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THE RECTOR AND VISITORS OF THE UNIVERSITY OF VIRGINIA

June 7, 2019

Following a day of committee meetings, the Board of Visitors of the University of Virginia met in open session at 10:00 a.m. on Friday, June 7, 2019, in the Board Room of the Rotunda. Frank M. Conner III, Rector, presided.

Present were Robert M. Blue, Mark T. Bowles, Whittington W. Clement, Elizabeth M. Cranwell, Thomas A. DePasquale, Barbara J. Fried, Robert D. Hardie, Maurice A. Jones, Babur B. Lateef, M.D., Tammy S. Murphy, James B. Murray Jr., C. Evans Poston Jr., James V. Reyes, Jeffrey C. Walker, Margaret F. Riley and Derrick Wang.

Absent were L.D. Britt, M.D. and John A. Griffin.

Also present were James E. Ryan, Jennifer Wagner Davis, M. Elizabeth Magill, Pamela M. Sutton-Wallace, Melody S. Bianchetto, Virginia Evans, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna P. Henry, Ron Hutchins, John C. Jeffries Jr., Patricia M. Lampkin, W. Thomas Leback, Mark M. Luellen, David W. Martel, Marcus L. Martin, M.D. Melur Ramasubramanian, Debra D. Rinker, Carolyn D. Saint, Colette Sheehy, Kelley D. Stuck, and Carla G. Williams.

Presenters were Ellen Bassett, Leah K. Beard, Michael J. Lenox, Michael W. Phillips, and Margot M. Rogers.

The Rector welcomed everyone and called on Ms. Fried to lead the Pledge of Allegiance.

Minutes of the February 28 - March 1, 2019 Meeting of the Board of Visitors

On motion, the Minutes of the February 28 – March 1, 2019 meeting were approved unanimously.

<u>APPROVAL OF THE MINUTES OF THE FEBRUARY 28 – MARCH 1, 2019 MEETING OF THE BOARD OF VISITORS</u>

RESOLVED, the Board of Visitors approves the minutes of the February 28 – March 1, 2019 meeting of the Board of Visitors.

Remarks by the Rector

The Rector thanked everyone for working so hard this past year to bring the University to where it is today. He said we should be looking at two metrics: admissions and philanthropy. People want to invest their career at a level we have never seen before as it relates to admission. On philanthropy, alumni are showing generosity at levels we have never seen before and hopefully will continue to do so. The University is moving forward in a very remarkable way. He emphasized that excellence costs money but we will do nothing that will jeopardize the University's long-term financial health. On undergraduate admission, the Rector said the University should get back to a working wait list for enrollment purposes and understand that the front door of the University is not athletics, it is admission. How we address those situations where some students will not have a future at UVA after they have worked so hard to get here is very important and part of our culture going forward.

Rector Conner informed the Board that in the coming weeks they will receive some information from Susan Harris regarding a Board self-evaluation. This is a requirement of our accrediting body – the Southern Association of Colleges and Schools (SACS). It is also good governance.

Rector Conner spoke briefly about two members who will be rotating off the Board, Jeff Walker and Tammy Murphy. He thanked them for their service to the University and said they would be greatly missed. He also gave them both a moment to speak about their time on the Board.

Ms. Murphy spoke about the many accomplishments of the University already. She said the new team is unbelievable and will do great things. She emphasized that we need to continue to work on diversity – we are not quite there yet. She referenced the strategic plan and said that she loved the phrase "A Great and Good University." She expressed her thanks for being on the Board and said she would remain involved in a different capacity.

Mr. Walker said he was sad that he would not be continuing on for another four years. He was looking forward to supporting the new strategic plan which he thinks is awesome so far – the discussion has been great. He said the plan puts together many of the thoughts and ideas that have been gestating over the past few years and allows the Board and administration to come together in partnership. He said he was very happy with the relationship the Board now shares – it feels like family. He thanked Vice President Ram Ramasubramanian and Vice President Hutchins for the progress made so far with research. He will continue to work on several initiatives. He said the center of focus should be on our students and developing well-rounded citizens and future partners of the University. He supports promoting joint efforts among the schools and he thinks there is a real opportunity between Darden and Commerce – there should be an umbrella that unifies an approach to undergraduate and graduate school. He emphasized the need to hear from faculty and bring them into the board room more. Lastly, he announced his commitment to another \$5M for the Contemplative Commons.

Rector Conner thanked both Ms. Murphy and Mr. Walker again and said they would always be involved in the work of the University – they have been great innovators and have provided wonderful support. President Ryan also expressed his thanks and sorrow about their departures from the Board. He also thanked Rector Conner for his service as rector.

Consent Agenda

Rector Conner reviewed the consent agenda items. On motion, the following resolutions were approved by unanimous voice vote:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

MILLER CENTER GOVERNING COUNCIL APPOINTMENTS

WHEREAS, the White Burkett Miller Center of Public Affairs (the Miller Center) is a department of the University and its Governing Council has certain responsibilities concerning the Center; and

WHEREAS, the Board of Visitors elects members of the Governing Council on nomination by the Council; and

WHEREAS, the Governing Council has nominated by unanimous vote the following five individuals for election to the Council:

<u>David Burke</u> of Palo Alto, California, is the chief executive officer and a managing director of Makena Capital Management. Prior to forming Makena in 2005, Burke was a managing director of the Stanford Management Company, overseeing the Stanford University endowment's investments in private equity and venture capital. During the 1990s, he was an international capital markets lawyer in London and Paris with Linklaters, and practiced law with Bingham McCutchen in San Francisco. Burke currently serves on advisory and corporate boards of more than a dozen private equity, venture capital, and direct investment firms in the U.S. and abroad. He serves on the boards of Stanford University Athletics and the Carnegie Endowment for International Peace. Burke received a bachelor of science degree in finance, juris doctor, and a master's degree in foreign affairs from the University of Virginia and is a guest lecturer on investment management topics at the Stanford University Graduate School of Business. Burke has long been engaged with the work of the Miller Center: his MA in history was under the direction of former Miller Center Director Ken Thompson; he keeps an active interest in the work of several presidential libraries; he has worked with the Miller Center in hosting activities in Palo Alto.

Adib Choudhury of Charlottesville, Virginia, joined Investure in July 2018. Prior to joining Investure, Choudhury completed an internship at Salesforce in their Finance and Strategy team. Before Salesforce, he interned with EY's Advisory group, providing consulting services for merger and acquisition projects. Choudhury earned his bachelor of science degree in commerce with a concentration in finance from the McIntire School of Commerce. He maintains an active interest in public affairs, and will bring to the Council the experiences of a recent graduate.

Stephanie Ingrassia of New York, New York, joined the Brooklyn Board of CitySquash in 2014, an organization dedicated to enabling New York City youth to fulfill their academic, athletic, and personal potential. She currently serves as the president of the board of the Brooklyn Museum. She studied fine arts and art history at Michigan State and the University of London, and received a bachelor's degree from the School of Visual Arts in New York. Ingrassia is a UVA parent, twice over, and keeps up an active interest in public affairs. She and her husband Tim Ingrassia hosted Miller Center events for the First Year project.

George Keith Martin of Richmond, Virginia, is a 1975 graduate of the College of Arts & Sciences. Martin received his law degree from the Howard University School of Law in 1978. He has served as the rector of the University of Virginia Board of Visitors (BOV), appointed to the Board by Governor McDonnell in 2011. Martin is managing partner at McGuireWoods LLP's Richmond office, the firm's largest. He is a Richmond native who lives in Hanover County with his wife and three daughters, one of whom graduated from the UVA and one who is a current student. He serves on the board of Regent University School of Law and has served on the James Madison University board, as well as the Virginia Board of Bar Examiners and the Governor's Blue Ribbon Commission on Higher Education.

Hatsy Vallar of Charlottesville, Virginia, graduated from Smith College in 1982 cum laude and began her career in banking. She attended NYU Graduate School of Business while working at Citibank and Bankers Trust and took an MBA in finance in 1987. By 1989, she was managing Citibank's banking relationships in the telecommunications sector. In November 2008, Vallar joined Northern Westchester Hospital as senior vice president of external affairs and president of the foundation. She and her husband, Scott, now live in Charlottesville and have three children. She brings a lifetime of philanthropy to the Charlottesville community, having served on foundation boards for hospitals, food banks, and others. She helped co-found Friends of the Miller Center, an organization that brings the Miller Center's work to professional audiences in Charlottesville. She is also a UVA parent.

RESOLVED, the Board of Visitors approves the appointments of David Burke, Adib Choudhury, Stephanie Ingrassia, George Keith Martin, and Hatsy Vallar to the Governing Council of the White Burkett Miller Center of Public Affairs for three-year terms commencing July 1, 2019.

Discussion with University Leadership

Strategic Plan

President Ryan asked Margot Rogers and Michael Lenox to speak about the process to arrive at the draft strategic plan. He thanked both of them for the incredible amount of time and effort they put into getting the plan to where it is today. Ms. Rogers said the University, at large, has spent about 10,200 hours since last August arriving at the draft plan. The two of them met with every dean and with University leaders. The President held about 100 alumni group events and they went through over 1,000 on-line comments. Mr. Lenox said they then came up with a group of goals and key initiatives. He also thanked the community for all the hard work in developing the plan. He thanked President Ryan for taking such a direct role in penning the document and helping to organize it.

President Ryan said they will discuss the plan with the goal of gaining the Board's endorsement. The administration will then develop a plan on financing the initiatives to be considered by the Board at the August retreat.

President Ryan said the vision should be to aspire to be one of the best universities by 2030 and one of the best in the world, whether public or private. What will it take in 2030 to be the best university? It is going to take being both great and good. This can mean a lot of different things. In regard to the goals in the plan, they are the administration's conception of what the University needs to do to be great and good. The 10 initiatives are a way to advance the goals but they are not a sum total of all that will be done to advance the goals. Work will be done by the schools and on a day-to-day basis. The initiatives are a way of focusing resources and attention on big ideas that will help advance the goals.

President Ryan said the plan's initiatives are not to suggest that other things going on at the University are not important. The 10 initiatives represent big bets -- on top of everything else —that will help to reach the goals faster. These initiatives are both ambitious and targeted at specific areas where there is room for improvement. Two examples: Bachelor's Completion and Certificate Programs, and Citizen-Leaders for the 21st Century. One of the obligations of a public university is to prepare students to be servant-leaders in a diverse, globally connected world. To do that, students need to connect across lines of apparent difference on Grounds (residential communities) and beyond (international experience) and have more opportunities to pursue public service.

Members of the Board then voiced their views on various aspects of the strategic plan. There was general agreement that it is a good plan and members are looking forward to hearing the session at the retreat regarding financing.

Closed Session

At 11:42 a.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. James E.

Ryan, Margaret Grundy, Susan G. Harris, Timothy J. Heaphy, Jennifer Wagner Davis, John C. Jeffries III, M. Elizabeth Magill, Melody S. Bianchetto, Peter C. Brunjes, John C. Jeffries Jr., Colette Sheehy, and Debra Rinker also participated in parts of the closed session.

"I move that the Board of Visitors go into closed session to discuss a matter that includes evaluation of individual employees and proprietary, business related information concerning a potential joint venture of the Medical Center where disclosure would adversely affect the competitive position of the Medical Center, as authorized by sections 2.2-3711 A (1) and (22) of the <u>Code of Virginia</u>."

At 11:50 a.m., the Board resumed in open session, and, on motion duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Conner, Mr. Murray, Mr. Blue, Mr. Bowles, Mr. Clement, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Hardie, Mr. Jones, Dr. Lateef, Ms. Murphy, Mr. Reyes, Mr. Walker, Mr. Wang, and Ms. Riley.

"That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session."

Strategic Investment Fund (SIF) Allocations

Ms. Magill spoke about how she sees the SIF in these early days as a new person on Grounds. SIF allocations were established to be used for strategic, not operational purposes. She said the University has accomplished some remarkable things with SIF funding and she focused on a few of them. She said the University has created more than 140 scholarships and nearly 150 endowed professorships. Other "access" initiatives include the Cornerstone Grants and expansion of University Achievement Awards and the Blue Ridge Scholars Program. Research and research infrastructure benefited through a variety of funded initiatives including advanced brain research, complementing the Brain Institute and focused on research tools to catapult this work forward. Ms. Magill said there were lessons learned in this process but she did not elaborate on them.

In February, the Board authorized up to \$30M to fund research proposals from faculty and for strategically important funding needs that may arise, such as recruitment and retention. She said 12 proposals were received for a total request of \$51M. Mr. Ramasubramanian and Ms. Magill explained the criteria applied to these proposals.

Provost Early Reflections

Ms. Magill reflected on what she has seen so far – only officially being Provost for two weeks. She said we can all agree the University is a remarkable place. So when she thinks of what the University does well, she thinks of the student experience and the entire

Lawn and Grounds and what an iconic, special place it is. She asked the Board what they would like to hear from her in meetings. The Rector responded by saying she could use some of the time designated for "Discussion with University Leadership" to bring the faculty/deans in once the strategic plan is in place.

The Board recessed from 12:30 to 1:30 p.m. for lunch.

At 1:30 p.m., the full Board meeting resumed with the Rector presiding.

Action Items

There were four commending resolutions read, and they were approved as a group. The first was for Margaret Foster "Mimi" Riley, out-going faculty representative. Ms. Cranwell said she and other Board members have benefited enormously from Ms. Riley's knowledge of the University and offered her thanks for her two years of service on the Board. She read the following commending resolution:

COMMENDING RESOLUTION FOR MS. MIMI RILEY

WHEREAS, Margaret Foster Riley took a Bachelor of Arts degree from Duke University in 1981 and a J.D. from Columbia University in 1985; and

WHEREAS, Ms. Riley is a professor with appointments in the School of Law, the School of Medicine, and the Frank Batten School of Leadership and Public Policy; and

WHEREAS, Ms. Riley teaches food and drug law, health law, animal law, bioethics, regulation of clinical research, and public health law; and

WHEREAS, Ms. Riley's service to the University is extensive: the Special Committee on the Nomination of a President, the Search Committee for the University Executive Vice President and Chief Operating Officer, the Faculty Committee of the Strategic Investment Fund, the Deans Working Group, member and chair of the Faculty Senate, the Bicentennial Commission, the Truman Nomination Committee, the Center for Health Policy, the UVA Conflict of Interest Committee, the Health Sciences Institutional Review Board, and chair of UVA's Embryonic Stem Cell Research Oversight Committee; and

WHEREAS, Ms. Riley became the faculty representative to the Board of Visitors on July 1, 2017, for a one-year term ending June 30, 2018, and her appointment was extended for a second year, ending June 30, 2019; and

WHEREAS, Ms. Riley has been an active and engaged member of the Academic and Student Life Committee, the Audit, Compliance, and Risk Committee, and the Ad Hoc Committee on Research; and

WHEREAS, through Ms. Riley's knowledge of the University and her many connections with faculty members and students, she has helped the Board understand issues and make informed decisions;

RESOLVED, the Board thanks Margaret F. Riley for her exceptional service to the University and to the Board, considers her a trusted friend and colleague, and wishes her continued success and happiness in all of her future endeavors.

Rector Conner read a commending resolution for Thomas Katsouleas, former Executive Vice President and Provost:

COMMENDING RESOLUTION FOR MR. THOMAS C. KATSOULEAS

WHEREAS, Thomas C. Katsouleas took a B.S. in physics in 1979 and a Ph.D. in physics in 1984, both from UCLA; and

WHEREAS, Mr. Katsouleas began his research and teaching career at UCLA. He joined the University of Southern California in 1991 where he advanced through the faculty and administrative ranks. He served as dean of the Pratt School of Engineering and professor of electrical and computer engineering at Duke University from 2008–2015; and

WHEREAS, Mr. Katsouleas is a fellow of the American Physical Society and the Institute of Electrical and Electronics Engineers (IEEE). In 2009, he co-created the National Academy of Engineering (NAE) Grand Challenge Scholars Program and organized and co-chaired the first NAE Grand Challenges national summit. He currently serves as co-chair of the Advisory Committee on The Grand Challenges; and

WHEREAS, Mr. Katsouleas is a recognized inventor and a leading scholar of plasma science, originating a number of concepts in plasma-based particle accelerators and light sources. He has authored or co-authored more than 200 publications; and

WHEREAS, Mr. Katsouleas joined the University as Executive Vice President and Provost in August 2015, a position which oversees the University's teaching and research activities and directs the academic administration of the eleven schools, the library, art museums, public service activities, numerous University centers, and foreign study programs; and

WHEREAS, Provost Katsouleas was the twelfth provost in the University's history. He completed his tenure in May and leaves the University to assume the presidency of the University of Connecticut in August; and

WHEREAS, Mr. Katsouleas has been a champion of cross-disciplinary collaboration and advanced several pan-University institutes and initiatives including the Brain Institute; the Institute for the Dynamics of Health Development; the Cyber Innovation and Society

Initiative; the Initiative for the Study of Equity Through Community Engaged Scholarship; and the Data Science Institute, which will soon become the University's 12th school; and

WHEREAS, Mr. Katsouleas' tenure saw a focus on doubling research and scholarship by 2020, advancing the hiring of diverse faculty and doctoral students, and supporting faculty hiring initiatives using "cluster" and 'target of opportunity" hires; and

WHEREAS, Mr. Katsouleas' support of international exchange helped propel the University to 12th in the nation in the number of students studying abroad, and second in the number of Peace Corps volunteers; and

WHEREAS, Mr. Katsouleas' support of students included the Total Advising Initiative for undergraduate students and the PhD Plus initiative for doctoral students to prepare them for long term career success in varied career paths;

RESOLVED, the Board of Visitors thanks Thomas C. Katsouleas for his dedicated and exemplary service to the University of Virginia, and wishes him, and Anna Maria Siega-Riz, every happiness in all of their future endeavors.

