

FACULTY PERSONNEL ACTIONS

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Mr. Sherif M. Abdelkarim, as Assistant Professor of English, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Dr. Kumari Andarawewa, as Assistant Professor of Comparative Medicine, for three years, effective December 25, 2018, at an annual salary of \$185,000.

Mr. Arya Ansari, as Research Assistant Professor of Education, for three years, effective December 25, 2018, at an annual salary of \$78,000.

Ms. Emily A. Barton, as Research Assistant Professor of Education, for three years, effective December 25, 2018, at an annual salary of \$78,000.

Ms. Michelle M. Beavers, as Associate Professor of Education, General Faculty, for two years, effective August 25, 2018, at an annual salary of \$104,000.

Mr. Giulio Celotto, as Assistant Professor of Classics, General Faculty, for three academic years, effective August 25, 2018, at an academic year salary of \$53,000.

Ms. Qing Chang, as Associate Professor of Mechanical and Aerospace Engineering, effective December 20, 2018, at an annual salary of \$166,700.

Dr. William D. Clouse, as Professor of Surgery, for five years, effective January 1, 2019, at an annual salary of \$100,000.

Mr. Kevin Cope, as Associate Professor of Law, for the period January 10, 2019 through May 24, 2024, at an academic year salary of \$170,000.

Dr. Michael E. Engel, as Professor of Pediatrics, for five years, effective November 1, 2018, at an annual salary of \$100,000.

Mr. Stephen G. Eubank, as Professor of Public Health Sciences, for five years, effective October 1, 2018, at an annual salary of \$261,900.

Dr. Daniel H. Fowler, as Professor of Medicine, for three years, effective February 25, 2018, at an annual salary of \$100,000.

Ms. Heather Frasch, as Assistant Professor of Music, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Dr. Robert R. Fuller, as Associate Professor of Obstetrics & Gynecology, for three years, effective January 1, 2019, at an annual salary of \$100,000.

Ms. Anne H. Galvin, as Assistant Professor of English, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Mr. James D. Gentry, as Research Assistant Professor of Religious Studies, for one year, effective January 1, 2019, at an annual salary of \$75,000.

Ms. Carol E. Guarnieri, as Assistant Professor of English, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Mr. Bing Han, as Assistant Professor of Molecular Physiology and Biological Physics, for one year, effective November 1, 2018, at an annual salary of \$64,800.

Ms. Larycia A. Hawkins, as Assistant Professor of Politics, General Faculty and Assistant Professor of Religious Studies, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Ms. Sallie A. Keller, as Professor of Public Health Sciences, for five years, effective October 1, 2018, at an annual salary of \$400,000.

Dr. Margaret N. Kosek, as Associate Professor of Medicine, for four years, effective January 1, 2019, at an annual salary of \$160,000.

Mr. James D. La Fleur, as Associate Professor of History, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$65,000.

Mr. Venkataraman Lakshmi, as Professor of Civil and Environmental Engineering, effective January 1, 2019 at an academic year salary of \$172,000.

Mr. James H. Lambert, as Professor of Systems and Information Engineering, effective August 10, 2018, at an annual salary of \$206,700.

Ms. Shwu-Fan Ma, as Professor of Medicine, for three years, effective May 1, 2018, at an annual salary of \$150,000.

Ms. Achla Marathe, as Professor of Public Health Sciences, for the period October 15, 2018 through September 30, 2023, at an annual salary of \$218,900.

Richard Martukanitz, as Research Professor of Materials Science and Engineering, General Faculty, for three years, effective January 1, 2019, at an annual year salary of \$150,000.

Mr. Armin Mattes, as Research Assistant Professor, The Papers of James Madison, for three years, effective December 25, 2018, at an annual salary of \$74,500.

Ms. Pardis Minucheer, as Assistant Professor of Middle Eastern & South Asian Languages & Cultures, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Mr. Henning S. Mortveit, as Associate Professor of Engineering Systems and Environment, for five years, effective November 26, 2018, at an annual salary of \$178,000.

Ms. Indu Ohri, as Assistant Professor of English, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Mr. Kevin A. Pelphey, as Professor of Neurology, for five years, effective October 1, 2018, at an annual salary of \$360,000.

