

**RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
December 5-6, 2019**

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Attachments

- A. UVA Code of Ethics for Faculty and Staff in the Academic Division (2019)
- B. Post Award Monitoring and Assessment Plan for Awards from the Strategic Investment Fund



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

December 6, 2019

Following a day of committee meetings, the Board of Visitors of the University of Virginia met in open session at 9:30 a.m. on Friday, December 6, 2019, in the Board Room of the Rotunda. James B. Murray Jr., Rector, presided.

Present were Robert M. Blue, Mark T. Bowles, Whittington W. Clement, Frank M. Conner III, Elizabeth M. Cranwell, Thomas A. DePasquale, Barbara J. Fried, John A. Griffin, Louis S. Haddad, Robert D. Hardie, Maurice A. Jones, Babur B. Lateef, M.D., Angela Hucles Mangano, C. Evans Poston Jr., James V. Reyes, Peter C. Brunjes, and Derrick Wang.

Absent was L.D. Britt, M.D.

Also present were James E. Ryan, Jennifer Wagner Davis, M. Elizabeth Magill, K. Craig Kent, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna P. Henry, W. Thomas Leback, David W. Martel, and Debra D. Rinker.

Presenters were Colette Sheehy, Alice J. Raucher, Cheryl L. Gomez, Phoebe Crisman, Stephen D. Mull, and Ellen Bassett.

The Rector called the meeting to order and asked Mr. Bowles to lead the Pledge of Allegiance.

Minutes of the September 12-13, 2019 Regular Meeting and the November 8, 2019 Special Meeting of the Board of Visitors

On motion, the Minutes of the September 12-13, 2019 Regular Meeting and the November 8, 2019 Special Meeting of the Board of Visitors were approved by unanimous voice vote.

APPROVAL OF THE MINUTES OF THE SEPTEMBER 12-13, 2019 ANNUAL MEETING OF THE BOARD OF VISITORS AND THE NOVEMBER 8, 2019 SPECIAL MEETING OF THE BOARD OF VISITORS

RESOLVED, the Board of Visitors approves the minutes of the September 12-13, 2019 Annual Meeting of the Board of Visitors and the November 8, 2019 Special Meeting of the Board of Visitors.

Election of Dr. K. Craig Kent as Executive Vice President for Health Affairs

President Ryan introduced K. Craig Kent, M.D., and recommended his election as Executive Vice President for Health Affairs and as a member of the faculty. President Ryan spoke about Dr. Kent's experience and credentials as well as his reputation. His first day at UVA will be February 1, 2020. President Ryan thanked Provost Magill who led the search, and others for their hard work finding Dr. Kent. On motion, the following resolutions were approved by unanimous voice vote.

ELECTION OF DR. K. CRAIG KENT AS EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

RESOLVED, Dr. K. Craig Kent is elected as Executive Vice President for Health Affairs, for five years, effective February 1, 2020.

ELECTION OF FACULTY MEMBER

RESOLVED, on recommendation of the President, the following person is elected to the faculty:

Dr. K. Craig Kent, as Louise Nerancy Professor of Health Sciences Policy, for five years, effective February 1, 2020, at an annual salary of \$950,000.

Sketch: University of Nevada - Reno: B.S., 1977; University of California – San Francisco: M.D., 1981; The Ohio State University: Leslie H. and Abigail S. Wexner Dean, College of Medicine: 2016 – present; University of Wisconsin: Chair, Department of Surgery and A.R. Curreri Professor, School of Medicine & Public Health, 2008 - 2016; Weill Medical College of Cornell University: Greenberg-Starr Professor, 2006 - 2008; New York Presbyterian Hospital: Chief, Combined Columbia and Cornell Division of Vascular Surgery, 2001-2008; Columbia College of Physicians & Surgeons: Professor of Surgery, 2001-2008; Weill Medical College of Cornell University and New York Presbyterian Hospital: Vice Chair of Clinical Affairs, Department of Surgery, 2001-2008; Weill Medical College of Cornell University: Chief, Division of Vascular Surgery, 1997-2001 and Professor of Surgery, 1997-2008; Cleveland Clinic: Endovascular Fellowship, 2000; Harvard Medical School: Associate in Surgery/Instructor in Surgery/Assistant Professor of Surgery/Associate Professor of Surgery, 1987-1997; Brigham and Women's Hospital: Research Fellow/John Homans Vascular Fellow, 1986-88; University of California – San Francisco: Intern/Resident, 1981-1986.

Consent Agenda

Rector Murray reviewed the consent agenda items. On motion, the following resolutions were approved by unanimous voice vote.

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

LEASE RENEWAL OF PAVILION I, WEST LAWN

RESOLVED, Pavilion I, West Lawn, is assigned to Mr. Scott C. Beardsley, Dean of the Darden School of Business, for a second term of five years, commencing June 25, 2020.

ASSIGNMENT OF PAVILION X, EAST LAWN

RESOLVED, Pavilion X, East Lawn, is assigned to Mr. Ian H. Solomon, Dean of the Frank Batten School of Leadership and Public Policy, for a period of five years, commencing Summer 2020.

APPROVAL OF LEAVE FROM SABBATICAL FOR PRESIDENT EMERITA TERESA A. SULLIVAN

WHEREAS, in accordance with President Emerita Teresa A. Sullivan's employment agreement, upon completion of her term as president she is entitled to 22.4 months of sabbatical before returning to the faculty as a University Professor; and

WHEREAS, in the transition arrangements with the University, then-Rector Conner agreed to a leave from Ms. Sullivan's sabbatical for any period she serves as interim president or provost of another university, subject to approval of the Board of Visitors; and

WHEREAS, Ms. Sullivan has assumed the interim provost position at Michigan State University for an unspecified period of time and has requested leave from her sabbatical with the University;

RESOLVED, the Board of Visitors approves leave for President Emerita Teresa A. Sullivan during the period of employment as interim provost at Michigan State University. Ms. Sullivan's sabbatical will resume for the full remaining term upon ending employment with Michigan State University.

Focus on Buildings and Grounds

This year the Board has chosen to focus attention on the work of one committee during each regular meeting of the Board of Visitors, and at this meeting the focus was the Buildings and Grounds Committee.

Robert D. Hardie, committee chair, reviewed the agenda items prior to turning the floor over to Colette Sheehy.

Alice Raucher, University Architect, presented the schematic design review for the Brandon Avenue Upper-Class Residence Hall – Phase II. This second phase of student housing will provide approximately 350 beds for upper-class students, an informal gathering space, and dining area. Leading the design team is Elkus Manfredi Architects of Boston MA. These drawings will be brought back to the Board in March for approval.

Action Items

Naming: Softball Stadium as Palmer Park

Colette Sheehy said the softball stadium should be completed in January. The University recommends naming the new stadium after Lisa Palmer, a graduate of the College of Arts & Sciences. Ms. Palmer has been very generous to the University with significant gifts to the softball facility, the College, the Women's Center, the UVA Fund, and the Medical Center. The name Palmer Park also honors Lisa Palmer's mother. On motion, the following resolution was approved by unanimous voice vote:

NAMING: SOFTBALL STADIUM AS PALMER PARK

WHEREAS, Lisa Palmer took a B.A. in Economics from the University of Virginia in 1989; and

WHEREAS, Ms. Palmer has been an engaged alumna and generous supporter of the University; and

WHEREAS, Ms. Palmer's philanthropy has included significant contributions to Athletics and the new softball stadium;

RESOLVED, the Board of Visitors names the new softball stadium Palmer Park.

2020-2030 Sustainability Plan

Colette Sheehy expressed her appreciation to the President and the Board for the opportunity to spotlight the sustainability plan. She introduced Cheryl Gomez and Phoebe Chrisman, the co-chairs of the University's Committee on Sustainability. She said they have

framed the plan in a three-pronged approach: (1) stewardship of resources, (2) community engagement, and (3) discovery to solve global challenges (i.e., teaching and research).

Ms. Sheehy said the proposed 2020-2030 Sustainability Plan will build on previous successes and set ambitious goals for the future. There are four primary goals that demonstrate UVA's commitment to addressing sustainability challenges across the areas of research, teaching, operations, service, and community engagement. Specifically, the plan calls for the University to be carbon neutral by 2030 and fossil fuel free by 2050; to reduce water use and reactive nitrogen emissions by 30%; reduce its waste footprint to 30% and increase sustainable food purchases to 30% by 2030 relative to 2010 levels; and to partner with the community to accelerate collaborative initiatives to advance sustainable, equitable, and healthy places for all.

Ms. Gomez, Director of Operations for Facilities Management, explained the key goals of the University's 2020-2030 Sustainability Plan and outlined strategies that will enable the University to be the leader in sustainability and energy and environmental stewardship among institutions of higher education.

On motion, the following resolution was approved by unanimous voice vote:

2020-2030 SUSTAINABILITY PLAN

WHEREAS, the University of Virginia's long tradition of environmental stewardship and sustainability practices has enabled it to put its values into practice, create and advance knowledge, and translate research into action to serve the Commonwealth and beyond; and

WHEREAS, due to investments in energy efficiency, utility scale solar, technology innovations, and other related initiatives, the University expects to meet its current carbon goal of a 25% reduction below 2009 levels in calendar year 2019, six years ahead of schedule; and

WHEREAS, the University is committed to ambitious goals that will build on previous successes and establish the University as the leader among institutions of higher education in the areas of sustainability and energy and environmental stewardship; and

WHEREAS, the University has developed a 2020-2030 Sustainability Plan that calls for bold leadership in addressing sustainability challenges across the interconnected areas of research, teaching, operations, service, and community engagement;

RESOLVED, the Board of Visitors approves the following goals included in the University's 2020-2030 Sustainability Plan. The University will:

- (1) Be carbon neutral by 2030 and fossil fuel free by 2050;
- (2) Achieve the "30 by 30" goal by 2030 (relative to 2010 levels):

- Reduce water use and reactive nitrogen emissions by 30%
 - Reduce its waste footprint to 30%
 - Increase sustainable food purchases to 30%;
- (3) Partner with the community to accelerate collaborative initiatives to advance sustainable, equitable, and healthy places for all; and

RESOLVED FURTHER, the initiatives to achieve these goals will be evaluated on the basis of benefit, cost, and availability of funding; and

RESOLVED FURTHER, a progress report will be presented annually to the President and the Board of Visitors.

Capital Projects

Ms. Sheehy said they will engage an outside consultant by March to assess what goes into capital projects planning from programming to designing to construction. She said she hopes to be able to provide preliminary results of this study by the June meeting.

The process for evaluating costs of major capital projects will include the Health System. The key goals will be to:

- Evaluate costs at UVA compared to our peers/similar organizations;
- Identify primary factors that contribute to overall cost of capital projects; and
- Develop recommendations that explain or mitigate difference – or perceived difference – in projects costs.

The selected firm will review completed capital projects, and potentially projects under construction, to assess various factors that may influence the cost of a project, including all direct and indirect costs, design guidelines and fees, construction procurement methods, and relevant UVA and state-mandated policies. They will also conduct interviews with key internal and external stakeholders to include Board members, UVA leadership, project sponsors, and others who are involved in the capital process. They will also speak to architects and contractors who have worked on UVA projects in the past.

Discussion with University Leadership

President Ryan said there are two items on the agenda: the Strategic Investment Fund – Retrospective Review, Prospective Award Allocation, and Post-Award Monitoring and Assessment; and Global Programs and Strategy.

Before beginning the discussion, President Ryan reported on several matters:

Vice Provost for Enrollment Search

The search for a new vice provost for enrollment is chaired by Risa Goluboff, dean of the Law School. This new position is a means for recognizing that enrollment and admission expose more people to the University than just about anything else except maybe athletics. It is also a way to combine a few critical functions: undergraduate admission, student financial services, and the registrar. As part of this, Sean Jenkins will be moving to the Provost's office to get direct experience in helping with admission and financial aid, and to be a part of the team that welcomes the new vice provost for enrollment. Anyone who comes in contact with admissions should have really good experience whether they are a first-generation student, someone whose family has been part of the University for years, and whether they're getting good news or disappointing news.

Living Wage for Contractors

The major contractors working in partnership with UVA are raising the wages of their full-time employees to at least \$15 per hour on January 1, 2020. This includes the employees of two food service providers, Aramark and Morrison's. This change will increase the wages of more than 800 full-time contracted employees, which represents nearly 90% of full-time contracted employees who work regularly on Grounds and currently earn less than \$15 an hour. When combined with earlier-announced raises to full-time employees of the University, this means that roughly 96% of the University's full-time and contracted full-time employees will earn at least \$15 per hour as of January 1, 2020. Ms. Davis and her team, particularly Senior Vice President for Operations Colette Sheehy, deserve credit. Over the years, this has been a seemingly intractable issue.

Billing/Collections Community Working Group

UVA Health has established a 16-person Advisory Council that will inform and advise UVA Health leaders as they consider additional improvements to billing and collection policies and practices to better meet the needs of patients. The council includes community leaders from social services, the faith community, schools, and health care, along with UVA students and team members. They will work together to provide insights and recommendations to help UVA Health build on the changes to its billing and collections policies announced Sept. 13. The Advisory Council began its work last month by reviewing the council's objectives, discussing the impact of UVA Health's billing and collection policies and practices, and talking about ways to improve communication with the community. Pam Sutton-Wallace, Dr. Chris Ghaemmaghami, and Doug Lischke worked hard to get this group going and to provide guidance.

Equity Center

Last year, the UVA-Community Working Group proposed establishing an Equity Center to serve as a place where community leaders and UVA faculty can work together to

build stronger relationships. The Center focuses on addressing racial and socioeconomic inequality and research that benefits the community. The hope is that the Center's work will become known nationally as a new and effective way of approaching town-gown partnerships.

Campaign Update

So far, \$2.8 billion has been raised, including approximately \$60 million since the campaign launch in October. President Ryan has travelled to several cities and will continue to travel this winter and spring. Recent major gifts include the largest gift in the history of the Engineering School, pledged by Greg Olsen: \$25 million to recruit and retain star engineering faculty, attract outstanding Ph.D. students, and fund strategic initiatives. This gift will be combined with \$11.5 million in matching funds from the Bicentennial Scholars Fund and Bicentennial Professors Fund.

In addition, a \$40 million gift from Paul Tudor Jones and Sonia Jones will help fund the Contemplative Commons, an innovative building on Grounds designed to bring students and faculty from different schools and disciplines together.

21-Gun Salute

The administration made the decision to exclude the 21-gun salute from this year's Veterans Day ceremony earlier this month—and to reinstate it next year. In the process a few lessons were learned: it is best to get ahead of things when you can; mistakes happen sometimes, and it's important to acknowledge them when they do; and in making decisions—at any level—we need to think carefully about how those decisions will be received by different groups on Grounds and beyond. President Ryan said he appreciated the collaboration from the Board throughout.

Newest Rhodes Scholar

Fourth-year student Eileen Ying of Clarksville, Maryland has been named UVA's 54th Rhodes Scholar. She is an honors politics and English major, and she will pursue Master of Studies degrees in world literatures in English and in women's studies at Oxford University beginning in the fall. UVA has had more Rhodes Scholars than any other public university except West Point.

Carr's Hill Move

Construction at Carr's Hill is now officially done – at least the major parts of it – and President Ryan and his family are in the process of moving in.

Bowl Outlook

The UVA football team beat Virginia Tech for the first time since 2003. President Ryan took a moment to say how impressed he is by Coach Mendenhall as a leader, and by all the players he has met—from Bryce Perkins on down. He said that one of the best examples of “great and good” is the athletics program. The team has a difficult schedule ahead, but that is a sign that the football program is headed in the right direction.

Strategic Investment Fund (SIF)

Retrospective Review

Ms. Davis gave an overview of the Strategic Investment Fund (SIF) which has been in operation for three years. SIF is comprised of an aggregation of about 4,000 accounts that are invested in the long-term pool. She made recommendations for moving forward: 1) some key accounts should be segregated from the SIF; 2) for all the remaining accounts the return should be put through the endowment spending policy; and 3) commitments for the next three years should be about \$65 million annually for a total of \$195 million.

Prospective Award Allocation

President Ryan presented the plan to allocate SIF funds going forward, which centers around supporting the 2030 Strategic Plan. Senior leadership will propose overall allocations of funds in three-year increments, and those allocations will be linked to the goals of the Strategic Plan. They will monitor the awards and report to the Board on how the awards have been used.

SIF will be used to support the four overarching goals of the Strategic Plan over the next three years. Allocations are represented as a percentage of the total available funds.

- I: Strengthen our Foundation (30%)
- II: Cultivate the Most Vibrant Community (20%)
- III: Enable Discoveries that Enrich and Improve lives (30%)
- IV: Make UVA Synonymous with Service (20%)

Post-Award Monitoring and Assessment

Ms. Magill outlined a post award monitoring and assessment plan for SIF awards. She said at the August retreat the administration committed to providing a report on the interim SIF awards that were authorized while developing the strategic plan. During this interim period there were two pathways for allocating investments from the SIF. The first pathway involved a call for proposals and the second allowed for opportunistic investments. With both pathways, senior leadership reviewed and approved any distribution from the SIF. The Interim Award Criteria focused on the following:

- The likelihood of exemplary research/scholarship as judged by the past track record and/or future promise of the researcher(s);
- The ability of the proposal to attract sustainable funding;
- Whether the award would foster high-impact research on important societal questions. Our preference here was for multidisciplinary or multi-school initiatives;
- Whether the proposal would support strategic research areas and whether it would align with school-based investments; and
- For faculty recruitment, the presence of the faculty member had to be transformative.

Based on these criteria, seven projects were selected for funding. Of these, five were submitted via a call for proposals and two were opportunistic investments. All past, current, and future awards will be subject to post awarding monitoring and assessment including these seven. She cited two post-award monitoring reports involving awards to the BRAIN Institute and the School of Nursing as examples of the post award monitoring and assessment process.

The 2019 guidelines adopted by the Board in August stipulate that SIF funds will be used to support the 2030 Plan and leadership will develop a post-award monitoring, assessment and reporting plan. The post-award plan will operate to assess the success and progress of the investments made in the past and in the future. The plan will include devising metrics for assessing the efficacy of such investments and, to the extent relevant, the metrics developed for assessing the progress of the 2030 Plan. Finally, the guidelines noted that the administration will produce an annual report and the Board will approve the monitoring and assessment plan.

Regardless of the pathway for award, all approved proposals are required to follow a rigorous and in-depth post award monitoring plan. Ms. Magill said an effective post-award plan is firmly built on a strong foundation where all proposals are thoroughly vetted to assure identified objectives are clear and aligned with the 2030 Plan, and, where relevant, link to metrics identified in or related to the 2030 Plan; and milestones, metrics, outcomes, and plans for sustainability (if relevant) are well-defined. This assessment will be guided by the nature of the investment made. Additionally, the assessment will be conducted by evaluating the extent to which agreed upon objectives, milestones, and metrics were or are being achieved. Assessment will normally occur on an annual basis. Depending on the project scope and size, a different frequency for review may be established at time of award. Assessment and evaluation of the likelihood of achievement of the investment's objectives must occur before any additional funds are released.

