

## **Faculty Personnel Actions Approved at the December 10, 2020 Meeting**

### **1. ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Ms. Olivia Barrera Gutiérrez, as Assistant Professor of Spanish, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$53,000.

Mr. William Basener, as Professor of Data Science, for the period September 14, 2020 through May 24, 2025, at an academic year salary of \$150,000.

[t] Ms. Bethany A. Bell, as Associate Professor of Education, effective January 4, 2021, at an annual salary of \$153,000.

Ms. Nicole Bonino, as Assistant Professor of Spanish, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$53,000.

Ms. Margaret R. Burchinal, as Research Professor of Education, effective September 25, 2020, for three years, at an annual salary of \$180,000.

Mr. Gregory L. Carey-Medlock, as Assistant Professor of Pediatrics, effective August 1, 2020, for three years, at an annual salary of \$85,000.

Mr. James P. Darcy, as Assistant Professor of Philosophy, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$53,000.

Dr. Alexandra R.B. De Leon, as Assistant Professor of Pediatrics, effective August 15, 2020, for three years, at an annual salary of \$100,000.

Dr. Comfort Elumogo, as Assistant Professor of Medicine, effective October 1, 2020, for one year, at an annual salary of \$100,000.

Dr. Renzo Figari Jordan, as Associate Professor of Neurology, effective October 26, 2020, for three years, at an annual salary of \$100,000.

Mr. Aritra Halder, as Research Assistant Professor of Biocomplexity, effective September 25, 2020, for three years, at an annual salary of \$114,000.

Dr. Elisa P. Hampton, as Assistant Professor of Pediatrics, effective September 1, 2020, for three years, at an annual salary of \$100,000.

Mr. Christian J. Hellings, as Assistant Professor of Applied Mathematics, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$70,000.

Dr. Logan D. Kinch, as Assistant Professor of Anesthesiology, effective August 1, 2020, for three years, at an annual salary of \$100,000.

Dr. Daphne H. Knicely, as Associate Professor of Medicine, effective December 1, 2020, for three years, at an annual salary of \$100,000.

Dr. Peggy P. McNaull, as Professor of Anesthesiology, effective December 1, 2020, for five years, at an annual salary of \$100,000.

Dr. Oliver J. Monfredi, as Assistant Professor of Medicine, effective August 20, 2019, for three years, at an annual salary of \$100,000.

Dr. Kenneth R. Mullen, as Assistant Professor of Anesthesiology, effective September 28, 2020, for three years, at an annual salary of \$100,000.

Ms. Andrea L. Pauw, as Assistant Professor of Spanish, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$53,000.

Dr. Cody C. Rowan, as Associate Professor of Anesthesiology, effective August 1, 2020, for three years, at an annual salary of \$100,000.

Dr. Soichi Sano, as Assistant Professor of Medicine, effective July 1, 2019, for three years, at an annual salary of \$76,000.

Dr. Olivia L.Q. Schenck, as Assistant Professor of Dermatology, effective September 1, 2020, for three years, at an annual salary of \$100,000.

Mr. Scott Schwartz, as Assistant Professor of Data Science, General Faculty, for the period August 10, 2020 through May 24, 2023, at an annual salary of \$120,000.

Dr. Karen L. Starr, as Assistant Professor of Medicine, effective November 30, 2020, for three years, at an annual salary of \$100,000.

Dr. Jeffrey M. Sturek, as Assistant Professor of Medicine, effective July 1, 2019, for three years, at an annual salary of \$100,000.

Dr. Amy C. Taylor, as Assistant Professor of Radiology and Medical Imaging, effective November 30, 2020, for three years, at an annual salary of \$100,000.

Mr. Matthew H. Wheelock, as Associate Professor of Education, General Faculty, for the period August 25, 2020 through May 24, 2022, at an academic year salary of \$101,000.

**2. CORRECTION TO THE ELECTION OF JOHN D. VAN HORN**

RESOLVED, the election of Mr. John D. Van Horn, as Professor of Psychology and Professor of Data Science, effective August 25, 2019, for five academic years, at an academic year salary of \$180,000, as shown in the Board of Visitors minutes dated March 6, 2020, is corrected to read as follows:

Mr. John D. Van Horn, as Professor of Psychology and Professor of Data Science, effective August 25, 2019, for three academic years, at an academic year salary of \$180,000.