Dr. Patricio E. Ray, as Professor of Pediatrics, for five years, effective September 1, 2018, at an annual salary of \$250,000.

Mr. Christian M. Reidys, as Professor of Mathematics, for five years, effective December 1, 2018, at an annual salary of \$276,000.

Mr. Marcel Schmid, as Assistant Professor of German, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Dr. Saraswati Srikantiah, as Assistant Professor of Medicine, for three years, effective January 7, 2019, at an annual salary of \$100,000.

Ms. Sara G. Stephens, as Assistant Professor of Pediatrics, for three years, effective December 10, 2018, at an annual salary of \$86,000.

Mr. Zachary E. Stone, as Assistant Professor of English, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Mr. Gerald W. Talcott, as Professor of Public Health Sciences, for five years, effective April 25, 2017, at an annual salary of \$280,200.

Mr. David J. Wu, as Assistant Professor of Computer Science, for the period January 1, 2019 through May 24, 2022, at an annual salary of \$153,300.

Ms. Sandhya Xavier, as Assistant Professor of Medicine, for three years, effective November 12, 2018, at an annual salary of \$70,000.

Mr. Michele Zaccagnini, as Assistant Professor of Music, General Faculty, for one academic year, effective August 25, 2018, at an academic year salary of \$53,000.

Ms. Aidong Zhang, as Professor of Computer Science, effective January 2, 2019, at an annual salary of \$305,300.

2. CORRECTION TO THE ELECTION OF MR. YONGHWI KWON

RESOLVED, the election of Mr. Yonghwi Kwon, as Assistant Professor of Computer Engineering, for the period August 7, 2018 through May 24, 2021, at an annual salary of \$153,300, as shown in the Board of Visitors minutes dated December 7, 2018, is corrected to read as follows:

Mr. Yonghwi Kwon, Assistant Professor of Computer Science, for the period August 7, 2018 through May 24, 2021, at an annual salary of \$153,300.

3. CORRECTION TO THE ELECTION OF MR. RAYMOND S. PETTIT

RESOLVED, the election of Mr. Raymond S. Pettit, as Assistant Professor of Computer Science, General Faculty, for the period August 10, 2018 through June 24, 2021, at a salary of \$110,100, as shown in the Board of Visitors minutes dated September 12, 2018, is corrected to read as follows:

Mr. Raymond S. Pettit, as Assistant Professor of Computer Science, General Faculty, for the period August 10, 2018 through June 24, 2021, at a salary of \$111,100.

4. CORRECTION TO THE ELECTION OF MR. XU YI

RESOLVED, the election of Mr. Xu Yi, to Assistant Professor of Electrical & Computer Engineering, for three years, effective August 25, 2018, at an academic year salary of \$97,500 as shown in the Board of Visitors minutes dated December 7, 2018, is corrected to read as follows:

Mr. Xu Yi, as Assistant Professor of Electrical & Computer Engineering, for the period August 10, 2018 through August 24, 2021, at an academic year salary of \$97,500.

5. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholders

Dr. James A. Browne, as Alfred R. Shands Associate Professor of Orthopaedic Surgery, for five years, effective November 25, 2018. Dr. Browne will continue as Associate Professor of Orthopaedic Surgery, without term.

Mr. Christopher M. Burtner, as Eleanor Shea Professor of Music, effective August 25, 2019. Mr. Burtner will continue as Professor of Music, without term.

Dr. Li Li, as Walter M. Seward Professor of Family Medicine, for five years, effective January 1, 2019, at an annual salary of \$100,000.

Ms. M. Elizabeth Magill, as David and Mary Harrison Distinguished Professor of Law, effective July 1, 2019, at an annual salary of \$675,000.

Mr. Michael L. Pace, as Commonwealth Professor of Environmental Sciences, effective August 25, 2018. Mr. Pace will continue as Professor of Environmental Sciences, without term.

Dr. Andrew M. Southerland, as Harrison Distinguished Teaching Associate Professor of Neurology, for five years, effective January 25, 2019. Dr. Southerland will continue as Associate Professor of Neurology, without term.