Mr. Murray read a commending resolution for Dr. Richard Shannon, former Executive Vice President for Health Affairs:

COMMENDING RESOLUTION FOR DR. RICHARD P. SHANNON

WHEREAS, Richard P. Shannon, M.D., took a bachelor's degree from Princeton University and a M.D. degree from the University of Connecticut School of Medicine, and completed internal medicine training at Beth Israel Hospital in Boston; and

WHEREAS, Dr. Shannon's illustrious career includes professor of medicine at Harvard Medical School and at Drexel University College of Medicine; chair of the Department of Medicine at Allegheny General Hospital; the Frank Wister Thomas Professor of Medicine at the University of Pennsylvania Perelman School of Medicine; and chair of the Department of Medicine for the University of Pennsylvania Health System; and

WHEREAS, Dr. Shannon is an internist and cardiologist, is widely recognized for his work on patient safety, and has received numerous awards for his work as an educator, researcher, and physician; and

WHEREAS, Dr. Shannon joined the University as its first Executive Vice President for Health Affairs in November 2013, a position responsible for the entire clinical enterprise as well as medical education and research; and

WHEREAS, Dr. Shannon focused his efforts on positioning the Health System to be successful in a changing health care environment, meeting the challenges of controlling health care costs, and providing patients with the best and safest health care; and

WHEREAS, Dr. Shannon understands that to be successful the Health System must expand beyond Charlottesville and support new partnerships; and

WHEREAS, Dr. Shannon maintained a focus on the Health System's six aspirational goals, which include being the safest place to receive care; having the healthiest work environment; ensuring value driven and efficient stewardship of resources; generating biomedical research that betters the human condition; providing the highest level of clinical care; and training the health care workforce of the future to work in teams; and

WHEREAS, Dr. Shannon stressed the importance of diversity and inclusion, community outreach, and employee engagement; and

WHEREAS, Dr. Shannon's tenure includes major capital initiatives, the successful implementation of the EPIC electronic medical records system, and the ranking of the Medical Center as the #1 hospital in Virginia and one of the top 100 hospitals in the nation; and

WHEREAS, Dr. Shannon will be remembered for his commitment to excellence, for valuing every member of the team, and for stressing the importance of being a hospital of hope;

RESOLVED, the Board of Visitor thanks Richard P. Shannon, M.D. for dedicating his time and many talents to serving the University of Virginia, and wishes him and his wife Brandy Patterson happiness in all of their future endeavors.

Mr. Hardie read a commending resolution for Dr. Robert Battle and Mr. Thomas Farrell, the two chairs of the Bicentennial Commission:

COMMENDING RESOLUTION FOR DR. ROBERT W. BATTLE AND THOMAS F. FARRELL II

WHEREAS, Dr. Robert W. Battle of Charlottesville and Mr. Thomas F. Farrell II of Richmond were appointed co-chairs of the Bicentennial Commission for the University of Virginia in 2016; and

WHEREAS, Dr. Battle and Mr. Farrell demonstrated extraordinary leadership throughout the celebration and commemoration; and

WHEREAS, Dr. Battle and Mr. Farrell are both proud alumni of the University; Mr. Farrell earning his undergraduate degree in economics in 1976 and his law degree in 1979 and Dr. Battle earning his doctorate in medicine in 1984; and

WHEREAS, Dr. Battle and Mr. Farrell brought unbridled enthusiasm and unflinching honesty to the University Bicentennial, ensuring the commemoration was inclusive and representative; and

WHEREAS, under the leadership of Dr. Battle and Mr. Farrell, the University of Virginia has commemorated its bicentennial by celebrating its achievements, recognizing the imperfections of its past, and visualizing its future through a breadth of programming including exhibits, publications, events around the world, academic symposia and forums, films, podcasts, digital technologies and audio stories, lectures and discussions, oral histories, performance art, and ephemera; and

WHEREAS, the service of Dr. Battle and Mr. Farrell to the University as co-chairs of the Commission and Advisory Group, a dedicated team of volunteers consisting of alumni, students, faculty and staff members, as well as their innumerable other contributions to the University, have been of the greatest distinction;

RESOLVED, the Board of Visitors thank Dr. Battle and Mr. Farrell for their dedicated and selfless leadership and superb examples of what a leader should be; and affirms that is it reassured by the knowledge that their love of, and devotion to, the University remains ever true.

Remarks by the Chancellor

Chancellor Henry gave remarks on activities at The University of Virginia's College at Wise. She spoke about a student loan program the Tobacco Commission has authorized for students in Southside and Southwest Virginia. A talent attraction program provided student loans of about \$2,000, with loan forgiveness if a graduate worked in the region. Now, they are offering up to \$24,000 over three years for students who are willing to work in the region and in certain in-demand jobs, with a civic engagement requirement as well. The first priority will be to fund those from the region who return after getting their education, and then to people who have stayed and worked in the area.

Over the past year, the College at Wise signed an agreement with the Appalachian School of Pharmacy. Students from the College with three years of school who have the credentials to go to the School of Pharmacy can receive their doctoral degree in Pharmacy in about six years. This will be a help to the College and the Pharmacy School.

Ms. Henry also spoke briefly about advising. Ten faculty members who have undergone extensive training for advising students will be available throughout the year and will also be paid a stipend for advising over the summer months. This will give the College at Wise a better faculty to student advising ratio. This will benefit the student until they declare a major and then faculty in the major area will take over advising the student.

A faculty group, over the course of a year, has reviewed the General Education program. Opportunities were identified to reform the program and use theme-based strategies for students to take courses across different disciplines and for faculty to work across different disciplines.

The Wise lacrosse team won their conference tournament for the second year in a row. Wise is changing athletic conferences this year, and Chancellor Henry attended her first Southern Athletic Conference Board Meeting in Greenville, SC. There are 12 schools in the conference; Wise is the only state school, but they are all comparable in size. Travel distances will be shorter which will benefit students.

Chancellor Henry was named to the NCAA Committee on Women's Athletics for the entire NCAA. It is a two-year term and she is very excited about serving on this committee.

Chancellor Henry ended her remarks by thanking the Board members who attended Wise's commencement. She said it is very important for people to see members on campus. President Ryan's commencement speech was very well received by the seniors.

Remarks by the Student Member

Mr. Wang began his presentation noting that Brendan Nigro, who served in this role for the past year, was an extraordinary voice for students at UVA. He said a way to judge how respected someone is, is by how people listen to them. When Brendan spoke, students really listened to him; he had real insights about the University and its history. Mr. Wang said he hopes to be able to emulate that this year.

Mr. Wang told the Board a little about himself and his background. He is a rising fourth-year in the College and Graduate School of Arts & Sciences, studying economics and mathematics. He is originally from Richmond Virginia, where he went to Maggie L Walker Governor's School. One of his primary involvements as a student has been with the Honor Committee, where he served as the Vice Chair for Community Relations. He said he didn't come into UVA thinking that he would ever take on this role. Education has always played a crucial role in his parent's life: they immigrated to this country from China in the 1990s. His grandparents on his mother's side were both math teachers; his grandparents on his father's side were both physicists, so maybe it's natural that he is also studying math.

Mr. Wang's parents grew up in the chaos of the Cultural Revolution - all the schools and universities were closed and intellectuals were forced out into the countryside for several years. Mr. Wang's parents went to college after the schools were re-opened, and that education gave them the opportunity to leave – first to the United Kingdom, where they studied to receive their PhDs, and then to their final dream destination, the United States, on H1-B visas. Education allowed his parents to achieve their lifelong dream, which was to leave the poverty of post Cultural Revolution China and find the American Dream here in the United States.

Mr. Wang acknowledged the privilege to be the student Board member. He said he knows that privilege comes with a lot of responsibility. He sees his responsibility as ensuring the student voice is represented in the long-term vision of the University. One of the hallmarks of UVA has always been student self-governance; really, this means participating in the decision-making that ends up affecting the day-to-day lives of individual students who call this place their home.

Mr. Wang said he has been covertly surveying his peers since he was selected for the position. He hasn't had the chance to do the kind of outreach that President Ryan and his team have done for the strategic plan, but he has had some good conversations and feedback on what students would like to see for UVA.

In his view, the key question for UVA is the question of value. What value do students get out of being here? This is not just a matter of graduation rates, starting salaries, or the like, but also a matter of environment, atmosphere, culture, and satisfaction. He knows those can be somewhat nebulous, and he said a key part of the strategic plan implementation will be developing the metrics that allow us to examine those issues more clearly. Value is about getting a great education that sets you up for success, but also about having a great experience where you feel supported and able to grow and develop. When he thinks about issues of mental health or advising he draws a distinction between challenges that help you grow and challenges that hold you back. Certain challenges grow you as a person and are inevitable, but some challenges, such as prejudice and discrimination or severe mental duress, hold people back from achieving their full potential.

Value is also a matter of accessibility. He would like the Board to consider options that make UVA more financially accessible and bring in a socioeconomically diverse class, as outlined in the strategic plan. Expansion of financial aid is dependent on financial resources, but could include initiatives such as reducing or eliminating loans in financial aid packages, as some peer institutions have done. It may also include thinking about other vulnerable populations such as undocumented students and DACA students. This also ties into supporting every student's ability to have international/global experiences. Cutting across lines of difference in this way would be an immensely beneficial educational experience, but also one that might require financial support for those who would find the cost prohibitive.

There are many other exciting proposals to consider under the umbrella of the strategic plan. He said students don't have many opportunities to think about the long-term plan for the institution. Often, they are engrossed in the day-to-day of their lives, trying to deal with the next class or club meeting. This presents an opportunity to engage students in thinking about UVA as an institution beyond their years here, and what they want UVA to become. The success of the strategic plan will depend on getting buy-in from all the relevant stakeholders, including students.

Remarks by the Chair of the Faculty Senate

Ms. Ellen Bassett, the new chair of the Faculty Senate, introduced herself to the Board and spoke about her background and research. She said the Faculty Senate experienced a little bit of a rough patch this year, which caused some necessary changes to bylaws. Ms. Bassett said there are three main priorities for the Faculty Senate this year: 1) the provost transition; 2) a new Diversity and Inclusion Committee of the Faculty Senate; and 3) UVA's strategic plan. The Diversity and Inclusion Committee has been looking closely at the diversity plans for all of the schools and they see their objective as making sure the University "puts its money where its mouth is" relative to diversity. They encourage the Provost's Office to undertake a new salary and equity study as well--the past study was done five years ago. Regarding the strategic plan, the Faculty Senate would like to be invited to work on some of the implementation plans.

Remarks by the Co-Chairs of the Staff Senate

Mr. Michael Phillips and Ms. Leah Beard, co-chairs of the Staff Senate, provided a report on the Staff Senate. Mr. Phillips spoke about the Staff Senate's organizational goals and accomplishments during the past academic year.

The Staff Senate focused the year on forging new relationships with an incoming president, COO, and provost, and bolstering their partnerships across Grounds with other related organizations. They also hoped to improve communications strategies, as some people didn't know who they were or thought they were the faculty senate.

Mr. Phillips said they increased their visibility across Grounds and there are more people running for staff senate positions than ever before. They began meeting quarterly with the faculty senate, general faculty council, and the student council in an effort to understand better what drives each organization and to communicate initiatives of the Staff Senate. They reached out to the new leadership at the University. President Ryan has been to a meeting and has hosted both co-chairs. Ms. Davis has attending one of their meetings. They have tentative plans for Elizabeth Magill to attend one of their early fall meetings.

Mr. Phillips said Ms. Beard would be taking over with a new co-chair once their elections for next year are complete, and then the process of setting next year's goals will begin. The Staff Senate is excited about the key initiatives mentioned in the newly announced strategic plan and stand ready and able to help implement those initiatives. He thanked President Ryan for making a specific point about cultivating staff success. He reiterated that staff are both supportive of and passionate about the University of Virginia and the staff will be thrilled to hear about the dedication of the University to building leadership, developing career paths, and recognizing staff for their contributions.

He said the Staff Senate is particularly happy to see the mention of the good neighbor program. As staff are dispersed all throughout the local community, the Staff Senate is a resource on this topic.

He said the Staff Senate members greatly appreciate that staff are mentioned in the strategic plan, which sends a signal that they are valued and appreciated. The co-chairs thanked the Board for sending that signal and for allowing time to share their thoughts.

State of Athletics Report

Ms. Carla Williams, Director of Athletics, gave a report on Athletics Department activities. She showed several videos during her presentation, the first of which was a celebration of the Men's Basketball NCAA championship. She emphasized the remarkable accomplishments of Coach Bennett over the past six years including the following:

- 178-36 Overall Record (.832)
- 89-19 ACC Record (.824)
- 4 30-win seasons (2014, 2015, 2018, 2019)
- 4-time ACC Regular Season Champion (2014, 2015, 2018, 2019)
- 2-time ACC Tournament Champion (2014, 2018)
- NCAA Champion (2019)
- NCAA Final Four (2019)
- NCAA Elite Eight (2016, 2019)
- NCAA Sweet 16 (2014, 2016, 2019)
- 4-time ACC Coach of the Year (2014, 2015, 2018, 2019)
- 2-time National Coach of the Year (2015, 2018)

Ms. Williams did a year in review for the Athletics Department. UVA ranked No. 3 in the most recent NACDA Learfield Directors' Cup standings; No. 1 in the most recent Capital One Cup standings; won national championships in men's basketball and men's lacrosse; won the Belk Bowl 28-0 over South Carolina; ACC tournament champions in men's lacrosse and women's rowing; 23 of 27 sports programs participated in NCAA postseason competition (or equivalent for non-NCAA sports); top 16 finishes for men's basketball, field hockey, women's golf, men's lacrosse, women's lacrosse, women's rowing, men's soccer, women's soccer, men's swimming, women's swimming, and men's tennis.

She also spoke about individual accomplishments. Jordan Scott – NCAA Indoor Track and Field Champion in Triple Jump; Jack Mueller – NCAA Wrestling runner-up at 125 pounds; and 44 All-Americans highlighted by De'Andre Hunter, Kyle Guy, Bryce Hall, Anna Redding, and Bridget Guy.

Ms. Williams did a quick review of milestones coaches have reached. Baseball coach Brian O'Connor won his 700th career game. Women's soccer coach Steve Swanson won his 400th career game. Rowing coach Kevin Sauer recorded his 1,000th Varsity Eight win. Tony Bennett, Tennis coach Andres Pedroso, and Lacrosse coach Lars Tiffany, were each named

ACC Coach of the Year, and Football coach Bronco Mendenhall was named the Bobby Ross Award winner as the state of Virginia's top Division I coach.

She touched on events that have taken place in Athletics this past year, including the Athletics Master Plan. The new athletics complex, with an estimated cost of \$180M, will include a new Football Operations Center and an Olympic Sports Center to provide support to all 750 student-athletics competing in 27 varsity sports. It will contain three new natural grass practice fields, and will also include a renovation of the McCue Center. It is due to be completed in 2022.

University Hall, Onesty Hall, and the cage were demolished and will be replaced with natural grass practice fields for football and ultimately the new buildings will be in this area. The Softball stadium should be finished by December for the 2020 season. She mentioned UVA's victory in the Commonwealth Clash, defeating Virginia Tech 12.5 to 9.5. In other news she said she attended a Celebration of Life for George Welsh who passed away this year, and they introduced free WiFi at Scott Stadium and JPJ to enhance the fan experience. The ACC Network will launch on August 22, and the first three football games will be on the ACC Network.

Ms. Williams showed a video on student development and also talked about the five Student Development Program components:

- 1. <u>Academic Achievement</u>: will drive academic excellence, maximizing the academic experience while establishing individualized support plans.
- 2. <u>Community Engagement</u>: a dynamic program offering opportunities for community outreach, focusing on service, education and civic leadership development on a local and global scale.
- 3. <u>Career Development</u>: through tailored career coaching, will emphasize the importance of life beyond sports, offering opportunities in faculty and alumni engagement, internships and job placement.
- 4. <u>Leadership Development</u>: focusing on ethics and citizenship, will provide leadership opportunities while developing interpersonal, communication and professional skills.
- 5. <u>Personal Development</u>: We will affirm the importance of personal growth skills, providing student-athletes with training in components of financial management, motivation, design thinking, diversity and inclusion.

Ms. Williams ended her presentation with a video about Thursday's Heroes: student athletes presenting athletics shirts and a football to a sick child. She said it was a very good year for Athletics.

Closed Session

At 2:45 p.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. James E. Ryan,

Margaret Grundy, Susan G. Harris, Timothy J. Heaphy, Jennifer Wagner Davis, John C. Jeffries III, M. Elizabeth Magill, and Debra Rinker participated in parts of the closed session.

"I move that the Board of Visitors go into closed session to:

- (i) consult with legal counsel and receive legal advice about potential and actual litigation and legal issues involving certain departments of the University. The relevant exemptions are Sections 2.2-3711 A (7) and (8) of the <u>Code of Virginia</u>; and to
- (ii) discuss and consider appointment, promotion, performance, salaries, resignations, and retirements of specific faculty and administrators, including evaluation of the president and Board leadership succession. The relevant exemption is Section 2.2-3711(A)(1) of the <u>Code of Virginia</u>."

At 4:30 p.m., the Board resumed in open session, and, on motion duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Conner, Mr. Murray, Mr. Blue, Mr. Bowles, Mr. Clement, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Hardie, Mr. Jones, Dr. Lateef, Ms. Murphy, Mr. Reyes, Mr. Walker, Mr. Wang, and Ms. Riley.

