

**RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
September 10-11, 2020**

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Attachments:

- A. Memo Regarding Racial Equity Task Force and Historic Landscape Report
- B. Updated FY21 Audit Plan



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

September 11, 2020

Following the meetings of seven committees of the Board, the Board of Visitors of the University of Virginia met as the full Board in open session at 1:08 p.m. on Friday, September 11, 2020, in the Pavilion Ballroom at the Boar's Head Resort. James B. Murray Jr., Rector, presided.

Present were Robert M. Blue, Mark T. Bowles (via Zoom), Whittington W. Clement, Frank M. Conner III, Elizabeth M. Cranwell, Thomas A. DePasquale, Barbara J. Fried, John A. Griffin (via Zoom), Louis S. Haddad (via Zoom), Robert D. Hardie, Maurice A. Jones, Babur B. Lateef, M.D., Angela Hucles Mangano (via Zoom), C. Evans Poston Jr., James V. Reyes, Ellen M. Bassett, and Mazzen S. Shalaby.

Absent was L.D. Britt, M.D.

Also present were James E. Ryan, Jennifer Wagner Davis, M. Elizabeth Magill, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna P. Henry, Michael J. Citro, John C. Jeffries Jr., Megan K. Lowe, David W. Martel (via Zoom), Clark L. "Chip" Murray, A. David Moltz, and Debra D. Rinker.

In addition to President Ryan, the executive vice presidents, and members of the Board, presenters were Eric M. Baumgartner (via Zoom), Joel W. Hockensmith, Timothy J. Longo, and Carla G. Williams.

The Rector called the meeting to order and directed everyone to the written materials. On motion, the Minutes of the June 4, 2020, July 31, 2020, and August 27, 2020 electronic meetings of the Board of Visitors were approved by unanimous voice vote.

Approval of the Minutes of the June 4, 2020, July 31, 2020, and August 27, 2020 Electronic Meetings of the Board of Visitors

RESOLVED, the Board of Visitors approves the minutes of the June 4, 2020, July 31, 2020, and August 27, 2020 Electronic Meetings of the Board of Visitors.

Consent Agenda

Rector Murray reviewed the consent agenda items. On motion, the following resolutions were approved by unanimous voice vote:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

ELECTION OF THE EXECUTIVE COMMITTEE FOR 2020-2021

RESOLVED, in addition to the Rector and the Vice Rector, L.D. Britt, M.D., Frank M. Conner III, Barbara J. Fried, John A. Griffin, and Babur B. Lateef, M.D., are elected to the Executive Committee for the 2020-2021 year. Elizabeth M. Cranwell, Thomas A. DePasquale, and Maurice A. Jones are also elected as advisory members.

DATE OF THE 2021 ANNUAL MEETING OF THE BOARD

RESOLVED, the first meeting of the Board of Visitors in the fall of 2021 shall be designated the 2021 Annual Meeting of the Board.

**RESOLUTION FOR EXCLUSION OF CERTAIN DIRECTORS AND OFFICERS —
SEPTEMBER 2020**

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chair of the Board, a Senior Management Official, and a Facility Security Officer meet the requirements for eligibility for access to classified information established for a contractor facility security clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel of the requirements for access to classified information of certain members of the Board of Directors and other officers, provided that this action is recorded in the public Minutes;

RESOLVED, the Rector as Chair of the Board, Senior Management Official, and Facility Security Officer at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

RESOLVED FURTHER, in the future, when any individual enters upon any duties as Rector of the Board, Senior Management Official, and Facility Security Officer, such individual shall immediately make application for the required eligibility for access to classified information; and

RESOLVED FURTHER, the following members of the Board of Visitors and other officers shall not require, shall not have, and can be effectively and formally excluded from access to all *CLASSIFIED* information disclosed to the University and shall not affect adversely Board and University policies or practices in the performance of classified

contracts for the Department of Defense or the Government contracting activities (User Agencies) of the National Industrial Security Program.

Robert M. Blue	Member, University of Virginia Board of Visitors
Mark T. Bowles	Member, University of Virginia Board of Visitors
L.D. Britt, M.D.	Member, University of Virginia Board of Visitors
Whittington W. Clement	Member, University of Virginia Board of Visitors
Frank M. Conner III	Member, University of Virginia Board of Visitors
Elizabeth M. Cranwell	Member, University of Virginia Board of Visitors
Thomas A. DePasquale	Member, University of Virginia Board of Visitors
Barbara J. Fried	Member, University of Virginia Board of Visitors
John A. Griffin	Member, University of Virginia Board of Visitors
Louis S. Haddad	Member, University of Virginia Board of Visitors
Robert D. Hardie	Member, University of Virginia Board of Visitors
Maurice A. Jones	Member, University of Virginia Board of Visitors
Babur B. Lateef, M.D.	Member, University of Virginia Board of Visitors
Angela Hucles Mangano	Member, University of Virginia Board of Visitors
C. Evans Poston Jr.	Member, University of Virginia Board of Visitors
James V. Reyes	Member, University of Virginia Board of Visitors
Timothy J. Heaphy	University Counsel to the University of Virginia
Susan G. Harris	Special Assistant to the President and Secretary to the BOV
Jennifer Wagner Davis	Executive Vice President and Chief Operating Officer
K. Craig Kent	Executive Vice President for Health Affairs and CEO for the Medical Center
M. Elizabeth Magill	Executive Vice President and Provost

Action Item

Visitor Emeritus N. Thomas Connally Jr. M.D. passed away last spring. Rector Murray said he was a remarkable man and made a difference in the lives of many people and he was a good friend of many at the University. He asked Mr. Blue to read a resolution in remembrance of Dr. Connally. On motion, the following resolution was approved by unanimous voice vote:

MEMORIAL RESOLUTION FOR DR. N. THOMAS CONNALLY JR.

WHEREAS, Dr. N. Thomas Connally Jr., of Norfolk, took a B.A. and M.D. from the University of Virginia, where he was president of both Student Council and the Beta Chapter of Zeta Psi, and a member of numerous honorary and social groups, including The Raven Society, The IMP Society, and The Eli Banana Ribbon Society; and

WHEREAS, after graduating from medical school, Dr. Connally served in the United States Public Health Service at the National Institutes of Health before completing his

medical residency at the University of Virginia Hospital, where he served as chief resident in his final year; and

WHEREAS, Dr. Connally was a respected physician who, in private practice, cared for many prominent figures in Washington, D.C., including Supreme Court Justices and numerous members of Congress; and

WHEREAS, Dr. Connally earned numerous honors in his career, including the American Society of Internal Medicine's (ASIM) Young Internist of the Year, and served in various leadership positions including trustee for the ASIM, chief of medicine at Sibley Memorial Hospital, member of the clinical faculty at Georgetown University Medical School, professor of internal medicine at George Washington University, and board member for CareFirst Blue Cross Blue Shield; and

WHEREAS, after retiring from private practice, Dr. Connally was a loyal volunteer at the Arlington Free Clinic, where he served as medical director and continued to see patients and review charts, and taught courses in medicine and health care policy to area seniors through Arlington's Encore Learning; and

WHEREAS, Dr. Connally was active in politics throughout his life, serving as a Virginia representative on the presidential campaign of Robert Kennedy in 1968, a longtime precinct captain in his Arlington neighborhood, and a delegate to the 2004 Democratic National Convention; and

WHEREAS, Dr. and Mrs. Connally, a community leader and former member of the Virginia House of Delegates, shared the James B. Hunter Human Rights Award, given to those in the Arlington community who promote human rights; and

WHEREAS, Dr. Connally served ably on the Board of Visitors from 1989 to 1995, serving on the Educational Policy Committee; Executive Committee; Health Affairs Committee, of which he was chair; and the Special Committee on Clinch Valley College; and

WHEREAS, Dr. Connally's legacy lives on at the University through the N. Thomas Connally Professorship in Clinical Excellence, which grateful patients endowed in his honor at the School of Medicine; and

WHEREAS, Dr. Connally passed away on April 2, 2020, at the age of 83, and it was revealed that he was a member of the Seven Society;

RESOLVED, the Board of Visitors commemorates the extraordinary life and accomplishments of Dr. N. Thomas Connally Jr., particularly his dedicated service to the University of Virginia; and

RESOLVED FURTHER, the Board extends its sincerest condolences to his wife, Judy; children; beloved grandchildren; and many friends and admirers.

