

**RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
JUNE 7-8, 2018**

	<u>PAGE</u>
Resolution to Approve Additional Agenda Items	10682
Appointment of Donald Alan King Jr. to the White Burkett Miller Center of Public Affairs Governing Council	10682
Appointment of John E. Niederhuber, MD to the Health System Board	10682
Resolution Commending President Teresa A. Sullivan	10683
Approval of the Gifts and Grants Report	10689
Extension of Faculty Appointment to the Board for 2018-2019	10694
Memorial Resolution for William McCutcheon Camp Jr.	10694
Renaming: UVA Healthsouth Rehabilitation Hospital to UVA Encompass Health Rehabilitation Hospital	10697
Master's Program in Teaching at The University of Virginia's College at Wise	10697
Fiscal Year 2019 Operating and Capital Budgets for the University of Virginia Health System	10697
Signatory Authority for Certain Medical Center Contracts Exceeding \$5 Million Per Year	10698
Resolution Confirming the Campaign Goal and Timeline	10698
Commending Resolution for William B. Fryer and the Council of Foundations	10698
Appointments and Reappointments to the Board of The University of Virginia's College at Wise	10699
Commending Resolution for Matthew S. Harvey	10699
Audit Department FY 2019 – FY 2020 Audit Plan	10700
Audit Department Charter	10700
Institutional Compliance Charter	10700
2018 Multi-Year Major Capital Plan for the Academic Division, Health System, and College at Wise	10700
2018-2019 Operating Budget for the Academic Division	10701
2018-2019 Pratt Fund Distribution	10701
2018-2019 Operating Budget for the University of Virginia Medical Center and the Transitional Care Hospital	10701
2018-2019 Operating Budget for The University of Virginia's College at Wise	10702
Financial Plans for the 2018 Multi-Year Major Capital Plan	10702
Issuance of General Revenue Pledge Bonds for Acquisition of the Northridge Building	10702
Commending Resolution for Daniel M. Meyers and the Council of Foundations	10703
Commending Resolution for Allison Linney and the Council of Foundations	10704
Establishment of the David C. Walentas Jefferson Scholars Foundation Professorship	10704
Establishment of the Distinguished Professorship in Anesthesiology	10704
Establishment of the J. Sanford Miller Director at the Fralin Museum of Art	10705
Reclassification of Academic General Faculty Members	10705

	<u>PAGE</u>
Faculty Personnel Actions	10706
Elections	10706
Actions Relating to Chairholders	10707
Election of Chairholders	10707
Change of Title of Chairholder	10709
Special Salary Actions of Chairholders	10710
Retirement of Chairholders	10710
Promotions	10710
Special Salary Actions	10721
Resignations	10722
Retirements	10722
Re-appointment	10724
Election of Professor Emeriti	10724
Election of Associate Professor Emeriti	10725
Correction to the Emeritus Electoin of Mr. Jeffrey L. Hantman	10725
Deaths	10725
 UNIVERSITY OF VIRGINIA AT WISE	 10726
Resignation	10726
 Resolutions Not Requiring Action by the Full Board:	
 <u>EXECUTIVE COMMITTEE – APRIL 27, 2018</u>	
• Lease Extension for Pavilion V, West Lawn	10729
• New Degree Program: Master of Public Safety in the School of Continuing and Professional Studies	10729
• Tuition, Required Fees, and Other Charges for The University of Virginia’s College at Wise for Fiscal Year 2018-2019	10729
• Student Housing Rates for 2018-2019 for The University of Virginia’s College at Wise	10730
• Addition to the Capital Program: University Hall, Onesty Hall, the Cage, and Sports Medicine Decantation and Demolition	10730
 <u>HEALTH SYSTEM BOARD – JUNE 6, 2018</u>	
• Credentialing and Recredentialing Actions – Health System Board – approved June 6, 2018	10731
• Credentialing and Recredentialing Actions – Health System Board/ Transitional Care Hospital – approved June 6, 2018	10740
• Credentialing and Recredentialing Actions – Health System Board – approved April 17, 2018	10742
• Credentialing and Recredentialing Actions – Health System Board/ Transitional Care Hospital – approved April 25, 2018	10750
• Credentialing and Recredentialing Actions – Health System Board – approved March 20, 2018	10752

	<u>PAGE</u>
• Credentialing and Recredentialing Actions – Health System Board/ Transitional Care Hospital – approved March 28, 2018	10759

BUILDINGS & GROUNDS COMMITTEE – JUNE 7, 2018

• Architect/Engineer Selection for the Inn at Darden	10762
• Architect/Engineer Selection for the Physics Building Renewal	10762
• Schematic Design for the Ivy Mountain Musculoskeletal Center	10762

ATTACHMENTS

- A. University of Virginia Audit Department FY2019-FY20 Proposed Two Year Plan
- B. University of Virginia Internal Audit Charter
- C. University of Virginia Compliance Charter



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

June 8, 2018

Following two days of committee meetings, the Board of Visitors of the University of Virginia met in open session at 10:30 a.m. on Thursday, June 8, 2018, in the Board Room of the Rotunda. Frank M. Conner III, Rector, presided.

Present were Robert M. Blue, L.D. Britt, M.D., Whittington W. Clement, Elizabeth M. Cranwell, Thomas A. DePasquale, Barbara J. Fried, John A. Griffin, Robert D. Hardie, Maurice A. Jones, Babur B. Lateef, M.D., John G. Macfarlane III, Tammy S. Murphy, James B. Murray Jr., Jeffrey C. Walker, Brendan T. Nigro, and Margaret F. Riley.

Participating by telephone: Mr. Mark T. Bowles participated from 2626 Turner Road, Goochland, Virginia. Mr. Bowles was unable to attend the meeting for personal reasons because he is recovering from surgery. Rector Conner approved his participation pursuant to University policy, which is authorized by section 2.2-3708.1 of the Code of Virginia.

Absent was James V. Reyes.

Also present were Teresa A. Sullivan, Patrick D. Hogan, Thomas C. Katsouleas, Richard P. Shannon, M.D., Melody S. Bianchetto, Jonathan D. Bowen, Susan G. Harris, Donna P. Henry, Patricia M. Lampkin, W. Thomas Leback, Mark M. Luellen, David W. Martel, Dr. Marcus L. Martin, Debra D. Rinker, Roscoe C. Roberts, Colette Sheehy, and Kelley D. Stuck.

The Rector welcomed everyone and called on Mr. Clement to lead the Pledge of Allegiance.

Minutes of the February 28–March 2, 2018 Meeting of the Board of Visitors

On motion, the Minutes of the February 28 – March 2, 2018 meeting were approved.

Consent Agenda Items

The Rector briefly reviewed the consent agenda items. Upon motion, the following resolutions were approved by unanimous voice vote:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

APPOINTMENT OF DONALD ALAN KING JR. TO THE WHITE BURKETT MILLER CENTER OF PUBLIC AFFAIRS GOVERNING COUNCIL

WHEREAS, the White Burkett Miller Center of Public Affairs (the Miller Center) is a department of the University and its Governing Council has certain responsibilities concerning the Center; and

WHEREAS, the Board of Visitors elects members of the Governing Council on nomination by the Council; and

WHEREAS, the Governing Council has nominated by unanimous vote Donald Alan King Jr. for election to the Council;

RESOLVED, the Board of Visitors approves the appointment of Donald Alan King Jr. to the Governing Council of the White Burkett Miller Center of Public Affairs for a three-year term commencing July 1, 2018.

APPOINTMENT OF JOHN E. NIEDERHUBER, MD TO THE HEALTH SYSTEM BOARD

WHEREAS, the Board of Visitors may appoint up to six non-voting public members to the Health System Board with initial terms not to exceed four years and eligibility for reappointment to an additional term;

RESOLVED, John E. Niederhuber, MD of Fairfax, VA is appointed as a public member of the Health System Board. Dr. Niederhuber's term is for four years, commencing July 1, 2018 and ending on June 30, 2022.

Comments by the Rector

The Rector pointed out the many accomplishments and successes we have experienced over the last year. He thanked the faculty, staff, and Board for their efforts to deal with challenges and take advantage of the opportunities. He mentioned John Macfarlane and the dramatic difference he has made in the way the University approaches issues, particularly the relationship between the University and the College at Wise. He said Mr. Macfarlane is a role model for all Board members to follow and he thanked him for all his hard work.

Rector Conner spoke briefly about community engagement. He said that there are a number of ways we need to improve our relationship with Charlottesville and not

specifically just in terms of wages. He said there are those who believe that affordable housing is critical and there are those who believe the food system needs to be restructured in such a way that we can help the local economy and provide food for those who are hungry. He said we are doing many things in the health system that we can model. He said workforce development is a focus of the President-elect and he has already started conversations with local community leaders.

Mr. Conner spoke briefly about the presidential transition. He thanked President Sullivan and President-elect Ryan for their work so far. He said it is a time of uneasiness, especially given the fact that we are also looking at a transition of not just the president but also other senior positions. He said we will get through this time of transition and with great success.

Mr. Conner reminded the Board about the Retreat on August 3 and 4 in Northern Virginia. He explained that there would be a governance piece and how the Board can be more effective in the work as it relates to the work with the new president. Dick Chait will speak on this topic. There will be a strategic planning session with the President-elect – not a deep dive but a process approach-- and a discussion on where the academic division is heading in Northern Virginia, most of which will be focused on Darden. Finally, there will be a piece on Inova, and what it means for UVA to be in Northern Virginia as a health system.

Mr. Conner commended Chief Operating Officer Pat Hogan and spoke about the personal relationship he has with many people. He then turned to President Sullivan and said she has positioned the University for its 3rd century. Her herculean efforts, dedication, and resiliency make her a highly effective president. She has experienced a lot of resistance and has dealt with all of it with dignity. He said we would always have a deep and profound sense of gratitude for all that she has done and for the legacy that she leaves behind. He asked her to go to Texas and have a great time but then come back to the UVA community as a professor.

Tammy Murphy read the following commending resolution for President Sullivan, which was approved by unanimous voice vote.

RESOLUTION COMMENDING PRESIDENT TERESA A. SULLIVAN

WHEREAS, Teresa A. Sullivan, the eighth president of the University of Virginia, will complete eight years as University President on July 31, 2018; and

WHEREAS, President Sullivan is an admired and respected scholar in the field of workforce demography, and an effective leader who has facilitated the University's success in the dynamic environment of higher education; and

WHEREAS, Ms. Sullivan took an undergraduate degree with high distinction from James Madison College at Michigan State University and earned master's and doctoral degrees in sociology from the University of Chicago. She served as executive vice chancellor

for academic affairs for the University of Texas System and a member of the faculty at the University of Texas at Austin; and provost and executive vice president for academic affairs at the University of Michigan; and

WHEREAS, over the past eight years President Sullivan has guided the University through a period of growth and progress; she has preserved the University's most cherished traditions while embracing innovative change to move the University forward; and

WHEREAS, President Sullivan has focused on building an excellent faculty throughout her time in office: she developed a plan to improve faculty compensation after many years of stagnation, encouraged interdisciplinary collaborations, and implemented innovative ideas for addressing generational turnover and attracting and retaining top faculty; and

WHEREAS, President Sullivan led the effort to develop and implement a new strategic plan, the Cornerstone Plan, which has resulted in an overhaul of student advising, fostered the development of a new financial model and an organizational excellence initiative, and championed pan-University institutes such as the endowed Data Science Institute; and

WHEREAS, President Sullivan ensured the successful completion of the University's \$3-billion capital campaign and subsequently raised funds for recruiting and retaining top faculty, restoring the University's Jeffersonian Grounds including a now-completed multi-year renovation of the Rotunda, and providing deserving students with need-based scholarships; and

WHEREAS, through President Sullivan's initiative, the President's Commission on Slavery and the University has educated many in the community about the complex relationship between the University and its enslaved workers, which will be symbolized in the Memorial to Enslaved Laborers; and

WHEREAS, President Sullivan created the President's Commission on the University in the Age of Segregation, which will take the work a step further, to explore and report on the University during the period of racial segregation; and

WHEREAS, with President Sullivan's leadership and guidance, the Health System was reorganized, with a concentrated focus on the patient experience and employee and patient safety; and

WHEREAS, in October 2017 President Sullivan launched the University's multi-year bicentennial commemoration with several celebratory events as well as academic symposia focused on the history of slavery in universities, women's global leadership, and other topics; and

WHEREAS, President Sullivan is recognized nationally and internationally as a leader in higher education. She is a Fellow of the American Academy of Arts & Sciences and the American Association for the Advancement of Science among many positions of national, state, and local leadership; and

WHEREAS, President Sullivan's intellect, dedication, and unmatched stamina have made a substantial and lasting mark on the University;

RESOLVED, the Board of Visitors thanks Teresa A. Sullivan for her steadfast service to the University, values her friendship as a colleague, and wishes her and her husband, Doug Laycock, great success and happiness in all of their future endeavors; and

RESOLVED FURTHER, the Board of Visitors elects Teresa A. Sullivan President Emerita, effective August 1, 2018.

The Board also enjoyed a video that had been prepared in honor of President Sullivan.

Report by the President

The following report is reprinted verbatim:

After eight years as president and dozens of board meetings, this is my final report to the Board of Visitors. So let me begin by saying a heartfelt thank you for the board's hard work and support over the years.

We have experienced euphoric high points, such as last October's launch of the Bicentennial Celebration. And we have experienced challenging low points, such as the attack on our Grounds last August by protesters espousing white supremacy, anti-Semitism, and other messages of hate.

We have come together in a spirit of joy to celebrate the high moments, and we have come together in a spirit of determination and resolve to surmount the low moments. Through both the highs and the lows, we have remained true to our values, and that is one of the main reasons that the University of Virginia remains strong.

I want to leave the board with a question: Can UVa continue to be both public and excellent in the future?

I believe the answer to that question is: "Yes."

UVa certainly can remain both public and excellent in the years ahead, but it will require diligence on the part of this board and on the part of UVa leaders at every level.

Diligence is required because there are so many short- and long-term threats to public higher education.

Examples include the misplaced blame for problems in higher education and the resulting push for more regulation. Consider the rise in student indebtedness. This particular problem stems mainly from private for-profit schools that saddle students with high debt while giving them a mediocre education, or worse. UVa, I remind you, caps student debt, and the one-third of our students who graduate with debt have lower average debt than students across the nation and the state. And yet public higher education is often the target of criticism, with proposals for broad-brush regulations that paradoxically result in more costs.

We have a duty to the commonwealth of Virginia to take seriously UVa's mission as a public university. But our duty to the commonwealth is best carried out when we seek excellence.

Some critics imply that being public and being excellent are mutually exclusive. You must choose to be either one or the other, they say; you cannot be both.

UVa has a history of solving that "either/or" problem with creative solutions. Back in the early 1990s, when UVa faced a series of significant cuts in state budget support, university leaders faced a question: "Considering these new financial realities, should UVa accept mediocrity?"

Strong leaders such as former President John Casteen, former Chief Operating Officer Leonard Sandridge, members of the Board of Visitors at that time, and others said: "No." They refused to accept mediocrity as an option for UVa. Instead, they led a charge, supported by the private philanthropy of UVa's generous alumni, that propelled UVa into the upper ranks of great American universities.

Those leaders answered the question of mediocrity with an emphatic "no" back then. But the question never goes away. With the many challenges facing public higher education, we must say "no" to mediocrity — we must make the choice to be excellent — day after day, year after year.

In recent years, we have said "no" to mediocrity and "yes" to excellence in numerous ways: with the strategies, goals, and priorities that we articulated in our strategic plan, the Cornerstone Plan; with the commitment to hiring a great faculty for UVa's third century; with a dramatic rise in philanthropy, as we set records for total new commitments this year.

We said "no" to mediocrity in our research enterprise, and our externally sponsored research awards have grown more than 30 percent since fiscal year 2013.

We said “no” to mediocrity in our global programs, and we now have record numbers of students involved in study-abroad, J-term, internships, research, and service overseas, and we have many new international research partnerships, such as our partnership with Germany’s Max Planck Society.

We said “no” to mediocrity in our Jeffersonian buildings and Grounds, and now we have a restored Rotunda that serves as a vital center of life for our students. More than a quarter-million visitors have passed through the Rotunda since its reopening.