**3. CORRECTION TO THE ELECTION LAURENT M. DUBOIS**

RESOLVED, the election of Mr. Laurent M. Dubois, as Professor of History, effective August 25, 2020, for five years, at an annual salary of \$345,800, as shown in the Board of Visitors minutes dated September 11, 2020, is corrected to read as follows:

[t] Mr. Laurent M. Dubois, as Professor of History, without term, effective January 1, 2020, at an annual salary of \$345,800.

**4. ACTIONS RELATING TO CHAIRHOLDERS**

RESOLVED, the actions relating to the chairholders are approved as shown below:

**(a) Elections of Chairholders**

[t] Ms. Katharine L. Balfour, as James Hart Professor of Politics, effective January 10, 2021. Ms. Balfour will continue as Professor of Politics, without term.

[t] Mr. Ira Bashkow, as Horace W. Goldsmith Distinguished Teaching Associate Professor of Anthropology, effective August 25, 2018, for three years. Mr. Bashkow will continue as Associate Professor of Anthropology, without term.

[t] Mr. Willis Jenkins, as John Allen Hollingsworth Professor of Ethics, effective August 25, 2020. Mr. Jenkins will continue as Professor of Religious Studies, without term.

[t] Mr. Noah Salomon, as Irfan and Noreen Galaria Research Associate Professor of Islam and Liberal Democracy, for five academic years, and Associate Professor of Religious Studies, without term, effective January 1, 2021, at an academic year salary of \$121,000.

**(b) Change of Titles of Chairholders**

[t] Ms. Anna Brickhouse, from William R. Kenan Jr. Professor of English to Linden Kent Memorial Professor of English Literature, effective January 10, 2021. Ms. Brickhouse will continue as Professor of English, without term.

[t] Ms. Rita Felski, from William R. Kenan Jr. Professor of English to John Stewart Bryan Professor of English, effective January 10, 2021. Ms. Felski will continue as Professor of English, without term.

[t] Ms. Jennifer L. Lawless, from Commonwealth Professor of Political and Social Thought to Leone Reaves and George W. Spicer Professor of Politics, effective January 10, 2021. Ms. Lawless will continue as Professor of Politics, without term.

[t] Mr. Michael L. Pace, from Commonwealth Professor of Environmental Sciences to William W. Corcoran Professor of Environmental Sciences, effective January 10, 2021. Mr. Pace will continue as Professor of Environmental Sciences, without term.

### **(c) Special Salary Actions of Chairholders**

[t] Mr. Peter M. Debaere, Bigelow Research Professor of Business Administration, effective August 25, 2020, an academic year salary of \$241,000.

[t] Ms. Ashley Deeks, E. James Kelly Jr. Class of 1965 Research Professor of Law, effective August 25, 2020, an academic year salary of \$225,000.

[t] Mr. Kevin J. Everson, William R. Kenan Professor of Art, effective August 25, 2019, an academic year salary of \$129,300.

[t] Ms. Mary M. Frank, John Tyler Professor of Business Administration, effective August 25, 2020, an academic year salary of \$279,700.

[t] Ms. Yael Grushka-Cockayne, Altec/Styslinger Foundation Bicentennial Professor of Business Administration, effective August 25, 2020, an academic year salary of \$230,600.

[t] Mr. Andrew T. Hayashi, Class of 1948 Professor of Scholarly Research in Law, an academic year salary of \$218,000.

[t] Mr. Kenneth C. Lichtendahl, Eleanor F. and Philip G. Rust Professor of Business Administration, effective August 25, 2020, an academic year salary of \$227,100.

[t] Mr. Michael A. Livermore, Edward F. Howrey Professor of Law, effective August 25, 2020, an academic year salary of \$245,000.

[t] Ms. Elena Loutskina, Peter M. Grant II Bicentennial Professor of Business Administration, effective August 25, 2020, an academic year salary of \$302,200.

[t] Ms. Cynthia L. Nicoletti, Class of 1966 Research Professor of Law, effective August 25, 2020, an academic year salary of \$225,000.

