

LEADERSHIP SESSION UPDATE TO THE BOARD

PRESIDENT JAMES E. RYAN

JUNE 4, 2021



STRATEGIC PLAN IMPLEMENTATION DASHBOARD

THE 10 INITIATIVES

- 1. SUCCESSUVA**
- 2. CITIZEN-LEADERS FOR THE 21ST CENTURY**
- 3. THIRD-CENTURY FACULTY INITIATIVE**
- 4. THE PATH TO RESEARCH PREEMINENCE**
- 5. CULTIVATING STAFF SUCCESS**
- 6. GOOD NEIGHBOR PROGRAM**
- 7. BACHELOR'S COMPLETION AND CERTIFICATE PROGRAMS**
- 8. OPEN GROUNDS AT EMMET-IVY**
- 9. SCHOOL OF DATA SCIENCE**
- 10. BROADENING OUR HORIZONS**

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STRATEGIC PLAN IMPLEMENTATION DASHBOARD

PURPOSE

- **TO CLEARLY TRACK THE STATUS OF THE 10 INITIATIVES DESCRIBED IN THE 2030 STRATEGIC PLAN**
- **TO ENSURE CONTINUED PROGRESS**
- **TO COMMUNICATE THE WITH BOARD OF VISITORS, WITH THE UVA COMMUNITY, AND WITH THE WORLD**

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READING THE DASHBOARD

5. Set ambitious sustainability goals & develop a realistic plan to meet them	E/I	Cont.
6. Provide a living wage to all employees	I/C	Short
7. Create Center for Equity	C	Short
8. Create a new community engagement office	C	Short
7. Bachelor's Completion and Certificate Programs		
	2021	Time Period
1. Grow impact and scale of SCPS's bachelor completion programs	E/I	Cont.
2. Assist creation of new certificate programs and create portal	I	Short
8. Open Grounds at Emmet-Ivy		
	2021	Time Period
1. Create a Creativity Nexus (may incl. a performing arts center)	E	Long
2. Create interdisciplinary research space	E	Mid/Long
3. Create a Democracy Nexus (anchored by new Institute of Democracy)	I	Mid
4. Create a Discovery Nexus (anchored by new School of Data Science)	I	Short
5. Build a new hotel and conference center	I	Short
9. School for Data Science		
	2021	Time Period
1. Establish a new School for Data Science	I	Short

Items may be partly in one stage and partly in another stage

The time period describes the estimated # of years to completion

2021 Stage

E: Explore
I: Implement
C: Complete

Time Period

Short: Y1-Y3
Mid: Y4-Y6
Long: Y7+
Cont.: Continuous

DASHBOARD EXAMPLES

2. Citizen Leaders for the 21 st Century	2021	Time Period
1. <i>Establish residential community system / house all 2nd yrs</i>	E	Long

- **SECOND YEAR HOUSING IS IN THE EXPLORATION STAGE**
- **THE TIME TO COMPLETION IS 7-10 YEARS**
- **PROGRESS TO DATE INCLUDES:**
 - **CONNECT2GROUNDS**
 - **EVALUATION OF OPTIONS FOR NEW RESIDENTIAL COMMUNITIES**
 - **HIRE OF NEW VPSA**

DASHBOARD EXAMPLES

9. School for Data Science	2021	Time Period
1. <i>Establish a new School for Data Science</i>	I	Short

- APPROVAL FROM BOV AND SCHEV
- FUNDRAISING FOR BUILDING COMPLETE
- BUILDING SCHEDULED TO OPEN IN 2022
- LEADERSHIP NAMED AND STUDENTS ENROLLED

DASHBOARD EXAMPLES

3. Third Century Faculty Initiative	2021	Time Period
5. <i>Expand Bicentennial professorships</i>	Phase 1: C Phase 2: I	Cont.