This board said “no” to mediocrity when it launched the Strategic Investment Fund two years ago, and now we have the Bicentennial Professors and Bicentennial Scholars; we have enhanced programs in neuroscience and individualized medicine for diabetes; we have the Democracy Initiative, the LinkLab for cyber-physical systems, and other centers of excellence.

We said “no” to mediocrity in our health system, and now we have the No. 1 hospital in Virginia. We said “no” to mediocrity, once again, when we launched a new research and education partnership with Inova Health System in Northern Virginia.

UVa’s College at Wise has said “no” to mediocrity time after time, and Chancellor Donna Price Henry and her team have led a resurgence on the Wise campus.

In every corner of the University of Virginia, we have said “no” to mediocrity and “yes” to excellence, and the results are on display everywhere you look at UVa.

To aspire to be both public and excellent in today’s challenging environment for public higher education seems to represent a paradox, because the demands seem to be in conflict with one another — irreconcilable, unresolvable.

The Danish physicist Niels Bohr won the Nobel Prize in 1922 for his study of the structure of atoms and his investigation of quantum theory. Bohr famously said, “How wonderful that we have met with a paradox. Now we have some hope of making progress.”

Faced with an apparent paradox, UVa has made great progress in recent years. In the days ahead, President-Elect Jim Ryan and the members of this board will carry on the daily necessity of saying “no” to mediocrity and “yes” to excellence for UVa.

As they prepare for the hard work ahead, I wish them the very best.

Comments by the Student Representative to the Board

Brendan Nigro began with an introduction of himself: he is a fourth year undergraduate student from Rhode Island majoring in History and Statistics. He has been

involved in many things these past three years including serving as a Resident Advisor and as chair of the University Guide Service.

His goals for this year are to represent a wide array of student perspectives to the Board and do necessary outreach to ensure that takes place, and to facilitate meaningful interactions between the Board and students. He will provide the Board with written updates on student life and use his time in meetings to focus on a more granular level.

Mr. Nigro's topic for this meeting was student summer plans. He said 35% have internship or job-related employment, 11% were still searching at the end of April, and 18% are taking classes. About half of the rising fourth years are doing internships. This information was gathered from the UVA Career Center Summer Plans Survey which had about 8,400 responses – a good response rate. He said the UVA Career Center has done a great job in recent years providing counseling and resources to students, particularly with their expansion to 1515 on the Corner.

He said there are some additional things students want from the Career Center including space in their schedule to take a course (for credit) in career preparation, particularly for first or second years, and internship opportunities for all students including low-income, which may mean financial assistance from the University or other sources.

Mr. Nigro thanked President Sullivan on behalf of students, for being a champion of many student issues including advising and affordability. He said a personal thank you for her work in creating the President's Commissions on Slavery and the University and the University in the Age of Segregation, which are both very important for an honest and impactful representation of the University's history.

Remarks by the Faculty Senate Chair

Peter Brunjes was unable to attend the meeting. He asked Ms. Riley to read a letter to the Board. His written report is as follows:

I apologize for not being able to attend today's meeting but at this very moment I am lecturing to a summer session class entitled: "Survey of the Neural Basis of Behavior", also known as "PSYC 2200". Yes, it's a course on how the brain works, and it is indeed offered by the Psychology department. That's a good thing!

Psychology is the scientific study of behavior, and we will never truly understand behavior until we know how it is generated by the brain. Looking back, I must *really* like the class, as I've taught it over 50 times and over 10,000 students have endured my lectures. All the while I've maintained an active research lab. I've spent my adult life studying the development of the brain, and I can't think of any topic more interesting and important than figuring out how something so complex forms. During early life our brains don't just "mature", they are sculpted by experience as we can perceive and learn about the world.

I truly love what I do and feel enormously lucky to be a college professor. I am so glad to be a member of such a distinguished department: we are ranked in the top 50 in the world and, according to “Google Citation”, Psychology has 6 of UVA’s 12 most highly cited faculty!

I’m looking forward to my year as Chair of the Faculty Senate. UVA has many extremely intelligent, thoughtful, creative, motivated and influential professors. The Senate provides the only University-wide forum integrating them all, and as such it is a rich resource for viewing what we are doing well and what we can do better. Of course our first job will be to maintain our obligations overseeing academic and personnel issues across the Schools. We will also work hard to welcome and assist the broad new leadership team coming to UVA. Our last Chair, Alf Weaver, started a new tradition for the Senate by identifying important topics that need to be brought to the attention of faculty as whole in public venues. We need to continue to sponsor this outreach on many different topics. I look forward to being with you all next time around!

Gifts and Grants Report

Summary of Fiscal Year 2018 through March 31, 2018:

Total fundraising progress for the University of Virginia and its related foundations was \$303,725,997 through March 31, 2018. Gifts and commitments to the McIntire School of Commerce, Darden School of Business, School of Engineering & Applied Science, Law School, Batten School of Leadership & Public Policy, School of Medicine, Medical Center, Athletics, Fralin Museum of Art, Virginia Humanities, Alumni Association, and the College at Wise saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Conway/Oliphant Trust gift-in-kind to the University Library Special Collections of a collection of art valued at \$11,464,000.
- Bill and Melinda Gates Foundation private grants totaling \$3,238,646 to the Medical Center for the study of environmental enteropathy and malnutrition in Pakistan, and an additional private grant of \$289,000, in partnership with the University of California San Diego, for School of Medicine research on HMO identification and synthesis.
- Mr. David C. Hale deferred gift of \$3,100,000 to the School of Architecture for fellowships.
- Mr. Andrew Johnson Still and Mrs. Delores R. Still deferred gift of \$2,000,000 in unrestricted support for the College at Wise.
- Thompson Dean Family Foundation pledge payment of \$2,000,000 to the College of Arts & Sciences for the Thompson Dean Fund for Curricular Innovation.

- Estate of Edwin H. Copenhaver bequest of \$1,960,000 to the School of Engineering & Applied Science for undergraduate and graduate scholarship support.
- Anonymous gifts and pledge payments totaling \$1,900,000 to Athletics for Davenport Field improvements.
- Mr. Frank M. Sands, Jr. pledge payments totaling \$1,418,558.96 to the Darden School of Business for the Darden DC Grounds and the Frank M. Sands Jr. Scholarship.
- Estate of Randolph Preston Pillow, MD bequests totaling \$1,352,803.88 to the Jefferson Scholars Foundation for the Randolph Preston Pillow Jefferson Scholars Endowment; to the College of Arts & Sciences for the Randolph Preston Pillow Scholarships in Arts & Sciences and the Randolph Preston Pillow Music Scholarships; to the University for the Randolph Preston Pillow Fund for Excellence and the Randolph Preston Pillow Endowed Historic Buildings Fund; and to the University Library for the Dr. Randolph Preston Pillow Music Library Fund.
- Mark and Jennifer Styslinger Charitable Foundation gift of \$1,200,000 to Athletics for tennis facilities.
- PTJ Operations, LLC pledge payments totaling \$1,100,000 to the Contemplative Sciences Center for operating support and to the Jefferson Scholars Foundation for a Jefferson Scholars Professorship.
- Estate of Frederick Thomas bequests totaling \$1,000,000 to the School of Medicine for the Thomas Advanced Medical Analytics Fund and the Thomas Cardiovascular Magnetic Resonance Development Fund.
- Mr. David C. Walentas pledge payment of \$1,000,000 to the Jefferson Scholars Foundation for the David C. Walentas Jefferson Scholars Foundation Professorship.
- American Endowment Foundation gift of \$1,000,000, recommended by Mr. J. Sanford Miller, for the J. Sanford Miller Family Directorship of the Fralin Museum of Art Fund.
- Estate of Mariska P. Marker bequest of \$900,000 to the School of Medicine.
- Anonymous gift of \$815,949 in unrestricted support to Athletics.
- John D. and Catherine T. MacArthur Foundation private grant of \$800,000 to the Law School for research on quantitative decision making tools in criminal justice.
- Fidelity Charitable gift of \$700,000, recommended by Mr. Kirby C. Adams, to the Darden School of Business for a to-be-determined purpose.

- Soho Center gift of \$512,421 to the Medical Center for the UVA Children's Hospital Fund.
- W.K. Kellogg Foundation private grant of \$399,664 to the School of Architecture for “Transforming Community Spaces: Bending the Arc of Memory towards Justice and Healing.”
- Mr. Gregory S. Ledford pledge payment of \$364,897.50 for the Ledford Family Bicentennial Scholars Fund.
- Seraph Foundation pledge payment of \$325,000 to the School of Medicine for the Virtual Cardiac Resynchronization Therapy Development Fund.
- Anonymous gift of \$300,000 to Virginia Humanities for the History Hotline Project.
- Dr. Lucy C. Weiss and Dr. Richard G. Weiss deferred gift of \$253,550 to the University for a to-be-determined purpose.
- Jefferson County Public Education Foundation gift of \$250,000, recommended by Mr. David A. Jones, Jr. and Ms. Mary G. Wheeler, for the Compassionate Schools Project.
- Joseph and Robert Cornell Memorial Foundation gift of \$250,000 in unrestricted support to the Miller Center for Public Affairs.
- Anonymous gift of \$250,000 to the Miller Center for Public Affairs for the Institute for Presidential Studies operating fund.

Significant Pledges Received Since the Last Meeting:

- Anonymous pledges totaling \$25,000,000 for the Third Century Building Fund and a professorship fund at the McIntire School of Commerce.
- Mr. Bruce A. Karsh and Mrs. Martha Lubin Karsh pledges totaling \$22,100,000 to the Law School for the Martha Lubin Karsh and Bruce A. Karsh Bicentennial Scholars Fund and the Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professorship Fund.
- Batten Foundation pledge of \$15,000,000 to the Darden School of Business for the Batten Foundation Darden Worldwide Scholarship, as well as a pledge payment of \$5,000,000 toward this pledge.
- Mrs. Jane Parke Batten pledge of \$10,000,000 to the Batten School of Leadership & Public Policy for the Batten Family Bicentennial Scholars Fund.

- Bedford Falls Foundation pledge of \$5,000,000 to the School of Nursing for the Conway Fund Clinical Nurse Leader Program, as well as a pledge payment of \$2,000,000 toward this pledge.
- Ms. Barbara J. Fried pledge of \$3,000,000 for the Barbara Fried Directorship of the Center for Teaching Excellence Fund.
- Dr. Carol R. Angle pledge of \$1,500,000 to the School of Medicine for the Daniel M. Becker Faculty Development Endowment for Biomedical Ethics and Humanities.
- Mr. Douglas R. Lebda pledge of \$1,500,000 to the Darden School of Business for the Lebda Family Scholarship Fund.
- Mr. Lemuel E. Lewis and Mrs. Sandra W. Lewis pledge of \$1,300,000 to the Darden School of Business for the Lemuel E. Lewis Bicentennial Scholars Fund for Global Leadership.
- Mr. David C. Burke pledges totaling \$1,200,000 to the Law School for the David C. Burke '93 Unrestricted Endowment Fund and the David C. Burke '93 Student Enrichment Fund.
- Mr. Peter M. Grant II pledge of \$1,000,000 to the Darden School of Business for the Peter M. Grant II Bicentennial Professorship Fund.
- Kington Foundation pledge of \$1,000,000 to the Darden School of Business for the Kington Scholarship Fund, and a pledge payment of \$409,365.85 from Mr. Mark J. Kington and Mrs. Ann A. Kington toward this pledge.
- McWane, Inc. pledge of \$1,000,000 to the Darden School of Business for the Dr. Gene R. Page & David H. White, Ph.D. Scholarship Fund, and a pledge payment of \$334,000 toward this purpose.
- Mr. Michael S. Miller and Mrs. Nancy Richards Miller pledge of \$1,000,000 to the School of Medicine for the Department of Otolaryngology Bicentennial Professorship Fund.
- Mr. Curtis W. Schade and Ms. Angel Schade pledge of \$1,000,000 to the McIntire School of Commerce for the Robert H. Schade Bicentennial Professorship Fund.
- Mr. Shannon G. Smith pledge of \$1,000,000 to the Darden School of Business for the Shannon G. Smith Bicentennial Professorship.

- Anonymous pledge of \$900,000 to the Jefferson Scholars Foundation for the Anonymous Arkansas Jefferson Scholarship, and a pledge payment of \$225,000 toward this pledge.
- Melville Foundation pledge of \$750,000 to the Jefferson Scholars Foundation/Darden School of Business for the Melville Foundation Darden Fellowship II.
- Mr. G. Ruffner Page, Jr. pledge of \$556,000 to the Darden School of Business for the Dr. Gene R. Page & David H. White, Ph.D. Scholarship Fund, and pledge payments totaling \$112,000 toward this purpose.
- Mr. Zhiyuan Peng and Ms. Ying Hu pledges totaling \$512,500 to the Darden School of Business for the WW Yen Bicentennial Future Year Scholarship Fund and the Darden Annual Fund.
- Mr. Michael S. Caldwell and Ms. Carolyn M. Callahan pledge of \$500,000 to the Curry School of Education for the Carolyn M. Callahan and Michael S. Caldwell Bicentennial Scholars Fund, as well as pledge payments totaling \$100,000 toward this pledge.
- Mr. John M. Camp III commitment of \$500,000 to the Darden School of Business for the Bodily Bicentennial Professorship in Analytics Fund.
- Mr. Alan S. Kava commitment of \$500,000 to the College of Arts & Sciences for the Dean's Fund for the Democracy Initiative.
- Dr. Richard L. Guerrant and Mrs. Nancy B. Guerrant gift of property valued at \$499,400 for the Dick and Nancy Guerrant Global Health Equity Professor Award Fund.
- Mr. Warren M. Thompson gift of \$497,693 to the Darden School of Business for the Warren M. Thompson Scholarship Fund.
- Alaska National Insurance Company commitment of \$395,000 to the School of Medicine for the Human Immune Therapy Program.
- Mr. George S. Suddock commitment of \$395,000 to the School of Medicine for the Human Immune Therapy Program.
- Mr. Douglas E. Eckert pledge of \$340,000 to the Law School for the Eckert Family Scholarship.
- Mr. Louis G. Elson pledge of \$338,244 to the Darden School of Business for a to-be-determined purpose.

- Mr. Marc G. Shrier pledge of \$335,000 for the Shrier Family Bicentennial Scholars Fund.
- Mr. Robert W. Cabaniss, Jr. pledge of \$300,000 to Athletics for football operations.
- Mr. William A. Maher and Mr. David H. Wollmuth pledge of \$250,000 to the Law School for the Wollmuth Maher Scholarship.
- Mrs. Alexis Proctor pledge of \$250,000 to the College of Arts & Sciences for the George Louis Proctor Bicentennial Fellows Fund.
- Mr. Owen D. Thomas and Mrs. Jennifer B. Thomas pledge of \$250,000 to the Jefferson Scholars Foundation for the Mac Caputo Jefferson Scholars Foundation Leadership Endowment Fund.
- Mr. Jianwei J. Yao and Ms. Wenjing Mao pledge of \$250,000 to the Darden School of Business for the Yuyan Scholarship Fund.

Extension of Faculty Appointment to the Board for 2018-2019

Rector Conner explained that because the University is going through a time of transition it is important that Ms. Riley remain for an additional year. She has been critical to all of the recruitment efforts for the Provost and for the Chief Operating Officer, and it is difficult to make a difference when only serving one year.

On motion, the Board adopted the following resolution:

EXTENSION OF FACULTY APPOINTMENT TO THE BOARD FOR 2018-2019

RESOLVED, Margaret F. Riley's term as the non-voting faculty representative to the Board of Visitors is extended for one year, commencing July 1, 2018 and ending June 30, 2019.

Memorial Resolution for William McCutcheon Camp Jr.

On motion, the Board adopted the following resolution:

MEMORIAL RESOLUTION FOR WILLIAM MCCUTCHEON CAMP JR.

