# **Faculty Personnel Actions**

# March 5, 2021

#### 1. <u>ELECTIONS</u>

RESOLVED, the following persons are elected to the faculty:

<u>Dr. Charles G. Alex</u>, as Professor of Medicine, effective December 1, 2020, for three years, at an annual salary of \$100,000.

<u>Mr. Rafael C. Alvarado</u>, as Associate Professor of Data Science, General Faculty, effective January 1, 2021, for three years, at an annual salary of \$130,000.

Ms. Maureen A. Carey Medlock, as Research Assistant Professor of Medicine, effective December 1, 2020, for three years, at an annual salary of \$85,000.

<u>Dr. Philip W. Carrott Jr.</u>, as Associate Professor of Surgery, effective March 15, 2021, for three years, at an annual salary of \$100,000.

Ms. Chen Chen, as Research Assistant Professor of Biocomplexity, effective March 1, 2021, for three years, at an annual salary of \$120,000.

<u>Mr. Pavel Chernyavskiy</u>, as Assistant Professor of Public Health Sciences, effective January 25, 2021, for three years, at an annual salary of \$118,000.

Ms. Anna K. Clay, as Assistant Professor of Practice in Media Studies, for the period January 10, 2021 through May 24, 2024, at an academic year salary of \$57,000.

<u>Dr. William A. Dalrymple</u>, as Assistant Professor of Neurology, effective January 1, 2021, for three years, at an annual salary of \$100,000.

<u>Ms. Judy Fox</u>, as Associate Professor of Data Science, effective January 10, 2021, for five years, at an annual salary of \$193,300.

<u>Ms. Lori J. Grove</u>, as Assistant Professor of Otolaryngology, effective December 25, 2020, for three years, at an annual salary of \$95,000.

Mr. Bryon G. Gustafson, as Assistant Professor of Public Safety, General Faculty, effective March 1, 2021, for one year, at an annual salary of \$95,000.

<u>Mr. Teague R. Henry</u>, as Assistant Professor of Psychology and Assistant Professor of Data Science, effective August 25, 2021, for four academic years, at an academic year salary of \$89,000. <u>Mr. Oscar R. Hernandez</u>, as Assistant Professor of Spanish, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$53,000.

<u>Dr. Samuel A. Hundert</u>, as Assistant Professor of Medicine, effective December 14, 2020, for three years, at an annual salary of \$100,000.

[t] <u>Dr. Michael R. Nelson</u>, as Professor of Medicine, effective November 1, 2020, at an annual salary of \$100,000.

<u>Ms. Ann M. Partee</u>, as Research Assistant Professor of Education, effective October 30, 2020, for one year, at an annual salary of \$74,000.

<u>Dr. Nishant D. Patel</u>, as Assistant Professor of Urology, effective January 24, 2021, for three years, at an annual salary of \$100,000.

<u>Mr. Harald W. Sontheimer</u>, as Professor of Neuroscience, effective February 1, 2021, for five years, at an annual salary of \$275,000.

<u>Dr. Feng Su</u>, as Assistant Professor of Medicine, effective December 1, 2020, for three years, at an annual salary of \$100,000.

<u>Mr. Adam P. Tashman</u>, as Associate Professor of Data Science, General Faculty, for the period January 1, 2021 through May 24, 2024, at an annual salary of \$125,000.

### 2. <u>CORRECTION TO THE ELECTION OF KAREN L. STARR</u>

RESOLVED, the election of <u>Dr. Karen L. Starr</u>, as Assistant Professor of Medicine, effective November 30, 2020, for three years, at an annual salary of \$100,000, as shown in the Board of Visitors minutes dated December 11, 2020, is corrected to read as follows:

<u>Dr. Karen L. Starr</u>, as Assistant Professor of Medicine, effective December 14, 2020, for three years, at an annual salary of \$100,000.

# 3. <u>ACTIONS RELATING TO CHAIRHOLDERS</u>

RESOLVED, the actions relating to the chairholders are approved as shown below:

# (a) Elections of Chairholders

[t] <u>Mr. Sean R. Agnew</u>, as William G. Reynolds Professor of Materials Science, effective August 25, 2021, for five years. Mr. Agnew will continue as Professor of Materials Science and Engineering, without term.