NCAA Orientation

Mr. Eric Baumgartner, Associate Athletics Director for Compliance, gave the annual briefing on NCAA rules and regulations. Visitors are boosters and must avoid any activity that could violate the athlete recruiting rules. He said boosters may not provide extra benefits to student athletes, i.e. benefits provided to student athletes or their family members that are not provided to the general public. He said since the Board meeting last year, there were five major violations at other NCAA Division One schools that were caused by staff or boosters providing extra benefits to prospective or current student athletes. Visitors are boosters for life, so even after they go off the Board they continue to be subject to these rules. He encouraged Visitors to let him or his staff know if they hear of any potential violations.

ACC Certification

The Rector read the annual ACC certification statement that designates the chief executive officer of the University as the individual responsible for the athletics program at the University. He said he and President Ryan would sign the statement. The certification statement is in the written materials for the meeting.

Discussion with University Leadership

President Ryan presented two main topics: 1) the Racial Equity Task Force report and historic landscape; and 2) return to Grounds.

Mr. Ryan said Valerie Gregory, Associate Dean of Students and Director of Admissions Outreach, is retiring after 21 years at UVA. During her time in the admissions office she reached out to help students and families who are often overlooked in the admission process. Her impact on the community and student lives is immeasurable: on any given day she could meet with 80 high school students, serve as a mentor for students who need a shoulder to lean on, or provide words of encouragement for first-generation college students. She is a major reason why UVA enrolled the most racially diverse first-year class in its history six years in a row. In her honor, the auditorium in Peabody Hall will be named for her. This is the auditorium where thousands of prospective students come each year to learn about the admission process. There will be a portrait of Ms. Gregory and a plaque placed in the auditorium to commemorate her service to the Office of Admission and the University.

Racial Equity Task Force Report and Historic Landscape

President Ryan gave a brief overview of the task force process and covered some of the highlights of his memo asking the Board to take certain actions recommended by the task force. Mr. Ryan formed the Racial Equity Task Force of Kevin McDonald, Vice

President for Diversity, Equity, Inclusion, and Community Partnerships; Ian Solomon, dean of the Batten School of Leadership and Public Policy; and Barbara Brown Wilson, a faculty member in the School of Architecture and the faculty director of The Equity Center; in the aftermath of the killing of George Floyd. He asked the group to work with students, faculty, and staff to gather recent and past recommendations, suggestions, and demands related to racial equity at UVA with a goal of providing a concrete and prioritized set of recommendations about the best steps forward, including actions that can be implemented right away.

Over the next two months, the Task Force met with hundreds of people across the University and the community and received letters and submissions from more than 1,000 people. At the same time, President Ryan and Provost Magill reached out to each member of the Board to understand their thinking and to get advice about the best way forward. He said they heard a range of opinions, but the consensus was that UVA should be action-oriented and bold.

President Ryan said some will think the report goes too far, and others will believe it doesn't go far enough. He said the report is a call for the UVA community to be the best version of ourselves—to live out our commitments to diversity, equity, and inclusion in a way that will allow us to become a better university. He said he heard from some who believe this report is a reaction to this particular moment; he disagrees. UVA has been working on these issues for decades, and the recommendations in the report aim to build on the work that has been done based on the belief that becoming a more diverse, welcoming, equitable, place is both the right and smart thing to do.

President Ryan laid out some principles: look at initiatives to diversify students, faculty, and staff, and those aimed at programming and policies (or the revision of policies) that will help create a more inclusive and equitable community; and recognize, as the Task Force does, that initiatives should correspond with the goals of the 2030 Plan—elevating and sharpening them instead of pointing in an entirely different direction.

President Ryan said he endorsed many of the report's recommendations related to faculty, student, and staff diversity; specific programs related to equity; launching several initiatives within the University Police Department; and connecting all of these initiatives to specific timelines, funding mechanisms, and metrics to track progress.

President Ryan then focused on the historic landscape of the Grounds. He recommends changes to the naming policy including renaming a building once the time period for a name expires; not celebrating the Confederacy or the myth of the Lost Cause; and creating a full biography of each previous namesake that is easily available in order to better confront and learn from history.

He recommended taking five actions regarding the historic landscape that are the subject of resolutions before the Board. He also recommended continuing efforts already underway to add to the historic landscape by installing markers, hanging portraits, and

developing digital tours that celebrate the full history and those who worked to make UVA better and more inclusive.

Later in the meeting and on motion, the following resolutions were approved by unanimous voice vote:

BOARD OF VISITORS SUPPORT FOR RACIAL EQUITY INITIATIVES

WHEREAS, the Board of Visitors acknowledges the extensive time and effort devoted to developing the Racial Equity Task Force Report “Audacious Future: Commitment Required” (the Report) and thanks the Task Force members for their work; and

WHEREAS, the Board of Visitors supports wholeheartedly the stated objectives of creating a more welcoming climate, investing in relevant education and scholarship, committing to healing and repairing a painful history, and ensuring equal access and success;

RESOLVED, the Board of Visitors endorses the following goals articulated in the August 25, 2020 memorandum from University leadership to the Board of Visitors that reflect and build on the initiatives in the Report:

1. Doubling the number of underrepresented faculty by 2030;
2. Reviewing the tenure and promotion process;
3. Developing a plan and a time horizon for having a student population that better reflects the racial and socioeconomic demographics of the Commonwealth of Virginia, and, as much as feasible, the nation;
4. Encouraging related organizations to develop a scholarship program for the descendants of enslaved laborers who worked to build and maintain the University;
5. Reviewing policies regarding staff hiring, wages, retention, promotion, and procurement, in order to ensure equity;
6. Ensuring that the division of the Vice President for Diversity, Equity, and Inclusion and Community Partnerships has sufficient resources to do their work;
7. Developing a series of educational programs around racial equity and anti-racism, including leadership development programs focused on equity including racial equity;
8. Endowing the key programmatic elements of the Carter Woodson Institute and providing funding to create more faculty positions;
9. Exploring potential initiatives to recognize and support Native American students and Native American studies;
10. Thoroughly reviewing University police practices and policies to ensure fair, equitable, and transparent practices reflecting 21st century policing principles, and developing relevant training for officers and supervisors;

11. Forming a Department of Safety and Security Advisory Council; and

RESOLVED FURTHER, the Board asks University leadership to develop a plan for identifying resources to fund initiatives, and a plan for allocating resources, including allocating available Strategic Investment Fund monies to initiatives that align with the four core goals of The 2030 Plan in accordance with the 2019-2020 Revised Guidelines approved by the Board in August 2019, and the award allocations approved in December 2019 for three years ending June 30, 2022; and

RESOLVED FURTHER, the Board asks University leadership to create a system of metrics and assessment to identify goals and mark progress around racial equity and report to the Board of Visitors on progress on a semi-annual basis.

REMOVING CURRY NAME FROM SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

WHEREAS, The University named its School of Education in memory of Jabez Lamar Monroe Curry in 1905 at the request of, and following a financial contribution to establish a school of education at the University made by, Mr. John D. Rockefeller Sr.; and

WHEREAS, J.L.M. Curry was one of the nation's leading advocates for free, publicly financed education available to all children, served as president of Howard College (now Samford University) in Alabama, and professor of history and literature at Richmond College, now the University of Richmond. His legacy has been called into question among School of Education faculty, staff, students, and alumni due, in part, to Mr. Curry's slaveholding, opposition to integrated schools, and service to the Confederate States during the Civil War; and

WHEREAS, three years ago, in an effort to fully comprehend Mr. Curry's legacy and soundness to be the school's namesake, the faculty and leadership of the Curry School of Education and Human Development began a process of diligence that engaged stakeholders; and

WHEREAS, the dean of the School submitted a report and attendant request to the University's Committee on Names and to the University's President asking that J.L.M. Curry be dropped from the School's name; and

WHEREAS, The University's Committee on Names has stated that naming decisions should reflect direct contributions to the University; and

WHEREAS, Mr. Curry was not a member of the faculty or a student at the University. His son, Major Manly Bowie Curry, attended the University; and

WHEREAS, in a report on Mr. Curry's life and legacy, John L. Nau III Professor in the History of the American Civil War Emeritus and Director, John L. Nau III Center for Civil War History, Gary Gallagher, concluded, "To reduce a complex history to a single sentence,

Curry showed real vision in advocating free public education for the South's Black children but an overclouding blindness in refusing to recognize African Americans as having the same potentialities and capacities as whites;" and

WHEREAS, the mission of the School is to enhance and realize the potential of all individuals through scholarship, teaching, professional preparation, and public service promoting education and human development;

RESOLVED, The Board of Visitors approves renaming the Curry School of Education and Human Development as the School of Education and Human Development.