[t] Ms. Kimberly J. Robinson, Elizabeth D. and Richard A. Merrill Professor of Law, effective August 25, 2020, an academic year salary of \$250,000.

[t] Mr. Micah J. Schwartzman, Hardy Cross Dillard Professor of Law, effective August 25, 2020, an academic year salary of \$245,900.

[t] Mr. Weiqiang Wang, Gordon Thomas Whyburn Professor of Mathematics, effective August 25, 2020, an academic year salary of \$174,100.

[t] Mr. William Wylie, Commonwealth Professor of Art, effective August 25, 2020, an academic year salary of \$140,000.

#### **(d) Resignation of Chairholder**

The President announced the following chairholder resignation:

[t] Ms. Christine M. Kennedy, Madeline Higginbotham Sly Professor of Nursing, effective October 31, 2020.

#### **(e) Retirements of Chairholders**

The President announced the following chairholder retirements:

[t] Dr. Mark F. Abel, Charles J. Frankel Professor of Orthopaedic Surgery, effective December 31, 2020. Dr. Abel has been a faculty member since May 1, 1993.

[t] Mr. John D. Lyons, Commonwealth Professor of French, effective May 24, 2020. Mr. Lyons had been a faculty member since September 1, 1987.

[t] Dr. John B. Schorling, Harry T. Peters Sr. Professor of Internal Medicine, effective January 8, 2021. Dr. Schorling has been a faculty member since September 19, 1988.

### **5. PROMOTIONS**

RESOLVED, the following persons are promoted:

[t] Ms. Lisa M. Cacho, from Associate Professor of American Studies, with term to Associate Professor of American Studies, without term, effective August 25, 2020.

[t] Mr. Tobias Grossmann, from Associate Professor of Psychology to Professor of Psychology, effective August 25, 2020.

[t] Mr. Robert T. Vinson, from Professor of African American and African Studies, with term to Professor of African American and African Studies, without term, effective August 25, 2020.

**6. CHANGE OF TITLE**

RESOLVED, the following person's faculty title has changed:

Mr. Herman Shakeri, from Assistant Professor of Data Science, General Faculty to Assistant Professor of Data Science, effective August 25, 2020.

**7. SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

Mr. Tarek A. Abbas, Associate Professor of Radiation Oncology, effective July 25, 2020, an annual salary of \$154,500.

[t] Ms. Jennifer L. Bair, Professor of Sociology, effective August 25, 2020, an academic year salary of \$150,600.

[t] Mr. Gary A. Ballinger, Professor of Commerce, effective August 25, 2020, an academic year salary of \$220,000.

Mr. Aditya Bamzai, Associate Professor of Law, effective August 25, 2020, an academic year salary of \$191,900.

[t] Ms. Ellen M. Bassett, Professor of Urban and Environmental Planning, effective August 25, 2020, an academic year salary of \$119,600.

[t] Mr. Manuel Baucells, Associate Professor of Business Administration, effective August 25, 2020, an academic year salary of \$222,900.

[t] Ms. Allison M. Bigelow, Associate Professor of Spanish, effective August 25, 2020, an academic year salary of \$81,000.

[t] Mr. Fahad A. Bishara, Associate Professor of History, effective August 25, 2020, an academic year salary of \$99,900.

Ms. Stacey L. Burgess, Assistant Professor of Medicine, effective July 25, 2020, an annual salary of \$88,600.

Ms. Kerrie A. Carfagno, Associate Professor of Commerce, General Faculty, effective August 25, 2020, an academic year salary of \$120,000.

[t] Ms. Stephanie L. Ceraso, Associate Professor of Digital Writing and Rhetoric, effective August 25, 2020, an academic year salary of \$93,400.

[t] Mr. Raul O. Chao, Associate Professor of Business Administration, effective August 25, 2020, an academic year salary of \$202,200.

[t] Mr. Joshua J. Choi, Associate Professor of Chemical Engineering, effective August 25, 2020, a salary of \$144,100.

Ms. Blaire E. Cholewa, Associate Professor of Education, General Faculty, effective August 25, 2020, an academic year salary of \$93,600.

[t] Mr. Andres F. Clarens, Professor of Engineering Systems and Environment, effective July 25, 2020, an annual salary of \$213,000.