[t] <u>Mr. James T. Burns</u>, as Heinz and Doris Wilsdorf Distinguished Research Associate Professor of Materials Science and Engineering, effective August 25, 2021, for five years. Mr. Burns will continue as Associate Professor of Materials Science and Engineering, without term.

[t] <u>Ms. Danielle K. Citron</u>, as Jefferson Scholars Foundation Schenck Distinguished Professor of Law and as Professor of Law, effective December 25, 2020, at an academic year salary of \$315,000.

[t] <u>Mr. Laurent M. Dubois</u>, as John L. Nau III Bicentennial Distinguished Professor of the History and Principles of Democracy, effective January 1, 2021. Mr. Dubois will continue as Professor of History, without term.

[t] <u>Mr. Matthew B. Dwyer</u>, as Robert Thomson Distinguished Professor of Engineering and Applied Science, effective August 25, 2021, for five years. Mr. Dwyer will continue as Professor of Computer Science, without term.

[t] <u>Ms. Claudrena N. Harold</u>, as Edward R. Stettinius Professor of History, effective August 25, 2021. Ms. Harold will continue as Professor of History and African-American Studies, without term.

<u>Dominique A. Klakoski</u>, as Centennial Distinguished Professor of Nursing, for five years, and Professor of Nursing, for five years, effective December 25, 2020.

[t] <u>Dr. Peggy P. McNaull</u>, as John C. Rowlingson Professor of Anesthesiology, effective December 1, 2020, for five years. Dr. McNaull will continue as Professor of Anesthesiology, without term.

[t] <u>Ms. Elizabeth J. Opila</u>, as Rolls Royce Commonwealth Professor of Engineering, effective August 25, 2021, for five years. Ms. Opila will continue as Professor of Materials Science and Engineering, without term.

Dr. Noah S. Schenkman, as John W. Kluge Distinguished Professor of Urology, for the period February 25, 2021 through June 30, 2022. Dr. Schenkman will continue as Professor of Urology, through June 30, 2022.

<u>Dr. Andrew M.D. Wolf</u>, as Harry T. Peters Sr. Professor of Internal Medicine, for the period February 25, 2021 through June 30, 2022. Dr. Wolf will continue as Professor of Medicine, through June 30, 2022.

# (b) Change of Title of a Chairholder

[t] <u>Mr. Victor H. Engelhard</u>, from Beirne B. Carter Professor of Immunology to Harrison Distinguished Teaching Professor of Microbiology, effective July 1, 2020, for five years. Mr. Engelhard will continue as Professor of Microbiology, without term.

### (c) Special Salary Actions of a Chairholder

[t] <u>Ms. Katharine Balfour</u>, James Hart Professor of Government, effective January 10, 2021, an academic year salary of \$175,100.

### (d) Retirements of Chairholders

[t] <u>Mr. John T. Casteen III,</u> University Professor and Professor of English, effective January 1, 2021. Mr. Casteen had been a faculty member since August 1, 1990.

[t] <u>Mr. Robert M. Conroy</u>, J. Harvie Wilkinson Jr. Professor of Business Administration, effective May 24, 2021. Mr. Conroy has been a faculty member since September 1, 1988.

[t] <u>Mr. Alexander B. Horniman</u>, Killgallon Ohio Art Professor of Business Administration, effective May 24, 2021. Mr. Horniman has been a faculty member since November 1, 1967.

[t] <u>Mr. Paul W. Humphreys</u>, Commonwealth Professor of Philosophy, effective May 24, 2021. Mr. Humphreys has been a faculty member since August 31, 1979.

[t] <u>Mr. Craig L. Huneke</u>, Marvin Rosenblum Professor of Mathematics, effective August 24, 2022. Mr. Huneke has been a faculty member since August 25, 2012.

[t] <u>Mr. Herman Shugart</u>, William W. Corcoran Professor of Environmental Sciences, effective January 19, 2021. Mr. Shugart had been a faculty member since November 16, 1984.

[t] <u>Ms. Margaret A. Shupnik,</u> Gerald D. Aurbach Professor of Endocrinology, effective March 14, 2021. Ms. Shupnik has been a faculty member since September 1, 1988.

[t] <u>Ms. Barbra M. Wall</u>, Thomas A. Saunders III Professor of Nursing, effective May 24, 2021. Ms. Wall has been a faculty member since August 25, 2015.

