# Personnel Actions for Minutes December 10, 2021

#### 1. **ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Ms. Elisha R. Agee, as Research Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective September 25, 2021, for three years, at an annual salary of \$84,000.

<u>Dr. Allison Ajluni,</u> as Assistant Professor of Medicine, effective September 15, 2021, for three years, at an annual salary of \$100,000.

<u>Dr. Khan O. Akmal</u>, as Assistant Professor of Medicine, effective October 25, 2021, for three years, at an annual salary of \$100,000.

<u>Dr. Haerin Beller</u>, as Assistant Professor of Urology, effective September 1, 2021, for three years, at an annual salary of \$100,000.

<u>Dr. Rohini Bhole</u>, as Associate Professor of Neurology, effective November 1, 2021, for three years, at an annual salary of \$100,000.

Mr. Ramesh Boggula, as Assistant Professor of Radiation Oncology, General Faculty, for the period November 8, 2021 through June 30, 2024, at an annual salary of \$223,000.

[t] Mr. Matthew L. Bolton, as Associate Professor of Engineering Systems and Environment, effective January 10, 2022, at an academic year salary of \$137,700.

Ms. Francesca Borrione, as Assistant Professor of Media Studies, General Faculty, for the period August 30, 2021 through May 24, 2022, at an academic year salary of \$53,000.

[t] Mr. Charles E. Chalfant, as Professor of Medicine, effective October 15, 2021, at an annual salary of \$219,000.

Mr. Jonah B. Coe-Scharff, as Assistant Professor of Architecture, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$60,000.

Mr. Adam J. Cohn, as Assistant Professor of Spanish, Italian, and Portuguese, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Mr. David R. Cooper, as Research Assistant Professor of Molecular Physiology and Biological Physics, for the period October 6, 2021 through June 30, 2024, at an annual salary of \$69,000.

Ms. Elise C. Cope, as Assistant Professor of Neuroscience, effective January 1, 2022, for two years, at an annual salary of \$100,000.

Ms. Jaeda Coutinho-Budd, as Assistant Professor of Neuroscience, effective January 1, 2022, for three years, at an annual salary of \$110,000.

Ms. Shereen El Mallah, as Research Assistant Professor of Education, effective September 25, 2021, for three years, at an annual salary of \$81,000.

Ms. Allison L. Elias, as Assistant Professor of Business Administration, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$120,000.

Ms. Maria R. Esparza Rodriguez, as Assistant Professor of Spanish, Italian, and Portuguese, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Ms. Abby T. Fines, as Assistant Professor of Kinesiology, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Ms. Elizabeth Jean Sapir Flood, as Assistant Professor, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$60,000.

Ms. Adrina M. Garbooshian-Huggins, as Research Assistant Professor of The Papers of George Washington, General Faculty, effective July 25, 2021, for three years, at an annual salary of \$70,500.

Ms. Lucy A. Guarnera, as Research Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective September 25, 2021, for three years, at an annual salary of \$76,000.

Ms. Juliet B. Hatchett, as Assistant Professor of Law, General Faculty, for the period August 25, 2021 through June 30, 2024, at an annual salary of \$110,000.

Mr. James D. Henry, as Assistant Professor of Religious Studies, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Ms. Charlotte L. Hoopes, as Assistant Professor of Commerce, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$120,000.

<u>Dr. Christine Ibilibor</u>, as Assistant Professor of Urology, effective September 1, 2021, for three years, at an annual salary of \$100,000.

Mr. Yugesh Kharel, as Research Assistant Professor of Pharmacology, for the period October 6, 2021 through June 30, 2024, at an annual salary of \$81,700.

<u>Dr. Arun Krishnaraj</u>, as Associate Professor of Radiology and Medical Imaging, effective July 1, 2021, for two years, at an annual salary of \$100,000.

Ms. Rachel L. Kunemund, as Research Assistant Professor of Education, effective September 25, 2021, for three years, at an annual salary of \$81,500.

Mr. Brian M. Ludwin, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective November 1, 2021, for three years, at an annual salary of \$100,000.

Ms. Lori Morimoto, as Assistant Professor of Media Studies, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$56,000.

Mr. Spencer R. Phillips, as Assistant Professor of Global Studies, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$60,000.

Mr. Michael D. Porter, as Associate Professor of Data Science, effective August 25, 2021, for one academic year, at an academic year salary of \$143,300.

Mr. Matthew Pryal, as Assistant Professor of Astronomy, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$54,000.

Ms. Padakandla Pallavi Rao, as Assistant Professor of Media Studies, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$53,000.

