

Board of Visitors Finance Committee Meeting September 13, 2019



ACTION ITEMS:

- 1. 2020-2026 State Six-Year Institutional Plan
- 2. 2020-2022 State Biennial Budget Requests
- 3. Major Capital Projects Financial Plans
- 4. Signatory Authority for Four Contracts

REPORTS:

- 1. UVIMCO 2018-2019 Annual Report
- 2. Executive Vice President's Remarks
- 3. Finance Strategic Transformation Project





2020-2022 STATE SIX-YEAR INSTITUTIONAL PLAN

State-Required Six-Year Plan

- State-required plan that addresses institutional academic, financial, and enrollment plans
- Includes strategies to advance the objectives of the Virginia Plan for Higher Education and the Higher Education Opportunity Act





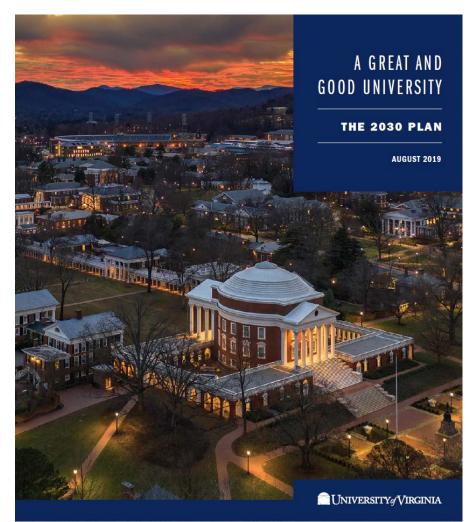
^{*} Op-Six includes Secretary of Finance, Secretary of Education, Director of Department of Planning and Budget, Executive Director of SCHEV, Staff Directors of House Appropriations Committee and Senate Finance Committee

Academic Division Six-Year Plan

2030 Plan Key Initiatives in UVA's Six-Year Plan

- 1. SuccessUVA
- 2. Citizen-Leaders for the 21st Century
- 3. Third-Century Faculty Initiative
- 4. Pathways to Research Preeminence
- Bachelor's Completion and Certificate Programs
- 6. School of Data Science





Approval of Six-Year Plans for the Academic Division and the College at Wise

- § 23.1-306 of the *Code of Virginia* requires Board of Visitors to approve biennially an institutional six-year plan
- Seek approval of the 2019 Six-Year Plans for the Academic Division and the College at Wise

 Authorize the President to transmit the six-year plans to SCHEV, the General Assembly, and the Governor by October 1





UNIVERSITY 2020-2022 STATE BIENNIAL BUDGET REQUESTS

2020-2022 State Biennial Budget Requests

Academic Division Operating Budget Requests	FY2021 General Funds	FY2022 General Funds
Commonwealth Research Cost Share Pool	\$10,000,000	\$10,000,000
Operations & Maintenance for New Facilities	\$96,963	\$201,274
UVA Health Plan – State Share of Employee Premiums	\$976,798	\$1,139,115
Utilities	\$610,200	\$1,170,974
Virginia Humanities	\$1,000,000	\$1,000,000



2020-2022 State Biennial Budget Requests

College at Wise Operating Requests	FY2021 General Funds	FY2022 General Funds
Increased Undergraduate Financial Aid	\$710,185	\$710,185
Increased Graduate Financial Aid	\$16,800	\$25,200
Base Support for the College at Wise	2,000,000	2,000,000







MAJOR CAPITAL PROJECTS FINANCIAL PLANS

Revised Financial Plans

Athletics Complex Phase I



Project budget: \$20.0 million funded via

debt (\$18.0M); central (\$2.0M)

John Paul Jones Arena Performance Center



Project budget: \$8.0 million funded via debt







DELEGATION OF SIGNATORY AUTHORITY

Delegation of Signatory Authority

Blood Factor for Hemophiliac Patients

Event
Management
Services

Computer
Purchases with
Dell, Inc.

