide financial aid so those who cannot afford to attend have access to educational opportunities.

He concluded with a comment that the Board is doing some good and important work. He asked Dr. Britt to give a report on the Health System Board meeting.

Report on Health System Board Meeting

Dr. Britt gave a brief overview of the Health System Board meeting. This overview can be found at the following link:

http://www.virginia.edu/bov/meetings/'17%20December/'17%20DEC%20REPORT%20FROM%20HSB%20MEETING%20FOR%20BOV%2012-17.pdf

The Rector thanked Dr. Britt and recognized Dean Risa Goluboff to report on the work of the Deans' Working Group.

Deans' Working Group

Ms. Goluboff reported on three areas: safety and security, three developments underway to help us live our values, and a long-term investment proposal.

Two policies already have been put into place: designating the Lawn as a facility, and prohibiting open flames. A third policy that is close to final is on time, place, and manner restrictions regarding speech. Following meetings with those who will implement the policy and those who will be affected by it, it will be submitted to the policy committee in the new calendar year.

In addition, there have been two relevant reviews since the September meeting: Margolis Healy's external review of the University's security apparatus and the Heaphy report on the City of Charlottesville's handling of the events of August 11 and 12. Ms. Goluboff said she was sure many had seen the coverage on these reports, which were critical of the University, but consistent with the findings of the Dean's Working Group. She

said the University had acted quickly to identify potential improvements three months ago, took responsibility for what happened, and moved to implement improvements quickly. The University is continuing to follow up and the Working Group will meet later in December with Tim Heaphy and Steven Healy to identify next steps.

Ms. Goluboff said there are three developments underway to help identify what we need to do to live our values. First, an Advisory Committee on the Historic Landscape will identify principles for thinking about historic symbols on Grounds. She said they will advise the Working Group on the location and use of the plaques containing the names of Confederate dead. This committee is co-chaired by former President John Casteen, and history and African American studies professor Claudrena Harold. A website with an input form will become public in January.

The second development involves moving forward on the pan-University climate survey with the Provost's office, which will be disseminated in February or March. Third, an inventory of how the University engages with the Charlottesville community and the Commonwealth will be created. This information will be shared with the Ad Hoc Committee on Commonwealth Engagement.

The draft proposal for longer term investments is attached to these Minutes. She said the University is still in the early stages of thinking about this. Many far-reaching plans and programs are already underway. It is important to support these initiatives now and not wait. The preliminary report compiles the ongoing and emerging initiatives. The first category of initiatives has to do with who we are as a University. The second goes beyond the University around inclusivity and respect—the first step is the climate survey, and also immediate and ongoing diversity programming. The third is recommending funding to continue in a new form the work of the President's Commission on Slavery and the University with a possible change in name and scope, and an interdisciplinary clinic for the community. Funding for study and research and coordination of democracy initiatives is recommended, plus increased support for the Carter G. Woodson Institute, the Curry School's Center on Public Education, Race, and the South, and the Institute for Social Justice and Religious Freedom.

Mr. Conner presented two photographs, framed together, to thank Jim Murray for his work on the Concert for Charlottesville. Mr. Murray said he was thankful to live in a community with people who can make this happen: Dave Matthews and Coran Capshaw, and others.

Margolis Healy Report

Mr. Hogan introduced Mr. Steven Healy of Margolis Healy, who reported on enhancements to safety and security around Grounds. He made six recommendations, including consolidating all campus safety and security functions into one division and hiring an Associate Vice President with expertise in these areas to supervise all activities, reporting to the Chief Operating Officer. He also recommended evolving crime prevention programming and community relations, including reaching out more to students.

Mr. Healy's further recommendations include investing additional resources in event management and coordination; reconsidering the approach to the physical security program with more central management; enhancing emergency preparedness operations, including consolidating the Medical Center emergency management with the academic division; and improving threat assessment team processes including clarifying the mission, scope, and authority of the threat assessment team.

President's Report

President Sullivan said the Southern Association of Colleges and Schools' Commission on Colleges (SACSCOC) has approved the University's accreditation with no comments. With a clean certification and the vote this week, this concludes all requirements for reaffirmation of accreditation.

At this week's SACSCOC meeting, delegates voted to approve a revised Principles of Accreditation, which will now include a new standard under the section related to Governing Boards. The new standard stipulates that an institution's governing board "defines and regularly evaluates its responsibilities and expectations." SACSCOC has not yet provided guidance on this standard, including guidance on what the word "regularly" means in this context of board self-evaluations. President Sullivan will share additional information from SACSCOC and the State Council of Higher Education in Virginia (SCHEV) when it is available.

President Sullivan report for the last time on the Cornerstone Plan. She said when work began on a strategic plan five years ago, the goal was to implement strategies in such a way that they would eventually be woven into the everyday fabric of UVA, which is how it is today. The plan's priorities have become the University's priorities. A few examples:

- Students are always the highest priority in planning, and enhancing the alreadydistinctive UVA student experience has been a top strategy in the Cornerstone Plan.
- Total Advising, the restructured mentoring program, will blend academic advising, career counseling, and personal mentoring. The new Total Advising Center on the second floor of Clemons Library will be dedicated next month. Named the Dathel and John Georges Student Center to honor the donors who provided the lead gift, the Center will allow students to find academic, professional, and personal advising resources in one, central location.
- The Virginia Alumni Mentoring Program will match students with alumni working in fields that interest their mentees; the UVA Career Center was overhauled; and a new Internship Center was created. The Career Center has added a location on the second floor of the new student space at 1515 University Avenue.
- The Meriwether Lewis Institute for Citizen Leadership equips students with practical leadership skills. Another program is the Tri-Sector Leadership Fellowship

program, which brings together students from Darden, the Batten School, and the School of Law to investigate real-world problems, examine current practices, and propose solutions.

- The Undergraduate Student Opportunities in Academic Research Program (USOAR)
 matches first- and second-year and transfer students with a paid research position.
 More than 200 students have participated in the program since its inception in
 2013.
- Enhanced support for transfer students includes welcome programs and a Transfer Advisory Board comprised of transfer students and Student Council representatives,
- To prepare students for the global economy, UVA has increased offerings in studyabroad, J-term, embedded semesters, research, and service. For the first time ever, in the 2016-17 academic year, there were more than 3,000 students involved in various education-abroad activities around the world. The "UVA London First" program was launched this fall, and next fall "UVA Shanghai First" program will be launched, giving first-year students the opportunity to begin their undergraduate work in these important cities abroad. A major in Global Studies and a new Global Internship Program have increased participation. These and other efforts in global outreach resulted in UVA receiving a 2015 Senator Paul Simon Award for Campus Internationalization-- one of only five institutions nationwide to win the award.
- To ensure that UVA's excellent educational experience remains accessible to all students, regardless of their families' financial means, the Affordable Excellence program was created.
- Building a distinguished and diverse faculty for UVA's third century is a top priority
 in the plan. This fall, UVA continued a strategic, but aggressive, approach to faculty
 hiring: 103 new tenured and tenure-track faculty members were hired, and this is
 one of the most diverse groups of new faculty ever hired. Two strategic facultyhiring initiatives cluster hires and target-of-opportunity searches (TOPS) have
 helped enhance faculty diversity while supplementing faculty-hiring activities in the
 schools.
- Enhancing the research enterprise has been another priority in the Cornerstone Plan, with a particular focus on interdisciplinary research. President Sullivan reviewed the many initiatives in this area, including pan-university research institutes, growth in sponsored research, a climb in rankings for R&D expenditures, increased research spending by the University, and the new Innovation Seed Fund which will invest \$10 million over 10 years to commercialize UVA technologies.
- Organizational Excellence has led to substantial cost savings across the institution. In one project, more than 10,000 HR tasks across 85 schools and units were analyzed to identify opportunities for efficiencies.

• In 2016, the Board launched the Strategic Investment Fund to provide investments for top priorities to distinguish UVA. Recent investments are supporting neuroscience research; efforts by Engineering, Nursing, Medicine, and Arts & Sciences to improve health outcomes; and the "Democracy Initiative," which originated in Arts & Sciences — a project that combines teaching, research, and public engagement to focus on issues related to democracy worldwide.

Forbes magazine recently published a list of the top-10 reasons why strategic plans fail. The list included not having the right people involved; not focusing on results; ignoring marketplace realities; and having only a partial commitment to success.

The Cornerstone Plan has succeeded because 10,000 people, including faculty, students, staff, alumni, parents, and others were involved. The plan has succeeded because it is focused on results, and UVA was willing to change in order to achieve those results. Success also comes out of a full commitment to the strategies in the plan. President Sullivan said that UVA is now well-positioned to reach even greater heights in its third century.

Comments by the Student Representative to the Board

Ms. Bryanna Miller addressed the members. She covered a number of points very quickly, including:

- Graduate students are active in advocating with regard to the tax plan in Congress.
- The student memorial garden has opened and this is a great reflective space.
- Undergraduates United for Socioeconomic Diversity has developed a program to provide tickets to events to low-income students.
- She is keeping an eye on efforts to promote a better balance for student athletes.
- Dining changes have been implemented with a new spice bar and salad bowls instead of plates—and she and others are still working on more changes.
- The Black Student Alliance is excited about support for the Memorial for Enslaved Laborers and looks forward to programming in the space. The climate survey will set up a better foundation to address other concerns of the BSA. She will share hiring and enrollment advances with the BSA.
- The Honor Audit Commission is completing its report and she will have more to say on the findings at the next meeting.

The theme from the meeting: more civic engagement of students, which has implications for the University as well as for the Commonwealth and nation. She encouraged engaging with students on issues.

Comments by the Faculty Senate Chair

Mr. Alf Weaver reviewed the activities of Faculty Senate committees: Academic Affairs; Recruitment, Retention, Retirement and Welfare, including a workshop on how to retire; and Teaching, Research and Scholarship.

Bicentennial Launch Celebration Report

Mr. Jody Kielbasa served on the Bicentennial's Engagement and Promotion Executive Advisory Group and led the University's Arts Community in planning the Launch Celebration. He reported on the Launch Celebration and showed a brief video clip highlighting some of the events. After his remarks, the Rector presented him with a gift of two photographs from the Launch Celebration, framed together.

Recognition of Bicentennial Events

The Rector recognized several other people for their roles in recent Bicentennial events. Dr. Marcus L. Martin and Mr. Kirt Von Daacke put on a very impressive Symposium entitled, "Universities, Slavery, Public Memory, and the Built Landscape." Dr. Martin was not present. The Rector gave Mr. Von Daacke a commemorative framed photograph of the event.

Ms. Stewart Gamage organized the Women's Global Leadership Forum, held in November. Ms. Dorothy McAuliffe, the First Lady of Virginia and honorary chair for the Forum, was also present. Ms. McAuliffe spoke about the many impressive participants they were able to attract, on topics of education, health, equal access, and political empowerment. She expressed an interest in continuing work around women's leadership. Ms. Gamage said a few words focused on future initiatives, and the Rector gave her a framed photograph to recognize her role in organizing the Forum.

Gifts and Grants Report

The following Gift and Grants Report was provided as a written report in the advance materials.

Summary of Fiscal Year 2018 through September 30, 2017:

Total fundraising progress for the University of Virginia and its related foundations was \$70,469,401 through September 30, 2017. Gifts and commitments to Blandy Farm, McIntire School of Commerce, Darden School of Business, School of Engineering & Applied Science, Law School, Batten School of Leadership & Public Policy, School of Medicine,

Medical Center, School of Nursing, Athletics, Fralin Museum of Art, Women's Center, and Alumni Association saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Bill and Melinda Gates Foundation private grants totaling \$5,209,535 to the School
 of Medicine for studies on: molecular diagnostics for enteric diseases; host-microbenutrient interactions in murine models of environmental enteric dysfunction; and
 microbiome and metabolomic analysis of selected PROVIDE samples.
- Mr. Frank M. Sands, Sr. pledge payment of \$2,500,000 to the Darden School of Business for the Darden DC Grounds Fund.
- Anonymous pledge payments totaling \$1,250,000 to Athletics for Davenport Field improvements.
- Hugin Family Foundation gifts totaling \$1,054,243 to the Darden School of Business for the Robert J. Hugin USMC Scholarship Fund and the Darden Annual Fund.
- Mrs. Jane Parke Batten gifts totaling \$1,030,000 to the Frank Batten School of Leadership & Public Policy for unrestricted support and to the Darden School of Business for the Darden Annual Fund.
- Fidelity Charitable Gift Fund gift of \$1,000,000 recommended by Mr. Timothy J. Naughton and Mrs. Diane H. Naughton for the Timothy J. and Diane H. Naughton Bicentennial Scholars Fund.
- Estate of Joanne M. Phillips realized bequest of \$1,000,000 to the School of Nursing for the Joanne M. Phillips Endowment for Nursing Excellence.
- Estate of Berniece Warren realized bequest of \$750,000 in unrestricted support to the College at Wise.
- Harrison Foundation gifts and pledge payments totaling \$632,953 to the Jefferson Scholars Foundation for the Harrison-Wood Professorship Fund in Neurology, to the University Library for the Flowerdew Hundred Project, and to the College of Arts & Sciences for the College Annual Fund.
- American Heart Association private grants totaling \$526,844 to the School of Engineering & Applied Science for the study of information storage and retrieval in the cardiac extracellular matrix, and to the School of Medicine for research on oxidized neutral lipid lipolysis as a novel regulator of insulin signaling during acute stress.

- Ms. Chimene L. Brown gift of \$500,000 to the Alumni Association for the Dr. Derek E. Brown / Ridley Scholarship.
- Susan G. Komen Breast Cancer Foundation private grant of \$450,000 to the School
 of Medicine for research on using commensal microbes to uncover mechanisms of
 breast cancer dormancy.
- Hewlett Foundation private grant of \$400,000 for the Center for Effective Lawmaking Project.
- Estate of Robert A. Magill, Jr. realized bequest of \$375,000 in unrestricted support for the University.
- Mr. Samuel B. Witt III gift of \$358,698 to the Law School.
- Schiff Foundation gift of \$325,000 to the Cancer Center for the Schiff Foundation Brain Tumor Research Fund.
- Fidelity Charitable Gift Fund gift of \$300,000 recommended by Mr. Douglas R. Lebda to the Darden School of Business for the Lebda Family Current Use Scholarship Fund.
- Ms. Hilary S. Gerhardt and Mr. Richard R. Gerhardt in-kind gift valued at \$300,000 to the Alumni Association for the Riding Club.
- Ms. Kelley A. MacDougall and Mr. Michael A. Pausic pledge payment and gifts totaling \$251,500 to the Jefferson Scholars Foundation for the Jefferson Scholars Program Fund, to the Virginia Film Festival, and to the Alumni Association for Hoos Care.
- Melville Foundation pledge payment of \$250,000 to the School of Medicine for the Rebecca Clary Harris Endowment.
- Schwab Fund for Charitable Giving gift of \$250,000 recommended by Mr. David E. Gibson and Mrs. Linda J. Gibson to the College of Arts & Sciences.

Significant Pledges Received Since the Last Meeting:

- A. James & Alice B. Clark Foundation pledge of \$15,000,000 to the School of Engineering & Applied Science for the Clark Scholars Endowed Fund.
- Anonymous pledge of \$6,000,000 to Athletics for tennis facilities.

