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## ATTACHMENT

• Faculty Senate Presentation



THE RECTOR AND VISITORS OF THE UNIVERSITY OF VIRGINIA

March 1, 2024

# Minutes of the February 29 - March 1, 2024, Board of Visitors Meeting

Following meetings of the standing committees of the Board of Visitors, the Board met as the full Board in open session at 11:45 a.m. on Friday, March 1, 2024. Robert D. Hardie, Rector, presided. Open session was streamed live.

Present and participating were Carlos M. Brown, Mark T. Bowles, Elizabeth M. Cranwell, Thomas A. DePasquale, U. Bertram Ellis Jr., The Honorable Paul C. Harris, Babur B. Lateef, M.D., Stephen P. Long, M.D., Paul B. Manning, James B. Murray Jr., John L. Nau III, The Honorable L.F. Payne, Amanda L. Pillion, Rachel W. Sheridan, Douglas D. Wetmore, Patricia A. Jennings, and Lillian A. Rojas.

Absent: Robert M. Blue

Also present were James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, K. Craig Kent, M.D., Susan G. Harris, Clifton Iler, John C. Jeffries Jr., Kennedy Kipps, Megan K. Lowe, Mark Luellen, David Martel, Augie Maurelli, Clark L. Murray, Margaret G. Noland, Debra D. Rinker, Margot M. Rogers, and Colette Sheehy.

Presenters were Michael J. Kennedy, Brie Gertler, Janet Turner-Giles, Hollie Lee, Claudio Otero, and Adrienna Vest-Turner.

The Rector called the meeting to order, and Mr. Murray led the Visitors in the Pledge of Allegiance.

On motion, duly seconded, the minutes of the December 7-8, 2023 meeting of the Board of Visitors was approved by unanimous voice vote.

#### APPROVAL OF THE MINUTES OF THE DECEMBER 7-8, 2023 MEETING OF THE BOARD OF VISITORS

RESOLVED, the Board of Visitors approves the minutes of the December 7-8, 2023 meeting of the Board of Visitors.

# **ACTION ITEMS**

#### **Commending Resolution for Lillian A. Rojas**

Rector Hardie said they have enjoyed working with Lillian this past year on some difficult topic and the Board appreciated her great work and professionalism. He said Lillian ranks very highly among all the student representatives with whom he has worked. She has handled a difficult year with grace, dignity and understanding. He said Lillian's listening skills are impeccable, and her ability to find common ground is impeccable. The Rector then called on Dr. Lateef to read her resolution.

Dr. Lateef said Lillian is from Prince William County, as is he. She attended Patriot High School where she was a start student and athlete. He said she has embedded herself in the students and all student organizations on all viewpoints. She has embodied the student viewpoints and has been eloquent in giving a voice to those, which she does with energy and enthusiasm and for the benefit of the Board. Dr. Lateef read the resolution.

On motion, duly seconded, the commending resolution was approved by unanimous voice vote.

#### **COMMENDING RESOLUTION FOR LILLIAN A. ROJAS**

WHEREAS, Lillian A. Rojas of Prince William County is a fourth year in the Frank Batten School of Leadership and Public Policy and the College of Arts and Sciences, where she is pursuing majors in Public Policy and Leadership and Religious Studies respectively; and

WHEREAS, Ms. Rojas has served as a member of the Student Council Representative Body since her first year, including as chair of the Representative Body. She is also active in the University Democrats and is a Meriwether Lewis Institute for Citizen Leadership fellow. She is a mentor in the Latino Peer Mentor Program (PMP) and an active member of Catholic Hoos and the Polish Student Association; and

WHEREAS, as student representative to the Board of Visitors for 2023-2024, Ms. Rojas has been a sounding board for members and a voice of experience on current student issues including student self-governance, student safety, religious belonging, and myriad other matters;

RESOLVED, the members of the Board of Visitors commend Lillian A. Rojas for her exceptional and devoted service to the Board and the University, respect her as a valued colleague, and wish her every success and happiness in all of her future endeavors.

## Assignment of 214 Sprigg Lane to Dean-Elect Leslie C. Kendrick and Assignment of Pavilion VI East Lawn to Vice President Kenyon R. Bonner

On motion, duly seconded, the following resolutions were approved by unanimous voice vote.

#### ASSIGNMENT OF 214 SPRIGG LANE TO DEAN-ELECT LESLIE C. KENDRICK

RESOLVED, 214 Sprigg Lane is assigned to Dean-elect Leslie C. Kendrick for a term of five years, commencing the summer of 2024. The assignment is subject to the terms and conditions of the lease agreement and the Pavilion Assignment Policy as amended from time to time by the Board of Visitors.

#### ASSIGNMENT OF PAVILION VI EAST LAWN TO VICE PRESIDENT KENYON R. BONNER

RESOLVED, Pavilion VI East Lawn is assigned to Vice President and Chief Student Affairs Officer Kenyon R. Bonner for a term of five years commencing in the summer of 2024. The assignment is subject to the terms and conditions of the lease agreement and the Pavilion Assignment Policy as amended from time to time by the Board of Visitors.

#### **Remarks by the Rector**

Rector Hardie said he would like to take a few minutes to share some remarks and observations before he provided an update on some events coming up this Spring.

He said as he enters his ninth month as Rector and his 129<sup>th</sup> month of serving on the Board of Visitors, he has taken some time to reflect on the University and this period of service. He said you might say that when it comes to issues regarding this board, this is not his first or second or third rodeo...maybe more like his 50<sup>th</sup>. When he first came to the University 40 years ago, he was a first-generation college student from a hard-working Irish Catholic family. He was extraordinarily lucky to have the chance to be here; his education and experiences were life changing. Even now, 40 years later, he is incredibly grateful for everything UVA did for him and the impact this institution and community has had on his life and the lives of his family members.

Rector Hardie said people he knows and people he meets will regularly ask him "How is the University?" His answer is almost always the same. The University is doing extremely well. The University has incredible students and a record number applying to the school. UVA graduates are among the greatest contributors to society in all fields and we often hear about the ways they are changing the world. Faculty are committed to the students and their research. UVA researchers are committed to moving their fields forward. We have a health system that saves people's lives every day and welcomes the sickest and most vulnerable. The University employs more than 30,000 people and was just recognized by Forbes as one of the nation's best large employers. In other words, this University changes people's lives and saves people's lives. How many people are lucky enough to be able to participate in directing the operation and growth of an organization like that?

Another frequent question he gets is, "How do you like being Rector?" His answer is always the same: honored to be able to serve this great University. He wakes up every day and asks himself what he can do to make decisions that are in the best interests of the University. How can he help promote UVA and help make it the best it can be? How can he represent the University publicly and in the most positive manner? How can he attempt to pay it forward? He said he always concentrates on what is in the best interests of the University.

Rector Hardie said he believes the Board of Visitors has a duty to assume good intent. Members are here to contribute, to leave things better than they were when they got here. One of Walt Whitman's most recognized poems ends with the phrase "the powerful play goes on and you may contribute a verse." As Robin Williams said to his students in the iconic movie Dead Poets Society, "What will your verse be?" Mr. Hardie asked all other Board members, "What will your verse be?" In other words, what do you want your contributions to the University to be, while always remembering to act in the best interests of the University. He reminded the Visitors that that they are all "visitors" which means, ultimately, they will all leave. Every member has a responsibility to be respectful to each other, to executive leadership, to the faculty, and especially to students. This is the students' University, and they actively model student self-governance in the best of ways. Visitors should be supportive of their efforts to learn and grow and engage in civil discourse with other students as they learn to work across differences. The process is not always perfect, but the role of Visitors should be to support students, recognizing that they are developing critical thinking and life skills, even in conflict.

Rector Hardie highlighted one of UVA's greatest attributes, student selfgovernance—it is what sets the University apart. He would argue that it makes the UVA student experience the best in the nation. Visitors should embrace this and applaud it, recognizing that free speech is a right that extends to everyone, regardless of whether we agree with the content of the message. The experience of our alumni with student selfgovernance is one of the reasons why our alumni are so spirited and committed to the University.

He said Visitors should be solving problems collegially. This doesn't mean always agreeing, but members should begin by assuming the best of each other and this University, Former Rector Bill Goodwin used to say "no matter what problems or issues the University has, we must always remember that this is a great University." Rector Hardie said he believes that, and he hopes everyone serving does as well. He said he knows we are regularly faced with decisions that involve change, which can sometimes be difficult. The current members are strongly guided by the same principles that existed when UVA was founded over 200 years ago. Thomas Jefferson described himself as someone who does not generally advocate changes in laws and Constitutions, but he also recognized that "laws and institutions must go hand in hand with the progress of the human mind. As that

becomes more developed, more enlightened, as new discoveries are made, new truths discovered and manners and opinions change with the change of circumstances, institutions must advance also to keep pace with the times...we might as well require a man to wear still the coat which fitted him when a boy as civilized society to remain ever under the regimen of their barbarous ancestors." Mr. Hardie quoted the late legendary Darden professor John Colley, "Great Universities like UVA stand the test of time."

Rector Hardie spoke about events this spring. He said he hoped each of the Board members had the chance to watch Gretchen Walsh from the women's swim team break four American records at the ACC Championships. She has set new record times in 50 meter free, 100 meter free, 200 meter free, and 100 meter fly. Incredibly, Gretchen's sister Alex Walsh, also a swimmer at UVA, just broke a record for the most ACC titles achieved by one athlete and became the fastest women's swimmer in NCAA history in the 200 fly. He said it has been incredible to watch this unfold and congratulated Gretchen and Alex and all the coaches and swimmers on the UVA women's swim team as they pursue their fourth straight NCAA championship in a few weeks.

The Rector said the Board is planning a trip to the College at Wise on April 10 and 11 and he expressed gratitude to Amanda and Todd Pillion for welcoming members of the Board and leadership into their home for a reception the first evening. The next morning, the Board will travel to Wise for a College at Wise committee meeting and dedication of the renovated Pippin-Wyllie Hall, renamed to honor illustrious former member and dear friend, the late Don Pippin. There will also be time for a tour of the college's grounds. He said for those Board members who have never visited Wise, he thinks they will be impressed with all that is happening at the college.

He reminded the Board of Final Exercises, which are May 11<sup>th</sup> at the College at Wise, and May 17 - 19 at UVA. The Board Office will be sending out a schedule and response form for both events.

Rector Hardie spoke briefly about some of the major milestones the University has reached, and he thanked those who have worked so hard to accomplish them. These include the following:

- The College at Wise: the College has seen a major increase in applications, and enrollment is up. They do not yet have the full picture for next year, but it is looking very promising.
- The Year in Wise program, where students wait-listed at UVA may enroll at Wise for a year and then transfer to UVA, has been more successful than anticipated, and experience has shown that these students contribute tremendously to the College as well as when they come to UVA. It is a win-win. Some choose to stay at Wise for their four years, which is also terrific.
- Also at the College at Wise: the launch of their first graduate programs, in education and nursing, both critical fields for Virginia's future. Pippin-Wyllie Hall has been renovated to house the Nursing program.

- The College at Wise Chancellor, Donna Henry, deserves credit for many of the great things happening at Wise, along with her team in collaboration with the team in Charlottesville.
- In December, the Board set in-state undergraduate tuition below the rate of inflation—3% increase at UVA and 0% increase at Wise—for two years. This, along with expansion of Access UVA to provide grants equal to tuition and fees for Virginians whose families earn up to \$100,000, and tuition, fees, room, and board for those whose families earn less than \$50,000 a year, has made UVA very accessible to both low-income and middle-income Virginia families.
- Groundbreaking of the Paul and Diane Manning Biotechnology Institute building. This will be a cutting-edge facility with faculty and staff doing life-saving research and clinical work.
- A truly astounding increase in research funding in the last year. UVA exceeded \$500M in research funding, which is about \$120M more than five years ago. Federal funding has grown by about \$86M in that time.
- Jim Ryan will lead a session with the Board on the use of artificial intelligence at the University—an area where UVA could be out front nationally with the Data Science school and the recent LaCross family gift.
- Last, but certainly not least, the \$5B "Honor the Future "campaign goal was reached in December. This is a strong vote of confidence of alumni, grateful patients, and friends, that this University is doing great things and will use their money wisely and well. This milestone will be celebrated properly at a future time.

He said the university is in a position of extraordinary strength right now, and the trajectory is upward. We can be the shining University on the hill in higher education. He expressed gratitude to the members of the Board, as well as their predecessors, who have worked, and are working, tirelessly alongside leadership, to make a difference in the lives of many: students, patients, families, employees, and members of the community.

## **Remarks by the Student Representative**

Ms. Lillian Rojas, student representative to the Board, gave the following remarks.

Thank you, Mr. Rector. Good afternoon, everyone!

It's hard to believe that this is my final quarterly Board meeting. It does not seem like much time has passed since I received that congratulatory email from Susan. However, it is not yet goodbye, as I serve in this role until June when my successor will take over. The next SMBOV is someone who I have full confidence in and has already demonstrated a deep love for this University community.

Looking back on my first meeting in June, I had no idea about the unique challenges that this academic year would pose. I stepped into the role

with three areas of focus in mind: safety and security, support for lowincome students, and student self-governance. Even though there is no way I could have anticipated what this year would bring, I am pleased to report that progress has been made in all three areas. Given recent events, safety and security remain front of mind, but we've made significant progress over the past year. The increased presence of ambassadors has brought a heightened sense of security for graduate and undergraduate students walking around at night. I'd like to convey the gratitude of the students I've spoken with to J.J. (Davis), Chief Longo, President Ryan, and their respective teams. I would also like to commend these teams for welcoming a Grounds-wide discourse on safety at UVA; we're seeing increased engagement on the issue as students propose solutions to what they see as the most pressing problems, and I know that with their leadership and student engagement, UVA will feel safer each year.

In respect to support for low-income students, I am pleased to relay nothing but positive reception to the expansion of the AccessUVA financial aid program. In conversations with current students, many Virginians have expressed how the University's commitment to accessibility for all, regardless of income level, influenced their decision to attend the University. Likewise, I have talked to some prospective students who, after hearing about the expansion of AccessUVA, submitted applications for admission to the University because the financial barrier they once thought impeded their ability to access higher education was no longer. Especially as the FAFSA delay contributes to difficult conversations about the accessibility of higher education across the country, I'm proud to serve a university so committed to its ideals. Our commitment to keeping our doors open to talented students across the Commonwealth benefits the University community as a whole; my first generation and low-income peers bring extraordinary contributions and perspectives to the classroom and beyond, and I'd encourage you to continue striving for accessibility in the years to come.

I set the goal of supporting student self-governance at a time my predecessors in the space were deeply concerned about the administrative and social support for this defining quality of the University of Virginia. I have been gratified to see the Board and administration so warmly embrace the tradition this year.

I recognize that supporting student self-governance in such a divisive moment is fraught; but student self-governance is the heart of the educational mission of the University of Virginia. We will do hard things. We will manage budgets and endowments, write legislation, lead our peers, fight, argue, and strategize. We will make mistakes. We will make decisions the Board and administration do not agree with. And we will learn, and ultimately be better graduates for it. It is for this reason that I ask you to remember that the principle of student self-governance exists for the moments it is tested, not for the moments when we are unified.

This does not mean, of course, ignoring how challenging this past academic year has been at UVA. The war in Israel and Gaza has been all consuming. It speaks to the strength of the University that students are so willing to engage in such a complicated, heart-wrenching discourse. I've been privileged to go to events led by a variety of student groups with different backgrounds, perspectives, and purposes, as they have thought through what this war means for them.

I've also been trusted with the perspectives of students who are at a breaking point, and who are disillusioned about the prospects of reconciliation with their fellow students. The intensity of the past two weeks has been overwhelming; it has been beyond heartbreaking that some, in the advance of their cause, have succumbed to hate. Anti-Semitism, islamophobia, and all other forms of bigotry should continue to be condemned by the University, by this board, and by all student leaders committed to the principles of student self-governance. Bigotry has no place in decent society, and certainly no place at the University of Virginia.

What is not reflected in the polls, but I can personally attest to, is the authentic desire amongst students to live out Jeffersonian ideals. The grief caused by this conflict stretches far beyond the borders of Gaza and Israel-students here have lost family in Gaza; they are friends with those held hostage. But it is these students, who cannot escape the consequences of the war by turning off the news, who have demonstrated radical empathy, nuance, and understanding. They have set the model for meaningful dialogue that we have seen at the Karsh Institute dinners and academic programming across Grounds. They have shown what it means to fiercely celebrate their traditions, history, and culture in the face of increased scrutiny with Shabbat 300 and World Hijab Day. They demonstrate the resilience of UVA students by continuing to excel academically and lead their communities through the pain and hardships.