Finance Strategic
Transformation
Consulting
Services







UVIMCO REPORT

Outline

- Overview
- Strategy
- Asset Allocation
- Risk Management
- Performance
- Current Initiatives
- Looking Ahead



Overview

Staff

- 39 UVIMCO team members led by CEO/CIO Robert Durden
- 16 person investment led by CEO/CIO and 5 Managing Directors
- Experienced operations team led by COO Kristina Alimard, GC/CCO, and CFO

Board of Directors

- 11 members led by Mitch Cohen as chair, three appointed by the Board of Visitors (John Macfarlane, Timothy O'Hara, and John Harris), and one by the President of UVA (J.J. Davis)
- Primary responsibilities include investment policy development, portfolio monitoring, and CEO/CIO management
- Meets 4 times a year



Strategy - Investment Objectives

Primary objective: Maximize long-term inflation-adjusted returns commensurate with the risk tolerance of the University while providing for spending distributions

- Evaluate Pool performance relative to that of the policy portfolio, which represents a
 passive and liquid expression of the University's long-term investment risk tolerance
 - Current Policy Portfolio is comprised of 65/10/25 of equities, real estate, fixed income
- Risk tolerance is informed by the tradeoff between short-term risk and long-term risk
 - Short-term risk: market volatility or drawdown risk
 - Long-term risk: Decline in the purchasing power of the endowment
- Preserve the purchasing power of long-term investment assets by earning an annualized rate of return of at least spending + inflation + fees



Strategy - Philosophy

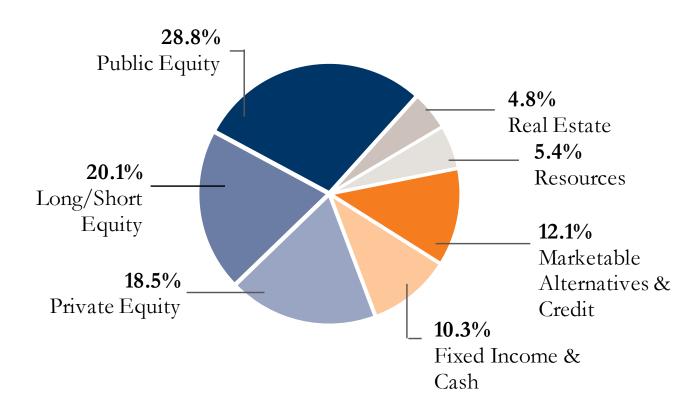
UVIMCO believes that attractive long-term returns are best produced by employing a consistent investment philosophy and process over time

- Target attractive long-term returns through asset allocation decisions, external investment manager selection, and opportunistic portfolio tilts
- Core tenets
 - We focus on the long term
 - We believe in active management
 - We employ a global, flexible investment mandate
 - We evaluate and manage risk



Asset Allocation

Long Term Pool Asset Allocation, as of June 30, 2019





Risk Management

Market risk (as of June 30, 2019)

- Global equity beta: Long Term Pool 0.71, Policy Portfolio 0.70
- Drawdown risk (1% likelihood of worst one-year returns): Long Term Pool –20.1%, Policy Portfolio –19.7%

Liquidity risk (as of June 30, 2019)

- Cash plus low risk bonds: 10.3%
- Percentage of the Long Term Pool that can be converted to cash within three months and one year: 33%, 53%
- Illiquid investments as a percentage of the Long Term Pool: 32%
- Unfunded private investment commitments as a percentage of the Long Term Pool: 15%

Manager risk (as of June 30, 2019)

- 83 active relationships
- Top 20 and Top 40 relationships represents 46% and 69% of the Long Term Pool



Performance

As of June, 30, 2019	Market Value		Annualized				
	\$ Millions	%	1 YR	3 YR	5 YR	10 YR	20 YR
Long Term Pool	9,576	100.0	5.8	9.8	7.0	11.0	10.3
Policy Benchmark		100.0	7.9	8.9	6.0	9.2	5.9
Equity							
Public	2,768	28.9	6.1	14.6	8.8	16.6	11.0
Long / Short	1,923	20.1	1.5	5.6	4.3	7.5	9.4
Private	1,771	18.5	21.9	16.5	13.8	17.7	16.3
Total Equity	6,462	67.5	8.8	12.2	8.8	13.4	12.1
MSCI All Country World Equity		60.0	6.3	12.2	6.7	10.7	5.3
Real Assets							
Real Estate	460	4.8	5.1	7.3	10.5	5.6	2.4
Resources	521	5.4	(10.5)	13.7	1.1	12.9	16.2
Total Real Assets	981	10.2	(4.1)	10.3	7.3	11.3	10.0
MSCI Real Estate		10.0	13.8	7.0	8.1	13.2	8.4
Fixed Income, Cash & MAC							
Marketable Alternatives & Credit	1,159	12.1	1.4	5.3	3.0	7.9	6.3
Fixed Income	636	6.7	6.6	2.1	1.7	1.6	5.0
Cash & Currency	346	3.6	2.1	1.3	0.8		
Total Fixed Income, Cash & MAC	2,141	22.4	2.7	3.6	2.4	4.7	4.5
Bloomberg Barclays Aggregate Bond		30.0	7.8	2.6	3.4	4.1	4.9
Long Term Pool Overlays	(8)	(0.1)	(0.2)	(0.1)	(0.1)		