"That we vote on and record our certification that, to the best of each Board member's knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session."

Vice Rector Appointment

On motion duly seconded, the Board unanimously approved the appointment of Whittington W. Clement as vice rector for the period July 1, 2019 until June 30, 2021. Thereafter, he will assume the rectorship.

Gifts and Grants Report

Summary of Fiscal Year 2019 through March 31, 2019:

Total fundraising progress for the University of Virginia and its related foundations was \$508,260,854 through March 31, 2019. Gifts and commitments to the College of Arts & Sciences, McIntire School of Commerce, School of Continuing & Professional Studies, Curry School of Education, School of Medicine, School of Nursing, Miller Center, the Center for Politics, Jeffersonian Grounds Initiative, Fralin Museum of Art, University Library, and the Women's Center saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Quantitative Foundation gifts totaling \$60,000,000 for the Data Science Building, the Quantitative Foundation Bicentennial Professorship Fund, the Quantitative Foundation Bicentennial Fellows Fund, the Quantitative Foundation Visiting Scholars in Data Science Fund, and the Data Science Faculty Fund.
- Andrew W. Mellon Foundation private grant of \$2,950,000 to the College of Arts & Sciences for the Democracy Initiative.
- Estate of Douglas D. Drysdale realized bequest of \$2,295,248 to the Law School for the Douglas D. Drysdale Research Professorship.
- Bedford Falls Foundation pledge payment of \$2,000,000 to the School of Nursing for the Conway Fund Clinical Nurse Leader Program.
- Virginia Foundation for Public Media private grants totaling \$1,247,647 to the Miller Center for Public Affairs for "Inside the Oval Office: George H. W. Bush The Foreign Policy Presidency" and to the Center for Politics for the "Is Democracy Dying?" documentary series.
- American Cancer Society private grant of \$1,067,533 to the School of Medicine for research on the effects of mammography center policy and practice on uptake and diagnosis.
- Mr. Richard A. Mayo and Mrs. Sara Page Mayo gifts totaling \$1,060,853 to the Darden School of Business for the Mayo Center Research Excellence Fund.
- Mr. Gregory A. McCrickard and Mrs. Elizabeth L. McCrickard gift of \$1,037,525 to the Jefferson Scholars Foundation for the Jefferson Scholars Foundation Fund.
- Dr. Rayford Scott Jones gifts totaling \$1,027,889.21 to the School of Medicine for the Rayford Scott Jones Family Fund to Support Surgical Quality and Safety.
- Mr. Lawrence D. Howell II and Mrs. Karin S. Howell gift of \$1,000,000 to the College of Arts & Sciences for the Dean's Fund for the Democracy Initiative.
- William Heywood Lee Fralin Revocable Trust gift of \$1,000,000 to Athletics for the Master Plan for Virginia Athletics.
- Estate of William L. Burke realized bequest of \$948,127 to the Law School for the William L. Burke '67 Memorial Scholarship.
- The Soho Center gift-in-kind of \$932,646 for the UVA Children's Hospital.

- Anonymous gifts and pledge payments totaling \$885,000 to Athletics for improvements to Davenport Field; to the University for the Emergency Assistance Fund; to the College of Arts & Sciences for the College Fund; and to the Alumni Association for the Polo Capital Endowment.
- Ms. Joanne C. Ruxin gift-in-kind of \$717,400 to the University Library for Special Collections.
- Fidelity Charitable Gift Fund gifts totaling \$550,000, at the recommendation of Mr. Kenneth G. Elzinga and Mrs. Terry Elzinga, for the Center for Christian Study.
- Dr. Jack E. Arrants and Mrs. Lillian M. Arrants deferred gift of \$500,000 to the School of Medicine.
- Thompson Dean Family Foundation gift of \$500,000 to Athletics for the indoor golf facility.
- Alfred P. Sloan Foundation private grant of \$495,578 to the Data Science Institute for "Robustifying Scholia: paving the way for knowledge discovery and research assessment through Wikidata."
- National Multiple Sclerosis Society private grant of \$489,500 to the School of Medicine for the MS CARE Fellowship.
- American Diabetes Association private grants totaling \$402,412 to the College of Arts & Sciences for research on the molecular and functional taxonomy of vagal motor neurons, and to the School of Medicine for the study of artificial pancreases and unannounced meals as well as research on dissecting the KLF14-regulated transcriptional network in adipocytes.
- Cohen Veterans Bioscience private grant of \$343,175 to the School of Medicine for an initiative to establish a normative neuroimaging library for traumatic brain injury.
- McWane, Inc. pledge payment of \$333,000 to the Darden School of Business for the Dr. Gene R. Page & David H. White, Ph.D. Scholarship Fund.
- Morgan Stanley Global Impact gift of \$333,333, recommended by Mrs. Jennifer O. Styslinger and Mr. Mark J. Styslinger, to the Darden School of Business for the Altec/Styslinger Foundation Bicentennial Professorship Fund.
- Mr. Gregory W. Brown gifts and pledge payments totaling \$327,070 for the Historic Buildings and Grounds Fund; to Athletics for football operations and the Annual Fund; and for the St. Anthony House Fund.

- Ms. Mary V. Connell pledge payment and gift totaling \$324,360 to the College of Arts & Sciences for the Norman A. Graebner Bicentennial Fellows Fund, as well as to the Charlottesville Symphony.
- Anonymous gift of \$300,000 to Virginia Humanities for the History Hotline Project.
- Simons Foundation private grant of \$252,515 to the School of Medicine for research on translating neuroprediction into precision medicine via brain priming.
- Bank of America Charitable Foundation pledge payment of \$250,000 to the Curry School of Education for the Curry School Social Justice Initiative.
- Mr. Barry R. Shenton deferred gift of \$250,000 to the School of Engineering.

Significant Pledges Received Since the Last Meeting:

- Mr. John P. Connaughton and Mrs. Stephanie F. Connaughton pledge of \$5,000,000 to the McIntire School of Commerce for the Connaughton Alternative Investing Professorship.
- Anonymous pledges totaling \$5,000,000 to Athletics for the Master Plan for Virginia Athletics and to the University for the Student Health and Wellness Center, as well as pledge payments totaling \$2,500,000 toward these pledges.
- W.L. Lyons Brown Foundation commitment of \$3,000,000 to the College of Arts & Sciences for the W.L. Lyons Brown, Jr. Jefferson Scholars Foundation Distinguished Professorship in Diplomacy and Statecraft.
- Mrs. Victoria Dux Harker and Mr. Drew A. Harker pledge of \$2,000,000 for the Student Health and Wellness Center, as well as pledge payments totaling \$340,357 toward this pledge.
- Ms. Lisa Smith Barr commitments totaling \$2,600,000 to the College of Arts & Sciences for the Arts & Sciences Bicentennial Scholarship, the Arts & Sciences Research Professorship in Democracy and Equity, and the College Fund.
- Ms. Nancy L. Buc pledge of \$1,000,000 to the Law School for the Nancy L. Buc Research Professorship in Democracy and Equity, as well as pledge payments totaling \$202,973 toward this pledge.
- Mr. Mark E. Galant pledge of \$1,000,000 to the McIntire School of Commerce for the Galant Bicentennial Professorship.
- Holliday Foundation pledge of \$1,000,000 to the College of Arts & Sciences for the Holliday Family New York Bicentennial Scholars Fund.

- Mr. Ransom C. Lummis and Mrs. Isabel S. Lummis commitment of \$1,000,000 to the College of Arts & Sciences for the Lummis Family Bicentennial Professorship Fund.
- Mr. John T. O'Connell commitment of \$1,000,000 to the Alumni Association for the Class Reunion Endowment.
- Mrs. Beverly Byrd Mills pledges totaling \$625,000 to the College of Arts & Sciences for the Beverly Byrd Mills Bicentennial Scholars Fund and the College Fund.
- Mr. David S. Ross and Dr. Laura K. Ross commitments totaling \$700,000 to the College of Arts & Sciences for the David and Laura Ross Bicentennial Grand Challenge Fellowship and the David and Laura Ross Bicentennial Scholars Fund.
- The Spencer Foundation private grant of \$596,828 to the Curry School of Education for an exploration of the development of teaching skills.
- Mr. H. William Coogan, Jr. and Mrs. Theresa M. Riddle pledge of \$500,000 to Athletics for the Master Plan for Virginia Athletics.
- Mr. Frederick Sheldon Downs, Jr. pledge of \$500,000 to the Law School for the Luis Alvarez, Jr. '88 Scholarship.
- Mr. James G. Harris and Mrs. Martha M. Harris pledge of \$500,000 to the McIntire School of Commerce for the James G. and Martha M. Harris Faculty Fellowship.
- Mr. Dave Stevens pledge of \$500,000 to the Jefferson Scholars Foundation for the Stevens Family Jefferson Scholarship, as well as a pledge payment of \$134,189 toward this pledge.
- Mrs. Donna Graff Tadler and Mr. Richard D. Tadler commitment of \$500,000 to the University for the Tadler Family Lawn Garden Fund.
- Mrs. Barbara Nadolny White and Mr. Robert D. White pledge of \$500,000 to the School of Engineering & Applied Science for the Dudley and Barbara White Endowed Internship Award Fund.
- Mr. Douglas E. Eckert and Mrs. Kathryn Howard Eckert pledge of \$340,000 to the Law School for the Eckert Family Scholarship.
- Mr. Frederick J. Keith and Dr. Valerie Miller Keith commitment of \$300,000 to the School of Engineering & Applied Science for the Virginia Autonomous Systems & Technologies (VAST) Lab.

- Mr. John L. Glover III commitment of \$250,000 to the College of Arts & Sciences for the College Fund.
- Mr. Matthew T. Iorio pledge of \$250,000 to Athletics for the Master Plan for Virginia Athletics.
- Mr. Douglas A. Scovanner commitment of \$250,000 to the Darden School of Business for the Bodily Bicentennial Professorship in Analytics Fund.

Final Session

All voting members, save Dr. Britt and Mr. Griffin, were present. Mr. Conner reminded the members of the Board that the consent and action items were presented in committee.

On motion duly seconded, the Board approved the following resolution, discussed in closed session, regarding the President's salary and bonus:

2019-2020 SALARY FOR PRESIDENT JAMES E. RYAN

RESOLVED, the Board of Visitors approves the following 2019-2020 salary for the President of the University of Virginia:

President James E. Ryan

	Actual as of06/30/19	Proposed as of <u>07/01/19</u>
Salary	\$750,000	\$772,500 (3%)
Deferred Compensation	\$150,000	\$150,000
One-Time Bonus	-	\$100,000

NOTE: The state-funded portion of salary is defined by the Appropriations Act.

President Ryan read the titles of the consent and action items. On motion duly seconded, the Board approved the following resolutions by unanimous voice vote.

CONSENT ITEMS

TRANSFER OF MEMBERSHIP INTEREST IN BROAD AXE CARE COORDINATION, LLC TO THE MEDICAL CENTER AND DISSOLUTION OF HEALTHCARE PARTNERS, INC.

(approved by the Health System Board on June 6, 2019)

WHEREAS, the Board of Visitors approved the formation of Healthcare Partners, Inc. as a University-Related Foundation in 1995; and

WHEREAS, the University no longer wishes for Healthcare Partners, Inc. to be a University-Related Foundation or a University-Associated Organization and desires to wind down and dissolve Healthcare Partners, Inc. as authorized hereby; and

WHEREAS, the University desires the membership interest in Broad Axe be transferred directly to the Medical Center;

RESOLVED, the Board of Visitors authorizes the transfer to the University of Virginia Medical Center of all of the interest held by Healthcare Partners, Inc. in Broad Axe Care Coordination, LLC, d/b/a Locus Health; and

RESOLVED FURTHER, the Board of Visitors authorizes the University of Virginia Medical Center to take all steps necessary to wind down the business and dissolve Healthcare Partners, Inc.; and

RESOLVED FURTHER, the Board of Visitors authorizes the Acting Executive Vice President for Health Affairs and Chief Executive Officer of the University of Virginia Medical Center (the "Acting EVP") to execute on behalf of the University and the Medical Center any and all documents necessary, all on such terms as the Acting EVP deems appropriate, and to take all other actions necessary and appropriate to effectuate the foregoing.

DELEGATION OF SIGNATORY AUTHORITY FOR MEDICAL CENTER PROCUREMENT OF BLOOD SERVICES AND PRODUCT

(approved by the Health System Board on June 6, 2019 and by the Finance Committee on June 7, 2019)

RESOLVED, the Board of Visitors authorizes the Acting Executive Vice President for Health Affairs to execute the contract on behalf of the Medical Center with The American National Red Cross, Biomedical Services – Mid-Atlantic Region.

INSCRIPTION AT THE MEMORIAL TO ENSLAVED LABORERS

(approved by the Buildings and Grounds Committee on June 6, 2019)

RESOLVED, the Board of Visitors approves the inscription of the text and timeline at the Memorial to Enslaved Laborers as proposed by the Timeline Subcommittee of the President's Commission on Slavery at the University.

DISPOSITION OF REAL PROPERTY: WILLIS F. ABBEY ESTATE

(approved by the Finance Committee on June 7, 2019)

WHEREAS, The University of Virginia Children's Hospital is a residuary beneficiary of the Estate of Willis Foster Abbey and owns a 25% share of that property described as residential property located at 2503 Woodhurst Road in Charlottesville, Virginia and 55.4 acres of forested land in Granville, Massachusetts; and

WHEREAS, the Board of Visitors finds it to be in the best interest of the University for such property to be sold;

RESOLVED, the Board of Visitors hereby approves the sale of the foregoing property; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve the sale of the property for such price and in such manner as she may deem reasonable; to approve and execute all agreements, deeds, affidavits, and other documents related to the maintenance, evaluation, and sale of the subject real estate; to incur reasonable and customary expenses; to approve such reasonable and customary expenses, if any, as have may been incurred by the executor or administrator of the estate in connection with the maintenance, evaluation, and sale of the property; and to take such other actions as deemed necessary and appropriate to consummate the sale of the property and distribution of the University's interest therein; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer and other officers and agents of the University, in connection with such maintenance, evaluation, and sale of the property and administration and distribution of the University's interest in same, are in all respects approved, ratified, and confirmed.

DISPOSITION OF REAL PROPERTY - L. STERLING PHIPPS ESTATE

(approved by the Finance Committee on June 7, 2019)

WHEREAS, The Rector and Visitors of the University of Virginia is a residuary beneficiary of the Estate of L. Sterling Phipps and owns a 25% share of that property described as a single-family home located at 1520 Seton Drive, Wilmington, Delaware; and

WHEREAS, the Board of Visitors finds it to be in the best interest of the University for interest in such property to be sold;

RESOLVED, the Board of Visitors hereby approves the sale of the foregoing property; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve the sale of the property for such price and in such manner as she may deem reasonable; to approve and execute all agreements, deeds, affidavits, and other documents related to the maintenance, evaluation, and sale of the subject real estate; to incur reasonable and customary expenses; to approve such reasonable and customary expenses, if any, as have been incurred by the executor or administrator of the estate in connection with the maintenance, evaluation and sale of the property; and to take such other actions as deemed necessary and appropriate to consummate the sale of the property and distribution of the University's interest therein; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with such maintenance, evaluation, and sale of the property and administration and distribution of the University's interest in same, are in all respects approved, ratified, and confirmed.

<u>CREATION OF THE SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES FACILITY AND OPERATIONS QUASI-ENDOWMENT</u>

(approved by the Finance Committee on June 7, 2019)

WHEREAS, the School of Continuing and Professional Studies wishes to establish the School of Continuing and Professional Studies Facility and Operations Quasi-Endowment using \$6,300,000 in proceeds from the sale of the University of Virginia's interest in the Northern Virginia Graduate Center;

RESOLVED, the Board of Visitors authorizes the establishment of the School of Continuing and Professional Studies Facility and Operations Quasi-Endowment.

ACTION ITEMS

2019-2020 OPERATING AND CAPITAL BUDGETS FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER AND THE UNIVERSITY OF VIRGINIA TRANSITIONAL CARE HOSPITAL

(approved by the Health System Board on June 6, 2019 and by the Finance Committee on June 7, 2019)

RESOLVED, the 2019-2020 \$1.8 billion operating and \$129.0 million capital budgets for the University of Virginia Medical Center, inclusive of the University of Virginia Transitional Care Hospital, are approved as recommended by the President, the Acting Executive Vice President for Health Affairs, the Chief Operating Officer, and the Health System Board.

REAPPOINTMENTS TO THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE BOARD (approved by the Committee on The University of Virginia's College at Wise on June 6, 2019)

RESOLVED, Ms. Katheryn B. Curtis, Ms. Karen S. Mullins, Ms. Ruby W. Rogers, and Mr. Roger C. Viers are reappointed to The University of Virginia's College at Wise Board for four-year terms ending June 30, 2023, in accordance with the UVA-Wise College Board bylaws.

AUDIT DEPARTMENT FY 2020 - FY 2021 AUDIT PLAN

(approved by the Audit Committee on June 6, 2019)

RESOLVED, the Audit Department FY 2020 - FY 2021 Audit Plan is approved as recommended by the Audit, Compliance, and Risk Committee.

2019 MULTI-YEAR MAJOR CAPITAL PLAN FOR THE ACADEMIC DIVISION, HEALTH SYSTEM, AND COLLEGE AT WISE

(approved by the Buildings and Grounds Committee on June 6, 2019)

WHEREAS, in accordance with the University's capital planning process endorsed by the Buildings and Grounds Committee in November 2015, major capital projects are vetted by the Space Leadership Committee and executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the University proposes adding 12 major capital projects to the 2019 Major Capital Plan including nine for the Academic Division and three for the Health System; and

WHEREAS, the University is also engaging in several planning studies that will inform future projects;

RESOLVED, the 2019 Multi-Year Major Capital Plan for the Academic Division, the Health System, and the College at Wise is approved.