And, they have demonstrated tremendous bravery by finding shared humanity in the shared grief. Student leaders in the Jewish and Muslim communities have spearheaded the revitalization of the Virginia Interfaith Coalition to bring students from all faith backgrounds together to honor each other's differences and find common ground.

In this final address, I'd like to say to my fellow UVA students: we are not at war on Grounds, and we are a lot more than one vote. If there is to be

peace in our times, as I hope there will be, it will be brought about by folks who demonstrate the resilience, courage, and bravery it takes to find that shared humanity. It is easy to shout and much harder to listen, but I've seen us do terribly hard things. Keep looking for the places to talk to each other, to have dialogue, and to learn more. Let's take our spring break and come back and do what we do best: learn and talk.

And to my fellow Board members, thank you for listening to me. Serving as Student Member of the Board has been an honor and a privilege. I am immensely grateful to all of you for trusting me with this position.

#### **Remarks by the Faculty Senate Chair**

Mr. Kennedy outlined the purpose of the Faculty Senate. He showed the current purpose statement and then spoke about the proposed updated purpose statement. He said that by clarifying the purpose and roles of the Senate, they can ensure they are taking appropriate action to support faculty and the University's mission. He also spoke about supporting students with disabilities and faculty at UVA. His presentation is attached to these Minutes.

#### **Gifts and Grants Report**

#### Summary of Fiscal Year 2024 through December 31, 2023:

Total fundraising progress for the University of Virginia and its related foundations was \$383,346,577 through December 31, 2023. Gifts and commitments to the Darden School of Business, Athletics, University, College and Graduate School of Arts & Sciences, McIntire School of Commerce, University Libraries, Jefferson Scholars Foundation, School of Engineering and Applied Science, Alumni Association, School of Architecture, Fralin Museum of Art, School of Education and Human Development, College at Wise, Jeffersonian Grounds, Miller Center, Frank Batten School of Leadership and Public Policy, School of Data Science, and Women's Center saw increases over the previous fiscal year.

## Significant Gifts Received Since the Last Meeting:

- Estate of Frank M. Sands Sr. pledge payments totaling \$11,600,000 to the Darden School of Business for the Marjorie and Frank M. Sands Sr. (MBA '63) Institute for Lifelong Learning, John D. Forbes Distinguished Professorship Fund, Robert F. Bruner Distinguished Professorship Fund, Robert D. Landel Distinguished Professorship Fund, and Yiorgos Allayannis Distinguished Professorship Fund.
- Diane Manning and Paul B. Manning pledge payment of \$7,742,857 to the School of Medicine for the Paul and Diane Manning Biotechnology Institute.

- PTJ Operations LLC pledge payments totaling \$6,287,970 at the direction of Paul T. Jones II and Sonia K. Jones to the University for the Contemplative Sciences Center.
- Stephen E. Bachand and Phyllis Bachand gift of \$5,000,000 to the Darden School of Business for the Stephen E. Bachand University Professorship Fund.
- Gregory H. Olsen pledge payments totaling \$4,847,199 to the School of Engineering and Applied Science for the Olsen MSE Graduate Fellowship Fund, Dean's MSE Strategic Investment Fund, Dean's Strategic Investment Fund, and Olsen Graduate Fellowship Fund.
- Anonymous pledge payments totaling \$3,780,000 to the University for the Padel Courts; and to the School of Data Science for a Bicentennial Professorship Fund.
- William L. Polk Jr. and Carolyn K. Polk pledge payments totaling \$3,698,286 to the Jefferson Scholars Foundation for the William L. Polk Jr. and Carolyn K. Polk Jefferson Scholars Foundation Distinguished University Professorship; and to the College and Graduate School of Arts & Sciences for the Democracy Practitioners Program.
- Shumway Foundation pledge payment of \$3,100,000 at the direction of Chris W. Shumway and Carrie Shumway to the McIntire School of Commerce for the Next Century Building Fund.
- Alumni Board of Trustees of the University of Virginia Endowment Fund gift of \$3,056,657 to the President's Contingent Fund.
- Andrew W. Mellon Foundation private grant of \$3,000,000 to the School of Architecture for the Mellon Monuments Outsider Project.
- Mallory Walker and Diana Walker gifts totaling \$2,810,313 to the University for the Walker Family Fund.
- Fidelity Charitable Gift Fund gift of \$2,000,000 recommended by John P. Connaughton and Stephanie F. Connaughton to the McIntire School of Commerce for the Connaughton Bicentennial Scholars Fund.
- MasterCard Matching Gifts Program private grant of \$2,000,000 to the Darden School of Business for research in Economic Inclusion Cases.
- Estate of Susan J. Chaplinsky realized bequest of \$1,850,000 to the Darden School of Business for the Susan J. Chaplinsky Scholarship Fund.

- John H. Mershon and Anna J. Mershon gifts totaling \$1,632,302 to the School of Law for the John Hays Mershon '71 Fund.
- Anonymous pledge payments totaling \$1,575,000 to the Athletics Department for the Master Plan for Virginia Athletics.
- Estate of Joseph E. Bonner realized bequest of \$1,571,570 to the University Libraries for the Jeb Bonner Fund.
- Ainslie Foundation gift of \$1,500,000 at the direction of Lee S. Ainslie III and Elizabeth M. Ainslie to the Jefferson Scholars Foundation for the Lee S. Ainslie III Jefferson Scholars Foundation Endowed Fellowship Fund.
- James B. Kobak Jr. and Carol J. Kobak deferred gift of \$1,006,564 to the School of Law.
- Schwab Charitable Fund gifts totaling \$1,000,000 recommended by Thomas A. Saunders III and Calvert Saunders Moore to the Jefferson Scholars Foundation for the Thomas A. Saunders III Family Jefferson Scholars Foundation Professorships.
- Crutchfield Family Foundation pledge payment of \$1,000,000 at the direction of William G. Crutchfield Jr. to the School of Medicine for the Crutchfield Family Research Fund.
- The Pew Charitable Trusts pledge payment of \$1,000,000 to the School of Nursing for The Pew Charitable Trusts Dean's Chair in the School of Nursing.
- Anonymous pledge payment of \$1,000,000 to the Athletics Department for the Master Plan for Virginia Athletics.
- Red Gates Foundation pledge payment of \$1,000,000 to the Darden School of Business for the Smith Hall Redevelopment.
- Anonymous gift of \$1,000,000 to the Jefferson Scholars Foundation for the Tifton Endowed Scholarship.
- Estate of Faith H. Kung realized bequest of \$849,309 to the School of Medicine for the Faith H. Kung Scholarship.

- J.P. Morgan Charitable Giving Fund gift of \$835,000 recommended by Robert S. Pitts Jr. and Elizabeth O. Pitts to the Jefferson Scholars Foundation for the Mary Ann Pitts Jefferson Scholars Foundation Professorship.
- Lettie Pate Whitehead Foundation, Inc. gifts totaling \$701,408 to the School of Nursing for the Lettie Pate Whitehead Scholarship School of Nursing Fund; and to the Alumni Association for the Whitehead Foundation Scholarship.
- Fidelity Charitable Gift Fund gift of \$700,000 recommended by Mark T. Massey and Elisabeth A. Massey to the Jefferson Scholars Foundation for the Massey Family Jefferson Scholars Endowed Professorship.
- Carol M. Stephens and Wilton R. Stephens Jr. pledge payment of \$660,000 to the Jefferson Scholars Foundation for the Witt and Carol Stephens Professorship.
- Michael S. Hurt and Sally A. Hurt pledge payments totaling \$650,000 to the Athletics Department for the Mem Gym Wrestling Renovations.
- Fidelity Charitable Gift Fund gift of \$625,000 recommended by Donna G. Tadler and Richard D. Tadler to the University for the Donna and Richard Tadler University Professorship of Entrepreneurship.
- Peter B. & Adeline W. Ruffin Foundation pledge payment of \$625,000 at the direction of Brian T. McAnaney and Mary Beth McAnaney to the College and Graduate School of Arts & Sciences for the Peter B. and Adeline W. Ruffin Foundation Endowment for the Center for Real Estate and the Built Environment.
- Community Foundation of Greater Richmond gift of \$600,000 recommended by Anthony F. Markel to the Athletics Department for the Dean/Markel Men's Head Basketball Coach Endowment.
- National Philanthropic Trust private grant of \$600,000 to the School of Education and Human Development.
- Community Foundation of Louisville pledge payment of \$500,000 recommended by A. Cary Brown and Steven E. Epstein to the University for the Performing Arts Center Construction.
- Fidelity Charitable Gift Fund pledge payment of \$500,000 recommended by George S. Golumbeski Jr. and Jessica S. Golumbeski to the University for the Drs. George S. and Jessica S. Golumbeski Bicentennial Scholars Fund.

- Horace W. Goldsmith Foundation pledge payment of \$500,000 to the School of Law for the Roadmap Scholars Initiative.
- Radford W. Klotz and Shahnaz Batmanghelidj gift of \$500,000 to the College and Graduate School of Arts & Sciences.
- Terrance D. Daniels and Courtnay S. Daniels pledge payment of \$500,000 to the University for the UVA Within Reach Blue Ridge Scholarship.
- Michael A. Pausic and Kelley A. MacDougall pledge payment of \$500,000 to the Jefferson Scholars Foundation for the Pausic Family Jefferson Scholars Foundation Distinguished Professorship Fund.
- John L. Nau III pledge payment of \$500,000 to the College and Graduate School of Arts & Sciences for the John L. Nau III Endowed Graduate Fellowship in American History Fund.
- Arnold Ventures LLC private grant of \$499,995 for research support in the College and Graduate School of Arts & Sciences.
- Gaillee M. Fitzpatrick and Neil Fitzpatrick pledge payment of \$450,000 to the University for the Contemplative Sciences Center.
- Basil Hall gift of \$430,594 to the University for the Kluge-Ruhe Museum.
- Commonwealth Foundations, G.P. gift of \$400,000 recommended by William H. Goodwin Jr., Kirsti W. Goodwin, Alice T. Goodwin, and Matthew T. Goodwin to the Jefferson Scholars Foundation for the Goodwin/Hardie Family Darden Jefferson Fellowship.
- Harry Burn III and Jean R. Burn pledge payment of \$395,660 to the Darden School of Business for the Hotel at Darden and Lifelong Learning Conference Center.
- Joseph R. Daniel and Linda Daniel gift of \$350,000 to the McIntire School of Commerce for the Joseph R. Daniel Bicentennial Scholars Fund.
- Dathel C. Georges and John D. Georges gift of \$333,334 to the Miller Center for the Donald J. Trump Oral History Project.
- Barbara J. Fried pledge payment of \$303,669 to the University for the Student Health and Wellness Center.

- Howard Hughes Medical Institute private grant of \$300,000 to the School of Medicine for research support in the Department of Neuroscience.
- Estate of L. Cornell Burcher realized bequest of \$272,098 to the College and Graduate School of Arts & Sciences for the L. Cornell Burcher Scholarship Fund.
- Strada Education Network private grant of \$264,198 for research support in the School of Education and Human Development.
- Anonymous pledge payment of \$250,000 to the School of Medicine for cancer research support.
- The Joseph and Robert Cornell Memorial Foundation gift of \$250,000 at the direction of Joseph Erdman and Melissa A. Young to the Fralin Museum of Art for The Cornell Reserve.
- Schwab Charitable Fund gift of \$250,000 recommended by Rachel W. Sheridan Esq. and Paul F. Sheridan Jr. to the Athletics Department for the Master Plan for Virginia Athletics.
- Katherine M. Pinho and Mark Alexander V. Pinho gift of \$250,000 to the Jefferson Scholars Foundation for the Pinho Family Scholarship Fund.
- Clark Construction Group LLC pledge payment of \$250,000 at the direction of Dan T. Montgomery to the School of Engineering and Applied Science for the Montgomery Bicentennial Professorship Fund.
- Anonymous gift of \$250,000 to the UVa Fund for the Rare Book School Endowment.
- Michael C. Smith and Kelly Smith gift of \$250,000 to the University for the Smith Family University Achievement Award Fund.

## Significant Pledges Received Since the Last Meeting:

- Curtis W. Schade and Angel Schade pledge of \$2,000,000 to the McIntire School of Commerce for the Next Century Building Fund.
- Joyce B. Tadler and Steven M. Tadler pledge of \$1,000,000 to the College and Graduate School of Arts & Sciences for the Steven M. and Joyce E. Tadler Endowed Graduate Fellowship for Global Development Studies.

- Schwab Charitable Fund commitment of \$1,000,000 recommended by Cynthia T. Galant and Mark E. Galant to the McIntire School of Commerce for the Next Century Building Fund, as well as a gift of \$400,000 toward this commitment.
- Charles River Laboratories pledge of \$1,000,000 to the University for the CCM Residency Program.
- Anonymous pledges totaling \$1,000,000 to the Athletics Department for the Lavel Davis Jr. Bicentennial Scholars Fund, Devin Chandler Bicentennial Scholars Fund, and the D'Sean Perry Bicentennial Scholars Fund; as well as pledge payments totaling \$975,834 toward these pledges.
- William Jackson Foundation commitment of \$667,000 at the direction of Timothy F. Farrell to the College and Graduate School of Arts & Sciences for the Jackson Farrell Endowed Graduate Fellowship in Economics.
- Anonymous pledge of \$625,000 to the Athletics Department for the Men's Tennis Sport Enhancement Fund.
- Anonymous pledges totaling \$500,000 to the Athletics Department for the Women's Lacrosse Alumni Legacy Fund and the Women's Lacrosse Sport Enhancement Fund.
- Graham B. Pierce and Michelle Pierce pledge of \$487,500 to the Jefferson Scholars Foundation for the Graham and Michelle Pierce Family Jefferson Scholarship.
- Anonymous pledge of \$290,000 to the School of Architecture for the Public History Fellows Program.
- Elizabeth A. Twohy and Kevin V. Michaels pledge of \$250,000 to the Athletics Department for the Kevin V. Michaels Bicentennial Scholars Fund.
- The MLG Foundation commitment of \$250,000 recommended by Michael S. Geismar and Ellen A. Geismar to the School of Medicine for the JoAnn Pinkerton Midlife Health Faculty Fund for Excellence.
- Peter D. Brundage and Susan Brundage pledge of \$250,000 to the College and Graduate School of Arts & Sciences for the Brundage Family Endowment for Graduate Excellence.
- Joseph R. Daniel and Linda Daniel pledge of \$250,000 to the Jefferson Scholars Foundation for the G. Lawson Drinkard III Scholarship.

- John M. Harbert pledge of \$250,000 to the McIntire School of Commerce for the Harbert Research Fund.
- Barbara A. Glynn pledge of \$250,000 to the School of Law for the Risa Goluboff Distinguished Professorship.
- William M. Webster IV pledge of \$250,000 to the School of Law for the Webster Family Scholarship.

At 12:15 p.m., the Board took a recess for lunch.

# # #

# **Discussion with University Leadership**

President Ryan made a statement before he began a discussion of the items on the agenda. The following is the statement:

Before we get to the items on the agenda, I want to spend just a couple of minutes on the recent referendum which has received a fair bit of attention. This has been a difficult couple of weeks, as Lillian Rojas described earlier. The referendum that was part of this year's student elections has stirred a lot of passion, activism, and emotion from members of this community on both sides of the issue. Indeed, it's a sign of the deep emotions generated by the Middle East conflict that a non-binding referendum has received such attention.

By way of background, the referendum process here is completely student-initiated and completely student-run. It is overseen by the University Board of Elections, which is made up entirely of students. The University administration, including the President's office, does not take positions on student referenda or elections while they're occurring, regardless of whether we're in favor or disagree with the referenda. This is, in part, because of our dedication to free speech and to the idea that in educational institutions, students should learn to advocate for things they care about. We also withhold comment because of our respect for student selfgovernance, which, as Lillian Rojas described in her remarks, matters the most when we disagree with students.

A commitment to student self-governance is a little bit like a commitment to free speech – it only matters when it's tested, and when students do or say something with which we might disagree. This commitment to self-governance extends to the process of facilitating elections and referenda, which is under the purview of the student-run University Board of Elections. We made sure the complaints about the process were known to the UBE. And they considered those complaints and posted a statement on their website that responds to some of the process concerns raised by this year's election season.