Mr. Michael P. Timko, as Lewis and Clark Professor of Biology, effective August 25, 2018. Mr. Timko will continue as Professor of Biology, without term.

(b) Change of Title of Chairholder

Dr. Susan M. Pollart, from Walter M. Seward Professor of Family Medicine, to Ruth E. Murdaugh Professor of Family Practice, for five years, effective January 1, 2019.

(c) Special Salary Action of Chairholders

Ms. Elena Loutskina, Bank of America Research Associate Professor of Business Administration, effective December 25, 2018, at an academic year salary of \$280,100.

(d) **Resignation of Chairholder**

Dr. Christopher I. Shaffrey, John A. Jane Professor of Neurosurgery, effective October 31, 2018.

(e) **Retirements of Chairholders**

Mr. Thomas S. Bateman, Bank of America Professor of Commerce, effective May 24, 2019. Mr. Bateman has been a member of the faculty since August 25, 2000.

Mr. John J. Dorning, Whitney Stone Professor of Nuclear Engineering, effective August 24, 2019. Mr. Dorning has been a member of the faculty since August 16, 1984.

Mr. Paul W. Farris, Landmark Communications Incorporated Professor of Business Administration, effective May 24, 2019. Mr. Farris has been a member of the faculty since September 1, 1979.

Mr. James R. Freeland, Sponsors Professor of Business Administration, effective May 24, 2019. Mr. Freeland has been a member of the faculty since September 1, 1979.

Mr. Yacov Y. Haimes, Lawrence Quarles Professor of Systems Engineering, effective May 24, 2019. Mr. Haimes has been a member of the faculty since June 1, 1987.

Mr. Lloyd R. Harriott, Virginia Microelectronics Consortium Professor of Electrical Engineering, effective May 24, 2019. Mr. Harriott has been a member of the faculty since February 5, 2001.

Ms. Patricia J. Hollen, Malvina Yuille Boyd Professor of Oncology Nursing in the School of Nursing, effective May 24, 2019. Ms. Hollen has been a member of the faculty since August 25, 2002.

Mr. Robert D. Landel, Henry E. McWane Professor of Business Administration, effective May 24, 2019. Mr. Landel has been a member of the faculty since September 1, 1969.

Mr. Richard Guy Wilson, Commonwealth Professor of Architectural History, effective May 24, 2019. Mr. Wilson has been a member of the faculty since September 1, 1976.

Mr. George K. Yin, Edwin S. Cohen Distinguished Professor of Law and Taxation, effective May 24, 2019. Mr. Yin has been a member of the faculty since September 1, 1994.

6. **PROMOTIONS**

RESOLVED, the following persons are promoted:

Mr. Christopher L. Barrett, from Professor of Computer Science, with term, to Professor of Computer Science, without term, effective December 25, 2018.

Mr. Madhav V. Marathe, from Professor of Computer Science, with term, to Professor of Computer Science, without term, effective December 25, 2018.

Mr. Nathan Swami, from Associate Professor of Electrical and Computer Engineering, to Research Professor of Electrical and Computer Engineering, for the period June 25, 2018 through May 24, 2019.

Mr. Anil Kumar S. Vullikanti, from Professor of Computer Science, with term, to Professor of Computer Science, without term, effective December 25, 2018.

7. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

Mr. Mayuresh M. Abhyankar, Assistant Professor of Research in Medicine, effective October 25, 2018, at an annual salary of \$79,000.

Mr. Nicolas S. Barker, Professor of Electrical and Computer Engineering, effective November 25, 2018, at an annual salary of \$211,000.

Mr. Peter A. Beling, Professor of Systems and Information Engineering, effective October 8, 2018, at an annual salary of \$195,400.

Ms. Catherine P. Bradshaw, Professor of Education, effective September 25, 2018, at an annual salary of \$215,200.

Mr. Kevin E. Driscoll, Assistant Professor of Media Studies, effective November 25, 2018, at an academic year salary of \$98,000.

Mr. Murad Idris, Assistant Professor of Politics, effective November 25, 2018, at an academic year salary of \$54,500.

8. RESIGNATIONS

The President announced the following resignations:

Dr. Joshua D. King, Assistant Professor of Medicine, effective November 16, 2018.