As part of the proposed plan, a SIF Oversight Committee (SOC) will be established, which will oversee the post-award monitoring of all awards; consult with the Chief Audit Executive; develop protocols for monitoring each type of investment; and consider policy or process improvements. The SOC will produce an annual report on all investments, which will be presented to the Board.

Finally, any proposed policy changes will be recommended to the President and will be presented to the Board for its consideration if it requires Board action. Ms. Magill acknowledged the Vice President for Research, Ram Ramasubramanian. Mr. Ramasubramanian and members of his office have played a lead role in the approach to the SIF.

On motion, the following resolutions were approved by a unanimous voice vote:

STRATEGIC INVESTMENT FUND AWARD ALLOCATION OVER THREE YEARS (JULY 1, 2019 - JUNE 30, 2022)

RESOLVED, the Board of Visitors approves the Strategic Investment Fund award allocation toward the four goals of The 2030 Plan over three years as follows:

- Goal 1: Strengthen Our Foundation (30%)
 - Recruit and support exceptionally talented, diverse, and service-oriented students, regardless of their economic circumstances.
 - Recruit and retain excellent and diverse faculty.
 - Attract and support talented and committed staff.
 - Ensure that our systems enable our students, faculty and staff to do their best work.
 - Promote a culture of integrity, mutual respect, excellence, collaboration, and innovation.
- Goal 2: Cultivate the Most Vibrant Community in Higher Education (20%)
 - Prepare students to be servant-leaders in a diverse, globally connected world.
 - Continuously promote and strengthen an inclusive community of trust.
 - Be a community that consistently lives its values.
 - Be a strong partner with and good neighbor to the Charlottesville region.
 - Strengthen our engagement with alumni.
- Goal 3: Enable Discoveries that Enrich and Improve Lives (30%)
 - Enable faculty and students to work across traditional boundaries.
 - Become an international leader in several distinct and critical areas of research.
 - Shed new light on enduring and profound questions.
 - Approach all learning as an opportunity for discovery.
- Goal 4: Make UVA Synonymous with Service (20%)
 - Offer one of the best values in higher education.
 - Provide outstanding and accessible health care.

- Offer accessible and affordable educational programs to those beyond our Grounds.
- Lead economic development through academic discovery and entrepreneurship.

POST AWARD MONITORING AND ASSESSMENT PLAN FOR AWARDS FROM THE STRATEGIC INVESTMENT FUND

RESOLVED, the Board of Visitors approves a Post-Award Monitoring and Assessment Plan for the use of awards from the Strategic Investment Fund as follows:

- I. Post-Award Monitoring and Assessment: All Strategic Investment Fund (SIF) investments will be closely monitored and regularly assessed to determine whether the investment(s) made achieved the proposal's stated objectives.
 - A. Monitoring and assessment procedures will vary depending on the nature of the investment, but the following principles will guide all monitoring and assessment efforts:
 1. Effective monitoring and assessment of awards starts with the request for SIF funding. Every proposal will thus be thoroughly vetted to assure the following:
 - a. Identified objectives are clear and aligned with the 2030 Plan and, where relevant, linked to metrics identified in or related to the 2030 Plan;
 - b. Milestones, metrics, outcomes, and plans for sustainability (if relevant) are well-defined.
 2. Assessment will occur at least annually. Depending on the project scope and size, a different frequency for review may be established at time of award.
 3. Immediately following selection for an award, a program manager associated with the oversight team will work with the primary contact for the award to document the goals, milestones, and metrics, and establish an appropriate post-award monitoring timeline.
 4. These finalized goals, milestones, and metrics will be the basis against which progress will be monitored and assessed.
 - B. Monitoring and assessment will be guided by the nature of the investment made. For example:
 1. Research and research infrastructure investments will be monitored and assessed consistently with existing post-award monitoring practices.
 2. All other investments, for instance educational and student-life investments, will be monitored and assessed based on achieving the objectives outlined in the proposal.
 3. Matching programs will likewise be monitored and assessed for success based on achieving the objectives outlined in the proposal.
 - C. Assessment and evaluation of the likelihood of achievement of the investment's objectives must occur before any additional funds are released.
- II. SIF Oversight Committee (SOC): Chaired by the EVP/Provost, and including the EVP/Chief Operating Officer, the EVP of Health Affairs, and the Vice President for Research, the SIF Oversight Committee will oversee the post-award monitoring and

assessment of all awards, regardless of type. The SOC, in consultation with the Chief Audit Executive, will develop and update when necessary monitoring and assessment plans for each type of SIF award. The SOC will also consider policy questions or process improvements arising from ongoing monitoring and assessment activities. Any proposed policy changes will be recommended to the President for his consideration and adoption and will be presented to the Board of Visitors for its consideration if it requires BOV action, such as the amendment of the Post-Award Monitoring and Assessment Plan.

- III. Report: The SOC will include an annual report on the status of all SIF investments as part of the annual budget presentation to the Board of Visitors.

Global Programs and Strategy

Ms. Magill introduced Ambassador Stephen Mull, Vice Provost for Global Affairs. Before coming to UVA, Mr. Mull spent 36 years in public and foreign service, serving as the deputy chief of mission in Indonesia and ambassador to Lithuania and Poland. He spent time as the executive secretary of the Department of State under Hillary Clinton, and led the United States' implementation of the Joint Comprehensive Plan of Action to constrain Iran's nuclear program—a massive task that required discretion and not a little valor. His contributions have been recognized many times, most notably by two Presidential Meritorious Service Awards, two Distinguished Honor Awards from the State Department, and the State Department's highest honor, the Distinguished Service Award. He holds the personal rank of Career Ambassador, the highest rank in the U.S. Foreign Service. He fell in love with academia after taking a teaching and research post at the Institute for the Study of Diplomacy at his alma mater, Georgetown, where he graduated from the School of Foreign Service. He brings a particular lens to his role at the University, where he is responsible for imagining and implementing a strategic vision for global affairs, spanning across Grounds and encompassing teaching, research, and students' academic experience.

Mr. Mull said that last February he met with the Board's Academic and Student Life Committee to discuss the University's global vision. At that meeting, he noted the world's increasing interdependence; the growing and interdisciplinary complexity of its challenges; and intensifying competition in a more multipolar world which demands we do a better job as a nation, as a state, and as a University, in engaging and advancing in the world.

Globalizing UVA's mission is not only consistent with broader trends in higher education and a natural extension of a historic mission to prepare citizen leaders, it is also clearly in UVA's self-interest. A rapidly growing percentage of funding for research is coming from overseas sources that are eager to partner with American academics. An expanding global engagement gives UVA a platform from which to promulgate the values that made UVA great. The Strategic Plan for 2030 includes strategic goals of preparing students to be servant-leaders in a diverse, globally connected world; enabling our faculty and students to work across traditional borders; becoming an international leader in research; offering educational opportunities to address needs beyond Grounds to the

Commonwealth, nation, and world; and creating opportunities for faculty and students to commercialize their discoveries in serving the world. Supporting these strategic goals are a number of key initiatives, including the simple but bold idea to ensure that every undergraduate student has an opportunity for at least one international experience before graduation; an expanded multicultural student center; and aiming to become an international leader in research into democracy, environmental sustainability, precision medicine, the brain/neuroscience, and digital technology and society.

Putting Into Practice

- Increasing opportunities for students to study abroad, learn more foreign languages, experience the world from different perspectives, and navigate the challenges of pursuing success in a multicultural environment.
- Enriching our curriculum to provide a more global perspective to our undergraduates and expanding our globally-oriented co-curricular programming on Grounds.
- Attracting more international students and scholars to Grounds to more richly diversify our academic experience, while growing and strengthening our global network. To be a global University, we must not only reach out to the world; we must also bring the world to the University.
- Ensuring our international presence and involvement is more strategically driven, with greater visibility.

Risks and Challenges

Choosing a global path is not without risks and challenges. Studying abroad is increasingly expensive, putting it out of reach for some lower income and first generation students, not only because of the cost of housing, transportation, and tuition. Lower income students frequently rely on income from jobs during holiday and summer breaks, increasingly popular periods for study abroad programs. Studying abroad in those periods means giving up income. It is already clear that international student interest in a U.S. education has entered a period of significant decline as a result of anti-immigrant rhetoric, increasingly restrictive visa practices, concerns about student security, rapidly increasing costs of a U.S. education, and an increasingly diverse array of international alternatives. Just in the past year alone, international student enrollment in the U.S. is down by 6.6%, continuing a trend of several years, threatening a significant impact on the \$39 billion in revenue that international students contribute annually to the U.S. education sector. In research, there are increasing concerns that the intellectual property in strategically and economically sensitive areas is at risk from theft and compromise, with increasing pressure from U.S. law enforcement on universities to crack down on foreign-linked research. However, none of these challenges should stop UVA from pursuing global distinction.

UVA Well-Positioned

UVA is already well-positioned to take on these challenges. Last year alone, more than 3,000 students studied abroad in 460 programs and projects led by 223 UVA faculty and staff members in 75 countries. Despite negative national trends, the pool of international applicants for undergraduate admissions has increased almost 25% in the past ten years, soaring to almost 2,000 applicants this year, despite a temporary 8% drop in the year following the events in 2017. This year, the number of enrolled international students grew by 25% over the previous year, fully comprising 5% of the incoming class of 2023. On Grounds, some schools have already made major strides in internationalizing their profiles. The McIntire School is particularly notable with its strong and growing globally-oriented program that annually sends some of its students abroad overseas on its Global Immersion Experience program to every continent on earth.

Looking forward, McIntire is in the midst of developing a major curricular reform entitled the Global Challenges Initiative. The School is looking to invest \$25 million to hire three new faculty members and design a new global curriculum that will equip its students to succeed in the world in the face of increasingly complex global challenges such as climate change, growing income disparity, the innovation economy, international big data, artificial intelligence, and rising political populism.

Darden is similarly making huge strides in globalizing, by among other things enrolling international students as part of its incoming class this past fall. And because of the generosity of the Batten family, 100% of Darden's students participate in a study abroad opportunity every year.

The College is also experiencing exploding demand in globally-oriented study. In a joint initiative between the Provost's Office and the College five years ago, UVA launched the multidisciplinary Global Studies degree with a few dozen students focusing on global development, global health, environmental sustainability, global peace and justice, and middle eastern area studies. This year there are 300 students in the major, and the College had to turn away at least half that number because of lack of faculty to teach the major.

The College is also leading the way in developing exciting new approaches to respond to rising demand for study abroad opportunities that integrate practical experience. Its pilot iXperience initiative this past summer in South Africa attracted 82 UVA students along with students from a range of Ivy League schools for a 10-week program that combined traditional academic study, practical skill training, and internships. Next year, we hope to expand the program to Berlin, Lisbon, and Tel Aviv.

The cross-University Center for Global Health has continued to excel at promoting research service opportunities for students and faculty from multiple schools in summer research programs, sending students this year to research sites in Rwanda, Honduras, and South Africa, under the supervision of faculty members.

This year, the Peace Corps announced that UVA was the second largest University source in the nation for newly-hired Peace Corps volunteers.

UVA China

In China, UVA's office in Shanghai has been a particularly notable success in UVA's internationalization, despite significant challenges as a result of worsening U.S. - China relations, and legitimate concerns about protection of intellectual property and academic freedom in China.

Since opening its doors in 2015, the UVA office has established itself as a respected and active presence in promoting academic partnerships between UVA and China's increasingly well-funded higher education sector; helping to recruit the very best students from China to study at UVA in an increasingly competitive and stressed market; engaging the rapidly growing community of alumni and potential donors; and representing UVA's values and history with great distinction. Despite this clear strong performance, UVA's presence in China lacks a certain strategic focus.

Key Initiatives Going Forward

To build on this significant record of achievement in raising UVA's global engagement, Mr. Mull proposed pursuing five key initiatives going forward:

- Substantially increase financial assistance for students who cannot afford to study abroad. Jeff Legro briefed the Board in 2016 on the concept of the "Global Guarantee", in which every UVA undergraduate who wants to study abroad will be able to regardless of ability to pay. That remains the lodestar, and the current campaign aims to raise \$75 million for study abroad scholarships.
- Increase faculty and resources for the Global Studies degree to meet the student demand.
- Internationalize the student body further which will enhance efforts to build a global profile. The aim is 8% international undergraduate enrollment. This goal reasonably compares to international undergraduate enrollments like Virginia Tech, University of North Carolina, and Michigan State. Hand in hand with this effort, UVA should change past practice and begin cooperating with international ranking efforts. Increasingly, international rankings play an important role in attracting top quality international students at both the graduate and undergraduate level – particularly important as international graduate applications fall off.
- Develop greater resources to support internationally-oriented programs on Grounds. The addition of an experienced global communications officer to

Global Grounds beginning in January will be a substantial boost to global programming efforts.

- China is a particularly challenging issue for all of higher education today, including for UVA. The bilateral relationship between the U.S. and China is deteriorating as a result of well-founded concerns over the theft of intellectual property, stiffening U.S. immigration policy, rising security and trade tensions, and increasing extreme nationalist rhetoric on both sides of the Pacific. But, as a University, as a state, and as a nation, we ignore China at our peril. China has nearly quadrupled its spending on research and development in the past ten years, and today spends about 20% of all R&D spending in the world, threatening to overtake the U.S. in the next ten years. This represents a large and growing opportunity for UVA researchers. A few weeks ago, Mr. Mull was in China reviewing partnerships and operations, and was struck by China’s growing interest in research into big data, brain science, artificial intelligence, and environmental sustainability – areas which largely coincide with UVA’s own research priorities in the next ten years. It is already clear that China is amassing enormous amounts of data in all of these fields, and China is eager for partnership with U.S. academics in all of them.

As UVA evaluates operations in China, he recommended that the University gives a more strategic focus to efforts instead of trying to do all things at once by establishing UVA more as a player on the Chinese research scene, tasking the Shanghai office to focus on expanding opportunities for UVA researchers. This could include staging an annual academic “summit” in China in partnership with a Chinese university, as many others like the University of Chicago do, devoted to topics of strategic interest to researchers.

The Board recessed from 12:20 p.m. to 1:45 p.m. for lunch.

At 1:45 p.m., the Board meeting resumed with the Rector presiding.

Commending Resolution for The Honorable R. Steven Landes

Mr. Evans Poston read the following resolution commending Delegate Landes.

COMMENDING RESOLUTION FOR THE HONORABLE R. STEVEN LANDES

WHEREAS, The Honorable R. Steven Landes was elected to the House of Delegates in 1996 to represent the 25th District, which comprises portions of Albemarle, Augusta, and Rockingham Counties; and

WHEREAS, in 2019 Mr. Landes announced his intention to retire from the House of Delegates after twenty-three years of service; and

WHEREAS, Mr. Landes has been a great advocate for the University of Virginia and for higher education generally in Virginia through his distinguished leadership as Chair of the House Education Committee and as Vice Chair of the House Appropriations Committee; and

WHEREAS, Mr. Landes recently sponsored the University's state budget request for the Alderman Library renovation, which will address critical health and safety issues and transform the space into a modernized facility for enhanced research, teaching, and study that will benefit the University, the surrounding community, the Commonwealth, and beyond; and

WHEREAS, Mr. Landes was recognized for his support of higher education as the 2010 recipient of the Faculty Senate of Virginia Award; and

WHEREAS, in addition to his eminent and longstanding service in the House of Delegates, Mr. Landes has many years of experience in the banking, insurance, and marketing industries, and has served and continues to serve in a volunteer capacity for various local non-profit and community organizations; and

WHEREAS, Mr. Landes will continue his commitment to public service as the Clerk of Court for Augusta County;

RESOLVED, the Board of Visitors thanks The Honorable R. Steven Landes for his engaged and exemplary service to the local community, including the University of Virginia, and to the greater Commonwealth, and hopes that he will continue to be engaged in the work of the University; and

RESOLVED FURTHER, the Board wishes Mr. Landes continued success and happiness in all his future endeavors.

Commending Resolution for The Honorable David J. Toscano

Mr. Maurice Jones read the following resolution commending Delegate Toscano. On motion duly seconded, the following resolution was approved.

COMMENDING RESOLUTION FOR THE HONORABLE DAVID J. TOSCANO

WHEREAS, The Honorable David J. Toscano took a J.D. degree from the University of Virginia Law School in 1986; and

WHEREAS, Mr. Toscano was elected to the House of Delegates in 2006 to represent the 57th District, which comprises the City of Charlottesville and a portion of Albemarle County; and

WHEREAS, in 2019 Mr. Toscano announced his intention to retire from the House of Delegates after thirteen years of service, including seven years of leadership as House Minority Leader; and

WHEREAS, throughout his years of public service Mr. Toscano has been a great advocate for the University of Virginia and for higher education in Virginia in general; and

WHEREAS, Mr. Toscano recently sponsored the University's state budget requests for the Gilmer Hall and Chemistry Building renovations that will enable the University to make vital upgrades required to offer high-quality STEM programs, and he was chief patron of a resolution honoring UVA's Bicentennial and recognizing the University's 200 years of contributions to the Commonwealth; and

WHEREAS, while Mr. Toscano has pursued his responsibilities as a public servant with distinction, he has also remained an engaged alumnus of UVA, having served as an honorary member of the University's Bicentennial Commission and having taught in the UVA Semester at Sea program; and

WHEREAS, Mr. Toscano continues to practice law as an attorney with Buck, Toscano & Tereskerz, Ltd., specializing in family law, real estate transactions, and estate planning, and he continues to be an active community member through volunteer service to local and regional organizations;

RESOLVED, the Board of Visitors thanks The Honorable David J. Toscano for his engaged and exemplary service to the local community, including the University of Virginia, and to the greater Commonwealth, and hopes that he will continue to be involved in the work of the University; and

RESOLVED FURTHER, the Board wishes Mr. Toscano continued success and happiness in all his future endeavors.

Memorial Resolution for The Honorable Alan A. Diamonstein

Ms. Elizabeth Cranwell read the following memorial resolution for Mr. Diamonstein. On motion duly seconded, the following resolution was approved.

MEMORIAL RESOLUTION FOR THE HONORABLE ALAN A. DIAMONSTEIN

WHEREAS, the Honorable Alan A. Diamonstein of Newport News, took a B.S. and a J.D. from the University of Virginia, where he was a member of the Raven Society and

Omicron Delta Kappa. He held honorary Doctor of Laws degrees from the College of William and Mary and Christopher Newport University; and

WHEREAS, Mr. Diamonstein was a Senior Partner in Patten, Wornom, Hatten and Diamonstein, and the chairman of PWHC Consulting Group, an affiliate providing consulting services in the areas of government affairs and business development; and

WHEREAS, in 1967, Mr. Diamonstein was elected as a Delegate to the Virginia General Assembly for the 94th District and served until 2002. For many years he was the Senior Member of the House Education Committee, and was one of the most influential leaders in the General Assembly. As a part of his efforts to make the Commonwealth more inclusive and fair, he introduced legislation that made the University of Virginia a coeducational institution; and

WHEREAS, Mr. Diamonstein served on a number of boards and received accolades for his work with local, state, and national educational and civic organizations; and

WHEREAS, Mr. Diamonstein served on the Board of Visitors from 2005 to 2013. He was a member of a number of committees, including the Special Committee on Strategic Planning, and served as a chair of the Buildings and Grounds Committee. He also served as the Board of Visitors representative to the McIntire School of Commerce Foundation; and

WHEREAS, Mr. Diamonstein provided guidance to the University's governmental relations efforts, and consistently underscored the responsibility of the University as a public institution to serve the people of the Commonwealth; and

WHEREAS, Mr. Diamonstein was a committed steward of the University's physical resources. As chair of the Buildings and Grounds committee, he had a special interest in the process for selecting architects and engineers stressing the importance of hiring Virginia firms whenever possible. He paid attention to the design decisions he knew would affect the University's physical appearance for years to come; and

WHEREAS, Mr. Diamonstein passed away on October 17, 2019 at the age of 88;

RESOLVED, the Board of Visitors commemorates the extraordinary life and accomplishments of Alan A. Diamonstein, particularly his dedicated service to the University and the Commonwealth of Virginia; and

RESOLVED FURTHER, the Board extends its sincerest condolences to his wife, Beverly, his sister, and his children and grandchildren as well as his many friends.