[t] <u>Mr. Elliott N. Weiss</u>, Oliver Wright Professor of Business Administration, effective May 24, 2021. Mr. Weiss has been a faculty member since September 1, 1987.

[t] <u>Mr. Olivier Zunz</u>, James Madison Professor of History, effective May 24, 2021. Mr. Zunz has been a faculty member since September 1, 1978.

# 4. CORRECTION TO THE RETIREMENT OF CHAIRHOLDER JOHN D. LYONS

RESOLVED, the retirement of <u>Mr. John D. Lyons</u>, Commonwealth Professor of French, effective May 24, 2020, as shown in the Board of Visitors minutes dated December 11, 2020, is corrected to read as follows:

[t] <u>Mr. John D. Lyons</u>, Commonwealth Professor of French, effective May 24, 2021. Mr. Lyons has been a faculty member since September 1, 1987.

# 5. <u>CORRECTION TO THE CHANGE OF TITLE OF CHAIRHOLDER MICHAEL L. PACE</u>

RESOLVED, the change of title of <u>Mr. Michael L. Pace</u>, from Commonwealth Professor of Environmental Sciences to William W. Corcoran Professor of Environmental Sciences, effective January 10, 2021, as shown in the Board of Visitors minutes dated December 11, 2020, is corrected to read as follows:

[t] <u>Mr. Michael L. Pace</u>, from Commonwealth Professor of Environmental Sciences to William W. Corcoran Professor of Environmental Sciences, effective January 20, 2021. Mr. Pace will continue as Professor of Environmental Sciences, without term.

# 6. <u>PROMOTIONS</u>

RESOLVED, the following persons are promoted:

<u>Dr. Stacey M. Anderson</u>, from Associate Professor of Medicine, to Professor of Medicine, effective February 25, 2021, for three years.

[t] <u>Mr. Ilya Levental</u>, from Associate Professor of Molecular Physiology and Biological Physics, with term, to Associate Professor of Molecular Physiology and Biological Physics, without term, effective August 1, 2020.

<u>Mr. David H. Eddy Spicer</u>, from Associate Professor of Education, General Faculty to Professor of Education, General Faculty, for the period January 25, 2021 through May 24, 2023.

<u>Dr. Anuj Singla</u>, from Assistant Professor of Orthopaedic Surgery, to Associate Professor of Orthopaedic Surgery, for the period February 1, 2021 through June 30, 2024.

# 7. <u>SPECIAL SALARY ACTIONS</u>

RESOLVED, the following persons shall receive the salary indicated:

[t] <u>Ms. Laura Barnes</u>, Associate Professor of Systems and Information Engineering, effective October 25, 2020, an annual salary of \$200,000.

<u>Mr. Bevin Etienne</u>, Assistant Professor of Commerce, General Faculty, effective August 25, 2020, an academic year salary of \$150,000.

<u>Mr. John Lukens,</u> Associate Professor of Neuroscience, effective January 25, 2021, an annual salary of \$150,000.

[t] <u>Dr. Christopher McCartney</u>, Professor of Medicine, effective July 25, 2020, an annual salary of \$200,400.

[t] <u>Dr. Coleen A. McNamara</u>, Professor of Medicine, effective December 1, 2020, an annual salary of \$368,000.

<u>Ms. Elizabeth T. McQuade</u>, Assistant Professor of Public Health Sciences, effective December 25, 2020, an annual salary of \$128,000.

<u>Ms. Miao-Fen Tseng</u>, Professor of East Asian Languages, Literatures, and Cultures, General Faculty, effective August 25, 2020, an academic year salary of \$98,000.

[t] <u>Dr. Bradford Worrall</u>, Professor of Neurology, effective December 25, 2020, an annual salary of \$127,500.

### 8. <u>CHANGE OF TITLE OF EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS</u>

RESOLVED, a change of title for the Executive Vice President for Health Affairs to the Executive Vice President for Health Affairs and Chief Executive Officer of UVA Health is approved. "UVA Health" is the association of clinical, research, academic and operating entities making up the University of Virginia's academic medical center and primary and specialty clinics.

### 9. <u>RESIGNATIONS</u>

The President announced the following resignations:

Dr. Charles H. Brooks, Associate Professor of Medicine, effective October 16, 2020.

