

**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS**

**Meeting of the Committee on
The University of Virginia's
College at Wise**

December 11, 2020

**COMMITTEE ON THE UNIVERSITY OF
VIRGINIA'S COLLEGE AT WISE**

Friday, December 11, 2020

8:45 – 9:15 a.m.

Pavilion Ballroom, Boars Head Resort

Committee Members:

Elizabeth M. Cranwell, Chair
Whittington W. Clement
Frank M. Conner III
Maurice A. Jones
Angela Hucles Mangano

James B. Murray Jr., Ex-officio
Ellen M. Bassett, Faculty Member
Mazzen S. Shalaby, Student Member
Bruce Cahoon, Faculty Consulting Member

AGENDA

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**UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY**

BOARD MEETING: December 11, 2020

COMMITTEE: The University of Virginia's College at Wise

AGENDA ITEM: I. Remarks by Committee Chair

ACTION REQUIRED: None

DISCUSSION: Committee Chair, Ms. Elizabeth Cranwell, will make opening remarks.

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BOARD OF VISITORS AGENDA ITEM SUMMARY**

BOARD MEETING: December 11, 2020

COMMITTEE: The University of Virginia’s College at Wise

AGENDA ITEM: II. UVA Wise Mission Statement (with Strategic Plan Framework)

BACKGROUND: Chancellor Henry, along with UVA Wise Provost Trisha Folds-Bennett, will propose a revised mission statement and will outline objectives within the strategic framework for the College at Wise. The mission statement and strategic framework are informed by recent surveys of College stakeholders, focus group interviews, and insights from an external strategic partner. The College at Wise seeks approval for its revised mission statement, which will be presented in the context of a strategic framework.

DISCUSSION: The UVA Wise Strategic Planning Committee has proposed a revised institutional mission statement to reflect input and feedback from all data sources. The proposed mission statement reads:

“Through excellence in teaching, personalized attention, and commitment to individual growth, the University of Virginia’s College at Wise prepares students to be engaged citizens. Drawing upon its foundation as a public liberal arts institution in the Appalachian region, the College strives to build a diverse community of learners with the drive to serve and lead in their communities, the nation, and the world.”

The revised mission statement seeks to place the UVA Wise student at the center of the College at Wise’s mission and purpose. The revision received endorsement from the UVA Wise faculty on October 14, 2020 and the UVA Wise College Board on November 6, 2020.

ACTION REQUIRED: Approval by the Committee on The University of Virginia’s College at Wise and by the Board of Visitors

THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE MISSION STATEMENT

RESOLVED, the Board of Visitors’ Committee on The University of Virginia’s College at Wise recommends, and the Board of Visitors approves, the following revised mission statement for the College at Wise:

“Through excellence in teaching, personalized attention, and commitment to individual growth, The University of Virginia’s College at Wise prepares students to be engaged citizens. Drawing upon its foundation as a public liberal arts institution in the Appalachian region, the College strives to build a diverse community of learners with the drive to serve and lead in their communities, the nation, and the world.”

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COMMITTEE: The University of Virginia's College at Wise

AGENDA ITEM: III.A. Report of the Chancellor

ACTION REQUIRED: None

DISCUSSION: Ms. Henry will report to the committee on several items.

UVA Wise Enrollment Report

Ms. Henry will report on fall 2020 enrollment at UVA Wise and the enrollment outlook in spring 2021 and fall 2021.

Return to Wise: Spring 2021 Reopening Plans and COVID-19 Response

UVA Wise's spring classes will begin on Tuesday, January 19, 2021. To prepare for campus reopening, the College at Wise has established and maintained flexible operations to permit face-to-face classroom instruction where possible and hybrid or online options for faculty and students who prefer teaching and learning at a distance. All returning students will be required to complete a COVID-19 test and achieve a negative result before their return to campus in the spring. Throughout the fall semester, UVA and UVA Wise leaders have closely coordinated decisions related to COVID-19 testing and all operational, public health, financial, and human resources actions in response to the pandemic.

Early Retirement Incentive Program

UVA Wise implemented an Early Retirement Incentive Program (ERIP) for current full-time University Staff, Classified Staff, and Administrative and Professional Faculty that was effective August 31, 2020. Twenty-six eligible employees have elected to participate in the program.

The College also developed an ERIP for Teaching and Research Faculty. This program adheres to Code of Virginia § 23.1-1302. Governing boards; additional powers; voluntary early retirement and the Appropriations Act. The Executive Committee of the Board of Visitors authorized the ERIP for teaching and research faculty at the College at Wise on October 7, and the program has been reviewed for legal sufficiency by the Office of the Attorney General. The program now awaits approval from the Office of the Governor. Thirty-three UVA Wise faculty members will be eligible for the program once all approvals are obtained.

Positions that are vacated as a result of the ERIP shall remain vacant for the remainder of Fiscal Year 2021, unless the Chancellor determines that an interim replacement should be named to maintain vital continuity of College operations. It is anticipated that, as positions become vacant through the implementation of this program, positions may be re-aligned to support specific College priorities, including identified programmatic enrollment or strategic initiatives.

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AGENDA ITEM: III.B. Remarks by the Faculty Consulting Member

ACTION REQUIRED: None

DISCUSSION: Mr. Cahoon will report on current initiatives underway in academic affairs.