Current Initiatives

- Portfolio review
 - Completed top-down review: strategic asset allocation, liquidity framework, modification of the policy portfolio
 - Bottom-up: re-underwriting the objectives, portfolio utility and portfolio construction for each core investment strategy
- Establishing lines of credit for the Long Term Pool
- Seeking additional sources of alpha
 - Developing a direct equity framework
 - Researching external managers with differentiated strategies



Looking Ahead

- Continue to cultivate a partnership mindset with the University and related constituents
- Embrace and strengthen our existing capabilities: mission-driven culture, experienced and dedicated staff and Board, and proven investment portfolio
- Be flexible and thoughtful in evolving our investment strategy
- Serve as a resource for UVA's Honor The Future capital campaign







EXECUTIVE VICE PRESIDENT'S REMARKS

Bond Sale Update

2019A

Academic Projects 1-100yrs (Taxable)

\$350.0M

Key Projects Include

- Gilmer/Chemistry Renovation
- International Residence College
- Brandon Upper Class Housing
- McCormick Residence Hall
- Old Ivy Admin Building

2019B

Medical Center Projects 30yr/10yr Call (Tax-Exempt)

\$150.0M

Key Projects Include

ER/Bed Tower

2019C

Academic & Medical Center Projects Various Maturity (Taxable Refunding)

\$255.3M

Refundings Include

- Series 2011
- Series 2013A
- Series 2013B

Total Deal Size

\$755.3M

- Series 2019A
- Series 2019B
- Series 2019C

We will add a slide with specific pricing information once set.



Institutional Partnership Performance Agreement

- Governor and General Assembly enacted HB2653/SB1628 in 2019 authorizing institutions to propose an innovative proposal for a performance pilot that advances the objectives of the Virginia Higher Education Opportunity Act
- UVA and UVA-Wise developing proposal for consideration by the General Assembly during the 2020 Session
- Final proposal will include strategies and investments to develop talent and enhance access and affordability for undergraduate Virginia students







Executive Summary | Introduction

- To realize our strategic plans and maintain the fiscal health of the University, decision makers at all levels need improved access to financial information on a timely basis
 - Current systems and processes impede decision making and contribute to operational inefficiencies
 - Stakeholders across Grounds have aligned on vision and goals for Finance Strategic Transformation (FST)
 - Workday Financials, a modern, cloud-based ERP, has been confirmed as best technology solution
 - Projected launch of technology and upgraded business processes on July 1, 2021, with a total one-time investment of ~\$55-\$65M
 - Projected year-over-year operating cost increase of ~\$2-3M
 - Productivity gains will enable more effective work once personnel have fully adapted to new way of working



Executive Summary | Vision, Goals and Context

 Aging financial systems contribute to operational inefficiency and impedes decision-making. Over 9 months, evaluated current state processes and systems and developed a proposed plan for finance transformation.