- Mr. W. Heywood Fralin, Sr. and Mrs. Cynthia K. Fralin pledge of \$1,000,000 for the Fralin Family Bicentennial Scholars Fund, as well as a \$400,000 pledge payment toward this commitment.
- James and Laura Rogers Foundation pledge of \$1,000,000 for the Rogers Family Bicentennial Scholars Fund, as well as a \$250,000 pledge payment toward this commitment.
- Mrs. Molly G. Hardie and Mr. Robert D. Hardie pledge of \$500,000 to Athletics for Davenport Field improvements.
- Mrs. Susan A. McQuade and Mr. T. Douglas McQuade pledge of \$500,000 for the McQuade Family Bicentennial Scholars Fund.
- Mr. Mitchell E. Zamoff non-binding commitment of \$431,857 to the Jefferson Scholars Foundation for the Zamoff Family Jefferson Scholarship.
- Mr. Peter M. Grant II and Mrs. Colleen Jennings Grant pledge of \$335,000 for the Peter M. Grant II Family Bicentennial Scholars Fund.
- Mrs. Amy Mitchell Griffin and Mr. John A. Griffin pledge of \$300,000 to Athletics for tennis facilities.
- Mr. Michael S. Geismar and Mrs. Ellen A. Geismar pledge of \$250,000 to Athletics for Davenport Field improvements.

Memorial Resolution

Following remarks by the Rector and others, and on motion duly seconded, the Board approved the following memorial resolution:

MEMORIAL RESOLUTION FOR A. MACDONALD CAPUTO

WHEREAS, A. Macdonald "Mac" Caputo of Greenwich, Connecticut, took degrees from the College of Arts and Sciences in 1963 and the School of Law in 1966. While at the University, he was the captain of the soccer and lacrosse teams, a member of Student Council, the Raven society, the IMP society, and president of his fraternity; and

WHEREAS, Mac Caputo spent his working career with Morgan Stanley, developing their first capital markets and sales/trading activity with non-U.S. clients, and helping open and manage international offices in London, Tokyo, and Hong Kong; and

WHEREAS, Mac Caputo served on the boards of various Morgan Stanley affiliates as well as the Episcopal School of New York, Pace University, and the Union Settlement in New

York City, and he was chair of the board of the Brunswick School in Greenwich, Connecticut; and

WHEREAS, Mac Caputo's service to the University of Virginia and its related foundations was extensive, including serving as president of the Alumni Association Board of Managers, and as a member of the Board of Trustees of the College Foundation and the Law School Advisory Board. He also served on the Jefferson Scholars Foundation National Advisory Board and on the previous capital campaign's executive committee; and

WHEREAS, Mac Caputo leant his expertise to the University of Virginia Investment Management Company (UVIMCO) Board of Directors over many years, and served as chair for three years; and

WHEREAS, Mac Caputo's influence on the investment direction of the University's Investment Management Company was profound; he provided extraordinary leadership during the financial downturn of 2008-2009, which was a very difficult and critical period; and

WHEREAS, Mr. Caputo was appointed to the Board of Visitors by Governor Warner in 2005, and reappointed by Governor Kaine in 2009; and

WHEREAS, Mac Caputo guided decisions of the Board as chair of the External Affairs Committee, the Finance Committee, and the Special Committee on Foundations; and

WHEREAS, Mac Caputo was viewed by those who knew him as a consummate gentleman and a wise and compassionate counselor; and

WHEREAS, Mr. Caputo passed away on September 30, 2017;

RESOLVED, the Board of Visitors commemorates the extraordinary life and accomplishments of A. Macdonald Caputo, particularly his dedicated service to the University; and

RESOLVED FURTHER, the Board extends its sincerest condolences to his beloved wife Ellen and other members of his family as well as his many friends.

Strategic Investment Fund Projects

The total commitments to date add up to \$214,444,000. Rector Conner asked President Sullivan to report briefly on the seven proposals before the Board.

1. Proposal 136, Bicentennial Professors, \$75m over four years. This proposal, endorsed by 10 deans, is analogous to the Bicentennial Scholars Program in providing a match for philanthropic gifts intended to create an endowed chair in any program or school.

- 2. Proposal 138, Autism, \$6.2m over three years. This proposal, endorsed by the deans of Curry, Medicine, the Brain Institute, and the Data Science Institute, seeks to build a research and training infrastructure for autism services. It is expected to leverage an equivalent amount of philanthropy, and it will be a commonwealth-wide effort.
- 3. Proposal 135, Addiction in Virginia, \$3.6m over three years. This project, endorsed by the deans of Medicine, Nursing, and SEAS, is intended to develop interventions for three addiction issues that affect UVA: binge drinking among undergraduates, smoking among employees, and opioid abuse in Southwest Virginia.
- 4. Proposal 128, Smart Infrastructure, \$2m over three years. This will create a wireless-sensor testbed to be constructed on top of the university's physical plant. It is a collaboration between Facilities Management and the School of Engineering and Applied Science (SEAS) that provides a unique platform for conducting applied research, serving as a magnet for industrial and federal funding.
- 5. Proposal 129, Three Cavaliers Research Seed Fund, \$3.3m over two years. This proposal is a priority for the new Vice President for Research, Melur "Ram" Ramasubramanian, and is based on a model that has been successful at the University of Michigan. It encourages multidisciplinary teams to collaborate, and will ultimately position them for additional external funding.
- 6. Proposal 130, Behavioral Research, \$2.2m over three years. This proposal was submitted by Darden and SEAS, with additional involvement by the School of Nursing and the School of Medicine. It provides infrastructure and core facilities to enhance capability to explore behavioral economics, a burgeoning field that is of interest to disciplines across the university.
- 7. Proposal 143: Virginia Initiative on Cosmic Origins, \$1m over three years. This proposal, submitted by the College, will help establish an interdisciplinary research center that will explore the origins of life in the universe. It will leverage the existing partnerships with the National Radio Astronomy Observatory (NRAO), the Max Planck Institute, and Chalmers University, and will improve the ability to attract funding from NASA and NSF.

The total commitment is \$93.3 million over four years. Upon motion duly seconded, the Board approved the following resolution.

STRATEGIC INVESTMENT FUND PROJECTS

WHEREAS, the Board of Visitors created the Strategic Investment Fund on February 19, 2016 to fund investments that support the vision and aspirations of the highest levels of excellence in the University's academic, research, and healthcare missions; and

WHEREAS, the Faculty Evaluation Committee reviewed and assessed proposals and provided their analysis to the Administrative Committee; and

WHEREAS, the Administrative Committee reviewed and conducted further assessment of these proposals; and

WHEREAS, the Administrative Committee recommends funding for the following proposals that will materially enhance research, research infrastructure, and the academic experience:

Project		Funding Recommended
Bicentennial Professors Fund		\$ 75,000,000
Supporting Transformative Autism Research		6,212,950
Reducing the Burden of Addictions in Virginia		3,586,726
3 Cavaliers Research Seed Fund		3,340,000
Behavioral Research for Society		2,153,150
Smart Infrastructure		2,036,500
Virginia Initiative on Cosmic Origins		1,000,000
	Total	\$93,329,326

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to use earnings on the Strategic Investment Fund to support the aforementioned projects recommended by the Administrative Committee. The Board of Visitors also delegates signatory authority to the Executive Vice President and Chief Operating Officer to execute equipment purchases specified in the approved projects that are in excess of the current annual limit (\$5 million).

Closed Session

At 3:20 p.m., after adopting the following motion, the voting members present: Mr. Conner, Mr. Murray, Mr. Blue, Mr. Bowles, Dr. Britt, Mr. Clement, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Griffin, Mr. Hardie, Mr. Jones, Dr. Lateef, Mr. Macfarlane, Ms. Murphy, Mr. Reyes, Mr. Walker, Ms. Miller, and Ms. Riley, met in closed session. Susan G. Harris, Roscoe Roberts, Farnaz Thompson, Teresa A. Sullivan, Richard P. Shannon, Thomas C. Katsouleas, Patrick D. Hogan, and Debra Rinker participated in parts of the closed session.

"I move that the Board of Visitors go into closed session to:

(i) discuss and consider appointment, promotion, performance, salaries, resignations, and retirements of specific faculty and administrators, including to evaluate the president of the University and to discuss personnel matters related to the presidential transition which will include discussion of fund-raising

strategies. The relevant exemptions are Sections 2.2-3711(A)(1) and (9)of the <u>Code of Virginia</u>; and

(ii) consult with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel; specifically, to consult with legal counsel regarding potential and actual litigation. The relevant exemption is Section 2.2-3711(A)(7) and (8) of the <u>Code of Virginia</u>."

At 4:15 p.m., the Board resumed in open session, and, on motion, adopted the following resolution certifying that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and the following members voted in the affirmative: Mr. Conner, Mr. Murray, Mr. Blue, Dr. Britt, Mr. Clement, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Griffin, Mr. Hardie, Mr. Jones, Dr. Lateef, Ms. Miller, and Ms. Riley. There were no votes in the negative.

"That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session."

Final Session, Friday, December 8, 2017

All voting members, save Mr. Bowles, Mr. Macfarlane, Ms. Murphy, Mr. Reyes, and Mr. Walker were present. Mr. Conner reminded the members of the Board that the resolutions were presented in committee. On motion, duly seconded, the Board approved the following resolutions by unanimous voice vote:

CONSENT ITEMS

CONFIRMATION OF THE BOARD OF VISITORS REPRESENTATIVES TO THE GOVERNING BOARDS OF UNIVERSITY-RELATED FOUNDATIONS

(approved by the Advancement Committee on December 7, 2017)

RESOLVED, the following persons are confirmed as representatives of the Board of Visitors to the governing boards of the following University-related foundations:

EQUADATION	BOV REPRESENTATIVE	TERM						
FOUNDATION	BUV REPRESENTATIVE	Begin Date	End Date					
Alumni Association of UVA	Whittington W. Clement	7/1/2015	6/30/2019					
Alumni Board of Trustees of								
the University of Virginia	J. Davis Hamlin	1/1/2017	12/31/2020					
Endowment Fund								

EQUAD ATION	DAY DEDDECENTATIVE	TERM							
FOUNDATION	BOV REPRESENTATIVE	Begin Date	End Date						
Batten School Foundation	Frank Atkinson	7/1/2016	6/30/2020						
The College Foundation	John L. Nau III	1/1/2017	12/31/2020						
UVA-Wise Alumni Association	Marvin W. Gilliam, Jr.	10/26/2010	6/30/2018						
UVA-Wise Foundation	Marvin W. Gilliam, Jr.	10/26/2010	6/30/2018						
Curry School of Education Foundation	Carla S. Harrell	7/1/2015	6/30/2019						
Darden School Foundation	Jonathan Mariner	7/1/2014	6/30/2018						
Foundation of the State Arboretum at Blandy	Susan Harris	7/1/2015	6/30/2019						
Healthcare Partners, Inc.	Dr. L. D. Britt	7/1/2015	6/30/2019						
Jefferson Scholars Foundation	Frank M. Conner III	7/1/2015	6/30/2019						
Law School Foundation, (and subsidiary Law School Alumni Association)	Whittington W. Clement	1/1/2017	12/31/2020						
McIntire School of Commerce	Ken Johnson	7/1/2014	6/30/2018						
Medical School Alumni Association (subsidiary of the Medical School Foundation)	Dr. James H. Bowles, Jr.	7/1/2015	6/30/2019						
Medical School Foundation	Dr. James H. Bowles, Jr.	7/1/2015	6/30/2019						
Miller Center Foundation	Barbara Fried	7/1/2017	6/30/2021						
Osher Lifelong Learning Institute	Laura F. Hawthorne	7/1/2017	6/30/2021						
Rare Book School	Robert Bruner	11/1/2015	6/30/2019						
School of Architecture Foundation	George Keith Martin	7/1/2011	6/30/2019						
University of Virginia Engineering Foundation	Adam Nelson Harrell Jr.	3/1/2015	6/30/2019						
University of Virginia Foundation	Kevin J. Fay	7/1/2017	6/30/2019						
University of Virginia Health Foundation	Dr. L. D. Britt	7/1/2015	6/30/2019						
University of Virginia Investment Management Company	John G. Macfarlane III	7/1/2014	6/30/2018						
University of Virginia Licensing & Ventures Group	John G. Macfarlane III	10/15/2015	6/30/2019						
University of Virginia Physicians Group	Dr. Babur B. Lateef	10/1/2017	9/30/2021						
Virginia Athletics Foundation	W. Heywood Fralin	1/1/2016	12/31/2019						
Virginia Tax Foundation, Inc.	French Slaughter	1/1/2017	12/31/2020						

<u>DEMOLITION OF KLUGE CHILDREN'S REHABILITATION CENTER AND</u> <u>COMMONWEALTH COURT AT THE IVY MOUNTAIN MUSCULOSKELETAL CENTER SITE</u>

(approved by the Buildings and Grounds Committee on December 7, 2017)

WHEREAS, intensive future development of the Ivy Mountain property will require the demolition of Kluge Children's Rehabilitation Center (Facility #1600) and Commonwealth Court (Facility #1626); and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the demolition of Kluge Children's Rehabilitation Center (Facility #1600) and Commonwealth Court (Facility #1626) is approved by the Board of Visitors, pending approval by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take such other actions as deemed necessary and appropriate in connection with the demolition of the buildings; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with this demolition, are in all respects approved, ratified, and confirmed.

IMPLEMENTATION OF SUICIDE PREVENTION PROTOCOLS FOR STUDENTS

(approved by the Academic and Student Life Committee on December 8, 2017)

WHEREAS, Virginia Code § 23.1-802, when first enacted in 2007, required the governing boards of each public institution of higher education to develop and implement policies that advise students, faculty, and staff, including residence hall staff, of the proper procedures for identifying and addressing the needs of students exhibiting suicidal tendencies or behavior; and

WHEREAS, in 2008, the Board of Visitors of the University of Virginia approved the continuation of the University's Suicide Prevention Program, established in 1996, to comply with this requirement; and

WHEREAS, Virginia Code § 23.1-802 has since been amended to require the governing boards of each public institution of higher education to develop and implement (1) procedures for notifying the institution's student health or counseling center when a student exhibits suicidal tendencies or behavior, and (2) policies for ensuring that after a student suicide, affected students have access to reasonable medical and behavioral health services, including "postvention services" designed to facilitate the grieving or adjustment process, stabilize the environment, reduce the risk of negative behaviors, and prevent suicide contagion; and

WHEREAS, the University's Suicide Prevention Program and other existing protocols implemented by Counseling and Psychological Services in the Department of Student Health comply with these additional requirements;

RESOLVED, the Board of Visitors approves the continuation of the University's Suicide Prevention Program, established in 1996, and other existing protocols, to comply with Virginia Code § 23.1-802; specifically:

- 1. The University's Department of Student Health shall continue to educate the University community, including Residence Life staff, regarding the manifestations of depression and risk of suicide; and
- 2. The University's Department of Student Health shall continue its comprehensive clinical assessment and treatment of students at risk of suicide; and
- 3. The University's Department of Student Health shall continue its professional education of its own staff and mental health trainees regarding the assessment and treatment of students at high risk of suicide; and
- 4. The University's Department of Student Health shall continue its provision of "postvention services," as needed; and
- 5. The foregoing being subject at all times to the ongoing authority and responsibility of the University's Vice President and Chief Student Affairs Officer to authorize any such improvements or revisions as may be desirable or necessary and in the best interests of the University.

ACTION ITEMS

AUDITOR OF PUBLIC ACCOUNTS' FINDINGS

(approved by the Audit, Compliance, and Risk Committee on December 7, 2017)

RESOLVED, the Auditor of Public Accounts' Findings for Fiscal Year 2016-2017, are approved as recommended by the Audit, Compliance, and Risk Committee.

<u>REVISION TO THE CAPITAL PROGRAM - STUDENT HEALTH AND WELLNESS CENTER,</u> <u>REVISED SCOPE</u>

(approved by the Buildings and Grounds Committee on December 7, 2017)

WHEREAS, the University recommends a revision in the scope for the Student Health and Wellness Center from 100,000 gross square feet to 160,000 gross square feet;

RESOLVED, the Board of Visitors approves the expanded scope of the Student Health and Wellness Center to the University's Capital Program.