AUTHORITY TO CONTEXTUALIZE THE STATUE OF THE UNIVERSITY'S FOUNDER, THOMAS JEFFERSON, ON THE NORTH SIDE OF THE ROTUNDA

WHEREAS, the life of the founder of the University of Virginia, Thomas Jefferson, is a complex one that until recent times has been explained almost exclusively with a focus on his many accomplishments as a thinker, writer, orator, politician, architect, inventor, and scientist; and

WHEREAS, Thomas Jefferson was one of the founding fathers of our democratic system, which fundamentally changed the relationship between a government and the governed by resting the power to govern in the hands of the people rather than the sovereign; and

WHEREAS, Jefferson drafted the Declaration of Independence, and in the Preamble he declared, "We hold these truths to be self-evident, that all men are created equal, that they are endowed by the Creator with certain unalienable Rights, that among these are Life, Liberty and the Pursuit of Happiness;" and

WHEREAS, Jefferson also drafted the Virginia Statute for Religious Freedom, which doctrine formed the basis for religious freedom protections contained in the First Amendment to the U.S. Constitution, and is commemorated at the University by a statue of Jefferson standing atop the Liberty Bell on the north side of the Rotunda. The Liberty Bell is surrounded by figures representing Liberty, Equality, Justice, and the Brotherhood of Man. The figure of Equality holds a bronze tablet inscribed with "Religious Freedom" and the names of the deity as described in several different religions: "God", "Jehovah", "Brahma", "Atma", "Ra", "Allah", and "Zeus"; and

WHEREAS, throughout his lifetime Mr. Jefferson owned slaves and slave labor was employed by the University's founders to construct and maintain the University's Academical Village, in direct contradiction of the American ideals of liberty and equality that Jefferson had expressed so eloquently in the Declaration of Independence and the Virginia Statute for Religious Freedom; and

WHEREAS, in the last decade the University has made efforts to study the University's historic landscape more fully and to educate the public on all aspects of its early history. This in-depth examination was undertaken by the President's Commission on Slavery, established in 2013 by President Sullivan, that sponsored courses and symposia on slavery; developed an Enslaved African Americans Walking Tour Map to recognize and interpret the important contributions of free and enslaved African Americans on Grounds and in the Charlottesville community; and spearheaded the design and construction of a Memorial to Enslaved Laborers; and

WHEREAS, the work of recognizing inequities and taking action toward achieving a racially equitable University was furthered by the findings and recommendations of the President's Commission on the University in the Age of Segregation and, more recently, the Racial Equity Task Force, appointed by President Ryan in the spring of 2020; and

WHEREAS, it is apparent that crucial to improving the racial climate is to reframe the historic landscape to tell a broader story about all of those who contributed to building and operating the University over its 200 year history, including recontextualizing the monuments to its founder Thomas Jefferson;

RESOLVED, the Board of Visitors authorizes University leadership to engage historians and other experts to contextualize the statue of Thomas Jefferson on the north side of the Rotunda to tell the broader story about his contributions to the University, the nation, and the world, as well as contradictory writings and actions that were an integral part of his life and work.

SUPPORT FOR UNIVERSITY EFFORTS TO REMOVE AND RELOCATE THE STATUE OF GEORGE ROGERS CLARK

WHEREAS, George Rogers Clark was a general in the Revolutionary Army who gained recognition for military successes against the British in the Illinois country, then called "the Northwest", which led to an early nickname, "Conqueror of the Northwest;" and

WHEREAS, in his later military career, George Rogers Clark led fraught campaigns against Native Americans in the Northwest Indian War; and

WHEREAS, in an era of monument building in Charlottesville in the 1920s, at the request of the University, Paul Goodloe McIntire donated a large bronze statue of George Rogers Clark, where it was placed on a granite pedestal with the inscription "Conqueror of the Northwest" and located in a small park on University Avenue; and

WHEREAS, the statue depicts George Rogers Clark on horseback facing three Native Americans: a kneeling woman with a cradleboard, a crouching warrior, and a standing chief, while he is gesturing to armed men behind his horse; and

WHEREAS, the statue and its inscription were erected more than a century after the American Revolution and are historically inaccurate as the nickname referenced George Rogers Clark's success in securing territory for the American side during the American Revolution and not his later, largely unsuccessful, campaigns against Native Americans; and

WHEREAS, at the time the statue was erected, it was described by the *Alumni News* as Clark "explaining the futility of resistance," which supports a popular sentiment at the time of the natural superiority of white Americans over Native Americans and other non-whites, which is not a view endorsed by members of the University community now; and

WHEREAS, George Rogers Clark's career bears no relation to the history of the University of Virginia as he died before the University's founding;

RESOLVED, the Board of Visitors supports University efforts to remove and relocate the statue of George Rogers Clark, which shall include determining the cost and identifying sources of funds for relocation.

REQUEST TO EXPLORE REDEDICATION OR REMOVAL OF THE HUME MEMORIAL WALL

WHEREAS, born in 1843 in Culpeper County, Frank Hume enlisted in the Confederate Army at age 18. He worked as a soldier and spy, fought in several major battles, and was wounded at the Battle of Gettysburg; and

WHEREAS, Hume later became a successful grocer and businessman in Washington D.C and served in the Virginia House of Delegates representing Alexandria; and

WHEREAS, Hume was known in northern Virginia for his civic engagement and philanthropy. He served on the Washington Board of Trade, and he donated land to build a school and playground in Arlington, Virginia that bore his name; and

WHEREAS, two sons of Frank Hume, John Edmund Norris Hume and Howard Hume, donated funds to the University to erect a curved wall and fountain honoring their father. The wall is known as the "Whispering Wall" because it transmits sound; and

WHEREAS, in addition to the date and location of Frank Hume's birth and death, the inscription on the Whispering Wall reads, "A MEMORIAL TO THE HONORABLE FRANK HUME—A DEVOTED VIRGINIAN WHO SERVED HIS NATIVE STATE IN CIVIL WAR AND LEGISLATIVE HALL;" and

WHEREAS, in recent years the University community has undertaken a re-examination of its past and has removed or renamed a number of symbols of unequal treatment of racial minorities on Grounds. Efforts have included changing the names of several buildings, removing the Confederate War Memorial plaques from the Rotunda,

constructing the Memorial to Enslaved Laborers, and naming a residence hall for a formerly enslaved couple who lived and worked at the University; and

WHEREAS, the inscription on the Whispering Wall celebrating the Confederacy is a symbol of support for slavery and inequality;

RESOLVED, the Board of Visitors requests that the University Committee on Names undertake to determine if rededication of the Hume Memorial Wall is appropriate and feasible, or if the memorial should be removed, and make a final recommendation to the Board at a future meeting.