Memorial Resolution for The Honorable Gerald L. Baliles

Vice Rector Whitt Clement read the following memorial resolution for Governor Baliles. On motion duly seconded, the resolution was approved.

MEMORIAL RESOLUTION FOR THE HONORABLE GERALD L. BALILES

WHEREAS, the Honorable Gerald L. Baliles of Charlottesville took a B.A. from Wesleyan University and a J.D. from the University of Virginia; and

WHEREAS, Mr. Baliles began his career in Richmond, first in the Virginia Attorney General's office, and then in private practice; and

WHEREAS, Mr. Baliles was elected to the Virginia House of Delegates in 1975 and as Virginia's Attorney General in 1981; and

WHEREAS, Mr. Baliles was elected governor in 1985 with a diverse ticket that included Mary Sue Terry as the first woman Attorney General and L. Douglas Wilder as the first African American Lieutenant Governor; and

WHEREAS, Governor Baliles was focused particularly on transportation issues, K-12 and higher education, and the environment, including pushing a \$100 million effort to clean up the Chesapeake Bay. His term was notable for the appointment of women and minorities to the judiciary, to public boards, and to executive branch positions; and

WHEREAS, Governor Baliles convened a bipartisan National Summit on Education at the University of Virginia in 1989, which was attended by 49 governors and President of the United States George H.W. Bush, where aspirational goals for educational standards and accountability were established; and

WHEREAS, Governor Baliles served as director and CEO of the White Burkett Miller Center of Public Affairs from 2006 to 2014. During his tenure he established the National War Powers Commission, held the David R. Goode National Transportation Policy Conference, and oversaw a number of commissions on health policy, higher education, and other topics. He kicked off a national discussion and debate series broadcast on ABC News and PBS, and created "***American Forum***" a television program that ran for six years; and

WHEREAS, in 2018, the Miller Center established the Gerald L. Baliles Professorship in Presidential Studies to honor his service and dedication and to promote nonpartisan and pragmatic study of the institution of the presidency; and

WHEREAS, Governor Baliles passed away on October 29, 2019;

RESOLVED, the Board of Visitors commemorates the exceptional life of Governor Gerald L. Baliles, who dedicated his career to serving the people of Virginia; and

RESOLVED FURTHER, the Rector and Visitors extend their sincerest condolences to Governor Baliles' wife, Robin, his children and grandchildren, and his many friends.

After the two commending resolutions and two memorial resolutions were read, on motion, the following resolutions were approved by a unanimous voice vote:

Remarks/Reports

Remarks by the Rector

Rector James Murray congratulated the Provost for the work of the search committee in finding Dr. K. Craig Kent, the Executive Vice President for Health Affairs-elect. He also thanked Ms. Davis for her review of the strategic investment fund, and Ms. Sheehy and others for the sustainability plan. He said a couple of issues this fall could have been handled better, but the administration confronted error honestly, made corrections, and moved the University forward.

Mr. Murray opened up discussion of a Board retreat date. In advance of this meeting, the Board was asked for their views on combining the retreat with the September meeting, and he opened up the topic for thoughts from members. After much discussion, the Board decided to move off the August date and try combining the retreat with the September meeting. The Board will try this for 2020 and assess it afterward. Many members expressed their desire that the retreat focus on one or a couple of topics and avoid regular business. The retreat should provide an opportunity to have an in-depth discussion among Visitors on an important topic, possibly with an outside speaker and no or fewer presentations from staff. Mr. Depasquale suggested the topic should be about the College at Wise—what should Wise become to train people for the jobs of the future that change every five years?

There was also discussion about the committee system, with some suggesting that committee meetings should be concurrent and not consecutive, and the Board should add other committee meetings in between the regular Board meetings.

Remarks by the Student Member

Mr. Derrick Wang reminded the Board that this is his second to last meeting as the student representative. He began by acknowledging the students that tragically passed away this semester: Henry Reed, a rising third year in the College of A&S from Maryland and Yu Qian, a graduate student in physics from Gaoyu, China. He said some of his friends have lost people close to them during their time at UVA, so he knows the devastating effect this can have – he said he takes comfort in knowing that the strong community provides a support network for those affected.

He focused his remarks on recapping the fall semester for students and reviewing some of the input and feedback that he has heard. He said he spends a great deal of his time outside of class on outreach. He has sent three email newsletters to the entire student body and received dozens of email responses. He has held meetings with individual students as well as student organizations from each of the schools of the University, the

major agency organizations such as Student Council, the Graduate and Professional Student Council and Honor Committee, and organizations representing minorities. His assessment is the semester has gone well.

Mr. Wang mentioned two topics he feels are crucial to the student experience: affordability and mental health. He urged the Board and the leadership to continue keeping a close eye on affordability. As the overall cost of attendance for out-of-state students approaches comparable levels at private universities and in-state rates rise as well, it will be crucial to continue covering the gap in financial need, for example through matching funds from the Strategic Investment Fund and other financial aid. As for mental health, the University should be proactive about combating these issues at UVA. The Student Health and Wellness Center, along with the Contemplative Commons, should make UVA a model for both preventive and acute care for mental health and wellbeing.

Among the key initiatives in the strategic plan, students have questions about housing for second year students. He believes the University should ensure that students fully understand the purpose of this initiative and the benefits that it will bring. When the University gets to the point of implementation, first years should have buy-in.

Diversity and inclusion continue to be important topics of discussion for all members of the community. Mr. Wang said in his view, diversity in student admissions and faculty hiring is a crucial part of this discussion. The University continues to lag in enrollment of low-income students and under-represented minorities, particularly black and Latinx students. The number of Pell grant recipients is still below numbers at peer institutions, and the number of black and Latinx students at UVA remains below the actual demographics of the state of Virginia. The same can be said for faculty. Significant progress has been made on both fronts - the most recent undergraduate class is the most diverse yet - and the generational hiring of new faculty presents an opportunity. His hope is that the vice provost for enrollment management, in addition to streamlining financial aid, will also be able to present a strong recruitment strategy for high-achieving students from underrepresented backgrounds.

Related to this area is the continuing discussion of contextualizing UVA's historical landscape. The President's Commission on the University in the Age of Segregation and others are actively studying these issues. Important steps include the namings of Yen House, Pinn Hall, and the Collins Wing, to ensure that buildings and landmarks reflect values. A memorial or building or name is as much a statement about our present values as it is about our past.

Mr. Wang said there are two other issues that have become sources of controversy at other universities across the country, climate divestment for university endowments and conditions for student workers, particularly graduate students. Even though he has not yet seen large-scale movement around these issues, these are topics that groups of students around Grounds care about.

Remarks by the Chair of the Faculty Senate

Ms. Ellen Bassett, Chair of the Faculty Senate, gave a summary of Senate activity. The Senate expanded by one Senator this fall when they welcomed Brian Wright, who is representing the School of Data Science. Professor Wright is serving on the Academic Affairs Committee (AAC) because every school must be represented, and he is the only representative from his school.

The AAC, which is the real workhorse committee of the Senate, has processed a number of proposals from units across the University, including certificates and minors that have gone through a more expedited review process crafted by Archie Holmes, the Vice Provost for Academic Affairs and Senator Aaron Bloomfield, the chair of the Academic Affairs Committee. That process is working well and is supportive of curricular innovation. For the Senate as a whole, two main topics dominated the agenda this fall, both of which deal with university policy related to academic freedom, the role of faculty, and faculty participation in governance. Ms. Bassett noted that Senate discussion and decisions on topics emerge as resolutions in which the Faculty Senate expresses faculty perspectives and makes requests of the administration. Their role is consultative and advisory on policy.

The first topic of discussion was the defamation suit filed against Professor Jalane Schmidt of Religious Studies. The suit arose out of the controversy over the Lost Cause monuments and the continuing repercussions of the Unite the Right Rally of August 2017. Faculty were concerned that the University did not represent Professor Schmidt, given the fact that there is increased emphasis on community-engaged, public scholarship across Grounds. In conversation with both University Counsel Tim Heaphy and Provost Liz Magill, senators were given the broader parameters of how the decision regarding legal representation unfolded. Even so, they passed a resolution asking for stronger university support in similar circumstances in the future. At present a subcommittee is working on revising the faculty handbook to explicitly include public or community engaged scholarship in the definition of scope of employment and to document the use of SLAPP suits (Strategic Lawsuits Against Public Participation) to stifle unpopular views or research by faculty.

The second topic was donor agreements and the role of private university affiliated foundations and whether or not these bodies and their gift agreements are open to Freedom of Information Act requests. This topic arose out of a controversy at George Mason University in which the Koch Brothers made a donation that gave the donors a say in faculty selection and evaluation, among other things. UVA-affiliated foundations filed an amicus brief associated with a case against GMU arguing that the work of private foundations should be shielded from FOIA requests—a stance that many faculty members found profoundly disturbing. In their discussions with the administration, they learned about the policy and procedures surrounding foundations and donor agreements, including that the agreements are publicly available once they are signed by the University.

The Senate passed a resolution in November asking the University to foreground a commitment to academic freedom, particularly in hiring, review and research agendas, in all advancement policies. This same resolution asked for faculty representation on the gift agreement committee. Ms. Bassett said she does not or would not interpret this as a sign of mistrust, but more an indicator that the values of the institution should lead fundraising.

Two topics of discussion slated for January are about the library system. The consortium of research libraries in Virginia is scheduled to enter into negotiations with Elsevier in regard to the purchase of a bundle of scholarly journals controlled by that publisher. Journals are expensive and consume a large part of the library system's budget. The Faculty Senate is working together with the Dean of Libraries, John Unsworth, to craft and adopt an open access policy, which would essentially enable scholars to place their research in an open access repository prior to publication in a fire-walled, fee-charging journal. While there is support for this policy and a strong belief in the importance of open access, there are a number of concerns including whether open access might disadvantage junior faculty who need to publish in high impact journals as part of their promotion and tenure process. The Senate has set up an ad hoc committee to look at this action in depth prior to April 1.

The Finance Committee, chaired by Brian Pusser from the Curry School, has been working closely with the instructional librarians to look at ways in which the library system can work with individual faculty to identify low- or no- cost instructional materials. This action illustrates faculty commitment to keeping higher education accessible and affordable but the much less visible level of the individual course.

Gifts and Grants Report

Summary of Fiscal Year 2020 through September 30, 2019:

Total fundraising progress for the University of Virginia and its related foundations was \$96,954,291.87 through September 30, 2019. Gifts and commitments to the University Library, McIntire School of Commerce, Curry School of Education and Human Development, Jefferson Scholars Foundation, Athletics, School of Engineering and Applied Science, College and Graduate School of Arts & Sciences, Miller School, Rectors & Visitors, Darden School of Business, Batten School, UVA College at Wise, and the Medical Center saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Mr. John L. Nau gifts totaling \$13,442,373 to the University for the Special Collections Library Gifts; and to the College and Graduate School of Arts & Sciences for the College of Arts and Sciences Dean's Annual Fund.

- Mr. David C. Walentas and Mrs. Jane Z. Walentas pledge payment of \$5,000,000 to Jefferson Scholars for the David Walentas First Generation Scholarship Program.
- Mr. Robert M. White, Jr. gift of \$3,000,000 to the McIntire School of Commerce for the Robert M. White, Jr. Bicentennial Professorship Fund.
- Mr. John A. Griffin pledge payment of \$2,505,784 to the McIntire School of Commerce for the John A. Griffin Dean's Chair in the McIntire School of Commerce Fund.
- Mrs. Barbara J. Fried pledge payments totaling \$2,500,000 to the University for the Barbara Fried Directorship of the Center for Teaching Excellence Fund.
- Mr. Bruce A. Karsh and Mrs. Martha L. Karsh pledge payment of \$2,100,00 to the Law School for the Martha Lubin Karsh and Bruce A. Karsh Bicentennial Scholars Fund.
- Charlottesville Area Community Foundation gifts totaling \$1,499,997 to the School of Medicine for the Karen Jargowsky Bicentennial Professorship in Pediatric Hematology-Oncology Fund; the Medical Center for the Ivy Mountain Musculoskeletal Center Construction Fund; and the Curry School of Education and Human Development for the Curry School of Education Dean's Sundry Gifts.
- Bill and Melinda Gates Foundation private grants totaling \$1,221,262 to the School of Medicine for GPDS statistical analysis and Wiki Health outreach in India.
- Ronald W. Tydings deferred gift of \$1,000,000 to Athletics for the Master Plan for Virginia Athletics.
- Anonymous gift of \$1,000,000 to the College and Graduate School of Arts & Sciences for the Dean's Fund for the Democracy Initiative.
- Harrison Foundation gifts and pledge payments totaling \$973,788 to the University for the Alderman Library and the Flowerdew Hundred Operating Fund; to Jefferson Scholars for the Harrison-Wood Neurology Professorship; the College and Graduate School of Arts & Sciences for The College Fund; and to Athletics for the VAF 2019 Annual Fund.
- Estate of Russell H. Turner realized bequest of \$666,948 to the University for General Scholarships – Financial Aid.

- Estate of Thomas H. Smith MD deferred gift of \$600,000 to the School of Medicine for the Smith Financial Assistance Fund.
- W. L. Lyons Brown, Jr. Charitable Foundation pledge payments totaling \$600,000 to the College and Graduate School of Arts & Sciences for the W. L. Lyons Brown, Jr. Jefferson Scholars Foundation Distinguished Professorship in Diplomacy and Statecraft Fund.
- Community Foundation of Greater Richmond gift of \$550,000 at the direction of Mr. Anthony F. Markel to the University for the Dean/Markel Men's Head Basketball Coach Endowment.
- Mr. Larry J. Sabato, PhD pledge payments and gifts totaling \$543,314 to the Medical School for the Pancreatic Cancer Program; the Center for Politics for the Politics Building Expansion Project; and to the Gordie Center for Alcohol and Substance Education.
- Fidelity Charitable Gift Fund gift of \$500,000 recommended by Mrs. Terry M. Elzinga and Mr. Kenneth G. Elzinga to the Alumni Association for the Center for Christian Study Capital Campaign Fund.
- Mr. Linwood Allen Lacy, Jr. and Mrs. Constance C. Lacy gift of \$500,000 to Athletics for the Master Plan for Virginia Athletics.
- Estate of Maude Ferris Robinson realized bequest of \$350,000 to the School of Engineering and Applied Science for unrestricted support; and to the Law School for unrestricted support.
- Jefferson County Public Education Foundation gift of \$300,000 to the Contemplative Science Center for the Compassionate Schools Project Phase 2.
- Mrs. Ariana C. Williams and Mr. Greyson P. Williams gift of \$300,000 to the School of Medicine for the Division of Perceptual Studies.
- Mr. Gregory S. Ledford pledge payment of \$278,863 to Athletics for the Ledford Family Bicentennial Scholars Fund.
- Estate of Robert A. Magill, Jr realized bequest of \$272,403 to the University for unrestricted gifts.

- Pershing Charitable Trust gift of \$250,000 to the College and Graduate School of Arts & Sciences for the Dean's Fund for the Democracy Initiative.
- The L.S. Shelton Trust bequest of \$250,000 to the Alumni Association for the Shelton Award.

Significant Pledges Received Since the Last Meeting:

- Mr. Gregory H. Olson PhD pledges totaling \$25,000,000 to the School of Engineering and Applied Science for the Olsen Bicentennial Professorships Fund, as well as a pledge payment of \$1,200,000 to this Fund; the Olsen Bicentennial Professorship Fund for MSE, as well as a pledge payment of \$600,000 to this Fund; the Olsen Graduate Fellowship Fund, as well as a pledge payment of \$1,821,114 to this Fund; the Olsen MSE Graduate Fellowship Fund, as well as a pledge payment of \$2,421,114 to this Fund; the Dean's Strategic Investment Fund, as well as a pledge payment of \$500,000 to this Fund; and the Dean's Strategic Fund for MSE, as well as a pledge payment of \$500,000 to this Fund.
- Mrs. Jane P. Batten pledges totaling \$10,000,000 to the Curry School of Education and Human Development for the Batten Early Childhood Education Professorship and the Batten Early Childhood Education Fellowship, as well as a pledge payment of \$4,000,000 to the Batten Early Childhood Education Professorship pledge and a pledge payment of \$1,000,000 to the Batten Early Childhood Education Fellowship pledge.
- Mr. Thomas R. Watjen pledge of \$3,000,000 to the Darden School of Business for the Edward A. Watjen Bicentennial Scholars Fund.
- Mr. James P. Rogers and Mrs. Laura C. Rogers pledge of \$3,000,000 to Athletics for the JPJA Basketball Performance Center.
- Anonymous pledges totaling \$1,250,000 to Athletics for the Master Plan for Virginia Athletics; and to the Darden School for the Darden Master Plan Fund.
- Fidelity Charitable Gift Fund commitment of \$1,000,000 recommended by Michael E. O'Neil to the Darden School of Business for the Darden Master Plan Fund.
- CD Partners pledge of \$1,000,000 to Athletics for the JPJA Basketball Performance Center.

- Mr. Richard B. Gilliam Sr. pledge of \$1,000,000 to Athletics for the JPJA Basketball Performance Center.
- Slemp Foundation pledge of \$1,000,000 to the University of Virginia's College at Wise for the C. Bascom Slemp Experiential Bicentennial Scholars Fund.
- Fidelity Charitable Gift Fund commitment of \$1,000,000 recommended by Mrs. Inna F. Moore and Mr. Mark C. Moore to the University for the Student Health and Wellness Center.
- Mr. John F. Kirtley and Mrs. Kimberly Kirtley pledge of \$1,000,000 to the McIntire School of Commerce for the Carl P. Zeithaml Bicentennial Professorship Fund.
- Mr. Robert D. Hardie and Mrs. Molly G. Hardie, MD pledge of \$1,000,000 to the University for the Student Health and Wellness Center.
- Mr. William James Lynch pledges totaling \$1,000,000 to Athletics for the Master Plan for Virginia Athletics and General Athletics Facilities.
- Stanley E. Fulton Family Foundation pledge of \$600,000 to the College and Graduate School of Arts & Sciences for Alzheimer's Disease Research, as well as a pledge payment of \$200,000 for this pledge.
- Mr. Anthony G. Bennett pledge of \$500,000 to Athletics for the Master Plan for Virginia Athletics.
- Mr. Thomas Michael Finke and Mrs. Heather S. Finke pledge of \$500,000 to the McIntire School of Commerce for the Thomas M. & Heather S. Finke Global Professorship Support Fund, as well as a pledge payment of \$100,000 for this pledge.
- Morris & Rosalind Goodman Family Foundation commitment of \$341,250 recommended by Mr. David W. Goodman PhD to the School of Medicine for the Kester Research Fund, as well as a gift of \$90,563 for this commitment.
- Mr. Harry Joseph Hicks III pledge of \$333,333 to the Law School for the Harry J. Hicks '51 Family Bicentennial Scholarship.
- Mr. Michael C. Gochenour pledge of \$300,000 to Athletics for the Master Plan for Virginia Athletics.