[t] Ms. Julia J. Cohen, Associate Professor of Education, effective July 25, 2020, an annual salary of \$142,200.

Mr. Kevin Cope, Associate Professor of Law, effective August 25, 2020, an academic year salary of \$179,100.

[t] Mr. Ahmet Kerem Cosar, Professor of Economics, effective August 25, 2020, an academic year salary of \$219,500.

Mr. Patrick S. Cottler, Associate Professor of Plastic Surgery, effective July 25, 2020, an annual salary of \$124,000.

Ms. Bethany M. Coyne, Associate Professor of Nursing, General Faculty, effective July 25, 2020, an annual salary of \$133,400.

[t] Ms. Nomi Dave, Associate Professor of Music, effective August 25, 2020, an academic year salary of \$86,500.

[t] Mr. Shane W. Davis, Associate Professor of Astronomy, effective August 25, 2020, an academic year salary of \$106,200.

Mr. Joseph E. Davis, Research Professor of Sociology, effective August 25, 2020, an academic year salary of \$94,800.

Ms. Regina M. DeGennaro, Professor of Nursing, General Faculty, effective July 25, 2020, an annual salary of \$138,800.

Ms. Isabelle Derre, Associate Professor of Microbiology, Immunology, and Cancer Biology, effective July 25, 2020, an annual salary of \$110,000.

[t] Mr. Yen Q. Do, Associate Professor of Mathematics, effective August 25, 2020, an academic year salary of \$105,200.

[t] Mr. Chad S. Dodson, Professor of Psychology, effective August 25, 2020, an academic year salary of \$110,900.

[t] Ms. Elizabeth A. Ellcessor, Associate Professor of Media Studies, effective August 25, 2020, an academic year salary of \$101,800.

Ms. Lilian P.W. Feitosa, Associate Professor of Portuguese, General Faculty, effective August 25, 2020, an academic year salary of \$60,800.

Ms. Amanda G. Flora, Associate Professor of Education, General Faculty, effective August 25, 2020, an academic year salary of \$83,100.

[t] Mr. Rider W. Foley, Associate Professor of Engineering and Society, effective August 25, 2020, an academic year salary of \$90,000.

[t] Mr. Douglas Fordham, Professor of Art, effective August 25, 2020, an academic year salary of \$108,000.

Mr. Joe Fore, Associate Professor of Law, General Faculty, effective July 25, 2020, an annual salary of \$114,500.

[t] Ms. Debjani Ganguly, Professor of English, effective August 25, 2020, an academic year salary of \$140,000.

[t] Mr. Geoffrey M. Geise, Associate Professor of Chemical Engineering, effective August 25, 2020, an annual salary of \$154,800.

Mr. Robert J. Gilliard, Assistant Professor of Chemistry, effective December 25, 2020, an academic year salary of \$113,400.

[t] Ms. Lisa Goff, Associate Professor of English and American Studies, effective August 25, 2020, an academic year salary of \$92,800.

[t] Mr. Kevin M. Grise, Associate Professor of Environmental Sciences, effective August 25, 2020, an academic year salary of \$103,000.

[t] Mr. Tobias Grossmann, Professor of Psychology, effective August 25, 2020, an academic year salary of \$127,200.

[t] Ms. Njelle W. Hamilton, Associate Professor of English and African-American and African Studies, effective August 25, 2020, an academic year salary of \$92,200.

[t] Mr. John C. Hamilton, Associate Professor of American Studies and Media Studies, effective August 25, 2020, an academic year salary of \$96,300.

[t] Mr. Paul C. Harris, Associate Professor of Education, effective August 25, 2020, an academic year salary of \$100,000.



[t] Mr. Joseph M. Hart, Professor of Education, effective July 25, 2020, an annual salary of \$149,800.

Ms. Natasha Heny, Associate Professor of Education, General Faculty, effective August 25, 2020, an academic year salary of \$79,500.

[t] Mr. Michael Hilinski, Associate Professor of Chemistry, effective July 25, 2020, an annual salary of \$132,500.

[t] Mr. Ku-Lung Hsu, Associate Professor of Chemistry, effective July 25, 2020, an annual salary of \$153,300.

[t] Mr. Murad Idris, Associate Professor of Politics, effective August 25, 2020, an academic year salary of \$122,100.