WHEREAS, William McCutcheon Camp Jr., known as Billy, of Franklin, was a distinguished member of the Board of Visitors, serving from 1982 to 1990; and

WHEREAS, Mr. Camp passed away on March 20, 2018; and

WHEREAS, Billy Camp took an undergraduate degree from the University of Virginia in 1951, where he was a member of the Phi Kappa Sigma fraternity; and

WHEREAS, throughout his life, Billy Camp was active in his community and the Commonwealth, and served on numerous boards including the Isle of Wight County Welfare Board, the Franklin Baptist Church Board of Deacons, the Camp Foundation, the Carrie S. Camp Foundation, and the William M. Camp Foundation; and

WHEREAS, Mr. Camp represented Virginia in a goodwill agri-business tour of Russia during the Cold War; and

WHEREAS, Mr. Camp was a member of the first Pari-Mutuel Racing Study Commission appointed by Governor Linwood Holton, and became a leader in supporting racing legislation; and

WHEREAS, after seeing first-hand the community's need for services, Mr. Camp co-founded the Franklin Chapter of Planned Parenthood; and

WHEREAS, as a member of the Board of Visitors, Mr. Camp served on the Health Affairs Committee, the Educational Policy Committee, and the Student Affairs and Athletics Committee; and

WHEREAS, Billy Camp was appreciated by his colleagues for his unwavering support for and commitment to the University;

RESOLVED, the Board of Visitors commemorates the extraordinary life and accomplishments of William McCutcheon Camp Jr., particularly his dedicated service to the University; and

RESOLVED FURTHER, the Board extends its sincerest condolences to his wife, his children, and other members of his family as well as his many friends.

Closed Session

At 11:40 p.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. Susan G. Harris, Roscoe Roberts, Farnaz Thompson, Teresa A. Sullivan, Thomas C. Katsouleas, Patrick D. Hogan, Debra Rinker, Caroline Saint, Patricia M. Lampkin, Emily Babb, and Gina Smith, participated in parts of the closed session.

"I move that the Board of Visitors go into closed session to:

- (i) consult with legal counsel and receive legal advice about specific matters, namely, (1) legal issues associated with the events of August 11, 2017 and

their aftermath; (2) policies and practices regarding child protection; and (3) potential and actual litigation. The relevant exemptions are Sections 2.2-3711 A (7) and (8) of the Code of Virginia; and

(ii) discuss and consider appointment, promotion, performance, salaries, resignations, and retirements of specific faculty and administrators, including the faculty personnel actions and personnel matters related to leadership transition. The relevant exemption is Section 2.2-3711(A)(1) of the Code of Virginia.”

At 2:45 p.m., the Board resumed in open session, and, on motion, adopted the following resolution certifying that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and the following members voted in the affirmative: Mr. Conner, Mr. Murray, Mr. Blue, Mr. Bowles (by telephone), Dr. Britt, Mr. Clement, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Griffin, Mr. Hardie, Mr. Jones, Dr. Lateef, Mr. Macfarlane, Ms. Murphy, Mr. Walker, Ms. Miller, Ms. Riley, and Mr. Nigro. There were no votes in the negative.

“That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.”

Final Session, Friday, June 8, 2018

All voting members, save Mr. Reyes, were present. Mr. Bowles participated by telephone.

Before voting on the consent and action items, the Rector asked Dr. Britt to give a brief report on the issues discussed and actions taken at the Health System Board meeting on Wednesday, June 6. Dr. Britt asked Dr. Shannon to report. This report may be found at: <http://bov.virginia.edu/system/files/public/meetings/%2718%20JUNE%20REPORT%20FROM%20HSB%20MEETING%20FOR%20BOV%206-6-18.pdf>

Mr. Conner reminded the members of the Board that the consent and action items were presented in committee. On motion, duly seconded, the Board approved the following resolutions by unanimous voice vote:

CONSENT ITEMS

RENAMING: UVA HEALTHSOUTH REHABILITATION HOSPITAL TO UVA ENCOMPASS HEALTH REHABILITATION HOSPITAL

(approved by the Health System Board on June 6, 2018 and the Buildings and Grounds Committee on June 7, 2018)

WHEREAS, the UVA HealthSouth Rehabilitation Hospital is located on the Fontaine Campus of the University and is a 50/50 joint venture between the UVA Medical Center and HealthSouth Corporation; and

MASTER'S PROGRAM IN TEACHING AT THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, more highly educated teachers benefit students and the region; and

WHEREAS, opportunities for advanced education improve the capabilities of teachers and benefit them professionally; and

WHEREAS, offering graduate opportunities in teaching advances the College's mission of service to the region; and

WHEREAS, a UVA-Wise Master's program will offer a more affordable educational option for the region's teachers; and

WHEREAS, The University of Virginia's College at Wise Advisory Board approved the creation of a Master's program in Teaching on March 23, 2018;

RESOLVED, subject to approval by the State Council for Higher Education in Virginia, Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and the Virginia Department of Education, the Board of Visitors approves establishing a Master's program in Teaching at The University of Virginia's College at Wise.

ACTION ITEMS

FISCAL YEAR 2019 OPERATING AND CAPITAL BUDGETS FOR THE UNIVERSITY OF VIRGINIA HEALTH SYSTEM

(approved by the Health System Board on June 6, 2018 and the Finance Committee on June 7, 2018)

RESOLVED, the Fiscal Year 2019 Operating and Capital Budgets for the University of Virginia Medical Center and Transitional Care Hospital are approved, as recommended by

the President, the Executive Vice President for Health Affairs, the Chief Operating Officer of the University, and the Health System Board.

SIGNATORY AUTHORITY FOR CERTAIN MEDICAL CENTER CONTRACTS EXCEEDING \$5 MILLION PER YEAR

(approved by the Health System Board on June 6, 2018 and the Finance Committee on June 7, 2018)

RESOLVED, the Board of Visitors authorizes the Executive Vice President for Health Affairs to execute contracts on behalf of the Medical Center with Virginia Blood Services, Medtronic, CDW Corporation, and Hill-Rom.

RESOLUTION CONFIRMING THE CAMPAIGN GOAL AND TIMELINE

(approved by the Advancement Committee on June 7, 2018)

WHEREAS, the University of Virginia is nationally known among institutions of higher learning for the success of its philanthropic efforts; and

WHEREAS, substantial philanthropic support is necessary for the University to maintain excellence in teaching, research, and service; and

WHEREAS, July 1, 2017 marked the beginning of the quiet phase of the University's third century campaign, set to launch publicly in the fall of 2019; and

WHEREAS, the University has engaged in a comprehensive campaign planning process, drawing on the expertise of professionals in its advancement community and internationally respected consultants for guidance; and

WHEREAS, this process includes the necessary step of recommending an initial campaign goal, one that is both reasonable and aspirational, and appropriate to the lofty aspirations of our University in its third century;

RESOLVED, the University sets an initial campaign goal of \$5 billion and a campaign timeline that extends through June 30, 2025, the 200th anniversary of the first classes being offered at the University.

COMMENDING RESOLUTION FOR WILLIAM B. FRYER AND THE COUNCIL OF FOUNDATIONS

(approved by the Advancement Committee on June 7, 2018)

WHEREAS, William B. Fryer took an undergraduate degree from the University of Virginia's College of Arts & Sciences in 1971 and a J.D. degree from the UVA Law School in 1974; and

WHEREAS, Mr. Fryer has served with great commitment on the Council of Foundations since its inception, both as Chair and as a representative of the Law School Foundation, and has represented the Council as a Consulting Member to the Board of Visitors Advancement Committee; and

WHEREAS, Mr. Fryer has been a dedicated alumnus and has contributed considerable time and talent in multiple volunteer roles across the University;

RESOLVED, the Board of Visitors offers significant thanks and appreciation to William B. Fryer for his generous support and dedication to the University of Virginia, and for representing the Council of Foundations before the Board of Visitors Advancement Committee.

APPOINTMENTS AND REAPPOINTMENTS TO THE BOARD OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Committee on The University of Virginia's College at Wise on June 7, 2018)

RESOLVED, Mr. Michael L. Allen, Mr. Marvin W. Gilliam Jr., Dr. Joseph Frank Smiddy, Mr. James Michael Thomas, and Ms. Dawneda F. Williams are reappointed to The University of Virginia's College at Wise Board for four-year terms ending June 30, 2022, in accordance with the UVA-Wise College Board bylaws; and

RESOLVED FURTHER, Mr. James M. Gott, Mr. Fran G. Hunt, and Mr. Joseph R. Carico are appointed to The University of Virginia's College at Wise Board for four-year terms ending June 30, 2022, in accordance with the UVA-Wise College Board bylaws.

COMMENDING RESOLUTION FOR MATTHEW S. HARVEY

(approved by the Committee on The University of Virginia's College at Wise on June 7, 2018)

WHEREAS, Matthew S. Harvey, Ph.D., is a graduate of the University of Virginia and an Echols Scholar, and received his doctorate in mathematics from Johns Hopkins University; and

WHEREAS, Mr. Harvey is a professor of mathematics at The University of Virginia's College at Wise; and

WHEREAS, Mr. Harvey became the faculty consulting representative to the Board of Visitors Committee on The University of Virginia's College at Wise on July 1, 2016, for a term ending June 30, 2018; and

WHEREAS, Mr. Harvey is a dedicated teacher and an accomplished scholar having recently published *Geometry Illuminated: An Illustrated Introduction to Euclidean and Hyperbolic Plane Geometry* through the Mathematical Association of America press; and

WHEREAS, Mr. Harvey has assisted Visitors in understanding the perspectives of the College's students, faculty, and staff;

RESOLVED, the Board of Visitors offers its thanks and appreciation to Matthew S. Harvey for representing the students, faculty, and staff at the College at Wise before the Board of Visitors Committee on The University of Virginia's College at Wise.

AUDIT DEPARTMENT FY 2019 – FY 2020 AUDIT PLAN

(approved by the Audit, Compliance, and Risk Committee on June 7, 2018– See Attachment A)

RESOLVED, the Audit Department FY 2019 - FY 2020 Audit Plan is approved as recommended by the Audit, Compliance, and Risk Committee.

AUDIT DEPARTMENT CHARTER

(approved by the Audit, Compliance, and Risk Committee on June 7, 201 – See Attachment B)

RESOLVED, the updated Audit Department Charter, dated June 7, 2018, is approved as recommended by the Audit, Compliance, and Risk Committee.

INSTITUTIONAL COMPLIANCE CHARTER

(approved by the Audit, Compliance, and Risk Committee on June 7, 201 – See Attachment C)

RESOLVED, the updated Institutional Compliance Charter, dated June 7, 2018, is approved as recommended by the Audit, Compliance, and Risk Committee.

2018 MULTI-YEAR MAJOR CAPITAL PLAN FOR THE ACADEMIC DIVISION, HEALTH SYSTEM, AND COLLEGE AT WISE

(approved by the Buildings and Grounds Committee on June 7, 2018)

WHEREAS, in accordance with the capital projects approval process endorsed by the Buildings and Grounds Committee in November 2015, major capital projects are vetted by the Space Leadership Committee and executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the projects included in the proposed 2018 Major Capital Plan are arrayed across a six-year plus timeframe based on the anticipated work related to each project; and

WHEREAS, the University is also engaging in several major capital planning studies that will result in specific projects in the future;

RESOLVED, the 2018 Multi-Year Major Capital Plan for the Academic Division, the Health System, and the College at Wise is approved.

2018-2019 OPERATING BUDGET FOR THE ACADEMIC DIVISION

(approved by the Finance Committee on June 7, 2018)

RESOLVED, the 2018-2019 \$1.8 billion operating budget for the Academic Division is approved as recommended by the President and the Chief Operating Officer. If additional state general funds are allocated with the approval of the Commonwealth's Appropriation Act, these funds will be directed based upon included language from the General Assembly; and

RESOLVED FURTHER, \$101.0 million in non-recurring investments to meet critical infrastructure, safety and security, and strategic activities are approved as recommended by the President and the Chief Operating Officer; and

RESOLVED FURTHER, the Board of Visitors approves transferring \$27.0 million from Strategic Investment Fund operating reserves to fund a balloon debt service payment, and transferring \$48.0 million of Ivy Foundation Funds from the Strategic Investment Fund to create two Board of Visitors-approved quasi-endowments for translational research.

2018-2019 PRATT FUND DISTRIBUTION

(approved by the Finance Committee on June 7, 2018)

RESOLVED, the budget for the expenditure of funds from the Estate of John Lee Pratt is approved to supplement appropriations made by the Commonwealth of Virginia for the School of Medicine and the Departments of Biology, Chemistry, Mathematics, and Physics in the College of Arts and Sciences. Departmental allocations, not to exceed \$10,594,833 for 2018-2019, are suggested by the department chairs and recommended by the dean of each school. The disbursement of each allotment will be authorized by the Executive Vice President and Provost. To the extent the annual income from the endowment is not adequate to meet the recommended distribution, the principal of the endowment will be disinvested to provide funds for the approved budgets.

2018-2019 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER AND THE TRANSITIONAL CARE HOSPITAL

(approved by the Finance Committee on June 7, 2018)

RESOLVED, the 2018-2019 \$1.7 billion operating budget for the University of Virginia Medical Center, inclusive of the Transitional Care Hospital, is approved as recommended by the President, the Chief Operating Officer, and the Health System Board.

2018-2019 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Finance Committee on June 7, 2018)

RESOLVED, the 2018-2019 \$43.8 million operating budget for The University of Virginia's College at Wise is approved as recommended by the President and the Chief Operating Officer. If additional state general funds are allocated with the approval of the Commonwealth's Appropriation Act, these funds will be directed based upon included language from the General Assembly.

FINANCIAL PLANS FOR THE 2018 MULTI-YEAR MAJOR CAPITAL PLAN

(approved by the Finance Committee on June 7, 2018)

WHEREAS, major capital projects are vetted by the Space Leadership Committee and executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the projects included in the proposed 2018 Major Capital Plan are arrayed across a six-year plus timeframe based on the anticipated work related to each project; and

WHEREAS, the Executive Vice President and Chief Operating Officer will confirm that appropriate funding is in place before any project commences construction;

RESOLVED, the financial plans for following capital projects expected to begin by 2020 in the 2018 Multi-Year Major Capital Plan are complete and approved: Softball Stadium (revised); Brandon Avenue Upper-Class Residence Hall Phase II; Upper-Class Residence Hall (site to be determined); North Grounds Mechanical Plant and Infrastructure; West Grounds Chilled Water Capacity; Pinn Hall Building Envelope; and Pinn Hall Nobel Laureate Atrium.

ISSUANCE OF GENERAL REVENUE PLEDGE BONDS FOR ACQUISITION OF THE NORTHRIDGE BUILDING

(approved by the Finance Committee on June 7, 2018)

WHEREAS, Chapter 22, Title 23.1 of the Code of Virginia of 1950, as amended (the "Virginia Code"), establishes a public corporation under the name and style of The Rector and

Visitors of the University of Virginia (the "University") which is governed by a Board of Visitors (the "Board"); and

WHEREAS, Title 23.1 of the Virginia Code classifies the University as an educational institution of the Commonwealth of Virginia; and

WHEREAS, by Chapter 10, Title 23.1 of the Virginia Code (the "Act"), the University entered into a management agreement with the Commonwealth of Virginia which was enacted as Chapter 3 of Chapter 933 of the 2006 Virginia Acts of Assembly, pursuant to which the University is empowered to undertake the acquisition of any interest in land, including improvements on the acquired land at the time of acquisition, new construction, improvements, or renovations, and to borrow money and make, issue, and sell bonds of the University for such purposes, including the refinancing of any such facilities; and

WHEREAS, the University desires to issue debt for the acquisition of the Northridge Building;

RESOLVED, the Board of Visitors authorizes the University to issue debt of not more than \$18.4 million to fund the acquisition of the Northridge Building; and

RESOLVED FURTHER, all acts of officers of the University which are in conformity with the purposes and intent of this Resolution are ratified, approved and affirmed; and

RESOLVED FURTHER, this action shall take effect immediately.

COMMENDING RESOLUTION FOR DANIEL M. MEYERS AND THE COUNCIL OF FOUNDATIONS

(approved by the Finance Committee on June 7, 2018)

WHEREAS, Daniel M. Meyers was engaged with the work of the University of Virginia Curry School of Education as a result of his expertise in the field of education finance, becoming a strong advocate for the Curry School's mission; and

WHEREAS, Mr. Meyers has served with great commitment on the Council of Foundations since its inception as a representative of the Curry School of Education Foundation, and has represented the Council as a Consulting Member to the Board of Visitors Finance Committee; and

WHEREAS, Mr. Meyers has been a dedicated supporter of the University of Virginia and has contributed in various and substantial ways across the institution;

RESOLVED, the Board of Visitors offers significant thanks and appreciation to Daniel M. Meyers for his generous support and dedication to the University of Virginia, and for representing the Council of Foundations before the Board of Visitors Finance Committee.