- Mr. Douglas Bouton and Mrs. Jennifer A. Mellen pledge of \$300,000 to Athletics for the Master Plan for Virginia Athletics, as well as a pledge payment of \$37,500 for this pledge.
- Mr. Gregg Ian Goldenberg pledge of \$250,000 to Athletics for the Master Plan for Virginia Athletics.
- Mr. Scott Jaeckel commitment of \$250,000 to the College and Graduate School of Arts & Sciences for the Jaeckel Endowed Fund for the Economics Career Office.
- Mr. Ian Christian Connor pledge of \$250,000 to Jefferson Scholars for the Ian Connor Family Jefferson Scholarship, as well as a pledge payment of \$50,000 to this pledge.
- Mr. Jordon L. Kruse pledge of \$250,000 to Athletics for the Coaches 10 – Men’s Basketball.

Closed Session

At 2:45 p.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. James E. Ryan, Margaret Grundy, Susan G. Harris, Timothy J. Heaphy, Jennifer Wagner Davis, M. Elizabeth Magill, Debra D. Rinker, and Anda L. Webb also participated in parts of the closed session.

“I move that the Board of Visitors go into Closed Session to:

- (i) consult with legal counsel and receive legal advice about specific legal matters including potential and actual litigation. The relevant exemptions are Sections 2.2-3711 a (7) and (8) of the Code of Virginia; and to
- (ii) discuss and consider appointment, promotion, salaries, resignations, and retirements of specific faculty and administrators, including the faculty personnel actions. The relevant exemption is Section 2.2-3711 a (1) of the Code of Virginia; and to
- (iii) discuss a gift and related naming. The relevant exemption is Section 2.2-3711 a (9) of the Code of Virginia; and to
- (iv) discuss proprietary, business-related information about the Medical Center’s operations, specifically certain strategic financial issues that if made public would adversely affect the competitive position of the Medical Center. The relevant exemption is Section 2.2-3711 a (22) of the Code of Virginia.”

At 3:35 p.m., the Board resumed in open session, and, on motion duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Murray, Mr. Blue, Mr. Bowles, Mr. Clement, Mr. Conner, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Haddad, Mr. Hardie, Mr. Jones, Dr. Lateef, Ms. Mangano, Mr. Poston, Mr. Reyes, Mr. Brunjes, and Mr. Wang.

“That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.”

Final Session

All voting members, save Dr. Britt, were present. Mr. Murray reminded the members of the Board that the consent and action items were presented in committee.

President Ryan read the titles of the consent and action items. On motion duly seconded, the Board approved the following resolutions by unanimous voice vote.

CONSENT ITEMS

RENAMING THE KAREN JARGOWSKY PROFESSORSHIP IN PEDIATRIC HEMATOLOGY/ONCOLOGY TO THE KAREN JARGOWSKY BICENTENNIAL PROFESSORSHIP IN HEMATOLOGY/ONCOLOGY

(approved by the Academic and Student Life Committee on December 5, 2019)

WHEREAS, Karen Jargowsky was a University student who matriculated in fall 1997 while in remission from acute mylogenous leukemia; and

WHEREAS, the Board of Visitors approved the Karen Jargowsky Professorship in Pediatric Hematology/Oncology on February 4, 2005; and

WHEREAS, the donor advisor of the funds held at the Charlottesville Area Community Foundation wishes to move the funds to the University and consolidate them with the University-held funds; and

WHEREAS, the consolidated funds will provide greater resources to support the professorship in Karen Jargowsky’s name;

RESOLVED, the Board of Visitors changes the name of the *Karen Jargowsky Professorship in Pediatric Hematology/Oncology* to the *Karen Jargowsky Bicentennial Professorship in Hematology/Oncology*.

RENAMING THE STEPHENSON CHAIR OF DATA SCIENCE TO THE STEPHENSON DEAN OF THE SCHOOL OF DATA SCIENCE

(approved by the Academic and Student Life Committee on December 5, 2019)

WHEREAS, Scott and Beth Stephenson made a commitment of \$3 million to establish a professorship in data science at UVA in April 2014, and the Stephenson Chair of Data Science was later established at the June 2015 Board of Visitors meeting; and

WHEREAS, Mr. and Mrs. Stephenson agreed to make an additional \$3 million gift to the Stephenson Chair of Data Science in July 2019; and

WHEREAS, a portion of the Quantitative Foundation's \$120 million grant to the University was intended to support a dean's chair for the School of Data Science; and

WHEREAS, the Quantitative Foundation agreed to dedicate \$5 million from its \$120 million gift to the Stephenson Chair of Data Science; and

WHEREAS, \$4 million in matching funds from the University will also be applied to the endowed chair; and

WHEREAS, the combination of support from the Quantitative Foundation, the University, and Mr. and Mrs. Stephenson will create a \$15 million endowment, which enables the University to support a dean's chair in the School of Data Science; and

WHEREAS, the donors and the University respectfully request to change the name of the *Stephenson Chair of Data Science* to the *Stephenson Dean of the School Data Science*.

RESOLVED, the Board of Visitors changes the name of the *Stephenson Chair of Data Science* to the *Stephenson Dean of the School of Data Science*; and

RESOLVED FURTHER, the Board of Visitors thanks the Stephensons and the Quantitative Foundation for their generous contributions to a chair for the dean of the School of Data Science.

ACTION ITEMS

SIGNATORY AUTHORITY FOR A MEDICAL CENTER CONTRACT EXCEEDING \$5 MILLION PER YEAR

(approved by the Health System Board on December 5, 2019 and by the Finance Committee on December 6, 2019)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer of the University, on behalf of the Medical Center, to execute a contract for interim clinical staffing with Qualivis, LLC.

AUDITOR OF PUBLIC ACCOUNTS' FINDINGS FOR FY 2018-2019

(approved by the Audit, Compliance, and Risk Committee on December 5, 2019)

RESOLVED, the Auditor of Public Accounts' Findings for FY 2018-2019, are approved as recommended by the Audit, Compliance, and Risk Committee.

UNIVERSITY OF VIRGINIA CODE OF ETHICS FOR FACULTY AND STAFF IN THE ACADEMIC DIVISION

(approved by the Audit, Compliance, and Risk Committee on December 5, 2019; new Code of Ethics is attached to this Docket)

RESOLVED, the University of Virginia Code of Ethics, dated December 5, 2019 and attached to this resolution, is approved as recommended by the Audit, Compliance, and Risk Committee; and

RESOLVED FURTHER, the December 5, 2019 Code of Ethics supersedes and replaces in its entirety the University of Virginia Code of Ethics approved by the Board of Visitors in 2004.

RETURN OF GIFT FUNDS TO THE AMERICAN INSTITUTE OF POLISH CULTURE

(approved by the Advancement Committee on December 5, 2019)

WHEREAS, in 1996, the University received gifts from the American Institute of Polish Culture, a tax-exempt private entity, to establish a Chair of Polish Studies; and

WHEREAS, in 2003, the University agreed to return a significant portion of that gift to the Institute, retaining \$150,000 to be used to provide financial support for programs, forums, lectures, research, the publication of scholarly papers relating to Poland, and similar purposes, to be administered by the Center for Russian and East European Studies; and

WHEREAS, the University has made a good faith effort to utilize and steward this gift appropriately but, in the opinion of the Institute's leadership, has failed to meet the donor's original intent; and

WHEREAS, on September 22, 2019, the Founder and President of the American Institute of Polish Culture provided a written request asking the University to return the remaining funds to the Institute; and

WHEREAS, it is in the best interests of the University and the donors to honor this request and return the funds;

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to transfer to the American Institute of Polish Culture the balance of funds remaining in this account as of the day of this action.

ESTABLISHMENT OF QUANTITATIVE FOUNDATION PROFESSORSHIPS IN DATA SCIENCE

(approved by the Academic and Student Life Committee on December 5, 2019)

WHEREAS, Jaffray Woodruff took a bachelor's degree from the McIntire School of Commerce in 1991, and Merrill Woodruff completed a bachelor's degree from the College of Arts & Sciences and a master's degree from the Curry School of Education in 1998; and

WHEREAS, Mr. Woodruff is trustee of the Quantitative Foundation and Mrs. Woodruff is a Foundation director; and

WHEREAS, the Quantitative Foundation gave \$120 million to the University, the largest private gift in the University's 200-year history, to establish a School of Data Science; and

WHEREAS, the University of Virginia School of Data Science was approved for establishment by the State Council of Higher Education for Virginia in September 2019; and

WHEREAS, a portion of the Quantitative Foundation's grant will support faculty and administration for the School of Data Science with matching funds from the Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors hereby establishes the Quantitative Foundation Associate Deans in Data Science, the Quantitative Foundation Distinguished Professorships in Data Science, and the Quantitative Foundation Professorships in Data Science; and

RESOLVED FURTHER, the Board of Visitors thanks Jaffray and Merrill Woodruff and the Quantitative Foundation for their many contributions to the University including these generous professorships.

NEW DEGREE PROGRAM: BACHELOR OF ARTS IN MEDIA STUDIES IN THE COLLEGE AND GRADUATE SCHOOL OF ARTS & SCIENCES

(approved by the Academic and Student Life Committee on December 5, 2019)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Bachelor of Arts in Media Studies is established in the College and Graduate School of Arts & Sciences.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN MATERIAL SCIENCE AND ENGINEERING IN THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE

(approved by the Academic and Student Life Committee on December 5, 2019)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Bachelor of Science in Material Science and Engineering is established in the School of Engineering and Applied Science.

NEW DEGREE PROGRAM: MASTER OF EDUCATION IN EDUCATION, CULTURE, AND SOCIETY IN THE CURRY SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

(approved by the Academic and Student Life Committee on December 5, 2019)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Master of Education in Education, Culture, and Society is established in the Curry School of Education and Human Development.

DEGREE PROGRAM CLOSURE: DOCTOR OF PHILOSOPHY IN ENGINEERING PHYSICS IN THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE AND THE COLLEGE AND GRADUATE SCHOOL OF ARTS & SCIENCES

(approved by the Academic and Student Life Committee on December 5, 2019)

RESOLVED, the Board of Visitors approved the closure of the Ph.D. in Engineering Physics degree program.

2020-2021 INCREASES IN ACADEMIC DIVISION TUITION AND REQUIRED FEES

(approved by the Finance Committee on December 6, 2019)

WHEREAS, the Board of Visitors wishes to approve tuition and fees for 2020-2021 in a timely manner so that families of returning students and Fall 2020 applicants can better plan and receive financial aid notification earlier; and

WHEREAS, the Board seeks to keep increases at an affordable level while continuing to meet 100% of financial need and to invest in recruiting and retaining excellent faculty and instructional delivery;

RESOLVED, increases in the Academic Division tuition and fees are approved as shown below, effective July 1, 2020; and

	In State				Out Of State			
	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed
Undergraduate Programs - Tuition and E&G Fees								
Arts & Sciences, Curry (entering 2017-2020)	\$ 14,148	\$ 510	3.6%	\$ 14,658	\$ 47,478	\$ 1,710	3.6%	\$ 49,188
Architecture (entering 2018-2020)	\$ 15,148	\$ 546	3.6%	\$ 15,694	\$ 48,514	\$ 1,748	3.6%	\$ 50,262
Architecture (entering 2017)	\$ 14,148	\$ 510	3.6%	\$ 14,658	\$ 47,478	\$ 1,710	3.6%	\$ 49,188
Engineering (entering 2020)	n/a	n/a	n/a	\$ 22,036	n/a	n/a	n/a	\$ 56,882
Engineering (entering 2019)	\$ 19,338	\$ 698	3.6%	\$ 20,036	\$ 53,938	\$ 1,944	3.6%	\$ 55,882
Engineering (entering 2018)	\$ 19,338	\$ 698	3.6%	\$ 20,036	\$ 52,938	\$ 1,908	3.6%	\$ 54,846
Engineering (entering 2017)	\$ 18,338	\$ 662	3.6%	\$ 19,000	\$ 51,898	\$ 1,870	3.6%	\$ 53,768
Batten (entering 2020)	n/a	n/a	n/a	\$ 25,212	n/a	n/a	n/a	\$ 60,108
Batten (entering 2019)	\$ 22,722	\$ 820	3.6%	\$ 23,542	\$ 56,406	\$ 2,032	3.6%	\$ 58,438
McIntire (entering 2019-2020)	\$ 24,386	\$ 880	3.6%	\$ 25,266	\$ 58,098	\$ 2,094	3.6%	\$ 60,192
Nursing (entering 2020)	n/a	n/a	n/a	\$ 18,730	n/a	n/a	n/a	\$ 53,370
Nursing (entering 2019)	\$ 16,148	\$ 582	3.6%	\$ 16,730	\$ 50,548	\$ 1,822	3.6%	\$ 52,370
Nursing (entering 2018)	\$ 16,148	\$ 582	3.6%	\$ 16,730	\$ 49,548	\$ 1,786	3.6%	\$ 51,334
Nursing (entering 2017)	\$ 14,148	\$ 510	3.6%	\$ 14,658	\$ 47,478	\$ 1,710	3.6%	\$ 49,188
Undergraduate Guarantee Tuition								
Arts & Sciences & Curry Guarantee-Fall 2020-Tuition Only (Guarantee tuition rates for other schools calculated in consistent manner)	n/a	n/a	n/a	\$ 17,190	n/a	n/a	n/a	n/a
Fall 2020 E&G Fees	\$ 466	\$ 4	0.9%	\$ 470	\$ 1,148	\$ 4	0.3%	\$ 1,152
Graduate Architecture - Tuition and Required Fees								
Masters Programs	\$ 21,318	\$ 1,442	6.8%	\$ 22,760	\$ 33,594	\$ 1,956	5.8%	\$ 35,550
Full Time Research Only	\$ 8,362	\$ 536	6.4%	\$ 8,898	\$ 9,044	\$ 536	5.9%	\$ 9,580
PhD in Constructed Environment (Yrs 1-2)	\$ 19,598	\$ 826	4.2%	\$ 20,424	\$ 31,472	\$ 1,272	4.0%	\$ 32,744
PhD in Constructed Environment (Yrs 3+)	\$ 8,012	\$ 362	4.5%	\$ 8,374	\$ 8,868	\$ 368	4.1%	\$ 9,236
Graduate Arts & Sciences - Tuition and Required Fees								
Masters programs	\$ 20,600	\$ 864	4.2%	\$ 21,464	\$ 33,378	\$ 1,348	4.0%	\$ 34,726
PhD Programs (Yrs 1-3)	\$ 19,538	\$ 656	3.4%	\$ 20,194	\$ 31,412	\$ 992	3.2%	\$ 32,404
PhD Programs (Yrs 4+)	\$ 8,126	\$ 314	3.9%	\$ 8,440	\$ 8,808	\$ 314	3.6%	\$ 9,122
Non-degree Programs	\$ 8,152	\$ 288	3.5%	\$ 8,440	\$ 8,834	\$ 288	3.3%	\$ 9,122
Graduate Batten - Tuition and Required Fees								
Masters Program, 2nd Yr of Accelerated B/MPP	\$ 28,908	\$ 806	2.8%	\$ 29,714	\$ 52,240	\$ 1,372	2.6%	\$ 53,612
Masters Program (15 month rate)	\$ 55,238	\$ 1,464	2.7%	\$ 56,702	\$101,270	\$ 2,596	2.6%	\$103,866
Graduate Curry - Tuition and Required Fees								
Masters Programs, except as noted below	\$ 19,410	\$ 638	3.3%	\$ 20,048	\$ 30,052	\$ 758	2.5%	\$ 30,810
Applied Developmental Science MEd (12 month rate)	\$ 22,150	\$ 790	3.6%	\$ 22,940	\$ 33,600	\$ 900	2.7%	\$ 34,500
Athletic Training MEd (12 month rate)	\$ 22,500	\$ 170	0.8%	\$ 22,670	\$ 36,200	\$ 180	0.5%	\$ 36,380
Higher Education MEd (12 month rate)	\$ 24,000	\$ 900	3.8%	\$ 24,900	\$ 38,000	\$ 1,000	2.6%	\$ 39,000
Kinesiology for Individuals with Disabilities MEd (12 month rate)	\$ 24,250	\$ 750	3.1%	\$ 25,000	\$ 38,000	\$ 940	2.5%	\$ 38,940
Communication Sciences and Disorders MEd Internship (semester rate)	\$ 5,735	\$ 179	3.1%	\$ 5,914	\$ 8,376	\$ 244	2.9%	\$ 8,620
Secondary Teacher Education MT	\$ 27,150	\$ 450	1.7%	\$ 27,600	\$ 39,300	\$ 500	1.3%	\$ 39,800
PhD and EdD Programs (Yr 1-2)	\$ 19,410	\$ 638	3.3%	\$ 20,048	\$ 30,052	\$ 758	2.5%	\$ 30,810
PhD and EdD Programs (Yr 3)	\$ 13,830	\$ 458	3.3%	\$ 14,288	\$ 19,492	\$ 518	2.7%	\$ 20,010
PhD and EdD Programs (Yr 4)	\$ 8,250	\$ 278	3.4%	\$ 8,528	\$ 8,932	\$ 278	3.1%	\$ 9,210
Fully Online Graduate Tuition (per credit hour)	\$ 500	\$ 50	10.0%	\$ 550	\$ 500	\$ 50	10.0%	\$ 550
Off Grounds Tuition (per credit hour)	\$ 500	\$ 50	10.0%	\$ 550	\$ 500	\$ 50	10.0%	\$ 550
Graduate Engineering - Tuition and Required Fees								
Masters Programs, except as noted below	\$ 20,104	\$ 844	4.2%	\$ 20,948	\$ 31,982	\$ 1,292	4.0%	\$ 33,274
Computer Science Masters	n/a	n/a	n/a	\$ 22,948	n/a	n/a	n/a	\$ 38,274
Commonwealth Graduate Engineering Program (per credit hour)	\$ 698	\$ 28	4.0%	\$ 726	\$ 1,146	\$ 46	4.0%	\$ 1,192
PhD Programs (Yr 1-3)	\$ 14,748	\$ 630	4.3%	\$ 15,378	\$ 21,930	\$ 890	4.1%	\$ 22,820
PhD Programs (Yr 4 & non-degree research only)	\$ 7,250	\$ 330	4.6%	\$ 7,580	\$ 7,932	\$ 330	4.2%	\$ 8,262
Graduate Nursing - Tuition and Required Fees								
Masters Programs, except as noted below	\$ 20,782	\$ 870	4.2%	\$ 21,652	\$ 32,732	\$ 1,322	4.0%	\$ 34,054
Clinical Nurse Leader (CNL)	\$ 26,212	\$ 1,122	4.3%	\$ 27,334	\$ 42,820	\$ 1,712	4.0%	\$ 44,532
PhD Programs (Yr 1-3)	\$ 19,552	\$ 656	3.4%	\$ 20,208	\$ 31,424	\$ 990	3.2%	\$ 32,414
PhD Programs (Yrs 4+)	\$ 8,140	\$ 312	3.8%	\$ 8,452	\$ 8,822	\$ 312	3.5%	\$ 9,134
Doctor of Nursing Practice (DNP)	\$ 20,782	\$ 870	4.2%	\$ 21,652	\$ 32,732	\$ 1,322	4.0%	\$ 34,054
Full Time Research Only	\$ 8,014	\$ 310	3.9%	\$ 8,324	\$ 8,014	\$ 288	3.6%	\$ 8,302
Graduate McIntire - Tuition and Required Fees								
M.S. in Accounting	\$ 35,404	\$ 1,294	3.7%	\$ 36,698	\$ 44,186	\$ 1,594	3.6%	\$ 45,780
M.S. in Commerce	\$ 47,156	\$ 1,700	3.6%	\$ 48,856	\$ 53,538	\$ 1,900	3.5%	\$ 55,438
M.S. in Global Commerce-Americas	\$ 44,925	\$ (571)	-1.3%	\$ 44,354	\$ 45,266	\$ (571)	-1.3%	\$ 44,695
M.S. in Global Commerce-Barcelona	\$ 7,500	\$ (571)	-7.6%	\$ 6,929	\$ 7,841	\$ (571)	-7.3%	\$ 7,270
M.S. in Global Commerce-China	\$ 18,720	\$ (571)	-3.1%	\$ 18,149	\$ 19,061	\$ (571)	-3.0%	\$ 18,490
M.S. in MIT	\$ 51,252	\$ 1,768	3.4%	\$ 53,020	\$ 51,432	\$ 1,768	3.4%	\$ 53,200
M.S. in MIT, Optional Independent Study (per credit hour)	\$ 1,300	\$ 93	7.2%	\$ 1,393	\$ 1,300	\$ 93	7.2%	\$ 1,393
M.S. in Business Analytics (McIntire-Darden joint degree)	\$ 61,438	\$ 2,124	3.5%	\$ 63,562	\$ 61,618	\$ 2,124	3.4%	\$ 63,742