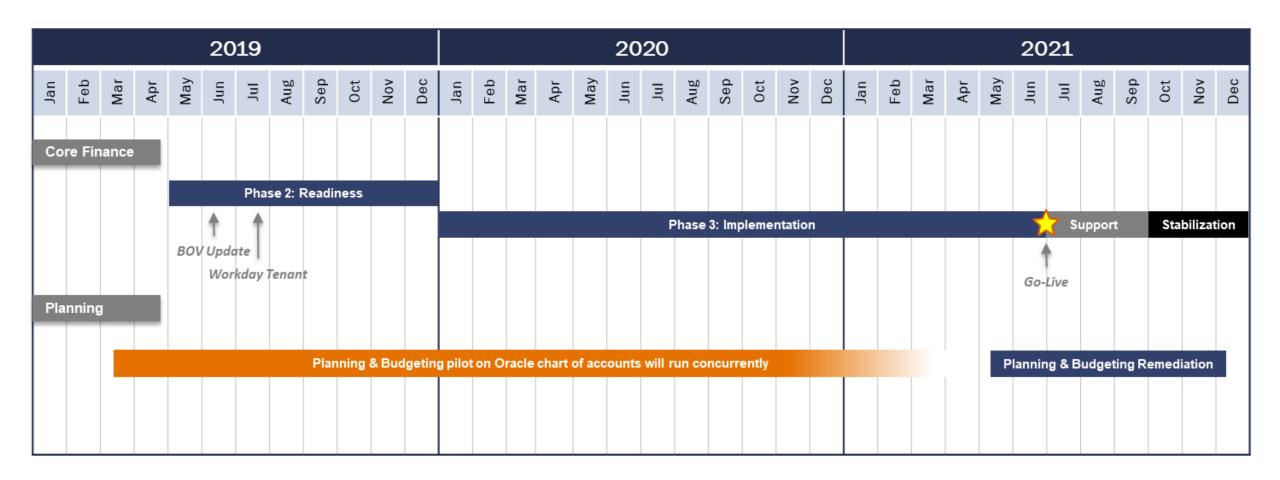
The Finance Strategic Transformation (FST) at UVA will create a strong foundation of financial expertise, processes, and systems, dedicated to advancing the University's academic mission through its strategic plan. It will deliver exceptional services and systems to help faculty, staff, and students do their best work. Our ultimate goal is to make UVA a stronger university — more preeminent in research and teaching, more deeply engaged in service, more accessible and affordable.



- Promote strategic thinking, transparency, entrepreneurism and continuous improvement
- Broadly strengthen our financial acumen
- Align decision-making authority with responsibilities
- Provide meaningful and easy to navigate dashboards and reporting tools
- Improve our data architecture
- Establish a governance model for defining data
- Provide a fully integrated, real-time Workday platform



FST Overview | Proposed Timeline





Phase 1 Summary | Assessment & Planning Completed Spring 2019

Evaluation of Current State

Conducted 15 workshops with 150+ attendees focused on business process maturity, chart of accounts, IT landscape, and targeted school/unit operations Outcomes of current state assessment:

- Identified key pain points, which include outdated systems, lack of consistent processes, and inability to plan with accuracy
- Determined current maturity level is due to current ERP (Oracle); Workday Financials will enable improved processes, change the way we work
- Articulated expectation that reporting capability, business processes and underlying data architecture will be transformed

Scope

Organizational¹

- UVA Academic Division
- UVA College at Wise

Other

- Transform Processes
- Remediate HCM Workday
- Data Conversions
- Integrations
- Reporting
- Change Management

Workday Functional Areas

- Chart of Accounts
- Financial Accounting
- Banking and Settlement
- Business Assets
- Projects
- **Endowment Accounting**
- Grants Management
- Customer Accounts
- Customer Contracts
- Procurement
- Supplier Accounts
- Supplier Contracts
- Expenses
- Transaction Tax
- Workday/Adaptive Insights Planning

Maturity Assessment Results

UVA Process Taxonomy	Developing	Intermediate	Leading
Accounts Receivable & Internal Billing			
Assets			
Bank Reconciliation & Cash Management			
Financial Planning & Budgeting			
General Accounting & Financial Reporting			
Gifts & Endowments			
Post Award Research Administration (Grants)			
Procurement, Accounts Payable & Expenses			



¹ Medical Center and UPG have elected not to implement Workday Financials at this time; however the project team wants to continue to maintain contact with them to ensure effective integration with their systems

Phase 2 Readiness | Workstream Overview



Planning & Budgeting Pilot



Mobilization



Reporting & Analytics (R&A)



Data and IT Landscape Strategies



Chart of Accounts (CoA) Straw Model



Grants Management Discovery



Business Process Discovery



Labor Distribution Quick Wins



HCM Remediation Assessment



Ongoing Support Model



Change Management Strategy