In the past, I have remained silent during the referendum process, but I offered my own views about particular referenda afterwards. I did this with a referendum a couple of years ago, which was to change the Honor System from a single sanction of expulsion to a single sanction of suspension. I did not think that was a good idea. I said afterward that if I had been a student, I would have voted against it and I explained why. I was pleased to see last year that the referendum on the Honor System addressed what I saw as the shortcomings of the earlier election. I say this by way of preface to let you know that if I were a student, I would not have voted in favor of this referendum. There was a lot in there, but the part I want to talk about is divestment. I recognize that my own views are immaterial. Decisions about how to invest the University endowment are made by the University of Virginia Investment Management Company, otherwise known as UVIMCO, which is a separate entity that is ultimately responsible to the Board of Visitors. As we heard, UVIMCO has a Committee on Investor Responsibility that considers concerns raised by members of the community about their investment strategy.

All that said, and for whatever it might be worth, my own views are fairly simple. I appreciate the immense pain and suffering caused by this war, to all of those who were and are its victims. I appreciate the pain and suffering this war is causing on our Grounds among students with friends or family in Israel or Gaza. But I do not favor divestment generally as a strategy. The topic of Israel and the ongoing war is one that is hotly debated. I do not believe a university should use its investment strategy to weigh in on one side of such a complex and deeply contested set of issues. There's no doubt that, in part because of this referendum, some members of our community, including those who are Israeli or Jewish, are worried about how welcome they are at UVA. We have also heard from many Palestinian and Muslim community members who have experienced very similar emotions and have asked the same questions over the past few months. What is most important to me is that our students know that we care about all of them, and that we see all of them, not just a select few; that we acknowledge the pain of those who have lost loved ones in Israel or in Gaza; and that we grieve for all innocent lives lost, whether Israeli or Palestinian. lewish or Muslim: that we are not selective in our empathy nor selective in our outrage at injustice; and that we view all innocent lives lost equally.

We also have to do everything we can to foster an environment where students can express themselves and engage in debate on difficult issues knowing that the university is their home, and that they belong. Our aim, as it is often said – sometimes as a critique – is not to tell our students what to think, but to help inform them so they can come to their own views. We are all here collectively to help our students learn, develop, and grow. Sometimes that means, as is the case with referenda, staying out of the way to allow our students to work things out for themselves, as messy and painful as that process can be. It is often where real lessons can be learned – lessons that our students will hopefully carry with them when they leave.

Lastly, I said <u>in the video that I shared with the community</u> at the start of this semester, when we are at our best, we are not just a community – we are a lot more like family. This does not mean we will always agree; far from it. But it means that at a very basic level, we're committed to each other and to seeing the best in one another. In his view, that is some of the most important work we can do as a community.

###

President Ryan then reviewed the agenda for the Leadership Discussion portion of the meeting. He said he would follow the usual good news/challenge/item for feedback format, with one tweak, which is that he is combining the challenge and feedback items to have a fulsome discussion of the challenges and opportunities presented by Artificial Intelligence (AI).

For good news, he spoke about Pipelines & Pathways, which originated with the Pipelines & Pathways working group, one of six working groups that operate under the President's Council on UVA-Community Partnerships. The working group was co-chaired by Charlottesville community members Ridge Schuyler and Martha Trujillo. The working group's charge was, in part, to increase the number of community residents hired by the University, which, if successful, would be a win-win: open positions at UVA are filled, and participants find meaningful employment with a career path. The entire community benefits.

The idea is to implement a program that matches community members with entry level jobs that do not require higher levels of education or work experience, and then work with those individuals to develop long-term careers within UVA, with opportunities for training and upward mobility. The program also addresses barriers like transportation, childcare, housing, and overcoming criminal backgrounds by connecting people to community resources that help. It also provides job skills training, including résumé writing, mock interviewing, basic computer skills, workplace readiness and financial literacy. The program has now been up and running for a year and has surpassed expectations.

President Ryan thanked John Kosky and the entire Pipelines and Pathways team in Human Resources: Janet Turner-Giles, Hollie Lee, Claudio Otero, Adrienna Vest-Turner, and one member of the team, Melissa Hannah, who is on her honeymoon and could not be at the meeting. A video was shown that encapsulated this team and their accomplishments. The video may be found here: <u>https://www.youtube.com/watch?v=dSggP72692w</u>.

For President Ryan's challenge and feedback item, he chose Artificial Intelligence (AI). He thought it would be worth sharing some of the likely challenges and opportunities it presents, as well as hearing from the Board, given members have a wide range of perspectives and experiences. Many observers see this moment as a tipping point, made possible, in large part, by the absolute explosion of data. Of the world's data, 90% was generated in the last two years. Computer processing power continues to double every two years, so growth continues to be exponential. Some compare this moment to the internet prior to social networks. Products like ChatGPT and DALL-E are becoming widely adopted, following the successes of Siri and Alexa. Netflix now suggests what kinds of shows one would probably like, and it is usually right. He gave a number of examples from Computer Science classes to Human Resources, which uses CavBot to assist job applicants and employees with common questions, and to summarize and analyze resumes and applications and suggest the best fit for job openings.

Vice Provost for Academic Affairs and Commonwealth Professor of Philosophy Brie Gertler spoke about how we are thinking about the impact of AI on teaching and learning at UVA. She began her remarks by showing a video which may be found here: <u>https://myuva.sharepoint.com/:v:/s/GenAIProject-</u> <u>AdvisoryCommittee/EVXKziBHOM9KIHzO3DXMiw8B83Tf7w-</u> yZXmFROqZHrFc6Q?e=h27gFy&nav=eyJyZWZlcnJhbEluZm8iOnsicmVmZXJyYWxBcHAiOiJ TdHJIYW1XZWJBcHAiLCJyZWZlcnJhbFZpZXciOiJTaGFyZURpYWxvZy1MaW5rIiwicmVmZXJ yYWxBcHBQbGF0Zm9ybSI6IIdlYiIsInJlZmVycmFsTW9kZSI6InZpZXcifX0%3D

She gave an overview of teaching modules and talked about the Task Force on AI. President Ryan followed by asking several questions of the Board members, who then engaged in a discussion:

- How is AI changing your workplace, field, or sector?
- How do you, personally, use AI?
- How are you preparing, in your work life or your personal life, for what's still to come?
- What excites you about the potential of AI? What worries you?
- What's your advice to senior leadership at UVA as we incorporate AI, prepare for changes, and try to be proactive rather than reactive?

# # #

# **Closed Session**

At 2:45 p.m., Mr. Bowles read the closed session motion, and after approving the motion, the Visitors met in closed session. James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, Dr. K. Craig Kent, Cliff Iler, Susan G. Harris, John C. Jeffries Jr., Margaret G. Noland, and Debra Rinker were present for the closed session. Kenyon Bonner, Chief Timothy Longo, Cedric Rucker, and Rachel Wahl participated in a portion of the closed session.

"Mr. Rector, I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal and regulatory matters including potential and actual litigation and negotiations and legal settlements where discussion in a public meeting could adversely affect the negotiating and litigating posture of the University; to discuss and consider elections, appointments, promotions, salaries, resignations, and retirements of academic faculty and administrators; to discuss data from the JustReportIt system and efforts and programs for monitoring the well-being of, and improving safety for, members of the University community including students and employees, where discussion in an open meeting could jeopardize those efforts and the security of individuals; and to discuss the acquisition of real property on which a physician practice is located where discussion in open session would adversely affect the negotiating posture of the University. The relevant exemptions are Sections 2.2-3711 A (1), (3) (7), (8), and (19) of the <u>Code of Virginia.</u> "

At 5:00 p.m., the Board resumed in open session, and, on motion by Mr. Bowles, which was duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Hardie, Mr. Bowles, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Mr. Harris, Dr. Lateef, Dr. Long, Mr. Manning, Mr. Murray, Mr. Nau, Mr. Payne, Ms. Pillion, Ms. Sheridan, and Mr. Wetmore. The certification motion was as follows:

> "I move that we vote on and record our certification that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements, and which were identified in the motion authorizing the Closed Session, were heard, discussed or considered in Closed Session."

# **Final Session**

Mr. Hardie reminded the members of the Board that the action items were presented in committee except as otherwise stated.

President Ryan read the titles of the consent and action items. Mr. Hardie asked for a motion to approve and a second on these items as well as the Personnel Actions and items 21 and 22 that were discussed in closed session. He stated that item number 10 was excluded and at the request of a member he would do a separate roll call vote on that item. All items other than item number 10 were approved by unanimous consent. Ms. Harris called the roll regarding item no. 10 in the docket, and all members present voted in the affirmative except Mr. Harris who abstained. Affirmative votes on item number 10, Naming the Edgar Shannon Library: Mr. Hardie, Mr. Bowles, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Dr. Lateef, Dr. Long, Mr. Manning, Mr. Murray, Mr. Nau, Mr. Payne, Ms. Pillion, Ms. Sheridan, and Mr. Wetmore.

# **CONSENT AGENDA**

#### 1. <u>DEMOLITION OF THE EMMET STREET PEDESTRIAN BRIDGE AT THE SCHOOL</u> <u>OF EDUCATION AND HUMAN DEVELOPMENT</u>

(approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, the construction of the Contemplative Commons building and the Walker Bridge supersedes the need to maintain the non-accessible deteriorating Emmet Street Pedestrian Bridge at the School of Education and Human Development (Facility # 6260); and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, as amended, subject to review by the Art and Architectural Review Board and the Department of Historic Resources and compliance with such general laws as may be applicable, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the demolition of the Emmet Street Pedestrian Bridge at the School of Education and Human Development is approved by the Board of Visitors, subject to approval by the Art and Architectural Review Board and the Department of Historic Resources and compliance with such general laws as may be applicable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take such other actions as deemed necessary and appropriate in connection with the demolition of the Emmet Street Pedestrian Bridge at the School of Education and Human Development; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with the demolition of the Emmet Street Pedestrian Bridge at the School of Education and Human Development, are in all respects approved, ratified, and confirmed.

2. <u>RENAMING THE DEAN'S CHAIR IN THE SCHOOL OF NURSING AS THE PEW</u> <u>CHARITABLE TRUSTS DEAN'S CHAIR IN THE SCHOOL OF NURSING</u> (approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, in 2020, the School of Nursing received a \$5M gift from The Pew Charitable Trusts that was matched through the Bicentennial Professorships Matching Fund to create the Dean's Chair in the School of Nursing named in honor of an individual; and WHEREAS, following the honoree's subsequent request for anonymity, the donor, The Pew Charitable Trusts, now requests to rename the Dean's Chair in the School of Nursing that was established in September 2023;

RESOLVED, the Board of Visitors renames the Dean's Chair in the School of Nursing previously established in September 2023 as The Pew Charitable Trusts Dean's Chair in the School of Nursing at the request of The Pew Charitable Trusts leadership.

#### 3. <u>DONALD C. BARNES PROFESSORSHIP IN CARDIOLOGY IN INTERNAL MEDICINE II</u> (approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, the Donald C. Barnes Professorship in Cardiology in Internal Medicine was established in 1976 from a distribution from the Helen B. and Donald C. Barnes Fund, an existing unrestricted quasi-endowed fund; and

WHEREAS, the Donald C. Barnes Professorship in Cardiology in Internal Medicine quasi endowment fund currently holds funds sufficient to support one additional chairholder; and

WHEREAS, the School of Medicine requests approval to add additional chairholders in the future as fund balances allow;

RESOLVED, the Board of Visitors establishes the Donald C. Barnes Professorship in Cardiology in Internal Medicine II; and

RESOLVED FURTHER, subject to vetting and approval by the Office of the Provost and establishment by the Board of Visitors, additional professorships in the Department of Medicine Division of Cardiovascular Medicine may be supported by the Donald C. Barnes Professorship in Cardiology in Internal Medicine quasi endowment fund as the fund balances allow.

## 4. <u>THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE CENTER FOR TEACHING</u> <u>EXCELLENCE TUITION</u>

(approved by the Finance Committee on March 1, 2024)

WHEREAS, the Board of Visitors sets undergraduate, graduate, professional, and special program tuition and fees for the Academic Division and for The University of Virginia's College at Wise; and

WHEREAS, the Board of Visitors seeks to keep tuition and fee rates at an affordable level while continuing to meet 100% of financial need, and to offer affordable programming to teachers across the Commonwealth; and

WHEREAS, the College at Wise desires to reduce the cost per credit hour for the licensure and recertification courses in the Center for Teaching Excellence, in order to remain competitive with local, regional, and online providers with similar programs;

RESOLVED, rates for the College at Wise cost per credit hour for K-12 educators Licensure and Recertification are approved as shown below, effective July 1, 2024, and July 1, 2025.

UVA Wise Center for Teaching Excellence Tuition Rate (Undergraduate, In-State & Out-of-State)	2023-2024 Approved	2024-2026 Proposed	Change	Percent Change
K-12 Educators, Licensure (per credit hour)	\$224	\$199	\$-25	-12.6%
K-12 Educators, Recertification (per credit hour)	\$133	\$116	\$-17	-14.7%

# **ACTION ITEMS**

## 5. <u>SIGNATORY AUTHORITY FOR MEDICAL CENTER CONTRACTS WITH CARDINAL</u> <u>HEALTH 105, LLC AND HEALTH CAROUSEL, LLC D/B/A PASSPORT USA</u> (approved by the Health System Board on February 29, 2024 and by the Finance

Committee on March 1, 2024)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute the contracts on behalf of the Medical Center with Cardinal Health 105, LLC for CAR T-cell therapies, and Health Carousel, LLC d/b/a Passport USA for international staffing.

## 6. <u>ADDITION TO THE MAJOR CAPITAL PLAN: HEREFORD RESIDENTIAL COLLEGE</u> <u>HVAC UPGRADE</u>

(approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, the University recommends the addition of the Hereford Residential College HVAC Upgrade project to the Major Capital Plan;

RESOLVED, the Board of Visitors approves the Hereford Residential College HVAC Upgrade project at an estimated cost of \$11.4M.

## 7. NAMING THE PAUL AND DIANE MANNING INSTITUTE OF BIOTECHNOLOGY (approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, Paul Manning is the founder and current chairman and CEO of PBM Capital, a health care-focused investment firm, and together with his wife, Diane, has been heavily involved in healthcare philanthropy through the Manning Family Foundation; and

WHEREAS, Mr. and Mrs. Manning are UVA parents and have been longtime, generous benefactors of the University and active members of the UVA community, and

their philanthropy has supported areas across the institution with a particular focus on health research; and

WHEREAS, the Mannings committed \$100M to the University to help establish the Institute of Biotechnology and promote research aimed at finding new treatments and cures for challenging diseases that currently lack effective treatments; and

WHEREAS, the University will also leverage support from the Commonwealth of Virginia, as well as institutional funds to establish the Institute of Biotechnology; and

WHEREAS, the Institute of Biotechnology facility will bring together, under one roof, high-tech research facilities and state-of-the-art manufacturing capabilities needed to accelerate the development and testing of new treatments and cures;

RESOLVED, the Board of Visitors approves the naming of the facility as the Paul and Diane Manning Institute of Biotechnology; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Paul and Diane Manning for their extraordinary and generous support of the University of Virginia and UVA Health.

#### 8. NAMINGS IN RECOGNITION OF RAMON W. BREEDEN, JR.

(approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, Ramon W. Breeden, Jr. is a 1956 alumnus of the McIntire School of Commerce and a UVA parent; and

WHEREAS, in 1961, Mr. Breeden founded The Breeden Company, a national developer of multifamily and commercial real estate projects, and currently serves as its Board chair; and

WHEREAS, Mr. Breeden has been a longtime, generous donor to the University and has served on McIntire's Foundation Board and Advisory Board, and recently committed \$25M each to the McIntire School to support its expansion project and to UVA Athletics to support the Athletics Master Plan;

RESOLVED, the Board of Visitors approves the namings of the Ramon W. Breeden, Jr. Commerce Grounds and the Ramon W. Breeden, Jr. Athletics Grounds; and

RESOLVED FURTHER, the Board approves naming the new videoboard at Scott Stadium in honor of Ramon W. Breeden, Jr.; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Mr. Breeden for his remarkable generosity.