	In State				Out Of State			
	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed
Darden - Tuition and Required Fees								
MBA Students (Yrs 1-2)	\$ 67,500	\$ 2,100	3.1%	\$ 69,600	\$ 70,500	\$ 2,100	3.0%	\$ 72,600
PhD Students (Yrs 1-2)	\$ 18,968	\$ 158	0.8%	\$ 19,126	\$ 30,462	\$ 158	0.5%	\$ 30,620
PhD Students (Yrs 3+)	\$ 7,942	\$ 158	2.0%	\$ 8,100	\$ 8,624	\$ 158	1.8%	\$ 8,782
MBA for Executives (2 year program total)	\$161,300	\$ 600	0.4%	\$161,900	\$161,300	\$ 600	0.4%	\$161,900
Global MBA for Executives (2 year program total)	\$168,800	\$ (6,900)	-4.1%	\$161,900	\$168,800	\$ (6,900)	-4.1%	\$161,900
Data Science - Tuition and Required Fees								
M.S. in Data Science: Tuition and Required Fees	\$ 33,588	\$ 1,676	5.0%	\$ 35,264	\$ 48,480	\$ 1,496	3.1%	\$ 49,976
M.S. in Data Science Fully Online (per credit hour)	\$ 1,242	\$ 62	5.0%	\$ 1,304	\$ 1,242	\$ 62	5.0%	\$ 1,304
Data Science Tuition Only for Data Science/Darden Dual Degree Program (Entering 2020-2 Yr Total)	\$ 30,222	\$ 1,512	5.0%	\$ 31,734	\$ 44,372	\$ 1,332	3.0%	\$ 45,704
Law - Tuition and Required Fees								
Full-time JD & LLM students	\$ 63,200	\$ 2,300	3.6%	\$ 65,500	\$ 66,200	\$ 2,300	3.5%	\$ 68,500
Full-time SJD Research only students	\$ 8,800	\$ 300	3.4%	\$ 9,100	\$ 8,800	\$ 300	3.4%	\$ 9,100
Medicine - Tuition and Required Fees								
MD (Yrs 1-4)	\$ 48,416	\$ 158	0.3%	\$ 48,574	\$ 59,222	\$ 158	0.3%	\$ 59,380
MD/MBA Program - Spring Semester	\$ 28,887	\$ 79	0.3%	\$ 28,966	\$ 32,333	\$ 79	0.2%	\$ 32,412
MD/MBA Program - Summer Semester	\$ 18,860	\$ 8	0.0%	\$ 18,868	\$ 23,572	\$ 8	0.0%	\$ 23,580
Biomedical Sciences (Yrs 1-2 for MSTP & students with Masters, Yrs 1-3 all others)	\$ 19,580	\$ 738	3.8%	\$ 20,318	\$ 31,454	\$ 1,128	3.6%	\$ 32,582
Biomedical Sciences (Yrs 3+ for MSTP & students with a Masters, Yrs 4+ all others)	\$ 4,770	\$ 196	4.1%	\$ 4,966	\$ 4,770	\$ 196	4.1%	\$ 4,966
Biomedical Sciences - Summer Session	n/a	n/a	n/a	\$ 2,723	n/a	n/a	n/a	\$ 2,723
Masters Public Health	\$ 20,558	\$ 772	3.8%	\$ 21,330	\$ 32,656	\$ 1,172	3.6%	\$ 33,828
Provost								
Study Abroad Tuition (per credit hour)	\$ 383	\$ 11	2.9%	\$ 394	\$ 496	\$ 17	3.4%	\$ 513
Summer Session & J-Term Graduate Tuition-per credit hour	\$ 470	\$ 19	4.0%	\$ 489	\$ 954	\$ 38	4.0%	\$ 992
Summer Session & J-Term Undergraduate Tuition-per credit hour	\$ 407	\$ 16	3.9%	\$ 423	\$ 1,492	\$ 60	4.0%	\$ 1,552
K-12 Educators (Undergraduate and Graduate, per credit hour)	\$ 365	\$ 55	15.1%	\$ 420	\$ 750	\$ 55	7.3%	\$ 805
All Other Full-Time Research Only Students	\$ 5,280	\$ 120	2.3%	\$ 5,400	\$ 5,280	\$ 120	2.3%	\$ 5,400
All Other Students Research Credit Hour	\$ 220	\$ 5	2.3%	\$ 225	\$ 220	\$ 5	2.3%	\$ 225
SCPS								
Post-Baccalaureate Pre-Medical Certificate Program	\$ 32,510	\$ 972	3.0%	\$ 33,482	\$ 38,458	\$ 1,150	3.0%	\$ 39,608
Community Scholars-Graduate (per credit hour)	\$ 492	\$ 48	9.8%	\$ 540	\$ 1,490	\$ 78	5.2%	\$ 1,568
Community Scholars-Undergraduate (per credit hour)	\$ 442	\$ 46	10.4%	\$ 488	\$ 1,504	\$ 78	5.2%	\$ 1,582
SCPS Graduate (per credit hour)	\$ 541	\$ 49	9.1%	\$ 590	\$ 541	\$ 49	9.1%	\$ 590
SCPS Undergraduate (per credit hour)	\$ 442	\$ 46	10.4%	\$ 488	\$ 442	\$ 46	10.4%	\$ 488
Application Fees								
Application Fee-Law	\$ 80	\$ 5	6.3%	\$ 85	\$ 80	\$ 5	6.3%	\$ 85
Other Fees								
Clinical Services Fee-Clinical Nurse Leader (CNL)	\$ 524	\$ 104	19.8%	\$ 628	\$ 524	\$ 104	19.8%	\$ 628
Clinical Services Fee-Nursing BSN	\$ 332	\$ 22	6.6%	\$ 354	\$ 332	\$ 22	6.6%	\$ 354
Darden-Global Residency Course Fee	n/a	n/a	n/a	\$ 4,200	n/a	n/a	n/a	\$ 4,200
Music Lessons	\$ 790	\$ 5	0.6%	\$ 795	\$ 790	\$ 5	0.6%	\$ 795
Nursing Laboratory Fee (per credit hour)	\$ 80	\$ 10	12.5%	\$ 90	\$ 80	\$ 10	12.5%	\$ 90
Comprehensive Fees								
Regular Session (annual charge)	\$ 2,434	\$ 154	6.3%	\$ 2,588	\$ 2,434	\$ 154	6.3%	\$ 2,588
Summer Session (per session charge)	\$ 408	\$ 10	2.5%	\$ 418	\$ 468	\$ 10	2.1%	\$ 478
Special Session (per session charge)	\$ 249	\$ 5	2.0%	\$ 254	\$ 309	\$ 5	1.6%	\$ 314
January Term (per session charge)	\$ 192	\$ 3	1.6%	\$ 195	\$ 222	\$ 3	1.4%	\$ 225
Off Grounds Full Time Research Only (annual charge)	\$ 954	\$ 112	11.7%	\$ 1,066	\$ 954	\$ 112	11.7%	\$ 1,066
Off Grounds Calculated Comprehensive Fee (per credit hour)	\$ 35	\$ (26)	-74.3%	\$ 9	\$ 35	\$ (26)	-74.3%	\$ 9
OTHER: Other contracted course and cooperative program tuition and required fee rates, including tuition for specialized graduate and professional credit courses, approved on a basis consistent with University contracting policies and procedures by the Executive Vice President and Chief Operating Officer. Discounts to summer session and January term rates, approved on a basis consistent with University policies and procedures by the Executive Vice President and Chief Operating Officer. Miscellaneous fees not anticipated in this resolution with the prior approval of the Chair of the Finance Committee, approved on a basis consistent with University policies and procedures by the Executive Vice President and Chief Operating Officer.								
Unless otherwise noted, all per credit hour tuition rates for full-time programs are derived by dividing the applicable annual tuition rate by the average course load. Such per credit hour rates are assessed only to students who are enrolled in an approved part-time program or have been approved for a reduced load.								

RESOLVED FURTHER, this proposal was developed assuming a 2020-2021 unrestricted state appropriation as included in the 2020-2022 Appropriation Act. If this unrestricted state appropriation is substantially different from the level assumed, adjustments to these tuition rates may be proposed in Spring 2020.

2020-2021 INCREASES IN COLLEGE AT WISE TUITION AND REQUIRED FEES

(approved by the Finance Committee on December 6, 2019)

WHEREAS, the Board of Visitors wishes to approve tuition and fees for 2020-2021 in timely manner so that families of returning students and Fall 2020 applicants can better plan and receive financial aid notification earlier; and

WHEREAS, the Board seeks to keep increases at an affordable level while continuing to meet 100% of financial need and to invest in recruiting and retaining excellent faculty and instructional delivery;

RESOLVED, increases in the College at Wise tuition and fees are approved as shown below, effective July 1, 2020; and

	In State				Out Of State			
	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed
Undergraduate Programs (Full-time students with 12 hrs or more per semester)								
Full time Students (12 hrs or more per semester)								
Tuition	\$ 5,527	\$ 166	3.0%	\$ 5,693	\$ 23,262	\$ 698	3.0%	\$ 23,960
Required E&G Fees	\$ 171	\$ 7	4.1%	\$ 178	\$ 841	\$ 27	3.2%	\$ 868
Auxiliary Fees	\$ 4,558	\$ 413	9.1%	\$ 4,971	\$ 4,558	\$ 413	9.1%	\$ 4,971
Students taking more than 18 credit hours per semester must pay for the additional hours at the tuition rates listed below:								
Other Undergraduate Charges								
Part-time Students (Less than 12 hours per semester)	\$ 236	\$ 7	3.0%	\$ 243	\$ 955	\$ 29	3.0%	\$ 984
Off-Campus Instruction per hour	\$ 236	\$ 7	3.0%	\$ 243	\$ 955	\$ 29	3.0%	\$ 984
Graduate Programs (Full-time students with 9 hrs or more per semester)								
Tuition	n/a	n/a	n/a	\$ 6,570	n/a	n/a	n/a	\$ 12,600
Required E&G Fees	n/a	n/a	n/a	\$ 126	n/a	n/a	n/a	\$ 576
Auxiliary Fees	n/a	n/a	n/a	\$ 4,696	n/a	n/a	n/a	\$ 4,696
Other Graduate Charges								
Part-time Students (Less than 12 hours per semester)	n/a	n/a	n/a	\$ 243	n/a	n/a	n/a	\$ 700
Off-Campus Instruction per hour	n/a	n/a	n/a	\$ 243	n/a	n/a	n/a	\$ 700
Required E&G Fees	n/a	n/a	n/a	\$ 7	n/a	n/a	n/a	\$ 32
Auxiliary Fees	n/a	n/a	n/a	\$ 160	n/a	n/a	n/a	\$ 160
Application Fee	n/a	n/a	n/a	\$ 25	n/a	n/a	n/a	\$ 25

RESOLVED FURTHER, this proposal was developed assuming a 2020-2021 unrestricted state appropriation as included in the 2020-2022 Appropriation Act. If this unrestricted state appropriation is substantially different from the level assumed, adjustments to these tuition rates may be proposed in Spring 2020; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized to approve reduced tuition rates for non-residents in accordance with Section 23-7.4:2. F of the Code of Virginia.

2020-2021 FACULTY AND STAFF HOUSING RATES

(approved by the Finance Committee on December 6, 2019)

RESOLVED, faculty and staff housing rates are approved, as shown below, effective July 1, 2020. Should a property be vacated during the year, the Executive Vice President and Chief Operating Officer, or designee, is authorized to increase the rates to market level.

	<u>2019-20</u> <u>Rent</u> <u>Per Month</u>	<u>Increase</u> <u>Amount</u>	<u>Percent</u> <u>Increase</u>	<u>2020-21</u> <u>Rent</u> <u>Per Month</u>	<u>Utilities</u> <u>Paid By</u> <u>Occupant</u>
<u>Piedmont Estates Properties</u>					
1 Bedroom Apt. (7) (F)	\$885	\$15	1.69%	\$900	C,V
2 Bedroom Apt. (16)	\$1,070	\$10	0.93%	\$1,080	C,V
2 Bedroom Apt. (F)	\$0	\$0	0.00%	\$1,120	C,V
Houses (3BR) (16)	\$1,520	\$45	2.96%	\$1,565	C,V
Townhouses (3BR)(5)	\$1,445	\$40	2.77%	\$1,485	C,V
Farmhouse Apt. 1 & 3 (1BR)(F)	\$910	\$25	2.75%	\$935	C,V
Farmhouse Apt. 2 (3BR)(F)	\$1,310	\$40	3.05%	\$1,350	C,V
Farmhouse Apt. 4 (2BR)(F)	\$1,115	\$30	2.69%	\$1,145	C,V

	2019-20 Rent Per Month	Increase Amount	Percent Increase	2020-21 Rent Per Month	Utilities Paid By Occupant
<u>Sundry Properties</u>					
Vyssotsky Cottage (3BR)	\$1,445	\$40	2.77%	\$1,485	C,V
McGuffey Cottage (Eff)(F)	\$745	\$20	2.68%	\$765	C,V
Upper Mews (1BR)(F)	\$920	\$25	2.72%	\$945	C,V
Lower Mews (1BR)(F)	\$895	\$25	2.79%	\$920	C,V
Monroe Hill Range (1BR)	\$1,270	\$35	2.76%	\$1,305	C,V
Brown College Apts. (2BR)(2)	\$1,015	\$30	2.96%	\$1,045	C,V
Hereford Coll. Apts. (2BR)(2)	\$1,120	\$35	3.13%	\$1,155	C,V
Hereford Coll. Principal Res. (3BR)	\$1,685	\$50	2.97%	\$1,735	C,V
118 Oakhurst, Upper (2BR)	\$1,145	\$35	3.06%	\$1,180	C,V
118 Oakhurst, Lower (2BR)	\$1,260	\$40	3.17%	\$1,300	C,V
424 Shea House (1BR)	\$980	\$30	3.06%	\$1,010	C,V
423 Shea House (2BR)	\$1,175	\$35	2.98%	\$1,210	C,V
004 Lewis(1BR)	\$875	\$25	2.86%	\$900	C,V
<u>E & G Properties</u>					
Montebello (3BR)	\$1,650	\$50	3.03%	\$1,700	C,T
Big Morea (4BR)	\$1,640	\$50	3.05%	\$1,690	C
Little Morea (2BR)	\$1,280	\$40	3.13%	\$1,320	C
Monroe Hill House (3BR)	\$1,700	\$50	2.94%	\$1,750	C
Sprigg Lane House (6BR)	\$3,520	\$105	2.98%	\$3,625	C
Pavilion I (3BR)	\$1,965	\$60	3.05%	\$2,025	C
Pavilion II (3BR)	\$2,090	\$60	2.87%	\$2,150	C
Pavilion III (3BR)	\$1,750	\$100	5.71%	\$1,850	C
Pavilion IV (3BR)	\$1,330	\$40	3.01%	\$1,370	C
Pavilion V (5BR)	\$2,060	\$60	2.91%	\$2,120	C
Pavilion VI (4BR)	\$1,900	\$55	2.89%	\$1,955	C
Pavilion VIII Upper (3BR)	\$1,200	\$50	4.17%	\$1,250	C
Pavilion VIII Lower (1BR)	\$760	\$20	2.63%	\$780	C
Pavilion IX (3BR)	\$1,670	\$80	4.79%	\$1,750	C
Pavilion X (4BR)	\$2,325	\$70	3.01%	\$2,395	C
<u>College of Arts and Sciences Properties</u>					
Fan Mountain (2BR)	\$900	\$25	2.78%	\$925	C,T
Notes:					
Utility abbreviations are as follows: C (cable TV), T (trash), V (voice)					
F (furnished)					
11281					

2020-2021 STUDENT HOUSING RATES FOR THE ACADEMIC DIVISION, THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE, AND THE MOUNTAIN LAKE BIOLOGICAL STATION

(approved by the Finance Committee on December 6, 2019)

RESOLVED, rental increases for student housing facilities are approved as shown below:

<u>HOUSING RATES</u>	Actual 2019-2020 Per Student Per Session	Amount Increase	Percent Increase	Proposed 2020-2021 Per Student Per Session
<u>ACADEMIC DIVISION</u>				
<u>FIRST-YEAR HOUSING</u>				
Alderman, McCormick, Gooch/Dillard, Hereford College, Brown College, and the International Residential College, first-year rooms	\$6,460	\$220	3.41%	\$6,680
<u>UPPER-CLASS HOUSING</u>				
Brown College				
Single Room (w/shared bath)	\$7,500	\$260	3.47%	\$7,760
Lawn				
Single Room	\$7,270	\$250	3.44%	\$7,520
Single Room (No Fireplace)	\$7,120	\$250	3.51%	\$7,370
International Residential College (Munford/Gwathmey and Yen/Hoxton)				
Double Room	\$6,480	\$230	3.55%	\$6,710
Single Room	\$7,500	\$260	3.47%	\$7,760
Single Room (w/bath)	\$7,850	\$270	3.44%	\$8,120
Hereford Residential College				
Double Room	\$6,480	\$230	3.55%	\$6,710
Single Room	\$6,820	\$240	3.52%	\$7,060
Upperclass Apartments and Language Houses (French, Spanish, Shea)				
Double Room	\$7,000	\$250	3.57%	\$7,250
Single Room	\$7,850	\$270	3.44%	\$8,120
<u>GRADUATE HOUSING</u>				
Range and Crackerbox				
Single Room	\$7,270	\$250	3.44%	\$7,520