Dr. Brandi T. Nicholson, Associate Professor of Radiology, effective October 26, 2018.

Ms. Donna L. Schminkey, Assistant Professor of Nursing, effective January 15, 2019.

9. RETIREMENTS

The President announced the following retirements:

Dr. Bennett A. Alford, Professor of Radiology and Medical Imaging, effective February 24, 2019. Dr. Alford has been a member of the faculty since August 25, 2004.

Mr. Michael D. Atchison, Professor of Commerce, effective May 24, 2019. Mr. Atchison has been a member of the faculty since September 1, 1981.

Ms. Ruth M. Ferree, Assistant Professor of Education, General Faculty, effective May 24, 2019. Ms. Ferree has been a member of the faculty since August 25, 2002.

Ms. Mary E. Gibson, Associate Professor of Nursing, General Faculty, effective May 24, 2019. Ms. Gibson has been a member of the faculty since August 25, 2007.

Ms. Lynn A. Hamilton, Professor of Commerce, General Faculty, effective June 24, 2019. Ms. Hamilton has been a member of the faculty since August 1, 1998.

Ms. Janine C. Jagger, Professor of Research in Medicine, effective November 30, 2018. Ms. Jagger had been a member of the faculty since August 1, 1978.

Mr. Ravindra S. Khare, Professor of Anthropology, effective January 9, 2019. Mr. Khare has been a member of the faculty since September 1, 1971.

Ms. Susan L. Mintz, Associate Professor of Education, General Faculty, effective August 16, 2019. Ms. Mintz has been a member of the faculty since December 1, 1985.

Mr. Dennis R. Proffitt, Professor of Psychology, effective May 24, 2019. Mr. Proffitt has been a member of the faculty since September 1, 1979.

Ms. Kathryn C. Thornton, Professor of Mechanical and Aerospace Engineering, effective January 9, 2019. Ms. Thornton had been a member of the faculty since September 1, 1996.

Mr. Steven S. Wasserman, Associate Professor of Research in Medical Education, effective June 24, 2019. Mr. Wasserman has been a member of the faculty since June 25, 2004.

10. RE-ELECTION OF MS. PATRICIA M. LAMPKIN AS VICE PRESIDENT AND CHIEF STUDENT AFFAIRS OFFICER

RESOLVED, Ms. Patricia M. Lampkin is re-elected as Vice President and Chief Student Affairs Officer, for five years, effective October 25, 2018.

11. RE-ELECTION OF MR. MARK M. LUELLEN AS VICE PRESIDENT FOR ADVANCEMENT

RESOLVED, Mr. Mark M. Luellen is re-elected as Vice President for Advancement, for five years, effective May 30, 2018.

12. ELECTION OF PROFESSOR EMERITI

RESOLVED, the following persons are elected Professor Emeritus:

Dr. Bennett A. Alford, Professor of Radiology and Medical Imaging, effective February 25, 2019.

Mr. Michael D. Atchison, Professor of Commerce, effective May 25, 2019.

Mr. Thomas S. Bateman, Bank of America Professor of Commerce, effective May 25, 2019.

Mr. John J. Dorning, Whitney Stone Professor of Nuclear Engineering, effective August 25, 2019.

Mr. Paul W. Farris, Landmark Communications Incorporated Professor of Business Administration, effective May 25, 2019.

Mr. James R. Freeland, Sponsors Professor of Business Administration, effective May 25, 2019.

Mr. Yacov Y. Haimes, Lawrence Quarles Professor of Systems Engineering, effective May 25, 2019.

Ms. Lynn A. Hamilton, Professor of Commerce, General Faculty, effective June 25, 2019.

Mr. Lloyd R. Harriott, Virginia Microelectronics Consortium Professor of Electrical Engineering, effective May 25, 2019.

Ms. Patricia J. Hollen, Malvina Yuille Boyd Professor of Oncology Nursing in the School of Nursing, effective May 25, 2019.

Ms. Janine C. Jagger, Professor of Research in Medicine, effective December 1, 2018.

Mr. Ravindra S. Khare, Professor of Anthropology, effective January 10, 2019.

Mr. Robert D. Landel, Henry E. McWane Professor of Business Administration, effective May 25, 2019.