ESTABLISHMENT OF THE ANN M. AND T. EDMUND BECK JR. BICENTENNIAL PROFESSORSHIP IN GENERAL MEDICINE

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, Ann and Ted Beck provided funding for a professorship in gratitude for the thoughtful medical care that they and others received from Dr. Daniel Becker, former chair of the Division of General Medicine, over many years. The Becks are particularly appreciative of Dr. Becker's holistic approach, his deep connection to his patients, and his conviction that personal relationships between physicians and patients can enhance patient care; and

WHEREAS, the emerging scholar professorship is intended to help ensure the future of Dr. Becker's comprehensive approach to patient care;

RESOLVED, the Board of Visitors establishes The Ann M. and T. Edmund Beck Jr. Bicentennial Professorship in General Medicine, which shall be awarded to an assistant or associate professor in the Division of General Medicine, Geriatrics, and Palliative Care with an interest in biomedical ethics, medical humanities, or a related field that relies on the humanities and social sciences to improve medical education and patient care; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Medicine offer profound thanks to Ann and Ted Beck for their generous support of the educational mission of the School of Medicine; and

RESOLVED FURTHER, the Board of Visitors commends Dr. Daniel Becker for his exemplary 33- year career at the University as a clinician, teacher, researcher, and administrator.

ESTABLISHMENT OF THE JOAN AND JOHN THALHEIMER FAMILY BICENTENNIAL PROFESSORSHIP IN NEUROLOGY

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, Mrs. Joan Thalheimer is passionate about the work taking place in the Department of Neurology and is committed to fostering the next generation of clinicians and advancing efforts to improve the diagnosis and treatment of complex neurological conditions; and

WHEREAS, Mrs. Thalheimer, through a family foundation, provided funding for a professorship for a junior faculty member who is an emerging scholar in neurological research;

RESOLVED, the Board of Visitors establishes the Joan and John Thalheimer Family Bicentennial Professorship in Neurology, which shall be awarded to a junior faculty member and emerging scholar who is driving neurological research and collaboration at the University of Virginia; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Medicine offer profound thanks to Mrs. Joan Thalheimer and her late husband John Thalheimer for their generous support of the Department of Neurology and the School of Medicine.

ESTABLISHMENT OF THE SEVENTH DAVID AND MARY HARRISON DISTINGUISHED PROFESSORSHIP IN LAW

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, in 2003 the Board of Visitors established five David and Mary Harrison Distinguished Professorships in Law following the receipt of a bequest from David A. Harrison III, an alumnus of the University of Virginia College of Arts & Sciences and the Law School; and

WHEREAS, in 2008 a sixth Harrison Professorship was established based on significant growth in the endowment created by Mr. Harrison's gift; and

WHEREAS, the endowment has experienced further substantial growth, thus supporting the establishing of a seventh Harrison Professorship to advance the Law School's efforts in recruiting and retaining premier legal academics for its faculty;

RESOLVED, the Board of Visitors establishes the seventh David and Mary Harrison Distinguished Professorship in Law.

ESTABLISHMENT OF THE DONALD AND LAUREN MOREL PROFESSORSHIP IN BUSINESS ADMINISTRATION

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, Donald E. Morel Jr. is a 1997 alumnus of The Executive Program at the University of Virginia Darden School of Business; and

WHEREAS, Mr. Morel enjoyed an illustrious career in the aerospace, biomedical, and pharmaceutical industries; and

WHEREAS, Mr. Morel has provided funding for a professorship at the Darden School, which was matched by the University's Bicentennial Professorship matching initiative; and

WHEREAS, Mr. Morel intended that the funds be used to support an emerging scholar in the area of leadership and organizational behavior affiliated with the Institute for Transformational Leadership and Learning at the Darden School of Business;

RESOLVED, the Board of Visitors establishes the Donald and Lauren Morel Professorship in Business Administration; and

RESOLVED FURTHER, the Board thanks Donald and Lauren Morel for their generosity to the Darden School of Business and the University of Virginia.

ESTABLISHMENT OF THE SHANNON G. SMITH BICENTENNIAL PROFESSORSHIP IN BUSINESS ADMINISTRATION

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, Shannon G. Smith received a Master of Business Administration from the UVA Darden School of Business in 1990; and

WHEREAS, Mr. Smith has enjoyed a successful career in financial programs and advisory services dedicated to energy efficiency and environmental conservation, and has been a generous supporter and volunteer for the Darden School; and

WHEREAS, Mr. Smith has provided funding for a professorship at the Darden School, which was matched by the University's Bicentennial Professorship matching initiative; and

WHEREAS, Mr. Smith intended the funding to be used to support an emerging scholar affiliated with the Institute for Transformational Leadership and Learning at the Darden School of Business;

RESOLVED, the Board of Visitors establishes the Shannon G. Smith Bicentennial Professorship in Business Administration; and

RESOLVED FURTHER, the Board thanks Shannon G. Smith for his generosity to the Darden School of Business and the University of Virginia.

ESTABLISHMENT OF THE DOUGLAS D. DRYSDALE RESEARCH PROFESSORSHIP IN LAW

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, in April 2019, the Law School received an estate gift from Douglas D. Drysdale, an alumnus of the UVA College of Arts & Sciences (1944) and Law School (1953); and

WHEREAS, Mr. Drysdale had a long and distinguished career in tax law, taught courses at the UVA Law School and McIntire School of Commerce, served as a volunteer for the Law School's campaign efforts, and was known as a skillful attorney and patient mentor; and

WHEREAS, the intent of Mr. Drysdale's gift was to support a research professorship at the Law School;

RESOLVED, the Board of Visitors establishes the Douglas D. Drysdale Research Professorship in Law; and

RESOLVED FURTHER, the Board of Visitors expresses its condolences to the family and friends of Douglas Drysdale, a distinguished alumnus and friend of the University of Virginia and the School of Law.

NEW DEGREE PROGRAM: MASTER OF EDUCATION IN QUANTITATIVE ANALYTICS IN EDUCATION AND THE SOCIAL SCIENCES IN THE CURRY SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

(approved by the Academic and Student Life Committee on June 6, 2019)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Master of Education in Quantitative Analytics in Education and the Social Sciences is established in the Curry School of Education and Human Development.

ESTABLISHMENT OF A SCHOOL OF DATA SCIENCE

(approved by the Academic and Student Life Committee on June 6, 2019)

WHEREAS, data science applies the various sciences that connect data to all existing disciplines, both STEM and non-STEM; and

WHEREAS, this is a time of significant disruption in higher education brought about by changing demands in the workforce, escalating costs in the face of diminishing public funding, and rapidly changing technologies; and WHEREAS, a School of Data Science provides an opportunity to respect the traditions of the past while at the same time providing a testbed for new modes of research, education, and service that challenge the status quo; and

WHEREAS, a School of Data Science will provide the administrative structure, leadership, and oversight necessary to manage and coordinate data science education strategies and programming at the University of Virginia; and

WHEREAS, the proposal for a School of Data Science was developed through a planning process that has engaged an array of internal and external constituencies; and

WHEREAS, the establishment of a School of Data Science is supported by the deans of all eleven schools of the University of Virginia and is endorsed by the Faculty Senate; and

WHEREAS, through the generous gift of \$120M by the Quantitative Foundation to support the School of Data Science and reallocation of existing resources, the University has sufficient resources to operate the proposed School of Data Science;

RESOLVED, the Board of Visitors approves the establishment of a School of Data Science.

FINANCIAL PLANS FOR THE 2019 MULTI-YEAR MAJOR CAPITAL PLAN

(approved by the Finance Committee on June 7, 2019)

WHEREAS, major capital projects are vetted by the Space Leadership Committee and executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the Executive Vice President and Chief Operating Officer will confirm that appropriate funding is in place before any project commences construction;

RESOLVED, the financial plans for the following capital projects in the 2019 Multi-Year Major Capital Plan are complete and approved: Brandon Avenue Residence Hall Phase II (revised); Gilmer Hall/Chemistry Building Renovation (revised); Low Temperature Hot Water Conversion (revised); Physics Building Renewal (revised); Softball Stadium (revised); Student Health and Wellness Center (revised); Athletics Complex; Athletics/North Grounds Parking Garage; Data Science Facility; Environmental Health & Safety Facility; Fontaine Infrastructure & Parking Garage; John Paul Jones 1st Floor Renovation; Virginia Autonomous Systems Testing (VAST) Facility; Ambulatory Clinic (tenant fit-out); Biocomplexity Institute; and Cancer Center MRI Linac.

EXTENSION OF DEBT SHELF REGISTRATION

(approved by the Finance Committee on June 7, 2019)

WHEREAS, Chapter 22, Title 23.1 of the Code of Virginia of 1950, as amended (the "Virginia Code"), establishes a public corporation under the name and style of The Rector and Visitors of the University of Virginia (the "University") which is governed by a Board of Visitors (the "Board"); and

WHEREAS, Title 23.1 of the Virginia Code classifies the University as an educational institution of the Commonwealth of Virginia; and

WHEREAS, by Chapter 10, Title 23.1 of the Virginia Code (as amended, the "Act"), the University entered into a management agreement with the Commonwealth of Virginia which was enacted as Chapter 3 of Chapter 933 of the 2006 Virginia Acts of Assembly; and

WHEREAS, by the resolution adopted September 15, 2017 (the "Initial Authorizing Resolution"), the Board authorized a multi-year capital project financing program (the "Program") that is used by the University from time to time to finance or refinance the costs of capital and other projects, including capitalized interest, financing costs, working capital, general corporate purposes, and the refunding of prior obligations of the University (collectively, the "Projects"), subject to the limitations and parameters set forth in the Initial Authorizing Resolution and in one or more subsequent resolutions of the Board; and

WHEREAS, under the authority of the Initial Authorizing Resolution, the University entered into a Master Bond Resolution (Multi-Year Capital Program) dated September 28, 2017 (as supplemented and amended, the "Program Resolution"); and

WHEREAS, the bonds issued under the Program Resolution (the "Bonds") are secured by a general revenue pledge of the University and are not in any way a debt of the Commonwealth of Virginia (the "Commonwealth") and do not create or constitute any indebtedness or obligation of the Commonwealth, either legal, moral, or otherwise; and

WHEREAS, the University has previously issued two series of bonds under the Program Resolution; and

WHEREAS, the Board desires to authorize additional financing under the Program of up to \$500,000,000 of taxable or tax-exempt Bonds that may be issued by the University from time to time to finance one or more Projects, all subject to the limitations and parameters described (1) below, (2) in the Program Resolution, and (3) in the applicable Series Resolution (as defined below);

RESOLVED, the Board hereby implements the plan of finance described in the recitals hereto by authorizing the issuance, from time to time, of one or more series of Bonds for the financing of the Projects, and providing for the terms thereof, by adopting one or more resolutions that supplement and amend (as needed) the Program Resolution (each a "Series Resolution"), which shall provide the final terms of the Bonds and such other matters as may be necessary or desirable; and

RESOLVED FURTHER, the President of the University or the Executive Vice President and Chief Operating Officer of the University, in consultation with the Chair of the Finance Committee, is authorized to approve the final terms of each series of Bonds, including, without limitation, their original principal amounts and series, the specific Projects to be financed, their maturity dates and amounts, redemption provisions, prices and interest rates, tax status of interest on each series of bonds, provided that (i) the maximum aggregate principal amount of all bonds to be issued hereunder shall not exceed \$500,000,000; (ii) the Bonds shall be issued at fixed or variable rates with a maximum yield on any fixed rate series, and the maximum initial yield on any variable rate series, not to exceed 6.00% per annum; and (iii) the final maturity of all bonds shall not exceed 101 years beyond issuance date; and

RESOLVED FURTHER, the President of the University or the Executive Vice President and Chief Operating Officer of the University are each hereby authorized to negotiate, execute and deliver certain documents related to the Bonds, including a Series Resolution for each series of Bonds; and

RESOLVED FURTHER, all officers of the University are authorized and directed to take all such further actions, including without limitation the designation of underwriters, paying agents, remarketing agents, solicitation agents, trustees, and liquidity providers for the bonds, and to execute all such instruments, agreements, documents, and certificates as they shall deem necessary or desirable to carry out the terms of the financing plans presented to this meeting, including without limitation any liquidity facilities, swap, or other interest rate management agreements associated with the bonds; and

RESOLVED FURTHER, pursuant to the Section 147(f) of the Internal Revenue Code of 1986, as amended, and applicable regulations thereunder, the University designates the Executive Vice President and Chief Operating Officer of the University as the public hearing officer to hold any public hearings required in order to ensure the tax-exempt status of interest on all or a portion of the bonds; and

RESOLVED FURTHER all acts of all officers of the University which are in conformity with the purposes and intent of this Resolution and in carrying out the financing plans presented to this meeting are ratified, approved, and affirmed; and

RESOLVED FURTHER, upon approval, this action shall take effect immediately.

EXPANSION OF COMMERCIAL PAPER PROGRAM CAPACITY

(approved by the Finance Committee on June 7, 2019)

WHEREAS, Chapter 22, Title 23.1 of the Code of Virginia of 1950, as amended (the "Virginia Code"), establishes a public corporation under the name and style of The Rector and Visitors of the University of Virginia (the "University") which is governed by a Board of Visitors (the "Board"); and

WHEREAS, Title 23.1 of the Virginia Code classifies the University as an educational institution of the Commonwealth of Virginia; and

WHEREAS, by Chapter 10, Title 23.1 of the Virginia Code (as amended, the "Act"), the University entered into a management agreement with the Commonwealth of Virginia which was enacted as Chapter 3 of Chapter 933 of the 2006 Virginia Acts of Assembly; and

WHEREAS, the Board has previously determined to facilitate the financing or refinancing from time to time of costs associated with capital projects of the University approved by the Board or other utilization of funds by the University which is permitted by law (including, without limitation, capitalized interest, financing costs, and working capital consistent with the University's debt policy) on a short-term basis through the issuance of commercial paper in an aggregate outstanding principal amount not to exceed \$300,000,000 (the "Commercial Paper Program"), and hereby determines that the maximum aggregate outstanding principal amount of the Commercial Paper Program at any time should be increased to \$500,000,000;

RESOLVED the University's Commercial Paper Program is expanded from a maximum outstanding principal amount of \$300,000,000 to a maximum outstanding principal amount of \$500,000,000; and

RESOLVED FURTHER, the Commercial Paper Program shall include extendable modes in addition to the existing tax-exempt and taxable modes; and

RESOLVED FURTHER, all officers of the University are authorized and directed to take all such further actions, including without limitation, the designation of broker-dealers, paying agents, remarketing agents, trustees, and liquidity providers for the Commercial Paper Program, and to execute all such instruments, agreements, documents, and certificates related to the same, as they deem necessary or desirable to carry out the Commercial Paper Program; and

RESOLVED FURTHER, pursuant to Section 147(f) of the Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder, the University designates the Executive Vice President and Chief Operating Officer of the University as the public hearing officer to hold any public hearings required to ensure the tax-exempt status of any portion of the Commercial Paper Program; and

RESOLVED FURTHER, all acts of all officers of the University which are in conformity with the purposes and intent of this Resolution and in carrying out the financing plans presented to this meeting are ratified, approved, and affirmed; and

RESOLVED FURTHER, upon approval, this action shall take effect immediately.

2019-2020 OPERATING BUDGET FOR THE ACADEMIC DIVISION

(approved by the Finance Committee on June 7, 2019)

RESOLVED, the 2019-2020 \$1.9 billion operating budget for the Academic Division is approved as recommended by the President and the Chief Operating Officer; and

RESOLVED FURTHER, \$128.6 million in non-recurring investments between 2019-2020 and 2023-2024 to meet critical infrastructure, safety and security, and strategic activities are approved as recommended by the President and the Chief Operating Officer.

2019-2020 PRATT FUND DISTRIBUTION

(approved by the Finance Committee on June 7, 2019)

RESOLVED, the budget for the expenditure of funds from the Estate of John Lee Pratt is approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and the Departments of Biology, Chemistry, Mathematics, and Physics in the College of Arts and Sciences. Departmental allocations, not to exceed \$13,284,088 for 2019-2020, are suggested by the department chairs and recommended by the dean of each school. The disbursement of each allotment will be authorized by the Executive Vice President and Provost. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

2019-2020 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Finance Committee on June 7, 2019)

RESOLVED, the 2019-2020 \$50.5 million operating budget for The University of Virginia's College at Wise is approved as recommended by the President and the Chief Operating Officer.

ESTABLISHMENT OF THE UNRESTRICTED QUASI-ENDOWMENT FUND FOR THE PROPOSED SCHOOL OF DATA SCIENCE

(approved by the Finance Committee on June 7, 2019)

WHEREAS, the proposed School of Data Science wishes to establish an Unrestricted Quasi-Endowment Fund from \$17.2 million gift received from the Quantitative Foundation;

RESOLVED, the Board of Visitors authorizes the establishment of the Unrestricted Quasi-Endowment Fund for the School of Data Science.

FACULTY PERSONNEL ACTIONS

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

<u>Dr. Brittany Cavanaugh</u>, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

[t] Mr. Brian Davis, as Associate Professor of Landscape Architecture, effective June 25, 2019, at an academic year salary of \$95,000.

<u>Dr. Alp Demirag</u>, as Associate Professor of Surgery, for three years, effective February 7, 2019, at an annual salary of \$100,000.

Mr. David L. Driscoll, as Associate Professor of Research in Medical Education, for three years, effective January 7, 2019, at an annual salary of \$214,000.