REMOVING THE WITHERS NAME FROM WITHERS-BROWN HALL

WHEREAS, Henry Malcolm Withers was born into a slave-holding family in Culpeper County, Virginia, in 1845, and served in the Confederate army from 1863 to the end of the war as a member of “Mosby’s Raiders”, a cavalry unit that conducted irregular warfare, including ambushing a train carrying Union paymasters, known as the Greenback Raid of 1864; and

WHEREAS, following the Civil War, Mr. Withers studied law at the University of Virginia School of Law for two years and received a certificate of distinction in his classes. Mr. Withers did not complete the course of study at the Law School, which was common at the time; and

WHEREAS, Mr. Withers moved to Kansas City, Missouri in 1870 and had a successful business and legal career until his death in 1908. He was a regular speaker at Confederate veterans’ events, glorifying the Lost Cause and expressing his belief that black Americans were inferior to whites; and

WHEREAS, in 1981 Mr. Withers’ daughter, Lacy Withers Armour, passed away, leaving a will that stipulated a gift be made from her estate to the University in honor of her father. In 1983, the estate pledged \$3 million to establish a scholarship fund in her name. The Lacy Withers Armour scholarships continue to provide significant support to students in the Law School and in the College of Arts & Sciences; and

WHEREAS, to show appreciation for Lacy Withers Armour’s generous bequest to the University, the Board of Visitors approved naming a portion of the Law School building to honor her father. Today Withers Hall and conjoined Brown Hall are commonly known together as Withers-Brown Hall; and

WHEREAS, at the time of the naming, there were objections to the Withers name expressed by, among others, members of the Black Law Students Association; and

WHEREAS, in the summer of 2020, an ad hoc committee appointed by the dean of the Law School undertook extensive research on the history of the Withers Hall naming

and asked members of the Law School community, including faculty, students, staff, and alumni, to comment via a website dedicated to the issue; and

WHEREAS, the ad hoc committee filed a comprehensive report which concluded with a recommendation to Dean Goluboff to forward a request to the University Committee on Names and President Ryan to remove the Withers name from Withers-Brown Hall; and

WHEREAS, Dean Goluboff concurred with the ad hoc committee's recommendation and forwarded that recommendation to the Committee on Names; and

WHEREAS, the Committee on Names and President Ryan approved the removal of the Withers name and forwarded the request to the Board of Visitors for final approval;

RESOLVED, the Board of Visitors approves removing the Withers name from Withers-Brown Hall. The former Withers-Brown Hall shall be designated Brown Hall.

Return to Grounds

President Ryan said the coronavirus situation has been quite good thanks to a Herculean effort by students, faculty, and staff. Students are excited to be on Grounds. He thanked colleagues including Vice President for Student Affairs Pat Lampkin and Senior Vice President for Administration Colette Sheehy.

Student testing has been ramped up with symptomatic testing at Student Health and a clinic for asymptomatic testing at the Student Activities Building. There is additional prevalence testing including testing wastewater coming out of residence halls to get ahead of the virus before there is an outbreak. A saliva test will be available soon, thanks to Vice President for Research Ram Ramasubramanian and others.

Spaces for isolation and quarantine of students are available and ready. A COVID dashboard was launched and is being updated continuously. Students have been impressive in taking the necessary precautions seriously. In-person classes are operating but are challenging with some students present and others online. Many nonacademic programs have opened including some gyms and other activities. Attendance at sports venues will be limited to family members and coaches.

President Ryan thanked a number of people who have been working very hard to allow the University to have students on Grounds. A weekly newsletter and video will keep the community updated. Although there is a rise in case numbers, they remain fairly low among students and very low among employees.

Athletics Report

Athletics Director Carla Williams gave an update on fall sports. She thanked a number of people for the efforts over the summer, with student athletes returning as early as July 5. Seven sports practiced in July, with 514 COVID tests and 4 positives. In August, 3 more teams began practice, and 877 tests were administered with 4 positives. In September 17 teams were practicing with 649 tests and 5 positives.

Safety protocols included meeting with parents and players of every team before they returned and offering students the opportunity to opt out for the year. All athletes, staff, and coaches are required to use the COVIDWISE app. Regular testing continues and there is a tip line for athletics. The coaches have assisted as well as medical and legal teams. All fall sports are scheduled to compete, but they are prepared to pivot depending on the environment.

Remarks/Reports

Remarks by the Rector

Rector Murray thanked those participating in the meeting. He said the leadership team has done incredible work and the Board is grateful. This semester is the ultimate test of student self-governance. He commended the COVIDWISE app—the safest countries in the world are using the same app. Asymptomatic testing is another important tool and they are working on an even faster antigen test.

Rector Murray spoke about the issues arising out of the murder of George Floyd. The six related resolutions before the board are important. He commended President Ryan for his leadership on these issues.

Remarks by the Student Member

Mazzen Shalaby introduced himself and spoke about his background. He was born and raised in the Fredericksburg area, and he is a fourth-year student in his second year of a Masters in Public Policy program in the Batten School. He said he would like to recognize some people and groups: the five UVA alumni who were killed in the September 11, 2001 attacks; the native peoples and enslaved laborers whose land and labor the University is built upon; the members of the University community who have been affected by the COVID-19 pandemic; and Logan Leemis, a McIntire student and rising fourth-year who passed away early in the summer. He also thanked former student representative, Derrick Wang, for his support and guidance and his genuine friendship.

He said his remarks reflect conversations and feedback from peers, as well as his own thoughts and opinions. He focused on the COVID-19 pandemic, the Racial Equity Task Force, and an umbrella category he called “student concerns.”

He said the COVID-19 pandemic has affected the University in much the same way it has affected everything else; it turned students' lives upside down. He gave some examples and said he was impressed by the resilience and dedication the community has shown through the crisis thus far. Many students are not thrilled with the decision to reopen the University; they feel it was done for financial reasons and is doomed to be a short lived attempt. To their credit, most students have made earnest efforts to abide by the public health guidelines to ensure this is not the case. Valid concerns include asking what is the "plan B," and what conditions would prompt its use; how do we protect the Charlottesville community from potential spread; what support is being offered to university employees during these challenging times; and what is the university doing to enforce public health regulations?

Mr. Shalaby said two main student concerns, outside of COVID-19 and racial equity, are about tuition and grading. There is a blossoming movement, led by student council and supported by a large number of students, to change the grading system for the semester. Many students face serious learning challenges, ranging from difficult learning environments to mental and emotional struggles to simple zoom fatigue. Students feel this should be reflected in the grading system through an optional or mandatory credit/no credit policy. There are also concerns about equity for students, particularly those who are disadvantaged under a normal grading system. The other topic is tuition. Students feel that the zoom/hybrid/online/COVID university experience is not the same as a "normal semester," and that this decrease in value should be reflected by a decrease in tuition and fees, particularly in light of many students' worsening financial situations. He said he recognized that this year's tuition is already set, that the university is facing difficult times financially, and that costs are increasing rather than decreasing. However, that does not invalidate what students are feeling. Frank communication about the financial realities of the University during this time might be a good place to start.

Mr. Shalaby spoke about the work of the racial equity task force. He said the report is the floor rather than the ceiling. The University will not be great and good without doing our part to address issues of inequality. Just as it should not have taken a nationally televised murder to start a reckoning on issues of race and equity, we don't need to wait for the next crisis to act on this report. He said we must not only attract and retain a more diverse community, but we must support these community members throughout their time at the University. Finances should not get in the way; it may be that we talk to the community and have frank conversations about the best way to spend money on this issue. The report and the recommendations in it should be the start of a never-ending project to improve the University, especially for those who it has historically failed. While we cannot change the past, it is our duty to shape the future.

Mr. Shalaby said being open to change and improvements does not mean hating UVA or tearing the institution down but caring about it enough to see its potential and work to achieve it. He said this is our chance to be on the right side of history. He said he welcomed feedback and input from members of the Board and thanked the members for their service.

Remarks by the Faculty Senate Chair

Mr. Joel Hockensmith said he can usually be found in his office/lab thinking about his research or thinking about teaching. He has been at the University for 34 years and he thinks of himself as an educator. A big part of educating is clean and crisp communication and one of his goals this year is to greatly improve communication between the Faculty Senate and various groups. He acknowledged his predecessor, Ellen Bassett, as an effective chair of the Senate last year.

Mr. Hockensmith explained the development of a Chairs Summit that brings together once a month the leadership of the Staff Senate, Faculty Senate, General Faculty Council, Graduate and Professional Council, Student Council, and the Medical Center Employee Council. Without this structure, this group would never come together, and they have a great deal to share.

This summer the Faculty Senate has held town halls with the President, the Provost, and the Executive Vice President for Health Affairs. Additionally, there have been four Executive Council meetings and they passed three resolutions.

The Faculty Senate is working together with the Provost's office on a number of projects:

- a. Policy on Consensual Relationships
- b. Impact of COVID on Faculty Productivity
- c. Parental Resources (FRRRW)
- d. Faculty Conflict of Interest Guidelines
- e. COACHE Survey

The Faculty Senate is also working on a Faculty Senate Handbook. He invited Board members to contact him anytime.