Ms. Jhessica F. Reia, as Assistant Professor of Data Science, effective August 25, 2021, for three academic years, at an academic year salary of \$90,000.

Ms. Natasha S. Ribeiro, as Assistant Professor of Environmental Sciences, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$55,000.

Mr. Albert H. Rivero, as Assistant Professor of Politics, effective August 25, 2021, for four academic years, at an academic year salary of \$87,000.

Ms. Julie H. Roebuck, as Assistant Professor of Nursing, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$86,200.

Mr. Benjamin Romero Salado, as Assistant Professor of Spanish, Italian, and Portuguese, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Ms. Jelena Samonina, as Assistant Professor of Chemistry, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$74,900.

<u>Dr. Scott M. Schecter</u>, as Assistant Professor of Medicine, effective September 1, 2021, for three years, at an annual salary of \$100,000.

Mr. James Scheuren, as Assistant Professor of Art, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$53,000.

<u>Dr. Christopher M. Sharrow</u>, as Assistant Professor of Anesthesiology, effective August 16, 2021, for one year, at an annual salary of \$100,000.

Ms. Natasha D. Sheybani, as Research Assistant Professor of Biomedical Engineering, effective October 1, 2021, for one year, at an annual salary of \$126,000.

<u>Dr. Jeffrey Shije</u>, as Assistant Professor of Neurology, effective September 15, 2021, for three years, at an annual salary of \$100,000.

Mr. Spyridon Simotas, as Assistant Professor of French, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$53,000.

Mr. Clayton Strange, as Assistant Professor of Architecture, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$67,500.

Ms. Youmi Suk, as Assistant Professor of Data Science, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$88,000.

Ms. Lakeshia J. Taite, as Research Assistant Professor of Chemical Engineering, effective August 25, 2021, for three years, at an annual salary of \$100,000.

Mr. Jackson P. Taylor, as Assistant Professor of Art, General Faculty, effective August 25, 2021, for one year, at an academic year salary of \$53,000.

<u>Dr. Eryn L. Thiele</u>, as Assistant Professor of Anesthesiology, effective October 1, 2021, for one year, at an annual salary of \$100,000.

<u>Dr. Emily R. Trauernicht</u>, as Assistant Professor of Pediatrics, effective October 1, 2021, for three years, at an annual salary of \$100,000.

Mr. Fernando Valverde Rodriguez, as Assistant Professor of Spanish, Italian, and Portuguese, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$54,900.

Mr. Justin Weinstock, as Assistant Professor of Statistics, General Faculty, effective August 25, 2021, for three academic years, at an academic year salary of \$71,100.

Mr. Nathan A. Wendte, as Assistant Professor of Anthropology, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

Ms. Emily Wettstein, as Assistant Professor of Landscape Architecture, for the period January 10, 2022 through May 24, 2026, at an academic year salary of \$67,000.

Ms. Elissa J. Zeno, as Assistant Professor of Sociology, General Faculty, effective August 25, 2021, for one academic year, at an academic year salary of \$53,000.

<u>Dr. Jiefu Zheng.</u> as Assistant Professor of Radiology and Medical Imaging, effective October 1, 2021, for three years, at an annual salary of \$100,000.

# 2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

#### (a) Elections of Chairholders

- [t] <u>Ms. Jeanne L. Alhusen</u>, as University of Virginia Medical Center Associate Professor of Nursing, effective December 25, 2021. Ms. Alhusen will continue as Associate Professor of Nursing, without term.
- [t] <u>Dr. Rasheed A. Balogun</u>, as Harrison Distinguished Teaching Professor of Medicine, effective December 25, 2021. Dr. Balogun will continue as Professor of Medicine, without term.
- [t] <u>Ms. Silvia S. Blemker</u>, as Robert Thomson Distinguished Professor of Science, Technology and Society, effective August 25, 2021. Ms. Blemker will continue as Professor of Biomedical Engineering, without term.
- [t] Mr. William S. Epling Jr., as Alice M. and Guy A. Wilson Professor of Engineering, effective August 25, 2021. Mr. Epling will continue as Professor of Chemical Engineering, without term.