<u>Dr. Firas El Chaer</u>, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Ms. Chiara Fabris, as Assistant Professor of Psychiatry and Neurobehavorial Sciences, for three years, effective April 1, 2019, at an annual salary of \$100,000.

<u>Dr. David Fink</u>, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Nicolas Goldaracena</u>, as Associate Professor of Surgery, for three years, effective February 1, 2019, at an annual salary of \$100,000.

<u>Dr. Jonathan Hemler</u>, as Assistant Professor of Pediatrics, for three years, effective July 15, 2019, at an annual salary of \$100,000.

<u>Dr. David Joyner</u>, as Assistant Professor of Radiology and Medical Imaging, for three years, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Melissa Kehl</u>, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Ms. Tracy Kelly, as Assistant Professor of Nursing, for three years, effective February 25, 2019, at an annual salary of \$125,000.

<u>Dr. Su Hee Kim</u>, as Assistant Professor of Medicine, for three years, effective April 1, 2019, at an annual salary of \$100,000.

<u>Dr. Alexander S. Lawson</u>, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Sarah Lewis</u>, as Assistant Professor of Family Medicine, for three years, effective May 1, 2019, at an annual salary of \$100,000.

<u>Dr. Charles Magee</u>, as Associate Professor of Medicine, for three years, effective June 1, 2019, at an annual salary of \$100,000.

<u>Dr. John W. Melson</u>, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Samantha Minnicozzi</u>, as Assistant Professor of Pediatrics, for three years, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Masahiro Morikawa</u>, as Professor of Family Medicine, for three years, effective June 1, 2019, at an annual salary of \$100,000.

<u>Dr. Mohamed Morsy</u>, as Associate Professor of Medicine, for three years, effective March 1, 2019, at an annual salary of \$100,000.

<u>Dr. Marc G. Odrich</u>, as Associate Professor of Ophthalmology, for three years, effective January 1, 2019, at an annual salary of \$100,000.

Ms. Veronica M. Porterfield, as Assistant Professor of Cell Biology, for three years, effective March 1, 2019, at an annual salary of \$90,000.

Ms. Meghan Puglia, as Assistant Professor of Neurology, for three years, effective June 1, 2019, at an annual salary of \$95,000.

Mr. You Qi, as Assistant Professor of Mathematics, for four academic years, effective August 25, 2019, at an academic year salary of 93,000.

Mr. Nathanial Ratcliff, as Research Assistant Professor of Biocomplexity, for three years, effective April 1, 2019, at an annual salary of \$114,000.

<u>Dr. Nicholas J. Schmidt</u>, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

<u>Dr. Julia Scialla</u>, as Associate Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$180,000.

<u>Dr. Ruchik Sharma</u>, as Associate Professor of Anesthesiology, for three years, effective April 1, 2019, at an annual salary of \$100,000.

Mr. Udai P. Singh, as Associate Professor of Medicine, for three years, effective March 1, 2019, at an annual salary of \$110,000.

<u>Dr. Anuj Singla</u>, as Assistant Professor of Orthopaedic Surgery, for three years, effective March 25, 2019, at an annual salary of \$100,000.

Mr. Ian H. Solomon, as Professor of Public Policy, General Faculty, for five years, effective September 1, 2019, at an annual salary of \$412,000.

Mr. Joseph Tan, as Assistant Professor of Family Medicine, for one year, effective June 1, 2019, at an annual salary of \$93,500.

[t] <u>Dr. Todd Villines</u>, as Professor of Medicine, effective May 1, 2019, at an annual salary of \$100,000.

<u>Dr. Ryan Wiggins</u>, as Assistant Professor of Medicine, for three years, effective July 15, 2019, at an annual salary of \$100,000.

<u>Dr. Yuwen Zhang</u>, as Assistant Professor of Cell Biology, for three years, effective March 1, 2019, at an annual salary of \$70,000.

<u>Dr. James Zimring</u>, as Professor of Pathology, for three years, effective July 1, 2019, at an annual salary of \$100,000.

2. <u>ACTIONS RELATING TO CHAIRHOLDERS</u>

RESOLVED, the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholders

- [t] <u>Ms. Kimberly D. Acquaviva</u> as Betty Norman Norris Professor of Nursing, for five years, and as Professor of Nursing, without term, effective August 1, 2019, at an annual salary of \$190,000.
- [t] <u>Mr. Christopher Barrett</u>, as Distinguished Professor of Biocomplexity, for five years, effective March 1, 2019. Mr. Barrett will continue as Professor of Computer Science, without term.
- [t] <u>Mr. Charles L. Barzun</u>, as Horace W. Goldsmith Research Professor of Law, for three years, effective August 25, 2019. Mr. Barzun will continue as Professor of Law, without term.
- [t] Mr. Josh Bowers, as F. D. G. Ribble Professor of Law, for three years, effective August 25, 2019. Mr. Bowers will continue as Professor of Law, without term.

- Ms. Pamela F. Cipriano, as Sadie Heath Cabaniss Professor of Nursing, for two years or until a new Dean of Nursing is hired, effective August 1, 2019, at an annual salary of \$353,400, and Professor of Nursing, General Faculty, for the period August 1, 2019 through July 31, 2021.
- [t] <u>Mr. Michael G. Collins</u>, as Joseph W. Dorn Research Professor of Law, for three years, effective August 25, 2019. Mr. Collins will continue as Professor of Law, without term.
- [t] Mr. James Detert, as Henry E. McWane Professor of Business Administration, for three years, effective August 25, 2019. Mr. Detert will continue as Professor of Business Administration, without term.
- [t] <u>Ms. Christa Dierksheide</u>, as Brockman Foundation Jefferson Scholars Foundation Professor of History, without term, and as Professor of History, without term, effective August 25, 2019 at an academic year salary of \$110,000.
- [t] <u>Mr. Michael Doran</u>, as The Honorable Albert V. Bryan Jr. '50 Research Professor of Law, for three years, effective August 25, 2019. Mr. Doran will continue as Professor of Law, without term.
- [t] <u>Dr. Linda Duska</u>, as Lawrence W. Penniston, M.D., Family Professor of Women's Oncology Research, for five years, effective April 25, 2019. Dr. Duska will continue as Professor of Obstetrics & Gynecology, without term.
- [t] <u>Mr. Michael Gallmeyer</u>, as Consumer Bankers Association Professor of Retail Banking, for three years, effective August 25, 2019. Mr. Gallmeyer will continue as Professor of Commerce, without term.
- [t] <u>Mr. Michael D. Gilbert</u>, as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for three years, effective August 25, 2019. Mr. Gilbert will continue as Professor of Law, without term.
- [t] <u>Mr. Andrew T. Hayashi</u>, as Class of 1948 Professor of Scholarly Research in Law, for three years, effective August 25, 2019. Mr. Hayashi will continue as Professor of Law, without term.
- [t] <u>Mr. Michael A. Livermore</u>, as Edward F. Howrey Professor of Law, for three years, effective August 25, 2019. Mr. Livermore will continue as Professor of Law, without term.
- [t] <u>Dr. Carol Manning</u>, as Harrison Distinguished Teaching Professor of Neurology, for five years, effective April 25, 2019. Dr. Manning will continue as Professor of Neurology, without term.

- [t] <u>Ms. Ruth Mason</u>, as Edwin S. Cohen Distinguished Professor of Law and Taxation, effective August 25, 2019. Ms. Mason will continue as Professor of Law, without term.
- [t] <u>Mr. Paul Gregory Mitchell</u>, as Joseph C. Carter, Jr., Research Professor of Law, for three years, effective August 25, 2019. Mr. Mitchell will continue as Professor of Law, without term.
- [t] <u>Dr. Rachel Moon</u>, as Harrison Distinguished Teaching Professor of Pediatrics, for five years, effective April 25, 2019. Dr. Moon will continue as Professor of Pediatrics, without term.
- [t] <u>Mr. Ken Ono</u>, as Thomas Jefferson Professor of Mathematics, without term, and as Professor of Mathematics, without term, effective August 25, 2019, at an annual salary of \$285,000.
- [t] Mr. Kevin A. Pelphrey, as Harrison-Wood Professor of Neurology, for five years, effective October 1, 2018. Mr. Pelphrey will continue as Professor of Neurology, without term.
- [t] Dr. Patricio E. Ray, as Medical Alumni Professor of Pediatrics, for five years, effective September 1, 2019. Dr. Ray will continue as Professor of Pediatrics, without term.
- [t] <u>Ms. Kimberly J. Robinson</u>, as Elizabeth D. and Richard A. Merrill Professor of Law, for three years, and as Professor of Law, without term, effective August 25, 2019, at a salary of \$245,000.
- [t] Mr. Micah J. Schwartzman, as Hardy Cross Dillard Professor of Law, without term, and as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for one year, effective August 25, 2019. Mr. Schwartzman will continue as Professor of Law, without term.
- [t] <u>Mr. Michael Schill</u>, as Sponsors Professor of Business Administration, without term, effective August 25, 2019. Mr. Schill will continue as Professor of Business Administration, without term.
- [t] <u>Mr. Mircea Stan</u>, as Virginia Microelectronics Consortium Professor of Engineering, for five years, effective May 25, 2019. Mr. Stan will continue as Professor of Electrical & Computer Engineering, without term.
- [t] <u>Mr. Pierre-Hugues Verdier</u>, as John A. Ewald Jr. Research Professor of Law, for three years, effective August 25, 2019. Mr. Verdier will continue as Professor of Law, without term.

[t] <u>Ms. Emiliana Versteeg</u>, as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for one year, effective August 25, 2019. Ms. Versteeg will continue as Professor of Law, without term.

(b) Special Salary Actions of Chairholders

- [t] <u>Dr. Reid B. Adams</u>, Claude A. Jessup Professor of Surgery, effective March 29, 2019, at an annual salary of \$554,100.
- [t] <u>Dr. Anita H Clayton</u>, David C. Wilson Professor of Psychiatry, effective March 25, 2019, at an annual salary of \$222,400.
- [t] <u>Dr. Karen C. Johnston</u>, Harrison Distinguished Teaching Professor of Neurology, effective January 1, 2019, at an annual salary of \$407,500.
- [t] <u>Ms. Elizabeth R. Varon</u>, Langbourne M. Williams Professor of American History, effective January 25, 2019, at an academic year salary of \$196,000.

(c) Resignation of Chairholder

[t] Mr. John D. Ferguson, Julian Ruffin Beckwith Professor of Medicine, and Professor of Medicine, effective December 31, 2018.

(d) Retirements of Chairholders

- [t] Mr. Jeff R. Crandall, Nancy and Neal Wade Professor in Engineering and Applied Science, effective July 31, 2019. Mr. Crandall has been a member of the faculty since February 1, 1994.
- [t] <u>Mr. Melvyn P. Leffler</u>, Edward R. Stettinius Professor of History, effective May 24, 2019. Mr. Leffler has been a member of the faculty since September 1, 1986.
- [t] Mr. Stephen A. Schuker, William W. Corcoran Professor of History, effective November 11, 2018. Mr. Schuker has been a member of the faculty since September 1, 1991.
- [t] Mr. A. John Simmons, John Allen Hollingsworth Professor of Ethics and Professor of Law, effective May 24, 2019. Mr. Simmons has been a member of the faculty since September 1, 1976.
- [t] Ms. Carol Ann Tomlinson, William Clay Parrish, Jr. Professor of Education, effective June 24, 2019. Ms. Tomlinson has been a member of the faculty since September 1, 1980.
- [t] Mr. Stephen K. White, James Hart Professor of Government, effective May 24, 2019. Mr. White has been a member of the faculty since August 25, 2001.

3. CORRECTION TO THE ELECTION OF DR. PATRICIO E. RAY

RESOLVED, the election of <u>Dr. Patricio E. Ray</u>, as Professor of Pediatrics, for five years, effective September 1, 2018, at an annual salary of \$250,000 as shown in the Board of Visitors minutes dated March 1, 2019, is corrected to read as follows:

[t] <u>Dr. Patricio E. Ray</u>, as Medical Alumni Professor of Pediatrics, for five years, and Professor of Pediatrics, without term, effective February 1, 2019.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

- [t] Mr. Christopher Ali, from Assistant Professor of Media Studies to Associate Professor of Media Studies, effective August 25, 2019.
- Ms. Sarah Annunziato, from Assistant Professor of Italian, General Faculty, to Associate Professor of Italian, General Faculty, for three years, effective August 25, 2019.
- [t] <u>Ms. Ann Backof</u>, from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2019.
- Mr. Reid Bailey, from Associate Professor of Engineering Systems & Environment, General Faculty, to Professor of Engineering Systems & Environment, General Faculty, for three years, effective August 25, 2019.
- [t] Ms. Ellen Bassett, from Associate Professor of Urban and Environmental Planning to Professor of Urban and Environmental Planning, effective August 25, 2019.
- <u>Dr. Brian Belyea</u>, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2019.
- [t] <u>Ms. Julia Bergner</u>, from Associate Professor of Mathematics to Professor of Mathematics, effective August 25, 2019.
- [t] <u>Ms. Maya Boutaghou</u>, from Assistant Professor of French to Associate Professor of French, effective August 25, 2019.
- [t] Mr. Herbert T. Braun, from Associate Professor of History to Professor of History, effective August 25, 2019.
- [t] Mr. James Burns, from Assistant Professor of Materials Science & Engineering to Associate Professor of Materials Science & Engineering, effective August 25, 2019.
- [t] <u>Mr. Eli Carter</u>, from Assistant Professor of Portuguese to Associate Professor of Portuguese, effective August 25, 2019.

- [t] Mr. Andre Cavalcante, from Assistant Professor of Media Studies and Women, Gender & Sexuality to Associate Professor of Media Studies and Women, Gender & Sexuality, effective August 25, 2019.
- [t] <u>Mr. Utpal Chatterjee</u>, from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2019.
- <u>Dr. Christian Chisholm</u>, from Associate Professor of Obstetrics and Gynecology, General Faculty, to Professor of Obstetrics and Gynecology, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Dr. John J. Christophel</u>, from Associate Professor of Otolaryngology, with term, to Associate Professor of Otolaryngology, without term, effective July 1, 2019.
- [t] <u>Dr. William D. Clouse</u>, from Professor of Surgery, for five years, to Professor of Surgery, without term, effective January 1, 2019.
- [t] Mr. Edward J. Coffey, III, from Associate Professor of Music to Professor of Music, effective August 25, 2019.
- [t] <u>Ms. Linda Columbus</u>, from Associate Professor of Chemistry to Professor of Chemistry, effective August 25, 2019.
- [t] Mr. Ben Converse, from Assistant Professor of Public Policy to Associate Professor of Public Policy, effective August 25, 2019.
- <u>Dr. Minton T. Cooper</u>, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.
- [t] <u>Dr. Sean Corbett</u>, from Associate Professor of Urology, with term, to Associate Professor of Urology, without term, effective July 1, 2019.
- [t] Mr. Ashon Crawley, from Assistant Professor of Religious Studies and African American and African Studies to Associate Professor of Religious Studies and African American and African Studies, effective August 25, 2019.
- <u>Dr. Lien P. Dame</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Ms. Marlene Daut Zaka</u>, from Associate Professor of African-American and African Studies to Professor of African-American and African Studies, effective August 25, 2019.

- <u>Dr. Katherine DeGeorge</u>, from Assistant Professor of Family Medicine, General Faculty, to Associate Professor of Family Medicine, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Christopher Deppmann, from Associate Professor of Biology to Professor of Biology, effective August 25, 2019.
- <u>Dr. Kimberly J. Dowdell</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- Ms. Kelly Dryden, from Assistant Professor of Molecular Physiology and Biological Physics, General Faculty, to Associate Professor of Molecular Physiology and Biological Physics, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Mr. Charles Farber</u>, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2019.
- Mr. Gabriel Finder, from Associate Professor of Germanic Languages and Literatures, General Faculty, to Professor of Germanic Languages and Literatures, General Faculty, for three years, effective August 25, 2019.
- [t] Mr. James Fitz-Gerald, from Associate Professor of Materials Science & Engineering to Professor of Materials Science & Engineering, effective August 25, 2019.
- <u>Dr. Tabor Flickinger</u>, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2019.
- Mr. Todd Fox, from Assistant Professor of Pharmacology and Ophthalmology, General Faculty, to Associate Professor of Pharmacology and Ophthalmology, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Dr. Charles Friel</u>, from Associate Professor of Surgery to Professor of Surgery, effective July 1, 2019.
- Mr. Zheng J. Fu, from Assistant Professor of Pharmacology, General Faculty, to Associate Professor of Pharmacology, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Dr. James Gangemi</u>, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2019.
- [t] <u>Ms. Robin Garrod</u>, from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective August 25, 2019.
- <u>Dr. Elizabeth Gaughan</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

- [t] Mr. Mohammad Mahmoody Ghidary, from Assistant Professor of Computer Science to Associate Professor of Computer Science, effective August 25, 2019.
- [t] Mr. Jonathan Goodall, from Associate Professor of Engineering Systems & Environment to Professor of Engineering Systems & Environment, effective August 25, 2019.
- [t] Mr. Ali Guler, from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2019.
- Mr. Mark Hadley, from Associate Professor of Religious Studies, General Faculty, to Professor of Religious Studies, General Faculty, effective August 25, 2019.
- <u>Dr. Lisa M. Hainstock</u>, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.
- Ms. Tajie Harris, from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2019.
- [t] Mr. Thurl Harris, from Associate Professor of Pharmacology, with term, to Associate Professor of Pharmacology, without term, effective July 1, 2019.
- <u>Dr. Hamid Hassanzadeh</u>, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.
- [t] Mr. Jiang He, from Associate Professor of Radiology and Medical Imaging, with term, to Associate Professor of Radiology and Medical Imaging, without term, effective July 1, 2019.
- [t] Mr. Justin Hopkins, from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2019.
- [t] Mr. Song Hu, from Assistant Professor of Biomedical Engineering to Associate Professor of Biomedical Engineering, effective August 25, 2019.
- [t] <u>Dr. Julie Huffmyer</u>, from Associate Professor of Anesthesiology, with term, to Associate Professor of Anesthesiology, without term, effective July 1, 2019.
- [t] $\underline{\text{Dr. Molly Hughes}}$, from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2019.
- Mr. Caleb A. Jaffe, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty, for three years, effective August 25, 2019.