Gifts and Grants Report

Summary of Fiscal Year 2020 through June 30, 2020:

Total fundraising progress for the University of Virginia and its related foundations was \$531,080,436 through June 30, 2020. Gifts and commitments to the Law School, Athletics, School of Engineering, McIntire School of Commerce, School of Nursing, Curry School of Education, University of Virginia's College at Wise, Medical Center, and the Virginia Humanities saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Anonymous pledge payments and gifts totaling \$11,191,013 to the University for the Student Health and Wellness Center and the 2020 UVA Bridge Scholarship Fund; the Darden School of Business for the Darden Community Impact Fund; and to the UVa Fund for the Rare Book School Mellon Diversity Fund.
- The Harrison Foundation increased documented value of an existing deferred gift by \$8,448,297, designated to the University for unrestricted support.
- Nau Foundation pledge payment of \$5,465,000, at the recommendation of Mr. John L. Nau III, to the College of Arts & Sciences for the Nau Distinguished Professorship Fund, Pandemic Priorities Fund, and the John L. Nau Center for Civil War History.
- The Batten Foundation pledge payment of \$5,000,000 to the Darden School of Business for the Batten Foundation Darden Worldwide Scholarship Fund.
- Philip F. duPont Trust gifts totaling \$4,934,140 to the University for the Philip F. duPont Trust Income Fund and for unrestricted support.
- A. James & Alice B. Clark Foundation pledge payment of \$3,000,000 to the School of Engineering for the Clark Scholars Endowed Fund.
- The Robertson Foundation private grant of \$2,200,000 to the Curry School of Education for the Robertson Innovations in Education Fund.
- Mr. Bruce Allen Karsh and Mrs. Martha Lubin Karsh pledge payment of \$2,100,000 to the Law School for the Martha Lubin Karsh and Bruce A. Karsh Bicentennial Scholars Fund.
- Mrs. Jane Parke Batten pledge payment of \$2,000,000 to the Batten School of Leadership & Public Policy for the Batten Family Bicentennial Scholars Fund.
- The Ivy Foundation gift of \$2,000,000 to the Medical School for the Ivy Foundation Fund for COVID-19 Research.
- Mr. Allan Thomas Williams and Mrs. Ann Fischer Williams gift of \$1,200,000 to the University of Virginia's College at Wise for the Fischer-Elseg Williams Bicentennial Scholars Fund.
- Fidelity Charitable Gift Fund pledge payment of \$1,000,000, at the recommendation of Mr. John Patrick Connaughton and Mrs. Stephanie F. Connaughton, to the McIntire

School of Commerce for the COM Connaughton Alternative Investing Professorship Fund.

- Fidelity Charitable Gift Fund pledge payment of \$1,000,000, at the recommendation of Mr. Richard Davis Wood, Jr., to the McIntire School of Commerce for the Richard D. Wood, Jr. Bicentennial Professorship Fund.
- Thompson Dean Family Foundation pledge payment of \$1,000,000 to the College of Arts & Sciences for the Thompson Dean Fund for Curricular Innovation.
- Mr. Mark Blackmore deferred gift of \$860,747 to the University for restricted support.
- The Andrew W. Mellon Foundation private grant of \$750,000 to the Architecture School for the Recovering Erased Histories Fieldwork Project.
- Mr. Gregory H. Olsen gift of \$503,355 to the University for the 2020 UVA Bridge Scholarship Fund.
- Otter Rock Holdings, LLC pledge payment of \$500,000 to the University for the Contemplative Sciences Center.
- The Regents of the University of California private grant of \$500,000 to the School of Nursing for research in uncovering trajectories of illness for children with sepsis.
- William T. Grant Foundation private grant of \$446,869 to the College of Arts & Sciences for research in developing an effective white bystander intervention to reduce racial inequality in higher education.
- Cohen Family Foundation gift of \$400,000 to the McIntire School of Commerce for the Arthur B. and Claudia Cohen Bicentennial Professorship Fund.
- Mr. Vernon Marshall Powell Jr. gift of \$400,000 to the College of Arts & Sciences for College of Arts & Sciences Fellowships.
- The Boston Foundation pledge payment of \$400,000 to the Law School for the Tim R. and Lynn L. Palmer Bicentennial Scholarship Fund in Public Service.
- William and Flora Hewlett Foundation private grant of \$400,000 to the Batten School of Leadership & Public Policy for the Hewlett Grant Renewal for the Center for Effective Lawmaking.

- Marcia & Marvin Gilliam, Jr. Foundation gift of \$350,000 to the University of Virginia's College at Wise for the General Administrative Gifts Fund.
- Mrs. Hunter J. Smith gift of \$333,500 to the University of Virginia's College at Wise for the General Administrative Gifts Fund.
- McWane, Inc. pledge payment of \$333,000 to the Darden School of Business for the Dr. Gene R. Page & David H. White, Ph.D. Scholarship Fund.
- Mrs. Victoria Dux Harker and Mr. Drew Alan Harker pledge payment of \$330,000 to the University for the Student Health and Wellness Center.
- Wellcome Trust private grant of \$309,512 to the Medical School for research in the impact of shigella, rotavirus, and other enteric vaccines on etiology specific diarrhea, antibiotic use, and exposure of subclinical infections to antibiotics among children in lower source settings.
- Mrs. Beverly B. Mills and Mr. Stephen Mills pledge payment of \$300,000 to the College of Arts & Sciences for the Beverly Byrd Mills Bicentennial Scholars Fund.
- Cohen Veterans Bioscience private grant of \$289,580 to the Medical School for research in establishing a normative neuroimaging library for traumatic brain injury.
- AYCO Charitable Foundation pledge payment of \$266,667, at the recommendation of Mr. Theodore A. Mathas, to the Law School for the William J. Stuntz Bicentennial Public Service Scholarship Fund.
- Mrs. Margie Saunders Howell and Mr. W. Nathaniel Howell pledge payment of \$254,005 to the College of Arts & Sciences for the Edward Vaughan Howell Bicentennial Fellowship Fund.
- Mr. John Foster Kirtley and Mrs. Kimberly Kirtley pledge payment of \$251,850 to the McIntire School of Commerce for the Carl P. Zeithaml Bicentennial Professorship Fund.
- Community Foundation of Greater Birmingham gift of \$250,000 to the Darden School of Business for the Dr. Gene R. Page & David H. White, Ph.D. Scholarship Fund.

- Fidelity Charitable Gift Fund pledge payment of \$250,000, at the recommendation of Mrs. Donna Graff Tadler and Mr. Richard D. Tadler, to the McIntire School of Commerce for the Richard and Donna Tadler Bicentennial Professorship Fund.
- Mrs. Amy Mitchell Griffin and Mr. John A. Griffin gift of \$250,000 to the University for the 2020 UVA Bridge Scholarship Fund.
- Mrs. Emily Robson and Mr. Bruce A. Robson gift of \$250,000 to the College of Arts & Sciences for the UVA Launchpad Summer Immersion Program Support Fund.
- Schwab Fund for Charitable Giving gift of \$250,000, at the recommendation of Sonja Hoel Perkins, to the Engineering School for the Olsson Hall Renovation Project.
- Vanguard Charitable Endowment Program gift of \$250,000, at the recommendation of Mr. Michael S. Miller and Mrs. Nancy Richards Miller, to the Medical School for the Department of Otolaryngology Bicentennial Professorship Fund.

Significant Pledges Received Since the Last Meeting:

- The Pew Charitable Trusts pledge of \$5,000,000 to the School of Nursing for the Rebecca W. Rimel Dean's Chair in the School of Nursing Fund.
- The Shumway Foundation pledge of \$5,000,000 to the McIntire School of Commerce for the Next Century Building Fund.
- Mrs. Sonia Klein Jones pledge of \$1,500,00 to the University for the Contemplative Sciences Center.
- The Owens Family Foundation gifts totaling \$1,375,000 to the Medical School for faculty research support; and to the College of Arts & Sciences for faculty research support and the Chemistry Department Annual Fund.
- Mr. Jeffrey C. Walker and Mrs. Suzanne C. Walker pledge of \$1,200,000 to the University for the Contemplative Sciences Center, as well as a pledge payment of \$400,000 for the Contemplative Sciences Center.
- National Philanthropic Trust pledge of \$1,000,000, at the recommendation of Mr. Robert G. Doumar Jr., to the Darden School for the Robert and Noelle Doumar Darden Jefferson Fellowship Fund.
- Anonymous pledges totaling \$785,000 to the Darden School for graduate scholarship support.