2018-2019 INCREASES IN ACADEMIC DIVISION TUITION AND REQUIRED FEES (approved by the Finance Committee on December 7, 2017)

WHEREAS, the Board of Visitors wishes to approve tuition and fees for 2018-19 in a timely manner so that families of returning students and Fall 2018 applicants can better plan and receive financial aid notification earlier; and

WHEREAS, the Board seeks to keep increases for all continuing undergraduates and all students in the College of Arts & Sciences at an affordable level while continuing to meet 100% of financial need and to invest in recruiting and retaining excellent faculty and instructional delivery;

RESOLVED, increases in the Academic Division tuition and fees are approved as shown below, effective July 1, 2018; and

		In S	itate			Out O	f State	
	2017-18		Percent	2018-19	2017-18		Percent	2018-19
	Approved	Increase	Increase	Proposed	Approved	Increase	Increase	Proposed
Undergraduate Programs - Tuition Only								
Arts & Sciences, Curry (Yr 1)	\$ 13,348	\$ 334	2.5%	\$ 13,682	\$ 43,194	\$ 1,530	3.5%	\$ 44,724
Arts & Sciences, Curry, Architecture, Nursing (Yrs 2-3)	\$ 13,348	\$ 334	2.5%	\$ 13,682	\$ 43,194	\$ 1,530	3.5%	\$ 44,724
Arts & Sciences, Curry, Architecture, Nursing (Yrs 4)	\$ 12,326	\$ 308	2.5%	\$ 12,634	\$ 43,194	\$ 1,530	3.5%	\$ 44,724
Architecture (Yr 1)	\$ 13,348	\$ 1,334	10.0%	\$ 14,682	\$ 43,194	\$ 2,530	5.9%	\$ 45,724
Nursing (Yr 1)	\$ 13,348	\$ 2,334	17.5%	\$ 15,682	\$ 43,194	\$ 3,530	8.2%	\$ 46,724
Engineering (Yr 1)	\$ 17,436	\$ 1,436	8.2%	\$ 18,872	\$ 47,322	\$ 2,674	5.7%	\$ 49,996
Engineering (Yrs 2-3)	\$ 17,436	\$ 436	2.5%	\$ 17,872	\$ 47,322	\$ 1,674	3.5%	\$ 48,996
Engineering (Yr 4)	\$ 16,414	\$ 410	2.5%	\$ 16,824	\$ 47,322	\$ 1,674	3.5%	\$ 48,996
Batten (Yr 3)	\$ 18,458	\$ 2,128	11.5%	\$ 20,586	\$ 48,358	\$ 3,378	7.0%	\$ 51,736
Batten (Yr 4)	\$ 17,436	\$ 436	2.5%	\$ 17,872	\$ 48,358	\$ 1,712	3.5%	\$ 50,070
McIntire (Yr 3)	\$ 18,458	\$ 2,962	16.0%	\$ 21,420	\$ 48,358	\$ 4,212	8.7%	\$ 52,570
McIntire (Yr 4)	\$ 17,436	\$ 436	2.5%	\$ 17,872	\$ 48,358	\$ 1,712	3.5%	\$ 50,070
Arts & Sciences & Curry Guarantee-Fall 2018	n/a	n/a	n/a	\$ 14,670	n/a	n/a	n/a	n/a
(Guarantee tuition rates for other schools calculated in consistent manner)]			

	ı						0.1000						
	2017-18		In S		20	18-10	2017-18	Ou	t Of State Percent	2	01 2₋10		
		Inc	rease	Percent Increase				Incre	Percent ase Increase				
Graduate Architecture - Tuition and Required Fees	пррготец	1110	rease	mereuse	110	poscu	пррготси	mere	ise mercuse		орозси		
Masters Programs	\$ 19,254	\$	746	3.9%	\$	20,000	\$ 30,698	\$ 1,0	84 3.5%	\$	31,782		
Full Time Research Only	\$ 7,586	\$	354	4.7%	\$	7,940	\$ 7,586	\$ 3	54 4.7%	\$	7,940		
PhD in Constructed Environment (Yrs 1-2)		\$	580			18,918					30,412		
PhD in Constructed Environment (Yrs 3+)	\$ 7,632	\$	260	3.4%	\$	7,892	\$ 8,314	\$ 2	60 3.1%	\$	8,574		
Graduate Arts & Sciences - Tuition and Required Fees Masters programs	¢ 10.100	ф	604	2 10/	φ	10.002	¢ 20.642	¢ 1 1	72 4.00/	¢	22 114		
PhD Programs (Yrs 1-3)		\$ \$	576			19,802 18,858	\$ 30,642 \$ 29,460				32,114 30,352		
PhD Programs (Yrs 4+)	, -	\$	256	3.4%		7,832	\$ 8,258		56 3.1%		8,514		
Non-degree Programs		\$	256	3.4%		7,832			56 3.1%				
Graduate Batten - Tuition and Required Fees													
Masters Program, 2nd Yr of Accelerated B/MPP	\$ 27,430	\$	726			28,156	\$ 49,670	\$ 1,2			50,936		
Masters Program (15 month rate)	n/a		n/a	n/a	\$	53,846	n/a	n	/a n/a	\$	98,784		
Craduate Curry, Tuition and Dequired Food													
Graduate Curry - Tuition and Required Fees Masters Programs, except as noted below	\$ 18,490	\$	400	2 2%	¢	18,890	\$ 28,972	\$ 4	00 1.4%	φ.	29,372		
PhD and EdD Programs (Yr 1-2)		\$	400			18,890	\$ 28,972				29,372		
PhD and EdD Programs (Yr 3)	\$ 13,012		378			13,390	\$ 18,602				18,972		
PhD and EdD Programs (Yr 4)	\$ 7,540	\$	350	4.6%		7,890	\$ 8,222				8,572		
Applied Developmental Science MEd (12 month rate)	\$ 20,850	\$	650			21,500	\$ 32,300				32,800		
Athletic Training MEd (12 month rate)	\$ 21,600		400			22,000	\$ 35,280				35,500		
Higher Education MEd (12 month rate)	\$ 23,250	\$	250	1.1%	\$	23,500	\$ 37,000	\$ 2	50 0.7%	\$	37,250		
Kinesiology for Individuals with Disabilities MEd (14 month rate)	\$ 23,000	\$	500	2.2%	\$	23,500	\$ 37,000	\$ 2	50 0.7%	\$	37,250		
Communication Sciences and Disorders MEd Internship (annual rate)	\$ 10,740	\$	310			11,050	\$ 16,022	\$ 3	10 1.9%	\$	16,332		
Secondary Teacher Education MT	n/a		n/a	n/a	\$	26,750	n/a	n	/a n/a	\$	38,750		
Graduate Engineering - Tuition and Required Fees Masters Programs, except as noted below	\$ 19,208	\$	440	2 204	¢	19,648	\$ 30,652	¢ 6	54 2.1%	¢	31,306		
PhD Programs (Yr 1-3)		\$	336			14,398					21,452		
PhD Programs (Yr 4 & non-degree research only)	\$ 6,854		192	2.4%		7,046			92 2.5%		7,728		
Commonwealth Graduate Engineering Program (per credit hour)	\$ 670	\$	14	2.1%		684	\$ 1,101		23 2.1%		1,124		
Accelerated Masters Program	\$ 39,000		3,000			42,000		\$ 3,0	-		42,000		
Accelerated Masters Program - MITRE	\$ 30,188					32,604	\$ 30,008				32,424		
Graduate Nursing - Tuition and Required Fees													
Masters Programs, except as noted below	\$ 18,744					19,814	\$ 29,426	\$ 1,6			31,096		
PhD Programs (Yr 1-3)	\$ 18,296	\$	576			18,872	-				30,366		
PhD Programs (Yrs 4+)	\$ 7,590 \$ 7,544	\$	256 350	3.4% 4.6%		7,846 7,894	\$ 8,272 \$ 7,544		56 3.1% 50 4.6%		8,528 7,894		
Full Time Research Only Doctor of Nursing Practice (DNP)	\$ 18,734					19,814	\$ 29,550	\$ 1,6			31,228		
Clinical Nurse Leader (CNL)			1,328			25,006	-	\$ 2,0			40,856		
onnea Naise Zeador (611Z)	Ψ 20,070	*	1,020	0.070	*	20,000	Ψ 00,000	Ψ =,0	0.07	, 4	10,000		
Graduate McIntire - Tuition and Required Fees													
M.S. in Accounting	\$ 32,694					34,298	\$ 40,890				42,870		
M.S. in Commerce	\$ 43,912		1,754			45,666	\$ 49,920	\$ 1,9	68 3.9%	\$	51,888		
M.S. in Global Commerce-Americas	\$ 41,168		178			41,346	\$ 41,509				41,678		
M.S. in Global Commerce-Barcelona	\$ 6,143		179			6,322	\$ 6,484				6,654		
M.S. in Global Commerce-China	\$ 16,643		179			16,822	\$ 16,984				17,154		
M.S. in MIT	\$ 47,954	\$	1,916	4.0%	\$	49,870	\$ 47,954	\$ 1,9	16 4.0%	\$	49,870		
Darden - Tuition and Required Fees													
MBA Students (Yr 1)	\$ 62,800	\$	2 550	41%	\$	65,350	\$ 65,800	\$ 25	50 3.9%	\$	68,350		
MBA Students (Yr 2)	\$ 62,800					65,350	\$ 65,800				68,350		
PhD Students (Yrs 1-2)	\$ 18,272		576			18,848	\$ 29,450				30,342		
PhD Students (Yrs 3+)	\$ 7,566		256			7,822	\$ 8,248				8,504		
MBA for Executives (2 year program total)	\$155,000		3,100			58,100	\$155,000	\$ 3,1			158,100		
Global MBA for Executives (2 year program total)	\$162,500	\$	3,100			65,600	\$162,500	\$ 3,1	00 1.9%	\$	165,600		
I am Tritian and Demoired F													
Law - Tuition and Required Fees	¢ =0.200	d ·	2 400	4 10/	φ	60.700	¢ 61 300	6 2 4	00 3.00	ተ	62 700		
Full-time JD & LLM students Full-time SJD Research only students	\$ 58,300 \$ 8,200		300	4.1% 3.7%		60,700 8,500	\$ 61,300 \$ 8,200				63,700 8,500		
run-time oja kesedicii olily students	φ 0,200	Φ	300	3.7%	Ф	0,300	φ 0,200	φ 3	oo 3./%	ф	0,300		
Medicine - Tuition and Required Fees													
MD (Yrs 1-4)	\$ 48,182	\$	110	0.2%	\$	48,292	\$ 58,988	\$ 1	10 0.2%	\$	59,098		
MD/MBA Program - Spring Semester			2,847	11.0%				\$ 3,1			32,271		
Biomedical Sciences (Yrs 1-2 for MSTP & students with Masters, Yrs 1-3 all others)	\$ 18,324		576			18,900	\$ 29,502				30,394		
Biomedical Sciences (Yrs 3+ for MSTP & students with a Masters, Yrs 4+ all others)	\$ 4,474		162			4,636	\$ 4,474				4,614		
Masters Public Health	\$ 19,240	\$	604	3.1%	\$	19,844	\$ 30,684	\$ 9	26 3.0%	\$	31,610		

				In S	tate			Out Of State						
	20	017-18			Percent	2	018-19	2	017-18			Percent	2	018-19
	Ap	proved	Inc	rease	Increase	Pr	roposed	Αŗ	proved	Inc	rease	Increase	Pi	roposed
Provost														
M.S. in Data Science: Tuition and Required Fees	\$	26,010	\$	2,406	9.3%	\$	28,416	\$	41,318	\$	1,240	3.0%	\$	42,558
M.S. in Data Science Fully Online (per credit hour)		n/a		n/a	n/a	\$	1,206		n/a		n/a	n/a	\$	1,206
K-12 Educators (Undergraduate & Graduate, per credit hour)	\$	340	\$	10	2.9%	\$	350	\$	720	\$	10	1.4%	\$	730
Study Abroad (per credit hour)	\$	363	\$	9	2.5%	\$	372	\$	463	\$	16	3.5%	\$	479
2019 Summer Session & J-Term (Undergraduate per credit hour)	\$	386	\$	10	2.5%	\$	396	\$	1,394	\$	48	3.5%	\$	1,442
2019 Summer Session & J-Term (Graduate per credit hour)	\$	439	\$	15	3.5%	\$	454	\$	890	\$	32	3.5%	\$	922
All Other Full-Time Research Only Students	\$	4,800	\$	240	5.0%	\$	5,040	\$	4,800	\$	240	5.0%	\$	5,040
All Other Students Research Credit Hour	\$	200	\$	10	5.0%	\$	210	\$	200	\$	10	5.0%	\$	210
SCPS														
National Criminal Justice Command College Program-Graduate	\$	7,148	\$	250	3.5%	\$	7,398	\$	13,648	\$	_	0.0%	\$	13,648
National Criminal Justice Command College Program-Undergraduate/Noncredit	\$	6,140	\$	214	3.5%				13,572	\$	_			13,572
Post-Baccalaureate Pre-Medical Certificate Program	\$	30.482		1.076			31.558		36,110		1,248			37,358
Community Scholars-Graduate (per credit hour)	\$	462	\$	16	3.5%		- ,	\$,	\$	48	3.4%		
Community Scholars-Undergraduate (per credit hour)	\$	405	\$	25	6.2%			\$,	\$	50	3.5%		
SCPS Graduate (includes Certificates, BPHM, & Fully Online, per credit hour)	*	n/a	*	n/a	n/a		526	*	n/a	*	n/a	n/a		526
SCPS Undergraduate (includes BIS, Certificates, & Fully Online, per credit hour)		n/a		n/a	n/a		430		n/a		n/a	n/a		430
Activity Fees														
Activity Fee-Architecture	\$	66	\$	4	6.1%	\$	70	\$	66	\$	4	6.1%	\$	70
Activity Fee-Data Science	\$	10	\$	5	50.0%		15	\$		\$	5	50.0%		15
Application Fees														
Application Fee-Batten Undergraduate		n/a		n/a	n/a	¢	75		n/a		n/a	n/a	¢	75
Application Fee-Curry	\$	75	\$	10	13.3%		85	\$		\$	10	13.3%		
Application Fee-Nursing	\$	75	\$	10	13.3%		85	\$		\$	10	13.3%		85
Application Fee Nulsing	ľ	73	Ψ	10	13.570	Ψ	05	Ψ	73	Ψ	10	13.370	Ψ	03
Other Fees	,	222	Φ.	100	F. C. CO. (φ.	F20	Φ.	222		100	F. C. CO. (φ.	F20
Clinical Services Fee-Clinical Nurse Leader (CNL)	\$	332	\$ \$	188 20	56.6%		520	\$ \$		\$ \$	188	56.6%		520
International Student Fee (per term)	\$	60			33.3%		80				20	33.3%		80
Music Lessons	\$	780	\$	5	0.6%			\$		\$	5	0.6%		
Orientation Fee-1st Yr students	\$	210	\$	4	1.9%		214	\$	210	\$	4	1.9%		214
Study Abroad Administrative Fee for Non-UVA Programs	\$	400	\$	100	25.0%	\$	500	\$	400	\$	100	25.0%	\$	500
Comprehensive Fees														
Regular Session (annual charge)	\$	2,670	\$	110	4.1%		2,780	\$,	\$	110	3.3%		3,462
Summer Session (per session charge)	\$	392	\$	8	2.0%		400	\$	452	\$	8	1.8%		460
Special Session (per session charge)	\$	242	\$	4	1.7%		246	\$		\$	4	1.3%		306
January Term (per session charge)	\$	186	\$	3	1.6%		189	\$		\$	3	1.4%		219
Off Grounds Full Time Research Only (annual charge)	\$	744	\$	104	14.0%	\$	848	\$	744	\$	104	14.0%	\$	848
	1													

OTHER: Other contracted course and cooperative program tuition and required fee rates, including tuition for specialized graduate and professional credit courses, approved on a basis consistent with University contracting policies and procedures by the Executive Vice President and Chief Operating Officer. Discounts to summer session and January term rates, approved on a basis consistent with University policies and procedures by the Executive Vice President and Chief Operating Officer. Miscellaneous fees not anticipated in this resolution with the prior approval of the Chair of the Finance Committee, approved on a basis consistent with University policies and procedures by the Executive Vice President and Chief Operating Officer.