COMMENDING RESOLUTION FOR ALLISON LINNEY AND THE COUNCIL OF FOUNDATIONS

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, Allison Linney took an undergraduate degree from the University of Virginia's College of Arts & Sciences in 1995 and an M.B.A. degree from the UVA Darden School of Business in 2001; and

WHEREAS, Ms. Linney has served with great commitment on the Council of Foundations since 2010 as a representative of the School of Continuing and Professional Studies' Advisory Board, and has represented the Council as a Consulting Member to the Board of Visitors Academic and Student Life Committee; and

WHEREAS, Ms. Linney has been a dedicated alumna and has contributed considerable time and talent in various capacities across the University;

RESOLVED, the Board of Visitors offers significant thanks and appreciation to Allison Linney for her generous support and dedication to the University of Virginia, and for representing the Council of Foundations before the Board of Visitors Academic and Student Life Committee.

ESTABLISHMENT OF THE DAVID C. WALENTAS JEFFERSON SCHOLARS FOUNDATION PROFESSORSHIP

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, alumnus David C. Walentas donated to the Jefferson Scholars Foundation to attract and retain outstanding professors on the University of Virginia faculty; and

WHEREAS, the Jefferson Scholars Foundation requests that the Board of Visitors establish a professorship in honor of Mr. Walentas;

RESOLVED, the Board of Visitors establishes the David C. Walentas Jefferson Scholars Foundation Professorship; and

RESOLVED FURTHER, the Board expresses its deep gratitude to Mr. Walentas for his generosity in providing the funds to the Jefferson Scholars Foundation for an endowed professorship at the University.

ESTABLISHMENT OF THE DISTINGUISHED PROFESSORSHIP IN ANESTHESIOLOGY

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, the Department of Anesthesiology wants to promote academic advancement by funding the Distinguished Professorship in Anesthesiology to retain and

recruit the most qualified anesthesiologists as professors in the Department of Anesthesiology; and

WHEREAS, funds were raised from the department's reserves for the purpose of supporting the academic, research, and clinical advancement of the department through the creation of an additional endowed chair;

RESOLVED, the Board of Visitors establishes the Distinguished Professorship in Anesthesiology in the Department of Anesthesiology in the School of Medicine.

ESTABLISHMENT OF THE J. SANFORD MILLER DIRECTOR AT THE FRALIN MUSEUM OF ART

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, alumnus, venture capitalist, and member of The Fralin Museum of Art Advisory Board J. Sanford Miller and his family provided funding to endow the director position at The Fralin Museum of Art; and

WHEREAS, the University provided a match through the Bicentennial Professors Fund;

RESOLVED, the Board of Visitors establishes the J. Sanford Miller Director at The Fralin Museum of Art; and

RESOLVED FURTHER, the Board expresses its deep gratitude to Mr. Miller and his family for their generosity to The Fralin Museum of Art and the University.

RECLASSIFICATION OF ACADEMIC GENERAL FACULTY MEMBERS

(approved by the Academic and Student Life Committee on June 8, 2018)

WHEREAS, the Office of the Executive Vice President and Provost has established a new academic general faculty policy to better integrate academic general faculty into the governance structures of their departments and establish clearer career paths; and

WHEREAS, 113 academic general faculty positions need to be reclassified to bring them into alignment with the new policy;

RESOLVED, the Executive Vice President and Provost is authorized and directed to reclassify 113 academic general faculty positions to bring them into alignment with new policy.

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FACULTY PERSONNEL ACTIONS

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Ms. Daphna Bassok, as Associate Professor of Public Policy, effective August 25, 2018, at an academic year salary of \$150,000. Ms. Bassok will continue as Associate Professor of Education, without term.

Mr. Timothy W. Clark, as Associate Professor of Public Health Sciences, for four years, effective April 1, 2018, at an annual salary of \$225,000.

Mr. Bryan Cook, as Professor of Education, effective August 10, 2018, at an academic year salary of \$122,000.

Ms. Chloe Dedic, as Assistant Professor of Mechanical and Aerospace Engineering, for the period February 12, 2018 through May 24, 2021, at an annual salary of \$128,000.

Mr. Shane S. Dikolli, as Associate Professor of Business Administration, effective August 25, 2018, at an academic salary of \$252,000.

Dr. Alden M. Doyle, as Professor of Medicine, for three years, effective September 1, 2016, at an annual salary of \$100,000.

Dr. Shinichi Fukuda, as Assistant Professor of Ophthalmology, for three years, effective March 1, 2018, at an annual salary of \$64,800.

Mr. Jose J. Fuster Ortuno, as Assistant Professor of Medicine, for three years, effective January 25, 2018, at an annual salary of \$105,000.

Dr. Yong Huang, as Associate Professor of Medicine, for three years, effective June 15, 2018, at an annual salary of \$120,000.

Dr. Anna Irwin, as Assistant Professor of Anesthesiology, for three years, effective April 1, 2018, at an annual salary of \$100,000.

Mr. Hao Jiang, as Associate Professor of Biochemistry and Molecular Genetics, effective April 1, 2018, at an annual salary of \$125,000.

Ms. Kelsie D. Kelly, as Assistant Professor of Public Health Sciences, for three years, effective February 25, 2018, at an annual salary of \$85,000.

Ms. Jennifer L. Lawless as Professor of Politics, effective August 25, 2018, at an academic year salary of \$225,000.

Ms. Beth Schueler, as Assistant Professor of Education, for the period August 10, 2018, through May 24, 2021, at an academic year salary of \$88,000.

Mr. Yu-Yo Sun, as Assistant Professor of Neuroscience, for one year, effective February 1, 2018, at an annual salary of \$77,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholders

Mr. Ahmed N. Abbasi, as Murray Research Professor in the McIntire School of Commerce, effective August 25, 2018. Mr. Abbasi will continue as Professor of Commerce, without term.

Mr. Darryl K. Brown, as Barron F. Black Research Professor of Law, for three years, effective August 25, 2018. Mr. Brown will continue as Professor of Law, without term.

Mr. George M. Cohen, as Sullivan and Cromwell Professor of Law, for three years, effective August 25, 2018. Mr. Cohen will continue as Professor of Law, without term.

Ms. Ashley Deeks, as E. James Kelly, Jr., Research Professor of Law, for three years, effective August 25, 2018. Ms. Deeks will continue as Professor of Law, without term.

Ms. Kimberly Ferzan, as Joel B. Piassick Research Professor of Law, for three years, effective August 25, 2018. Ms. Ferzan will continue as Professor of Law, without term.

Mr. William I. Hitchcock, as William W. Corcoran Professor of History, effective August 25, 2018. Mr. Hitchcock will continue as Professor of History, without term.

Mr. Bruce W. Holsinger, as Linden Kent Memorial Professor of English Literature, effective August 25, 2018. Mr. Holsinger will continue as Professor of English, without term.

Ms. Caroline Janney, as John L. Nau III Professor of History of the American Civil War, and Professor of History, without term, effective August 25, 2018, at an academic year salary of \$165,000.

Ms. Leslie Kendrick, as David H. Ibbeken '71 Research Professor of Law, for three years, effective August 25, 2018. Ms. Kendrick will continue as Professor of Law, without term.

Mr. James B. Loeffler, as Jay Berkowitz Professor of Jewish History, effective August 25, 2018. Mr. Loeffler will continue as Professor of History, without term.

Ms. Despo A. Louca, as Maxine S. and Jesse W. Beams Professor of Physics, effective August 25, 2018. Ms. Louca will continue as Professor of Physics, without term.

Dr. Lawrence G. Lum, as Marion McNulty Weaver and Malvin C. Weaver Professor of Oncology, for five years, effective May 25, 2018. Dr. Lum will continue as Professor of Medicine, without term.

Mr. Sidney M. Milkis, as Cavalier's Distinguished Teaching Professor, for two years, effective August 25, 2018. Mr. Milkis will continue as White Burkett Miller Professor of Government and Foreign Affairs, and Professor of Politics, without term.

Mr. John D. Negroponete, as James R. Schlesinger Distinguished Professor of Public Affairs, for one academic year, effective August 25, 2018, at an academic year salary of \$75,000.

Mr. Caleb E. Nelson, as Caddell and Chapman Professor of Law, for three years, effective August 25, 2018. Mr. Nelson will continue as Professor of Law, without term.

Ms. Cynthia L. Nicoletti, as Class of 1966 Research Professor of Law, for three years, effective August 25, 2018. Ms. Nicoletti will continue as Professor of Law, without term.

Dr. Imre Noth, as Dudley F. Rochester Professor of Pulmonary and Critical Care Medicine, for five years, and Professor of Medicine, without term, effective February 1, 2018, at an annual salary of \$190,000.

Mr. John V. Pepper, as Merrill S. Bankard Professor of Economics, effective August 25, 2018. Mr. Pepper will continue as Professor of Economics, without term.

Dr. James M. Scheiman, as David D. Stone Professor of Internal Medicine, for five years, and Professor of Medicine, without term, effective October 16, 2017, at an annual salary of \$100,000.

Mr. Nikolaos D. Sidiropoulos, as Louis T. Rader Professor of Electrical Engineering, for five years, effective August 25, 2018. Mr. Sidiropoulos will continue as Professor of Electrical Engineering, without term.

Ms. Anna M. Siega-Riz, as Jeanette Lancaster Alumni Professor of Nursing, for five years, effective January 25, 2018. Ms. Siega-Riz will continue as Professor of Nursing, without term.

Mr. Adam B. Spencer, as Justice Thurgood Marshall Distinguished Professor of Law, for three years, effective August 25, 2018. Mr. Spencer will continue as Professor of Law, without term.

Ms. Teresa A. Sullivan, as University Professor of Sociology, effective August 1, 2018. Ms. Sullivan will continue as Professor of Sociology, without term.

Mr. Brantly Womack, as C. K. Yen Professor in the White Burkett Miller Center for Public Affairs, for three years, effective May 25, 2018. Mr. Womack will continue as Professor of Politics, without term.

(b) Change of Title of Chairholder

Mr. David A. Leblang, from J. Wilson Newman Professor of Governance at the White Burkett Miller Center of Public Policy, to Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Endowed Professor of Politics, effective August 25, 2018. Mr. Leblang will continue as Professor of Politics, without term.

(c) Special Salary Actions of Chairholders

Mr. Douglas A. Bayliss, Joseph and Frances Larner Professor of Pharmacology, effective February 25, 2018, at an annual salary of \$309,800.

Dr. Eric R. Houpt, Jack M. Gwaltney, Jr. Professor of Infectious Diseases, effective July 1, 2018, at an annual salary of \$340,000.

Mr. Zongli Lin, Ferman W. Perry Professor in the School of Engineering and Applied Science, effective January 1, 2018, at an annual salary of \$205,100.

(d) Retirement of Chairholders

Dr. Daniel M. Becker, Tussi and John Kluge Professor of Palliative Care, effective June 30, 2018. Dr. Becker has been a member of the faculty since July 1, 1985.

Ms. Linda C. Bullock, Jeanette Lancaster Alumni Professor of Nursing, effective January 24, 2018. Ms. Bullock has been a member of the faculty since August 1, 2010.

Dr. John C. Rowlingson, Cosmo A. DiFazio Professor of Anesthesiology, effective March 23, 2018. Dr. Rowlingson has been a member of the faculty since July 1, 1978.

3. PROMOTIONS

RESOLVED, the following persons are promoted:

Mr. Ahmed N. Abbasi, from Associate Professor of Commerce, to Professor of Commerce, effective August 25, 2018.

Dr. Mazhar Adli, from Assistant Professor of Biochemistry and Molecular Genetics, to Associate Professor of Biochemistry and Molecular Genetics, for three years, effective July 1, 2018.

Dr. Curtis Argo, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2018.

Mr. Phil L. Arras, from Associate Professor of Astronomy, to Professor of Astronomy, effective August 25, 2018.

Dr. Heather L. Asthagiri, from Assistant Professor of Physical Medicine and Rehabilitation, to Associate Professor of Physical Medicine and Rehabilitation, for three years, effective July 1, 2018.

Dr. Kristen A. Atkins, from Associate Professor of Pathology, to Professor of Pathology, effective July 1, 2018.

Ms. Otilie Austin, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three years, effective August 25, 2018.

Ms. Julie L. Bargmann, from Associate Professor of Landscape Architecture, to Professor of Landscape Architecture, effective August 25, 2018.

Ms. Laura Barnes, from Assistant Professor of Systems and Information Engineering, to Associate Professor of Systems and Information Engineering, effective August 25, 2018.

Dr. Matthew J. Barrett, from Assistant Professor of Neurology, to Associate Professor of Neurology, for three years, effective July 1, 2018.

Dr. Todd W. Bauer, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2018.

Ms. Lindsay L. Bazydlo, from Assistant Professor of Pathology, to Associate Professor of Pathology, for three years, effective July 1, 2018.

Mr. Mark P. Beenhakker, from Assistant Professor of Pharmacology, to Associate Professor of Pharmacology, for three years, effective July 1, 2018.

Dr. Brian W. Behm, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2018.

Mr. Andreas Beling, from Assistant Professor of Electrical and Computer Engineering, to Associate Professor of Electrical and Computer Engineering, effective August 25, 2018.

Mr. Robert Q. Berry, III, from Associate Professor of Education, to Professor of Education, effective August 25, 2018.

Dr. Randal S. Blank, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, for three years, effective July 1, 2018.

Ms. Silvia S. Blemker, from Associate Professor of Biomedical Engineering, to Professor of Biomedical Engineering, effective August 25, 2018.

Mr. Aaron S. Bloomfield, from Associate Professor of Computer Science, General Faculty, to Professor of Computer Science, General Faculty, for three years, effective August 25, 2018.

Dr. Brendan T. Bowman, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Ms. Elizabeth B. Bradley, from Assistant Professor of Medical Education, to Associate Professor of Medical Education, for three years, effective July 1, 2018.

Ms. Catherine M. Brighton, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for three years, effective August 25, 2018.

Dr. James A. Browne, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2018.

Dr. Juliana M. Bueno, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, for three years, effective July 1, 2018.

Ms. Camille J. Burnett, from Assistant Professor of Nursing, to Associate Professor of Nursing, effective August 25, 2018.

Dr. J. Forrest Calland, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2018.

Mr. Benjamin L. Castleman, from Assistant Professor of Education, to Associate Professor of Education, and Associate Professor of Public Policy, effective August 25, 2018.

Dr. Nathan P. Charlton, from Associate Professor of Emergency Medicine, with term, to Associate Professor of Emergency Medicine, without term, effective July 1, 2018.

Mr. Federico Ciliberto, from Associate Professor of Economics, to Professor of Economics, effective August 25, 2018.

Ms. Phoebe Crisman, from Associate Professor of Architecture, to Professor of Architecture, effective August 25, 2018.

Ms. Alison K. Criss, from Associate Professor of Microbiology, Immunology, and Cancer Biology, with term, to Associate Professor of Microbiology, Immunology, and Cancer Biology, without term, effective July 1, 2018.

Mr. Stephan F. J. De Wekker, from Associate Professor of Environmental Sciences, to Professor of Environmental Sciences, effective August 25, 2018.

Dr. D. Nicole Deal, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, and Associate Professor of Plastic Surgery, for three years, effective July 1, 2018.

Dr. Mark D. DeBoer, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2018.

Ms. Pamela B. DeGuzman, from Assistant Professor of Nursing, to Associate Professor of Nursing, effective August 25, 2018.

Dr. Julia den Hartog, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Mr. Bimal N. Desai, from Assistant Professor of Pharmacology, to Associate Professor of Pharmacology, for three years, effective July 1, 2018.

Dr. Rebecca A. Dillingham, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, and Associate Professor of Public Health Sciences, for three years, and Associate Professor of Microbiology, Immunology and Cancer Biology, for three years, effective July 1, 2018.