<u>Dr. Willie J. Moore,</u> Assistant Professor of Medicine, effective January 15, 2021.

<u>Dr. Jennifer V. F. Potter</u>, Assistant Professor of Anesthesiology, effective November 30, 2020.

<u>Dr. Negiin Pourafshar</u>, Assistant Professor of Medicine, effective March 14, 2021.

<u>Ms. Morgan D. Salmon,</u> Assistant Professor of Research in Surgery, effective December 31, 2020.

<u>Dr. Deborah T. Vinton</u>, Assistant Professor of Emergency Medicine, effective November 16, 2020.

<u>Mr. Daniel S. Weller</u>, Assistant Professor of Electrical and Computer Engineering, effective December 24, 2020.

#### 10. <u>RETIREMENTS</u>

The President announced the following retirements:

[t] <u>Mr. Dean A. Dass</u>, Professor of Art, effective July 1, 2020. Mr. Dass had been a faculty member since September 1, 1985.

[t] <u>Mr. Anindya Dutta</u>, Professor of Biochemistry and Molecular Genetics, effective March 14, 2021. Mr. Dutta has been a faculty member since July 1, 2003.

[t] <u>Mr. Stephan Fuchs</u>, Professor of Sociology, effective May 24, 2021. Mr. Fuchs has been a faculty member since September 1, 1991.

[t] <u>Mr. Joe Garofalo</u>, Associate Professor of Education, effective May 24, 2021. Mr. Garofalo has been a faculty member since September 1, 1987.

<u>Ms. Ann T. Gleason</u>, Associate Professor of Otolaryngology, effective December 24, 2020. Ms. Gleason had been a faculty member since May 31, 1997.

[t] <u>Mr. Michael E. Gorman</u>, Professor of Science, Technology & Society, effective January 24, 2021. Mr. Gorman had been a faculty member since September 1, 1990.

[t] <u>Dr. William W. Grosh</u>, Associate Professor of Medicine, effective January 1, 2021. Dr. Grosh had been a faculty member since January 1, 1988.

[t] <u>Mr. Ira W. Herbst</u>, Professor of Mathematics, effective August 24, 2021. Mr. Herbst has been a faculty member since September 1, 1977.

[t] <u>Ms. Janet S. Herman</u>, Professor of Environmental Sciences, effective May 24, 2021. Ms. Herman has been a faculty member since September 1, 1982.

<u>Mr. Edward D. Hess</u>, Professor of Business Administration, General Faculty, effective May 24, 2021. Mr. Hess has been a faculty member since May 23, 2007.

[t] <u>Mr. David E. Mills</u>, Professor of Economics, effective January 9, 2021. Mr. Mills had been a faculty member since September 1, 1975.

[t] <u>Ms. Dorothy Schafer</u>, Associate Professor of Biology, effective May 24, 2021. Ms. Schafer has been a faculty member since October 25, 2001.

#### 11. <u>APPOINTMENTS</u>

The President announced the following appointments:

<u>Mr. Benjamin J. Hays</u>, University Building Official, effective August 25, 2020, for three years.

<u>Ms. Carolyn D. Saint</u>, Chief Audit Executive, effective April 1, 2021, for five years.

#### 12. <u>ELECTION OF PROFESSORS EMERITI</u>

RESOLVED, the following persons are elected Professors Emeriti:

[t] <u>Mr. John T. Casteen III</u>, as University Professor Emeritus and Professor Emeritus of English, effective January 2, 2021.

[t] <u>Mr. Robert M. Conroy</u>, as J. Harvie Wilkinson Jr. Professor Emeritus of Business Administration, effective May 25, 2021.

[t] <u>Mr. Dean A. Dass</u>, as Professor Emeritus of Art, effective July 2, 2020.

[t] <u>Mr. Anindya Dutta</u>, as Professor Emeritus of Biochemistry and Molecular Genetics, effective March 15, 2021.

[t] <u>Mr. Stephan Fuchs</u>, as Professor Emeritus of Sociology, effective May 25, 2021.

[t] <u>Mr. Michael E. Gorman</u>, as Professor Emeritus of Science, Technology & Society, effective January 25, 2021.

[t] <u>Mr. Ira W. Herbst</u>, as Professor Emeritus of Mathematics, effective August 25, 2021.