- [t] Mr. David J. Getsy, as Eleanor Shea Professor of Art History, and Professor of Art, effective August 25, 2021, at an academic year salary of \$175,000.
- [t] <u>Ms. Jennie K. Grammer</u>, as Stern Bicentennial Associate Professor of Education and Neuroscience, and Associate Professor of Education, effective January 4, 2022, at an academic year salary of \$118,000.
- [t] Mr. Patrick E. Hopkins, as Whitney Stone Professor of Nuclear Engineering, effective August 25, 2021. Mr. Hopkins will continue as Professor of Mechanical and Aerospace Engineering, without term.
- [t] Mr. Venkataraman Lakshmi, as John L. Newcomb Professor of Engineering, effective August 25, 2021. Mr. Lakshmi will continue as Professor of Civil and Environmental Engineering, without term.
- [t] <u>Dr. Hui Li</u>, as Harrison Distinguished Teaching Professor of Pathology, effective December 25, 2021. Dr. Li will continue as Professor of Pathology, without term.
- [t] <u>Dr. John R. Lukens</u>, as Harrison Distinguished Teaching Associate Professor of Neuroscience, effective December 25, 2021. Dr. Lukens will continue as Associate Professor of Neuroscience, without term.
- Mr. Andrew R. Sanderford, as Robert M. White Jr. Bicentennial Associate Professor of Real Estate, effective August 25, 2021, through May 24, 2023. Mr. Sanderford will continue as Associate Professor of Commerce, General Faculty, through May 24, 2023.
- [t] <u>Dr. Costi D. Sifri</u>, as Becton Dickinson Professor of Infectious Diseases, effective December 25, 2021. Dr. Sifri will continue as Professor of Medicine, without term.
- [t] <u>Dr. Siobhan Statuta</u>, as Harrison Distinguished Teaching Associate Professor of Family Medicine, effective December 25, 2021. Dr. Statuta will continue as Associate Profesor of Medicine, without term.

# (b) Change of Title of Chairholders

- [t] <u>Mr. Robert J. Davis</u>, from the Earnest Jackson Oglesby Professor of Engineering and Applied Science to the William Stansfield Calcott Professor of Engineering and Applied Science, effective August 25, 2021. Mr. Davis will continue as Professor of Chemical Engineering, without term.
- [t] Mr. Robert Fatton, from the Julia Allen Cooper Professor of Government and Foreign Affairs to the Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor of Politics, effective January 10, 2022. Mr. Fatton will continue as Professor of Politics, without term.

# (c) Resignations of Chairholders

<u>Dr. Maryellen E. Gusic</u>, as Harrison Distinguished Teaching Professor of Medicine, effective October 3, 2021.

[t] <u>Dr. Kambiz Kalantari</u>, as Harrison Medical Teaching Professor of Medicine, effective September 12, 2021.

# (d) Retirements of Chairholders

- [t] <u>Dr. Gerald R. Donowitz</u>, Edward Watson Hook Distinguished Professor of Internal Medicine, effective January 1, 2022. Dr. Donowitz has been a faculty member since July 1, 1980.
- [t] <u>Ms. Pamela M. Norris</u>, Frederick Tracy Morse Professor of Mechanical and Aerospace Engineering, effective October 31, 2021. Ms. Norris had been a faculty member since September 1, 1994.
- [t] Mr. Peter W. Ochs, Edgar M. Bronfman Professor of Modern Judaic Studies, effective December 24, 2021. Mr. Ochs has been a faculty member since August 25, 1997.
- [t] <u>Dr. Barbara B. Wilson</u>, Edward P. Cawley Associate Professor of Dermatology, effective October 29, 2021. Dr. Wilson had been a faculty member since September 15, 1987.

#### 3. CORRECTION TO THE ELECTION OF MS. IENNIFER L. WEST

RESOLVED, the election of <u>Ms. Jennifer L. West</u>, as Nancy and Neal Wade Professor of Engineering and Applied Science, for five years, and Professor of Biomedical Engineering, without term, effective July 1, 2021 at an annual salary of \$450,000, as shown in the Board of Visitors minutes dated September 24, 2021, is corrected to read as follows:

[t] Ms. Jennifer L. West, as Nancy and Neal Wade Professor of Engineering and Applied Science, for five years, and Professor of Biomedical Engineering, without term, effective July 1, 2021, at an annual salary of \$465,000.

#### 4. CHANGES OF TITLE

RESOLVED, the following changes in faculty appointments are approved:

Ms. Gabrielle S. Adams, from Assistant Professor of Public Policy, to Assistant Professor of Public Policy and Business Administration, for the period August 25, 2021 through August 24, 2022.

[t] <u>Ms. Marlene L. Daut Zaka</u>, from Professor of African-American and African Studies, to Professor of African-American and African Studies and American Studies, effective May 22, 2020.

<u>Dr. Emily C. McGowan</u>, from Associate Professor of Medicine, to Associate Professor of Medicine and Associate Professor of Pediatrics, for the period July 1, 2021 through June 30, 2024.

# 5. **PROMOTIONS**

RESOLVED, the following persons are promoted:

[t] <u>Mr. Bruce O. Foster</u>, from Associate Professor of Sociology, with term, to Associate Professor of Sociology, without term, effective August 25, 2021.