Mr. Dennis R. Proffitt, Professor of Psychology, effective May 25, 2019.

Ms. Kathryn C. Thornton, Professor of Mechanical and Aerospace Engineering, effective January 10, 2019.

Mr. Richard Guy Wilson, Commonwealth Professor of Architectural History, effective May 25, 2019.

Mr. George K. Yin, Edwin S. Cohen Distinguished Professor of Law and Taxation, effective May 25, 2019.

13. ELECTION OF ASSOCIATE PROFESSOR EMERITI

RESOLVED, the following persons are elected Associate Professor Emeritus:

Ms. Mary E. Gibson, Associate Professor of Nursing, General Faculty, effective May 25, 2019.

Ms. Susan L. Mintz, Associate Professor of Education, General Faculty, effective August 17, 2019.

Ms. Adrienne Ward, Associate Professor of Spanish, Italian, and Portuguese, General Faculty, effective January 11, 2019.

Mr. Steven S. Wasserman, Associate Professor of Research in Medical Education, effective June 25, 2019.

14. DEATHS

The president announced the following deaths:

Mr. Thomas T. Baber, Associate Professor Emeritus of Civil and Environmental Engineering, died October 22, 2018. Mr. Baber had been a member of the faculty from January 16, 1980 until his retirement May 24, 2017.

Mr. Ronald H. Bauerle, Professor Emeritus of Biology, died January 3, 2019. Mr. Bauerle had been a member of the faculty from August 1, 1969 until his retirement May 24, 2007.

Mr. Bruce P. Hayden, Professor Emeritus of Environmental Sciences, died September 12, 2018. Mr. Hayden had been a member of the faculty from September 1, 1970 until his retirement May 24, 2013.

Mr. Jacob C. Levenson, Edgar Allen Poe Professor Emeritus of English, died September 11, 2018. Mr. Levenson had been a member of the faculty from September 1, 1967 until his retirement May 24, 1999.

Mr. Robert M. O'Neil, President Emeritus and University Professor Emeritus of Law, died October 3, 2018. Mr. O'Neil had been a member of the faculty from August 1, 1985 until his retirement May 24, 2007.

UNIVERSITY OF VIRGINIA AT WISE

15. PROMOTIONS

RESOLVED, the following persons are promoted:

Mr. Zafar D. Khan, from Associate Professor of Finance and Economics, The University of Virginia's College at Wise, without term, to Professor of Finance and Economics, The University of Virginia's College at Wise, without term, effective August 25, 2018.

Mr. Benjamin Mays, from Assistant Professor of Theater, The University of Virginia's College at Wise, with term, to Associate Professor of Theater, The University of Virginia's College at Wise, without term, effective August 25, 2018.

Ms. Madelynn D. Shell, from Assistant Professor of Psychology, The University of Virginia's College at Wise, with term, to Associate Professor of Psychology, The University of Virginia's College at Wise, without term, effective August 25, 2018.

Mr. James A. Vance, from Associate Professor of Mathematics and Wildlife Resources, The University of Virginia's College at Wise, without term, to Professor of Mathematics and Wildlife Resources, The University of Virginia's College at Wise, without term, effective August 25, 2018.

Ms. Yenli Yeh, from Associate Professor of Administration of Justice, The University of Virginia's College at Wise, without term, to Professor of Administration of Justice, The University of Virginia's College at Wise, without term, effective August 25, 2018.

16. RETIREMENT

The President announced the following retirement:

Ms. Dana G. Kilgore, Associate Professor of Accounting, The University of Virginia's College at Wise, effective December 24, 2018. Ms. Kilgore has been a member of the faculty since September 1, 1986.

17. ELECTION OF ASSOCIATE PROFESSOR EMERITI

RESOLVED, the following person is elected Associate Professor Emeritus:

Ms. Dana G. Kilgore, Associate Professor of Accounting, The University of Virginia's College at Wise, effective December 25, 2018.

18. DEATHS

The president announced the following death:

Ms. Betty M. Johnson, Professor Emeritus of Nursing, Clinch Valley College, died December 13, 2018. Ms. Johnson had been a member of the faculty from November 1, 1991 until her retirement June 30, 1998.