- The Mary Morton Parsons Foundation pledge of \$550,000 to Athletics for the Master Plan.
- Clark Construction Group, LLC pledge of \$250,000 to the School of Architecture for the Susan Williamson Ross/Clark Construction Bicentennial Scholarship in Architecture.
- Mrs. Margie Saunders Howell and Mr. W. Nathaniel Howell pledge of \$250,000 to the University for the Historic Buildings and Grounds Fund.
- Mr. Russell Starr Katz pledges totaling \$250,000 to the Architecture School for the Yamuna River Project and the India Studies Bicentennial Scholars Fund.

Closed Session

At 3:09 p.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. James E. Ryan, Margaret Grundy, Susan G. Harris, Timothy J. Heaphy, Jennifer Wagner Davis, M. Elizabeth Magill, John C. Jeffries Jr., and Debra D. Rinker also participated in parts of the closed session.

“I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal matters including potential and actual litigation; to discuss and consider appointment, promotion, salaries, resignations, separations, and retirements of specific faculty and administrators and the annual evaluation of the president; to discuss proprietary, business-related information about the Medical Center’s operations, specifically a business acquisition that if made public would adversely affect the competitive position of the Medical Center; and to discuss plans to address potential threats to public safety of persons on University Grounds or using University facilities. The relevant exemptions are Sections 2.2-3711 A (1), (7), (8), (19), and (22) of the Code of Virginia.”

At 3:56 p.m., the Board resumed in open session, and, on motion duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Murray, Mr. Blue, Mr. Bowles, Mr. Clement, Mr. Conner, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Griffin, Mr. Haddad, Mr. Hardie, Mr. Jones, Dr. Lateef, Ms. Mangano, Mr. Poston, and Mr. Reyes.

“That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.”

Final Session

All voting members, save Dr. Britt, were present. Mr. Murray reminded the members of the Board that the consent and action items were presented in committee except as otherwise stated.

President Ryan read the titles of the consent and action items including the personnel actions that were discussed in closed session. On motion duly seconded, the Board approved the following resolutions by unanimous voice vote. Mr. Murray abstained from voting on the personnel actions because of a conflict of interest with one of the actions.

CONSENT ITEMS

CONFIRMATION OF THE BOARD OF VISITORS REPRESENTATIVES TO THE GOVERNING BOARDS OF UNIVERSITY AFFILIATED ORGANIZATIONS

(approved by the Advancement Committee on September 11, 2020)

RESOLVED, the following persons are confirmed as representatives of the Board of Visitors to the governing boards of the following organizations:

ORGANIZATION	BOV REPRESENTATIVE	TERM	
		Begin Date	End Date
Alumni Association of UVA	Whittington W. Clement	7/1/2019	6/30/2023
Alumni Board of Trustees of the University of Virginia Endowment Fund	J. Davis Hamlin	1/1/2017	No term limit
Batten School Foundation	Mark T. Bowles	9/1/2018	6/30/2022
The College Foundation	John L. Nau III	1/1/2017	12/31/2020
UVA-Wise Alumni Association	Marvin W. Gilliam, Jr.	7/1/2018	6/30/2022
UVA-Wise Foundation	Marvin W. Gilliam, Jr.	7/1/2018	6/30/2022
Curry School Foundation	Suhrid Gajendragadkar	7/1/2019	6/30/2023
Darden School Foundation	Jonathan Mariner	7/1/2018	6/30/2022

ORGANIZATION	BOV REPRESENTATIVE	TERM	
		Begin Date	End Date
Foundation of the State Arboretum at Blandy	Susan Harris	7/1/2019	6/30/2023
Jefferson Scholars Foundation	Allison Cryor DiNardo	7/1/2019	6/30/2023
Law School Foundation	Whittington W. Clement	1/1/2017	12/31/2020
McIntire School of Commerce Foundation	Ken Johnson	7/1/2018	6/30/2022
Medical School Foundation	Dr. James H. Bowles, Jr.	7/1/2019	6/30/2023
Miller Center Foundation	Barbara Fried	7/1/2017	6/30/2021
Osher Lifelong Learning Institute	Laura F. Hawthorne	7/1/2017	6/30/2021
Rare Book School	Robert Bruner	7/1/2019	6/30/2023
School of Architecture Foundation	George Keith Martin	7/1/2019	6/30/2023
University of Virginia Engineering Foundation	Adam Nelson Harrell Jr.	7/1/2019	6/30/2023
University of Virginia Foundation	Kevin J. Fay	7/1/2019	6/30/2021
University of Virginia Health Foundation	Dr. L. D. Britt	7/1/2019	6/30/2023
University of Virginia Investment Management Company	John G. Macfarlane III	7/1/2018	6/30/2022
University of Virginia Licensing & Ventures Group	John G. Macfarlane III	7/1/2019	6/30/2023
University of Virginia Physicians Group	Dr. Babur B. Lateef	10/1/2017	9/30/2021
Virginia Athletics Foundation	W. Heywood Fralin	1/1/2016	12/31/2019
Virginia Tax Foundation, Inc.	French Slaughter	1/1/2017	12/31/2020

CHANGE OF NAME AND PURPOSE: BECTON DICKINSON PROFESSORSHIP IN HEALTH CARE WORKER SAFETY TO BECTON DICKINSON PROFESSORSHIP IN INFECTIOUS DISEASES

(approved by the Academic and Student Life Committee on September 11, 2020)

WHEREAS, The Becton Dickinson Professorship in Health Care Worker Safety was established at the June 1996 Board of Visitors meeting. The intent of the original professorship, funded by Becton Dickinson and Company, was to focus on reducing healthcare worker occupational injuries caused mostly by blood borne pathogens. Since then the purpose has been expanded twice; and

WHEREAS, in 2020, the Department of Medicine went back to Becton Dickinson and requested permission to expand the scope again because the nature of the needs in health care worker safety have changed, with new priorities that include developing novel therapies to combat the current and growing world-wide crisis of multi-drug resistant bacteria, improving biosafety practices to protect patients and health workers, antimicrobial stewardship, health outcomes, and fostering international collaboration in the field of Infectious Diseases research and education; and

WHEREAS, this modification will allow the support of an internationally recognized faculty member with expertise in infectious disease;

RESOLVED, the Board of Visitors changes the name and purpose of the Becton Dickinson Professorship in Health Care Worker Safety to the Becton Dickinson Professorship in Infectious Diseases; and

RESOLVED FURTHER, the Board thanks Becton Dickinson and Company for their ongoing support of medical research and education at the University of Virginia.

NEW DEGREE PROGRAMS: BACHELOR OF ARTS IN STATISTICS AND BACHELOR OF SCIENCE IN STATISTICS IN THE COLLEGE AND GRADUATE SCHOOL OF ARTS & SCIENCES

(approved by the Academic and Student Life Committee on September 11, 2020)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Bachelor of Arts in Statistics and the Bachelor of Science in Statistics are established in the College and Graduate School of Arts & Sciences.

ACTION ITEMS

2020-2021 REVISED OPERATING BUDGET FOR THE ACADEMIC DIVISION

(approved by the Finance Committee on September 11, 2020)

RESOLVED, the 2020-2021 \$1.9 billion revised operating budget, for the Academic Division is approved as recommended by the President and the Chief Operating Officer.

2020-2021 REVISED OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

(approved by the Finance Committee on September 11, 2020)

RESOLVED, the 2020-2021 \$48.9 million revised operating budget for The University of Virginia's College at Wise is approved as recommended by the President and the Chief Operating Officer.

2020-2021 REVISED OPERATING AND CAPITAL BUDGETS FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER AND THE UNIVERSITY OF VIRGINIA TRANSITIONAL CARE HOSPITAL

(approved by the Health System Board on September 10, 2020 and by the Finance Committee on September 11, 2020)

RESOLVED, the 2020-2021 \$1.8 billion revised operating and the \$126 million capital budgets for the University of Virginia Medical Center, inclusive of the University of Virginia Transitional Care Hospital, are approved as recommended by the President, the Executive Vice President for Health Affairs, the Chief Operating Officer, and the Health System Board.