- MORE THAN \$227 MILLION IN PHILANTHROPIC COMMITMENTS
- MORE THAN \$149 MILLION IN LEVERAGED MATCHING FUNDS
- TOTAL IMPACT: MORE THAN \$376 MILLION
- ENTHUSIASTIC SUPPORT OF BOARD AND ALUMNI
- CURRENTLY INVESTING ADDITIONAL RESOURCES TO CONTINUE PROGRESS

DASHBOARD EXAMPLES

6. Good Neighbor Program	2021	Time Period
8. <i>Create a new community engagement office</i>	C	Short

- OFFICE IN THE OLD ALBEMARLE HOTEL BUILDING AT 617 WEST MAIN ST. OPENED IN OCT. 2020
- LED BY UVA'S EQUITY CENTER AND IS ALSO STAFFED BY MEMBERS OF THE UNIVERSITY'S OFFICES FOR DIVERSITY, EQUITY, AND INCLUSION; ACADEMIC OUTREACH; AND COMMUNITY PARTNERSHIPS AT UVA HEALTH

STRATEGIC PLAN: SELECT ACCOMPLISHMENTS

1. SUCCESS UVA

- Nearing completion on construction of Student Health and Wellness building
- Announced \$10M in matching funds for Blue Ridge Scholars and University Achievement Awards
- Raised more than \$296M for scholarships, including for the Piedmont Scholars program

2. CITIZEN-LEADERS FOR THE 21ST CENTURY

- Offered housing to all transfer students
- Piloted Connect2Grounds

3. THIRD-CENTURY FACULTY INITIATIVE

- Announced \$50M in matching funds for Bicentennial Professorship Fund; raised more than \$227M for professorships
- Announced new investment in Carter G. Woodson

4. THE PATH TO RESEARCH PREEMINENCE

- Convened working groups on biomedical sciences building and Emmet-Ivy building for interdisciplinary research and learning
- Established 3Cavaliers Program
- \$15m investment in STEM

5. CULTIVATING STAFF SUCCESS

- Created “Future of Work” group to study lessons learned from the pandemic

6. GOOD NEIGHBOR PROGRAM

- Opened center for community partnerships
- Re-launched community-focused working groups
- Announced \$15/hr living wage

7. BACHELOR'S COMPLETION AND CERTIFICATE PROGRAMS

- Launched UVA Edge program to help working adults earn degrees
- SCPS enrolls its largest Bachelor's Completion class ever

8. OPEN GROUNDS AT EMMET-IVY

- Approved designs for School of Data Science, Hotel/Conference Center, and surrounding landscape
- Announced \$50M gift for Karsh Institute of Democracy

9. SCHOOL OF DATA SCIENCE

- Launched new degree and certificate programs
- Graduated first cohort of online Master of Science students

10. BROADENING OUR HORIZONS

- Signed letter of intent to acquire full ownership of Novant Health UVA Health System
- Catalogued scope of ongoing operations in NOVA

TIMELINE

- [HTTPS://STRATEGICPLAN.VIRGINIA.EDU/TIMELINE/](https://strategicplan.virginia.edu/timeline/)
- DYNAMIC, INTERACTIVE TOOL DESIGNED FOR PUBLIC ENGAGEMENT
- DISPLAYS MAJOR MILESTONES AND ACCOMPLISHMENTS TOWARD KEY INITIATIVES OF THE 2030 PLAN
- FILTER BY KEY INITIATIVE OR SCROLL FOR FULL HISTORY

FUNDING THE STRATEGIC PLAN

SIF

- Carter G. Woodson Institute
- 3Cavaliers
- STEM research

Philanthropy

- Nursing School scholarships and investments
- Fellowships for first-gen Darden students
- Sands Institute for Lifelong Learning
- \$7M for the renovation of C. Ray Smith Alumni Hall

Matching Funds

- Bicentennial Professorships
- Blue Ridge Scholarships
- School of Data Science
- Contemplative Commons

DISCUSSION

- **QUESTIONS OR COMMENTS RELATED TO PROGRESS TOWARD STRATEGIC GOALS**
- **QUESTIONS OR COMMENTS RELATED TO FUNDING STRATEGIC GOALS**