Unless otherwise noted, all per credit hour tuition rates for full-time programs are derived by dividing the applicable annual tuition rate by the average course load. Such per credit hour rates are assessed only to students who are enrolled in an approved part-time program or have been approved for a reduced load.

RESOLVED FURTHER, the following step increases are approved:

- * \$1,000 steps for students entering (as 1^{st} years) the School of Nursing in Fall 2019 and Fall 2020:
- * \$1,000 steps for students entering (as 1st years) the School of Engineering & Applied Sciences in Fall 2019, Fall 2020, Fall 2021, and Fall 2022;
- * \$1,670 steps for students entering (as 3rd years) the Batten School of Leadership and Public Policy in Fall 2019 and Fall 2020; and
- \ast \$2,500 step for students entering (as 3^{rd} years) the McIntire School of Commerce in Fall 2019; and

RESOLVED FURTHER, this proposal was developed assuming a 2018-19 unrestricted state appropriation at a consistent level with 2017-18. If this unrestricted state appropriation is substantially different from the level assumed in the multi-year financial plan, adjustments to these tuition rates may be proposed in Spring 2018.

CAPITAL PROJECT FINANCIAL PLANS: STUDENT HEALTH AND WELLNESS CENTER AND MCINTIRE SCHOOL OF COMMERCE ACADEMIC FACILITY

(approved by the Finance Committee on December 7, 2017)

WHEREAS, the revised financing plan for the Student Health and Wellness Center calls for the use of gifts in the amount of \$50.0 million and University sources in the amount of \$50.0 million; and

WHEREAS, the financing plan for the McIntire School of Commerce Academic Facility calls for the use of gifts in the amount of \$70.3 million; and

WHEREAS, the Executive Vice President and Chief Operating Officer will confirm that appropriate funding is in place before any project commences construction;

RESOLVED, the Board of Visitors approves the financial plans for the Student Health and Wellness Center and the McIntire School of Commerce Academic Facility.

<u>AUTHORIZATION TO MAKE CAPITAL INVESTMENTS IN THE UNIVERSITY OF VIRGINIA FOUNDATION</u>

(approved by the Finance Committee on December 7, 2017)

WHEREAS, at its October 1986 meeting, the Board of Visitors authorized the University to effect capital advances to the University of Virginia Real Estate Foundation in an amount not to exceed \$30.0 million; and

WHEREAS, at its January 1990 meeting, the Board of Visitors increased the authorized amount of capital advances to the University of Virginia Real Estate Foundation to \$33.0 million from \$30.0 million; and

WHEREAS, at its May 2002 and February 2010 meetings, the Board of Visitors authorized advances of \$3.0 million and \$1.8 million, respectively, to the University of Virginia Real Estate Foundation (by 2010 known as the University of Virginia Foundation) for costs related to site preparation, restoration, and ongoing initial expenses of the Blue Ridge Property for development of a research park; and

WHEREAS, the University is requesting authorization to make future investments through the University of Virginia Foundation that (1) supersede the aforementioned advances, and (2) create capacity for additional future investments.

RESOLVED, the University's Executive Vice President & Chief Operating Officer, in consultation with the Rector and Chair of the Finance Committee, is hereby authorized to make investments through the University of Virginia Foundation for purposes consistent with the foundation's purpose as stated in its articles of incorporation and to execute all such agreements or other documents as may be necessary to create, structure, govern, manage, and maintain such investments; and

RESOLVED FURTHER, prior to effecting any investment, the University and the University of Virginia Foundation shall enter into any agreements necessary to govern the investment of any funds; and

RESOLVED FURTHER, the total aggregate amount of investments at any one time, including the prior advances mentioned above, made by the University shall not exceed \$100.0 million; and

RESOLVED FURTHER, upon approval, this action shall take effect immediately.

ENDOWMENT ADMINISTRATIVE FEE

(approved by the Finance Committee on December 7, 2017)

WHEREAS, the Board of Visitors wishes to advance a philanthropic campaign to invest in the University's strategic priorities; and

WHEREAS, an increase in the endowment distribution can be achieved without affecting the sustainability of future payouts, and is an appropriate alignment of administrative expenses and revenues;

RESOLVED, the University shall increase the administrative fee on the endowment, effective July 1, 2018, from 50 basis points (bps) to 100 bps to support increased advancement efforts and an accompanying increase in annual philanthropic commitments and cash flow, with such additional 50 bps increase to be utilized at the direction of the Vice President for Advancement and subject to the development of agreed-upon protocols for information sharing, goal setting, and accountability standards that apply to all University advancement functions and University-related foundations; and

RESOLVED FURTHER, as the campaign for the third century winds down, the University will reduce the administrative fee on the endowment to 85 bps effective July 1, 2023, 70 bps effective July 1, 2024, and 55 bps effective July 1, 2025, unless other action is taken by the Board of Visitors.

ESTABLISHMENT OF THE DONALD MCLEAN WILKINSON JR. RESEARCH PROFESSORSHIP

(approved by the Academic and Student Life Committee on December 8, 2017)

WHEREAS, Donald McLean Wilkinson Jr. has been a major contributor to the Darden School of Business in many ways, including serving in volunteer leadership positions; and

WHEREAS, in his will, Mr. Wilkinson's business colleague and friend, Paul Murphy, bequeathed funds to establish a research professorship in honor of Mr. Wilkinson;

RESOLVED, the Board of Visitors establishes the Donald McLean Wilkinson Jr. Research Professorship in the Darden School of Business in the field of investment management and traditional security analysis; and

RESOLVED FURTHER, the Board expresses its gratitude for the generosity of Paul Murphy, and for Mr. Wilkinson's philanthropy and service to the Darden School, and congratulates Mr. Wilkinson on this great honor.

<u>CURRY SCHOOL OF EDUCATION NAME CHANGE TO THE CURRY SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</u>

(approved by the Academic and Student Life Committee on December 8, 2017)

WHEREAS, the Curry Memorial School of Education was founded in 1905, with a focus on early and secondary education, to serve teachers and administrators in the development of general and specific methods as well as bolstering secondary education across the state; and

WHEREAS, the breadth of academic programs offered by the Curry School has grown to include specialized centers, such as the McGuffey Reading Center, partnerships, such as the Darden/Curry Partnership for Leaders in Education, and multiple departments focusing on human services and development, such as the Clinical and School Psychology Program and the graduate Athletic Training program in the Department of Kinesiology; and

WHEREAS, Curry School administrators, faculty, and staff have determined that the name Curry School of Education and Human Development more accurately represents and would better serve the School and its constituents:

RESOLVED, the Board of Visitors names the Curry Memorial School of Education the Curry School of Education and Human Development.

RESOLUTION COMMENDING CRAIG K. LITTLEPAGE

(approved by the Academic and Student Life Committee on December 8, 2017)

WHEREAS, Craig Littlepage directed a comprehensive 27-sport athletics program for the University of Virginia that routinely competed for championships and national rankings while upholding the principles of integrity and uncompromised excellence under his leadership; and

WHEREAS, Mr. Littlepage guided the Cavaliers to 13 national championships since his appointment as athletics director in 2001; and

WHEREAS, Mr. Littlepage led the Cavaliers to 76 Atlantic Coast Conference championships since 2002, the most of any ACC member; and

WHEREAS, Mr. Littlepage guided the Cavaliers to 11 consecutive top-20 finishes and 16 consecutive top-30 finishes in the Learfield Directors' Cup, which measures overall excellence in collegiate athletics; and

WHEREAS, UVA student-athletes annually ranked among the top Division I-A public universities in the country in graduation rates under Mr. Littlepage's leadership; and

WHEREAS, Mr. Littlepage was the first African-American athletics director in ACC history;

RESOLVED, the Board of Visitors commends Craig Littlepage for his exemplary service over 16 years to the University and its athletics program; and

RESOLVED FURTHER, the Board offers its sincere wishes for future happiness to Mr. Littlepage and his entire family.

FACULTY PERSONNEL ACTIONS

1. **ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Mr. Stephen B. Abbott, as Assistant Professor of Pharmacology, for three years, effective September 1, 2017, at an annual salary of \$80,000.

[t] Mr. Jason Allen, as Professor of Education, effective January 1, 2018, at an academic year salary of \$130,000.

Ms. Lanice Avery, as Assistant Professor of Psychology and Women, Gender, & Sexuality, for four academic years, effective August 25, 2017, at an academic year salary of \$82,000.

<u>Dr. Erika T. Axeen</u>, as Assistant Professor of Neurology, for three years, effective November 1, 2017, at an annual salary of \$100,000.

Mr. Prasanna V. Balachandran, as Assistant Professor of Materials Science and Engineering, for the period December 15, 2017, through December 14, 2020, at an academic year salary of \$99,800.

- Mr. Samuel J. Beer, as Assistant Professor of Anthropology, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$50,000.
- <u>Dr. Jeremy A. Benedetti</u>, as Associate Professor of Plastic Surgery, for three years, effective October 1, 2017, at an annual salary of \$100,000.
- [t] Mr. Bryan W. Berger, as Associate Professor of Chemical Engineering, effective January 1, 2018, at an annual salary of \$176,000.
- Ms. Emily L. Blout, as Assistant Professor of Media Studies, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$47,500.
- Mr. Jesse E. Bordwin, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- Ms. Anna Borovskaya-Ellis, as Assistant Professor of Slavic Languages and Literatures, General Faculty, for the period July 25, 2017, through May 24, 2020, at an academic year salary of \$50,000.
- Mr. Nathan J. Brunelle, as Assistant Professor of Computer Science, General Faculty, for the period August 10, 2017, through May 24, 2020, at an academic year salary of \$90,000.
- Ms. Heather A. Bruschwein, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period October 1, 2017, through September 30, 2018, at a salary of \$78,800.
- <u>Dr. Juliana M. Bueno</u>, as Assistant Professor of Radiology and Medical Imaging, for three years, effective August 21, 2017, at an annual salary of \$100,000.
- Mr. Christopher N. Castorani, as Assistant Professor of Environmental Sciences, for four academic years, effective August 25, 2017, at an academic year salary of \$80,000.
- Ms. Leena S. Cho, as Assistant Professor of Landscape Architecture, for three academic years, effective August 25, 2017, at an academic year salary of \$75,000.
- Ms. Claire J.C. Eager, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- Ms. Elizabeth A. Ellcessor, as Assistant Professor of Media Studies, for the period July 25, 2017, through May 24, 2021, at an academic year salary of \$85,000.
- Ms. Tanya M. Evans, as Research Assistant Professor of Education, for three years, effective October 25, 2017, at an annual salary of \$87,500.

- Mr. Leland E. Farmer, as Assistant Professor of Economics, for the period July 25, 2017, through May 24, 2021, at an academic year salary of \$138,000.
- Ms. Tania C. Felizardo, as Assistant Professor of Medicine, for three years, effective July 25, 2017, at an annual salary of \$100,000.
- Ms. Anne H. Galvin, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- <u>Dr. George F. Glass</u>, as Assistant Professor of Emergency Medicine, for three years, effective September 1, 2017, at an annual salary of \$100,000.
- Mr. Arsalan Heydarian, as Assistant Professor of Civil and Environmental Engineering, for three years, effective August 10, 2017, at an annual salary of \$133,300.
- Mr. Chris Highley, as Assistant Professor of Biomedical Engineering, for two years, effective January 1, 2018, at an annual salary of \$126,000.
- <u>Dr. Sook C. Hoang</u>, as Assistant Professor of Surgery, for three years, effective October 1, 2017, at an annual salary of \$100,000.
- Mr. Michael F. Hull, as Assistant Professor of Education, General Faculty, for the period August 10, 2017, through May 24, 2018, at a salary of \$63,400.
- <u>Dr. Mohammad Yashar S. Kalani</u>, as Associate Professor of Neurosurgery, for three years, effective September 1, 2017, at an annual salary of \$100,000.
- <u>Dr. Nicole C. Kelleher</u>, as Assistant Professor of Physical Medicine and Rehabilitation, for three years, effective November 1, 2017, at an annual salary of \$100,000.
- Ms. Maria A. Kronenburg, as Assistant Professor of Health Sciences Management, General Faculty, for the period September 25, 2017, through June 24, 2019, at an annual salary of \$85,000.
- Ms. Tsai-Hsuan Ku, as Assistant Professor of Engineering and Society, General Faculty, for the period August 16, 2017, through May 24, 2020, at an academic year salary of \$60,000.
- Mr. Wynn Legon, as Assistant Professor of Neurosurgery, for three years, effective September 1, 2017, at an annual salary of \$120,000.
- Mr. Jeffrey R. Leopold, as Assistant Professor of Practice in Commerce, for one academic year, effective August 25, 2017, at an academic year salary of \$120,000.
- Mr. Jeffrey B. Lovelace, as Assistant Professor of Commerce, for three academic years, effective August 25, 2017, at an academic year salary of \$172,000.

- [t] Mr. Lin Ma, as Professor of Mechanical and Aerospace Engineering, effective October 1, 2017, at an annual salary of \$186,700.
- Mr. Deepyaman Maiti, as Assistant Professor of Engineering and Society, General Faculty, for one academic year, effective August 25, 2017, at an academic year salary of \$55,000.
- Mr. Eric Martin, as Assistant Professor of Practice in Commerce, for three academic years, effective August 25, 2017, at an academic year salary of \$197,500.
- Mr. Christopher S. Maurer, as Assistant Professor of Commerce, General Faculty, for three academic years, effective August 25, 2017, at an academic year salary of \$115,000.
- Ms. Anita S. McGinty, as Research Associate Professor of Education, for three years, effective September 18, 2017, at an annual salary of \$95,000.
- <u>Dr. Nishaki Mehta</u>, as Assistant Professor of Medicine, for three years, effective November 1, 2017, at an annual salary of \$100,000.
- Mr. Brian T. Moriarty, as Assistant Professor of Business Administration, General Faculty, for the period September 25, 2017, through May 24, 2020, at an academic year salary of \$110,000.
- Ms. Sarah V. Moseley, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- <u>Dr. Justin B. Mutter</u>, as Assistant Professor of Family Medicine, for two years, effective September 1, 2017, at an annual salary of \$100,000.
- Ms. Sarah J. O'Brien, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2020, at an academic year salary of \$50,000.
- Mr. Chris Paolucci, as Assistant Professor of Chemical Engineering, General Faculty, for three years, effective August 10, 2018, at an annual salary of \$133,100.
- <u>Dr. Min S. Park</u>, as Associate Professor of Neurosurgery, for three years, effective August 24, 2017, at an annual salary of \$100,000.
- Ms. Upsorn Praphamontripong, as Assistant Professor of Computer Science, General Faculty, for three academic years, effective August 25, 2017, at an academic year salary of \$90,000.
- Mr. George Prpich, as Assistant Professor of Chemical Engineering, General Faculty, for the period August 1, 2017, through May 24, 2020, at an academic year salary of \$90,000.