[t] <u>Ms. Janet S. Herman</u>, as Professor Emerita of Environmental Sciences, effective May 25, 2021.

<u>Mr. Edward D. Hess.</u> as Professor Emeritus of Business Administration, General Faculty, effective May 25, 2021.

[t] <u>Mr. Alexander B. Horniman</u>, as Killgallon Ohio Art Professor Emeritus of Business Administration, effective May 25, 2021.

[t] <u>Mr. Paul W. Humphreys</u>, as Commonwealth Emeritus Professor of Philosophy, effective May 25, 2021.

[t] <u>Mr. Craig L. Huneke</u>, as Marvin Rosenblum Professor Emeritus of Mathematics, effective August 25, 2022.

[t] <u>Mr. David E. Mills</u>, as Professor Emeritus of Economics, effective January 10, 2021.

[t] <u>Mr. Herman H. Shugart,</u> as William W. Corcoran Professor Emeritus of Environmental Sciences, effective January 20, 2021.

[t] <u>Ms. Margaret A. Shupnik</u>, as Gerald D. Aurbach Professor Emerita of Endocrinology, effective March 15, 2021.

[t] <u>Ms. Barbra M. Wall</u>, as Thomas A. Saunders III Professor Emerita of Nursing, effective May 25, 2021.

[t] <u>Mr. Elliott N. Weiss</u>, as Oliver Wight Professor Emeritus of Business Administration, effective May 25, 2021.

[t] <u>Mr. Olivier Zunz</u>, James Madison Professor Emeritus of History, effective May 25, 2021.

#### 13. <u>ELECTION OF ASSOCIATE PROFESSORS EMERITI</u>

RESOLVED, the following persons are elected Associate Professors Emeriti:

[t] <u>Mr. Joe Garofalo</u>, as Associate Professor Emeritus of Education, effective May 25, 2021.

[t] <u>Dr. William W. Grosh</u>, as Associate Professor Emeritus of Medicine, effective January 2, 2021.

[t] <u>Ms. Dorothy Schafer</u>, as Associate Professor Emerita of Biology, effective May 25, 2021.

### 14. <u>DEATHS</u>

The president announced the following deaths:

<u>Mr. Edmund Berkeley Jr.</u>, Associate Professor, General Faculty, Alderman Library, died December 29, 2020. Mr. Berkeley had been a faculty member from August 15, 1960, until retiring February 24, 1999.

<u>Mr. W. Nathaniel Howell</u>, John Minor Maury Jr. Professor Emeritus of Public Affairs, died December 17, 2020. Mr. Howell had been a faculty member from January 1, 1993, until retiring January 2, 2015.

<u>Dr. James G. Kavanaugh</u>, Assistant Professor of Behavioral Medicine and Psychiatry and Assistant Professor of Pediatrics, died December 31, 2020. Dr. Kavanaugh had been a faculty member from July 1, 1968, until retiring June 30, 1992. Ms. Judith L. Kovacs, Associate Professor Emeritus of Religious Studies, died December 28, 2020. Ms. Kovacs had been a faculty member from August 25, 1977, until retiring May 25, 2014.

[t] <u>Mr. Michael Menaker</u>, Commonwealth Professor Emeritus of Biology, died February 14, 2021. Mr. Menaker had been a member of the faculty from January 1, 1987 until his retirement May 24, 2020.

Dr. William T. Ross Jr., Professor Emeritus of Clinical Anesthesiology, died February 5, 2021. Dr. Ross had been a faculty member from July 1, 1971, until retiring November 4, 2005.

<u>Mr. Albert R. Turnbull</u>, Professor Emeritus of Law, died January 25, 2021. Mr. Turnbull had been a faculty member from July 1, 1966, until retiring July 31, 2002.

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#### 15. <u>DEATHS</u>

The president announced the following deaths:

<u>Mr. James R. Baird</u>, Professor Emeritus of Biology, Clinch Valley College, died December 13, 2020. Mr. Baird had been a faculty member from September 1, 1968, until retiring May 31, 1998.

<u>Mr. Richard A. Davidson</u>, Professor Emeritus of Education at the University of Virginia's College at Wise, died November 18, 2020. Mr. Davidson had been a faculty member from September 1, 1965, until retiring May 24, 2001.