<u>ACADEMIC DIVISION (continued)</u>				
	Actual			Proposed
	2019-2020	Amount	Percent	2020-2021
<u>GRADUATE HOUSING (continued)</u>	<u>Per Month</u>	<u>Increase</u>	<u>Increase</u>	<u>Per Month</u>
Faulkner Graduate Housing One Bedroom (furnished)	\$640	\$20	3.13%	\$660
Graduate Apartments				
Copeley Hill I & II (Unit Rental)				
One Bedroom (furnished)	\$875	\$25	2.86%	\$900
One Bedroom (unfurnished)	\$845	\$25	2.96%	\$870
Two Bedroom (furnished)	\$1,090	\$30	2.75%	\$1,120
Two Bedroom (unfurnished)	\$1,050	\$30	2.86%	\$1,080
Three Bedroom (unfurnished)	\$1,250	\$40	3.20%	\$1,290
Copeley Hill I & II (Shared Rental-Per Student)				
Two Bedroom (furnished)	\$640	\$20	3.13%	\$660
Three Bedroom (furnished)	\$600	\$20	3.33%	\$620

	Actual			Proposed
<u>HOUSING RATES</u>	2019-2020			2020-2021
<u>UNIVERSITY OF VIRGINIA'S</u>	Per Student	Amount	Percent	Per Student
<u>COLLEGE AT WISE</u>	<u>Per Session</u>	<u>Increase</u>	<u>Increase</u>	<u>Per Session</u>
Asbury, Commonwealth, Culbertson, Henson, McCraray*, Randolph, Theme Housing, Thompson	\$6,650	\$133	2.00%	\$6,783
<i>* Moving to one rate for all dorms. In 2019-20 McCraray's rate was \$5,737; the only dormitory at a different rate.</i>				

<u>SUMMER HOUSING RATES</u>				
	Actual			Proposed
<u>ACADEMIC DIVISION</u>	Summer	Amount	Percent	Summer
<u>(per person, per night)</u>	2019	Increase	Increase	2020
Double occupancy	\$29	\$0	0.00%	\$29
Single occupancy	\$37	\$0	0.00%	\$37
Notes: 1. The Summer Student Housing rate is reflective of Summer Conference rate for building type. 2. The rate for a double room used as a single is 135% of the double rate.				
	Actual			Proposed
<u>UNIVERSITY OF VIRGINIA'S</u>	Summer	Amount	Percent	Summer
<u>COLLEGE AT WISE</u>	2019	Increase	Increase	2020
Summer Rate Per Term	\$550	\$0	0.00%	\$550
	Actual			Proposed
<u>MOUNTAIN LAKE BIOLOGICAL STATION</u>	Summer	Amount	Percent	Summer
<u>HOUSING (per person, per night)</u>	2020	Increase	Increase	2021
Dormitories	\$9.00	\$0.00	0.00%	\$9.00
Cabins/Apartments	\$12.25	\$0.00	0.00%	\$12.25

**2020-2021 CONTRACT RATES FOR DINING SERVICES FOR THE ACADEMIC DIVISION,
THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE, AND MOUNTAIN LAKE
BIOLOGICAL STATION**

(approved by the Finance Committee on December 6, 2019)

RESOLVED, the student contract rates for dining services are approved as shown below, effective beginning with the 2020-2021 session:

<u>Regular Meal Plans (1,2,3)</u>		<u>Actual</u> <u>2019 - 2020</u>	<u>Amount</u> <u>Change</u>	<u>Percent</u> <u>Change</u>	<u>Proposed</u> <u>2020 - 2021</u>
All Access:	with \$800 Plus Dollars	\$0	\$0	0.00%	\$5,790
	with \$600 Plus Dollars	\$5,480	\$160	2.92%	\$5,640
	with \$300 Plus Dollars	\$5,230	\$160	3.06%	\$5,390
Semester 160:	with \$1,000 Plus Dollars	\$0	\$0	0.00%	\$3,560
	with \$800 Plus Dollars	\$4,160	(\$780)	-18.75%	\$3,380
	with \$600 Plus Dollars	\$0	\$0	0.00%	\$3,200
Semester 100:	with \$1,000 Plus Dollars	\$0	\$0	0.00%	\$2,730
	with \$800 Plus Dollars	\$0	\$0	0.00%	\$2,540
	with \$600 Plus Dollars	\$0	\$0	0.00%	\$2,350
Semester 50:	with \$1,000 Plus Dollars	\$0	\$0	0.00%	\$1,980
	with \$800 Plus Dollars	\$1,930	(\$140)	-7.25%	\$1,790
	with \$600 Plus Dollars	\$0	\$0	0.00%	\$1,600
<u>Residential College & Athletic Meal Plans</u>					
All Regular Meal Plans are available for a \$130 premium to accommodate special programmatic meal offerings for both the Residential Colleges and the Athletic program.					
<u>Other Meal Plans (1, 2, 3)</u>					
Resident Advisor Semester 100:	with \$280 Plus Dollars	\$0	\$0	0.00%	\$2,030
Athletic Manager Semester 80:	with \$0 Plus Dollars	\$1,800	(\$150)	-8.33%	\$1,650
Law School:	Semester 32 with \$300 Plus Dollars	\$990	(\$120)	-12.12%	\$870
	Minimum \$200 Meal Plan	\$200	\$0	0.00%	\$200
Faculty Staff	15 Meals	\$105	\$5	4.76%	\$110
Other Per Semester:	Add-On 25 Meals w/\$35 Plus Dollars	\$290	(\$5)	-1.72%	\$285
	Exam Pack Ten w/\$20 Plus Dollars	\$110	\$5	4.55%	\$115
<u>Summer Session Meal Plan Rates (1)</u>					
		<u>Actual</u> <u>Summer 2019</u>	<u>Amount</u> <u>Increase</u>	<u>Percent</u> <u>Increase</u>	<u>Proposed</u> <u>Summer 2020</u>
	60 Meals w/ \$120 Plus Dollars	\$620	\$20	3.23%	\$640
	40 Meals w/ \$60 Plus Dollars	\$430	\$10	2.33%	\$440
	20 Meals w/ \$20 Plus Dollars	\$210	\$10	4.76%	\$220
<p>(1) Plus Dollars are credited to a student's identification card and may be used in the same manner as cash at any board dining hall and/or retail operation. First-year students are required to purchase an All Access meal plan.</p> <p>(2) All Access and Semester Meal Plan Plus Dollars allow a minimum of \$100 for use as Corner Cash at select corner restaurants. For each step up in Plus Dollars, another \$100 increment of Plus Dollars is available for use as Corner Cash. All Corner Cash can also be used at all on-Grounds dining locations. Corner Cash is also available for the Exam pack for an additional \$25.</p> <p>(3) Add-On 25 Meals plan is available to all student Semester Meal Plan holders and may be purchased any time during the academic year.</p>					

<u>The University of Virginia's College at Wise</u>	<u>Actual 2019 - 2020</u>	<u>Amount Increase</u>	<u>Percent Increase</u>	<u>Proposed 2020 - 2021</u>
<u>Student Meal Plans</u>				
Unlimited Meals & 50 Swipes/Semester (per academic year)	\$4,363	\$131	3.00%	\$4,494
175 Meal Block & \$50/Semester (per academic year)	\$4,363	\$131	3.00%	\$4,494
<u>Student Block Plans</u>				
80 Block Plan (per semester)	\$509	\$15	2.95%	\$524
50 Block Plan (per semester)	\$334	\$10	2.99%	\$344
25 Block Plan (per semester)	\$175	\$5	2.86%	\$180
<u>Faculty and Staff Plan</u>				
25 Block (per semester)	\$113	\$3	2.65%	\$116

<u>Mountain Lake Biological Station</u>	<u>Actual Daily 2020</u>	<u>Amount Increase</u>	<u>Percent Increase</u>	<u>Proposed Daily 2021</u>
Adult	\$29.50	\$0.00	0.00%	\$29.50
Children 13 & older	\$29.50	\$0.00	0.00%	\$29.50
Children 3 to 12	\$17.00	\$0.00	0.00%	\$17.00
Children 2 & under	\$0.00	\$0.00	0.00%	\$0.00

FINANCIAL PLANS FOR THE UNIVERSITY HOTEL AND CONFERENCE CENTER, THE INN AT DARDEN, AND THE ATHLETICS COMPLEX PHASE II SCHEMATIC DESIGN

(approved by the Finance Committee on December 6, 2019)

WHEREAS, the financing plan for the University Hotel and Conference Center calls for the use of debt in the amount of approximately \$80 million and an equity contribution in the amount of up to \$20 million (the sum of which will be equivalent to the project budget); and

WHEREAS, the financing plan for the redevelopment of the Inn at Darden calls for the use of gifts in the amount of \$30.0 million, debt in the amount of \$91.5 million, and an equity contribution from assets of the Darden School Foundation in the amount of \$13.5 million; and

WHEREAS, the financing plan for the Athletics Complex Phase II schematic design calls for the use of debt in the amount of \$6.0 million;

RESOLVED, the Board of Visitors approves the financial plans for the University Hotel and Conference Center, the Inn at Darden, and the Athletics Complex Phase II schematic design.

ESTABLISHMENT OF THE UNRESTRICTED QUASI-ENDOWMENT FUND FOR THE DARDEN SCHOOL OF BUSINESS

(approved by the Finance Committee on December 6, 2019)

WHEREAS, the Darden School of Business wishes to establish an unrestricted quasi endowment from \$12,200,000 of its operating reserves;

RESOLVED, the Board of Visitors authorizes the establishment of the Unrestricted Quasi-Endowment Fund for the Darden School of Business.

DIVESTMENT OF THE SCHOOL OF MEDICINE SUNDRY GIFTS RESTRICTED QUASI-ENDOWMENT FUND AND THE SCHOOL OF MEDICINE ADENOSINE PATENT ROYALTY UNRESTRICTED QUASI-ENDOWMENT FUND

(approved by the Finance Committee on December 6, 2019)

WHEREAS, the School of Medicine wishes to divest the remaining balances of the Sundry Gifts Restricted Quasi-Endowment Fund (\$2,249,267 or the full market value at the time of divestment) and the Adenosine Patent Royalty Unrestricted Quasi-Endowment Fund (\$8,463,499 or the full market value at the time of divestment);

RESOLVED, the Board of Visitors authorizes the divestment of the Sundry Gifts Restricted Quasi-Endowment Fund and the Adenosine Patent Royalty Unrestricted Quasi-Endowment Fund.

FACULTY PERSONNEL ACTIONS

UNIVERSITY OF VIRGINIA

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Ms. Shannon Barker, as Assistant Professor of Biomedical Engineering, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of \$91,000.

Mr. Mehdi O. Boukhechba, as Research Assistant Professor of Engineering Systems and Environment, effective August 25, 2019, for three years, at an annual salary of \$120,000.

Ms. Mónica Byrne-Jiménez, as Research Associate Professor of Education, for the period September 16, 2019 through May 24, 2020, at an academic year salary of \$108,800.

Mr. Devin Dobrowolski, as Assistant Professor of Architecture, General Faculty, effective August 25, 2019, for three academic years, at an academic year salary of \$56,000.

Mr. Michael R. Elliott, as Associate Professor of Microbiology, Immunology and Cancer Biology, effective December 1, 2019, for four years, at an annual salary of \$120,000.

Mr. Tomonari Furukawa, as Professor of Mechanical and Aerospace Engineering, effective August 12, 2019, at an annual salary of \$240,000.

Dr. Susan Gray, as Associate Professor of Pediatrics, effective September 1, 2019, for three years, at an annual salary of \$100,000.

Dr. Kirsten Greene, as Professor of Urology, effective October 1, 2019, at an annual salary of \$100,000.

Mr. Robert W. Gregory, as Associate Professor of Commerce, effective August 25, 2019, at an academic year salary of \$200,000.

Ms. Rhonda Jennings-Arey, as Assistant Professor of American Sign Language, General Faculty, effective August 25, 2019, for three academic years, at an academic year salary of \$55,000.

Mr. Bradley Johnson, as Assistant Professor of Astronomy, for the period January 10, 2020 through May 24, 2024, at an academic year salary of \$115,000.

Mr. Dustin Keller, as Research Assistant Professor of Physics, effective August 25, 2019, for three academic years, at an academic year salary of \$80,000.

Dr. Anubhav Kumar, as Assistant Professor of Medicine, effective September 1, 2019, for three years, at an annual salary of \$100,000.

Dr. Jennifer Louis-Jacques, as Associate Professor of Pediatrics, effective November 1, 2019, for three years, at an annual salary of \$100,000.

Ms. Daisy L. Lovelace, as Associate Professor of Commerce, General Faculty, effective August 25, 2019, for three academic years, at an academic year salary of \$105,000.

Ms. Lynn Mandeltort, as Assistant Professor, General Faculty, in the Center for Teaching Excellence, effective September 1, 2019, for three years, at an annual salary of \$72,000.

Dr. Daniel O'Hearn, as Professor of Medicine, effective September 23, 2019, for three years, at an annual salary of \$100,000.

Dr. Gabriela S. Pachano Pesantez, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective August 26, 2019, for three years, at an annual salary of \$100,000.

Ms. Courteney Petrosino, as Professor of English, effective August 25, 2019, at an academic year salary of \$125,000.

Ms. Kara Phillips Wiseman, as Assistant Professor of Public Health Sciences, effective August 25, 2019, for three years, at an annual salary of \$110,000.

Mr. Charles W. Ransler, as Assistant Professor of Practice in Commerce, effective August 25, 2019, for three academic years, at an academic year salary of \$145,000.

Dr. Patricia Rodriguez Lozano, as Assistant Professor of Medicine, for the period October 1, 2019 through June 30, 2022, at an annual salary of \$100,000.

Mr. Paul Seaborn, as Assistant Professor of Commerce, General Faculty, effective August 25, 2019, for three academic years, at an academic year salary of \$150,000.

Ms. Sarah M. Shalf, as Professor of Law, General Faculty, for the period November 25, 2019 through June 30, 2022, at an annual salary of \$140,000.

Mr. Michael R. Sheehy, as Research Assistant Professor of Religious Studies, for the period June 25, 2019 through June 24, 2020, at an annual salary of \$75,200.

Ms. Marilynne Stains, as Associate Professor of Chemistry, effective August 25, 2019, at an academic year salary of \$115,000.

Mr. Clifford Stains, as Associate Professor of Chemistry, effective August 25, 2019, at an academic year salary of \$108,000.

Mr. Leon Szeptycki, as Professor of Law, General Faculty, for the period October 1, 2019 through June 30, 2022, at an annual salary of \$150,000.

Mr. Brian Teare, as Associate Professor of English, effective August 25, 2019, at an academic year salary of \$110,000.

Dr. Bryan C. Thorne, as Assistant Professor of Pediatrics, effective September 1, 2019, for three years, at an annual salary of \$100,000.

Mr. James S. Todd IV, as Assistant Professor of Politics, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of \$53,000.

Mr. Beverly Wilson, as Associate Professor of Urban and Environmental Planning, effective January 10, 2020, at an academic year salary of \$95,000.

Dr. Jae Hee Yun, as Assistant Professor of Medicine, effective November 1, 2019, for three years, at an annual salary of \$100,000.

2. CORRECTION TO THE ELECTION OF MS. SHAWNA K. METZGER

RESOLVED, the election of Ms. Shawna K. Metzger, as Assistant Professor of Politics, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of \$53,000, as shown in the minutes of the Board of Visitors dated September 13, 2019, is corrected to the following election:

Ms. Shawna K. Metzger, as Assistant Professor of Politics, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of \$57,000.

3. CHANGE OF TITLE

Ms. Sally Hudson, from Assistant Professor of Public Policy to Assistant Professor of Public Policy, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of \$120,600.

4. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the Chairholders are approved as shown below:

a. Election of Chairholders

Dr. Zhenqi Liu, as Kenneth R. Crispell Professor of Internal Medicine, for five years, effective January 24, 2020. Dr. Liu will continue as Professor of Medicine, without term.

Mr. Charles Menefee III, as Mario di Valmarana Associate Professor of Architecture, for one year, effective August 25, 2019. Mr. Menefee will continue as Associate Professor of Architecture, without term.

Dr. James C. Zimring, as Thomas W. Tillack Distinguished Professor of Experimental Pathology, for five years, and as Professor of Pathology, without term, effective July 1, 2019, at an annual salary of \$313,800.

b. Change of Title of Chairholders

Mr. Philip E. Bourne, from Stephenson Professor of Data Science to Stephenson Dean of the School of Data Science, for the period December 6, 2019 through August 24, 2022, and Professor of Data Science, without term, effective December 6, 2019. Mr. Bourne will continue as Professor of Biomedical Engineering, without term.

Mr. Dewey G. Cornell, from Linda K. Bunker Professor of Education, to Virgil S. Ward Professor of Education, for the period January 1, 2020 through June 25, 2021. Mr. Cornell will continue as Professor of Education, without term.

c. Special Salary Action of Chairholders

Mr. Philip E. Bourne, Stephenson Professor of Data Science and Professor of Biomedical Engineering, effective September 17, 2019, at an annual salary of \$400,000.

d. Retirements of Chairholders

Dr. Brian H. Annex, George A. Beller, M.D./Lantheus Medical Imaging Distinguished Professor of Cardiovascular Medicine, effective August 5, 2019. Dr. Annex has been a member of the faculty since April 1, 2008.

Mr. Robert E. Johnson, John L. Newcomb Professor of Materials Science and Engineering, effective May 24, 2020. Mr. Johnson has been a member of the faculty since September 1, 1971.

Mr. Luke E. Kelly, Virgil S. Ward Professor of Education, effective December 31, 2019. Mr. Kelly has been a member of the faculty since September 1, 1984.

Mr. John Norton Moore, Walter L. Brown Professor of Law, effective January 31, 2020. Mr. Moore has been a member of the faculty since September 1, 1966.

Mr. Timothy A. Salthouse, Brown-Forman Professor of Psychology effective August 24, 2019. Mr. Salthouse has been a member of the faculty since August 25, 2000.

Mr. Gary J. Shiflet, William G. Reynolds Professor of Materials Science and Engineering, effective May 24, 2020. Mr. Shiflet has been a member of the faculty since September 1, 1980.

5. PROMOTIONS

RESOLVED, the following persons are promoted:

Mr. David J. Kittlesen, from Assistant Professor of Biology, General Faculty to Associate Professor of Biology, General Faculty effective August 25, 2019.

Dr. Margaret N. Kosek, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective January 1, 2019.

Mr. Eric S. Nagy, from Research Assistant Professor of Biology to Professor of Biology, General Faculty effective August 25, 2019.