[t] Mr. Remy Indebetouw, Professor of Astronomy, effective August 25, 2020, an academic year salary of \$121,000.

[t] Mr. Andrew W. Kahrl, Professor of History and African-American Studies, effective August 25, 2020, an academic year salary of \$114,000.

Ms. Tami Kim, Assistant Professor of Business Administration, effective August 25, 2020, an academic year salary of \$185,600.

[t] Ms. Aynne Kokas, Associate Professor of Media Studies, effective August 25, 2020, an academic year salary of \$117,500.

[t] Ms. Foteini Kondyli, Associate Professor of Art, effective August 25, 2020, an academic year salary of \$88,900.

[t] Mr. David W. Lehman, Professor of Commerce, effective August 25, 2020, an academic year salary of \$218,000.

[t] Ms. Alison J.M. Levine, Professor of French, effective July 25, 2020, an annual salary of \$128,100.

Mr. Bruce Libby, Professor of Radiation Oncology, effective July 25, 2020, an annual salary of \$272,500.

[t] Ms. Xiaorong Liu, Associate Professor of Biology and Psychology, effective August 25, 2020, an academic year salary of \$112,200.

[t] Mr. Lee M. Lockwood, Associate Professor of Economics, effective August 25, 2020, an academic year salary of \$214,500.

[t] Ms. Jeongok Logan, Associate Professor of Nursing, effective August 25, 2020, an academic year salary of \$101,300.

Mr. John R. Lukens, Associate Professor of Neuroscience, effective July 25, 2020, an annual salary of \$115,500.

Ms. Jennifer L. Maeng, Research Associate Professor of Education, effective July 25, 2020, an annual salary of \$114,200.

Ms. Chelsea Marie, Assistant Professor of Medicine, effective July 25, 2020, an annual salary of \$86,800.

[t] Dr. Amy J. Mathers, Associate Professor of Medicine, effective July 25, 2020, an annual salary of \$162,800.

[t] Mr. Isaac M. Mbiti, Associate Professor of Public Policy, effective August 25, 2020, an academic year salary of \$180,000.

Mr. Luke C. Miller, Research Associate Professor of Education, effective July 25, 2020, an annual salary of \$141,900.

[t] Ms. Sarah E. Miloy, Associate Professor of History, effective August 25, 2020, an academic year salary of \$94,400.

[t] Ms. Emma M. Mitchell, Associate Professor of Nursing, effective August 25, 2020, an academic year salary of \$101,300.

[t] Mr. Andrew S. Mondschein, Associate Professor of Urban and Environmental Planning, effective August 25, 2020, an academic year salary of \$91,900.

Ms. Sherri B. Moore, Associate Professor of Commerce, General Faculty, effective August 25, 2020, an academic year salary of \$165,000.

[t] Ms. Lydia Moyer, Professor of Art, effective August 25, 2020, an academic year salary of \$103,700.

[t] Mr. Daniel P. Murphy, Associate Professor of Business Administration, effective August 25, 2020, an academic year salary of \$182,300.

Ms. Suna Onengut-Gumuscu, Associate Professor of Public Health Sciences, effective July 25, 2020, an annual salary of \$143,990.

[t] Mr. B. Brian Park, Professor of Engineering Systems and Environment, effective August 25, 2020, an academic year salary of \$112,000.

Mr. Robert E. Patterson, Associate Professor of Commerce, General Faculty, effective August 25, 2020, an academic year salary of \$120,000.

Ms. Jennifer S. Pease, Associate Professor of Education, General Faculty, effective August 25, 2020, an academic year salary of \$77,100.

Ms. Marcia L. Pentz-Harris, Assistant Professor of Commerce, General Faculty, effective August 25, 2020, an academic year salary of \$120,000.

Dr. James A. Platts-Mills, Associate Professor of Medicine, effective July 25, 2020, an annual salary of \$157,700.

Mr. Aakrosh Ratan, Associate Professor of Public Health Sciences, effective July 25, 2020, an annual salary of \$136,000.

Ms. Roshni Raveendhran, Assistant Professor of Business Administration, effective August 25, 2020, an academic year salary of \$172,100.