Mr. Jason T. Downer, from Associate Professor of Education, with term, to Professor of Education, without term, effective August 25, 2018.

Dr. Colleen H. Druzgal, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, for three years, effective July 1, 2018.

Mr. Andrew C. Dudley, from Associate Professor of Microbiology, Immunology, and Cancer Biology, with term, to Associate Professor of Microbiology, Immunology, and Cancer Biology, without term, effective July 1, 2018.

Dr. Joshua C. Eby, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Mr. Scott M. Edelson, from Associate Professor of History, to Professor of History, effective August 25, 2018.

Ms. Deirdre M. Enright, from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty, for three years, effective July 1, 2018.

Ms. Corinne Field, from Assistant Professor of Women, Gender & Sexuality, to Associate Professor of Women, Gender & Sexuality, effective August 25, 2018.

Ms. Camilla M. Fojas, from Associate Professor of Media Studies, to Professor of Media Studies, effective August 25, 2018.

Mr. Joe Fore, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty for three years, effective August 25, 2018.

Mr. Gavin T. Garner, from Assistant Professor of Mechanical & Aerospace Engineering, General Faculty, to Associate Professor of Mechanical & Aerospace Engineering, General Faculty, for three years, effective August 25, 2018.

Mr. Alban P. Gaultier, from Assistant Professor of Neuroscience, to Associate Professor of Neuroscience, for three years, effective July 1, 2018.

Ms. Jennifer L. Givens, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty, for three years, effective July 1, 2018.

Dr. Myla D. Goldman, from Associate Professor of Neurology, with term, to Associate Professor of Neurology, without term, effective July 1, 2018.

Ms. Celeste M. Greene, from Assistant Professor of Professional Studies, General Faculty, to Associate Professor of Professional Studies, General Faculty, for three years, effective August 25, 2018.

Dr. Alejandro A. Gru, from Assistant Professor of Pathology, to Associate Professor of Pathology, for three years, and Associate Professor of Dermatology, for three years, effective July 1, 2018.

Dr. F. Winston Gwathmey, from Assistant Professor of Orthopaedic Surgery, to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2018.

Dr. Michael Hainstock, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, for three years, effective July 1, 2018.

Dr. Michael Hanley, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, for three years, effective July 1, 2018.

Mr. Ira C. Harris, from Associate Professor of Commerce, General Faculty, to Professor of Commerce, General Faculty, for three years, effective August 25, 2018.

Mr. Andrew T. Hayashi, from Associate Professor of Law, with term, to Professor of Law, without term, effective August 25, 2018.

Dr. Rachel A. Hays, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Mr. Nizar F. Hermes, from Assistant Professor of Middle Eastern & South Asian Languages & Cultures, to Associate Professor of Middle Eastern & South Asian Languages & Cultures, effective August 25, 2018.

Mr. Patrick E. Hopkins, from Associate Professor of Mechanical and Aerospace Engineering, to Professor of Mechanical and Aerospace Engineering, effective August 25, 2018.

Ms. Noelle Hurd, from Assistant Professor of Psychology, to Associate Professor of Psychology, effective August 25, 2018.

Mr. Jeremy Hutchison-Krupat, from Assistant Professor of Business Administration, to Associate Professor of Business Administration, effective August 25, 2018.

Mr. James J. Igoe, from Associate Professor of Anthropology, to Professor of Anthropology, effective August 25, 2018.

Mr. Brant Isakson, from Associate Professor of Molecular Physiology and Biological Physics, to Professor of Molecular Physiology and Biological Physics, effective July 1, 2018.

Mr. Kevin A. Janes, from Associate Professor of Biomedical Engineering, to Professor of Biomedical Engineering, effective August 25, 2018.

Mr. Kelsey E. Johnson, from Associate Professor of Astronomy, to Professor of Astronomy, effective August 25, 2018.

Mr. Randy Jones, from Associate Professor of Nursing, to Professor of Nursing, effective August 25, 2018.

Mr. David F. Kashatus, from Assistant Professor of Microbiology, Immunology, and Cancer Biology, to Associate Professor of Microbiology, Immunology, and Cancer Biology, for three years, effective July 1, 2018.

Mr. Peter M. Kasson, from Associate Professor of Molecular Physiology and Biological Physics, with term, to Associate Professor of Molecular Physiology and Biological Physics, without term, and Associate Professor of Biomedical Engineering, for three years, effective July 1, 2018.

Dr. Jamie L. W. Kennedy, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Dr. Jennifer L. Kirby, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Dr. Maria Kirzhner, from Assistant Professor of Ophthalmology, to Associate Professor of Ophthalmology, for three years, effective July 1, 2018.

Mr. Gary M. Koenig Jr., from Assistant Professor of Chemical Engineering, to Associate Professor of Chemical Engineering, effective August 25, 2018.

Dr. Alexander S. Krupnick, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2018.

Ms. Shilpa Lacy, from Assistant Professor of American Sign Language, General Faculty, to Associate Professor of American Sign Language, General Faculty, for three years, effective July 1, 2018.

Ms. Erin M. Lambert, from Assistant Professor of History, to Associate Professor of History, effective August 25, 2018.

Dr. Daniel A. Landes, from Assistant Professor of Otolaryngology, to Associate Professor of Otolaryngology, for three years, effective July 1, 2018.

Dr. Leigh A. Lather, from Assistant Professor of Orthopaedic Surgery, to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2018.

Ms. Adria J. LaViolette, from Associate Professor of Anthropology, to Professor of Anthropology, effective August 25, 2018.

Ms. Alison J.M. Levine, from Associate Professor of French, to Professor of French, effective August 25, 2018.

Ms. Hsin-Hsin Liang, from Associate Professor of East Asian Languages, Literatures & Cultures, General Faculty, to Professor of East Asian Languages, Literatures & Cultures, General Faculty, for three years, effective August 25, 2018.

Dr. D. Scott Lim, from Associate Professor of Medicine, to Professor of Medicine, without term, and Professor of Pediatrics, for three years, effective July 1, 2018.

Mr. Erik R. Linstrum, from Assistant Professor of History, to Associate Professor of History, effective August 25, 2018.

Ms. Molly S. Lipscomb, Assistant Professor of Public Policy, to Associate Professor of Public Policy, effective August 25, 2018.

Dr. Keith E. Littlewood, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, for three years, effective July 1, 2018.

Ms. Simonetta Liuti, from Research Associate Professor of Physics, to Research Professor of Physics, for three years, effective August 25, 2018.

Mr. Michael A. Livermore, from Associate Professor of Law, with term, to Professor of Law, without term, effective August 25, 2018.

Mr. James B. Loeffler, from Associate Professor of History, to Professor of History, effective August 25, 2018.

Mr. Paul S. Martin, from Assistant Professor of Public Policy, General Faculty, to Associate Professor of Public Policy, General Faculty, for three years, effective August 25, 2018.

Mr. James R. Martindale, from Assistant Professor of Medical Education, to Associate Professor of Medical Education, for three years, effective July 1, 2018.

Mr. Kirk Martini, from Associate Professor of Architecture, to Professor of Architecture, effective August 25, 2018.

Mr. Pedro M. Matos, from Associate Professor of Business Administration, to Professor of Business Administration, effective August 25, 2018.

Ms. Holly C. McLeod, from Assistant Professor of Drama, General Faculty, to Associate Professor of Drama, General Faculty for three years, effective August 25, 2018.

Dr. R. Lawrence Merkel Jr., from Associate Professor of Psychiatry and Neurobehavioral Sciences, to Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective July 1, 2018.

Mr. G. Wilson Miller, from Associate Professor of Radiology and Medical Imaging, with term, to Associate Professor of Radiology and Medical Imaging, without term, and Associate Professor of Biomedical Engineering, for three years, effective July 1, 2018.

Ms. Suzanne M. Moomaw, from Associate Professor of Urban and Environmental Planning, with term, to Associate Professor of Urban and Environmental Planning, without term, effective August 25, 2018.

Dr. Christopher C. Moore, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2018.

Mr. Edward M. Murphy, from Associate Professor of Astronomy, General Faculty, to Professor of Astronomy, General Faculty, for three years, effective August 25, 2018.

Mr. Osman E. Ozbulut, from Assistant Professor of Civil and Environmental Engineering, to Associate Professor of Civil and Environmental Engineering, effective August 25, 2018.

Dr. Shetal H. Padia, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Mr. Kwon-Sik Park, from Assistant Professor of Microbiology, Immunology, and Cancer Biology, to Associate Professor of Microbiology, Immunology, and Cancer Biology, for three years, effective July 1, 2018.

Mr. Kent D. Paschke, from Associate Professor of Physics, to Professor of Physics, effective August 25, 2018.

Ms. Geeta H. Patel, from Associate Professor of Middle Eastern & South Asian Languages & Cultures, to Professor of Middle Eastern & South Asian Languages & Cultures, effective August 25, 2018.

Mr. Robert E. Patterson, from Assistant Professor of Commerce, General Faculty, to Associate Professor of Commerce, General Faculty, for three years, effective August 25, 2018.

Dr. Margaret L. Plews-Ogan, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2018.

Ms. Patcharin Pramoonjago, from Assistant Professor of Pathology, to Associate Professor of Pathology, for three years, effective July 1, 2018.

Ms. Girija Ramakrishnan, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Dr. Jacob Raphael, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, for three years, effective July 1, 2018.

Ms. Petra Reinke, from Associate Professor of Materials Science and Engineering, to Professor of Materials Science and Engineering, effective August 25, 2018.

Dr. Tinsley W. Rucker, from Assistant Professor of Family Medicine, to Associate Professor of Family Medicine, for three years, effective July 1, 2018.

Ms. A. Sprightley Ryan, from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty, three years, effective July 1, 2018.

Dr. Rebecca J. Scharf, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, for three years, effective July 1, 2018.

Mr. Todd S. Sechser, from Associate Professor of Politics, to Professor of Politics, effective August 25, 2018.

Dr. Binit B. Shah, from Assistant Professor of Neurology, to Associate Professor of Neurology, for three years, effective July 1, 2018.

Dr. Neeral Shah, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2018.

Mr. Amit A. Shahane, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective July 1, 2018.

Dr. Aditya M. Sharma, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, and Associate Professor of Emergency Medicine, for three years, effective July 1, 2018.

Mr. Rahul Sharma, from Assistant Professor of Medicine, to Associate Professor of Medicine, for three years, effective July 1, 2018.

Dr. Yevgeniy Shildkrot, from Assistant Professor of Ophthalmology, to Associate Professor of Ophthalmology, for three years, effective July 1, 2018.

Dr. Adam L. Shimer, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2018.

Dr. Shayna L. Showalter, from Assistant Professor of Surgery, to Associate Professor of Surgery, for three years, effective July 1, 2018.

Dr. Costi D. Sifri, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2018.

Dr. Eunice M. Singletary, from Associate Professor of Emergency Medicine, to Professor of Emergency Medicine, for three years, effective July 1, 2018.

Dr. Andrew M. Southerland, from Assistant Professor of Neurology, to Associate Professor of Neurology, without term, and Associate Professor of Public Health Sciences, for three years, effective July 1, 2018.

Dr. James R. Stone, from Associate Professor of Radiology and Medical Imaging, with term, to Associate Professor of Radiology and Medical Imaging, without term, and Associate Professor of Neurological Surgery, for three years, effective July 1, 2018.

Ms. Jane M. Thayer, from Assistant Professor of Commerce, to Associate Professor of Commerce, effective August 25, 2018.

Dr. Mohamed Tiouririne, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, for three years, and Professor of Obstetrics and Gynecology, for three years, effective July 1, 2018.

Dr. Nassima A. Tiouririne, from Associate Professor of Psychiatry and Neurobehavioral Sciences, to Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2018.

Dr. Matthew J. Trowbridge, from Associate Professor of Emergency Medicine, with term, to Associate Professor of Emergency Medicine, without term, and Associate Professor of Public Health Sciences, for three years, effective July 1, 2018.

Ms. Miao-Fen Tseng, from Associate Professor of East Asian Languages, Literatures & Cultures, General Faculty, to Professor of East Asian Languages, Literatures & Cultures, General Faculty, for three years, effective August 25, 2018.

Dr. Brooke D. Vergales, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, for three years, effective July 1, 2018.

Dr. Gay Wehrli, from Assistant Professor of Pathology, to Associate Professor of Pathology, for three years, effective July 1, 2018.

Mr. Michael C. Wellmon, from Associate Professor of German, to Professor of German, effective August 25, 2018.

Mr. Joshua M. White, from Assistant Professor of History, to Associate Professor of History, effective August 25, 2018.

Mr. Derick Williams, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three years, effective August 25, 2018.

Ms. Jennifer L. Winchel, from Assistant Professor of Commerce, to Associate Professor of Commerce, effective August 25, 2018.

Ms. Dorothy Wong, from Associate Professor of Art, to Professor of Art, effective August 25, 2018.

Ms. Xiaochao Zheng, from Associate Professor of Physics, to Professor of Physics, effective August 25, 2018.

4. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salary indicated:

Mr. Derrick P. Alridge, Professor of Education, effective March 25, 2018, at an academic year salary of \$158,800.

Ms. Julia J. Cohen, Assistant Professor of Education, effective April 25, 2018, at an annual salary of \$125,300.

Ms. Francesca Fiorani, Professor of Art, effective November 25, 2017, at an annual salary of \$204,900.

Ms. Ann T. Gleason, Associate Professor of Otolaryngology, Head and Neck Surgery, effective December 25, 2017, at an annual salary of \$110,000.

Mr. Bruce W. Holsinger, Professor of English, effective March 25, 2018, at an academic year salary of \$162,000.

Dr. Jason A. Lyman, Associate Professor of Research in Public Health Sciences, effective January 25, 2018, at an annual salary of \$223,400.

Mr. Edwin K. Otu, Assistant Professor of African-American and African Studies, effective February 25, 2018, at an academic year salary of \$88,000.

Ms. Ishan C. Williams, Associate Professor of Nursing, effective February 25, 2018, at an academic year salary of \$106,400.

Ms. Amanda P. Williford, Research Associate Professor of Education, effective September 25, 2017, at an annual salary of \$131,000.

Ms. Michelle D. Young, Professor of Education, effective February 25, 2018, at an annual salary of \$225,600.

5. RESIGNATIONS

The President announced the following resignations:

Ms. Karen L. Abrams, Professor of Law, effective June 30, 2018.

Dr. Russell Bailey, Assistant Professor of Neurology, effective April 10, 2018.

Dr. Richard R. Kronfol, Assistant Professor of Medicine, effective February 28, 2018.

Dr. Melissa McShane, Assistant Professor of Medicine, effective June 30, 2018.

Dr. Pooja Mehra, Assistant Professor of Medicine, effective June 30, 2018.

Mr. Toshihiko Mukoyama, Associate Professor of Economics, effective May 24, 2018.

Ms. Adesewa Osotimehin, Assistant Professor of Economics, effective May 24, 2018.

Dr. Steven H. Rybicki, Assistant Professor of Medicine, effective September 1, 2018.

Dr. Ashish K. Sharma, Assistant Professor of Research in Surgery, effective June 14, 2018.

Dr. Stephen J. Wolf, Associate Professor of Medicine, effective April 3, 2018.

6. **RETIREMENTS**

The President announced the following retirements:

Ms. Anne E. Chapin, Assistant Professor of Medical Education, effective March 31, 2018. Ms. Chapin has been a member of the faculty since April 15, 2002.

Mr. Donald G. Crabb, Research Professor of Physics, effective May 24, 2018. Mr. Crabb has been a member of the faculty since October 1, 1990.

Dr. David B. Drake, Professor of Plastic Surgery, effective March 24, 2018. Dr. Drake has been a member of the faculty since January 1, 1995.

Ms. Linda A. Gonder-Frederick, Associate Professor of Psychiatry and Neurobehavioral Sciences, effective June 30, 2018. Ms. Gonder-Frederick has been a member of the faculty since August 1, 1986.

Ms. Rebecca B. Harmon, Associate Professor of Nursing, General Faculty, effective May 24, 2018. Ms. Harmon has been a member of the faculty since November 1, 1993.

Mr. Volker Kaiser, Associate Professor of German, effective January 1, 2019. Mr. Kaiser has been a member of the faculty since September 1, 1987.