- Ms. Britta B. Rowe, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- Ms. Megan Ryals, as Assistant Professor of Engineering and Society, General Faculty, for the period August 10, 2017, through May 24, 2018, at a salary of \$64,000.
- Ms. Sarah B. Scarboro, as Assistant Professor of Radiation Oncology, for one year, effective September 5, 2017, at an annual salary of \$183,000.
- Mr. Eric B. Schneider, as Associate Professor of Surgery, for three years, effective October 16, 2017, at an annual salary of \$200,000.
- [t] Mr. Per B. Sederberg, as Associate Professor of Psychology, effective August 25, 2017, at an academic salary of \$135,000.
- Mr. David R. Singerman, as Assistant Professor of History and American Studies, for the period July 25, 2017, through May 24, 2021, at an academic year salary of \$77,000.
- Mr. Charles L. Sligh, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- Ms. Rebekah A. Slodounik, as Assistant Professor of German Languages and Literatures, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.
- Ms. Natasha L. Smith, as Associate Professor of Mechanical and Aerospace Engineering, General Faculty, for three academic years, effective August 25, 2017, at an academic year salary of \$100,000.
- Ms. Katia Sol-Church, as Professor of Pathology, for three years, effective July 25, 2017, at an annual salary of \$120,000.
- Ms. Joyce Suh, as Assistant Professor of Neurology, for three years, effective October 16, 2017, at an annual salary of \$90,000.
- Ms. Yuan Tian, as Assistant Professor of Computer Science, for the period September 7, 2017, through September 6, 2020, at an annual salary of \$150,000.
- Ms. Sylvia Tidey, as Assistant Professor of Anthropology and Global Studies, for the period July 25, 2017, through May 24, 2018, at a salary of \$75,000.
- Ms. Yingyao Wang, as Assistant Professor of Sociology, the period July 25, 2017, through May 24, 2021, at an academic year salary of \$82,000.

<u>Dr. Bryant C. Webb</u>, as Assistant Professor of Medicine, for three years, effective September 1, 2017, at an annual salary of \$100,000.

<u>Dr. Leigh-Ann C. Webb</u>, as Assistant Professor of Emergency Medicine, for three years, effective October 1, 2017, at an annual salary of \$100,000.

Ms. Bryn E. Whiteley, as Assistant Professor of Engineering and Society, General Faculty, for the period August 10, 2017, through May 24, 2020, at an academic year salary of \$54,000.

Mr. Kento Yagi, as Assistant Professor of Physics, for four academic years, effective August 25, 2017, at an academic year salary of \$92,000.

Ms. Ozlem Yildiz, as Assistant Professor of Business Administration, for three academic years, effective August 25, 2017, at an academic year salary of \$172,000.

Ms. Gretchen G. York, as Assistant Professor of English, General Faculty, for the period July 25, 2017, through May 24, 2018, at a salary of \$36,000.

2. CORRECTION TO THE ELECTION OF MS. IILL H. ESOUIVEL

RESOLVED, the election of Ms. Jill H. Esquivel as Associate Professor of Nursing, effective June 25, 2017, at an annual salary of \$145,000 as shown in the minutes of the Board of Visitors dated September 15, 2017, is corrected to read as follows:

[t] Ms. Jill H. Esquivel, as Associate Professor of Nursing, effective June 25, 2017, at an academic year salary of \$145,000.

3. CORRECTION TO THE ELECTION OF MR. ROBERT J. GILLIARD

RESOLVED, the election of Mr. Robert J. Gilliard as Assistant Professor of Chemistry, for four academic years, effective June 25, 2017, at an academic year salary of \$90,000 as shown in the minutes of the Board of Visitors dated September 15, 2017, is corrected to read as follows:

Mr. Robert J. Gilliard, as Assistant Professor of Chemistry, for the period June 25, 2017, through May 24, 2021, at an academic year salary of \$110,000.

4. <u>ACTIONS RELATING TO CHAIRHOLDERS</u>

RESOLVED, the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholders

- [t] Mr. Jianhua Cang, as Paul T. Jones Jefferson Scholars Foundation Professor of Biology and Psychology, for five years, and Professor of Biology, without term, effective August 25, 2017, at an academic year salary of \$175,000.
- [t] Mr. Gregory W.S. Goering, as Daniels Family Distinguished Teaching Professor of Arts and Sciences, for three years, effective August 25, 2017, at an annual salary of \$109,500. Mr Goering will continue as Professor of Religious Studies, without term.
- [t] <u>Dr. Irving L. Kron</u>, as William H. Muller Professor of Surgery, for five years, effective November 1, 2017. Dr. Kron will continue as Professor of Surgery, without term.
 - (b) Correction to the Election of Mr. Scott C. Doney

RESOLVED, the election of Mr. Scott C. Doney as Joe D. and Helen J. Kington Professor of Environmental Sciences, effective August 25, 2017, at an academic year salary of \$240,000 as shown in the minutes of the Board of Visitors dated September 15, 2017, is corrected to read as follows:

- [t] Mr. Scott C. Doney, as Joe D. and Helen J. Kington Professor of Environmental Sciences and Professor of Environmental Sciences, effective August 25, 2017, at an annual salary of \$320,000.
 - (c) Correction to the Election of Mr. David M. Parichy

RESOLVED, the election of Mr. David M. Parichy as Pratt-Ivy Foundation Distinguished Professor of Morphogenesis of Biology, effective July 25, 2017, at an academic year salary of \$216,000 as shown in the minutes of the Board of Visitors dated September 15, 2017, is corrected to read as follows:

- [t] Mr. David M. Parichy, as Pratt-Ivy Foundation Distinguished Professor of Morphogenesis of Biology and Professor of Biology, effective July 25, 2017, at an academic year salary of \$180,000.
 - (d) Correction to the Election of Mr. Jarrett Zigon

RESOLVED, the election of Mr. Jarrett Zigon as H. William Porterfield, M.D., and Linda Obenauf Porterfield Professor of Biomedical Ethics, effective July 25, 2017, at an annual salary of \$180,000 as shown in the minutes of the Board of Visitors dated September 15, 2017, is corrected to read as follows:

- [t] Mr. Jarrett Zigon, as H. William Porterfield, M.D., and Linda Obenauf Porterfield Professor of Biomedical Ethics, and Professor of Anthropology, effective July 25, 2017, at an annual salary of \$150,000.
 - (e) Cancellation of the Chairholder Election of Mr. Robert B. Zoellick

RESOLVED, the election of Mr. Robert B. Zoellick, as James R. Schlesinger Distinguished Professor at the Miller Center for Public Affairs, for the period September 25, 2017, through May 24, 2018, at an academic year salary of \$75,000, as shown in the minutes of the Board of Visitors dated September 15, 2017, is cancelled. Due to extenuating circumstances, Mr. Zoellick will not be coming to the University of Virginia.

- (f) Change of Title of Chairholder
- [t] Mr. Glen L. Bull, from Samuel Braley Gray Professor of Mathematics Education to Professor of Education, without term, effective July 24, 2017.
 - (g) Special Salary Action of Chairholders
- [t] Mr. Martin N. Davidson, Johnson and Higgins Professor of Business Administration, effective September 25, 2017, at an annual salary of \$304,000.
- [t] <u>Ms. Laura F. Galloway</u>, Commonwealth Professor of Biology, effective August 25, 2017, at an academic year salary of \$155,200.
- [t] <u>Dr. Jaideep Kapur</u>, Eugene Meyer, III, Professor of Neuroscience, effective July 1, 2017, at an annual salary of \$266,000.
- [t] Mr. Jeffrey K. Olick, William R. Kenan, Jr., Professor of Sociology, effective August 25, 2017, at an academic year salary of \$204,100.
- [t] Ms. Petra Reinke, Heinz and Doris Wilsdorf Distinguished Research Professor of Materials Science and Engineering, effective September 1, 2017, at an academic year salary of \$121,900.
- [t] Mr. Siva Vaidhyanathan, Robertson Professor of Modern Media Studies, effective August 25, 2017, at an annual salary of \$280,400.
 - (h) Resignation of Chairholder
- [t] <u>Dr. Gilbert R. Upchurch, Jr.</u>, William H. Muller, Jr., Professor of Surgery, effective October 31, 2017.
 - (i) Deletion of the Resignation of Dr. David C. Slawson

RESOLVED, the resignation of <u>Dr. David C. Slawson</u>, B. Lewis Barnett, Jr., Professor of Family Medicine, effective September 1, 2017 as shown in the minutes of the Board of Visitors dated June 8, 2017, is deleted.

(j) Retirements of Chairholders

- [t] <u>Dr. Steven M. Cohn</u>, Paul Janssen Professor of Internal Medicine, effective October 2, 2017. Dr. Cohn had been a member of the faculty since July 1, 1998.
- <u>Dr. Kimberly P. Dunsmore</u>, Karen Jargowsky Associate Professor in Pediatric Hematology and Oncology, effective August 31, 2017. Dr. Dunsmore had been a member of the faculty since July 1, 1993.
- [t] <u>Ms. Arlene W. Keeling</u>, Centennial Distinguished Professor of Nursing, effective December 24, 2017. Ms. Keeling has been a member of the faculty since September 1, 1992.
- [t] <u>Ms. Pamela A. Kulbok</u>, Theresa A. Thomas Professor of Primary Care Nursing, effective May 24, 2018. Ms. Kulbok has been a member of the faculty since September 1, 1992.
- [t] <u>Dr. Paul A. Levine</u>, Robert W. Cantrell Professor of Otolaryngology Head and Neck Surgery, effective December 31, 2017. Dr. Levine has been a member of the faculty since August 1, 1984.
- [t] <u>Dr. Lawrence H. Phillips</u>, T. R. Johns Professor of Neurology, effective February 2, 2018. Dr. Phillips has been a member of the faculty since January 1, 1981.
- [t] Mr. Randolph D. Pope, Commonwealth Professor of Spanish, effective January 9, 2018. Mr. Pope has been a member of the faculty since January 10, 2002.
- [t] <u>Dr. Robert S. Rust, Jr.</u>, Thomas E. Worrell, Jr., Professor of Epileptology and Neurology, effective November 3, 2017. Dr. Rust had been a member of the faculty since June 1, 1999.
- [t] <u>Dr. David C. Slawson</u>, B. Lewis Barnett, Jr., Professor of Family Medicine, effective August 31, 2017. Dr. Slawson had been a member of the faculty since January 17, 1994.

5. **CHANGE OF TITLE**

RESOLVED, the following person's title has changed:

[t] <u>Ms. Anna Maria Siega-Riz</u>, from Professor of Public Health Sciences, without term, to Professor of Nursing, without term, at an annual salary of \$220,000, effective September 25, 2017.

6. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salary indicated:

- Mr. Christopher F. G. Ali, Assistant Professor of Media Studies, effective August 25, 2017, at an academic year salary of \$100,000.
- [t] Ms. Joanne B. Dugan, Professor of Electrical & Computer Engineering, effective August 25, 2017, at an academic year salary of \$164,500.
- [t] Ms. Ana L. Fostel, Professor of Economics, effective August 25, 2017, at an academic year salary of \$240,000.
- Ms. Nammy K. Lee, Assistant Professor of Professional Studies, General Faculty, effective August 25, 2017, at an annual salary of \$127,800.
- [t] Mr. Hui Li, Associate Professor of Pathology, effective August 25, 2017, at an annual salary of \$175,000.
- Mr. Bruce Libby, Associate Professor of Radiation Oncology, effective August 25, 2017, at an annual salary of \$238,000.
- [t] Mr. James P. Morris, Associate Professor of Psychology, effective August 25, 2017, at an annual salary of \$143,700.
- Mr. Harry C. Powell, Jr., Associate Professor of Electrical and Computer Engineering, General Faculty, effective September 25, 2017, at an annual salary of \$134,200.
- Mr. David J. Schlesinger, Associate Professor of Radiation Oncology, effective August 25, 2017, at an annual salary of \$211,800.
- Mr. William T. Watkins, Assistant Professor of Radiation Oncology, effective August 25, 2017, at an annual salary of \$172,000.
- Ms. Krishni Wijesooriya, Associate Professor of Radiation Oncology, effective August 25, 2017, at an annual salary of \$207,600.

7. **RESIGNATIONS**

The President announced the following resignations:

- <u>Dr. Diana C. Gomez Manjarres</u>, Assistant Professor of Medicine, effective March 1, 2018.
 - [t] Mr. Jeffery A. Jenkins, Professor of Politics, effective August 24, 2017.
- <u>Dr. Kenneth C. Liu</u>, Associate Professor of Neurosurgery, effective September 15, 2017.

- Ms. Jennifer Munson, Assistant Professor of Biomedical Engineering, effective August 9, 2017.
- Ms. Lisa A. Palmer, Associate Professor of Research in Pediatrics, effective July 31, 2017.
 - Dr. Kathleen Schwarz, Assistant Professor of Medicine, effective October 24, 2017.
- <u>Dr. Shannon L. Tocchio</u>, Assistant Professor of Radiology and Medical Imaging, effective August 11, 2017.
 - Dr. Gayle M. Vranic, Assistant Professor of Medicine, effective August 27, 2017.
- Mr. Yalin Wang, Assistant Professor of Research in Cell Biology, effective October 15, 2017.
 - Ms. Reo Yasuma, Assistant Professor of Ophthalmology, effective August 18, 2017.

8. **RETIREMENTS**

The President announced the following retirements:

- [t] Mr. James M. Adams, Professor of Biomedical Engineering, effective January 24, 2018. Mr. Adams has been a member of the faculty since September 1, 1978.
- [t] Mr. Daniel B. Berch, Professor of Education, effective September 6, 2017. Mr. Berch had been a member of the faculty since March 17, 2008.
- [t] Mr. Jay C. Brown, Professor of Microbiology, Immunology, and Cancer Biology, effective December 31, 2017. Mr. Brown has been a member of the faculty since September 1, 1971.
- [t] Ms. Linda C. Bullock, Professor of Nursing, effective January 24, 2018. Ms. Bullock has been a member of the faculty since August 1, 2010.
- [t] <u>Dr. Eduard E. de Lange</u>, Professor of Radiology, effective January 24, 2018. Dr. de Lange has been a member of the faculty since August 1, 1983.
- [t] <u>Dr. Marcel E. Durieux</u>, Professor of Anesthesiology, effective December 24, 2017. Dr. Durieux has been a member of the faculty since August 25, 2003.
- Ms. Karen A. Farber, Associate Professor, General Faculty, effective September 5, 2017. Ms. Farber had been a member of the faculty since July 25, 2000.
- [t] Ms. Jessica R. Feldman, Professor of English, effective January 9, 2018. Ms. Feldman has been a member of the faculty since September 1, 1991.

- [t] Ms. Wendy L. Golden, Professor of Pathology, effective December 31, 2017. Ms. Golden has been a member of the faculty since August 1, 1989.
- <u>Dr. Robin J. Hamill-Ruth</u>, Associate Professor of Anesthesiology, effective September 30, 2017. Dr. Hamill-Ruth has been a member of the faculty since July 1, 1988.
- Ms. Kathryn H. Haugh, Associate Professor of Nursing, General Faculty, effective December 24, 2017. Ms. Haugh has been a member of the faculty since September 1, 1983.
- Ms. Catherine F. Kane, Professor of Nursing, General Faculty, effective May 24, 2018. Ms. Kane has been a member of the faculty since July 20, 1992.
- [t] <u>Dr. Kant Y.K. Lin</u>, Professor of Plastic Surgery, effective October 24, 2017. Dr. Lin has been a member of the faculty since July 1, 1992.
- [t] <u>Dr. Nancy L. McDaniel</u>, Associate Professor of Pediatrics, effective March 1, 2018. Dr. McDaniel has been a member of the faculty since July 1, 1989.
- <u>Dr. Mark J. Mendelsohn</u>, Associate Professor of Pediatrics, effective January 31, 2018. Dr. Mendelsohn has been a member of the faculty since August 1, 1996.