SIGNATORY AUTHORITY FOR CONTRACTS RELATED TO COVID-19 TESTING

(approved by the Finance Committee on September 11, 2020)

WHEREAS, the Board of Visitors is required to approve the execution of any contract where the amount per year is in excess of \$5 million; and

WHEREAS, the University will need to continue to procure COVID-19 testing supplies and anticipates the cost of such supplies will exceed \$5 million;

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute COVID-19 testing contracts as needed to address identified institutional needs; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer will inform the Board of Visitors of any such contracts at an upcoming meeting.

AUDIT DEPARTMENT UPDATED FY 2021 AUDIT PLAN

(approved by the Audit, Compliance, and Risk Committee on September 11, 2020 – see attachment for Updated Audit Plan)

RESOLVED, the Audit Department FY 2021 Audit Plan as updated is approved as recommended by the Audit, Compliance, and Risk Committee.

ESTABLISHMENT OF THE STERN BICENTENNIAL PROFESSORSHIP IN EDUCATION AND NEUROSCIENCE

(approved by the Academic and Student Life Committee on September 11, 2020)

WHEREAS, donor Sandra Feagan Stern, an alumna of the Curry School of Education and Human Development, took a Doctor of Education degree in 1985; and

WHEREAS, Ms. Stern has been an ardent supporter of the University and served on the Curry School Foundation Board of Directors for fourteen years, including two terms as chair; and

WHEREAS, Ms. Stern has extensive experience in the field of education as a public school teacher, director of instruction for the Halifax County school system, founder of the Halifax County Continuing Education Center, and as director of executive education at the Darden School of Business; and

WHEREAS, Ms. Stern and her husband, Evan, have an interest in autism research and have supported the University's Center for Autism initiative; and

WHEREAS, through a professorship bringing together education and neuroscience, the Sterns hope to help connect neuroscience research to teaching and developing curriculum in an effort to reach all children that will lead to a change in how we teach;

RESOLVED, the Board of Visitors establishes the Stern Bicentennial Professorship in Education and Neuroscience; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Sandra Feagan Stern and Evan Stern for their generous contributions to the Curry School of Education and Human Development and the University.

ESTABLISHMENT OF THE JUNG FAMILY PROFESSORSHIP

(approved by the Academic and Student Life Committee on September 11, 2020)

WHEREAS, Donor John B. Jung Jr. took a B. S. in Systems Engineering from the School of Engineering, and an M.B.A. from the Darden School of Business in 1984; and

WHEREAS, Mr. Jung is Senior Managing Director and Head of BB&T Capital Markets, a division of BB&T Securities, Inc. He is responsible for leading the firm's debt and equity capital markets activities; and

WHEREAS, Mr. Jung has been actively engaged with the Darden School of Business for a number of years, serving on the Corporate Advisory Board and as a member of the Darden Society and the Hickory Club; and

WHEREAS, Mr. Jung's two children, William and Brooks, are recent graduates of the Darden School of Business; and

WHEREAS, Mr. Jung provided funding to support an emerging scholar at the Darden School of Business, which along with matching funds from the University will create a Bicentennial Professorship;

RESOLVED, the Board of Visitors establishes the Jung Family Professorship; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to John B. Jung Jr. and the Jung family for the generous contribution to the Darden School of Business and the University.

ESTABLISHMENT OF THE RICHARD M. WAITZER BICENTENNIAL PROFESSORSHIP IN ETHICS

(approved by the Academic and Student Life Committee on September 11, 2020)

WHEREAS, Donor Bradley M. Waitzer took a joint M.B.A. and J.D. from the Darden School of Business and the School of Law in 1987. He worked at Gulfstream Aerospace Corporation before starting his own real estate company, Waitzer Properties, based in Virginia Beach; and

WHEREAS, Bradley Waitzer desires to honor his father, Richard M. Waitzer, by creating a professorship in his name at the Institute for Business and Society at the Darden School of Business; and

WHEREAS, Richard M. Waitzer, graduate of Carnegie Mellon University, successful businessman and real estate developer, and an active and involved member of the community in Virginia Beach and Hampton Roads, passed away in January 2019;

RESOLVED, the Board of Visitors establishes the Richard M. Waitzer Bicentennial Professorship in Ethics; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Bradley M. Waitzer for his generous contributions to the Darden School of Business and the University, and offers condolences to Leah Waitzer and the Waitzer family for the loss of Richard M. Waitzer, husband, father, and grandfather.

FACULTY PERSONNEL ACTIONS

Faculty Personnel Actions Approved by the Board of Visitors

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Mr. Mahmoud Y. A. Alarini, as Assistant Professor of Radiology and Medical Imaging, effective July 1, 2020, for three years, at an annual salary of \$100,000.

Ms. Negin Alemazkoo, as Assistant Professor of Engineering Systems and Environment, effective August 25, 2020, for three academic years, at an academic year salary of \$108,800.

Mr. Joseph Andrasko, as Professor of Practice in Business Administration, effective August 25, 2020, for three academic years, at an academic year salary of \$150,000.

Mr. Siddhartha S. Angadi, as Assistant Professor of Education, effective August 25, 2020, for three academic years, at an academic year salary of \$91,000.

Ms. Sanja Arandjelovic, as Assistant Professor of Medicine, effective July 1, 2020, for three years, at an annual salary of \$95,000.

Dr. Terri W. Babineau, as Associate Professor of Family Medicine, effective August 1, 2020, for three years, at an annual salary of \$100,000.

Dr. Prem P. Batchala, as Assistant Professor of Radiology and Medical Imaging, effective July 13, 2020, for three years, at an annual salary of \$100,000.

Mr. Max R. Biggs, as Assistant Professor of Business Administration, effective August 25, 2020, for three academic years, at an academic year salary of \$174,000.

Ms. Christina S. Black, as Assistant Professor of Commerce, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$120,000.

Mr. Brendan J. Boler, as Assistant Professor of Public Policy, General Faculty, effective August 25, 2020, for one academic year, at an academic year salary of \$120,000.

Mr. Matthew Chin, as Assistant Professor of Women, Gender & Sexuality Studies, effective August 25, 2020, for four academic years, at an academic year salary of \$85,000.

Mr. Jason J. Chruma, as Assistant Professor of Chemistry, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$75,000.

Ms. Carrie A. Cowardin, as Assistant Professor of Pediatrics, effective July 1, 2020, for three years, at an annual salary of \$95,000.

Dr. Anelyssa D'Abreu, as Associate Professor of Neurology, effective September 1, 2020, for three years, at an annual salary of \$100,000.

Dr. John P. Davis, as Assistant Professor of Surgery, effective September 1, 2019, for three years, at an annual salary of \$100,000.

Ms. Michaela DuBay, as Assistant Professor of Education, effective August 25, 2020, for three academic years, at an academic year salary of \$80,000.

Mr. Laurent M. Dubois, as Professor of History, effective August 25, 2020, for five years, at an annual salary of \$345,800.

Dr. Molly Flannagan, as Assistant Professor of Surgery, effective June 1, 2020, for three years, at an annual salary of \$100,000.

Mr. Corin T. Fox, as Assistant Professor, General Faculty, effective June 25, 2020, for three years, at an annual salary of \$75,000.

Mr. Thomas W. Frampton, as Associate Professor of Law, effective August 25, 2020, for five academic years, at an academic year salary of \$175,000.

Ms. Diana M. Franco Duran, as Assistant Professor of Engineering Systems and Environment, General Faculty, effective June 8, 2020, for three years, at an annual salary of \$116,700.

Mr. Rupert Freeman, as Assistant Professor of Business Administration, effective August 25, 2020, for four academic years, at an academic year salary of \$175,000.

Ms. Melissa J. Frost, as Assistant Professor, General Faculty, effective June 25, 2020, for three years, at an annual salary of \$75,000.

Dr. Ashley W. Garneau, as Assistant Professor of Anesthesiology, effective August 17, 2020, for three years, at an annual salary of \$100,000.

Ms. Jessie Gibson, as Assistant Professor of Nursing, effective August 25, 2020, for three academic years, at an academic year salary of \$82,000.

Ms. Maria Gonzalez Aranguren, as Assistant Professor of Architecture, effective August 25, 2020, for four academic years, at an academic year salary of \$74,000.

Ms. Belen Gonzalez Aranguren, as Assistant Professor of Architecture, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$62,000.

Mr. Lian-Wang Guo, as Professor of Surgery, effective July 25, 2020, for five years, at an annual salary of \$185,000.

