



**TOWARDS A THIRD-CENTURY VISION FOR  
THE DIVISION OF STUDENT AFFAIRS**

**March 3, 2022**

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# Updates from the Division



- **Thank you** to Associate Vice President and Dean Maurice Apprey and Associate Vice President for Career and Professional Development Everette Fortner
- **Leadership Search Update:** Associate Vice President for Student Life and Dean of Students
- **Strategic Plan Underway**

# Student Affairs at UVA

Student Affairs meets students where they are, advocates for students, and supports their development as citizen-leaders.

- **228 employees across 6 units:**
  - Vice President's Office
  - Student Health & Wellness (SHW)
  - Housing & Residence Life (HRL)
  - Office of the Dean of Students (ODOS)
  - The University Career Center (UCC)
  - Office of African-American Affairs (OAAA)
- **Manage over 3 million square feet** of spaces across Grounds including:
  - Residential space
  - The Rotunda
  - Newcomb Hall
  - 1515 on the Corner
  - The Chapel and Gardens
  - Ern Commons and more
- Serve a diverse group of almost **26,000 undergraduate, graduate, and professional students**
- Our staff support over **700 student organizations**, including Agency (5), Special Status (23) and Contracted Independent Organizations (720).

# Observations of a First Year

- **UVA students are second to none** – How do we ensure that we can support the needs of the post-pandemic, Gen Z student?
- **The Division has done an excellent job developing citizen leaders** – How do we continue to make high impact educational practices focused on leadership development and public service central to the UVA student experience and accessible to all students?
- **Staff across our units are focused and dedicated to our students** – During the “Great Resignation,” how do we recruit, retain, and develop professional staff that are stretched and exhausted coming out of the pandemic?



# A Vision for our 3<sup>rd</sup> Century

The Division of Student Affairs is at an exciting crossroads with new leadership and a strong roadmap for making an already exceptional student experience among the best in the world.



## Our Priorities:

- Reimagining the **New Student Experience**.
- Ensuring staff have the tools and resources to execute **the 2030 Great and Good Plan**.
- Messaging and modeling the ethos of **public service and the importance of community**.

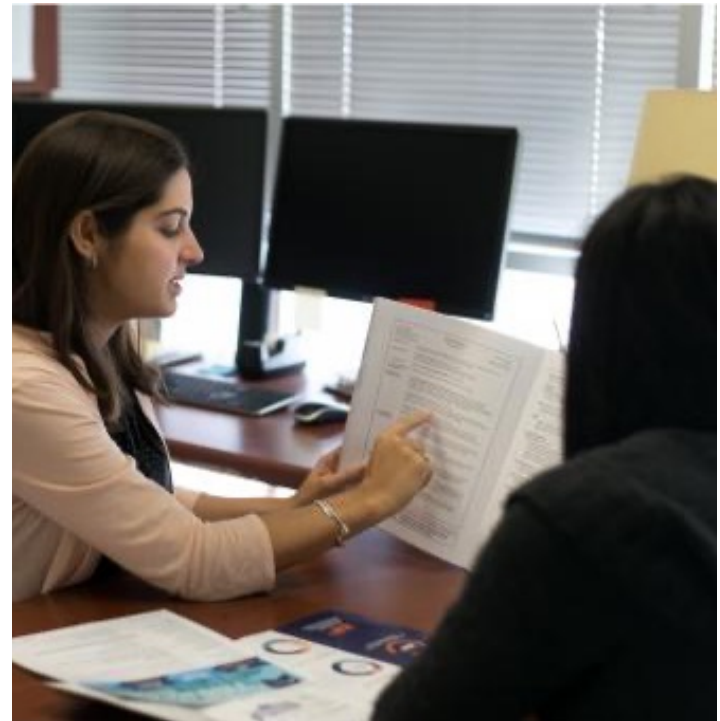
# Reimagining the New Student Experience

- **Closer collaboration** with Enrollment Management, including Admissions, Student Financial Services, and the Schools.
- **Approaching the college transition as a continuum of resources and experiences** from the moment students receive their acceptance letter to when they select a major.
- **Increased support** for transfer and graduate/professional students.



# Ensuring Staff Have the Tools to Succeed

- Increased investment in **team building and professional development** across the Division.
- **Assessment of practices, resources, and budgeting** to provide adequate staffing and support.
- **External organizational review** to ensure structure and organization are better aligned to strategic mission and goals and the needs of a 21<sup>st</sup>-century student affairs enterprise.





# Messaging and Modeling Public Service and Community



- Capitalizing on our **talented faculty and staff** to build on students' understanding of democracy, self-governance, and ethical community partnership.
- Ensuring **access to resources and support** to engage in service experiences.

# Question for Discussion

When the class of 2026 arrives on Grounds this fall, the last class to have a “normal” UVA experience will have graduated in May. In fact, the last time our new first-year students will have had a fully in-person educational experience was their freshman year of high school when they were 14 or 15 years old. These new first-years are firmly part of Gen Z and have been living with the impact of the pandemic for two years.

Taken together, how might these factors impact how we onboard our new students and their families, and help them understand cherished traditions and important milestones of the University of Virginia student experience?

# Q&A



Student Affairs