[t] Mr. Isaac A. Reed, Professor of Sociology, effective August 25, 2020, an academic year salary of \$145,400.

[t] Ms. Lisa A. Reilly, Professor of Architectural History, effective August 25, 2020, an academic year salary of \$119,900.

[t] Ms. Deborah A. Roach, Professor of Biology, effective August 25, 2020, an academic year salary of \$127,400.

[t] Ms. Charlotte W. Rogers, Associate Professor of Spanish, effective August 25, 2020, an academic year salary of \$99,900.

[t] Mr. Gustavo K. Rohde, Professor of Biomedical Engineering, effective July 25, 2020, an annual salary of \$178,900.

Dr. Soichi Sano, Assistant Professor of Medicine, effective September 25, 2020, an annual salary of \$87,400.

[t] Mr. Jeffrey J. Saucerman, Professor of Biomedical Engineering, effective July 25, 2020, an annual salary of \$176,220.

[t] Mr. Todd M. Scanlon, Professor of Environmental Sciences, effective August 25, 2020, an academic year salary of \$126,200.

Mr. Heman Shakeri, Assistant Professor of Data Science, effective August 25, 2020, an annual salary of \$140,000.

Ms. Elizabeth R. Sharlow, Professor of Research in Pharmacology, effective July 25, 2020, an annual salary of \$114,400.

Ms. Crystal Shin, Associate Professor of Law, General Faculty, effective July 25, 2020, an annual salary of \$115,000.

[t] Ms. Sarah E. Siegrist, Associate Professor of Biology, effective August 25, 2020, an academic year salary of \$109,800.

Mr. Swapnil K. Sonkusare, Assistant Professor of Molecular Physiology & Biological Physics, effective July 25, 2020, an annual salary of \$142,600.

Mr. Scott Sperling, Associate Professor of Neurology, effective July 25, 2020, an annual salary of \$132,000.

Ms. Paula A. Sprague, Associate Professor of Spanish, General Faculty, effective August 25, 2020, an academic year salary of \$66,300.

[t] Mr. Gregg Strauss, Professor of Law, effective August 25, 2020, an academic year salary of \$198,200.

Ms. Patricia S. Sullivan, Associate Professor of English, General Faculty, effective August 25, 2020, an academic year salary of \$89,500.

Ms. Mami Taniuchi, Associate Professor of Medicine, effective July 25, 2020, an annual salary of \$103,000.

[t] Mr. Chi Yan Jeffrey Teo, Associate Professor of Physics, effective August 25, 2020, an academic year salary of \$112,200.

Ms. Archana Thakur, Associate Professor of Medicine, effective July 25, 2020, an annual salary of \$138,100.

Mr. Davide Tomio, Assistant Professor of Business Administration, effective August 25, 2020, an academic year salary of \$234,600.

[t] Mr. Peter G. Troyan, Associate Professor of Economics, effective August 25, 2020, an academic year salary of \$163,200.

[t] Ms. Amrisha Vaish, Associate Professor of Psychology, effective August 25, 2020, an academic year salary of \$107,100.

Ms. Rupa S. Valdez, Associate Professor of Public Health Sciences, effective July 25, 2020, an annual salary of \$137,000.

[t] Ms. Emiliana Versteeg, Professor of Law, effective August 25, 2020, an academic year salary of \$240,000.

[t] Ms. Rachel L. Wahl, Associate Professor of Education, effective August 25, 2020, an academic year salary of \$95,700.

[t] Mr. Hongning Wang, Associate Professor of Computer Science, effective July 25, 2020, an annual salary of \$177,900.

[t] Ms. Kimberly A. Whitler, Associate Professor of Business Administration, effective August 25, 2020, an academic year salary of \$201,300.

Ms. Clareen A. Wiencek, Professor of Nursing, General Faculty, effective July 25, 2020, an annual salary of \$187,600.

Ms. Amanda P. Williford, Associate Professor of Education, General Faculty, effective September 25, 2020, an annual salary of \$145,500

[t] Ms. Barbara B. Wilson, Associate Professor of Urban and Environmental Planning, effective August 25, 2020, an academic year salary of \$94,600.

[t] Ms. Vivian C. Wong, Associate Professor of Education, effective July 25, 2020, an annual salary of \$140,000.