9. APPOINTMENT

The President announced the following appointment:

Mr. Benjamin J. Hays, as University Building Official, for three years, effective August 25, 2017.

Mr. Craig K. Littlepage, as Special Advisor to the President, for two years, effective December 11, 2017.

10. <u>RE-APPOINTMENT</u>

The President announced the following re-appointment:

Mr. Maurice Apprey, as Dean, Office of African-American Affairs, for five years, effective June 1, 2017.

11. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professor Emeritus:

- [t] Mr. James M. Adams, Professor of Biomedical Engineering, effective January 25, 2017.
 - [t] Mr. Daniel B. Berch, Professor of Education, effective September 7, 2017.

- [t] Mr. Jay C. Brown, Professor of Microbiology, Immunology, and Cancer Biology, effective January 1, 2018.
 - [t] Ms. Linda C. Bullock, Professor of Nursing, effective January 25, 2018.
- [t] <u>Dr. Steven M. Cohn</u>, Paul Janssen Professor of Internal Medicine, effective October 3, 2017.
 - [t] <u>Dr. Eduard E. de Lange</u>, Professor of Radiology, effective January 25, 2018.
 - [t] <u>Dr. Marcel E. Durieux</u>, Professor of Anesthesiology, effective December 25, 2017.
 - [t] Ms. Jessica R. Feldman, Professor of English, effective January 10, 2018.
 - [t] Ms. Wendy L. Golden, Professor of Pathology, effective January 1, 2018.
 - Ms. Catherine F. Kane, Professor of Nursing, General Faculty, effective May 25, 2018.
- [t] <u>Ms. Arlene W. Keeling</u>, Centennial Distinguished Professor of Nursing, effective December 25, 2017.
- [t] Ms. Pamela A. Kulbok, Theresa A. Thomas Professor of Primary Care Nursing, effective May 25, 2018.
- [t] <u>Dr. Paul A. Levine</u>, Robert W. Cantrell Professor of Otolaryngology Head and Neck Surgery, effective January 1, 2018.
 - Mr. John G. Papovich, Professor, General Faculty, effective August 25, 2017.
- [t] <u>Dr. Lawrence H. Phillips</u>, T. R. Johns Professor of Neurology, effective February 3, 2018.
- [t] Mr. Randolph D. Pope, Commonwealth Professor of Spanish, effective January 10, 2018.
- [t] <u>Dr. Robert S. Rust, Jr.</u>, Thomas E. Worrell, Jr., Professor of Epileptology and Neurology, effective November 4, 2017.
- <u>Dr. David C. Slawson</u>, B. Lewis Barnett, Jr., Professor of Family Medicine, effective September 1, 2017.

12. <u>ELECTION OF ASSOCIATE PROFESSORS EMERITI</u>

RESOLVED, the following persons are elected Associate Professor Emeritus:

<u>Dr. Kimberly P. Dunsmore</u>, Karen Jargowsky Associate Professor of Pediatric Hematology and Oncology, effective September 1, 2017.

<u>Dr. Robin J. Hamill-Ruth</u>, Associate Professor of Anesthesiology, effective October 1, 2017.

Ms. Kathryn H. Haugh, Associate Professor of Nursing, General Faculty, effective December 25, 2017.

[t] <u>Dr. Nancy L. McDaniel</u>, Associate Professor of Pediatrics, effective March 2, 2018.

<u>Dr. Mark J. Mendelsohn</u>, Associate Professor of Pediatrics, effective February 1, 2018.

13. <u>CANCELLATION OF THE ELECTION OF DR. AMY L. TUCKER AS ASSOCIATE PROFESSOR EMERITUS</u>

RESOLVED, the election of <u>Dr. Amy L. Tucker</u> to Associate Professor of Medicine Emeritus, effective April 6, 2017, is cancelled.

14. <u>ELECTION OF MR. CRAIG K. LITTLEPAGE AS DIRECTOR OF ATHLETICS EMERITUS</u>

RESOLVED, <u>Mr. Craig K. Littlepage</u> is elected Director of Athletics Emeritus, effective December 11, 2017.

15. **DEATHS**

The president announced the following deaths:

- [t] Mr. Harold J. Burbach, Professor of Education, died September 12, 2017. Mr. Burbach was a member of the faculty from September 1, 1970, until retiring June 24, 2009.
- [t] Mr. Leonard J. Mirman, Professor of Economics, died September 6, 2017. Mr. Mirman was a member of the faculty from September 1, 1986, until retiring May 25, 2016.
- [t] <u>Dr. Edward H. Oldfield</u>, Professor of Neurosurgery, died September 1, 2017. Dr. Oldfield had been a member of the faculty since October 1, 2007.

UNIVERSITY OF VIRGINIA AT WISE

16. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Ms. Elizabeth C. Dotson-Shupe, as Assistant Professor of Education at the University of Virginia's College at Wise, for one academic year, effective August 25, 2017, at an annual salary of \$56,000.

Mr. Michael R. Faulkiner, as Assistant Professor of Economics at the University of Virginia's College at Wise, for one academic year, effective August 25, 2017, at an annual salary of \$70,000.

Ms. Veronica R. Hernandez, as Assistant Professor of Spanish at the University of Virginia's College at Wise, for one academic year, effective August 25, 2017, at an annual salary of \$55,000.

Ms. Christa J. Moore, as Assistant Professor of Sociology at the University of Virginia's College at Wise, for one academic year, effective August 25, 2017, at an annual salary of \$58,500.

Mr. Ray Schweighardt, as Assistant Professor of Physical Education at the University of Virginia's College at Wise, for one academic year, effective August 25, 2017, at an annual salary of \$56,000.

17. <u>RETIREMENT</u>

[t] Ms. Anne W. Gilfoil, Professor of Spanish at the University of Virginia's College at Wise, effective December 24, 2017. Ms. Gilfoil has been a member of the faculty since August 25, 1998.

18. SPECIAL SALARY ACTION

RESOLVED, the following person shall receive the salary indicated:

[t] Ms. Amelia J. Harris, Associate Professor of Modern Languages at the University of Virginia's College at Wise, effective September 25, 2017, at an annual salary of \$128,400.

19. <u>ELECTION OF PROFESSOR EMERITUS</u>

RESOLVED, the following person is elected Professor Emeritus:

[t] Ms. Anne W. Gilfoil, Professor of Spanish at the University of Virginia's College at Wise, effective December 25, 2017.

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On motion duly made and seconded, the Board approved the following resolution, which had been discussed in closed session, regarding the salary of the President.

2017-2018 SALARY FOR PRESIDENT TERESA A. SULLIVAN

RESOLVED, the Board of Visitors approves the following 2017-2018 salary for the President of the University of Virginia:

President Teresa A. Sullivan

	Actual as of06/30/17	Proposed as of <u>07/01/17</u>
Salary	\$559,831	\$580,000
Deferred Compensation	180,000	180,000
One-Time Bonus	-	40,000

NOTE: The state-funded portion of salary is defined by the Appropriations Act.

On motion, the meeting was adjourned at 3:15 p.m.

Respectfully submitted,
Sum 6. Harris

Susan G. Harris Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website. http://www.virginia.edu/bov/publicminutes.html

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: December 7-8, 2017

CERTIFICATION OF CLOSED MEETING

The Board of Visitors, sitting in Open Session, adopted a resolution certifying that while meeting in Closed Session – as permitted by the relevant provisions of the <u>Code of Virginia</u> – only public business authorized by its motion and lawfully exempted from consideration in open session were discussed in closed session.

Respectfully submitted,
Sum 6. Harris

Susan G. Harris Secretary

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

HEALTH SYSTEM BOARD - December 6, 2017

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD - APPROVED DECEMBER 6, 2017</u>

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Basu, Ananda, M.D.</u>, Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 19, 2017, through October 18, 2018; Privileged in Medicine.

<u>Batchala, Prem, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: October 10, 2017, through October 9, 2018; Privileged in Radiology and Medical Imaging.

<u>Day, Leah, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: October 11, 2017, through October 10, 2018; Privileged in Obstetrics and Gynecology.

<u>Guyot, Anne, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Neurology.

<u>Hoang, Sook, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 5, 2017, through October 4, 2018; Privileged in Surgery.

<u>Lum, Lawrence, M.D.</u>, Hematologist in the Department of Medicine; Administrative Staff Status; Period of Appointment: October 5, 2017, through October 4, 2018.

Olsson, John, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 1, 2017, through October 31, 2018; Privileged in Obstetrics and Gynecology.

<u>Saavedra, Arturo, M.D.</u>, Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: October 4, 2017, through October 3, 2018; Privileged in Dermatology.

<u>Scheiman, James, M.D.</u>, Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 20, 2017, through October 19, 2018; Privileged in Medicine.

<u>Suh, Joyce, Ph.D.</u>, Psychologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 18, 2017, through October 17, 2018; Privileged in Neurology.

<u>Vance, Michael, M.D.</u>, Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 13, 2017, through October 14, 2018; Privileged in Pediatrics.

Webb, Leigh-Ann, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Emergency Medicine.

Zak, Steven, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 10, 2017, through October 09, 2018; Privileged in Neurology.

Zeiger, Martha, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Radiology and Medical Imaging.

Aneja, Rajesh, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 7, 2017, through February 28, 2019; Privileged in Pediatrics

<u>Bali, Atul, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Barros, Diane, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2018; Privileged in Medicine.

Buchanan, Patricia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: December 1, 2017, through August 30, 2019; Privileged in Radiology and Medical Imaging.

<u>Fedder, Katherine, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Otolaryngology.

<u>Hamilton, Melinda, M.D.</u>, Pediatrician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 9, 2017, through September 29, 2019; Privileged in Pediatrics.

Hardy, John, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 8, 2017, through December 30, 2018; Privileged in Medicine.

<u>Hoard, Martin, M.D.</u>, Oral and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Plastic Surgery.

<u>Kern, Nora, M.D.</u>, Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Urology.

<u>Kimbrell, Katherine, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 5, 2017, through November 29, 2019; Privileged in Emergency Medicine.

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Lindbeck, George, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 6, 2017, through August 30, 2019; Privileged in Emergency Medicine.

<u>Lowson, Stuart, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Anesthesiology.

<u>Lunsford Christopher, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

Malpass, Howard, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Parikh, Nishant, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 23, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

Rymer, David, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: December 5, 2017, through May 30, 2019; Privileged in Anesthesiology.

Scott, Evelyn, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

Waligora, Andrew, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

3. <u>SECONDARY REAPPOINTMENT TO CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner is approved:

<u>Lunsford Christopher, M.D.</u>, Pediatrician in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Secondary Reappointment: November 30, 2017, through November 29, 2019; Privileged in Physical Medicine & Rehabilitation.

4. <u>CATEGORY STATUS OR DATE CHANGES TO CLINICAL STAFF</u>

RESOLVED, that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Hewlett, Erik, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Date Change effective November 30, 2016, through November 29, 2018; Privileged in Medicine.

5. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Lanning</u>, <u>David A., M.D.</u>, Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: June 30, 2017.

<u>Lin, Kant Y., M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Effective Date of Retirement: October 25, 2017.

<u>Schwarz, Kathleen M, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: October 24, 2017.

<u>Upchurch, Gilbert R., M.D.</u>, Vascular Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: October 31, 2017.

Warmouth, Grant M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: October 31, 2017.

6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Castellanos, Rebecca, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 16, 2017 through October 8, 2018; Privileged as a Family Nurse Practitioner.

<u>Kurian, Jeena, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Urology; Period of Privileging: October 16, 2017 through October 8, 2018; Privileged as a Family Nurse Practitioner.

7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Finke, Karen B., P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: December 13, 2017 through December 12, 2019; Privileged as a Physician Assistant.

<u>Letzkus, Lisa C., R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 12, 2017 through December 1, 2019; Privileged as a Pediatric Nurse Practitioner.

McNerney, Stephanie B., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 23, 2017 through March 15, 2019; Privileged as a Pediatric Nurse Practitioner.

Oot, Patricia, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 4, 2017 through December 3, 2019; Privileged as a Pediatric Nurse Practitioner.

<u>Perry, Lois M., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Neurology; Period of Privileging: December 5, 2017 through December 4, 2019; Privileged as a Family Nurse Practitioner.

Godsey, Kelly K., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: December 24, 2017 through December 23, 2019; Privileged as an Acute Care Nurse Practitioner.

Stack, Mary B., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: January 1, 2017 through December 31, 2019; Privileged as a Family Nurse Practitioner.

Stinnett, Michelle, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: December 9, 2017 through December 8, 2019; Privileged as a Certified Nurse Anesthetist.

Young, Meaghan R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: December 5, 2017 through December 4, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Cleaves, Christine, R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: October 18, 2017.

<u>Funkhouser, Calvin A., P.A.</u>, Physician Assistant in the Department of Medicine; Effective Date of Resignation: Mary 29, 2017.

<u>Hove, Mary, R.N., N.P.</u> Certified Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: October 27, 2017.

<u>Kahler, Nicole, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: October 20, 2017.

<u>Schulmann, Elizabeth Anne, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: October 27, 2017.

9. <u>NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

<u>Dunbar, Catherine, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Anesthesiology. Additional Privileges for ERAS Catheter Maintenance. Effective Date: October 10, 2017, through July 29, 2018.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD/</u> TRANSITIONAL CARE HOSPITAL - APPROVED DECEMBER 6, 2017

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Basu, Ananda, M.D.</u>, Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 18, 2018; Privileged in Medicine.

<u>Batchala, Prem, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 9, 2018; Privileged in Radiology and Medical Imaging.

<u>Hoang, Sook, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 4, 2018; Privileged in Surgery.

McLoughlin, Erin, M.D., Hematologist Oncologist in the Department of Medicine; Consultant Staff Status; Period of Appointment: November 8, 2017, through June 30, 2018; Privileged in Medicine.

<u>Zeiger, Martha, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care

Hospital and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Radiology and Medical Imaging.

Buchanan, Patricia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: December 1, 2017, through August 30, 2019; Privileged in Radiology and Medical Imaging.

Hardy, John, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: December 8, 2017, through December 30, 2018; Privileged in Medicine.

<u>Kwon, Younghoon, M.D.</u>, Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Lunsford Christopher, M.D.</u>, Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Physical Medicine & Rehabilitation.

<u>Malpass, Howard, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Parikh, Nishant, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: December 23, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Belyea, Brian C., M.D., Pediatric Hematologist in the Department of Pediatrics; Consulting Staff Status; Effective Date of Retirement: October 31, 2017.

<u>Lin, Kant Y., M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Effective Date of Retirement: October 25, 2017.

Schwarz, Kathleen M, M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: October 24, 2017.

<u>Upchurch, Gilbert R., M.D.</u>, Vascular Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: October 31, 2017.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD/</u> TRANSITIONAL CARE HOSPITAL - APPROVED NOVEMBER 28. 2017

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Basu, Ananda, M.D.</u>, Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 18, 2018; Privileged in Medicine.

<u>Batchala, Prem, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 9, 2018; Privileged in Radiology and Medical Imaging.

<u>Hoang, Sook, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: October 23, 2017, through October 4, 2018; Privileged in Surgery.

McLoughlin, Erin, M.D., Hematologist Oncologist in the Department of Medicine; Consultant Staff Status; Period of Appointment: November 8, 2017, through June 30, 2018; Privileged in Medicine.

Zeiger, Martha, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Radiology and Medical Imaging.

<u>Buchanan, Patricia, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: December 1, 2017, through August 30, 2019; Privileged in Radiology and Medical Imaging.