## 9. <u>NAMING THE CHARLES DUFFY JAPANESE GARDEN AT THE DARDEN SCHOOL</u> <u>OF BUSINESS</u>

(approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, Charles G. Duffy III is a 1987 alumnus of the Darden School of Business; and

WHEREAS, Mr. Duffy is a philanthropist and has been a longtime, generous supporter of the University of Virginia, including the Darden School of Business and the Jefferson Scholars Foundation; and

WHEREAS, the Darden School seeks to recognize Mr. Duffy's philanthropy and honor his appreciation for the architecture and flora of Japan;

RESOLVED, the Board of Visitors approves the naming of the Charles Duffy Japanese Garden; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Charles G. Duffy III for his generous support of the University.

## 10. <u>NAMING THE EDGAR SHANNON LIBRARY</u>

(approved by the Buildings and Grounds Committee on February 29, 2024)

WHEREAS, Alderman Library opened in 1938 and was named for the University's first president, Edwin A. Alderman, in recognition of his contributions to the University at that time; and

WHEREAS, the completion of the major project to modernize, expand, and transform the facility affords the University with an opportunity to recognize another past president who built upon the many achievements of President Alderman; and

WHEREAS, Edgar Shannon served as the fourth President of the University from 1959 until 1974; and

WHEREAS, during his 15 years as President, Shannon focused on pursuing excellence at every level through strengthening and expanding the faculty; growing the University's endowment; promoting co-education; increasing access to education at the University and throughout the Commonwealth; and enhancing student life through promoting religious freedom, free speech, and student self-governance; and

WHEREAS, the University will continue to retain the existing dedication plaques in Memorial Hall; and

WHEREAS, the University of Virginia's naming policies stipulate that the University reserves the right to rename its facilities, that naming honorees should demonstrate virtues

the University hopes its students seek to emulate, and that names should bring distinction and honor to the University;

RESOLVED, the Board of Visitors approves the naming of the new Alderman Library as The Edgar Shannon Library.

#### 11. <u>NAMING THE INSTITUTE OF BIOTECHNOLOGY AS THE PAUL AND DIANE</u> <u>MANNING INSTITUTE OF BIOTECHNOLOGY</u>

(approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, Paul Manning is founder and current chairman and CEO of health carefocused investment firm PBM Capital, and together with his wife, Diane, has been heavily involved with healthcare philanthropy through the Manning Family Foundation; and

WHEREAS, Mr. and Mrs. Manning are UVA parents and have been longtime, generous benefactors of the University and active members of the UVA community, and their philanthropy has supported areas across the institution, with a particular focus on health research; and

WHEREAS, the Mannings committed \$100M to the University to help establish the Institute of Biotechnology to promote research aimed at finding new treatments and cures for challenging diseases that currently lack effective treatments; and

WHEREAS, the University will also leverage support from the Commonwealth of Virginia as well as institutional funds to help establish the Institute of Biotechnology; and

WHEREAS, the new Institute will be a first-of-its-kind translational research program in the Commonwealth that will enable researchers to make cutting-edge discoveries and bring them from the research laboratory to clinical care;

RESOLVED, the Board of Visitors approves the naming of the Paul and Diane Manning Institute of Biotechnology; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Paul and Diane Manning for their extraordinary generosity and for the ways it will enrich and improve lives.

# 12. MASSEY FAMILY JEFFERSON SCHOLARS FOUNDATION PROFESSORSHIP

(approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, Mark T. Massey took a B.S. in Finance from the McIntire School of Commerce in 1986. Mr. Massey is the Founder and CIO of AltaRock Partners, LLC and he serves on the Board of Directors of the Jefferson Scholars Foundation. He and his wife Elisabeth have two children, Caroline (A&S '21) and Walker (COMM '24); and WHEREAS, the Masseys funded a professorship with the Jefferson Scholars Foundation to recruit a world-class distinguished scholar to the McIntire School of Commerce. The gift will receive matching funds through the Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Massey Family Jefferson Scholars Foundation Professorship in the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors thanks Mark and Elisabeth Massey and their children for this significant gift, and for their generosity to the Jefferson Scholars Foundation, the McIntire School of Commerce, and the University.

#### 13. <u>WILLIAM L. POLK JR. AND CAROLYN K. POLK JEFFERSON SCHOLARS</u> <u>FOUNDATION DISTINGUISHED UNIVERSITY PROFESSORSHIP</u>

(approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, William L. "Bill" Polk Jr. took a B.A. with Honors from the University in 1978 where he was a member of Zeta Psi fraternity. He took an M.B.A. from Harvard University in 1985. Mr. Polk serves as the Chairman of the Board of Directors of the Jefferson Scholars Foundation; and

WHEREAS, William Polk and his wife, Carolyn "Carrie" Polk have provided substantial support to the Jefferson Scholars Foundation, the College and Graduate School of Arts & Sciences, the Jeffersonian Grounds, and other areas of key strategic importance to the University. This University Professorship is intended to help recruit a world-class distinguished scholar in the arts and sciences; and

WHEREAS, the \$5M gift will be matched with funds from the Bicentennial Professorship Fund for a total investment of \$10M;

RESOLVED, the Board of Visitors establishes the William L. Polk Jr. and Carolyn K. Polk Jefferson Scholars Foundation Distinguished University Professorship; and

RESOLVED FURTHER, the Board of Visitors thanks William and Carolyn Polk for this significant gift and for their generosity to the Jefferson Scholars Foundation and the University.

## 14. STEPHEN E. BACHAND UNIVERSITY PROFESSORSHIP

(approved by the Academic and Student Life Committee on February 29, 2024)

WHEREAS, Stephen E. Bachand is a 1963 graduate of the Darden School of Business. He worked at the home improvement chain Hechinger and served as the president and CEO of Toronto-based hardware retailer Canadian Tire Corp. Ltd. from 1993 to 2000; and WHEREAS, Mr. Bachand has been a loyal donor to the Darden School for over 50 years and made his first gift in 1972; and

WHEREAS, through endowing a University Professorship in ethics, Mr. Bachand hopes to further the Darden School's momentum in business ethics and extend the impact to the University; allow the recipient to leverage other organizations to amplify business ethics impact; and be used over time to help the University attract and retain an outstanding professor and distinguished scholar to educate ethical business leaders for our society and to advance knowledge; and

WHEREAS, the \$5M gift will be matched with funds from the Bicentennial Professorship Fund for a total investment of \$10M;

RESOLVED, the Board of Visitors establishes the Stephen E. Bachand University Professorship in support of business ethics at the University; and

RESOLVED FURTHER, the Board of Visitors thanks Stephen E. Bachand and Phyllis Bachand for this significant gift and for their generosity to the Darden School of Business and the University.

#### 15. DEGREE PROGRAM DISCONTINUATIONS: EDUCATION SPECIALIST IN HIGHER EDUCATION; EDUCATION SPECIALIST IN EDUCATIONAL PSYCHOLOGY; EDUCATION SPECIALIST IN COUNSELOR EDUCATION; AND EDUCATION SPECIALIST IN SPECIAL EDUCATION IN THE SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

(approved by the Academic and Student Life Committee on February 29, 2024)

RESOLVED, the Board of Visitors approves the discontinuations of the Ed.S. in Higher Education; Ed.S. in Educational Psychology; Ed.S. in Counselor Education; and Ed.S. in Special Education degree programs in the School of Education and Human Development.

## 16. DEGREE PROGRAM DISCONTINUATION: MASTER OF ARTS IN SLAVIC LANGUAGES AND LITERATURES IN THE COLLEGE AND GRADUATE SCHOOL OF ARTS & SCIENCES

(approved by the Academic and Student Life Committee on February 29, 2024)

RESOLVED, the Board of Visitors approves the discontinuation of the M.A. in Slavic Languages and Literatures degree program in the College and Graduate School of Arts & Sciences.

## 17. <u>NEW DEGREE PROGRAM: MASTER OF EDUCATION IN READING EDUCATION IN</u> <u>THE SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</u>

(approved by the Academic and Student Life Committee on February 29, 2024)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Master of Education in Reading Education is established in the School of Education and Human Development.

## 18. <u>NEW DEGREE PROGRAM: DOCTOR OF PHILOSOPHY IN KINESIOLOGY IN THE</u> <u>SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</u>

(approved by the Academic and Student Life Committee on February 29, 2024)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Doctor of Philosophy in Kinesiology is established in the School of Education and Human Development.

## 19. MAJOR CAPITAL PROJECT FINANCIAL PLANS

(approved by the Finance Committee on March 1, 2024)

WHEREAS, the financing plan for the Institute of Biotechnology calls for the use of gifts in the amount of \$100.0M and debt in the amount of \$250.0M; and

WHEREAS, the financing plan for the Hereford Residential College HVAC Upgrade calls for the use of housing cash reserves in the amount of \$11.4M; and

WHEREAS, the financing plan for the UVA Hospital South Tower Fit-Out calls for the use of Medical Center operating cash in the amount of \$55.1M and strategic funds in the amount of \$64.9M.

RESOLVED, the Board of Visitors approves the financial plans for the Institute of Biotechnology, the Hereford Residential College HVAC Upgrade, and the UVA Hospital South Tower Fit-out.

# 20. <u>SIGNATORY AUTHORITY FOR CONTRACTS FOR BUILDING MAINTENANCE AND</u> WITH QUALIFIED ORIGINAL EQUIPMENT MANUFACTURERS OF COMPUTING TECHNOLOGY AND SERVICES

(approved by the Finance Committee on March 1, 2024)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute the contracts with awardee(s) associated with 1) the RFP for the provision of custodial services for a portion of the University's buildings, and 2) the RFP for the provision of technology solutions, including but not limited to desktops, laptops, tablets, peripherals, high-performance computing, and related services sourced from original equipment manufacturers.

#### 21. <u>AUTHORIZATION OF PROPERTY ACQUISITION IN CONNECTION WITH</u> <u>ACQUISITION OF PHYSICIAN GROUP</u>

(approved by the Health System Board on February 29, 2024 and by the Finance Committee on March 1, 2024)

WHEREAS, UVA Community Health, Inc., a wholly owned subsidiary of The Rector and Visitors of the University of Virginia (University of Virginia), and in accordance with the Board of Visitors' December 8, 2023, approval of actions in furtherance of acquisition of physician group, has been exploring the acquisition of a physician group located in its market; and

WHEREAS, UVA Community Health, Inc. has an opportunity and desire to explore the purchase of the physical property in which the physician group is located; and

WHEREAS, the University of Virginia and UVA Community Health, Inc. have determined that it would be in the best interest of UVA Community Health, Inc. for it to acquire the physical property in which the physician group is located if it acquires the physician group, upon completion of necessary due diligence, entry into a purchase agreement, and other conditions;

RESOLVED, the Board of Visitors of the University of Virginia authorizes the Rector, the Chair of the Health System Board, the Chair of the Finance Committee, and the Executive Vice President and Chief Operating Officer and their designees, upon recommendation and presentation of an approved business plan, multi-year financial plan, and outline of the risks of the acquisition and mitigations of such risks by the Chief Executive Officer of UVA Community Health, Inc., the Executive Vice President and Chief Executive Officer of UVA Health, and the Chief Financial Officer of UVA Health, to take all actions necessary to approve UVA Community Health, Inc.'s purchase of the targeted physician group's physical property upon successful completion of due diligence, entry into an approved purchase agreement, and all other conditions precedent to closing under the terms of that agreement, including to execute all deeds, documents, and agreements deemed necessary and appropriate to approve and consummate the foregoing, to approve such reasonable and customary expenses, if any, as may have been or may be incurred by UVA, and to take such other actions as are deemed necessary and appropriate in connection with the foregoing, all on behalf of the University of Virginia, UVA Community Health, Inc., and/or any other controlled affiliate of UVA Community Health, Inc., as applicable.

#### 22. APPOINTMENT OF STUDENT REPRESENTATIVE AND FACULTY REPRESENTATIVE FOR 2024-2025 (approved by the Executive Committee on February 28, 2024)

RESOLVED, Mr. Michael Kennedy is appointed the faculty representative, and Ms. Lisa Kopelnik is appointed the student representative, for the 2024-2025 academic year.

# **Personnel Actions**

Personnel Actions Approved by the Board of Visitors

#### **UNIVERSITY OF VIRGINIA**

#### 1. <u>ELECTIONS</u>

RESOLVED, the following persons are elected to the faculty:

<u>Ms. Meghan J. Blumstein</u>, as Assistant Professor of Environmental Sciences and Architecture, effective August 25, 2024, for four academic years, at an academic year salary of \$95,000.

<u>Mr. Trey Boone</u>, as Assistant Professor of Philosophy, effective August 25, 2024, for four academic years, at an academic year salary of \$80,000.

Ms. Emily A. Boshkoff, as Assistant Professor of Pediatrics, for the period March 7, 2024 through June 30, 2027, at an annual salary of \$100,000.

<u>Mr. Zezhou Cheng</u>, as Assistant Professor of Computer Science, effective August 25, 2024, for three academic years, at an academic year salary of \$140,000.

<u>Mr. Philip Cozzolino</u>, as Research Associate Professor of Psychiatry and

Neurobehavioral Sciences, effective January 25, 2024, for one year, at an annual salary of \$110,000.

<u>Dr. Colin P. Derdeyn</u>, as Professor of Radiology and Medical Imaging, effective January 2, 2024, for five years, at an annual salary of \$100,000.

<u>Dr. Jeffrey R. Donowitz</u>, as Associate Professor of Pediatrics, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

<u>Mr. Daniel Driscoll</u>, as Assistant Professor of Sociology, effective August 25, 2024, for four academic years, at an academic year salary of \$95,000.

<u>Mr. Jack Fisher</u>, as Assistant Professor of Economics, effective August 25, 2024, for four academic years, at an academic year salary of \$165,000.

<u>Mr. Matthew J. Gurka</u>, as Professor of Public Health Sciences, effective February 12, 2024, for five years, at an annual salary of \$275,100.

<u>Dr. Erin K. Hennessey</u>, as Professor of Anesthesiology, effective February 1, 2024, for three years, at an annual salary of \$100,000.

Dr. Duncan Hill, as Assistant Professor of Medicine, for the period February 13, 2024 through June 30, 2027, at an annual salary of \$100,000. <u>Mr. Ray C. Howard</u>, as Associate Professor of Business Administration, effective August 25, 2024, for five academic years, at an academic year salary of \$215,000.

<u>Dr. Emmad W. Kabil</u>, as Assistant Professor of Anesthesiology, effective January 1, 2024, for one year, at an annual salary of \$100,000.

Dr. Elias Karroum, as Associate Professor of Neurology, for the period February 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

<u>Mr. Demetri J. Kastritsis</u>, as Associate Librarian, effective January 1, 2024, for three years, at an annual salary of \$82,000.

<u>Mr. Steven Munger</u>, as Professor of Otolaryngology, Head and Neck Surgery, effective February 1, 2024, for five years, at an annual salary of \$200,000.

<u>Ms. Christine Nelson</u>, as Research Assistant Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$115,000.

<u>Dr. Peter G. Paige</u>, as Associate Professor of Emergency Medicine, effective December 11, 2023, for five years, at an annual salary of \$100,000.

<u>Dr. Sidhartha Pani</u>, as Assistant Professor of Medicine, for the period December 4, 2023 through June 30, 2027, at an annual salary of \$100,000.

Dr. Yeshwanter Radhakrishnan, as Assistant Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

<u>Ms. Kristal Sergent</u>, as Associate Librarian, effective February 1, 2024, for three years, at an annual salary of \$80,000.

<u>Dr. Jason T. Strampe</u>, as Assistant Professor of Medicine, for the period February 13, 2024 through June 30, 2027, at an annual salary of \$100,000.

Ms. Cristina M. Suarez, as Assistant Professor of Physics, effective August 25, 2024, for four academic years, at an academic year salary of \$96,000.

<u>Dr. James K. Vick</u>, as Associate Professor of Plastic Surgery, Maxillofacial, and Oral Health, effective December 1, 2023, for three years, at an annual salary of \$100,000.

<u>Dr. Kristine Ziemba</u>, as Associate Professor of Neurology, for the period February 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

## 2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

#### a) Elections of Chairholders

[t] <u>Mr. Stephen S. Baek</u>, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Baek will continue as Associate Professor of Data Science, without term.

[t] <u>Ms. Nemata A. Blyden</u>, as Armstead L. Robinson Professor of African American and African Studies, effective August 25, 2023, without term. Ms. Blyden will continue as Professor of African American and African Studies, without term.