# 6. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

Ms. Michelle L. Bland, Assistant Professor of Pharmacology, effective August 25, 2021, an annual salary of \$109,100.

Mr. Bimal N. Desai, Associate Professor of Pharmacology, effective August 25, 2021, an annual salary of \$136,400.

# 7. **RESIGNATIONS**

The President announced the following resignations:

Mr. Bipul R. Acharya, Assistant Professor of Cell Biology, effective August 20, 2021.

Ms. Christina Amspaugh, Assistant Professor of Education, General Faculty, effective August 23, 2021.

Ms. Lalin Anik, Assistant Professor of Business Administration, effective August 24, 2021.

Ms. Sanchita Bhatnagar, Associate Professor of Biochemistry and Molecular Genetics, effective September 15, 2021.

Mr. Jeremy Bolton, Assistant Professor of Data Science, General Faculty, effective October 24, 2021.

<u>Dr. Alp Demirag.</u> Associate Professor of Surgery, effective September 29, 2021.

- [t] <u>Ms. Morela Hernandez</u>, Associate Professor of Business Administration, effective August 24, 2021.
  - [t] Mr. Toby J. Heytens, Professor of Law, effective November 2, 2021.

<u>Dr. John I. Hogan,</u> Assistant Professor of Medicine, effective November 30, 2021.

<u>Dr. Irfan R. Khan,</u> Assistant Professor of Ophthalmology, effective October 29, 2021.

<u>Dr. Tamila L. Kindwall-Keller,</u> Assistant Professor of Medicine, effective December 31, 2021.

[t] <u>Ms. Talitha L. LeFlouria</u>, Associate Professor of African-American Studies, effective August 24, 2021.

Ms. Jie Liu, Research Associate Professor of Medicine, effective November 2, 2021.

<u>Dr. Cody C. Rowan,</u> Associate Professor of Anesthesiology, effective August 6, 2021.

[t] <u>Dr. Michael Salerno</u>, Associate Professor of Medicine, effective October 1, 2021.

Ms. Carrie R. Simkin, Assistant Professor of Education, General Faculty, effective August 22, 2021.

Mr. Yu-Yo Sun, Research Assistant Professor of Neuroscience, effective July 31, 2021.

<u>Dr. Carlin A. Williams,</u> Assistant Professor of Surgery, effective October 29, 2021.

<u>Dr. Yoshimitsu Yura,</u> Research Assistant Professor of Medicine, effective September 30, 2021.

#### 8. **RETIREMENTS**

The President announced the following retirements:

[t] <u>Dr. Seki A. Balogun</u>, Associate Professor of Medicine, effective November 1, 2021. Dr. Balogun had been a faculty member since January 21, 2002.

- [t] <u>Dr. Paula Q. Barrett,</u> Professor of Pharmacology, effective March 31, 2022. Dr. Barrett has been a faculty member since July 1, 1991.
- [t] Mr. Larry D. Bouchard, Professor of Religious Studies, effective May 24, 2022. Mr. Bouchard has been a faculty member since September 1, 1984.
- [t] Mr. Bradley B. Cox, Professor of Physics, effective January 9, 2022. Mr. Cox has been a faculty member since September 1, 1988.
- Mr. Dana M. Elzey, Associate Professor of Engineering and Society, General Faculty, effective September 30, 2021. Mr. Elzey had been a faculty member since January 1, 1990.
- [t] <u>Dr. Mary E. Jensen</u>, Professor of Radiology and Medical Imaging, effective July 1, 2022. Dr. Jensen has been a faculty member since October 1, 1991.
- [t] Mr. Kirk Martini, Professor of Architecture, effective December 24, 2021. Mr. Martini has been a faculty member since September 1, 1992.

#### 9. RE-ELECTION OF VICE PRESIDENT MELODY S. BIANCHETTO

RESOLVED, <u>Ms. Melody S. Bianchetto</u> is re-elected as Vice President for Finance, for five years, effective December 25, 2021.

# 10. RE-ELECTION OF SUSAN G. HARRIS AS SECRETARY TO THE BOARD OF VISITORS

RESOLVED, <u>Ms. Susan G. Harris</u>, is re-elected Secretary to the Board of Visitors, for four years, effective May 1, 2022.

# 11. <u>RE-APPOINTMENT</u>

The President announced the following re-appointment:

Mr. John M. Unsworth, as University Librarian and Dean of Libraries, for five years, effective June 25, 2021.