Hardy, John, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: December 8, 2017, through December 30, 2018; Privileged in Medicine.

<u>Kwon, Younghoon, M.D.</u>, Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Lunsford Christopher, M.D.</u>, Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Physical Medicine & Rehabilitation.

<u>Malpass, Howard, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Parikh, Nishant, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: December 23, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Belyea, Brian C., M.D., Pediatric Hematologist in the Department of Pediatrics; Consulting Staff Status; Effective Date of Retirement: October 31, 2017.

<u>Lin, Kant Y., M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Effective Date of Retirement: October 25, 2017.

<u>Schwarz, Kathleen M, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: October 24, 2017.

<u>Upchurch, Gilbert R., M.D.</u>, Vascular Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: October 31, 2017.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD - APPROVED NOVEMBER 21, 2017</u>

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Basu, Ananda, M.D.</u>, Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 19, 2017, through October 18, 2018; Privileged in Medicine.

<u>Batchala, Prem, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: October 10, 2017, through October 9, 2018; Privileged in Radiology and Medical Imaging.

<u>Day, Leah, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: October 11, 2017, through October 10, 2018; Privileged in Obstetrics and Gynecology.

<u>Guyot, Anne, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Neurology.

<u>Hoang, Sook, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 5, 2017, through October 4, 2018; Privileged in Surgery.

<u>Lum, Lawrence, M.D.</u>, Hematologist in the Department of Medicine; Administrative Staff Status; Period of Appointment: October 5, 2017, through October 4, 2018.

Olsson, John, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 1, 2017, through October 31, 2018; Privileged in Obstetrics and Gynecology.

<u>Saavedra, Arturo, M.D.</u>, Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: October 4, 2017, through October 3, 2018; Privileged in Dermatology.

<u>Scheiman, James, M.D.</u>, Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 20, 2017, through October 19, 2018; Privileged in Medicine.

<u>Suh, Joyce, Ph.D.</u>, Psychologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 18, 2017, through October 17, 2018; Privileged in Neurology.

<u>Vance, Michael, M.D.</u>, Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 13, 2017, through October 14, 2018; Privileged in Pediatrics.

Webb, Leigh-Ann, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Emergency Medicine.

Zak, Steven, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: October 10, 2017, through October 09, 2018; Privileged in Neurology.

Zeiger, Martha, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: October 6, 2017, through October 5, 2018; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Radiology and Medical Imaging.

Aneja, Rajesh, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 7, 2017, through February 28, 2019; Privileged in Pediatrics

<u>Bali, Atul, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Barros, Diane, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2018; Privileged in Medicine.

Buchanan, Patricia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: December 1, 2017, through August 30, 2019; Privileged in Radiology and Medical Imaging.

<u>Fedder, Katherine, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Otolaryngology.

<u>Hamilton, Melinda, M.D.</u>, Pediatrician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 9, 2017, through September 29, 2019; Privileged in Pediatrics.

<u>Hardy, John, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 8, 2017, through December 30, 2018; Privileged in Medicine.

<u>Hoard, Martin, M.D.</u>, Oral and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Plastic Surgery.

Kern, Nora, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Urology.

<u>Kimbrell, Katherine, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 5, 2017, through November 29, 2019; Privileged in Emergency Medicine.

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Lindbeck, George, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 6, 2017, through August 30, 2019; Privileged in Emergency Medicine.

<u>Lowson, Stuart, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Anesthesiology.

<u>Lunsford Christopher, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Malpass, Howard, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Parikh, Nishant, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 23, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

Rymer, David, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: December 5, 2017, through May 30, 2019; Privileged in Anesthesiology.

Scott, Evelyn, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

<u>Waligora, Andrew, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2017, through November 29, 2019; Privileged in Medicine.

3. SECONDARY REAPPOINTMENT TO CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for secondary reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner is approved:

<u>Lunsford Christopher, M.D.</u>, Pediatrician in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Secondary Reappointment: November 30, 2017, through November 29, 2019; Privileged in Physical Medicine & Rehabilitation.

4. <u>CATEGORY STATUS OR DATE CHANGES TO CLINICAL STAFF</u>

RESOLVED, that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Hewlett, Erik, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Date Change effective November 30, 2016, through November 29, 2018; Privileged in Medicine.

5. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Lanning</u>, <u>David A., M.D.</u>, Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: June 30, 2017.

<u>Lin, Kant Y., M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Effective Date of Retirement: October 25, 2017.

<u>Schwarz, Kathleen M, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: October 24, 2017.

<u>Upchurch, Gilbert R., M.D.</u>, Vascular Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: October 31, 2017.

<u>Warmouth, Grant M., M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: October 31, 2017.

6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Castellanos, Rebecca, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 16, 2017 through October 8, 2018; Privileged as a Family Nurse Practitioner.

<u>Kurian, Jeena, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Urology; Period of Privileging: October 16, 2017 through October 8, 2018; Privileged as a Family Nurse Practitioner.

7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Finke, Karen B., P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: December 13, 2017 through December 12, 2019; Privileged as a Physician Assistant.

<u>Letzkus, Lisa C., R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 12, 2017 through December 1, 2019; Privileged as a Pediatric Nurse Practitioner.

McNerney, Stephanie B., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 23, 2017 through March 15, 2019; Privileged as a Pediatric Nurse Practitioner.

Oot, Patricia, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 4, 2017 through December 3, 2019; Privileged as a Pediatric Nurse Practitioner.

<u>Perry, Lois M., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Neurology; Period of Privileging: December 5, 2017 through December 4, 2019; Privileged as a Family Nurse Practitioner.

Godsey, Kelly K., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: December 24, 2017 through December 23, 2019; Privileged as an Acute Care Nurse Practitioner.

Stack, Mary B., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: January 1, 2017 through December 31, 2019; Privileged as a Family Nurse Practitioner.

Stinnett, Michelle, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: December 9, 2017 through December 8, 2019; Privileged as a Certified Nurse Anesthetist.

Young, Meaghan R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: December 5, 2017 through December 4, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Cleaves, Christine, R.N., N.P.</u> Certified Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: October 18, 2017.

<u>Funkhouser, Calvin A., P.A.</u>, Physician Assistant in the Department of Medicine; Effective Date of Resignation: Mary 29, 2017.

<u>Hove, Mary, R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: October 27, 2017.

<u>Kahler, Nicole, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: October 20, 2017.

<u>Schulmann, Elizabeth Anne, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: October 27, 2017.

9. <u>NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

<u>Dunbar, Catherine, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Anesthesiology. Additional Privileges for ERAS Catheter Maintenance. Effective Date: October 10, 2017, through July 29, 2018.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL - APPROVED OCTOBER 25, 2017</u>

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Health System Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Benedetti, Jeremy, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Appointment: October 2, 2017, through October 1, 2018; Privileged in Plastic Surgery.

<u>Blodgett, Todd, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 8, 2017, through September 7, 2018; Privileged in Radiology and Medical Imaging.

<u>Dulai, Harjot, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 8, 2017, through September 7, 2018; Privileged in Radiology and Medical Imaging.

Gottbrecht, Matthew, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

<u>Panvelker, Samir, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

<u>Pearson, Meredith, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

Webb, Bryant, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 11, 2017, through September 10, 2018; Privileged in Medicine.

2. RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Arnold, Christopher, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Medicine.

<u>Chen, Huai, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Medicine.

Gaare, Meghan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Krupnick, Alexander, M.D.</u>, Cardiothoracic Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: November 4, 2017, through June 29, 2019; Privileged in Surgery.

<u>Singla, Anuj, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Orthopedic Surgery.

<u>Vollmer, Dennis, M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Neurosurgery.

3. <u>CATEGORY STATUS OR DATE CHANGES TO CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Doyle, Alden, M.D.</u>, Nephrologist in the Department of Otolaryngology; Consulting Staff Status; Date Change effective October 24, 2016, through September 29, 2019; Privileged in Medicine.

Rustin, Rudolph, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Date Change effective September 1, 2016, through May 30, 2019; Privileged in Surgery.

<u>Wooten, George, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Date Change effective November 30, 2016, through January 31, 2018; Privileged in Neurology.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Chastain, Dania, Ph.D.</u>, Psychologist in the Department of Anesthesiology; Consulting Staff Status; Effective Date of Resignation: September 30, 2017.

<u>Cohn, Steven M., M.D.</u>, Gastroenterologist in the Department of Medicine; Consulting Staff Status; Effective Date of Retirement: October 3, 2017.

<u>Foff, Erin P., M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Effective Date of Resignation: August 31, 2017.

<u>Liu, Kenneth, M.D.</u>, Neurosurgeon in the Department of Neurosurgery and Radiology and Medical Imaging; Consulting Staff Status; Effective Date of Resignation: September 15, 2017.

Oldfield, Edward H., M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Deceased: September 1, 2017.

Rose, Charles E., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Effective Date of Retirement: October 1, 2017.

<u>Sawyer, Robert G., M.D.</u>, Trauma Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: September 15, 2017.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendation of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professional is approved:

<u>Passerini, Heather, R.N., N.P.</u>, Acute Care Nuse Practitioner in the Department of Surgery; Period of Privileging: November 19, 2017 through November 18, 2019; Privileged as an Acute Care Nurse Practitioner.

<u>Armatas, Julie, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 7, 2017 through May 1, 2019; Privileged as an Acute Care Nurse Practitioner.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD - APPROVED OCTOBER 17. 2017</u>

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Benedetti, Jeremy, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Appointment: October 2, 2017, through October 1, 2018; Privileged in Plastic Surgery.

<u>Blodgett, Todd, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 8, 2017, through September 7, 2018; Privileged in Radiology and Medical Imaging.

<u>Bruschwein, Healther, PsyD.</u>, Physician in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: October 3, 2017, through October 2, 2018; Privileged in Psychology.

<u>Dulai, Harjot, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 8, 2017, through September 7, 2018; Privileged in Radiology and Medical Imaging.

Gottbrecht, Matthew, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

Mutter, Justin, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: September 11, 2017, through September 10, 2018; Privileged in Family Medicine.

<u>Panvelker, Samir, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

<u>Pearson, Meredith, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 13, 2017, through September 12, 2018; Privileged in Medicine.

<u>Salerno, Amy, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 19, 2017, through September 18, 2018; Privileged in Medicine.

Webb, Bryant, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 11, 2017, through September 10, 2018; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Arnold, Christopher, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Medicine.

<u>Bateman, Bruce, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Obstetrics and Gynecology.

Balyea, Brian, M.D., Pediatric Hematologist Oncologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Pediatrics.

<u>Chen, Huai, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Medicine.

<u>Damian, Daniela, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 15, 2017, through January 30, 2019; Privileged in Anesthesiology.

Gaare, Meghan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Psychiatry and Neurobehavioral Sciences.

Gorham, James, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Pathology.

<u>Govindan, Priyanka, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 18, 2017, through November 29, 2018; Privileged in Medicine.

Grice, Darlinda, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Physical Medicine and Rehabilitation.

<u>Holland, Eliza, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 30, 2017, through October 31, 2019; Privileged in Pediatrics.

<u>Johnson, Kristina, M.D.</u>, Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2018; Privileged in Family Medicine.

<u>Kleiman, Amanda, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Anesthesiology.

<u>Krupnick, Alexander, M.D.</u>, Cardiothoracic Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: November 4, 2017, through June 29, 2019; Privileged in Surgery.

Maughan, Karen, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Family Medicine.

Mills, Anne, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Pathology.

Mohammed Hasan, Farhad, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 10, 2017, through September 29, 2019; Privileged in Medicine.

<u>Paphitis, Nicholas, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Medicine.

Roeser, Mark, M.D., Cardiothoracic Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Surgery.

Redus-McCoy, Angelique, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 7, 2017, through January 30, 2019; Privileged in Pediatrics.

Repaske, David, M.D., Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Pediatrics.

<u>Sayed, Sana, M.D.</u>, Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 3, 2017, through January 30, 2019; Privileged in Pediatrics.

<u>Sayre, Lauren, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 18, 2017, through January 30, 2019; Privileged in Anesthesiology.

<u>Singla, Anuj, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Orthopedic Surgery.

<u>Squires, James, M.D.</u>, Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 15, 2017, through April 29, 2019; Privileged in Pediatrics.

<u>Taylor, Julia, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Pediatrics.

<u>Visoiu, Mihaela, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 14, 2017, through May 30, 2019; Privileged in Anesthesiology.

<u>Vollmer, Dennis, M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: October 31, 2017, through October 30, 2019; Privileged in Neurosurgery.

3. <u>CATEGORY STATUS OR DATE CHANGES TO CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Doyle, Alden, M.D.</u>, Nephrologist in the Department of Otolaryngology; Attending Staff Status; Date Change effective October 24, 2016, through September 29, 2019; Privileged in Medicine.

<u>Kassell, Lee, M.D.</u>, Anesthesiologist in the Department of Otolaryngology; Attending Staff Status; Date Change effective October 13, 2017, through August 30, 2019; Privileged in Anesthesiology.

Rustin, Rudolph, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Date Change effective September 1, 2016, through May 30, 2019; Privileged in Surgery.

<u>Wooten, George, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Date Change effective November 30, 2016, through January 31, 2018; Privileged in Neurology.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Cohn, Steven M., M.D.</u>, Gastroenterologist in the Department of Medicine; Attending Staff Status; Effective Date of Retirement: October 3, 2017.

<u>Foff, Erin P., M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: August 31, 2017.

<u>Hamill-Ruth, Robin J., M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Retirement: September 29, 2017.

<u>Liu, Kenneth, M.D.</u>, Neurosurgeon in the Department of Neurosurgery and Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: September 15, 2017.

<u>Oldfield, Edward H., M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Deceased: September 1, 2017.

<u>Sawyer, Robert G., M.D.</u>, Trauma Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: September 15, 2017.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Baird, Adam, R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 9, 2017 through October 8, 2018; Privileged as a Certified Nurse Anesthetist.

Graham, Kellie R., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 25, 2017 through September 24, 2018; Privileged as a Family Nurse Practitioner.

Hudson, Brenda L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 8, 2017 through October 7, 2018; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Kabool, Jessica B., R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 9, 2017 through October 8, 2018; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Van Keuren-Parent., R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 25, 2017 through September 24, 2018; Privileged as a Pediatric Nurse Practitioner.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Cathcart, Kathryn P., P.A.</u>, Physician Assistant in the Department of Neurology; Period of Privileging: November 14, 2017 through November 13, 2019; Privileged as a Physician Assistant.

<u>Compton, Rebekah M., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 27, 2017 through November 26, 2019; Privileged as a Family Nurse Practitioner.

Goodkin, Elizabeth, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 15, 2017 through November 14, 2019; Privileged as an Acute Care Nurse Practitioner.

<u>Harwood, Douglas J., R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: November 21, 2017 through November 20, 2019; Privileged as an Acute Care Nurse Practitioner.

<u>Lally, L. Hope, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 12, 2017 through November 11, 2019; Privileged as an Acute Care Nurse Practitioner.

<u>Lindsay, Raymond, R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: November 21, 2017 through November 20, 2019; Privileged as a Certified Nurse Anesthetist.

<u>Lombardi, William, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: November 17, 2017 through November 6, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Passerini, Heather, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 19, 2017 through November 18, 2019; Privileged as an Acute Care Nurse Practitioner.

Shannon, Kristine G., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 25, 2017 through November 24, 2019; Privileged as a Family Nurse Practitioner.

Strider, David V., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 13, 2017 through November 12, 2019; Privileged as an Acute Care Nurse Practitioner.

Wenger, Constance N., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: November 11, 2017 through November 6, 2019; Privileged as a Physician Assistant.

Wolfe, Jean M., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: November 10, 2017 through November 9, 2019; Privileged as a Neonatal Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Lehman, Rebecca, P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Effective Date of Resignation: September 1, 2017.