Mr. Christian M. Reidys, from Professor of Mathematics with term, to Professor of Mathematics, without term, effective December 1, 2018.

6. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salary indicated:

Ms. Sara Rimm-Kaufmam, Professor of Education, effective October 25, 2019, an annual salary of \$188,000.

Mr. Christopher Yoichi Ito Tibbetts, Research Assistant Professor of Education, effective September 25, 2019, an annual salary of \$81,800.

7. **RESIGNATIONS**

The President announced the following resignations:

Mr. Hector Amaya, Professor of Media Studies, effective August 24, 2019.

Ms. Kristin M. Behfar, Associate Professor of Business Administration, effective August 24, 2019.

Ms. Camille J. Burnett, Associate Professor of Nursing, effective August 24, 2019.

Dr. Meghan N. Cooper, Assistant Professor of Medicine, effective September 9, 2019.

Mr. Francesco Di Plinio, Assistant Professor of Mathematics, effective August 24, 2019.

Ms. Nicole R. Hemmer, Assistant Professor, General Faculty, effective July 31, 2019.

Dr. James K. Kim, Assistant Professor of Anesthesiology, effective July 19, 2019.

Ms. Christina F. Mobley, Assistant Professor of History, effective August 24, 2019.

Ms. Jennifer A. Petersen, Associate Professor of Media Studies, effective August 24, 2019.

Mr. Rafael Romo, Assistant Professor of Nursing, effective August 24, 2019.

Mr. Jonah Schulhofer-Wohl, Assistant Professor of Politics, effective August 24, 2019.

Mr. John W. Steinke, Associate Professor of Medicine, effective September 13, 2019.

Dr. Katarina Topchyan, Assistant Professor of Medicine, effective June 30, 2019.

Ms. Stephanie V. Wormington, Research Assistant Professor of Education, effective September 27, 2019.

Mr. Nengliang Yao, Assistant Professor of Public Health Sciences, effective December 31, 2019.

Mr. Joshua J. Yates, Research Assistant Professor in the Institute for Advanced Studies in Culture, effective August 31, 2019.

8. **RETIREMENTS**

The President announced the following retirements:

Mr. Toby Berger, Professor of Electrical and Computer Engineering, effective May 24, 2020. Mr. Berger has been a faculty member since December 31, 1996.

Mr. David Brautigam, Professor of Microbiology, Immunology, and Cancer Biology, effective January 13, 2020. Mr. Brautigam has been a faculty member since July 1, 1994.

Ms. Kay A. Buchanan, Assistant Librarian, General Faculty, University Library, effective May 23, 2018. Ms. Buchanan had been a faculty member since February 1, 1989.

Mr. Julian W. Connolly, Professor of Slavic Languages and Literatures, effective May 24, 2020. Mr. Connolly has been a faculty member since September 1, 1977.

Ms. Claire R. Cronmiller, Professor of Biology, effective January 17, 2020. Ms. Cronmiller has been a faculty member since January 16, 1990.

Mr. Edward Gaynor, Assistant Librarian, General Faculty, University Library, effective June 1, 2019. Mr. Gaynor had been a faculty member since January 16, 1989.

Mr. George T. Gillies, Research Professor of Mechanical and Aerospace Engineering, effective December 24, 2019. Mr. Gillies has been a faculty member since September 1, 1985.

Ms. Patrice P. Grimes, Associate Professor of Education, General Faculty, effective June 24, 2020. Ms. Grimes has been a faculty member since August 25, 2005.

Dr. Nancy M. McLaren, Associate Professor of Pediatrics, effective December 1, 2019. Dr. McLaren has been a faculty member since December 13, 1999.

Mr. Kenneth K. Pfister, Professor of Cell Biology, effective November 7, 2019. Mr. Pfister had been a faculty member since August 16, 1990.

Mr. Gabriel Robins, Professor of Computer Science, effective May 24, 2020. Mr. Robins has been a faculty member since September 1, 1992.

Mr. John R. Shepherd, Professor of Anthropology, effective December 31, 2019. Mr. Shepherd has been a faculty member since January 16, 1992.

Ms. Pamela D. Tucker, Professor of Education, effective May 24, 2020. Ms. Tucker has been a faculty member since August 25, 1997.

Mr. Robert F. Turner, Professor, General Faculty, effective January 31, 2020. Mr. Turner has been a faculty member since November 5, 1987.

Mr. Alfred C. Weaver, Professor of Computer Science, effective May 24, 2020. Mr. Weaver has been a faculty member since September 1, 1977.

Ms. Gweneth L. West, Professor of Drama, effective January 9, 2020. Ms. West has been a faculty member since September 1, 1990.

Mr. Stephen G. Wilson, Professor of Electrical and Computer Engineering, effective May 24, 2020. Mr. Wilson has been a faculty member since September 1, 1976.

9. APPOINTMENT

The President announced the following appointment:

Mr. Philip E. Bourne, as Dean of the School of Data Science, for the period September 17, 2019 through August 24, 2022.

10. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professor Emeriti:

Dr. Brian H. Annex, George A. Beller, M.D./Lantheus Medical Imaging Distinguished Professor Emeritus of Cardiovascular Medicine, effective August 6, 2019.

Mr. Toby Berger, Professor Emeritus of Electrical and Computer Engineering, effective May 25, 2020.

Mr. David Brautigam, Professor Emeritus of Microbiology, Immunology, and Cancer Biology, effective January 14, 2020.

Mr. Julian W. Connolly, Professor Emeritus of Slavic Languages and Literatures, effective May 25, 2020.

Ms. Claire R. Cronmiller, Professor Emerita of Biology, effective January 18, 2020.

Mr. George T. Gillies, Research Professor Emeritus of Mechanical and Aerospace Engineering, effective December 25, 2019.

Mr. Robert E. Johnson, John L. Newcomb Professor Emeritus of Materials Science and Engineering, effective May 25, 2020.

Mr. Luke E. Kelly, Virgil S. Ward Professor Emeritus of Education, effective January 1, 2020.

Mr. John Norton Moore, Walter L. Brown Professor Emeritus of Law, effective February 1, 2020.

Mr. Kenneth K. Pfister, Professor Emeritus of Cell Biology, effective November 8, 2019.

Mr. Gabriel Robins, Professor Emeritus of Computer Science, effective May 25, 2020.

Mr. Timothy A. Salthouse, Brown-Forman Professor Emeritus of Psychology, effective August 25, 2019.

Mr. John R. Shepherd, Professor Emeritus of Anthropology, effective January 1, 2020.

Mr. Gary J. Shiflet, William G. Reynolds Professor Emeritus of Materials Science and Engineering, effective May 25, 2020.

Ms. Pamela D. Tucker, Professor Emerita of Education, effective May 25, 2020.

Mr. Alfred C. Weaver, Professor Emeritus of Computer Science, effective May 25, 2020.

Ms. Gweneth L. West, Professor Emerita of Drama, effective January 10, 2020.

Mr. Stephen G. Wilson, Professor Emeritus of Electrical and Computer Engineering, effective May 25, 2020.

11. ELECTION OF ASSOCIATE PROFESSORS EMERITI

RESOLVED, the following persons are elected Associate Professor Emeriti:

Ms. Patrice P. Grimes, Associate Professor Emerita of Education, General Faculty, effective June 25, 2020.

Dr. Nancy M. McLaren, Associate Professor Emerita of Pediatrics, effective December 2, 2019.

12. DEATHS

The president announced the following deaths:

Mr. Robert L. Vickery Jr., Professor Emeritus of Architecture, died August 10, 2019. Mr. Vickery was a member of the faculty from September 1, 1970, until his retirement May 31, 1997.

Mr. Clyde M. Watson Jr., Professor Emeritus, General Medical Center Faculty, died September 22, 2019. Mr. Watson was a member of the faculty from January 1, 1967, until his retirement October 1, 1996.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

13. PROMOTIONS

RESOLVED, the following persons are promoted:

Mr. Anthony L. Cashio, from Assistant Professor of Philosophy, The University of Virginia's College at Wise, to Associate Professor of Philosophy, The University of Virginia's College at Wise, effective August 25, 2019.

Mr. Ryan D. Huish, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

Mr. Trevor A. Makal, from Assistant Professor of Chemistry, The University of Virginia's College at Wise, to Associate Professor of Chemistry, The University of Virginia's College at Wise, effective August 25, 2019.

Ms. Josephine J. Rodriguez, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

Mr. Walter H. Smith, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

Mr. Donald W. Sorah, from Assistant Professor of Music, The University of Virginia's College at Wise, to Associate Professor of Music, The University of Virginia's College at Wise, effective August 25, 2019.

14. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salary indicated:

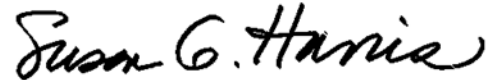
Mr. Matthew S. Harvey, Professor of Mathematics, The University of Virginia's College at Wise, effective August 25, 2019, an annual salary of \$75,200.

Mr. Robert J. Hatch, Associate Professor of Computer Science, The University of Virginia's College at Wise, effective August 25, 2019, an academic year salary of \$90,800.

Ms. Robin L. Woodard, Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019, an academic year salary of \$77,600.

On motion, the meeting was adjourned at 3:45 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Susan G. Harris". The signature is written in a cursive style with a large, prominent "S" at the beginning.

Susan G. Harris
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website.
<http://bov.virginia.edu/public-minutes>

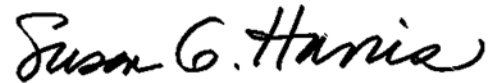
**ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA**

Meeting Date: December 5-6, 2019

CERTIFICATION OF CLOSED MEETING

The Board of Visitors, sitting in Open Session, adopted a resolution certifying that while meeting in Closed Session – as permitted by the relevant provisions of the Code of Virginia – only public business matters authorized by its motion and lawfully exempted from consideration in open session were discussed in closed session.

Respectfully submitted,

A handwritten signature in black ink that reads "Susan G. Harris". The signature is written in a cursive, flowing style.

Susan G. Harris
Secretary

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

HEALTH SYSTEM BOARD – DECEMBER 5, 2019

RECOMMENDED CREDENTIALING AND RE-CREDENTIALING ACTIONS

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

El Chaer, Firas, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: November 5, 2019, through November 4, 2020; Privileged in Medicine.

Greene, Kirsten, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: October 10, 2019, through October 9, 2020; Privileged in Urology.

Kamal, Jeanne, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 11, 2019, through October 10, 2020; Privileged in Medicine.

Louis-Jacques, Jennifer, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: November 6, 2019, through November 5, 2020; Privileged in Pediatrics.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Alarini, Mahmoud, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: December 26, 2019, through June 29, 2021; Privileged in Radiology and Medical Imaging.

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Radiology and Medical Imaging.

Babbott, Cecelia, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Pediatrics.

Bali, Atul, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Carlson, Adam, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

DeGeorge, Brent, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Plastic Surgery.

Fedder, Katherine, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Otolaryngology.

Gupta, Shakun, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Pediatrics.

Harris, Drew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Hoard, Martin, M.D., Oral and Maxillofacial Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Plastic Surgery.

Kern, Nora, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Urology.

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Lesh, Ryan, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Anesthesiology.

Lowson, Stuart, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Anesthesiology.

Malpass, Howard, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Moore, Willie, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Overby, Terry, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Pena, Laura, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Pediatrics.

Schubach, Gregg, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: December 4, 2019, through December 3, 2021; Privileged in Radiology and Medical Imaging.

Scott, Evelyn, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Sheeran, Daniel, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Radiology and Medical Imaging.

Waligora, Andrew, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Cheng, Huai Y., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: October 30, 2019.

Goldman, Myla D., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: October 31, 2019.

Kelminson, Stephen B., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: September 30, 2019.

Philbrick, John T., M.D., Physician in the Department of Medicine; Attending Staff Status; Effective Date of Retirement: October 24, 2019.

4. NEW PRIVILEGES TO CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Clinical Staff Member is approved:

Tracci, Margaret C., M.D., J.D., Vascular Surgeon in the Department of Surgery. Additional Privileges for Carotid Stenting; Effective Date: November 8, 2019, through December 30, 2020.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Brick, Jamie M., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 21, 2019 through October 20, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Burnett, Sarah K., R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: October 1, 2019 through September 30, 2020; Privileged as an Acute Care Pediatric Nurse Practitioner.

Connell, Katherine E., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 6, 2019 through October 5, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Evans, Alexis K., P.A., Physician Assistant in the Department of Neurology; Period of Privileging: October 21, 2019 through October 20, 2020; Privileged as a Physician Assistant.

Gahring, Kimberly, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 6, 2019 through October 5, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Geib, Kaitlyn, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: October 4, 2019 through October 3, 2020; Privileged as a Pediatric Nurse Practitioner.

Hoggard, Morgan, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: October 21, 2019 through October 20, 2020; Privileged as a Family Nurse Practitioner.

Humphrey, Joshua, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 7, 2019 through October 6, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Joyce, Adrienne, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: November 4, 2019 through November 3, 2020; Privileged as Physician Assistant.

Matzke, Caitlin M., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 15, 2019 through October 14, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Noble, Melody, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 8, 2019 through October 7, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Okyere, Deborah, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: November 3, 2019 through November 2, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Record, Carol, O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: October 11, 2019 through September 30, 2020; Optometrist.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Finke, Karen B., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: December 13, 2019 through December 12, 2021; Privileged as a Physician Assistant.

Godsey, Kelly K., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: December 24, 2019 through December 23, 2021; Privileged as an Acute Care Nurse Practitioner.

Letzkus, Lisa C., R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 2, 2019 through December 1, 2021; Privileged as an Acute Care Pediatric Nurse Practitioner.

Little, Jeanel, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: December 2, 2019 through December 1, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Murray, Jessica, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 3, 2019 through December 2, 2021; Privileged as a Pediatric Nurse Practitioner.

Oot, Patricia, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 4, 2019 through December 3, 2021; Privileged as a Neonatal Nurse Practitioner.

Spriggs, Sarah M., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: December 3, 2019 through December 2, 2021; Privileged as a Family Nurse Practitioner.

Stack, Mary B., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: January 1, 2020 through December 31, 2021; Privileged as a Family Nurse Practitioner.

Stinnett, Michelle, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: December 9, 2019 through December 8, 2021; Privileged as a Certified Registered Nurse Anesthetist.

Young, Meaghan R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: December 5, 2019 through December 4, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Butterman, Christine, R.N., N.P., Family Nurse Practitioner in the Department of Pediatrics, Effective Date of Resignation: November 2, 2019.

Kurian, Jeena, R.N., N.P., Family Nurse Practitioner in the Department of Urology, Effective Date of Resignation: October 18, 2019.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED DECEMBER 5, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

1. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Radiology and Medical Imaging.

Carlson, Adam, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

DeGeorge Brent, M.D., Plastic Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Harris, Drew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Malpass, Howard, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Moore, Willie, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Medicine.

Sheeran, Daniel, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: November 30, 2019, through November 29, 2021; Privileged in Radiology and Medical Imaging.

2. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Cheng, Huai Y., M.D., Physician in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: October 30, 2019.

Goldman, Myla D., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Effective Date of Resignation: October 31, 2019.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED OCTOBER 15, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below.

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abbas, Salma, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 9, 2019, through September 8, 2020; Privileged in Radiology and Medical Imaging.

Cavanagh, Casey, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: September 5, 2019, through September 4, 2020; Privileged in Clinical Psychology.

Gray, Susan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 6, 2019, through September 5, 2020; Privileged in Pediatrics.

Kim, John, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 16, 2019, through September 15, 2020; Privileged in Medicine.

Kucia, Elisa, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: October 1, 2019, through September 30, 2020; Privileged in Neurosurgery.

Kumar, Anubhav, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 11, 2019, through September 10, 2020; Privileged in Medicine.

Kumar, Sindhu, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 13, 2019, through September 12, 2020; Privileged in Radiology and Medical Imaging.

O'Hearn, Daniel, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 1, 2019, through September 30, 2020; Privileged in Medicine.

Peroutka, Christina, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 6, 2019, through September 5, 2020; Privileged in Pediatrics.

Rodriguez Lozano, Patricia, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: October 3, 2019, through October 2, 2020; Privileged in Medicine.

Stotts, Matthew, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 16, 2019, through September 15, 2020; Privileged in Medicine.

Yao, Qin, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 12, 2019, through September 11, 2020; Privileged in Pediatrics.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Alford, Bennett, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Radiology and Medical Imaging.

Arnold, Christopher, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Basu, Ananda, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Bateman, Bruce, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Obstetrics and Gynecology.

Belyea, Brian, M.D., Pediatric Hematologist Oncologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pediatrics.

Brooks, Charles, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 1, 2019, through April 29, 2020; Privileged in Medicine.

Crimaldi, Sonia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Radiology and Medical Imaging.

Gaare, Mehan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: October 31, 2019, through March 30, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

Garrett-Bakelman, Francine, M.D., Ph.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Gonzalez, Rose, Ph.D., Clinical Psychologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Psychology.

Gorham, James, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pathology.

Grice, Darlinda, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Physical Medicine and Rehabilitation.

Henry, Ann, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: November 1, 2019, through October 31, 2020; Privileged in Medicine.

Holland, Eliza, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pediatrics.

Kleiman, Amanda, M.D., Anesthesiology in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Anesthesiology.

McCulloch, Michael, M.D., Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pediatrics.

Mattos, Jose, M.D, M.PH. Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Otolaryngology.

Maughan, Karen, M.D., Physician in Family Medicine in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Family Medicine.

Miller, Hugh, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: November 8, 2019, through July 30, 2021; Privileged in Obstetrics and Gynecology.

Miller, Sarah, D.O., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: November 1, 2019, through March 30, 2021; Privileged in Pediatrics.

Mills, Anne, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pathology.

Paphitis, Nicholas, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Parikh, Nishant, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

Repaske, David, M.D., Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pediatrics.

Roeser, Mark, M.D., Cardiac Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Surgery.

Taylor, Julia, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Pediatrics.

Vollmer, Dennis, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Neurosurgery.

Williams, Carlin, M.D., Vascular Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Surgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Dent, John M., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: September 13, 2019.

Jayashree S. Parekh, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: September 16, 2019.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Gibb, Michelle, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: October 6, 2019 through October 5, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Johnson, Keri, R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: September 30, 2019 through September 29, 2020; Privileged as a Family Nurse Practitioner.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Baker, Jaclyn, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: November 5, 2019 through November 4, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Baxter, Barbara A., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 4, 2019 through November 3, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Cathcart, Kathryn P., P.A., Physician Assistant in the Department of Neurology; Period of Privileging: November 14, 2019 through November 13, 2021; Privileged as a Physician Assistant.

Compton, Rebekah M., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 27, 2019 through November 26, 2021; Privileged as a Family Nurse Practitioner.

Good, Elizabeth, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 15, 2019 through November 14, 2021; Privileged as an Acute Care Nurse Practitioner.

Kassay-McAllister, Jessica R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: November 5, 2019 through November 4, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Lindsay, Raymond, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: November 21, 2019 through November 20, 2021; Privileged as a Certified Nurse Anesthetist.

Lombardi, William, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: November 7, 2019 through November 6, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Meyer-Speth, Shirley, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: November 4, 2019 through November 3, 2021; Privileged as a Family Nurse Practitioner.