#### 12. <u>ELECTION OF PROFESSORS EMERITI</u>

RESOLVED, the following persons are elected Professors Emeriti:

- [t] <u>Dr. Paula Q. Barrett</u>, as Professor Emerita of Pharmacology, effective April 1, 2022.
- [t] Mr. Larry D. Bouchard, as Professor Emeritus of Religious Studies, effective May 25, 2022.

- [t] Mr. Bradley B. Cox, as Professor Emeritus of Physics, effective January 10, 2022.
- [t] <u>Dr. Gerald R. Donowitz</u>, as Edward Watson Hook Distinguished Professor Emeritus of Internal Medicine, effective January 2, 2022.
- [t] <u>Dr. Mary E. Jensen</u>, as Professor Emerita of Radiology and Medical Imaging, effective July 2, 2022.
- [t] Mr. Kirk Martini, as Professor Emeritus of Architecture, effective December 25, 2021.
- [t] <u>Ms. Pamela M. Norris</u>, as Frederick Tracy Morse Professor Emerita of Mechanical and Aerospace Engineering, effective November 1, 2021.
- [t] <u>Mr. Peter W. Ochs</u>, as Edgar M. Bronfman Professor Emeritus of Modern Judaic Studies, effective December 25, 2021.

# 13. ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED, the following persons are elected Associate Professors Emeriti:

- [t] <u>Dr. Seki A. Balogun</u>, as Associate Professor Emerita of Internal Medicine, effective November 2, 2021.
- Mr. Dana M. Elzey, as Associate Professor Emeritus of Engineering and Society, General Faculty, effective October 1, 2021.
- [t] <u>Dr. Barbara B. Wilson</u>, as Edward P. Cawley Associate Professor Emerita of Dermatology, effective October 30, 2021.

#### 14. **DEATHS**

Mr. Charles R. Kaut, Professor Emeritus of Anthropology, died November 7, 2021. Mr. Kaut had been a faculty member from September 1, 1961, until retiring effective May 31, 1995.

Mr. Robert M. MacLeod, Professor Emeritus of Internal Medicine, died November 1, 2021. Mr. MacLeod had been faculty member from September 1, 1960, until retiring effective June 30, 1994.

Mr. Arthur I. Schulman, Associate Professor Emeritus of Psychology, died September 12, 2021. Mr. Schulman had been a faculty member from September 1, 1965, until retiring effective May 24, 1998.

Mr. Richard J. Sundberg, Professor Emeritus of Chemistry, died November 1, 2021. Mr. Sundberg had been a faculty member from September 1, 1964, until retiring effective May 24, 2016.

Mr. Anthony Winner, Professor Emeritus of English, died September 16, 2021. Mr. Winner had been a faculty member from September 1, 1965, until retiring effective May 24, 2001.

# The University of Virginia's College at Wise

# 15. ELECTION

RESOLVED, the following person is elected to the faculty:

Mr. Ricky D. Mullins, as Assistant Professor of Education, The University of Virginia's College at Wise, effective August 25, 2021, for one academic year, at an annual salary of \$60,000.

Sketch: The University of Virginia's College at Wise: B.A., 2011; Liberty University: M.Ed., 2013; Virginia Polytechnic Institute and State University: Ph.D., 2019; Assistant Professor, Eastern Kentucky University: 2019-2021; Instructor, Teaching Assistant, Virginia Polytechnic Institute and State University: 2015-2019; Assistant Principal, Mercer County Public Schools: 2014-2015.

#### 16. ACTION RELATING TO A CHAIRHOLDER

RESOLVED, the action relating to the chairholder is approved as shown below:

# (a) Promotion of Chairholder

[t] <u>Ms. Nancy J. Smith Haugen</u>, from Kathleen Miller Strunk Professor of Nursing, with term, to Kathleen Miller Strunk Professor of Nursing, The University of Virginia's College at Wise, without term, effective August 25, 2021.

#### 17. **PROMOTIONS**

RESOLVED, the following persons are promoted:

- [t] Mr. Ronald Floridia, from Assistant Professor of Administration of Justice, to Associate Professor of Administration of Justice, The University of Virginia's College at Wise, effective August 25, 2021.
- [t] <u>Ms. Alexandria M. Reynolds</u>, from Assistant Professor of Psychology, to Associate Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2021.
- [t] <u>Ms. Hannah W. Ryan,</u> from Assistant Professor of Music, to Associate Professor of Music, The University of Virginia's College at Wise, effective August 25, 2021.

# 18. RE-ELECTION OF MS. DONNA P. HENRY AS CHANCELLOR OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED, <u>Ms. Donna P. Henry</u> is re-elected as Chancellor of The University of Virginia's College at Wise, for the period June 1, 2022 through May 31, 2027.