- [t] <u>Ms. Patricia Jennings</u>, from Associate Professor of Education to Professor of Education, effective August 25, 2019.
- Ms. Li Jin, from Assistant Professor of Orthopaedic Surgery and Molecular Physiology and Biological Physics, General Faculty, to Associate Professor of Orthopaedic Surgery and Molecular Physiology and Biological Physics, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Matthew Jull, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.
- [t] Ms. Nitya Kallivayalil, from Assistant Professor of Astronomy to Associate Professor of Astronomy, effective August 25, 2019.
- <u>Dr. Ann Kellams</u>, from Associate Professor of Pediatrics, General Faculty, to Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Jason Kerrigan, from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2019.
 - <u>Dr. Rachel H. Kon</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Thomas Koberda, from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2019.
- Ms. Angela Kreider, from Associate Professor, General Faculty, The Papers of James Madison, for three years, to Professor, General Faculty, The Papers of James Madison, for three years, effective August 25, 2019.
- [t] Ms. Sarah Kucenas, from Associate Professor of Biology to Professor of Biology, effective August 25, 2019.
- <u>Dr. Monica G. Lawrence</u>, from Assistant Professor of Medicine and Pediatrics, General Faculty, to Associate Professor of Medicine and Pediatrics, General Faculty, for three years, effective July 1, 2019.
- Ms. Nammy K. Lee, from Assistant Professor of Accounting, General Faculty, to Associate Professor of Accounting, General Faculty, for three years, effective August 25, 2019.
- Ms. Melissa A. Little, from Assistant Professor of Public Health Sciences to Associate Professor of Public Health Sciences, for three years, effective July 1, 2019.

- Ms. Jie Liu, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- Mr. Filip Loncke, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for three years, effective August 25, 2019.
- [t] <u>Dr. Chance J. Luckey</u>, from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2019.
- Ms. Karlin Luedtke, from Assistant Professor of Women, Gender & Sexuality, General Faculty, to Associate Professor of Women, Gender & Sexuality, General Faculty, effective August 25, 2019.
- <u>Dr. Elizabeth A. Lyons</u>, from Assistant Professor of Medicine and Pediatrics, General Faculty, to Associate Professor of Medicine and Pediatrics, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Ms. Anne G. Mahler</u>, from Assistant Professor of Spanish to Associate Professor of Spanish, effective August 25, 2019.
- <u>Dr. Hillary S. Maitland</u>, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2019.
- [t] <u>Ms. Jessica K. Malpass</u>, from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2019.
- Ms. Ani W. Manichaikul, from Assistant Professor of Public Health Sciences, General Faculty, to Associate Professor of Public Health Sciences, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Thomas Mark, from Associate Professor of Mathematics to Professor of Mathematics, effective August 25, 2019.
- [t] Mr. Seth McDowell, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.
- [t] <u>Ms. Deborah McGrady</u>, from Associate Professor of French to Professor of French, effective August 25, 2019.
- Mr. Timothy McMurry, from Assistant Professor of Public Health Sciences, General Faculty, to Associate Professor of Public Health Sciences, General Faculty, for three years, effective July 1, 2019.
- <u>Dr. Jeremy Middleton</u>, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

- [t] <u>Dr. James Moak</u>, from Associate Professor of Emergency Medicine, with term, to Associate Professor of Emergency Medicine, without term, effective July 1, 2019.
- <u>Dr. Nicholas Nacey</u>, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.
- <u>Dr. Angie G. Nishio Lucar</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- <u>Dr. Mary Margaret B. Noland</u>, from Assistant Professor of Dermatology, General Faculty, to Associate Professor of Dermatology, General Faculty, for three years, effective July 1, 2019.
- Ms. Selina Noramly, from Assistant Professor of Medical Education, General Faculty, to Associate Professor of Medical Education, General Faculty, for three years, effective July 1, 2019.
- [t] Ms. Emily Ogden, from Assistant Professor of English to Associate Professor of English, effective August 25, 2019.
- [t] <u>Mr. Matthew Panzer</u>, from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2019.
- <u>Dr. Sohil Patel</u>, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Kevin A. Pelphrey, from Professor of Neurology, for five years, to Professor of Neurology, without term, effective October 1, 2018.
- <u>Dr. William Petersen</u>, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Mr. Leonid Petrov</u>, from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2019.
- <u>Dr. Jennifer L. Pierce</u>, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.
- Mr. Dan Player, from Assistant Professor of Public Policy, General Faculty, to Associate Professor of Public Policy, General Faculty, for three years, effective August 25, 2019.

- <u>Dr. Craig Portell</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- Mr. Harry Powell, from Associate Professor of Electrical and Computer Engineering, General Faculty, to Professor of Electrical and Computer Engineering, General Faculty, for three years, effective August 25, 2019.
- [t] Ms. Yanjun Qi, from Assistant Professor of Computer Science to Associate Professor of Computer Science, effective August 25, 2019.
- Ms. Ellen Ramsey, from Associate Librarian, General Faculty, University Library, to Librarian, General Faculty, University Library, for three years, effective August 25, 2019.
- <u>Dr. Sara K. Rasmussen</u>, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.
- [t] Mr. Matthew Reidenbach, from Associate Professor of Environmental Sciences to Professor of Environmental Sciences, effective August 25, 2019.
- [t] <u>Ms. Jeana Ripple</u>, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.
- Ms. Jennifer Roper, from Associate Librarian, General Faculty, University Library, to Librarian, General Faculty, University Library, for three years, effective August 25, 2019.
- [t] <u>Dr. Bryan Sauer</u>, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.
- <u>Dr. Noah Schenkman</u>, from Associate Professor of Urology, General Faculty, to Professor of Urology, General Faculty, for three years, effective July 1, 2019.
- [t] Ms. China Scherz, from Assistant Professor of Anthropology to Associate Professor of Anthropology, effective August 25, 2019.
- [t] <u>Ms. Jeri Seidman</u>, from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2019.
- Ms. Jaclyn Shepard, from Assistant Professor of Psychiatry and Neurobehavioral Sciences to Associate Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective July 1, 2019.
- [t] Mr. John Shepherd, from Associate Professor of Anthropology to Professor of Anthropology, effective August 25, 2019.
- Mr. Mark Sherriff, from Associate Professor of Computer Science, General Faculty, to Professor of Computer Science, General Faculty, for three years, effective August 25, 2019.

[t] <u>Dr. David C. Shonka</u>, from Associate Professor of Otolaryngology, with term, to Associate Professor of Otolaryngology, without term, effective July 1, 2019.

Ms. Lisa Shutt, from Assistant Professor of African American and African Studies, General Faculty, to Associate Professor of African American and African Studies, General Faculty, for three years, effective August 25, 2019.

<u>Dr. Ryan Smith</u>, from Assistant Professor of Urology to Associate Professor of Urology, for three years, effective July 1, 2019.

[t] <u>Ms. Tyler Jo Smith</u>, from Associate Professor of Art to Professor of Art, effective August 25, 2019.

Ms. Jennifer Stertzer, from Research Assistant Professor, The George Washington Papers, to Research Associate Professor, The George Washington Papers, for three years, effective August 25, 2019.

[t] <u>Dr. Sundararaman Swaminathan</u>, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.

<u>Dr. Tania A. Thomas</u>, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] <u>Ms. Diana Vaman</u>, from Associate Professor of Physics to Professor of Physics, effective August 25, 2019.

<u>Dr. Jeffrey Vergales</u>, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] <u>Dr. Andrew Y. Wang</u>, from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2019.

Mr. Keith Weimer, from Assistant Librarian, General Faculty, University Library, to Associate Librarian, General Faculty, University Library, for three years, effective August 25, 2019.

[t] <u>Mr. Cameron D. Whitehouse</u>, from Associate Professor of Computer Science to Professor of Computer Science, effective August 25, 2019.

Ms. Jessica Whittaker, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three years, effective August 25, 2019.

- <u>Dr. Luke R. Wilkins</u>, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.
- [t] Mr. Brian Williams, from Associate Professor of Public Policy, with term, to Associate Professor of Public Policy, without term, effective August 25, 2019.
- <u>Dr. Andrew Wolf</u>, from Associate Professor of Medicine, General Faculty, to Professor of Medicine, General Faculty, for three years, effective July 1, 2019.
- [t] <u>Dr. Matthew Wolf</u>, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.
- [t] <u>Ms. Vivian Wong</u>, from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2019.
- <u>Dr. Seth Yarboro</u>, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.
- <u>Dr. Leora Yarboro</u>, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.
- [t] <u>Dr. Paul Yates</u>, from Associate Professor of Ophthalmology, with term, to Associate Professor of Ophthalmology, without term, effective July 1, 2019.
- <u>Dr. Victor Zaydfudim</u>, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.
- [t] <u>Mr. Jochen Zimmer</u>, from Associate Professor of Molecular Physiology and Biological Physics to Professor of Molecular Physiology and Biological Physics, effective July 1, 2019.
- [t] <u>Ms. Jamie Zoellner</u>, from Associate Professor of Public Health Sciences to Professor of Public Health Sciences, effective July 1, 2019.

5. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

- [t] Ms. Jennifer L. Bair, Associate Professor of Sociology, effective February 25, 2019, at an academic year salary of \$130,000.
- [t] Ms. Catherine P. Bradshaw, Professor of Education, effective January 1, 2019, at an annual salary of \$250,000.

- [t] Ms. Aniko Bodroghkozy, Professor of Media Studies, effective January 25, 2019, at an academic year salary of \$132,000.
- Ms. Deirdre M Enright, Associate Professor of Law, General Faculty, effective January 25, 2019, at an annual salary of \$127,300.
- [t] Mr. William I. Hitchcock, Professor of History, effective January 25, 2019, at an academic year salary of \$200,000.
- [t] Mr. Andrew W. Kahrl, Associate Professor of History and African-American Studies, effective January 25, 2019, at an academic year salary of \$101,800.
- Ms. Carmen E. Lamas, Assistant Professor of English and American Studies, effective December 25, 2018, at an academic year salary of \$98,500.
- [t] Mr. John W. Nemec, Associate Professor of Religious Studies, effective December 25, 2018, at an academic year salary of \$120,000.
- [t] Mr. Isaac A. Reed, Associate Professor of Sociology, effective February 25, 2019, at an academic year salary of \$125,000.

6. **RESIGNATIONS**

The President announced the following resignations:

Mr. Bhupal Ban, Assistant Professor of Cell Biology, effective March 4, 2019.

Mr. Stephen L. Braga, Professor of Law, General Faculty, effective June 30, 2019.

[t] Mr. Albert H. Choi, Professor of Law, effective July 1, 2019.

- <u>Dr. Eric W. Carson</u>, Associate Professor of Orthopaedic Surgery, effective January 24, 2019.
- <u>Dr. Shinichi Fukuda</u>, Assistant Professor of Ophthalmology, effective February 20, 2019.
- <u>Dr. David V. Hamilton</u>, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective March 24, 2019.
 - Dr. Jennifer E. Langer, Assistant Professor of Neurology, effective January 31, 2019.
- Ms. Katherine Miller, Research Assistant Professor of Education, effective March 29, 2019.
 - <u>Dr. William P. Robinson, III</u>, Associate Professor of Surgery, effective June 14, 2019.

- <u>Dr. Brian J. Titus</u>, Assistant Professor of Anesthesiology, effective April 8, 2019.
- Mr. Stephen D. Turner, Assistant Professor of Public Health Sciences, effective January 15, 2019.
- <u>Dr. Andre B. Uflacker</u>, Assistant Professor of Radiology and Medical Imaging, effective April 30, 2019.
 - Mr. Andrew N. Vollmer, Professor of Law, General Faculty, effective June 30, 2019.
- Mr. Kieran J. Walsh, Assistant Professor of Business Administration, effective May 24, 2019.

7. **RETIREMENTS**

The President announced the following retirements:

- [t] Mr. Richard B. Barnett, Associate Professor of History, effective May 24, 2019. Mr. Barnett has been a member of the faculty since September 1, 1974.
- Ms. Charlotte P. Black, Assistant Professor of Drama, General Faculty, effective May 24, 2019. Ms. Black has been a member of the faculty since August 21, 2002.
- [t] Mr. Thomas A. Bloom, Associate Professor of Drama, effective December 31, 2019. Mr. Bloom has been a member of the faculty since September 1, 1995.
- [t] Ms. M. Kate Burke, Associate Professor of Drama, effective January 31, 2019. Ms. Burke has been a member of the faculty since September 1, 1993.
- [t] Mr. John D. Casey, Henry Hoyns Professor of Creative Writing, effective December 24, 2018. Mr. Casey has been a member of the faculty since August 25, 1998.
- [t] Ms. Ellen L. Contini-Morava, Professor of Anthroplogy, effective May 24, 2019. Ms. Contini-Morava has been a member of the faculty since September 1, 1981.
- [t] Mr. John J. Dobbins, Professor of Art and Archeology, effective May 24, 2019. Mr. Dobbins has been a member of the faculty since September 1, 1978.
- Ms. Doris M. Haverstick, Associate Professor of Pathology, effective March 15, 2019. Ms. Haverstick has been a member of the faculty since July 1, 1991.
- [t] Ms. Dorothy K. Fontaine, Professor of Nursing, effective August 1, 2020. Ms. Fontaine has been a member of the faculty since August 1, 2008.

- [t] Ms. Maria Inez Lagos, Professor of Spanish, effective May 24, 2019. Ms. Lagos has been a member of the faculty since August 25, 2002.
- [t] <u>Dr. M. Norman Oliver</u>, Professor of Family Medicine, effective March 31, 2019. Dr. Oliver has been a member of the faculty since October 1, 1988.
- [t] Mr. Greg Orr, Professor of English, effective May 24, 2019. Mr. Orr has been a member of the faculty since September 1, 1975.
- [t] Mr. Stephen E. Plog, Professor of Anthropology, effective May 24, 2019. Mr. Plog has been a member of the faculty since September 1, 1978.
- [t] Mr. Steve Railton, Professor of English, effective May 24, 2019. Mr. Railton has been a member of the faculty since September 1, 1974.
- Ms. Diane L Rosin, Assistant Professor of Research in Pharmacology, effective April 19, 2019. Ms. Rosin has been a member of the faculty since September 1, 1991.
- Mr. Theodore Siedlecki, Assistant Professor of Family Medicine, effective July 15, 2019. Mr. Siedlecki has been a member of the faculty since June 2, 1998.
- Mr. Randall R. Smith, Associate Professor of Business Administration, General Faculty, effective January 2, 2019. Mr. Smith has been a member of the faculty since September 1, 1984.
- [t] <u>Dr. Judith White</u>, Professor of Cell Biology and Professor of Microbiology, Immunology and Cancer Biology, effective July 9, 2019. Dr. White has been a member of the faculty since January 1, 1994.

8. APPOINTMENTS

The President announced the following appointments:

Ms. Pamela F. Cipriano, as Interim Dean of the School of Nursing, for two years or until a Dean of Nursing is appointed, effective August 1, 2019.

Mr. Ian H. Solomon, as Dean of the Frank Batten School of Leadership and Public Policy, for five years, effective September 1, 2019.

Mr. Craig Volden, as Acting Dean of the Frank Batten School of Leadership and Public Policy, for the period July 1, 2019 through August 31, 2019.

9. **RE-APPOINTMENTS**

The President announced the following re-appointments:

[t] Mr. Ian Baucom, as Dean of the College and Graduate School of Arts and Sciences, for five years, effective July 1, 2019.

Mr. Scott C. Beardsley, as Dean of the Darden School of Business, for five years, effective August 1, 2019.

10. <u>ELECTION OF MR. KEVIN G. MCDONALD AS VICE PRESIDENT FOR DIVERSITY, EOUITY AND INCLUSION</u>

RESOLVED, Mr. Kevin G. McDonald is elected as Vice President for Diversity, Equity and Inclusion, for five years, effective August 1, 2019.

11. ELECTION OF DEAN EMERITUS

RESOLVED, the following person is elected Dean Emeritus:

[t] Ms. Dorothy K. Fontaine, Dean Emeritus of the School of Nursing, effective August 1, 2019. Ms. Fontaine will continue as Professor of Nursing, without term.

12. ELECTION OF PROFESSOR EMERITUS

RESOLVED, the following persons are elected Professor Emeritus:

- [t] Ms. Ellen L. Contini-Morava, Professor of Anthropology, effective May 25, 2019.
- [t] Mr. Jeff R. Crandall, Nancy and Neal Wade Professor in Engineering and Applied Science, effective August 1, 2019.
 - [t] Mr. John J. Dobbins, Professor of Art and Archeology, effective May 25, 2019.
 - [t] Ms. Dorothy K. Fontaine, Professor of Nursing, effective August 2, 2020.
 - [t] Ms. Maria Inez Lagos, Professor of Spanish, effective May 25, 2019.
- [t] Mr. Melvyn P. Leffler, Edward Stettinius Professor of History, effective May 25, 2019.
 - [t] <u>Dr. M. Norman Oliver</u>, Professor of Family Medicine, effective April 1, 2019.
 - [t] Mr. Gregory Orr, Professor of English, effective May 25, 2019.
 - [t] Mr. Stephen E. Plog, Professor of Anthropology, effective May 25, 2019.
 - [t] Mr. Steve Railton, Professor of English, effective May 25, 2019.