[t] Mr. Ryan T. Wright, Professor of Commerce, effective August 25, 2020, an academic year salary of \$225,000.

Mr. Ting Xu, Assistant Professor of Business Administration, effective August 25, 2020, an academic year salary of \$235,800.

[t] Mr. Baoxing Xu, Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2020, an annual salary of \$148,500.

[t] Mr. Jianhui Zhou, Professor of Statistics, effective August 25, 2020, an academic year salary of \$133,700.

## **8. RESIGNATIONS**

The President announced the following resignations:

[t] Dr. Gorav Ailawadi, Professor of Surgery, effective August 31, 2020.

Mr. Michael L. Beaman, Assistant Professor of Architecture, General Faculty, effective December 24, 2020.

Mr. Cody Fleming, Assistant Professor of Systems and Information Engineering, effective August 15, 2020.

Dr. Stephen G. Flynn, Assistant Professor of Anesthesiology, effective August 29, 2020.

Ms. Jasmin Herz, Assistant Professor of Neuroscience, effective June 30, 2020.

[t] Mr. Archie L. Holmes, Professor of Electrical and Computer Engineering, effective September 30, 2020.

Ms. Zaneta H. Hong, Assistant Professor of Landscape Architecture, effective August 24, 2020.

Dr. Ting Li, Assistant Professor of Medicine, effective July 3, 2020.

Mr. Steven K. Malin, Assistant Professor of Education, effective August 24, 2020.

Mr. John W. Melson, Assistant Professor of Medicine, effective June 30, 2020.

Ms. Stephanie L. Moore, Assistant Professor of Education, General Faculty, effective August 9, 2020.

Dr. Igor Smirnov, Assistant Professor of Research in Neuroscience, effective July 1, 2020.

Mr. Scott Sperling, Associate Professor of Neurology, effective September 30, 2020.

Mr. Joseph R. Wiencek, Assistant Professor of Pathology, effective August 28, 2020.

## **9. RETIREMENTS**

The President announced the following retirements:

Dr. Robert W. Battle, Professor of Medicine and Pediatrics, effective November 1, 2020. Dr. Battle had been a faculty member since August 1, 2007.

[t] Ms. Avril V. Somlyo, Professor of Molecular Physiology, effective February 28, 2021. Ms. Somlyo has been a faculty member since July 1, 1988.

[t] Mr. Trinh X. Thuan, Professor of Astronomy, effective January 31, 2021. Mr. Thuan has been a faculty member since October 1, 1976.

[t] Mr. Brantly Womack, Professor of Politics, effective May 24, 2021. Mr. Womack has been a faculty member since September 1, 1992.

**10. CORRECTION TO THE RESIGNATION OF PATRICE K. REHM**

The announcement of the resignation of Dr. Patrice K. Rehm, as Professor of Radiology & Medical Imaging, effective August 1, 2020, as shown in the Board of Visitors minutes dated September 11, 2020, is corrected to be an announcement of her retirement:

Dr. Patrice K. Rehm, Professor of Radiology & Medical Imaging, effective August 1, 2020. Dr. Rehm had been a faculty member since July 1, 2000.

**11. APPOINTMENTS**

The President announced the following appointments:

Mr. Stephen M. Farmer, as Vice Provost for Enrollment, for three years, effective January 1, 2021.

Mr. Ronald R. Hutchins, as Vice Provost for Academic Technology, for two years, effective August 1, 2020.

**12. RE-APPOINTMENT**

The President announced the following re-appointment:

Ms. Risa L. Goluboff, as Dean, School of Law, for five years, effective July 1, 2021.

**13. ELECTION OF VIRGINIA H. EVANS AS VICE PRESIDENT AND CHIEF INFORMATION OFFICER**

RESOLVED, Ms. Virginia H. Evans is elected as Vice President and Chief Information Officer, for one year, effective July 6, 2020, at an annual salary of \$360,400.

**14. ELECTION OF MARGOT M. ROGERS AS VICE PRESIDENT FOR STRATEGIC INITIATIVES**

RESOLVED, Ms. Margot M. Rogers is elected as Vice President for Strategic Initiatives, for five years, effective January 1, 2021, at an annual salary of \$292,000.