[t] <u>Ms. Tatiana Flores</u>, as Edgar F. Shannon Jefferson Scholars Foundation Distinguished Professor of Art History, effective August 25, 2023, for five years. Ms. Flores will continue as Professor of Art, without term.

[t] <u>Ms. Leslie Kendrick</u>, as Arnold H. Leon Professor of Law, effective July 1, 2024, for five years, at an annual salary of \$630,000. Ms. Kendrick will continue as Professor of Law, without term.

<u>Mr. Jonathan M. Kropko</u>, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Kropko will continue as Associate Professor of Data Science, General Faculty, through August 24, 2026.

[t] <u>Ms. Sarah C. Kucenas</u>, as Owen R. Cheatham Professor of the Sciences, effective July 25, 2024, without term. Ms. Kucenas will continue as Professor of Biology, without term.

[t] <u>Dr. Lu Q. Le</u>, as Kenneth E. Greer M.D. Professor of Dermatology, for five years, and Professor of Dermatology, without term, effective January 29, 2024, at an annual salary of \$100,000.

[t] <u>Mr. Michael J. Lenox</u>, as Donna and Richard Tadler University Professor of Entrepreneurship, for five years, and University Professor of Business Administration, without term, effective December 25, 2023. Mr. Lenox will continue as Tayloe Murphy Professor of Business Administration, without term, and Professor of Business Administration, without term.

[t] <u>Mr. Sheng Li</u>, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Li will continue as Associate Professor of Data Science, without term.

[t] <u>Dr. Michael A. Mazzeffi</u>, as George F. Rich Professor of Anesthesiology, effective January 25, 2024, for five years. Dr. Mazzeffi will continue as Professor of Anesthesiology, without term.

[t] <u>Dr. Madhusmita Misra</u>, as Benjamin Armistead Shepherd Professor of Pediatrics, effective December 1, 2023, for five years. Dr. Misra will continue as Professor of Pediatrics, without term. [t] <u>Dr. Ourania Preventza</u>, as George R. Minor Professor of General Thoracic Surgery, effective June 19, 2023, for five years. Dr. Preventza will continue as Professor of Surgery, without term.

[t] <u>Mr. Lukas K. Tamm</u>, as Harrison Distinguished Teaching Professor of Molecular Physiology and Biological Physics, effective September 1, 2023, for five years. Mr. Tamm will continue as Professor of Molecular Physiology and Biological Physics, without term.

<u>Mr. Brian Wright</u>, as Quantitative Foundation Associate Professor of Data Science, for the period August 25, 2023 through June 30, 2026. Mr. Wright will continue as Associate Professor of Data Science, General Faculty, through June 30, 2026.

#### b) Changes of Titles of Chairholders

[t] <u>Ms. Marianne Baernholdt</u>, from Sadie Heath Cabaniss Professor of Nursing, to The Pew Charitable Trusts Dean of the School of Nursing, for the period September 15, 2023 through July 31, 2027. Ms. Baernholdt will continue as Professor of Nursing, without term.

[t] <u>Ms. Risa L. Goluboff</u>, from Arnold H. Leon Professor of Law, to David and Mary Harrison Distinguished Professor of Law, effective July 1, 2024, without term. Ms. Goluboff will continue as Professor of Law, without term.

## c) Resignation of Chairholder

[t] <u>Dr. Christopher R. McCartney</u>, Kenneth R. Crispell Professor of Internal Medicine, effective December 31, 2023.

## d) Retirements of Chairholders

[t] <u>Mr. Robert Fatton</u>, Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor of Politics, effective May 24, 2024. Mr. Fatton has been a faculty member since September 1, 1981.

[t] <u>Ms. Kathleen Flake</u>, Richard Lyman Bushman Professor of Mormon Studies, effective May 24, 2024. Ms. Flake has been a faculty member since August 25, 2013.

[t] <u>Mr. Mark E. Haskins</u>, Landmark Communications Professor of Business Administration, effective May 24, 2024. Mr. Haskins has been a faculty member since September 1, 1984.

[t] <u>Mr. A.E. Dick Howard</u>, Warner-Booker Distinguished Professor of International Law, effective August 24, 2024. Mr. Howard has been a faculty member since September 1, 1964. [t] <u>Ms. Lynn A. Isabella</u>, Frank M. Sands Sr. (M.B.A. '63) Associate Professor of Business Administration, effective May 24, 2024. Ms. Isabella has been a faculty member since September 1, 1990.

[t] <u>Mr. Loren E. Lomasky</u>, Cory Professor of Political Philosophy, Policy and Law, effective January 17, 2024. Mr. Lomasky had been a faculty member since August 25, 2003.

[t] <u>Ms. Jeanne M. Liedtka</u>, United Technologies Corporation Professor of Business Administration, effective July 24, 2024. Ms. Liedtka has been a faculty member since September 1, 1992.

[t] <u>Mr. Craig L. Sarazin</u>, W. H. Vanderbilt Professor of Astronomy, effective May 24, 2024. Mr. Sarazin has been a faculty member since September 1, 1977.

[t] <u>Mr. Herbert Tucker</u>, John C. Coleman Professor of English, effective May 24, 2024. Mr. Tucker has been a faculty member since July 1, 1986.

[t] <u>Mr. James H. Wyckoff</u>, Curry Memorial Professor of Education and Professor of Public Policy, effective May 24, 2024. Mr. Wyckoff has been a faculty member since January 1, 2008.

[t] <u>Mr. Carl P. Zeithaml</u>, F.S. Cornell Professor of Free Enterprise, effective June 15, 2024. Mr. Zeithaml has been a faculty member since July 1, 1997.

#### 3. <u>CHANGES OF TITLES</u>

RESOLVED, the following changes in faculty appointments are approved:

<u>Mr. Keivan Esfarjani</u>, from Associate Professor of Mechanical and Aerospace Engineering, to Research Associate Professor of Materials Science and Engineering, effective January 1, 2024, for three years, at an academic year salary of \$136,700.

<u>Ms. Asal Pilehvari</u>, from Research Assistant Professor of Public Health Sciences, to Assistant Professor of Public Health Sciences, effective August 25, 2023, for three years, at an annual salary of \$125,000.

[t] <u>Ms. Rupa S. Valdez</u>, from Associate Professor of Public Health Sciences, to Professor of Systems and Information Engineering, effective January 1, 2024, at an annual salary of \$203,100.

#### 4. <u>PROMOTIONS</u>

RESOLVED, the following persons are promoted:

[t] <u>Ms. Nemata A. Blyden</u>, from Professor of African American and African Studies, with term, to Professor of African American and African Studies, without term, effective August 25, 2023.

[t] <u>Ms. Tatiana Flores</u>, from Professor of Art, with term, to Professor of Art, without term, effective August 25, 2023.

[t] <u>Dr. Madhusmita Misra</u>, from Professor of Pediatrics, with term, to Professor of Pediatrics, without term, effective December 1, 2023.

[t] <u>Ms. Maryam Modjaz</u>, from Professor of Astronomy, with term, to Professor of Astronomy, without term, effective August 25, 2022.

[t] <u>Ms. Shazrene S. Mohamed</u>, from Associate Professor of Astronomy, with term, to Associate Professor of Astronomy, without term, effective August 25, 2023.

[t] <u>Dr. Ourania Preventza</u>, from Professor of Surgery, with term, to Professor of Surgery, without term, effective June 19, 2023.

#### 5. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salaries indicated:

<u>Ms. Ashley K. Apple</u>, Assistant Professor of Nursing, General Faculty, effective December 25, 2023, an academic year salary of \$91,000.

<u>Ms. Dawn W. Bourne</u>, Assistant Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$111,300.

Ms. Regina M. DeGennaro, Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$191,000.

<u>Ms. Jessie Gibson</u>, Assistant Professor of Nursing, effective December 25, 2023, an academic year salary of \$97,100.

[t] <u>Mr. Golam Mohi</u>, Professor of Biochemistry and Molecular Genetics, effective September 25, 2023, an annual salary of \$219,600.

Mr. Richard J. Westphal, Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$180,000.

<u>Ms. Terri L. Yost</u>, Associate Professor of Nursing, General Faculty, effective December 25, 2023, an academic year salary of \$112,000.

#### 6. **RESIGNATIONS**

The President announced the following resignations:

Ms. Irina M. Bochkis, Associate Professor of Pharmacology, effective December 31, 2023.

Dr. John Davis, Assistant Professor of Surgery, effective November 16, 2023.

<u>Dr. Mary L. Dell</u>, Professor of Psychiatry and Neurobehavioral Sciences, effective December 24, 2023.

[t] <u>Mr. Michael R. Elliott</u>, Associate Professor of Microbiology, Immunology and Cancer Biology, effective December 31, 2023.

<u>Mr. Corin T. Fox</u>, Assistant Professor in the College of Arts & Sciences, General Faculty, effective February 2, 2024.

<u>Ms. Elizabeth A. Hundt</u>, Assistant Professor of Nursing, General Faculty, effective December 24, 2023.

Dr. Leigh-Ann C. Jones Webb, Assistant Professor of Emergency Medicine, effective January 4, 2024.

[t] <u>Dr. Lale Kostakoglu Shields</u>, Professor of Radiology and Medical Imaging, effective October 31, 2023.

<u>Mr. Christopher J. Kuhlman</u>, Research Associate Professor of Biocomplexity, effective December 31, 2023.

<u>Mr. Bowen Wang</u>, Assistant Professor of Surgery, effective December 31, 2023.

<u>Mr. James Wu</u>, Research Assistant Professor of Biocomplexity, effective January 10, 2024.

#### 7. RETIREMENTS

The President announced the following retirements:

[t] <u>Ms. Deborah Lawrence</u>, Professor of Environmental Sciences, effective May 24, 2024. Ms. Lawrence has been a faculty member since August 25, 1999.

Dr. Andrew R. Lockman, Associate Professor of Family Medicine, effective December 31, 2023. Dr. Lockman had been a faculty member since January 2, 1995.

[t] <u>Mr. Ronald W. Michener</u>, Associate Professor of Economics, effective May 24, 2024. Mr. Michener has been a faculty member since September 1, 1979.

[t] <u>Ms. Debra L. Nystrom</u>, Professor of English, effective May 24, 2024. Ms. Nystrom has been a faculty member since September 1, 1993.

[t] <u>Ms. Susan L. Porter</u>, Associate Professor of Commerce, effective May 24, 2024. Ms. Porter has been a faculty member since May 23, 2008.

<u>Dr. Tinsley W. Rucker</u>, Associate Professor of Family Medicine, effective December 31, 2023. Dr. Rucker had been a faculty member since September 1, 2015.

[t] <u>Mr. Philippe Roger</u>, Professor of French, effective May 24, 2024. Mr. Roger has been a faculty member since August 25, 2002.

<u>Mr. William M. Shobe</u>, Research Professor in the Weldon Cooper Center for Public Service and Research Professor of Public Policy, effective June 24, 2024. Mr. Shobe has been a faculty member since September 1, 2004.

#### 8. APPOINTMENT

The President announced the following appointment:

<u>Ms. Leslie Kendrick</u> as Dean of the School of Law, for five years, effective July 1, 2024.

#### 9. <u>RE-APPOINTMENT</u>

The President announced the following re-appointment:

<u>Mr. Ian H. Solomon</u> as Dean of the Frank Batten School of Leadership and Public Policy, for five years, effective September 1, 2024.

#### **10.** <u>APPOINTMENT EXTENSION</u>

The President announced the extension of the following appointment:

<u>Mr. Cedric B. Rucker</u> as interim Senior Associate Vice President and Dean of Students, effective July 1, 2024 through June 20, 2025.

#### 11. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professors Emeriti:

[t] <u>Mr. Robert Fatton</u>, as Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor Emeritus of Politics, effective May 25, 2024.

[t] <u>Ms. Kathleen Flake</u>, as Richard Lyman Bushman Professor Emerita of Mormon Studies, effective May 25, 2024.

[t] <u>Mr. Mark E. Haskins</u>, as Landmark Communications Professor Emeritus of Business Administration, effective May 25, 2024.

[t] <u>Mr. A.E. Dick Howard</u>, as Warner-Booker Distinguished Professor Emeritus of International Law, effective August 25, 2024.

[t] <u>Ms. Deborah Lawrence</u>, as Professor Emerita of Environmental Sciences, effective May 25, 2024.

[t] <u>Ms. Jeanne M. Liedtka</u>, as United Technologies Corporation Professor Emerita of Business Administration, effective July 25, 2024.

[t] <u>Ms. Debra L. Nystrom</u>, as Professor Emerita of English, effective May 25, 2024.

[t] <u>Mr. Melur K. Ramasubramanian</u>, as Professor Emeritus of Mechanical and Aerospace Engineering, effective November 6, 2023.

[t] <u>Mr. Philippe Roger</u>, as Professor Emeritus of French, effective May 25, 2024.

[t] <u>Mr. Craig L. Sarazin</u>, as W. H. Vanderbilt Professor Emeritus of Astronomy, effective May 25, 2024.

<u>Mr. William M. Shobe</u>, as Research Professor Emeritus in the Weldon Cooper Center for Public Service and Research Professor Emeritus of Public Policy, effective June 25, 2024.

[t] <u>Mr. Herbert Tucker</u>, as John C. Coleman Professor Emeritus of English, effective May 25, 2024.

[t] <u>Mr. James H. Wyckoff</u>, as Curry Memorial Professor Emeritus of Education and Professor Emeritus of Public Policy, effective May 25, 2024.

[t] <u>Mr. Carl P. Zeithaml</u>, as F.S. Cornell Professor Emeritus of Free Enterprise, effective June 16, 2024. Mr. Zeithaml is also John A. Griffin Dean Emeritus of the McIntire School of Commerce.

#### 12. ELECTION OF ASSOCIATE PROFESSORS EMERITAE

RESOLVED, the following persons are elected Associate Professors Emeritae:

[t] <u>Ms. Lynn A. Isabella</u>, as Frank M. Sands Sr. (M.B.A. '63) Associate Professor Emerita of Business Administration, effective May 25, 2024.

[t] <u>Ms. Susan L. Porter</u>, as Associate Professor Emerita of Commerce, effective May 25, 2024.

#### 13. DEATHS

The President announced the following deaths:

Mr. Malcolm Bell III, Professor Emeritus of Art, died January 7, 2024. Mr. Bell was a faculty member from September 1, 1971, until retiring May 24, 2009.

<u>Mr. Robert L. Canady</u>, Professor Emeritus of Education, died January 11, 2024. Mr. Canady was a faculty member from September 1, 1970, until retiring May 31, 1999. <u>Dr. John B. Cousar Jr.</u>, Professor of Pathology, died November 17, 2023. Dr. Cousar was a faculty member from February 1, 2002, until retiring November 30, 2011.

<u>Dr. Bruce J. Hillman</u>, Professor Emeritus of Radiology and Medical Imaging, died January 9, 2024. Dr. Hillman was a faculty member from January 1, 1992, until retiring January 2, 2019.

<u>Mr. Ching-Hsien Huang</u>, Professor Emeritus of Biochemistry and Molecular Genetics, died December 27, 2023. Mr. Huang was a faculty member from September 1, 1967, until retiring December 31, 2000.

Dr. Lewis C. Lipson, Associate Professor of Medicine, died December 26, 2023. Dr. Lipson had been a faculty member since September 1, 2003.

Mr. Woodford D. McClellan, Professor Emeritus of History, died November 20, 2023. Mr. McClellan was a faculty member from September 1, 1965, until retiring May 24, 1999.

<u>Mr. Jan L. Perkowski</u>, Professor Emeritus of Slavic Languages and Literatures, died November 21, 2023. Mr. Perkowski was a faculty member from September 1, 1974, until retiring May 24, 2009.

<u>Dr. Dudley F. Rochester</u>, E. Cato Drash Professor Emeritus of Pulmonary Medicine, died November 29, 2023. Dr. Rochester was a faculty member from July 1, 1976, until retiring December 31, 1993.

<u>Mr. Roger A. Rydin</u>, Associate Professor Emeritus of Nuclear Engineering, died January 8, 2024. Mr. Rydin was a faculty member from September 1, 1970, until retiring January 9, 2000.

<u>Mr. C. Ray Smith</u>, Tipton R. Snavely Professor Emeritus of Business Administration, died November 3, 2023. Mr. Smith was a faculty member from September 1, 1961, until retiring August 24, 2003.