- [t] Mr. Stephen A. Schuker, William W. Corcoran Professor of History, effective November 12, 2018.
- [t] Mr. A. John Simmons, John Allen Hollingsworth Professor of Ethics and Professor of Law, effective May 25, 2019.
- [t] Ms. Carol Ann Tomlinson, William Clay Parrish, Jr. Professor of Education, effective June 25, 2019.
- [t] Mr. Stephen K. White, James Hart Professor of Government, effective May 25, 2019.
- [t] <u>Dr. Judith White</u>, Professor of Cell Biology and Professor of Microbiology, Immunology and Cancer Biology, effective July 10, 2019.

13. ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED, the following persons are elected Associate Professor Emeritus:

- [t] Mr. Richard B. Barnett, Associate Professor of History, effective May 25, 2019.
- [t] Mr. Thomas A. Bloom, Associate Professor of Drama, effective January 1, 2019.
- [t] Ms. M. Kate Burke, Associate Professor of Drama, effective February 1, 2019.

14. CORRECTION TO THE EMERITUS ELECTION OF MS. ADRIENNE WARD

RESOLVED, the election of [t] <u>Ms. Adrienne Ward</u>, Associate Professor of Spanish, Italian, and Portuguese, General Faculty, effective January 11, 2019, as shown in the Board of Visitors minutes dated March 1, 2019, is corrected to read as follows:

[t] Ms. Adrienne Ward, Associate Professor of Spanish, Italian, and Portuguese, effective January 11, 2019.

15. **DEATHS**

The president announced the following deaths:

Ms. Judith A. Bancroft, Associate Professor Emeritus of Nursing, died March 18, 2019. Ms. Bancroft was a member of the faculty from October 1, 1974 until her retirement on December 31, 1998.

Mr. Michael S. Caldwell, Associate Professor Emeritus of Education, died January 29, 2019. Mr. Caldwell was a member of the faculty from July 1, 1969 until his retirement on May 25, 2004.

Mr. Hoyt N. Duggan, Professor Emeritus of English, died April 8, 2019. Mr. Duggan was a member of the faculty from September 1, 1968 until his retirement on May 25, 2007.

<u>Dr. Thomas J. Gal</u>, Professor Emeritus of Anesthesiology, died October 29, 2018. Dr. Gal was a member of the faculty since July 1, 1975 until retiring July 1, 2008.

Mr. Nathaniel F. G. Martin, Professor Emeritus of Mathematics, died February 28, 2019. Mr. Martin was a member of the faculty from September 15, 1959 until his retirement on May 31, 1996.

Mr. Joseph C. Miller, T. Cary Johnson, Jr., Professor Emeritus of History, died March 12, 2019. Mr. Miller was a member of the faculty from September 1, 1972 until his retirement on May 25, 2014.

Mr. David O'Brien, Leone Reaves and George W. Spicer Professor Emeritus of Government and Foreign Affairs, died December 20, 2018. Mr. O'Brien was a member of the faculty since July 1, 1996.

UNIVERSITY OF VIRGINIA AT WISE

16. ACTION RELATED TO CHAIRHOLDER

RESOLVED, the action relating to a chairholder is approved as shown below:

Retirement of Chairholder

[t] Mr. Garrett W. Sheldon, John Morton Beaty Professor of Political Science at The University of Virginia's College at Wise, effective June 1, 2019. Mr. Sheldon has been a member of the faculty since January 16, 1983.

17. PROMOTIONS

RESOLVED, the following persons are promoted:

- [t] Mr. Anthony L. Cashio, from Assistant Professor of Philosophy, The University of Virginia's College at Wise, to Associate Professor of Philosophy, The University of Virginia's College at Wise, effective August 25, 2019.
- [t] Mr. Ryan D. Huish, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.
- [t] Mr. Trevor A. Makal, from Assistant Professor of Chemistry, The University of Virginia's College at Wise, to Associate Professor of Chemistry, The University of Virginia's College at Wise, effective August 25, 2019.

- [t] Ms. Josephine J. Rodriguez, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.
- [t] Mr. Walter H. Smith, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.
- [t] Mr. Donald W. Sorah, from Assistant Professor of Music, The University of Virginia's College at Wise, to Associate Professor of Music, The University of Virginia's College at Wise, effective August 25, 2019.

18. RESIGNATIONS

The President announced the following resignations:

- [t] Mr. Daniel A. Ray, Associate Professor of Computer Science, The University of Virginia's College at Wise, effective August 24, 2019.
- [t] Mr. Ira M. Weissberger, Associate Professor of Software Engineering, The University of Virginia's College at Wise, effective August 24, 2019.

19. **RE-APPOINTMENT**

The President announced the following re-appointment:

Ms. Amelia J. Harris, as Academic Dean, The University of Virginia's College at Wise, for the period June 25, 2019 through August 24, 2021.

20. ELECTION OF PROFESSOR EMERITUS

RESOLVED, the following person is elected Professor Emeritus:

[t] Mr. Garrett W. Sheldon, John Morton Beaty Professor of Political Science at The University of Virginia's College at Wise, effective June 2, 2019.

On motion, the meeting was adjourned at 4:45 p.m.

Respectfully submitted,

Susan G. Harris

Susan G. Harris Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website. http://bov.virginia.edu/public-minutes

ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: June 6-7, 2019

CERTIFICATION OF CLOSED MEETING

The Board of Visitors, sitting in Open Session, adopted a resolution certifying that while meeting in Closed Session – as permitted by the relevant provisions of the <u>Code of Virginia</u> – only public business matters authorized by its motion and lawfully exempted from consideration in open session were discussed in closed session.

Respectfully submitted,
Sum 6. Harrie

Susan G. Harris Secretary

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

HEALTH SYSTEM BOARD - JUNE 6, 2019

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM</u> BOARD - APPROVED MAY 22, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Blackard, Kaitlin, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 29, 2019, through April 28, 2020; Privileged in Pediatrics.

Bogan, Kristi, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: April 30, 2019, through April 29, 2020; Privileged in Radiology and Medical Imaging.

Ennen, Christopher, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: April 4, 2019, through April 3, 2020; Privileged in Obstetrics and Gynecology.

<u>Villines, Todd, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: May 1, 2019, through April 30, 2020; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Agarwal, Avinash, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Surgery.

Angle, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Radiology and Medical Imaging.

Barrett, Eugene, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Bender, Scott, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Psychology.

Brockmeier, Stephen, M.D., Orthopedic Surgery in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Orthopedic Surgery.

<u>Cantrell, Leigh, M.D.</u>, Obstetrics and Gynecology in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Obstetrics and Gynecology.

<u>Cathro, Helen, MB.ChB..</u>, Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pathology.

<u>Clifford, Kevin, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Dentistry.

<u>Dalkin, Alan, M.D.</u>, Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Daniero, James, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Otolaryngology.

<u>Dreicer, Robert, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Fairchild, Karen, M.D.</u>, Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pediatrics.

<u>Harbertson, Bryce, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Radiology and Medical Imaging.

<u>Hoke, George, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Kaur, Varinder, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Keng, Michael, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Kosaraju, Vijaya, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

<u>Luecke, Kyle, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

<u>Ling, David, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

McNeil, John, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Anesthesiology.

Marcopulos, Bernice, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Psychology.

<u>Mazimba, Sula, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Mendoza, Joanne, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pediatrics.

Miller, Bahnsen, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 18, 2019, through June 29, 2020; Privileged in Medicine.

Moonah, Shannon, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Moore, Sean, M.D., Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pediatrics.

Nishio Lucar, Angie, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Onofrio, Anthony, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

<u>Purow, Benjamin, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Neurology.

Rustin, Rudolph, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Surgery.

Sharma, Aditya, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Silver, Ethan, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Radiology and Medical Imaging.

Singh, Gagandeep, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

Sneed, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Snyder, Bryan, D.P.M., Podiatrist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Podiatry.

<u>Solenski, Nina, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Neurology.

<u>Urban, Lori, PsyD</u>, Psychologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Psychology.

<u>Waggoner-Fountain, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pediatrics.

<u>Williams, Michael, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Pediatrics.

<u>Williams, Michael D., M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Surgery.

<u>Wilson, Barbara, M.D.</u>, Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Dermatology.

Zhu, Xiaoying, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Anesthesiology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Brown, Mark G.., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: February 28, 2019.

<u>Salinas, Carlos Leiva, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 29, 2019.

<u>Uflacker, Andre B.., M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 30, 2019.

<u>Walters, Dustin M., M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: May 3, 2019.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Garrett, Brittony, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 22, 2019 through April 21, 2020; Privileged as a Certified Registered Nurse Anesthetist.

Hertwig, Stephene A., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 15, 2019 through April 14, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Leslie, Caroline C., R.N., N.P.</u>, Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 22, 2019 through April 21, 2020; Privileged as an Acute Care Pediatric Nurse Practitioner.

Myers, Jamie., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 15, 2019 through April 14, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Stacy, Christine, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: April 16, 2019 through April 15, 2020; Privileged as a Family Nurse Practitioner.

Strobel, Katherine L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 15, 2019 through April 14, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Aderholt, Holley N., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: June 14, 2019 through June 13, 2021; Privileged as an Adult Nurse Practitioner.

Booth, Caleb, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 18, 2019 through June 17, 2021; Privileged as a Physician Assistant.

<u>Brady, Carolyn A., R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 3, 2019 through June 2, 2021; Privileged as an Acute Care Nurse Practitioner.

Bruen, Denise R., R.N., N.P., Adult Nurse Practitioner in the Department of Neurology; Period of Privileging: June 21, 2019 through June 20, 2021; Privileged as an Adult Nurse Practitioner.

Exline, Charlene G., R.N., N.P., Family Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: June 21, 2019 through June 20, 2021; Privileged as a Family Nurse Practitioner.

<u>Floyd, Shawn, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 18, 2019 through June 17, 2021; Privileged as an Acute Care Nurse Practitioner.

<u>Hildebrand, Debra A., R.N., N.P.</u>, Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2019 through June 30, 2021; Privileged as an Audiologist.

<u>Muncaster, Larkin E., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 7, 2019 through June 6, 2021; Privileged as a Family Nurse Practitioner.

Myers, Lara T., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: June 1, 2019 through June 30, 2021; Privileged as an Acute Care Nurse Practitioner.

Otto, Michelle W., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: June 16, 2019 through June 15, 2021; Privileged as an Adult Nurse Practitioner.

Sennett, Margaret M., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 1, 2019 through June 30, 2021; Privileged as a Pediatric Nurse Practitioner.

<u>Tetro Pamela A., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 6, 2019 through June 5, 2021; Privileged as a Family Nurse Practitioner.

<u>Wielar, Amy, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 28, 2019 through June 27, 2021; Privileged as a Certified Registered Nurse Anesthetist.

6. SECONDARY APPOINTMENTS OF ALLIED HEALTH PROFESSIONAL

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary appointment of the following Allied Health Professional is approved:

Myers, Lara T., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: June 1, 2019 through June 30, 2021; Privileged as an Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Blackstock, Dina, P.A.</u>, Physician Assistant in the Department of Medicine; Effective Date of Resignation: February 20 2018.

<u>Condi, Gina T., R.N., N.P.</u>, Psychiatric Mental Health Nurse Practitioner in the Department of Psychiatry and Neurobehavioral Sciences; Effective Date of Resignation: May 10, 2018.

<u>Kabool, Jessica B., R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: April 19. 2019.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Hartman, Emma, P.A., Physician Assistant in the Department of Pediatrics. Additional Privileges for PICC Line; UAC/UVC; Effective Date: May 7, 2019, through January 27, 2021.

CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL - APPROVED MAY 24, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

1. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Angle, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2020; Privileged in Radiology and Medical Imaging.

<u>Barrett, Eugene, M.D.</u>, Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Brochmeier, Stephen, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Orthopedic Surgery.

<u>Dalkin, Alan, M.D.</u>, Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Daniero, James, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Otolaryngology and Head and Neck Surgery.

<u>Harbertson, Bryce, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24 2020; Privileged in Radiology and Medical Imaging.

<u>Hoke, George, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Kosaraju, Vijaya, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24 2020; Privileged in Radiology and Medical Imaging.

<u>Ling, David, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Luecke, Kyle, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24 2020; Privileged in Radiology and Medical Imaging.

<u>Mazimba, Sula, M.D.</u>, Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Miller, Bahnsen, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 18, 2019, through June 29, 2021; Privileged in Medicine.

Nisho Lucar, Angie, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

Onofrio, Anthony, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24 2020; Privileged in Radiology and Medical Imaging.

<u>Purow, Benjmin, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Neurology.

Rustin, Rudolph, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2020; Privileged in Surgery.

<u>Silver, Ethan, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

Singh, Gagandeep, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 25, 2019, through June 24, 2020; Privileged in Radiology and Medical Imaging.

Sneed, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Medicine.

<u>Solenski, Nina, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Neurology.

<u>Williams, Michael, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2020; Privileged in Surgery.

<u>Wilson, Barbara, M.D.</u>, Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: May 31, 2019, through May 30, 2021; Privileged in Dermatology.

2. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Becker, Daniel M., M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: April 30, 2019.

<u>Felder, Robin A., Ph.D.</u>, Pathologist in the Department of Pathology; Consulting Staff Status; Effective Date of Resignation: April 30, 2019.

Moorman, Joseph R.., M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: April 30, 2019.

<u>Uflacker, Andre B., M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Effective Date of Resignation: April 30, 2019.

<u>Walters, Dustin M., M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: May 3, 2019.

3. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Booth, Caleb, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 18, 2019 through June 17, 2021; Privileged as a Physician Assistant.

<u>Hildebrand, Debra A., R.N., N.P.</u>, Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2019 through June 30, 2021; Privileged as an Audiologist.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM</u> BOARD - APPROVED APRIL 16, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below.

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Dexter-Rice, Elizabeth, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 1, 2019, through March 31, 2020; Privileged in Pediatrics.

<u>Leary, Stephanie, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: March 12, 2019, through March 11, 2020; Privileged in Pediatrics.

Morsy, Mohamed, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: March 6, 2019, through March 5, 2020; Privileged in Medicine.

Saad, Hossam, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: April 1, 2019, through March 31, 2020; Privileged in Radiology and Medical Imaging.

<u>Sharma, Ruchik, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: April 2, 2019, through April 1, 2020; Privileged in Anesthesiology.

Simmons, Lisa, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: March 28, 2019, through March 27, 2020; Privileged in Obstetrics and Gynecology.

Thom, Mary, M.D., Physician in the Department of Emergency Medicine; Instructor Staff Status; Period of Appointment: April 2, 2019, through April 1, 2020; Privileged in Emergency Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Becker, Daniel, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Brenin, David, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Surgery.

<u>Brooks, Charles, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through October 31, 2019; Privileged in Medicine.

<u>Dameron, Zachariah, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Dean, Peter, M.D.</u>, Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pediatrics.

<u>Dent, John, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Donowitz, Gerald, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Dudley, Donald, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Obstetrics and Gynecology.

<u>Felder, Robin, Ph.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pathology.

<u>Galbraith, Ted, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Dentistry.

Gampper, Thomas, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Plastic Surgery.

Gentzler, Ryan, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Gingras, Jean-Martin, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Radiology and Medical Imaging.

Goodkin, Howard, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurology.

Gypson, Ward, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Physical Medicine and Rehabilitation.

<u>Horbaly, William D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Dentistry.

Hullfish, Kathie, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Obstetrics and Gynecology.

<u>Hussain, Yessar, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 2, 2019, through February 27, 2021; Privileged in Neurology.

<u>Ibanez, Carolos, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Dentistry.

<u>Intagliata, Nicolas, M.D.</u>, Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Jane, John, Jr., M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: May 1, 2019, through June 29, 2020; Privileged in Neurosurgery.

<u>Janowski, Einsley-Marie, M.D., Ph.D.</u>, Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Radiation Oncology.

<u>Johnson, Jonathan, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurology.

<u>Kesser, Bradley, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Otolaryngology.

<u>Kyaw, Thurein, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Landes, Daniel, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Otolaryngology.

<u>Lee, Meredith, D.O.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Lobo, Peter, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Luckey, Chance, M.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pathology.

Manson, William, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Anesthesiology.

Moorman, Joseph, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

Morgan, Raymond, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Plastic Surgery.

Nathan, Barnett, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurology.

Nguyen, Jonathan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Radiology and Medical Imaging.

<u>Parson, Andrew, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Plews-Ogan, Margaret, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

Royer, Regan, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Physical Medicine and Rehabilitation.

<u>Sinkin, Robert, M.D.</u>, Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pediatrics.

Smith, Justin, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurosurgery.

<u>Squires, James, M.D.</u>, Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pediatrics.

<u>Yarboro, Seth, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Orthopedic Surgery.

Yemen, Terrance, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Anesthesiology.

Zanelli, Santina, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Pediatrics.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Anschel, David J., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: March 11, 2019.

<u>Blasco, Lucia F., M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: March 30, 2019.

<u>Bolton, K. Warren, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2018.

<u>Carter, Bruce T., M.D.</u>, Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Effective Date of Resignation: March 31, 2019.

<u>DeRoo, Alta J., M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: March 31, 2019.

<u>Hamilton, David V., M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Effective Date of Resignation: March 24, 2019.

<u>Haverstick, Doris, Ph.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Effective Date of Resignation: March 15, 2019.

<u>Titus, Brian, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: April 4, 2019.

4. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Adams, Deborah M., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: May 14, 2019 through May 13, 2021; Privileged as a Physician Assistant.

<u>Dean, Ann E., R.N., N.P.</u>, Acute Care Nurse Practitioner in the Departments of Medicine and Surgery; Period of Privileging: May 14, 2019 through May 13, 2021; Privileged as an Acute Care Nurse Practitioner.

<u>Dubose, Laura., R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: May 7, 2019 through May 6, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Harrison, Nancy J., R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: May 14, 2019 through May 13, 2021; Privileged as a Certified Nurse Anesthetist.

<u>Hite, Catherine., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Surgery; Period of Privileging: May 21, 2019 through May 20, 2021; Privileged as a Family Nurse Practitioner.

<u>Kingdon, Megan E., R.N., N.P.</u>, Adult Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: May14, 2019 through May 13, 2021; Privileged as an Adult Nurse Practitioner.

<u>Koch, Emily D., R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 21, 2019 through May 20, 2021; Privileged as an Acute Care Nurse Practitioner.

<u>Lee, Karra D., P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: May 9, 2019 through May 8, 2021; Privileged as a Physician Assistant.

Mahoney, Traci L., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: May 21, 2019 through May 20, 2021; Privileged as a Physician Assistant.

Mills, Emiley., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 7, 2019 through May 6, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Papik, Jenna, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: May 14, 2019 through May 13, 2021; Privileged as a Family Nurse Practitioner.

<u>Parente, Kelsey M., P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: May 21, 2019 through May 20, 2021; Privileged as a Physician Assistant.

Schmidt, Berkley, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: June 1, 2019 through May 31, 2021; Privileged as a Genetic Counselor.

<u>Towner, Shelley, G.C.</u>, Genetic Counselor in the Department of Pediatrics; Period of Privileging: June 1, 2019 through May 31, 2021; Privileged as a Genetic Counselor.

White, Andrea M., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: May 19, 2019 through May 18, 2021; Privileged as a Physician Assistant.

<u>Wilson, Chad B., P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: June 1, 2019 through May 31, 2021; Privileged as a Physician Assistant.

<u>Wilson, Jacquelyn N., P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: June 1, 2019 through May 31, 2021; Privileged as a Physician Assistant.

5. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Hertwig, Stephene A., R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Emergency Medicine; Effective Date of Resignation: September 23, 2018.

<u>Nail, Carmel J., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: March 31, 2019.

6. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

White, Andrea, P.A., Physician Assistant in the Department of Orthopedic Surgery. Additional Privileges for Joint Injections/Aspirations; Effective Date: April 2, 2019, through May 18, 2021.

CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM BOARD/TRANSITIONAL CARE HOSPITAL - APPROVED APRIL 24, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Li, Rung-Chi, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 10, 2019, through April 9, 2019; Privileged in Medicine.

<u>Saad, Hossam, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: April 1, 2019, through March 31, 2020; Privileged in Radiology and Medical Imaging.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Brooks, Charles, M.D.</u>, Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2019, through October 31, 2019; Privileged in Medicine.

<u>Dameron, Zachariah, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Dent, John, M.D.</u>, Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Donowitz, Gerald, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Gampper, Thomas, M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Plastic Surgery.

Gypson, Ward, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Physical Medicine and Rehabilitation.

<u>Jane, John, Jr., M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: May 1, 2019, through June 29, 2020; Privileged in Neurosurgery.

<u>Janowski, Einsley-Marie, M.D., Ph.D.</u>, Radiation Oncologist in the Department of Radiation Oncology; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Radiation Oncology.

<u>Katzenstein, Paul, M.D.</u>, Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

Morgan, Raymond, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Plastic Surgery.

<u>Nathan, Barnett, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurology.

<u>Parson, Andrew, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

<u>Plews-Ogan, Margaret, M.D.</u>, Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Medicine.

Royer, Regan, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Physical Medicine and Rehabilitation.

Smith, Justin, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Neurosurgery.

<u>Yarboro, Seth, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2019, through April 29, 2021; Privileged in Orthopedic Surgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Hamilton, David V., M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Effective Date of Resignation: March 24, 2019.

<u>Hedrick, Traci., M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: March 30, 2019.

<u>CREDENTIALING AND RECREDENTIALING ACTIONS - HEALTH SYSTEM</u> <u>BOARD - APPROVED MARCH 19, 2019</u>

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Bonham, Catherine, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: February 8, 2019, through February 7, 2020; Privileged in Medicine.

<u>Goldaracena, Nicolas, D.O.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: February 22, 2019, through February 21, 2020; Privileged in Surgeon.

Kosek, Margaret, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: February 19, 2019, through February 18, 2020; Privileged in Medicine.

Robles, Liliana, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: February 8, 2019, through February 7, 2020; Privileged in Neurology.

Shad, Asfa, D.O., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: February 8, 2019, through February 7, 2020; Privileged in Neurology.

<u>Valdez Arroyo, Sherley, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: February 15, 2019, through February 14, 2020; Privileged in Neurology.

Young, Emily, D.O., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: February 8, 2019, through February 7, 2020; Privileged in Family Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

<u>Barrett, Matthew, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

<u>Bond, Geoffrey, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Surgery.

<u>Brenton, James, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

<u>Brayman, Kenneth, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Surgery.

<u>Chiao, Sunny, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Anesthesiology.

<u>Davidson, Kelly, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Gadrey, Shrirang, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Goldfard, Adam, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Pathology.

<u>Groves, Danja, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Anesthesiology.

Hainstock, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Pediatrics.

<u>Hedrick, Traci, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Surgery.

<u>Jaeger, James, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Anesthesiology.

<u>Kalantari, Kambiz, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Kennedy</u>, <u>Jamie</u>, <u>M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Kenner, Rebecca, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

McMahon, Robert, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

Molnar, Donald, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Nemergut, Edward, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Anesthesiology.

Norton, Patrick, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Radiology and Medical Imaging.

<u>Patel, Sohil, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Radiology and Medical Imaging.

<u>Post, Barbara, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Quigg, Mark, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

Quillian, Heather, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Pediatrics.

Ring, Karl, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Obstetrics and Gynecology.

Rubendall, David, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Physical Medicine and Rehabilitation.

<u>Salerno, Michael, M.D.</u>, Cardiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Cardiology.

Storm, Erik, D.O., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 16, 2019, through April 15, 2020; Privileged in Radiology and Medical Imaging.

<u>Townsend Gregory, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Warren, Cirle, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Way, Denise, M.D.</u>, Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Family Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Hariharan, Seemanthini, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: February 22, 2019.

<u>Kimbrell, Katherine, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: January 1, 2019.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Dawson, Michelle, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: March 11, 2019 through March 10, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Jackson Jami, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: February 25, 2019 through February 24, 2020; Privileged as an Acute Care Nurse Practitioner.

<u>Prestera, Susan, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 33, 2019 through March 10, 2020; Privileged as an Acute Care Nurse Practitioner.

Schwartz, Linda L., P.A., Physician Assistant in the Department of Pediatrics; Period of Privileging: April 8, 2019 through April 7, 2020; Privileged as a Physician Assistant.

Ward, Carolyn, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: March 1, 2019 through February 28, 2020; Privileged as a Certified Nurse Midwife.

Wilson, Karie A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Urology; Period of Privileging: March 11, 2019 through March 10, 2020; Privileged as an Acute Care Nurse Practitioner.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Childress, David W., R.N., N.P.</u>, Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 10, 2019 through April 9, 2021; Privileged as a Certified Nurse Practitioner.

<u>Drewry, Kimberly S., R.N., N.P.</u>, Family Nurse Practitioner in the Department of Surgery; Period of Privileging: May 1, 2019 through April 30, 2021; Privileged as a Family Nurse Practitioner.

<u>Frazier, Jennifer J., R.N., N.P.</u>, Adult Gerontology Nurse Practitioner in the Department of Surgery; Period of Privileging: April 9, 2019 through April 8, 2021; Privileged as an Adult Gerontology Nurse Practitioner.

<u>Isenhower, Leigh Ann, R.N., N.P.</u>, Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: April 1, 2019 through March 31, 2021; Privileged as an Adult Nurse Practitioner.

Ralston, Nikki D., R.N., N.P., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: April 30, 2019 through April 29, 2021; Privileged as a Physician Assistant.

<u>Troyer, Caitlin E., G.C.</u>, Genetic Counselor in the Department of Pediatrics; Period of Privileging: April 30, 2019 through April 29, 2021; Privileged as a Genetic Counselor.

<u>Voelmle, Mary, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: April 30, 2019 through April 29, 2021; Privileged as a Family Nurse Practitioner.

Wells, Jodi L., R.N., N.P., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: April 14, 2019 through April 13, 2021; Privileged as a Physician Assistant.

6. <u>CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS</u>

Strobel, Katherine L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Additional Location Effective: February 25, 2019 through February 24, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Connelly, Carolin, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: January 7, 2019.

<u>Zreliak, Mark, P.A.</u>, Physician Assistant in the Department of Surgery; Effective Date of Resignation: February 12, 2019.

8. <u>NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

<u>Dube, Kim, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through September 22, 2019.

<u>Dubose, Laura, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through May 6, 2021.

<u>Hughes, Tracy, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through May 17, 2020.

Long, Brandi, R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through August 3, 2019.

Marino, Laura, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through November 9, 2019.

<u>Kassey-McAllister, Jessica, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine. Additional Privileges for Bone Marrow Aspirations and Biopsy, Adjustment of Infusions, and Adjustment of Infusions/Cellular; Effective Date: March 5, 2019, through November 4, 2019.

<u>Pongracz, Brian, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through September 27, 2020.

Schneiderman, Emily, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery. Additional Privileges for Central Venous Line Placement, Rewire and Management and Cardioversion; Effective Date: March 5, 2019, through July 29, 2020.

<u>Wiseman, Steve, R.N., N.P.</u>, Adult Acute Care Nurse Practitioner in the Department of Neurology. Additional Privileges for Transcranial Doppler (TCD); Effective Date: March 5, 2019, through November 4, 2020.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/TRANSITIONAL CARE HOSPITAL – APPROVED MARCH 27, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below.

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

McNair, Patrick, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: February 21, 2019, through June 30, 2019; Privileged in Medicine.

<u>Demirag, Alp, M.D.</u>, Transplant Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: March 22, 2019, through February 17, 2019; Privileged in Surgeon.

Goldaracena, Nicolas, M.D., Transplant Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: March 4, 2019, through February 21, 2020; Privileged in Transplant Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

<u>Barrett, Matthew, M.D.</u>, Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

<u>Brayman, Kenneth, M.D.</u>, Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Surgery.

Brenton, James, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

<u>Gadrey, Shrirang, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Kalantari, Kambiz, M.D.</u>, Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Kenner, Rebecca, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

<u>Kyin, Timothy, M.D.</u>, Allergist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 25, 2019, through August 30, 2019; Privileged in Medicine.

Molnar, Donald, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Norton, Patrick, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Radiology and Medical Imaging.

Patel, Sohil, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Radiology and Medical Imaging.

Ring, Karl, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Obstetrics and Gynecology.

Rubendall, David, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Physical Medicine and Rehabilitation.

Quigg, Mark, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Neurology.

Storm, Erik, D.O., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: April 16, 2019, through April 15, 2020; Privileged in Radiology and Medical Imaging.

<u>Townsend Gregory, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

Warren, Cirle, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2019, through March 30, 2021; Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Bolton, Warren K., M.D.</u>, Nephrologist in the Department of Medicine; Consulting StaffStatus; Effective Date of Resignation: June 30, 2018.

<u>Haverstick, Doris, Ph.D.</u>, Pathologist in the Department of Pathology; Consulting Staff Status; Effective Date of Resignation: March 15, 2019.

McMahon, Robert, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Effective Date of Resignation: March 30, 2019.

BUILDINGS AND GROUNDS COMMITTEE - JUNE 6, 2019

CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE DATA SCIENCE FACILITY

RESOLVED, the concept, site, and design guidelines for the Data Science Facility, prepared by the Architect for the University, are approved.

SCHEMATIC DESIGN FOR THE INN AT DARDEN

RESOLVED, the schematic design for the Inn at Darden, prepared by Cooper Carry Architects of Atlanta, GA with Glavé & Holmes of Richmond, VA, and in collaboration with the Darden School Foundation and representatives from the Office of the Architect for the University and Facilities Management, is approved for further development and construction; and

RESOLVED FURTHER, the Board of Visitors approves the demolition of Sponsors Hall Dining, Sponsors Hall East, the Gatehouse, and a portion of Sponsors Hall West pending approval by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable.

EXECUTIVE COMMITTEE - APRIL 19, 2019

2019-2020 REVISED ACADEMIC DIVISION UNDERGRADUATE IN-STATE TUITION

WHEREAS, the Board of Visitors approved a 2.9% base increase in 2019-2020 Academic Division in-state undergraduate tuition and a 0% increase in Academic Division educational and general (E&G) fees in December 2018; and

WHEREAS, during the 2019 Session, the General Assembly and the Governor approved a tuition moderation fund, recognizing the direct link between the long-term state investment in Virginia institutions of higher education and the reliance on tuition to educate students; and

WHEREAS, this tuition moderation fund provides state resources to enable Virginia institutions to implement a one-year freeze of tuition and E&G fees for in-state undergraduate students at 2018-2019 levels; and

WHEREAS, if the University rescinds the previously approved base increase in 2019-2020 in-state undergraduate tuition, the University will be allocated \$5.52 million in base appropriation for 2019-20 and subsequent years, an amount equivalent to the foregone tuition revenue for 2019-2020;

RESOLVED, the Board of Visitors approves rescinding the previously approved base increase in 2019-2020 in-state undergraduate tuition and E&G fees and holding 2019-2020 tuition and E&G fees at 2018-2019 levels per the provisions of the In-State Undergraduate Tuition Moderation Fund approved in the amended 2018-2020 Appropriation Act by the General Assembly and Governor in 2019; and

RESOLVED FURTHER, the revised Academic Division 2019-20 in-state undergraduate tuition rates are shown below, effective July 1, 2019; and

	2018-19	T	Percent	2019-20
In Chata III danna danta Dan annon Tariti an Onda	Approved	increase	increase	Proposed
In-State Undergraduate Programs - Tuition Only				
Arts & Sciences, Curry (All Years)	\$ 13,682	\$ -	0.0%	\$ 13,682
Architecture (Entering Fall 2019 and Entered Fall 2018)	14,682	-	0.0%	14,682
Architecture (Entered Fall 2017 and Fall 2016)	13,682	-	0.0%	13,682
Engineering (Entering Fall 2019 and Entered Fall 2018)	18,872	-	0.0%	18,872
Engineering (Entered Fall 2017 and Fall 2016)	17,872	-	0.0%	17,872
Batten (Entering Fall 2019)	n/a	n/a	0.0%	22,256
Batten (Entered Fall 2018)	20,586	-	0.0%	20,586
McIntire (Entering Fall 2019)	n/a	n/a	0.0%	23,920
McIntire (Entered Fall 2018)	21,420	-	0.0%	21,420
Nursing (Entering Fall 2019 and Entered Fall 2018)	15,682	-	0.0%	15,682
Nursing (Entered Fall 2017 and Fall 2016)	13,682	-	0.0%	13,682
SCPS Undergraduate Degree Programs (includes BIS and BPS, per credit hour)	430		0.0%	430
Arts & Sciences Guarantee (Entering Fall 2019)	n/a	n/a	n/a	16,350
(Guarantee tuition rates for other schools calculated in consistent manner)				

RESOLVED FURTHER, the Board of Visitors takes this action under the assumption that the additional state funds will remain part of the University's base operating budget and that future reductions in state support may result in corresponding adjustment to tuition and fees.

2019-2020 REVISED COLLEGE AT WISE TUITION AND EDUCATIONAL & GENERAL (E&G) FEES

WHEREAS, the Board of Visitors approved a 2.9% base increase in 2019-2020 College at Wise in-state undergraduate tuition and a \$4.00 increase in E&G fees in December 2018; and

WHEREAS, during the 2019 Session, the General Assembly and the Governor approved a tuition moderation fund, recognizing the direct link between the long-term state investment in Virginia institutions of higher education and the reliance on tuition to educate students; and

WHEREAS, this tuition moderation fund provides state resources to enable Virginia institutions to implement a one-year freeze of tuition and E&G fees for in-state undergraduate students at 2018-2019 levels; and

WHEREAS, if the College at Wise rescinds the previously approved increase in 2019-2020 in-state undergraduate tuition and E&G fees, the College will be allocated \$235,000 in base appropriation for 2019-20 and subsequent years, an amount equivalent to the foregone tuition revenue for 2019-2020;

RESOLVED, the Board of Visitors approves rescinding the previously approved increase in 2019-2020 in-state undergraduate tuition and E&G fees and holding 2019-2020 tuition and E&G fees at 2018-2019 levels per the provisions of the In-State Undergraduate Tuition Moderation Fund approved in the amended 2018-2020 Appropriation Act by the General Assembly and Governor in 2019; and

RESOLVED FURTHER, the revised College at Wise 2019-20 tuition for in-state undergraduate tuition and E&G fees for all students are shown below, effective July 1, 2019; and

	2018-19		Percent	20	19-20	
	App	proved	Increase	Increase	Proposed	
College at Wise - Full-time Students (12 hrs or more per semester)						
In-State Tuition	\$	5,527			\$	5,527
Required E&G Fees (excludes OOS capital fee)	\$	167			\$	167

RESOLVED FURTHER, the Board of Visitors takes this action under the assumption that the additional state funds will remain part of the College's base operating budget and that future reductions in state support may result in corresponding adjustment to tuition and fees.