**15. RE-ELECTION OF DONNA P. HENRY AS CHANCELLOR OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE**

RESOLVED, Ms. Donna P. Henry is re-elected as Chancellor of The University of Virginia's College at Wise, for one year, effective June 1, 2021.

**16. RE- ELECTION OF DAVID W. MARTEL AS VICE PRESIDENT FOR COMMUNICATIONS AND CHIEF MARKETING OFFICER**

RESOLVED, Mr. David W. Martel is re-elected as Vice President for Communications and Chief Marketing Officer, for five years, effective October 1, 2019.

**17. ELECTION OF PROFESSORS EMERITI**

RESOLVED, the following persons are elected Professor Emeriti:

[t] Dr. Mark F. Abel, Charles J. Frankel Emeritus Professor of Orthopaedic Surgery, effective January 1, 2021.

Dr. Robert W. Battle, Professor Emeritus of Medicine and Pediatrics, effective November 2, 2020.

[t] Mr. John D. Lyons, Commonwealth Professor Emeritus of French, effective May 25, 2020.

Dr. Patrice K. Rehm, Professor Emerita of Radiology & Medical Imaging, effective August 2, 2020.

[t] Dr. John B. Schorling, Harry T. Peters Sr. Professor Emeritus of Internal Medicine, effective January 9, 2021.

[t] Ms. Avril V. Somlyo, Professor Emerita of Molecular Physiology, effective March 1, 2021.

[t] Mr. Trinh X. Thuan, Professor Emeritus of Astronomy, effective February 1, 2021.

[t] Mr. Brantly Womack, Professor Emeritus of Politics, effective May 25, 2021.

**18. CORRECTION TO THE EMERITUS ELECTION OF PATRICE G. GUYENET**

RESOLVED, the election of Mr. Patrice G. Guyenet, as Professor Emeritus of Pharmacology, effective January 1, 2021, as shown in the Board of Visitors minutes dated September 11, 2020, is corrected to read as follows:

[t] Mr. Patrice G. Guyenet, Professor Emeritus of Pharmacology, effective January 2, 2021.

**19. CORRECTION TO THE EMERITUS ELECTION OF JOHN S. LAZO**

RESOLVED, the election of Mr. John S. Lazo, as Harrison Distinguished Teaching Professor Emeritus of Pharmacology, effective January 1, 2021, as shown in the Board of Visitors minutes dated September 11, 2020, is corrected to read as follows:



[t] Mr. John S. Lazo, as Harrison Distinguished Teaching Professor Emeritus of Pharmacology, effective January 2, 2021.

## **20. DEATHS**

The president announced the following deaths:

Mr. Alan P. Batson, Professor Emeritus of Computer Science, died August 29, 2020. Mr. Batson had been a faculty member from September 15, 1958 until retiring on December 24, 1999.

Mr. Lionel R. Duisit, Associate Professor Emeritus of French, died May 5, 2020. Mr. Duisit had been a faculty member from September 1, 1967 until retiring on May 31, 1999.

Mr. Joseph E. Gibson, Peat, Marwick, Mitchell Professor Emeritus of Professional Accounting, died August 17, 2020. Mr. Gibson had been a faculty member from September 15, 1955 until retiring on June 30, 1991.

Dr. Gerald Goldstein, Professor Emeritus of Internal Medicine and Professor of Microbiology, died July 23, 2020. Mr. Goldstein had been a faculty member from January 1, 1962 until retiring on March 31, 1988.

Dr. David M. Kahler, Professor Emeritus of Orthopaedic Surgery, died August 8, 2020. Mr. Kahler had been a faculty member from January 1, 1991 until retiring on June 15, 2018.

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### **21. PROMOTION**

RESOLVED, the following person is promoted:

[t] Ms. Emily A. Dotson, from Assistant Professor of English at The University of Virginia's College at Wise to Associate Professor of English at The University of Virginia's College at Wise, effective August 25, 2020.

### **22. SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

[t] Mr. Jonathan M. Crimmins, Associate Professor of English at The University of Virginia's College at Wise, effective August 25, 2020, an annual salary of \$60,300.

[t] Ms. Emily A. Dotson, Associate Professor of English at The University of Virginia's College at Wise, effective August 25, 2020, an annual salary of \$91,800.