Nicastro, Kimberly, P.A., Physician Assistant in the Department of Neurosurgery; Period of Privileging: November 6, 2019 through November 5, 2021; Privileged as a Physician Assistant.

Passerini, Heather, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 19, 2019 through November 18, 2021; Privileged as an Acute Care Nurse Practitioner.

Shannon, Kristin, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: November 25, 2019 through November 24, 2021; Privileged as a Family Nurse Practitioner.

Shannon, Paige, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 5, 2019 through November 4, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Strider, David, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 13, 2019 through December 31, 2019; Privileged as an Acute Care Nurse Practitioner.

Sweet, Cassandra, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: November 4, 2019 through November 3, 2021; Privileged as an Acute Care Nurse Practitioner.

Topley, Darla, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: November 4, 2019 through November 3, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Wenger, Constance, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: November 7, 2019 through November 6, 2021; Privileged as a Physician Assistant.

Wiseman, Steven M., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: November 5, 2019 through November 4, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Wolf, Jean M., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: November 10, 2019 through November 9, 2021; Privileged as a Neonatal Nurse Practitioner.

6. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

McNally, Michelle W., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery, Effective Date of Resignation: September 10, 2019.

O'Malley, Amanda, R.N., N.P., Family Nurse and Acute Care Nurse Practitioner in the Department of Emergency Medicine, Effective Date of Resignation: September 14, 2019.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/TRANSITIONAL CARE HOSPITAL – APPROVED OCTOBER 23, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Abbas, Salma, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 9, 2019, through September 8, 2020; Privileged in Radiology and Medical Imaging.

Kumar, Anubhav, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: September 11, 2019, through September 10, 2020; Privileged in Medicine.

Kumar, Sindhu, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: September 19, 2019, through September 12, 2020; Privileged in Radiology and Medical Imaging.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Alford, Bennett, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Radiology and Medical Imaging.

Arnold, Christopher, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Basu, Ananda, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Crimaldi, Sonia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Radiology and Medical Imaging.

Gaare, Meghan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

Garrett-Bakelman, Francine, M.D., Ph.D., Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Medicine.

Parikh, Nishant, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

Vollmer, Dennis, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Neurosurgery.

Williams, Carlin, M.D., Vascular Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: October 31, 2019, through October 30, 2021; Privileged in Surgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Dent, John, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: September 13, 2019.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED SEPTEMBER 17, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below.

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Courville, Elizabeth, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: September 4, 2019, through September 3, 2020; Privileged in Pathology.

Doorey, Jennifer, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 15, 2019, through August 14, 2020; Privileged in Obstetrics and Gynecology.

Fomovska, Alina, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 23, 2019, through January 1, 2020; Privileged in Emergency Medicine.

Jensen, Drew, M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Period of Appointment: August 13, 2019, through August 12, 2020; Privileged in Anesthesiology.

Kavanagh, April, M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: August 7, 2019, through August 6, 2020; Privileged in Emergency Medicine.

Marino, Anthony, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 4, through September 3, 2020; Privileged in Medicine.

Monfredi, Oliver, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 30, 2019, through August 29, 2020; Privileged in Medicine.

Neely, Grant, M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Period of Appointment: August 13, 2019, through August 12, 2020; Privileged in Anesthesiology.

Ramcharitar, Randy, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 15, 2019, through August 14, 2020; Privileged in Medicine.

Shisler, David, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 8, 2019, through August 7, 2020; Privileged in Medicine.

Sodhi, Nishtha, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 15, 2019, through August 14, 2020; Privileged in Medicine.

White, Elizabeth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 30, 2019, through August 29, 2020; Privileged in Pediatrics.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Amalfitano, Joseph, D.O., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Physical Medicine and Rehabilitation.

Amarante, Iris, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: October 22, 2019, through October 21, 2021; Privileged in Obstetrics and Gynecology.

Baldwin, Nevan, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: October 1, 2019, through September 30, 2021; Privileged in Neurosurgery.

Campbell, Christopher, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Plastic Surgery.

Chung, Connie, M.D., Ph.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: October 3, 2019, through October 2, 2021; Privileged in Dermatology.

Cooper, Gregory, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Neurology.

Copeland, Andrew, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Davis, Beth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Pediatrics.

Doyle, Alden, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Eccher, Matthew, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: October 12, 2019, through July 30, 2021; Privileged in Neurology.

Goldman, Myla, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Neurology.

Hamilton, Melinda, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Pediatrics.

Khan, Irfan, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: October 5, 2019, through January 30, 2021; Privileged in Ophthalmology.

Khan, Sana, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Leyva, Astrud, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: October 6, 2019, through October 5, 2021; Privileged in Medicine.

McDaniel, Lynn, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Pediatrics.

Mason, Jane Holland, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Anesthesiology.

Moskaluk, Christopher, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Pathology.

Muto, Carlene, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Naik, Bhiken, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Anesthesiology.

Nass, Ralf, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Odrich, Marc, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Ophthalmology.

Salerno, Amy, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Sifri, Costi, M.D., Epidemiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Schomer, Andrew, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Neurology.

Shneker, Bassel, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Neurology.

Smith, Phillip, M.D., Ph.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Surgery.

Stephens, Haley, Ph.D., Psychologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: October 9, 2019, through October 30, 2020; Privileged in Psychology.

Swaminathan, Lalithapriya, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Family Medicine.

Tieu, Christina, M.D., Geriatrician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Yost, Joanna, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Psychology.

Young, Jeanne, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Dermatology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Junior, William M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: August 19, 2019.

Kersh, Charles, M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Effective Date of Resignation: December 1, 2018.

Mann, James A., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: August 30, 2019.

Matthew, Sheena M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2019.

Redus-McCoy, Angelique P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: August 13, 2019.

Topchyan, Katarina A., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2019.

4. NEW PRIVILEGES TO MEMBERS OF THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new privileges to the following member of the Clinical Staff:

Malpass, Howard, M.D., Pulmonologist in the Department of Medicine. Additional Privileges for Yag Laser. Effective Date: September 13, 2019 through November 29, 2021.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Hearn, Peter L., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as a Certified Registered Nurse Anesthetist.

Jinks, Ann, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 23, 2019 through September 22, 2020; Privileged as a Certified Registered Nurse Anesthetist.

Lester, Elizabeth R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 12, 2019 through August 11, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Liu, Jia Y., O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: August 21, 2019 through August 11, 2020; Privileged as an Optometrist.

Moore, Marta, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as an Acute Care Pediatric Nurse Practitioner.

Morris, Mallory, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Oleson, Kathleen, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Robbins, Allison, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as a Certified Registered Nurse Anesthetist.

Shaikh, Huda, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: August 26, 2019 through August 25, 2020; Privileged as a Physician Assistant.

Sommers, Kayla, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: September 4, 2019 through September 3, 2020; Privileged as a Physician Assistant.

Spillane, Kate E., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 9, 2019 through September 8, 2020; Privileged as a Neonatal Nurse Practitioner.

Wright Rebecca F., P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: September 9, 2019 through August 31, 2020; Privileged as a Physician Assistant.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Aderholt, Holley N., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: June 14, 2019 through June 13, 2021; Privileged as an Adult Nurse Practitioner.

Bergland, Eleanor L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 8, 2019 through October 7, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Esquivel, Jill, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 7, 2019 through October 6, 2021; Privileged as an Acute Care Nurse Practitioner.

Fallin, Beth E., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 18, 2019 through October 17, 2021; Privileged as an Acute Care Nurse Practitioner.

Gochenour, Elisabeth, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 30, 2019 through October 29, 2021; Privileged as an Acute Care Nurse Practitioner.

Hannah, Elaine, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 15, 2019 through October 14, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Little, Michael, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 7, 2019 through October 6, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Marino, Laura, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 10, 2019 through October 9, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Mercer, Sarah C., P.A., Physician Assistant in the Department of Neurosurgery; Period of Privileging: November 1, 2019 through October 31, 2021; Privileged as a Physician Assistant.

Pillow, Kendall, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 16, 2019 through October 15, 2021; Privileged as a Certified Registered Nurse Anesthetist.

Pillow, Keith, P.A., Physician Assistant in the Department of Dermatology; Period of Privileging: October 15, 2019 through October 14, 2021; Privileged as a Physician Assistant.

Reynolds, Jessica, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 22, 2019 through October 21, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Rosner, Ella M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 21, 2019 through October 20, 2021; Privileged as a Certified Registered Nurse Anesthetist.

Schwamer, Sandra L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: October 12, 2019 through October 11, 2021; Privileged as an Acute Care Nurse Practitioner.

Shaw, Katherine D., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: October 22, 2019 through October 21, 2021; Privileged as an Acute Care Nurse Practitioner.

Szabo, Thomas, P.A., Physician Assistant in the Department of Neurosurgery; Period of Privileging: November 1, 2019 through October 31, 2021; Privileged as a Physician Assistant.

Williams, Brad A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: October 4, 2019 through October 3, 2021; Privileged as a Certified Registered Nurse Anesthetist.

7. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS

Freed-Pastor, Cassandra G., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Location Change Effective: September 9, 2019 through September 8, 2020; Privileged as an Acute Care Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Aneja, Nikita, O.D., Optometrist in the Department of Ophthalmology; Effective Date of Resignation: June 30, 2019.

Chambers, Chelsea R., R.N., N.P., Genetic Counselor in the Department of Neurology; Effective Date of Resignation: September 3, 2019.

Cluett, Susan B., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: August 23, 2019.

Maling, Barbara L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: August 24, 2019.

9. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Booth, Caleb, P.A., Physician Assistant in the Department of Radiology and Medical Imaging. Additional Privileges for PICC Line, Port Placement, Port Removal, Tunnel Line Placement/Revision, and Tunnel Line Removal; Effective Date: September 3, 2019, through September August 20, 2021.

Ragsdale, Nancy, P.A., Physician Assistant in the Department of Radiology and Medical Imaging. Additional Privileges for PICC Line, Port Placement, Port Removal, Tunnel Line Placement/Revision, Tunnel Line Removal, Biliary Tube Change, Nephrostomy Tube Change and Temporary CUL; Effective Date: September 3, 2019, through June 17, 2021.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/TRANSITIONAL CARE HOSPITAL – APPROVED SEPTEMBER 25, 2019

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Behar, Brittany, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Appointment: September 3, 2019, through August 31, 2020; Privileged in Plastic Surgery.

Davis, John, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: September 4, 2019, through September 3, 2020; Privileged in Surgery.

Sodhi, Nishtha, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: August 15, 2019, through August 14, 2020; Privileged in Medicine.

Stranix, John, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Appointment: August 20, 2019, through August 19, 2020; Privileged in Plastic Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Amalfitano, Joseph, D.O., Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Physical Medicine and Rehabilitation.

Campbell, Christopher, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Plastic Surgery.

Cooper, Gregory, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Doyle, Alden, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Goldman, Myla, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Khan, Irfan, M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: October 5, 2019, through January 30, 2021; Privileged in Ophthalmology.

Khan, Sana, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Muto, Carlene, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Nass, Ralf, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Sifri, Costi, M.D., Epidemiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Tieu, Christina, M.D., Geriatrician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Medicine.

Young, Jeanne, M.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: September 30, 2019, through September 29, 2021; Privileged in Dermatology.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Cooper, Meghan N., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: September 9, 2019.

Druzgal, Colleen H., M.D., Pediatric Hematologist Oncologist in the Department of Pediatrics; Consulting Staff Status; Effective Date of Resignation: September 4, 2019.

Copland, Andrew P., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: September 1, 2019.

Mathew, Sheena M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2019.

**COMMITTEE ON THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE,
DECEMBER 5, 2019**

2020-2021 INCREASES IN COLLEGE AT WISE TUITION AND REQUIRED FEES

WHEREAS, the Board of Visitors wishes to approve tuition and fees for 2020-2021 in a timely manner so that families of returning students and Fall 2020 applicants can better plan and receive financial aid notification earlier; and

WHEREAS, the Board seeks to keep increases at an affordable level while continuing to meet 100% of financial need and to invest in recruiting and retaining excellent faculty and instructional delivery;

RESOLVED, the Committee on The University of Virginia's College at Wise approves the tuition and fees increases as shown below and recommends them for approval by the Board of Visitors; and

	In State				Out Of State			
	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed	2019-20 Approved	Increase	Percent Increase	2020-21 Proposed
Full-time Undergraduates Tuition and E&G Fees	\$ 5,698	\$ 173	3.0%	\$ 5,871	\$ 24,103	\$ 725	3.0%	\$ 24,828
Required Auxiliary Fees	\$ 4,558	\$ 413	9.1%	\$ 4,971	\$ 4,558	\$ 413	9.1%	\$ 4,971
Part-time Students and Off-Campus Instruction (per credit hour)	\$ 236	\$ 7	3.0%	\$ 243	\$ 955	\$ 29	3.0%	\$ 984

RESOLVED FURTHER, this proposal was developed assuming a 2020-2021 unrestricted state appropriation as included in the 2020-2022 Appropriation Act. If this unrestricted state appropriation is substantially different from the level assumed, adjustments to these tuition rates may be proposed in Spring 2020; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized to approve reduced tuition rates for non-residents in accordance with Section 23-7.4:2.F of the Code of Virginia.

2020-2021 UVA WISE HOUSING RATES

RESOLVED, the Committee on The University of Virginia's College at Wise approves the 2020-2021 rental increases for student housing facilities as shown below and recommends them for approval by the Board of Visitors:

	<u>2019-2020</u>	<u>2020-2021</u>	<u>%</u>
McCrary, Asbury, Thompson, Henson, Martha Randolph, Culbertson and Commonwealth Halls	\$6,650*	\$6,783*	2.0%
*Per academic year			
Summer Rate Per Term	\$ 550	\$ 550	0.0%

2020-2021 UVA WISE DINING RATES

RESOLVED, the Committee on The University of Virginia's College at Wise approves the 2020-2021 increases for student dining plans as shown below and recommends them for approval by the Board of Visitors:

UVA Wise Student Dining Plan Rates			
<u>Student Meal Plans*</u>			
	<u>2019-20</u>	<u>2020-21</u>	<u>%</u>
175 Meal Block & \$50/Semester	\$4,363	\$4,494	3.0%
Unlimited Meals & 50 Swipes/Semester *Per academic year	\$4,363	\$4,494	3.0%
<u>Student Block Plans</u>			
	<u>2019-20</u>	<u>2020-21</u>	<u>%</u>
80 Block Plan	\$509	\$524	2.95%
50 Block Plan	\$334	\$344	2.99%
25 Block Plan	\$175	\$180	2.86%
<u>Faculty & Staff Plan</u>			
	<u>2019-20</u>	<u>2020-21</u>	<u>%</u>
25 Block Plan			

ATTACHMENTS

UVA Code of Ethics for Faculty and Staff in the Academic Division (2019)

1. **Compliance and Ethics:** We perform our responsibilities ethically and honestly, in compliance with all University policies and applicable federal, state, and local laws.
2. **Use of University Resources:** We use University resources only for their intended business purpose, as aligned with the University's mission. We promote accurate financial reporting, protection of the University's assets, and responsible fiscal management. Our expenditures are reasonable and necessary.
3. **Conflicts of Interest:** We uphold our primary professional responsibilities to the University and the Commonwealth of Virginia, and actively avoid and report all actual, potential, and perceived conflicts of interest.
4. **Gifts and Gratuities:** We perform our public duties without accepting, soliciting or offering anything of economic value such as gifts, gratuities, favors, or benefits that may improperly influence our professional judgment or seek to influence the judgment of others.
5. **Confidentiality:** We preserve the confidentiality and security of University records and we protect the privacy of individuals who provide personal information to the University. We access information only as necessary and disclose information only to those individuals with a legitimate reason to receive it.
6. **Equal Opportunity:** We promote an inclusive and welcoming community that respects the rights, abilities, and opinions of all people. We value equal opportunity and diversity. We do not tolerate discrimination or harassment of any kind.
7. **Respectful Workplace:** We treat every individual with kindness, dignity and respect, regardless of position or status. We provide a safe and healthy environment for working, living, and learning. We collaborate with others in a positive and respectful manner.
8. **Honesty and Integrity:** We act and communicate honestly and with integrity, upholding the University's values at all times. We do not condone dishonesty by anyone in any form, including fraud, theft, cheating, plagiarism or lying.
9. **Reporting Without Fear of Retaliation:** We report all violations of law or University policy, without fear of retaliation for reports made in good faith. We investigate all concerns and determine corrective action. We will cooperate with all investigations into suspected wrongdoing.

POST AWARD MONITORING AND ASSESSMENT PLAN FOR AWARDS FROM THE STRATEGIC INVESTMENT FUND

RESOLVED, the Board of Visitors approves a Post-Award Monitoring and Assessment Plan for the use of awards from the Strategic Investment Fund as follows:

- I. Post-Award Monitoring and Assessment: All Strategic Investment Fund (SIF) investments will be closely monitored and regularly assessed to determine whether the investment(s) made achieved the proposal's stated objectives.
 - A. Monitoring and assessment procedures will vary depending on the nature of the investment, but the following principles will guide all monitoring and assessment efforts:
 1. Effective monitoring and assessment of awards starts with the request for SIF funding. Every proposal will thus be thoroughly vetted to assure the following:
 - a. Identified objectives are clear and aligned with the 2030 Plan and, where relevant, linked to metrics identified in or related to the 2030 Plan;
 - b. Milestones, metrics, outcomes, and plans for sustainability (if relevant) are well-defined.
 2. Assessment will occur at least annually. Depending on the project scope and size, a different frequency for review may be established at time of award.
 3. Immediately following selection for an award, a program manager associated with the oversight team will work with the primary contact for the award to document the goals, milestones, and metrics, and establish an appropriate post-award monitoring timeline.
 4. These finalized goals, milestones, and metrics will be the basis against which progress will be monitored and assessed.
 - B. Monitoring and assessment will be guided by the nature of the investment made. For example:
 1. Research and research infrastructure investments will be monitored and assessed consistently with existing post-award monitoring practices.
 2. All other investments, for instance educational and student-life investments, will be monitored and assessed based on achieving the objectives outlined in the proposal.
 3. Matching programs will likewise be monitored and assessed for success based on achieving the objectives outlined in the proposal.
 - C. Assessment and evaluation of the likelihood of achievement of the investment's objectives must occur before any additional funds are released.
- II. SIF Oversight Committee (SOC): Chaired by the EVP/Provost, and including the EVP/Chief Operating Officer, the EVP of Health Affairs, and the Vice President for Research, the SIF Oversight Committee will oversee the post-award monitoring and assessment of all awards, regardless of type. The SOC, in consultation with the Chief Audit Executive, will develop and update when necessary monitoring and assessment plans for each type of SIF award. The SOC will also consider policy questions or process improvements arising from ongoing monitoring and assessment activities. Any proposed policy changes will be recommended to the President for his consideration and adoption and will be presented to the Board of

Visitors for its consideration if it requires BOV action, such as the amendment of the Post-Award Monitoring and Assessment Plan.

- III. Report: The SOC will include an annual report on the status of all SIF investments as part of the annual budget presentation to the Board of Visitors.