Mr. Timothy L. Macdonald, Professor of Chemistry, effective May 24, 2018. Mr. Macdonald has been a member of the faculty since September 1, 1982.

Ms. Justine E. Owens, Associate Professor of Research in Medicine, effective June 30, 2018. Ms. Owens has been a member of the faculty since January 14, 2002.

Mr. Larry G. Richards, Professor of Mechanical and Aerospace Engineering, General Faculty, effective May 24, 2018. Mr. Richards has been a member of the faculty since September 16, 1976.

Dr. Theresa A. Schlager, Professor of Emergency Medicine, effective June 30, 2018. Dr. Schlager has been a member of the faculty since July 1, 1991.

7. RE-APPOINTMENT

The President announced the following re-appointment:

Ms. Virginia H. Evans, as Chief Information Officer, for three years, effective March 25, 2018.

8. ELECTION OF PROFESSOR EMERITI

RESOLVED, the following persons are elected Professor Emeritus:

Dr. Daniel M. Becker, Tussi and John Kluge Professor of Palliative Care, effective July 1, 2018.

Ms. Linda C. Bullock, Jeanette Lancaster Alumni Professor Professor of Nursing, effective January 25, 2018.

Mr. Donald G. Crabb, Research Professor of Physics, effective May 25, 2018.

Ms. Rebecca B. Harmon, Professor of Nursing, General Faculty, effective May 25, 2018.

Mr. Timothy L. Macdonald, Professor of Chemistry, effective May 25, 2018.

Mr. Larry G. Richards, Professor of Mechanical and Aerospace Engineering, General Faculty, effective May 25, 2018.

Dr. John C. Rowlingson, Cosmo A. DiFazio Professor of Anesthesiology, effective March 24, 2018.

Dr. Theresa A. Schlager, Professor of Emergency Medicine, effective July 1, 2018.

9. ELECTION OF ASSOCIATE PROFESSOR EMERITI

RESOLVED, the following person is elected Associate Professor Emeritus:

Mr. Volker Kaiser, Associate Professor of German, effective January 2, 2019.

10. CORRECTION TO THE EMERITUS ELECTION OF MR. JEFFREY L. HANTMAN

RESOLVED, the retirement of Mr. Jeffrey L. Hantman and election to Associate Professor Emeritus of Anthropology, as shown in the minutes of the meeting of the Board of Visitors dated March 7, 2018, is corrected to read as follows:

Mr. Jeffrey L. Hantman, Professor of Anthropology, effective May 25, 2018.

11. DEATHS

The president announced the following deaths:

Mr. C. Knight Aldrich, Professor Emeritus of Psychiatric Medicine, died November 3, 2017. Mr. Aldrich was a member of the faculty from May 1, 1973 until retiring July 1, 1984.

Ms. Berniel B. Bjorklund, Associate Professor Emeritus of Germanic Languages and Literatures, died January 19, 2018. Ms. Bjorklund was a member of the faculty from September 1, 1978 until retiring August 25, 2012.

Mr. John D. Bonvillian, Associate Professor Emeritus of Psychology, died May 8, 2018. Mr. Bonvillian was a member of the faculty from September 1, 1978 until retiring May 25, 2015.

Mr. Neil H. Borden, Richard S. Reynolds Professor Emeritus of Business Administration, died October 22, 2017. Mr. Borden was a member of the faculty from July 1, 1963 until retiring May 31, 1997.

Dr. Maximo L. Cuesta, Professor of Clinical Obstetrics and Gynecology, died April 27, 2018. Dr. Cuesta was a member of the faculty from June 1, 1979 until retiring November 1, 2002.

Mr. Robert R. Fair, Professor Emeritus of Business Administration, died February 9, 2018. Mr. Fair was a member of the faculty from September 1, 1964 until retiring May 31, 1996.

Mr. John D. Forbes, Professor Emeritus of Business Administration, died January 19, 2018. Mr. Forbes was a member of the faculty from August 25, 1954 until retiring January 29, 1998.

Mr. Christopher Gale, Professor Emeritus of Business Administration, died April 19, 2018. Mr. Gale was a member of the faculty from September 1, 1969 until retiring May 24, 2002.

Mr. Dieter M. Gröschel, Professor of Pathology and Medicine, died March 12, 2018. Mr. Gröschel had been a member of the faculty since August 25, 1979.

Mr. Joseph G. Hylton, Professor of Law, died May 2, 2018. Mr. Hylton had been a member of the faculty since August 25, 2015.

Mr. Richard A. Merrill, Daniel Caplin Professor Emeritus of Law, and the seventh dean of the School of Law, died October 26, 2017. Mr. Merrill was a member of the faculty from September 1, 1969 until retiring May 24, 2007.

Mr. Walter Sablinsky, Associate Professor Emeritus of History, died October 7, 2017. Mr. Sablinsky was a member of the faculty from September 1, 1971 until retiring May 31, 1996.

Mr. Alexander Sedgwick, University Professor Emeritus of History, died July 22, 2017. Mr. Sedgwick was a member of the faculty from September 1, 1963 until retiring May 31, 1997.

Mr. Leland Yeager, Paul Goodloe McIntire Professor Emeritus of Economics, died April 23, 2018. Mr. Yeager was a member of the faculty from September 15, 1957 until retiring May 31, 1986.

UNIVERSITY OF VIRGINIA AT WISE

12. RESIGNATION

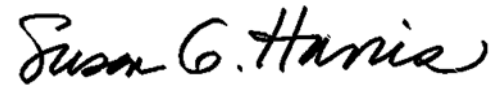
The President announced the following resignation:

Mr. Abrar A. Qureshi, Associate Professor of Software Engineering at the University of Virginia's College at Wise, effective April 1, 2018.

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On motion, the meeting was adjourned at 3:10 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Susan G. Harris". The signature is written in a cursive style with a large, prominent "S" at the beginning.

Susan G. Harris
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

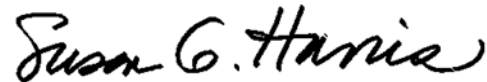
**ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA**

Meeting Dates: June 6-8, 2018

CERTIFICATION OF CLOSED MEETING

The Board of Visitors, sitting in Open Session, adopted a resolution certifying that while meeting in Closed Session – as permitted by the relevant provisions of the Code of Virginia – only public business matters authorized by its motion and lawfully exempted from consideration in open session were discussed in closed session.

Respectfully submitted,

A handwritten signature in black ink that reads "Susan G. Harris". The signature is written in a cursive, flowing style.

Susan G. Harris
Secretary

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

EXECUTIVE COMMITTEE – APRIL 27, 2018

LEASE EXTENSION FOR PAVILION V, WEST LAWN

RESOLVED, the lease for Pavilion V, West Lawn, held by Vice President and Chief Student Affairs Officer Patricia M. Lampkin, is extended for a period of two years, beginning on August 1, 2018 and ending on July 31, 2020.

NEW DEGREE PROGRAM: MASTER OF PUBLIC SAFETY IN THE SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Master of Public Safety is established in the School of Continuing and Professional Studies.

RESOLVED FURTHER, a tuition and fee rate of \$38,250 for in-state and out-of-state students in the Master of Public Safety is approved.

TUITION, REQUIRED FEES, AND OTHER CHARGES FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE FOR FISCAL YEAR 2018-2019									
RESOLVED, the tuition and required fees and other charges applicable to The University of Virginia's College at Wise are approved as shown below, effective July 1, 2018									
	Virginian				Non-Virginian				
	2017-2018 Approved	Amount of Increase	Percent of Increase	2018-19 Proposed	2017-2018 Approved	Amount of Increase	Percent of Increase	2018-19 Proposed	
Full-time Students (12 hrs or more per semester)									
Tuition	\$ 5,366	\$ 161	3.0%	\$ 5,527	\$ 21,926	\$ 658	3.0%	\$ 22,584	
Required E&G Fees	\$ 163	\$ 4	2.5%	\$ 167	\$ 833	\$ 4	0.5%	\$ 837	
Auxiliary Fees	\$ 5,529	\$ 165	3.0%	\$ 5,694	\$ 22,759	\$ 662	2.9%	\$ 23,421	
Total Tuition and Required Fees	\$ 4,296	\$ 129	3.0%	\$ 4,425	\$ 4,296	\$ 129	3.0%	\$ 4,425	
	\$ 9,825	\$ 294	3.0%	\$ 10,119	\$ 27,055	\$ 791	2.9%	\$ 27,846	
Students taking more than 18 credit hours per semester must pay for the additional hours at the tuition rates listed below:									
Other Charges									
Part-time Students (less than 12 hours per semester)	\$ 229	\$ 7	3.0%	\$ 236	\$ 927	\$ 28	3.0%	\$ 955	
Off-Campus Instruction per hour	\$ 229	\$ 7	3.0%	\$ 236	\$ 927	\$ 28	3.0%	\$ 955	
Application Fee	\$ 25	\$ -	0.0%	\$ 25	\$ 25	\$ -	0.0%	\$ 25	
RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized to approve reduced tuition rates for residents of Kentucky and Tennessee who live in counties that are within a 50-mile radius of The University of Virginia's College at Wise and who are enrolled in accordance with Section 23-7.4:2.F. of the Code of Virginia.									

STUDENT HOUSING RATES FOR 2018-2019 FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED, rental rates for student housing facilities at the University of Virginia's College at Wise be approved as follows:

2018-2019 HOUSING RATES (per student, per session)	Actual 2017-2018 Per Student Per Session	Amount Increase	Percent Increase	Proposed 2018-2019 Per Student Per Session
McCraray	\$5,570	\$0	0.00%	\$5,570
Asbury, Commonwealth, Culbertson, Henson, Randolph, Theme Housing, Thompson	\$6,456	\$0	0.00%	\$6,456

SUMMER HOUSING RATES (per student, per session)	Actual Summer 2017	Amount Increase	Percent Increase	Proposed Summer 2018
Double occupancy (34-days)	\$992	\$0	0.00%	\$992

ADDITION TO THE CAPITAL PROGRAM: UNIVERSITY HALL, ONESTY HALL, THE CAGE, AND SPORTS MEDICINE DECANTATION AND DEMOLITION

WHEREAS, the University recommends the demolition of University Hall (Facility #5576) and several supporting structures including Onesty Hall (Facility #5592), the Cage (Facility #5593), and Sports Medicine (Facility #5578) and the relocation of functions currently housed in these facilities to temporary structures; and

WHEREAS, the financing plan calls for the estimated project cost of \$12.0 million to \$14.0 million to be paid by debt proceeds; and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the Board of Visitors approves the addition of the University Hall, Onesty Hall, the Cage, and Sports Medicine Decantation and Demolition project to the University's Capital Program at an estimated total project cost of \$12.0 million to \$14.0 million; and

RESOLVED FURTHER, the Board of Visitors approves the demolition of University Hall (Facility #5576), Onesty Hall (Facility #5592), the Cage (Facility #5593), and Sports Medicine (Facility #5578) pending approval of the demolition by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take

such other actions as deemed necessary and appropriate in connection with the demolition of the buildings; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with this demolition, are in all respects approved, ratified, and confirmed.

HEALTH SYSTEM BOARD – JUNE 6, 2018

CREDENTIALING AND RE-CREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED JUNE 6, 2018

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Hussain, Yessar, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: May 2, 2018, through May 1, 2019; Privileged in Neurology.

Mechak, Joseph, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 2, 2018, through April 1, 2019; Privileged in Pediatrics.

Simson, Benjamin, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 16, 2018, through April 15, 2019; Privileged in Pediatrics.

Storm, Erik, D.O., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: April 16, 2018, through April 15, 2019; Privileged in Radiology and Medical Imaging.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abatzis, Vaia, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Anesthesiology.

Amato, Peter, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Anesthesiology.

Andersen, Virginia, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Psychology.

Anderson, Stacey, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Beesley, Steven, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 27, 2018, through June 26, 2019; Privileged in Radiology and Medical Imaging.

Blank, Randal, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Anesthesiology.

Blasiolo, Brian, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Anesthesiology.

Borek, Heather, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Emergency Medicine.

Chalian, Majid, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Cramer, John, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Dirghangi, Arjun, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Ophthalmology.

DeBoer, Mark, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pediatrics.

Dunn, Lauren, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Anesthesiology.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Otolaryngology.

Elmer, Donald, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Anesthesiology.

Eng, Timothy, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Anesthesiology.

Fite, Jordan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Gazewood, John, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Family Medicine.

Golen, Jeffrey, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Ophthalmology.

Gwathmey, Frank, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Orthopedic Surgery.

Gru, Alejandro, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pathology.

Gupta, Shakun, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 21, 2018, through November 29, 2020; Privileged in Pediatrics.

Hagspiel, Klaus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

Hartka, Thomas, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Emergency Medicine.

Harvey, Jennifer, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

Hashisaki, George, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Otolaryngology.

Helenius, Ira, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Hoard, Brian, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Dentistry.

Huff, John, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Emergency Medicine.

Jaffe, Katherine, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

Jameson, Mark, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Otolaryngology.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

Karcioglu, Zeynel, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Ophthalmology.

Kaufman, David, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Pediatrics.

Kohan, Lynn, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Anesthesiology.

Lather, Leigh, M.D., Pediatrician in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Pediatric Orthopedics.

Laurie, Susan, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Leone, Kenneth, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Neurology.

McCartney, Christopher, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

McCulloch, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 5, 2018, through October 30, 2019; Privileged in Pediatrics.

Mao, Lisa, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Madaan, Vishal, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Psychiatry and Neurobehavioral Sciences.

Maitland, Hillary, M.D., Hematologist and Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Moses, Emily, David, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pediatrics.

Odrich, Marc, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: June 26, 2018, through September 29, 2019; Privileged in Ophthalmology.

Patel, Ronak, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Anesthesiology.

Patterson, Brandy, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

Plews-Ogan, James, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Pediatrics.

Poulter, Melinda, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Pathology.

Rucker, Tinsley, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Family Medicine.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Surgery.

Slingluff, Craig, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Surgery.

Spaeder, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pediatrics.

Trowbridge, Elisa, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Obstetrics and Gynecology.

Wells, Lynda, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Anesthesiology.

Wispelwey, Brian, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

Yates, Paul, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Ophthalmology.

Yen, Chun-Po, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Neurosurgery.

Young, Denise, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Obstetrics and Gynecology.

Zeichner, Steven, M.D., Ph.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pediatrics.

3. SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Lather, Leigh, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Secondary Reappointment: June 30, 2018, through June 29, 2020; Privileged in Pediatrics.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bodonyi-Kovacs, Gabor, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2017.

Cherry, Kenneth, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: April 14, 2018.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Frazier, Jennifer J., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: April 9, 2018 through April 8, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Terry, Marissa, R.N., N.P., Pediatric Nurse Practitioner in the Department of Surgery; Period of Privileging: April 4, 2018 through March 31, 2019; Privileged as a Pediatric Nurse Practitioner.

Thomas, Marie, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: April 9, 2018 through March 31, 2019; Privileged as a Family Nurse Practitioner.

Troyer, Caitlin, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: April 30, 2018 through April 29, 2019; Privileged as a Genetic Counselor.

Voelmle, Mary, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: April 30, 2018 through April 29, 2019; Privileged as a Family Nurse Practitioner.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Baylor, Jennifer S., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 13, 2018 through June 12, 2020; Privileged as a Pediatric Nurse Practitioner.

Fallon, Joseph, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 3, 2018 through June 2, 2020; Privileged as a Physician Assistant.

Gray, Amanda, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 24, 2018 through June 23, 2020; Privileged as a Certified Nurse Anesthetist.

Gray, Mikel, R.N., N.P., Family Nurse Practitioner in the Department of Urology; Period of Privileging: July 1, 2018 through June 30, 2020; Privileged as a Family Nurse Practitioner.

Parker, Corrie P., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: June 15, 2018 through June 14, 2020; Privileged as a Family Nurse Practitioner

Harrison, Lisa K., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 18, 2018 through June 18, 2020; Privileged as an Acute Care Nurse Practitioner.

Hertwig, Stephene, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Emergency Medicine; Period of Privileging: June 4, 2018 through June 3, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Iorio, Michael, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 19, 2018 through June 18, 2020; Privileged as a Certified Nurse Anesthetist.