#### 14. SEPARATION

RESOLVED, the following person is separated from the University:

[t] <u>Mr. Felipe Correa</u>, Professor of Architecture, effective December 1, 2023.

#### The University of Virginia's College at Wise

#### 15. ACTION RELATING TO CHAIRHOLDER

RESOLVED, the action relating to the chairholder is approved as shown below:

#### a) Special Salary Action of Chairholder

[t] <u>Ms. Nancy J. S. Haugen</u>, Kathleen Miller Strunk Professor of Nursing, The University of Virginia's College at Wise, effective December 25, 2023, an annual salary of \$171,300.

#### 16. <u>RETIREMENTS</u>

The President announced the following retirements:

[t] <u>Mr. Thomas M. Costa</u>, Professor of History, The University of Virginia's College at Wise, effective May 24, 2024. Mr. Costa has been a faculty member since September 1, 1992.

[t] <u>Ms. Amelia J. Harris</u>, Associate Professor of Modern Languages, The University of Virginia's College at Wise, effective August 24, 2024. Ms. Harris has been a faculty member since September 1, 1992.

[t] <u>Ms. Gillian Huang-Tiller</u>, Professor of English, The University of Virginia's College at Wise, effective May 24, 2024. Ms. Huang-Tiller has been a faculty member since August 25, 2000.

[t] <u>Ms. Robin L. Woodard</u>, Associate Professor of Biology, The University of Virginia's College at Wise, effective May 24, 2024. Ms. Woodard has been a faculty member since July 1, 1996.

#### 17. <u>ELECTION OF MS. AMELIA J. HARRIS AS ACADEMIC DEAN EMERITA, THE</u> <u>UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE</u>

RESOLVED, <u>Ms. Amelia J. Harris</u>, is elected Academic Dean Emerita, The University of Virginia's College at Wise, effective August 25, 2024.

#### 18. <u>ELECTION OF PROFESSORS EMERITI</u>

RESOLVED, the following persons are elected Professors Emeriti:

[t] <u>Mr. Thomas M. Costa</u>, as Professor Emeritus of History, The University of Virginia's College at Wise, effective May 25, 2024.

[t] <u>Ms. Gillian Huang-Tiller</u>, as Professor Emerita of English, The University of Virginia's College at Wise, effective May 25, 2024.

#### **19. ELECTION OF ASSOCIATE PROFESSORS EMERITAE**

RESOLVED, the following persons are elected Associate Professors Emeritae:

[t] <u>Ms. Amelia J. Harris</u>, as Associate Professor Emerita of Modern Languages, The University of Virginia's College at Wise, effective August 25, 2024.

[t] <u>Ms. Robin L. Woodard</u>, as Associate Professor Emerita of Biology, The University of Virginia's College at Wise, effective May 25, 2024.

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On motion, the meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Sum G. Hania

Susan G. Harris Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website. <u>http://bov.virginia.edu/public-minutes</u>

#### **RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD**

#### HEALTH SYSTEM BOARD - FEBRUARY 29, 2024

#### **RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS**

#### <u>CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/</u> <u>TRANSITIONAL CARE HOSPITAL</u>

#### 1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

<u>El-Mallah, Sherief, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: January 23, 2024 through January 22, 2025; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Feinberg, Nicholas, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 31, 2024 through January 30, 2026; Privileged in Radiology and Medical Imaging.

<u>Hellewell, Timothy, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 31, 2024 through March 30, 2026; Privileged in Radiology and Medical Imaging.

<u>Karroum, Elias, M.D., Ph.D.,</u> Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: February 1, 2024 through November 29, 2026; Privileged in Neurology.

<u>Le, Lu, M.D.</u>, Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: February 1, 2024 through July 30, 2026; Privileged in Pediatrics.

<u>Martin, Mac, D.O.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 31, 2024 through November 29, 2026; Privileged in Radiology and Medical Imaging.

<u>Pham, Duke, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 17, 2024 through April 29, 2026; Privileged in Radiology and Medical Imaging. <u>Rolen, Michael, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 19, 2024 through August 30, 2026; Privileged in Radiology and Medical Imaging.

#### 2. <u>REAPPOINTMENTS TO THE CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

<u>Backstrom, James, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 1, 2024, through February 1, 2027. Privileged in Radiology and Medical Imaging.

<u>Bauer, Todd, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Surgery.

<u>Deucher, Allegra, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Obstetrics and Gynecology.

<u>Dirghangi, Arjun, M.D.</u>, Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Ophthalmology.

<u>Engel, Gina, M.D.</u>, Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Family Medicine.

<u>Evans, Avery, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Radiology and Medical Imaging.

<u>Fadul, Camilo, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Neurology.

<u>Foster, Laahn, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Friel, Charles, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Surgery. <u>Garcia, Gwenalyn, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through August 1, 2024. Privileged in Medicine.

<u>Hogan, Danika, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 1, 2024, through February 1, 2027. Privileged in Radiology and Medical Imaging.

<u>Inofuentes, Amber, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Jackson, Patrick, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Jablonski, Mark, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 1, 2024, through February 1, 2027. Privileged in Radiology and Medical Imaging.

<u>Kamal, Jeanne, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Kent, Katherine, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Obstetrics and Gynecology.

Kon, Rachel, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Krish, Sonia, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2024, through May 1, 2024. Privileged in Neurology.

<u>Landen, Charles, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Obstetrics and Gynecology.

<u>Li, Xudong, M.D.</u>, Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: February 28, 2024, through May 1, 2024. Privileged in Orthopedic Surgery. <u>Masia, Shawn, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Neurology.

<u>Mason, John, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Otolaryngology.

<u>Mehta, Sachin, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Anesthesiology.

<u>Merkel, Richard, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Psychiatry Medicine and Neurobehavioral Sciences.

<u>Petersen, William, M.D.</u>, Pediatric Hematologist Oncologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Pediatrics.

<u>Plautz, Claire Marie, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Emergency Medicine.

<u>Ramcharitar, Randy, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through November 1, 2024. Privileged in Medicine.

<u>Reiser, Michael, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 1, 2024, through February 1, 2027. Privileged in Radiology and Medical Imaging.

<u>Scialla, Julia, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Sheehan, Jason, M.D.</u>, Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Neurosurgery.

<u>Wiggins, Ryan, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine. <u>Wolf, Andrew, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Medicine.

<u>Yarboro, Leora, M.D.</u>, Cardiac Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2024, through February 27, 2027. Privileged in Surgery.

#### 3. STATUS CHANGES TO CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Doss, Vinodh, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Date Change effective May 16, 2023, through October 30, 2025; Privileged in Radiology and Medical Imaging.

<u>Reed, Daniel, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Date Change effective April 2, 2024, through May 30, 2025; Privileged in Medicine.

#### 4. <u>NEW PRIVILEGES TO CLINICAL STAFF MEMBER</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Clinical Staff Member are approved:

<u>Saxton, John, M.D.</u>, Cardiologist in the Department of Medicine. Additional Privileges for Percutaneous Septal Defects and Mitral Balloon Valvuloplasty. Effective Date: February 9, 2024 through July 30, 2025. Privileged in Medicine.

#### 5. **RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Kostakoglu Shields, Lale, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: October 31, 2023.

<u>Olsson, John, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Retirement: January 3, 2024.

<u>Pringle, Tamara, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: December 19, 2023.

#### 6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Anderson, Rylea, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: February 5, 2024, through February 4, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Bell, Stefani, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 19, 2024, through February 18, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Bond, Alexander, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: February 19, 2024, through February 18, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Borkowski, Ana, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: February 5, 2024, through February 4, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Bourne, Dawn, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: January 22, 2024, through January 21, 2027; Privileged as a Family Nurse Practitioner.

<u>Davis, Alexis, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: February 19, 2024, through February 18, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Endahl, Mary, R.N., N.P.</u>, Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: January 22, 2024, through January 21, 2027; Privileged as a Certified Nurse Midwife.

<u>Lamb, Helen, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 19, 2024, through February 18, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Mech, JayMe, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: February 5, 2024, through February 4, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Whittington, Nanette, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: February 5, 2024, through February 4, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Young, Eva, P.A.</u>, Physician Assistant in the Department of Emergency Medicine; Period of Privileging: February 5, 2024, through February 4, 2027; Privileged as a Physician Assistant.

#### 7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Ahlfield, Evelyn, P.A.</u>, Physician Assistant in the Department of Surgery; Period of Privileging: March 6, 2024 through March 5, 2027; Privileged as a Physician Assistant.

<u>Ally, Jenna, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 13, 2024 through March 12, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Artale, Teresa, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: April 1, 2024 through March 31, 2027; Privileged as a Family Nurse Practitioner.

<u>Barclay, Margaret R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 19, 2024 through March 18, 2026; Privileged as an Acute Care Nurse Practitioner.

<u>Blevins, Cheri, R.N., N.P.</u>, Clinical Nurse Specialist in the Department of Medicine; Period of Privileging: March 22, 2024 through March 21, 2027; Privileged as a Clinical Nurse Specialist.

<u>Chamberlain, Rebecca, R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Surgery; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as a Pediatric Nurse Practitioner.

<u>Connell, Katherine, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 5, 2024 through March 4, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Cooley, Margien, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 21, 2024 through March 20, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Cottrill, Kristen, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2024 through March 5, 2027; Privileged as a Certified Registered Nurse Anesthetist. <u>Deller, Brenda, R.N., N.P.</u>, Clinical Nurse Specialist in the Department of Medicine; Period of Privileging: April 1, 2024 through March 31, 2027; Privileged as a Clinical Nurse Specialist.

<u>Edwards, Todd, P.A.</u>, Physician Assistant in the Department of Surgery; Period of Privileging: March 13, 2024 through March 12, 2027; Privileged as a Physician Assistant.

<u>Elgin, Kimberly, R.N., N.P.</u>, Clinical Nurse Specialist in the Department of Surgery; Period of Privileging: April 1, 2024 through March 31, 2027; Privileged as a Clinical Nurse Specialist.

<u>George, Katie, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Family Medicine; Period of Privileging: February 20, 2024 through February 19, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

<u>Gillian, Stephanie, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Neurology; Period of Privileging: March 22, 2024 through March 21, 2027; Privileged as a Family Nurse Practitioner.

<u>Hanna, Fredrick, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2024 through March 5, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Harkins, Justin, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 7, 2024 through March 6, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Howard, Sarah, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 16, 2024 through March 15, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Key, Jake, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2024 through March 5, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Lefevre, Kayce, R.N., N.P.</u>, Adult Gerontology Primary Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

<u>Lilly, Kristin, P.A</u>, Physician Assistant in the Department of Surgery; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as a Physician Assistant.

<u>MacCleery, Gavin, P.A.</u>, Physician Assistant in the Department of Neurosurgery; Period of Privileging: March 24, 2024 through March 23, 2027; Privileged as a Physician Assistant. <u>Malpass, Jessica, R.N., N.P., Ph.D.</u>, Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 1, 2024 through March 31, 2027; Privileged as an Acute Care Pediatric Nurse Practitioner.

<u>Morgan, Rachel, R.N., N.P.</u>, Physician Assistant in the Department of Otolaryngology; Period of Privileging: April 1, 2024 through March 31, 2027; Privileged as a Physician Assistant.

<u>Nichols, Thedra, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as a Family Nurse Practitioner.

<u>Stivers, Nicole, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Wargel, Diana, P.A.</u>, Physician Assistant in the Department of Surgery; Period of Privileging: March 6, 2024 through March 5, 2027; Privileged as a Physician Assistant.

<u>Wilson, Karie, R.N., N.P.</u>, Adult Gerontology Primary Care Nurse Practitioner in the Department of Urology; Period of Privileging: March 11, 2024 through March 10, 2027; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

<u>Young, Eric, P.A.</u>, Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: March 20, 2024 through March 19, 2027; Privileged as a Physician Assistant.

#### 8. <u>SECONDARY APPOINTMENTS TO ALLIED HEALTH PROFESSIONAL</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary appointment to the Allied Health Professional is approved:

<u>George, Katie, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Secondary Reappointment: March 27, 2024, through March 26, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

<u>Kidney, Stephanie, R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Secondary Reappointment: January 21, 2024, through January 20, 2027; Privileged as a Pediatric Nurse Practitioner.

<u>Roberts, Sarah, R.N., N.P.</u>, Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Secondary Reappointment: January 25, 2024, through January 24, 2027; Privileged as a Pediatric Nurse Practitioner.

#### 9. <u>CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED</u> <u>HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

<u>Joyce, Adrienne, P.A.</u>, Physician Assistant in the Departments of Dermatology and Surgery; Date of Location Change: February 4, 2023 through February 3, 2026; Privileged as a Physician Assistant.

<u>Vivian, Christie, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Departments of Surgery; Date of Additional Change: January 21, 2024 through January 20, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

#### 10. <u>NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

<u>Ahlfied, Evelyn, P.A.</u>, Physician Assistant in the Department of Surgery; Additional Privileges for Adjust Cardiac Assist Device. Period of Privileging: February 6, 2023 through March 5, 2027; Privileged as a Physician Assistant.

<u>Mason, Samantha, P.A.</u>, Physician Assistant in the Department of Plastic Surgery; Additional Privileges for Laser Procedures. Period of Privileging: February 6, 2023 through July 31, 2024; Privileged as a Physician Assistant.

#### 11. <u>RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Baity, Elizabeth, P.A.</u>, Physician Assistant in the Department of Medicine; Effective Date of Resignation: September 15, 2023.

<u>Carlton, Jolene, R.N., N.P.</u>, Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: January 6, 2024.

<u>Cohron, Gregory, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: January 17, 2024.

<u>Cuccia, Gary, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Retirement: January 3, 2024.

<u>Meyer-Speth, Shirley, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: January 20, 2024.

<u>Pickering-Luttrell, Hazel, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: December 15, 2023.

<u>Redieske, Cryston, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Physical Medicine and Rehabilitation; Effective Date of Resignation: January 5, 2024.

#### <u>CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/</u> <u>TRANSITIONAL CARE HOSPITAL, DECEMBER 19, 2023</u>

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

#### RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

#### 1. <u>APPOINTMENTS TO THE CLINICAL STAFF</u>

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

<u>Derdeyn, Colin, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 2, 2024 through April 29, 2027; Privileged in Radiology and Medical Imaging.

<u>Hughes, Benjamin, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: December 1, 2023 through April 29, 2025; Privileged in Dentistry.

<u>Kogon, Brian, M.D.</u>, Cardiac Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: December 7, 2023 through May 30 2025; Privileged in Surgery.

<u>Muse, Iyabo, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: December 1, 2023 through April 29, 2025; Privileged in Anesthesiology. <u>Paige, Peter, M.D.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: December 11, 2023 through December 30, 2025; Privileged in Emergency Medicine.

<u>Pani, Sidhartha, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: December 4, 2023 through July 30, 2025; Privileged in Medicine.

<u>Penberthy, David, M.D.</u>, Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Appointment: January 1, 2024 through January 30, 2027; Privileged in Radiation Oncology.

<u>Timi, Patricia, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: November 13, 2023 through June 30, 2024; Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Vick, James, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: December 1, 2023 through November 29, 2025; Privileged in Dentistry.

<u>Waller, Eva, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: December 11, 2023 through December 10, 2024; Privileged in Anesthesiology.

<u>Yu, Victor, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: November 10, 2023 through June 30, 2024; Privileged in Anesthesiology.

<u>Zuckerwise, Lisa, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: January 1, 2024 through March 30, 2027; Privileged in Obstetrics and Gynecology.

#### 2. <u>REAPPOINTMENTS TO THE CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

<u>Abdullah, David, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: January 31, 2024, through February 1, 2024. Privileged in Radiology and Medical Imaging. <u>Aung, Soe, M.D.</u>, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Neurology.

<u>Corey, Rebecca, M.D.</u>, Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine.

<u>Dadzie, Samuel, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine.

<u>Egressy, Katarine, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through May 1, 2024. Privileged in Medicine.

<u>Ganti, Ramapriya, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: January 31, 2024, through February 1, 2024. Privileged in Radiology and Medical Imaging.

<u>Golub, Mark, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: December 31, 2023, through February 1, 2024. Privileged in Radiology and Medical Imaging.

<u>Hemler, Jonathan, M.D.</u>, Pediatric Rheumatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Pediatrics.

<u>Jesus, Anna, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Pediatrics.

<u>Kabagambe, Sandra, M.D.</u>, Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Surgery.