8. NEW PRIVILEGES TO CLINICAL STAFF MEMBERS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Shirley, Debbie-Ann T., M.D., Pediatrician in the Department of Pediatrics. Additional Privileges for Frenotomy. Effective Date: October 13, 2017, through July 30, 2018.

9. <u>NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Sturgill, Allison, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics. Additional Privileges for Lumbar Punctures. Effective Date: October 13, 2017, through July 24, 2019.

Reagan, April, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology. Additional Privileges for Colposcopy. Effective Date: October 13, 2017, through March 26, 2019.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL - APPROVED SEPTEMBER 27, 2017</u>

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Health System Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. <u>APPOINTMENTS TO THE CLINICAL STAFF</u>

RESOLVED, that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Bueno, Juliana, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: August 22, 2017, through August 21, 2018; Privileged in Radiology and Medical Imaging.

<u>Clifton, David, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: August 14, 2017, through August 13, 2018; Privileged in Radiology and Medical Imaging.

<u>DeGeorge, Brent, M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Appointment: August 15, 2017, through August 14, 2018; Privileged in Plastic Surgery.

<u>Harris, Benjamin, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

<u>Harris, Drew, M.D.</u>, Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: August 11, 2017, through August 10, 2018; Privileged in Medicine.

Hogan, Danika, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

Hsu, Johann, M.D., M.P.H, Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 19, 2017, through June 30, 2018; Privileged in Medicine.

<u>Jackson, Patrick, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: August 10, 2017, through August 9, 2018; Privileged in Medicine.

<u>Johnson-Mann, Crystal, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: August 3, 2017, through August 2, 2018; Privileged in Surgery.

<u>Kalani, Mohammad Y, M.D., Ph.D.</u>, Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Neurosurgery.

Khalid, Heena, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 2, 2017, through August 1, 2018; Privileged in Medicine.

<u>Kumar, Sindhu, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

<u>Levin, Daniel, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: August 3, 2017, through August 2, 2018; Privileged in Surgery.

<u>Li, Xudong, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Appointment: August 15, 2017, through August 14, 2018; Privileged in Orthopedic Surgery.

<u>Loy, David, M.D., Ph.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: August 8, 2017, through August 9, 2018; Privileged in Radiology and Medical Imaging.

Miller, Matthew, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: August 2, 2017, through August 1, 2018; Privileged in Radiology and Medical Imaging.

Moore, Willie, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 17, 2017, through August 16, 2018; Privileged in Medicine.

<u>Park, Min, M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Appointment: August 24, 2017, through August 23, 2018; Privileged in Neurosurgery.

Patel, Susanj, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

Reiser, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 21, 2018; Privileged in Radiology and Medical Imaging.

Renaghan, Amanda, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: August 3, 2017, through August 2, 2018; Privileged in Medicine.

Richter, Erik, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

Roeder, Zachary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: August 24, 2017, through August 23, 2018; Privileged in Radiology and Medical Imaging.

Shulman, Suzanne, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 1, 2017, through August 31, 2018; Privileged in Radiology and Medical Imaging.

<u>Williams, Carlin, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: August 15, 2017, through August 14, 2018; Privileged in Surgery.

2. RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Amalfitano, Joseph, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Physical Medicine and Rehabilitation.

<u>Cooper, Gregory, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Neurology.

<u>Copland, Andrew, M.D.</u>, Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Medicine.

<u>Doyle, Alden, M.D.</u>, Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 24, 2017, through May 30, 2019; Privileged in Medicine.

Gaare, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: October 12, 2017, through March 30, 2019; Privileged in Radiology and Medical Imaging.

Goldman, Myla, M.D., Neurologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Neurology.

Khan, Sana, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2018; Privileged in Medicine.

Nass, Ralf, M.D., Endocrinologist in the Department of Medicine; Consulting Status; Period of Reappointment: September 30, 2017, through September 29, 2018; Privileged in Medicine.

<u>Sifri, Costi, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Medicine.

Young, Jeanne, M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: September 30, 2017, through September 29, 2019; Privileged in Dermatology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Dunsmore, Kimberly P., M.D.</u>, Pediatric Hematologist Oncologist in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: August 31, 2017.

<u>Vranic, Gayle M., M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: August 27, 2017.

BUILDINGS & GROUNDS COMMITTEE - DECEMBER 7, 2017

ARCHITECT/ENGINEER SELECTION FOR THE ALDERMAN LIBRARY RENEWAL

RESOLVED, HBRA Architects of Chicago, IL is approved for the performance of architectural services for the renewal of Alderman Library.

ARCHITECT/ENGINEER SELECTION FOR THE CARR'S HILL HISTORIC REHABILITATION

RESOLVED, Glavé & Holmes Architecture of Richmond, VA is approved for the performance of architectural and engineering services for the historic rehabilitation of Carr's Hill.

ARCHITECT/ENGINEER SELECTION FOR THE SOFTBALL STADIUM

RESOLVED, VMDO Architects of Charlottesville, VA, in collaboration with DLR Group of Omaha, NE, is approved for the performance of architectural services for the Softball Stadium.

ARCHITECT/ENGINEER SELECTION FOR THE LOW TEMPERATURE HOT WATER CONVERSION

RESOLVED, Affiliated Engineers of Chapel Hill, NC is approved for the performance of engineering services for the Low Temperature Hot Water Conversion project.

CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE MCINTIRE SCHOOL OF COMMERCE ACADEMIC FACILITY

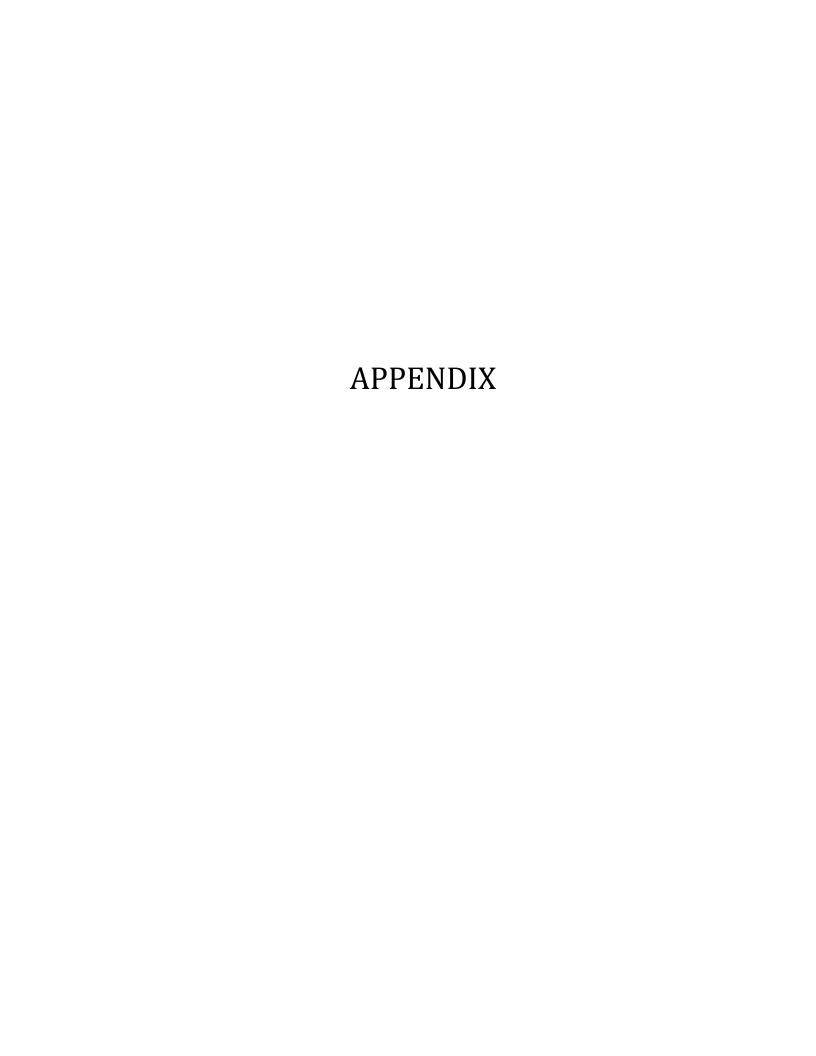
RESOLVED, the concept, site, and design guidelines for the McIntire School of Commerce Academic Facility, prepared by the Architect for the University, are approved.

CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE CARR'S HILL HISTORIC REHABILITATION

RESOLVED, the concept, site, and design guidelines for the rehabilitation of Carr's Hill, prepared by the Architect for the University, are approved.

SCHEMATIC DESIGN FOR THE CONTEMPLATIVE SCIENCES CENTER

RESOLVED, the schematic design for the Contemplative Sciences Center prepared by Aidlin Darling Design, in collaboration with the Architect for the University, representatives of the Contemplative Science Center, and other project advisors, is approved for further development and construction.



University of Virginia Liquidity Management Policy Amended December 8, 2017

Table of Contents

- I. Overview
- II. Scope and Objectives
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- IV. Liquidity Management
- V. Risk Management

I. Overview

This policy documents the University of Virginia's liquidity management guidelines. Within the context of this document, liquidity is defined as cash and cash equivalents, access to cash, and the convertibility of assets to cash in order to meet operating and financial needs during the operating cycle.

Liquidity risk is defined as an inability to meet payment obligations in a timely manner when they become due and the risk that assets may not be convertible into cash when needed. Liquidity risk is categorized into three risk types:

- *Operating liquidity risk* occurs when the University cannot fund its operating expenses due to insufficient liquid cash holdings.
- Financing liquidity risk occurs as a result of external financing activities and the potential for those financings to come due before maturity (e.g., commercial paper, put-able debt, credit lines)
- *Market liquidity risk* occurs when the University is unable to convert assets into cash without significant losses.

This policy serves an important governance function by providing a framework to define liquidity, establishing and assigning responsibilities for managing the institution's liquidity needs, evaluating the appropriate level of liquidity for the institution, and outlining sources of liquidity and procedures to access liquidity when needed.

The liquidity policy works in tandem with the University's Board-approved Debt Policy, Working Capital Investment Policy, and Interest Rate Risk Management Policy.

II. Scope and Objectives

Scope

The policy governs University-wide liquidity management, including the Academic Divisions and the Medical Center. The policy does not govern liquidity management at University-affiliated foundations, including the University of Virginia Investment Management Company ("UVIMCO").

Objectives

The policy exists to provide a framework under which the University seeks to achieve its liquidity management goals. The goals include providing sufficient liquidity to support the:

- cash flow needs of the annual operating cycle
- remarketing risk for the University's put-able debt
- University's credit ratings

III. Oversight

Oversight

The Office of the Executive Vice President and Chief Operating Officer (EVP-COO) is responsible for implementing this policy and all liquidity activity for the University. This policy and any subsequent, material changes to the policy will be approved by the University's Board of Visitors.

The University's Office of the Treasurer manages liquidity and works in close coordination with the Medical Center and UVIMCO to manage liquidity and associated risks.

The University meets periodically with UVIMCO to review the policy and discuss liquidity requirements.

IV. Liquidity Management

The Office of the Treasurer manages liquidity to ensure access to sufficient cash during normal and stressed liquidity environments. The University meets these needs with a combination of internal and external liquidity. The University categorizes liquidity sources as committed or uncommitted. Committed funding represents funding available to the University (e.g., cash and short term investments) as well as external funding sources where the provider has committed to providing funding, regardless of circumstance (e.g., credit lines). Uncommitted funding are sources of liquidity whereby the provider is under no commitment to fund (e.g., commercial paper buyers).

Liquidity Sources

The University's liquidity sources include the following:

- Operating revenues
- Cash and liquid investment balances (including University reserves)
- Commercial Paper
- Operating Credit Lines
- Dedicated Credit Lines supporting put-able debt

Liquidity Uses

Liquidity is primarily used to satisfy (1) operating expenses, and (2) non-operating, episodic needs. Non-operating needs may include irregular investment or financing needs.

Episodic needs may also include unplanned stresses to operating revenues (e.g., state appropriation reductions, government shutdowns, market downturns, etc.) or expenses.

Liquidity uses include both operating and funding needs, such as:

- Operating expenses
- Planned debt service
- Unplanned put-able debt maturities

Liquidity Targets

Days Cash on Hand:

Liquidity accessible within one month divided by daily operating expenses: Target >= 180 days

Days cash on hand ("DCH") is a measure of the University's contingent liquidity. It measures how many days of operating expense an entity can support with its liquidity. DCH is defined as liquidity accessible within one month divided by daily operating expenses. DCH is one of the metrics measured by the rating agencies and the University seeks to target a level of DCH that supports operations, in addition to supporting ratings goals.

The University also targets a highly liquid DCH (cash & cash equivalents/daily operating expenses) of 15 days, typically occurring at the low point of its annual cash flow cycle.

Daily Liquidity as a Percent of Variable Rate Debt:

Cash and liquidity divided by outstanding put-able debt: Target >=1.5x

While having put-able debt outstanding, the University will maintain sufficient unrestricted liquid investments and/or sources of liquidity for maintaining the highest debt ratings. Unrestricted sources of liquidity may be modified and/or replaced during the life of the put-able debt in such ways that are and the University and that are within debt document parameters.

Rebalancing

At least annually, the University will review its liquidity profile and targets to determine if its liquidity position requires rebalancing. The University will holistically consider what, if any, adjustments to make to its cash sources and uses in order to rebalance its liquidity position. This may include modifications through the annual budgeting process, existing capital and operating plans, and use of operating and other reserves. To the extent that such rebalancing requires a withdrawal of strategic operating reserves from the Strategic Investment Funds held at UVIMCO, such withdrawals will whenever possible be proposed to and approved by the BOV as part of the approval of the annual budget. Should unplanned exigencies require the unbudgeted withdrawal of reserves outside the annual process such withdrawals may be made with the prior approval of the President, the Rector, and the Chair of the Finance Committee.

V. Risk Management

Monitoring and Reporting

The Office of the Treasurer is responsible for managing the daily cash position of the University, performing cash flow forecasting and variance analyses, and working with University units to manage aggregate institutional liquidity. Key liquidity reports include:

Quarterly

Treasury Report - highlighting, among other things, cash and investment holdings as well as liquidity ratios.

Stress Testing - listing the following items:

- sources and uses under normal and stressed environments
- stress tests
- liquidity ratios

Annually

Cash Flow Forecast - used to project and manage cash flows throughout the year and support operating cash flow decisions, including the management of DCH targets

The reports listed here may be amended from time to time as needed at the discretion of the EVP-COO.

<u>Liquidity Source Diversification</u>

The University attempts to diversify its various sources of liquidity. Diversification is achieved via liquidity source (e.g., cash, credit lines, commercial paper) and counterparty (e.g., credit lines with several counterparties, commercial paper issued by more than one dealer).

Diversification of cash and investments is in accord with the diversification guidelines in the University's Working Capital Investment Policy and UVIMCO's Investment Policy Statement.

Liquidity Triggers

Liquidity triggers are intended to provide warning signs of events that could adversely affect the University's liquidity. The occurrence of a trigger event will be brought to the attention of the EVP-COO, and discussed with the Chair of the Board of Visitors' Finance Committee, and result in the development of a risk mitigation plan, if necessary. Triggers include, but are not limited to:

- material changes in committed or uncommitted liquidity sources
- material deviations from DCH targets
- credit ratings pressure resulting from liquidity ratios
- difficulty remarketing put-able debt
- stress on distributions or available distributions from UVIMCO

- stress on capital and bank markets affecting the ability to draw on operating lines or issue commercial paper
- downgrade of a counterparty's ratings
- material changes in the liquidity profile of UVIMCO's short-term or long-term pools