McDowell, Andrew R., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: June 5, 2018 through June 4, 2020; Privileged as a Physician Assistant.

Murray, Ann C., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 19, 2018 through June 18, 2020; Privileged as a Certified Nurse Anesthetist.

Overby, Mary, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 15, 2018 through June 14, 2020; Privileged as a Family Nurse Practitioner.

Parker, Corrie P., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: June 15, 2018 through June 14, 2020; Privileged as a Family Nurse Practitioner.

Shorten, James, P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: July 1, 2018 through June 30, 2020; Privileged as a Physician Assistant.

Sims, Terran W., R.N., N.P., Acute Care Nurse Practitioner in the Department of Urology; Period of Privileging: July 1, 2018 through June 30, 2020; Privileged as a Family Nurse Practitioner.

Strobel, Katherine, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 5, 2018 through June 4, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Warren, Janet, L.C.S.W., Licensed Professional Social Worker in the Department of Psychiatry and Neurobehavioral Sciences; Period of Privileging: July 1, 2018 through June 30, 2020; Privileged as a Licensed Professional Social Worker.

Wheeler, Christina, R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 22, 2018 through June 24, 2020; Privileged as a Certified Nurse Anesthetist.

Wozneak, Kelly H., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 18, 2018 through June 17, 2020; Privileged as an Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Wakefield, Traci A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurology; Effective Date of Resignation: March 23, 2018.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

McNally, Michelle, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery. Additional Privileges for Epicardial Pacing Wire Removal. Effective Date: May 1, 2018, through January 14, 2019.

Rush-Evans, Shelly, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurosurgery. Additional Privileges for Deep Brain Stimulation Programing. Effective Date: May 1, 2018, through July 29, 2020.

Wozneak, Kelly, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine. Additional Privileges for Adjust Cardiac Assist Devices. Effective Date: May 1, 2018, through June 17, 2020.

CREDENTIALING AND RE-CREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED JUNE 6, 2018

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Storm, Erik, D.O., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: April 16, 2018, through April 15, 2019, Privileged in Radiology and Medical Imaging.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Anderson, Stacey, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Beesley, Steven, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 27, 2018, through June 26, 2019; Privileged in Radiology and Medical Imaging.

Chalian, Majid, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Cramer, John, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Otolaryngology.

Fite, Jordan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Golen, Jeffrey, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Ophthalmology.

Gwathmey, Frank, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Orthopedic Surgery.

Hagspiel, Klaus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

Harvey, Jennifer, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

Jameson, Mark, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Otolaryngology.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Radiology and Medical Imaging.

McCartney, Christopher, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

McCullough, William, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Radiology and Medical Imaging.

Mao, Lisa, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 29, 2018, through June 28, 2019; Privileged in Radiology and Medical Imaging.

Maitland, Hillary, M.D., Hematologist and Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Medicine.

Moses, Emily, David, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Pediatrics.

Patterson, Brandy, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Surgery.

Wispelwey, Brian, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2018, through May 30, 2020; Privileged in Medicine.

Yen, Chun-Po, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 30, 2018, through June 29, 2020; Privileged in Neurosurgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Cherry, Kenneth, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: April 14, 2018.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED APRIL 17, 2018

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Gaca, Ana, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: March 28, 2018, through March 27, 2019; Privileged in Radiology and Medical Imaging.

Kotlyarov, Eduard, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: March 5, 2018, through March 4, 2019; Privileged in Radiology and Medical Imaging.

Silberberg, Phillip, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: March 7, 2018, through March 6, 2019; Privileged in Radiology and Medical Imaging.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Adu-Darko, Michele, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Pediatrics.

Bargmann, Evelyn, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Kimpel, Donald, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Carter, Bruce, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Ophthalmology.

Chopra, Tushar, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Cook, Laura, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Ophthalmology.

Cropley, Thomas, M.D., Dermatology in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Dermatology.

Densmore, John, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Donowitz, Gerald, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019; Privileged in Medicine.

Elias, William, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Neurosurgery.

Ferris, Heather, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 3, 2018, through June 29, 2019; Privileged in Medicine.

Galazka, Sim, M.D., Physician in the Department of Family Medicine; Administrative Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020.

Gangemi, James, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Surgery.

Gingras, Jean-Martin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019; Privileged in Radiology and Medical Imaging.

Goldstein, Robert, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Anesthesiology.

Gomes, Olubusola, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 5, 2018, through February 27, 2020; Privileged in Medicine.

Hays, Rachel, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Hong, Gregory, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Johnston, Karen, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Neurology.

Katzenstein, Paul, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 1, 2018, through July 30, 2019; Privileged in Medicine.

Kimpel, Donald, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Krishnaraj, Arun, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Radiology and Medical Imaging.

Lewis, Janet, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

McDaniel, George, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Pediatrics.

Moore, Christopher, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Morgan, Raymond, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019; Privileged in Plastic Surgery.

Nadkarni, Mohan, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Nguyen, Jonathan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019; Privileged in Radiology and Medical Imaging.

Paul, Tessy, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Potter, Jennifer, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Anesthesiology.

Romness, Mark, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Orthopedic Surgery.

Santen, Richard, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Shannon, Richard, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Smith, Philip, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Surgery.

Sopata, Carrie, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Administrative Staff Status; Period of Reappointment: April 30, 2018, through July 31, 2018.

Sutherland, Sara, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Anesthesiology.

Uflacker, Andre, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Radiology and Medical Imaging.

Vergales, Jeffrey, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Pediatrics.

Westfield, Wendy, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 12, 2018, through May 11, 2020; Privileged in Medicine.

Wolf, Matthew, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Medicine.

Wrentmore, Amy, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Pediatrics.

Zlotoff, Barrett, M.D., Dermatology in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Dermatology.

3. SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Zlotoff, Barrett, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Secondary Reappointment: April 30, 2018, through April 29, 2020; Privileged in Pediatrics.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bailey, Russell C., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: April 10, 2018.

Drake, David B., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Effective Date of Retirement: March 24, 2018.

Martoff, Andrew B., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Effective Date of Retirement: March 25, 2018.

Kronfol, Richard R., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: February 28, 2018.

Rowlingson, John C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Retirement: March 23, 2018.

Wolf, Stephen J., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: April 2, 2018.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Azad, Farjana, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: March 26, 2018 through March 25, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Branham, Norma, R.N., N.P., Geriatric Nurse Practitioner in the Department of Medicine; Period of Privileging: March 26, 2018 through March 25, 2019; Privileged as a Geriatric Nurse Practitioner.

Chambers, Chelsea, G.C., Genetic Counselor in the Department of Neurology; Period of Privileging: March 30, 2018 through March 29, 2019; Privileged as a Genetic Counselor.

Fetcho, Steve, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: April 1, 2018 through March 31, 2019; Privileged as a Family Nurse Practitioner.

Khokhar, Joyti, G.C., Genetic Counselor in the Department of Obstetrics and Gynecology; Period of Privileging: March 12, 2018 through March 11, 2019; Privileged as a Genetic Counselor.

Miller, Jane J., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: March 12, 2018 through March 11, 2019; Privileged as a Family Nurse Practitioner.

Nowell, Elizabeth C., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: March 12, 2018 through March 11, 2019; Privileged as a Family Nurse Practitioner.

Rondot, Shanthi, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 26, 2018 through March 25, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Ballew, Carole C. R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 4, 2018 through April 3, 2020; Privileged as an Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Donovan, Kelly, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: February 24, 2018.

8. NEW PRIVILEGES TO CLINICAL STAFF MEMBERS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Dailey, Tina, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through February 27, 2019.

Goldstein, Robert, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through April 29, 2018.

Kohan, Lynn, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through June 29, 2018.

Salajegheh, Reza, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through September 29, 2018.

9. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Beishline, Samuel, P.A., Physician Assistant in the Department of Radiology and Medical Imaging. Additional Privileges for Thoracentesis and Paracentesis. Effective Date: March 6, 2018, through January 31, 2019.

Corbett, Susan, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology. Additional Privileges for Fetal Monitoring; Subdermal Contraceptive Implant; and Labor Management. Effective Date: March 6, 2018, through November 12, 2018.

Newberry, Yvonne, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology. Additional Privileges for High Resolution Anoscopy. Effective Date: March 6, 2018, through September 30, 2018.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED APRIL 25, 2018

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Katzenstein, Paul, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 23, 2018, through April 22, 2019, Privileged in Medicine.

Kyin, Timothy T., M.D., Allergist and Immunologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 25, 2018, through April 24, 2019, Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Chopra, Tushar, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Cropley, Thomas, M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Dermatology.

Donowitz, Gerald, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019, Privileged in Medicine.

Elias, William, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Neurosurgery.

Goldstein, Robert, M.D., Anesthesiologist in the Department of Anesthesiology; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020; Privileged in Anesthesiology.

Hayes, Rachel, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Hong, Gregory, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Johnston, Karen, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Neurology.

Kimpel, Donald, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Krupski, Tracey, M.D., Urologist in the Department of Urology; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Urology.

Lewis, Janet, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Moore, Christopher, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Morgan, Raymond, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2019, Privileged in Plastic Surgery.

Paul, Tessy, M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Romness, Mark, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Orthopedic Surgery.

Santen, Richard, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Smith, Phillip, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Surgery.

Uflacker, Andre, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Radiology and Medical Imaging.

Wolf, Matthew, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Medicine.

Zlotoff, Barrett, M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: April 30, 2018, through April 29, 2020, Privileged in Dermatology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Drake, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: February 24, 2018.

Kronfol, Richard R., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: February 28, 2018.

Lobo, Peter I., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: March 22, 2018.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED MARCH 20, 2018

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

Gazoni, Farnaz, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: February 5, 2018, through February 4, 2019; Privileged in Anesthesiology.

Sande, Margaret, M.D., Physician in the Department of Emergency Medicine in the; Attending Staff Status; Period of Appointment: February 16, 2018, through February 15, 2019; Privileged in Emergency Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abernathy, Rebecca, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pediatrics.

Adams, Reid, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Surgery.

Alfano, Alan, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Physical Medicine and Rehabilitation.

Brown, Amy, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pediatrics.

Carter, Bruce, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2019; Privileged in Ophthalmology.

Cline, Lauren, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Dillingham, Rebecca, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Diduch, David, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Orthopedic Surgery.

Eby, Joshua, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Gimple, Lawrence, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Goodman, Matthew, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Haverstick, Doris, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pathology.

Helm, Gregory, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurosurgery.

Henry, Zachary, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Ibanez, Carlos, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: March 30, 2018, through April 29, 2019; Privileged in Dentistry.

Ingersoll, Karen, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Psychology.

Kilbourne, Sarah, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Landen, Donna, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Family Medicine.

Lehtinen, Simon, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Liu, Zhenqi, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Manning, Carol, Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neuropsychology.

Mathers, Amy, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Moore, Christopher, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Muto, Carlene, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 11, 2018, through September 29, 2019; Privileged in Medicine.

Parekh, Jayashree, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Radiology and Medical Imaging.

Peterson, Christine, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurology.

Pierce, Jennifer, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Radiology and Medical Imaging.

Provencio, Jose, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurology.

Rasmussen, Sara, M.D., Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Surgery.

Reed, Sean, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Family Medicine.

Russell, Mark, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Dermatology.

Rybicki, Steven, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Smith, Ryan, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Urology.

Stoler, Mark, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pathology.

Sutherland, Andrew, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurology.

Turner, Ronald, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pediatrics.

Valiades Juarez, Elia, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Psychiatric Medicine.

Wang, Andrew, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Winick, Adam, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Radiology and Medical Imaging.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Eglinton, Gary S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: February 2, 2018.

Evans, William S., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Effective Date of Retirement: January 25, 2018.

Fagerli, Julian C., M.D., Urologist in the Department of Urology; Attending Staff Status; Effective Date of Resignation: March 7, 2018.

Feuerlein, Karl P., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: December 31, 2017.

Gomez-Manjarres, Diana C., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: February 28, 2018.

Guttery, Darrell P., M.D., Dentist in the Department of Dentistry; Attending Staff Status; Effective Date of Resignation: February 27, 2018.

Hartman, Stephanie M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: February 1, 2018.

Lotano, Marc A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: February 27, 2018.

Norwood, Kevin G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: February 1, 2018.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bobe Vicente, Fransua, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: February 12, 2018 through February 11, 2019; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Bowles-Childress, Melinda, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: March 11, 2018 through February 13, 2019; Privileged as an Acute Care Nurse Practitioner.

Lewis, Rose M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 5, 2018 through October 4, 2018; Privileged as an Acute Care Nurse Practitioner.

Yount, Sarah H., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 12, 2018 through February 11, 2019; Privileged as a Certified Nurse Anesthetist.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Ballew, Carole C. R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 4, 2018 through April 3, 2020; Privileged as an Acute Care Nurse Practitioner.

Fisher, Charles A. R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 23, 2018 through April 22, 2020; Privileged as an Acute Care Nurse Practitioner.

Fulks, Lois W. R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: May 1, 2018 through April 30, 2020; Privileged as an Family Nurse Practitioner.

Goodwin, Rachel. R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 24, 2018 through April 23, 2020; Privileged as a Certified Nurse Anesthetist.

Mills, Dixie. R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 4, 2018 through April 3, 2020; Privileged as a Certified Nurse Anesthetist.

Shulaw, Rhoda, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 13, 2018 through April 12, 2020; Privileged as an Acute Care Nurse Practitioner.

White, Kenneth R. R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 8, 2018 through April 7, 2020; Privileged as an Acute Care Nurse Practitioner.

Whitlow, Malinda L. R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 10, 2018 through April 9, 2020; Privileged as an Acute Care Nurse Practitioner.

6. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Donovan, Kelly, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: February 24, 2018.

McKinney-Hammock, Dawn E., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: February 1, 2018.

7. NEW PRIVILEGES TO CLINICAL STAFF MEMBERS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Dailey, Tina, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through February 27, 2019.

Goldstein, Robert, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through April 29, 2018.

Kohan, Lynn, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through June 29, 2018.

Salajegheh, Reza, M.D., Anesthesiologist in the Department of Anesthesiology. Additional Privileges for Kyphoplasty. Effective Date: March 6, 2017, through September 29, 2018.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Beishline, Samuel, P.A., Physician Assistant in the Department of Radiology and Medical Imaging. Additional Privileges for Thoracentesis and Paracentesis. Effective Date: March 6, 2018, through January 31, 2019.

Corbett, Susan, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology. Additional Privileges for Fetal Monitoring; Subdermal Contraceptive Implant; and Labor Management. Effective Date: March 6, 2018, through November 12, 2018.

Newberry, Yvonne, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology. Additional Privileges for High Resolution Anoscopy. Effective Date: March 6, 2018, through September 30, 2018.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED MARCH 28, 2018

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Adams, Reid, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Surgery.

Alfano, Alan M.D., Psychiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Physical Medicine and Rehabilitation.

Diduch, David, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Orthopedic Surgery.

Dillingham, Rebecca, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Eby, Joshua, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Goodman, Matthew, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Gimple, Lawrence, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Haverstick, Doris, Ph.D., Pathologist in the Department of Pathology; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Pathology.

Helm, Gregory, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurosurgery.

Henry, Zachary, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Kilbourne, Sarah, M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Liu, Zhenqi, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Manning, Carol, Ph.D., Psychologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neuropsychology.

Mathers, Amy, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Moore, Christopher, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Muto, Carlene, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: April 11, 2018, through September 29, 2019; Privileged in Medicine.

Provencio, Jose, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurology.

Russell, Mark, M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Dermatology.

Sutherland, Andrew, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Neurology.

Valiades Juarez, Elia, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Psychiatric Medicine.

Wang, Andrew, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Medicine.

Winick, Adam, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: March 31, 2018, through March 30, 2020; Privileged in Radiology and Medical Imaging.

2. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Evans, William S., M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: January 25, 2018.

Feuerlein, Karl P., M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: December 31, 2017.

Gomez-Manjarres, Diana C., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: February 28, 2018.

Nadkarni, Mohan M., M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: February 28, 2018.