<u>Kostakoglu Shields, Lale M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: January 31, 2024, through February 1, 2024. Privileged in Radiology and Medical Imaging.

<u>Kim, John, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine. <u>Kumar, Anubhav, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine.

<u>Mendelson, Andrew, D.O.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Anesthesiology.

<u>Obiorah, Ifeyinwa, M.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Pathology.

<u>Park, Stacy, M.D.</u>, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine.

<u>Payne, Jennifer, M.D.</u>, Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Psychiatry and Neurobehavioral Sciences.

<u>Ranney, Anne, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Pediatrics.

<u>Renaghan, Amanda, M.D.</u>, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Medicine.

<u>Rieck, Rebecca, M.D.</u>, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: January 31, 2023, through February 1, 2024. Privileged in Obstetrics and Gynecology.

<u>Shaffer, Laura, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Pediatrics.

<u>Sharma, Ruchik, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Anesthesiology.

<u>Stranix, John, M.D.</u>, Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: January 31, 2023, through February 1, 2024. Privileged in Plastic Surgery.

<u>Vance, Mary, M.D.</u>, Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through September 29, 2024. Privileged in Medicine.

<u>Villines, Todd, M.D.</u>, Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through November 1, 2024. Privileged in Medicine.

<u>Webb, Leigh-Ann, M.D, M.S.</u>, Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: December 31, 2023, through December 30, 2026. Privileged in Emergency Medicine.

#### 3. STATUS CHANGES TO CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

<u>Early, Stephen, M.D.</u>, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Date Change effective January 2, 2023, through June 29, 2025; Privileged in Otolaryngology.

<u>Gorham, James, M.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Date Change effective November 30, 2023, through November 1, 2026; Privileged in Pathology.

<u>Igbani, Lisa, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date Change effective January 2, 2023, through July 30, 2025; Privileged in Anesthesiology.

<u>Kabil, Emmad, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date Change effective January 2, 2023, through February 27, 2025; Privileged in Anesthesiology.

<u>Kemp, Megan, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date Change effective January 6, 2023, through May 30, 2025; Privileged in Anesthesiology.

<u>Pandey, Subodh, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Date Change effective November 30, 2023, through November 1, 2026; Privileged in Medicine.

<u>Paphitis, Nicolas, M.D.</u>, Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Date Change effective November 30, 2023, through November 1, 2026; Privileged in Hematology Oncology. <u>Roehrs, Phillip, M.D.</u>, Pediatric Hematology Oncologist in the Department of Pediatrics; Attending Staff Status; Date Change effective May 18, 2022, through January 30, 2024; Privileged in Pediatrics.

<u>Scialla, Timothy, M.D.</u>, Pulmonologist in the Department of Medicine; Attending Staff Status; Date Change effective November 30, 2023, through November 1, 2026; Privileged in Medicine.

<u>Stelow, Edward, M.D.</u>, Pathologist in the Department of Pathology; Attending Staff Status; Date Change effective January 31, 2023, through May 1, 2024; Privileged in Pathology.

<u>Suggs, James, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Date Change effective January 10, 2023, through October 30, 2025; Privileged in Anesthesiology.

#### 5. <u>RESIGNATIONS OF CLINICAL STAFF</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

<u>Bogdonoff, David, M.D.</u>, Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Retirement: November 1, 2023.

<u>Davis, John, M.D.</u>, Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: November 16, 2023.

<u>Downs, Emily, M.D.</u>, Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: December 1, 2023.

<u>Kirk, Susan, M.D.</u>, Endocrinologist in the Department of Medicine; Attending Staff Status; Effective Date of Retirement: November 30, 2023.

<u>Leary, Stephanie, M.D.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: June 24, 2023.

<u>Rezk, Mohamed, D.D.S.</u>, Dentist in the Department of Dentistry; Attending Staff Status; Effective Date of Resignation: November 23, 2023.

<u>Shirley, Debbie-Ann, MD.</u>, Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: July 2, 2023.

<u>Weinberg, Gregg, M.D.</u>, Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: June 29, 2023.

#### 6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

<u>Forstner, Maria, R.N., N.P.</u>, Adult Gerontology Primary Care Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

<u>Leuze, Michael, P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as Physician Assistant.

<u>Linehan, Alisha, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as a Certified Registered Nurse Anesthetist.

<u>Nascimento, Carolyn, P.A.</u>, Physician Assistant in the Department of Anesthesiology; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as a Physician Assistant.

<u>Raines, Rebecca, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Rieman, Sara, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: November 12, 2023, through November 11, 2025; Privileged as a Neonatal Nurse Practitioner.

<u>Wallace, Jesse, R.N., N.P.</u>, Adult Gerontology Primary Care Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: November 13, 2023, through November 14, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Weber, Jennifer, AuD</u>, Audiologist in the Department of Otolaryngology; Period of Privileging: November 13, 2023, through November 12, 2025; Privileged as an Audiologist.

<u>Willis, Amanda, P.A.</u>, Physician Assistant in the Department of Anesthesiology; Period of Privileging: November 27, 2023, through November 26, 2025; Privileged as a Physician Assistant.

#### 7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

<u>Altizer, Kaitlyn, P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: January 17, 2024 through January 16, 2027; Privileged as a Physician Assistant.

<u>Calabrese, Nicolas, P.A.</u>, Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: January 19, 2024 through January 18, 2027; Privileged as a Physician Assistant.

<u>Colavincenzo, Tiffany, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Acute Care & Trauma Surgery; Period of Privileging: January 25, 2024 through January 24, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Dunn, Brian, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: January 25, 2024 through January 24, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Gibb, Michelle, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: January 10, 2024 through January 9, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

<u>Lewis, Michael, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: January 25, 2024 through January 24, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>McGee-White, Marcia, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: January 11, 2024 through January 10, 2027; Privileged as a Neonatal Nurse Practitioner.

<u>Miller, Michael, R.N., N.P.</u>, Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: January 25, 2024 through January 24, 2027; Privileged as a Certified Registered Nurse Anesthetist.

<u>Morgan, Kathryn, R.N., N.P.</u>, Acute Care Pediatric Nurse Practitioner in the Department of Urology; Period of Privileging: January 30, 2024 through January 29, 2027; Privileged as an Acute Care Pediatric Nurse Practitioner.

<u>Murray, Madison, P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: January 17, 2024 through January 16, 2027; Privileged as a Physician Assistant.

<u>Parrish, Jeanne, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Emergency Medicine; Period of Privileging: January 15, 2024 through January 14, 2027; Privileged as a Family Nurse Practitioner.

<u>Quinn, Caroline, P.A.</u>, Physician Assistant in the Department of Medicine; Period of Privileging: January 23, 2024 through January 22, 2027; Privileged as a Physician Assistant.

<u>Schorling, Kelly, L.C.S.W.</u>, Licensed Clinical Social Worker in the Department of Psychiatric Medicine and Neurobehavioral Sciences; Period of Privileging: January 28, 2024 through January 27, 2027; Privileged as a Licensed Clinical Social Worker.

#### 8. <u>SECONDARY APPOINTMENTS TO ALLIED HEALTH PROFESSIONAL</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary appointment to the Allied Health Professional is approved:

<u>Colavincenzo, Tiffany, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of General Surgery; Period of Secondary Reappointment: January 25, 2024, through January 24, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

#### 9. <u>CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED</u> <u>HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

<u>Fetcho, Steve, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Date of Location Change: November 13, 2023 through November 12, 2026; Privileged as a Family Nurse Practitioner.

<u>George, Katie, R.N., N.P.</u>, Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Date of Secondary Additional Location: November 9, 2023 through November 8, 2026; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

#### 10. <u>RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS</u>

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

<u>Beard, Sara, P.A.</u>, Physician Assistant in the Department of Surgery; Effective Date of Resignation: October 20, 2023.

<u>Erickson, David, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: November 1, 2023.

<u>Fetcho, Steve, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Family Medicine; Effective Date of Transfer: November 12, 2023.

<u>Hartman, Emma, P.A.</u>, Physician Assistant in the Department of Pediatrics; Effective Date of Resignation: October 8, 2023.

<u>Kim, Suk, R.N., N.P.</u> Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: October 30, 2023.

<u>McConville, Grace, P.A.</u>, Physician Assistant in the Department of Medicine; Effective Date of Resignation: June 17, 2023.

<u>Muncaster, Larkin, R.N., N.P.</u>, Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: November 16, 2023.

<u>Shaw, Katherine, R.N., N.P.</u>, Acute Care Nurse Practitioner in the Department of Neurosurgery; Effective Date of Retirement: November 11, 2023.

<u>Tucker, Rebecca, R.N., N.P.</u>, Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: November 8, 2023.

#### **Buildings and Grounds Committee, February 29, 2024**

#### <u>CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE NORTH GROUNDS PARKING</u> <u>GARAGE AND DEMOLITION OF THE COPELEY HILL APARTMENT BUILDINGS #20 and</u> <u>22-28</u>

WHEREAS, the construction of the North Grounds Parking Garage calls for the demolition of eight buildings in the Copeley Hill Apartments – 287 Peyton Court (building 20) and 406, 422, 446, 454, 470, 476, and 488 Farrish Circle (buildings 22- 28) – (Facilities # 2820, 2822, 2823, 2824, 2825, 2826, 2827, 2828); and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, as amended, subject to review by the Art and Architectural Review Board and the Department of Historic Resources and compliance with such general laws as may be applicable, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the concept, site, and design guidelines for the North Grounds Parking Garage, prepared by the Architect for the University, are approved; and

RESOLVED FURTHER, the demolition of Copeley Hill Apartments Buildings #20, 22, 23, 24, 25, 26, 27, and 28 is approved by the Board of Visitors, subject to approval by the Art and Architectural Review Board and the Department of Historic Resources and compliance with such general laws as may be applicable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take such other actions as deemed necessary and appropriate in connection with the demolition of the Copeley Hill Apartments Buildings #20, 22, 23, 24, 25, 26, 27, and 28; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with the demolition of the Copeley Hill Apartments Buildings #20, 22, 23, 24, 25, 26, 27, and 28, are in all respects approved, ratified, and confirmed.

#### <u>CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE RESEARCH COMPUTING DATA</u> <u>CENTER</u>

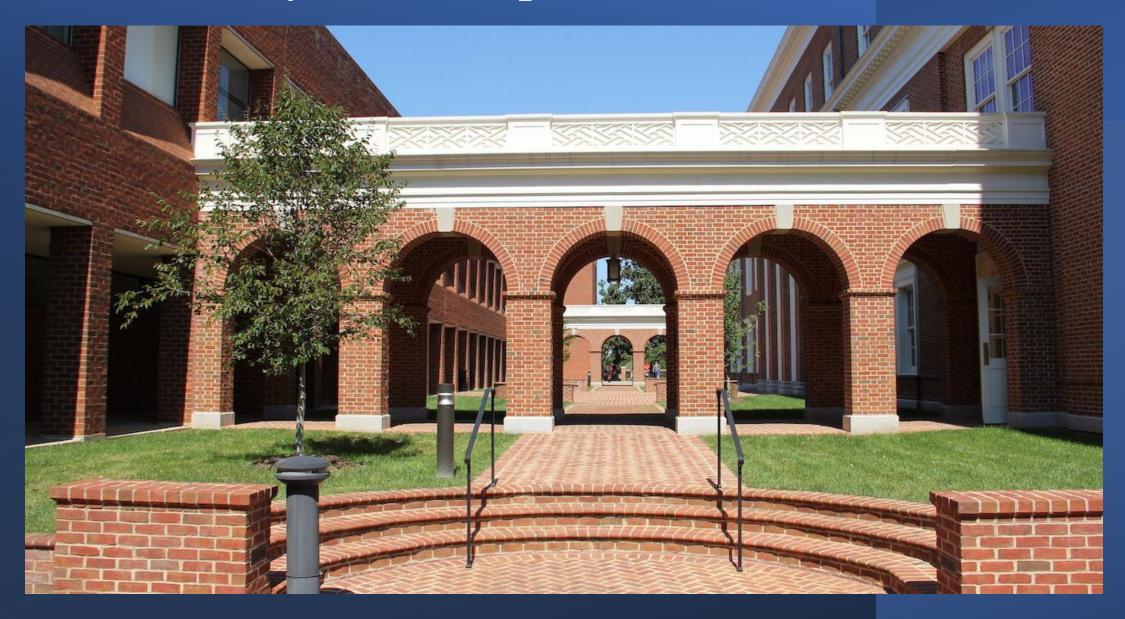
RESOLVED, the concept, site, and design guidelines for the Research Computing Data Center, prepared by the Architect for the University, are approved.

#### **SCHEMATIC DESIGN FOR DARDEN STUDENT HOUSING**

RESOLVED, the schematic design for Darden Student Housing, prepared by Robert A.M. Stern Architects, in collaboration with representatives of the Office of the Architect for the University, the Darden School of Business, and Facilities Management, is approved for further development and construction.

### ATTACHMENT

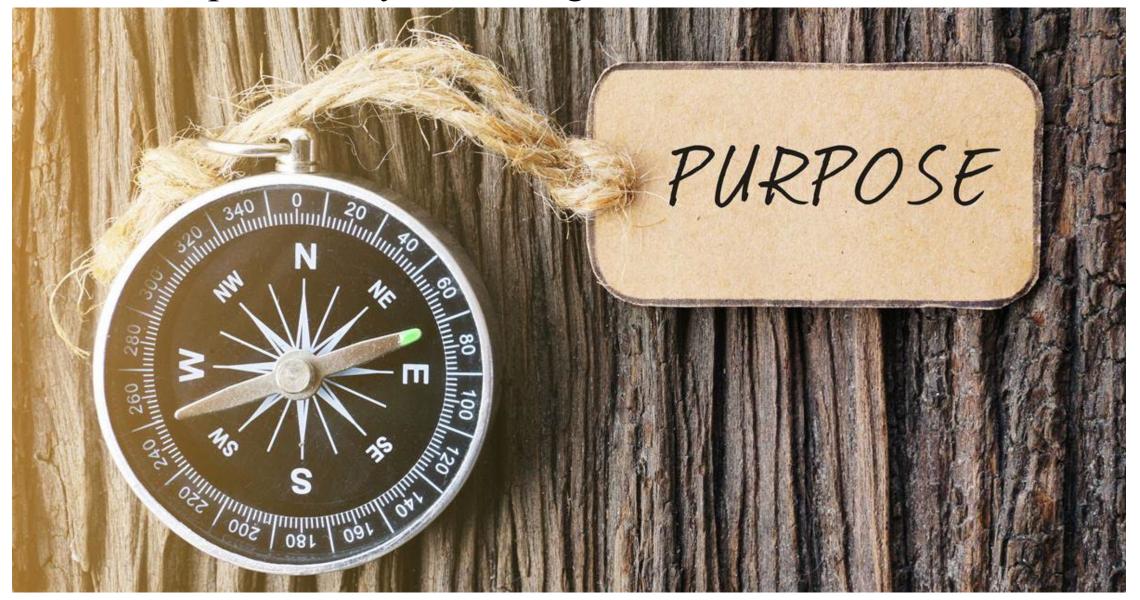
## Faculty Senate Update: March 1, 2024







### https://facultysenate.virginia.edu/content/about



### **Current Purpose Statement**

The Faculty Senate represents all faculties of the University with respect

to all academic functions such as the establishment and termination of

degree programs, major modifications of requirements for existing

degrees, and action affecting all faculties, or more than one faculty, of

the University.

# **Proposed Statement**

a. The Faculty Senate represents the faculty of the University as a deliberative, self-governing body, advancing the welfare and excellence of the University and its community.

# **Proposed Statement**

- a. The Faculty Senate represents the faculty of the University as a deliberative, self-governing body, advancing the welfare and excellence of the University and its community.
- b. The Senate advises the President, Provost, and the Rector and Board of Visitors concerning academic, institutional, and other matters.