Petersen, William, Jr., M.D., Pediatrician in the Department of Pediatrics; Consulting Staff Status; Effective Date of Resignation: February 27, 2018.

BUILDINGS & GROUNDS COMMITTEE – JUNE 7, 2018

ARCHITECT/ENGINEER SELECTION FOR THE INN AT DARDEN

RESOLVED, Cooper Carry of Atlanta, GA with Glavè & Holmes Architecture of Richmond, VA is approved for the performance of architectural services for the Inn at Darden.

ARCHITECT/ENGINEER SELECTION FOR THE PHYSICS BUILDING RENEWAL

RESOLVED, Goody Clancy of Boston, MA is approved for the performance of architectural services for the renewal of the Physics Building.

SCHEMATIC DESIGN FOR THE IVY MOUNTAIN MUSCULOSKELETAL CENTER

RESOLVED, the schematic design for the Ivy Mountain Musculoskeletal Center, prepared by ZGF Architects in collaboration with the Architect for the University and representatives of the Health System and Facilities Management, is approved for further development and construction.

ATTACHMENTS

Attachment A

UVA Audit Department FY2019-FY20 Proposed Two Year Plan:

Lead Audit Team	Risk Prioritized Audit Topics
<i>Audit Timing Determined by Assessment of Current Institutional Priorities; Detailed Scope Determined at Time of Audit</i>	
Audit Coverage: Pan- University	
IT & Health System	Ufirst Project Health Check: Provide feedback on project risk mitigation (through launch in January 2019)
Health System	Research Compliance Administration
Health System/Co-Sourced	Construction Contract Audits (Specific Capital Projects To Be Determined)
IT	Research Computing Security (Ivy Secure Computing Environment)
Academic & Health System	COSO Internal Controls Framework Pilots (Payroll and Financial Reporting Processes)
Academic	Financial and Budgetary Management Processes
Academic	Presidential Travel and Expenses (Conducted Annually)
Audit Coverage: Academic Division	
Academic	International Student and Scholar Support
Academic	Dining Services
Academic	Student Health & Counseling
Academic	Athletics Drug Testing Program (ACC Follow Up Request)
IT	Security and Integrity of Key Instructional Systems
IT	Network Infrastructure & Security: Vulnerability & Patch Management
IT	Third Party IT Vendor Management; Cloud System Vendor Risks
IT	Disaster Recovery & Business Continuity Planning
Audit Coverage: Health System	
Health System	Revenue Cycle: Charge Capture (Procedures and Surgeries)
Health System	Epic as a Platform: Managing Ongoing System Upgrades and New Functionality
Health System	Outpatient Clinical Set Up
Health System	Patient Friendly Access (PFA): Registration and Scheduling Processes
Health System	Clinical Trials Billing (Epic)
IT	Network Infrastructure & Security: Vulnerability & Patch Management
IT	Disaster Recovery & Business Continuity Planning
IT	Third Party IT Vendor Management; Cloud Vendor Risks
IT	HIPAA Compliance – EPHI Security
Audit Coverage: UVA’s College at Wise	
Academic	Comprehensive Risk Assessment with Specific Audits to Follow
IT	General Computer Controls for Key Local UVA Wise Systems

UNIVERSITY OF VIRGINIA INTERNAL AUDIT CHARTER

Purpose:

Internal Auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. The UVA Office of Audit and Compliance assists UVA's Board of Visitors and University management in the discharge of their oversight, management, and operating responsibilities by providing independent assurance and consulting services to the University community. Our services add value by improving the control, risk management and governance processes to help the University achieve its business objectives.

Internal Auditing Policy:

It is the policy of the of the University to establish and support the Office of Audit and Compliance to assist the University in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the University's governance , risk management, and internal controls. The internal audit activity's responsibilities are defined by the Audit, Compliance, and Risk Committee (ACR Committee) of the Board of Visitors (Board) as part of its oversight role.

Authority:

The internal auditor, with strict accountability for confidentiality and safeguarding records and information, is authorized to have full, free, and unrestricted access to any and all of the University's records, physical properties, and personnel pertinent to carrying out an engagement.

All employees are requested to assist the Audit Department in fulfilling its roles and responsibilities. The internal audit activity will also have free and unrestricted access to the ACR Committee and its chairman.

Organization:

The Chief Audit Executive will report functionally to the ACR Committee chairman, and administratively to the President of the University.

The ACR Committee will:

- Approve the Audit Department charter.
- Approve the risk based audit plan.
- Approve the internal audit budget and resource plan.
- Receive communications from the Chief Audit Executive on the Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the performance evaluation, appointment, or removal of the Chief Audit Executive
- Approve the remuneration of the Chief Audit Executive
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there is inappropriate scope or resource limitations.

The Chief Audit Executive will communicate and interact directly with the ACR Committee, including in executive sessions and between ACR Committee meetings as appropriate.

Professional Standards

UVA's Office of Audit and Compliance will govern itself by adherence to The Institute of Internal Auditors' Mandatory Guidance, which includes the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the International Standards for the Professional Practice of Internal Auditing, and the Definition of Internal Auditing.

The Office of Audit and Compliance will adhere to the University's relevant policies and procedures as well as the *Generally Accepted Governmental Auditing Standards* of the Government Accountability Office.

Core Principles for the Professional Practice of Internal Auditing:

The Office of Audit and Compliance will continuously strive to be effective by operating in a manner consistent with the IIA's Core Principles:

- Demonstrates integrity.
- Demonstrates competence and due professional care.
- Is objective and free from undue influence (independent).
- Aligns with the strategies, objectives, and risks of the organization.
- Is appropriately positioned and adequately resourced.
- Demonstrates quality and continuous improvement.
- Communicates effectively.

- Provides risk-based assurance.
- Is insightful, proactive, and future-focused.
- Promotes organizational improvement.

Independence and Objectivity:

The internal audit activity will remain free from interference by any element in the University, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of a necessary independent and objective function. The Chief Audit Executive must disclose such interference to the ACR Committee and discuss the implications.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair internal auditors' independence or judgment. Internal auditors may provide assurance services for areas previously consulted, provided the consulting services did not impair objectivity.

Internal auditors will exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will annually evaluate reporting lines and responsibilities and confirm to the ACR Committee the organizational independence of the Office of Audit and Compliance.

Responsibility:

The scope of internal auditing encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of the University's governance, risk management, and internal controls as well as the quality of performance in carrying out assigned responsibilities to achieve the University's stated goals and objectives. This includes:

- Evaluating the design, implementation, and effectiveness of the organization's ethics-related objectives, programs, and activities.
- Evaluating risk exposure relating to achievement of the University's strategic objectives.
- Assessing whether the information technology governance of the organization supports the organization's strategies and

objectives.

- Evaluating the reliability and integrity of information and the means used to identify, measure, classify, and report such information.
 - In order to enable this responsibility, the Office of Audit and Compliance will participate in the planning, development, implementation, and modification of major computer- based and manual systems to ensure that:
 - (a) adequate controls are incorporated into the system;
 - (b) thorough system testing is performed at appropriate stages;
 - (c) system documentation is complete and accurate; and
 - (d) the resultant system is a complete and accurate implementation of the system specifications.
- Evaluating the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on the University.
- Evaluating the means of safeguarding assets and, as appropriate, verifying the existence of such assets.
- Evaluating the effectiveness and efficiency of resource utilization.
- Evaluating operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
- Assessing and making appropriate recommendations for improving the governance process in its accomplishment of the following objectives:
 - Promoting appropriate ethics and values within the organization
 - Ensuring effective organizational performance management and accountability
 - Communicating risk and control information to appropriate areas of the organization
 - Coordinating the activities of and communicating information among the board, external and internal auditors, and management.
- Monitoring and evaluating the effectiveness of the organization's risk management processes.
- Performing consulting services related to governance, risk management, and control.
- Reporting significant risk exposures and control issues, including

fraud risks, governance issues, and other matters needed or requested by the ACR Committee or management.

- Evaluating specific operations at the request of the ACR Committee or management, as appropriate.
- Reporting periodically on the purpose, authority, and responsibility of the Office of Audit and Compliance and performance relative to its plan.

Internal Audit Plan:

At least annually, the Chief Audit Executive will submit to senior management and the ACR an internal audit plan for review and approval. The internal audit plan will consist of a work schedule as well as budget and resource requirements for the next year. The Chief Audit Executive will communicate the impact of resource limitations and significant interim changes to senior management and the Board.

The internal audit plan will be developed based on a prioritization of the audit universe using a risk-based methodology, including input of senior management, the ACR, and Board.

The Chief Audit Executive will review and adjust the plan, as necessary, in response to changes in the organization's business, risks, operations, programs, systems, and controls. Any significant deviation from the approved internal audit plan will be communicated to senior management and the ACR through periodic activity reports.

Audit Department Services:

The Chief Audit Executive is empowered to conduct assurance services, special audit projects, reviews, or investigations at the request of the Board, ACR Committee, President, General Counsel, EVP Provost, EVP Chief Operating Officer, EVP Health Affairs, or their designee, to assist management in meeting its objectives, promoting economy and efficiency in the administration of, or preventing and detecting fraud and abuse in its programs and operations. The Office of Audit and Compliance may also provide consulting services, beyond assurance services, to assist management in meeting its objectives. Examples may include facilitation, process design, training, and advisory services.

Coordination with External Auditing Agencies:

The Chief Audit Executive, with the goal of avoiding duplication of work, will coordinate the office's audit efforts with those of the Commonwealth of Virginia's Auditor of Public Accounts, or other external auditing agencies as applicable, by

participating in the planning and definition of the scope of proposed audits so the work of all auditing groups is complementary and their combined efforts provide comprehensive, cost-effective audit coverage for the University.

Reporting and Monitoring:

A written report will be prepared and issued by the Chief Audit Executive or designee following the conclusion of each internal audit engagement and will be distributed as appropriate. Internal audit results will be available for review by the ACR and Board of Visitors.

The internal audit report will include management's response and corrective action taken or to be taken in regard to the specific findings and recommendations. Management's response to audit findings and recommendations should include a timetable for anticipated completion of action to be taken and an explanation for any corrective action that will not be implemented.

The Office of Audit and Compliance will be responsible for appropriate follow-up on its engagement findings and recommendations. All significant findings will remain in an open issues file until cleared. The ACR will receive periodic reporting from the Chief Audit Executive on the status of management's action plan implementation.

The Chief Audit Executive will periodically report to senior management and the ACR on the internal audit activity's purpose, authority, and responsibility, as well as performance relative to its plan. Reporting will also include significant risk exposures and control issues, including fraud risks, governance issues, and other matters needed or requested by senior management, ACR, or the Board.

Quality Assurance and Improvement Program:

The Chief Audit Executive must develop and maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The program must include both internal and external assessments to evaluate the internal audit activity's conformance with the Standards and an evaluation of whether internal auditors abide by the Code of Ethics.

External assessments must be conducted at least once every five years by a qualified independent assessor or assessment team from outside the organization.

The Chief Audit Executive must discuss with the ACR Committee:

- The form and frequency of external assessment;

- The qualifications and independence of the external assessor or assessment team, including any potential conflict of interest.

The program will also assess the efficiency and effectiveness of the internal audit activity and identify opportunities for improvement.

The Chief Audit Executive must communicate results of the quality assurance and improvement program to senior management and the ACR Committee.

Updated on June X, 2018

UNIVERSITY OF VIRGINIA COMPLIANCE CHARTER

Purpose:

The University of Virginia's compliance function supports the University's fundamental commitment to the highest standards of ethics, integrity, and lawful conduct by promoting adherence to all applicable federal, state, and local laws, regulations, as well as standards and internal policies and protocols.

Institutional compliance promotes greater coordination of and consistency among individual University compliance programs, covering a wide variety of requirements related to academics, athletics, human resources, research, health care, information technology, and numerous administrative functions. The University established a compliance program to prevent, detect, and respond appropriately to potential violations of law and to foster a corporate culture that promotes integrity and ethical behaviors in all matters relating to compliance.

Authority:

The Assistant Vice President for Compliance, with strict accountability for confidentiality and safeguarding of records and information, is authorized to have full, free, and unrestricted access to any and all of the University's records, physical properties, and personnel pertinent to carrying out compliance investigations and to review and monitor compliance issues. All employees are requested to assist the compliance function in fulfilling its roles and responsibilities.

Organization:

The Assistant Vice President for Compliance oversees institutional compliance activities and programs to confirm they are reasonably designed, implemented, communicated, and enforced. To facilitate effective oversight, the Assistant Vice President for Compliance coordinates and chairs the Compliance Network, a University-wide network of functional compliance officers.

The Assistant Vice President for Compliance reports to the Chief Audit Executive . The Chief Audit Executive reports functionally to the ACR Committee chairman, and administratively to the President of the University.

The Audit, Compliance, and Risk (ACR) Committee will:

- Approve the Compliance Charter and periodically reassess it for continued relevance.
- Receive communications from the Assistant Vice President for Compliance regarding compliance strategies, plans, and other relevant matters.
- Make appropriate inquiries of management and the Assistant Vice President for Compliance to determine whether all compliance efforts have the necessary resources and scope.
- Support leadership for the compliance program by promoting and supporting a University-wide culture of ethical and lawful conduct.

The Assistant Vice President for Compliance will communicate and interact directly with the Chair of the ACR Committee, including in executive sessions and between committee meetings as appropriate to ensure direct access to the board.

Professional Standards

The compliance function's objective is to establish and promote standards that meet the U.S. Federal Sentencing Guidelines' criteria for an effective compliance program.

1. Compliance standards and procedures to prevent and detect criminal activity;
2. Oversight by high-level personnel, with periodic reporting to the board from individuals with operational responsibility;
3. Due care in delegating substantial discretionary authority;
4. Effective communication and training to all levels of employees;
5. Systems for monitoring, auditing and reporting suspected wrong-doing without fear of reprisal and for periodically evaluating the effectiveness of the compliance and ethics programs;
6. Consistent enforcement of compliance standards including disciplinary mechanisms and appropriate incentives to perform in accordance with the compliance and ethics program; and
7. Reasonable steps to respond to and prevent further similar offenses upon detection of a violation.

In addition, the Medical Center's compliance program also follows the program elements defined in the Department of Health and Human Services' Office of the Inspector General's "Compliance Program Guidance for Hospitals".

Responsibilities:

Members of the University community having responsibility for a specific area of compliance must ensure the following:

- Oversight of compliance in their specific functional areas;
- Adherence to the University's compliance policies;
- Implementation of corrective action as necessary, arising from compliance reviews and/or investigations.

The role of the Assistant Vice President for Compliance is to remain well-informed on the content and operation of the University's compliance and ethics program in order to exercise reasonable oversight of the effectiveness of the program, including:

1. *Standards of Conduct/Policies and Procedures:* confirming that the University implements policies, procedures, training programs, and internal control systems that are reasonably capable of reducing misconduct and that comply with relevant regulatory requirements.
2. *Compliance Roles and Responsibilities:* establishing clear roles and responsibilities across the University.
3. *Compliance Oversight:* exercising reasonable oversight over compliance activities by requesting and receiving updates from compliance officers.
4. *Reporting and Investigative Mechanisms:* confirming that the University maintains an effective mechanism for stakeholders to report or seek guidance regarding potential or actual wrongdoing.
5. *Correction and Prevention:* working with the University's senior leadership to promote and enforce compliance through appropriate incentives and disciplinary measures.
6. *Culture of Integrity and Compliance:* promoting the University's culture of integrity and compliance, through communication of compliance standards and policies.

Interaction with Audit and Enterprise Risk Management:

The Assistant Vice President for Compliance will work closely with colleagues in the Office of Audit and Compliance to assess and prioritize which compliance

areas present the greatest risk and need for attention, based on regulatory environment and complexity, overlap with University strategic plans, and consequences of non-compliance. Managers with responsibility for specific areas of compliance will evaluate their individual compliance efforts against a list of criteria necessary to have an effective compliance program.

The Enterprise Risk Management (ERM) program is designed to identify and mitigate key institutional risks. For example, one type of risk to be considered is legal and regulatory compliance risk. The regular review of compliance requirements may highlight an emerging institutional risk. Conversely, the identification of key institutional risks may guide the work of the compliance function and initiate a mitigation strategy that the University may use to address a given risk.

Updated on June 7, 2018