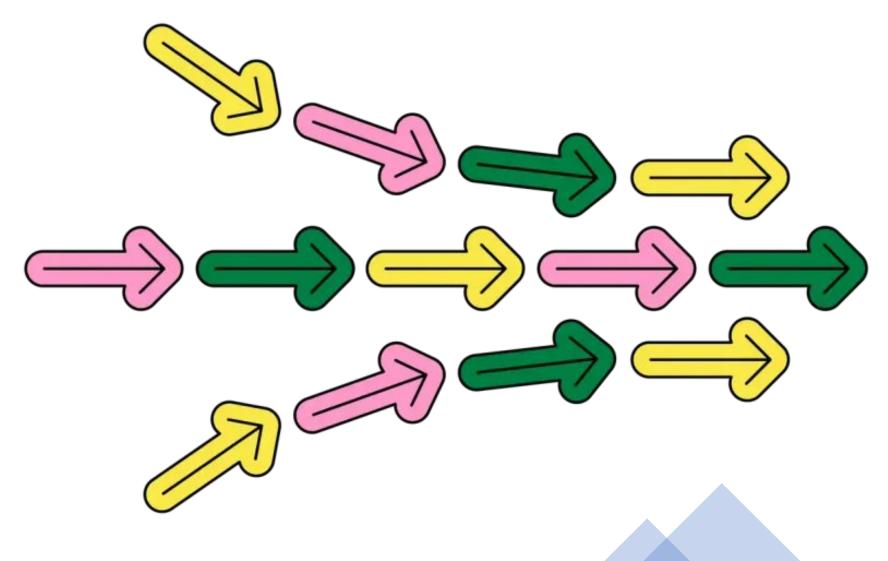
# **Proposed Statement**

- a. The Faculty Senate represents the faculty of the University as a deliberative, self-governing body, advancing the welfare and excellence of the University and its community.
- b. The Senate advises the President, Provost, and the Rector and Board of Visitors concerning academic, institutional, and other matters.
- c. The Senate collaborates with other constituencies to further the mission of the University.

# **Proposed Statement**

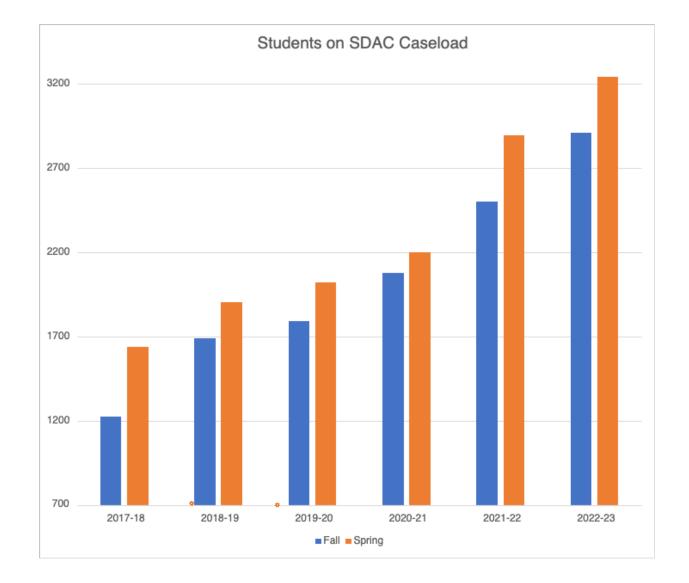
- a. The Faculty Senate represents the faculty of the University as a deliberative, self-governing body, advancing the welfare and excellence of the University and its community.
- b. The Senate advises the President, Provost, and the Rector and Board of Visitors concerning academic, institutional, and other matters.
- c. The Senate collaborates with other constituencies to further the mission of the University.
- d. The Senate has oversight of the academic functions of approving the establishment, modification, and termination of degree programs and other academic credentials.

By clarifying the purpose and roles of the Senate, we can ensure we are taking appropriate action to support faculty and the University's Mission

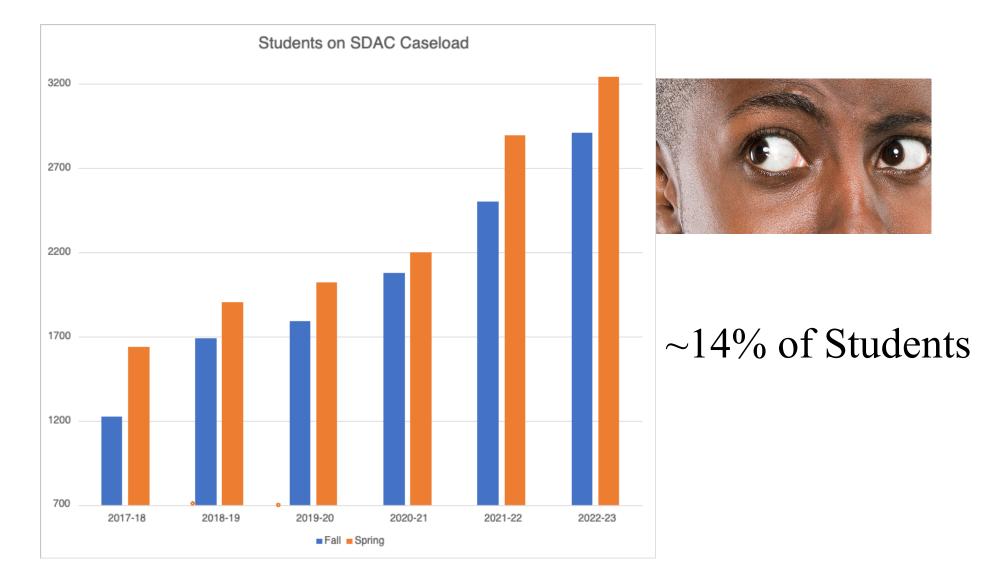


Supporting Students with Disabilities & Faculty at U.Va

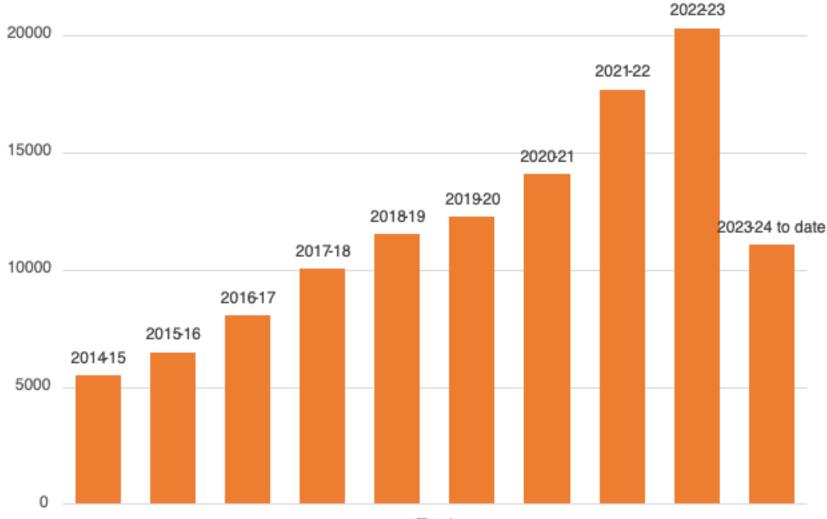
## U.Va-Specific Data: Registered Students with Disabilities



## U.Va-Specific Data: Registered Students with Disabilities

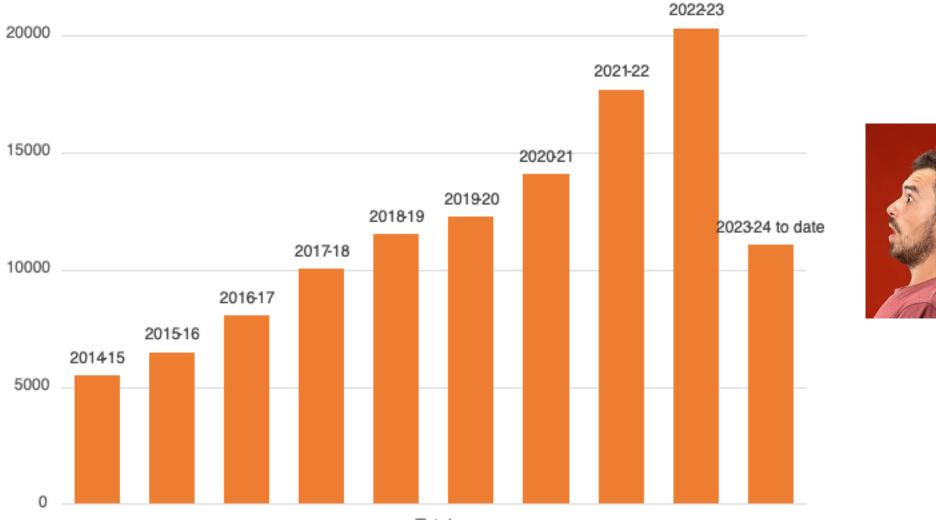


## Accommodation Requests to Faculty per Academic Year



Total

## Accommodation Requests to Faculty per Academic Year



Total

## National Numbers of Students w/ Disabilities

#### **National Center for Education Statistics**

#### Table 3.12.

DISABILITIES: Percentage of undergraduates who reported some type of disability and, among those who did, percentage distribution of main type of disability, by control and level of institution and selected student characteristics: 2015–16

Control and level of institution and selected student characteristics		Main type among students with disabilities								
	Any disability <sup>1</sup>	Visual	Hearing	Speech	Ortho- pedic	Specific learning disability	Attention deficit disorder	Mental illness/ depression	Other <sup>2</sup>	
Total	19.5	4.2	3.9	1.3	5.9	3.5	26.4	40.0	14.7	
Type of institution										
Public	19.3	4.1	3.6	1.4	5.5	3.8	27.6	39.9	14.2	
Less-than-2-year	20.9	‡	8.1 !	‡	‡	‡	31.6	37.4	16.2	
2-year	20.8	4.6	4.5	1.3	6.2	4.7	27.2	36.0	15.5	
4-year	17.7	3.4	2.4	1.4	4.5	2.8	28.1	45.0	12.4	
Non-doctorate-granting	18.4	3.9	2.4	1.9!	5.8	3.6	25.0	42.4	15.2	
Primarily subbaccalaureate <sup>3</sup>	20.0	3.8!	2.1 !	1.6!	5.8	5.0	22.8	41.3	17.7	
Primarily baccalaureate	17.0	4.0!	2.6 !	2.3!	5.7	2.1	27.3	43.4	12.6	
Doctorate-granting	17.4	3.2	2.4	1.1	3.8	2.4	29.7	46.3	11.1	

*Digest of Education Statistics, 2019.* Profile of Undergraduate Students: Attendance, Distance and Remedial Education, Degree Program and Field of Study, Demographics, Financial Aid, Financial Literacy, Employment, and Military Status: 2015–16. (2019, January 1). https://nces.ed.gov/programs/digest/d21/tables/dt21\_311.10.asp

## National Numbers of Student

#### **National Center for Education Statistics**

Table 3.12.

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2-year	20.8	4.6	4.5	1.3	6.2	4.7	27.:	36.0	15.5
4-year	17.7	3.4	2.4	1.4	4.5	2.8	28.1	45.0	12.4
Non-doctorate-granting	18.4	3.9	2.4	1.9!	5.8	3.6	25.0	42.4	15.2
Primarily subbaccalaureate <sup>3</sup>	20.0	3.8 !	2.1!	1.6!	5.8	5.0	22.8	41.3	17.7
Primarily baccalaureate	17.0	4.0 !	2.6 !	2.3!	5.7	2.1	27.3	43.4	12.6
Doctorate-granting	17.4	3.2	2.4	1.1	3.8	2.4	29.7	46.3	11.1

Digest of Education Statistics, 2019. Profile of Undergraduate Students: Attendance, Distance and Remedial Education, Degree Program a Field of Study, Demographics, Financial Aid, Financial Literacy, Employment, and Military Status: 2015–16. (2019, January 1). https://nces.ed.gov/programs/digest/d21/tables/dt21\_311.10.asp Faculty frequently run out of time to complete all the tasks on their list, and that is before extra requests from students come in (usually at the very last minute)...

- •Faculty and staff need training on effective pedagogies to support ALL learners.
- •Students need training on how to better advocate for themselves and appropriately request services and supports.

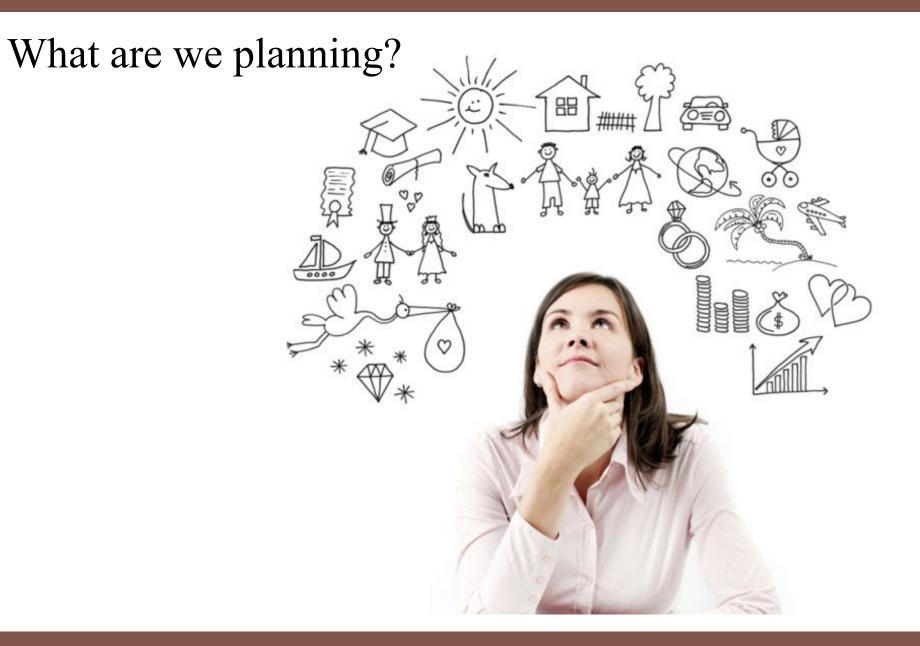


We need more and better training, but students and faculty also need more supports and physical space









We formed a committee and liaise with key personnel thinking about the scope of the issue and possible solutions...

#### Looking at U.Va processes, expenditures, and effectiveness compared to peers



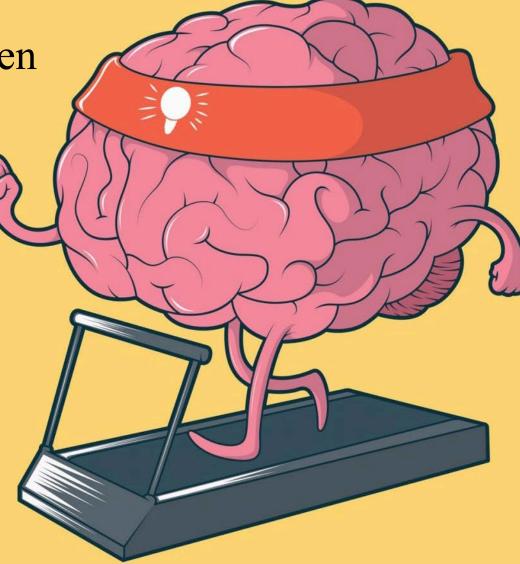
We are preparing a presentation and budgetary request for 2024-25 to secure more supports for students and faculty. We anticipate this being a multi-year process of self-study, advocacy, and reprioritization of resources/personnel.



Combination of existing, new, and reconfigured resources is what we are working towards We will request (and need) your support, ideas, and leadership on this

Issue of representation within Senate

We learn from experts and colleagues, and then report back to our constituents.



President Ryan and Provost Baucom updated Senators on key University happenings and answered questions



U.Va Chief Information Security Officer Jason Belford and U.Va Chief Information Officer Kelly Doney updated Senators on threats to our network



Ombuds Monaco updated Senators about the function and availability of her office



# University Ombuds Office

AMANDA L. MONACO, OMBUDS

U.Va Director of Threat Assessment Ed Markowski and his team updated Senators on the work of their office, and provided resources to share

## UVA Violence Prevention and Emergency Response

DEPARTMENT OF SAFETY AND SECURITY

• FEBRUARY 2024



Associate Vice President, Office for Equal Opportunity and Civil Rights Emily Springton and Assistant Vice President and Title IX Coordinator Molly Zlock updated Senators on key work from their office and provided resources to share





### Associate Vice Provost Greg Roberts updated Senators on University admissions



Ms. Tichara Robertson Lewis (Student Council President) and Mr. Andreas Masiakos (Chair of the Representative Body) provided an update on the Student Council and pitched ideas for collaboration between our groups



Dr. Mimi Chapman, Past Chair of the Faculty Senate of UNC Chapel Hill, visited the Senate and provided thoughts on leadership



Finally, we conducted an election to identify the faculty's choice for representative to this body (and two alternates) for your consideration, and will in a forthcoming meeting elect next year's leadership