Mr. Thomas Haley, as Research Assistant Professor of Law, effective July 1, 2020, for two years, at an annual salary of \$60,000.

Ms. Colby S. Hall, as Assistant Professor of Education, effective August 25, 2020, for three academic years, at an academic year salary of \$81,000.

Ms. Sara C. Hallowell, as Associate Professor of Nursing, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$98,000.

Mr. Julian N. Heeck, as Assistant Professor of Physics, effective August 25, 2020, for four academic years, at an academic year salary of \$94,000.

Mr. Peter C. L. Humphries, as Assistant Professor of Mathematics, effective August 25, 2020, for four academic years, at an academic year salary of \$94,000.

Ms. Elizabeth A. Hundt, as Assistant Professor of Nursing, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$83,000.

[t] Ms. Cathy Hwang, as Professor of Law, effective August 25, 2020, at an academic year salary of \$210,000.

Mr. Jose Ibarra, as Assistant Professor of Architecture, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$65,000.

Dr. Jessie Jahjah, as Assistant Professor of Radiology and Medical Imaging, effective July 1, 2020, for one year, at an annual salary of \$100,000.

Ms. Lee Johnson, as Assistant Professor of Nursing, effective August 25, 2020, for three academic years, at an academic year salary of \$87,600.

Dr. Ryan T. Kellogg, as Assistant Professor of Neurosurgery, effective August 1, 2020, for three years, at an annual salary of \$100,000.

Mr. Behnam Keshavarz, as Assistant Professor of Medicine, effective April 1, 2020, for three years, at an annual salary of \$80,000.

Ms. Sarah Lebovitz, as Assistant Professor of Commerce, effective August 25, 2020, for four academic years, at an academic year salary of \$190,000.

Ms. Kandice R. Levental, as Associate Professor of Molecular Physiology and Biological Physics, effective August 1, 2020, for three years, at an annual salary of \$85,000.

Mr. Ilya Levental, as Associate Professor of Molecular Physiology and Biological Physics, effective August 1, 2020, for five years, at an annual salary of \$140,000.

Ms. Katherine MacDonald, as Assistant Professor of Architecture, effective August 25, 2020, for four academic years, at an academic year salary of \$77,000.

Dr. John S. Manavalan, as Assistant Professor of Medicine, effective July 15, 2020, for three years, at an annual salary of \$95,000.

Ms. Kazlin Mason, as Assistant Professor of Education, effective August 25, 2020, for three academic years, at an academic year salary of \$79,500.

Mr. Chiraag Mittal, as Assistant Professor of Commerce, effective August 25, 2020, for three academic years, at an academic year salary of \$185,000.

Mr. Reza Mousavi, as Assistant Professor of Commerce, effective August 25, 2020, for four academic years, at an academic year salary of \$198,000.

Dr. Rebecca Mullan, as Assistant Professor of Medicine, effective August 10, 2020, for three years, at an annual salary of \$100,000.

Ms. Abbie G. Oliver, as Assistant Professor of Commerce, effective August 25, 2020, for four academic years, at an academic year salary of \$189,000.

Dr. Nicolas Ortiz, as Assistant Professor of Urology, effective July 15, 2020, for three years, at an annual salary of \$100,000.

Dr. Samuel L. Oyer, as Associate Professor of Otolaryngology - Head and Neck Surgery, effective October 1, 2020, for three years, at an annual salary of \$100,000.

Mr. Anthony Palomba, as Assistant Professor of Business Administration, General Faculty, for one year, effective June 25, 2020, at an annual salary of \$100,000.

Dr. Janaki J. Patel, as Assistant Professor of Medicine, effective July 15, 2020, for one year, at an annual salary of \$100,000.

Dr. Steven T. Philips, as Assistant Professor of Medicine, effective September 1, 2020, for three years, at an annual salary of \$100,000.

Ms. Teja Pristavec, as Research Assistant Professor of Biocomplexity, effective April 25, 2020, for three years, at an annual salary of \$114,000.

Ms. Erin S. Putalik, as Assistant Professor of Architecture, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$58,000.

Dr. Emily D. Richardson, as Assistant Professor of Medicine, effective July 27, 2020, for three years, at an annual salary of \$100,000.

Mr. Richard A. Ridge, as Assistant Professor of Nursing, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$85,000.

Mr. Cole Rizki, as Assistant Professor of Latin American Studies, effective August 25, 2020, for four academic years, at an academic year salary of \$70,000.

Mr. Felipe Saffie, as Assistant Professor of Business Administration, effective August 25, 2020, for four academic years, at an academic year salary of \$185,000.

Mr. Andrew R. Sanderford, as Associate Professor of Commerce, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$155,000.

Dr. Alejandro Santillan Cadenillas, as Assistant Professor of Radiology and Medical Imaging, effective July 1, 2020, for three years, at an annual salary of \$100,000.

Ms. Kathleen A. Schiro, as Assistant Professor of Environmental Sciences, effective August 25, 2020, for four academic years, at an academic year salary of \$85,000.

Mr. Majid Shafiee-Jood, as Research Assistant Professor of Engineering Systems and Environment, effective August 25, 2020, for three years, at an annual salary of \$120,000.

Ms. Gloria M. Sheynkman, as Assistant Professor of Molecular Physiology and Biological Physics, effective July 1, 2020, for three years, at an annual salary of \$120,000.

Ms. Megan Stevenson, as Associate Professor of Law, effective August 25, 2020, for three academic years, at an academic year salary of \$188,000.

Dr. Matthew R. Thames, as Assistant Professor of Anesthesiology, effective July 1, 2020, for three years, at an annual salary of \$100,000.

[t] Ms. Nicole Thorne Jenkins, as Professor of Commerce, effective July 1, 2020, at an annual salary of \$510,000.

Mr. Robert T. Vinson, as Professor of African American and African Studies, effective August 25, 2020, for five academic years, at an academic year salary of \$145,000.

Mr. Shao-bin Wang, as Assistant Professor of Ophthalmology, effective April 25, 2020, for one year, at an annual salary of \$65,000.

Mr. Bowen Wang, as Assistant Professor of Surgery, effective July 25, 2020, for three years, at an annual salary of \$95,000.

Ms. Bingyun Wang, as Assistant Professor of Commerce, effective August 25, 2020, for four academic years, at an academic year salary of \$215,000.

Mr. Justin L. Weppner, as Assistant Professor of Physical Medicine and Rehabilitation, effective July 16, 2020, for three years, at an annual salary of \$100,000.

Ms. Shan Yu, as Assistant Professor of Statistics, effective August 25, 2020, for four academic years, at an academic year salary of \$93,000.

Ms. Helena Zeweri, as Assistant Professor of Global Studies, General Faculty, effective August 25, 2020, for three academic years, at an academic year salary of \$53,000.

2. CORRECTION TO THE ELECTION OF GORAN RAKOCEVIC

RESOLVED, the election of Mr. Goran Rakocevic, as Professor of Neurology, without term, effective October 15, 2019, at an annual salary of \$100,000 as shown in the Board of Visitors minutes dated June 4, 2020, is corrected to read as follows:

Dr. Goran Rakocevic, as Professor of Neurology, for three years, effective October 15, 2019, at an annual salary of \$100,000.

3. CORRECTION TO THE ELECTION OF PATRICIA J. SHIPLEY

RESOLVED, the election of Dr. Patricia J. Shipley, as Assistant Professor of Neurology, for one year, effective September 1, 2020, at an annual salary of \$100,000. as shown in the Board of Visitors minutes dated June 4, 2020, is corrected to read as follows:

Dr. Patricia J. Shipley, as Associate Professor of Neurology, for one year, effective September 1, 2020, at an annual salary of \$100,000.

4. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the Chairholders are approved, as shown below:

(a) Election of Chairholders

[t] Ms. Naomi R. Cahn, as Justice Anthony M. Kennedy Distinguished Professor of Law, without term, and Nancy L. Buc '69 Research Professor in Democracy and Equity, for three years, effective August 25, 2020, at an academic year salary of \$350,000.

[t] Dr. W. Darrin Clouse, as Edwin P. Lehman Professor of Surgery, effective August 25, 2020, for five years. Dr. Clouse will continue as Professor of Surgery, without term.

[t] Mr. Dale C. Copeland, as Hugh S. and Winifred B. Cumming Memorial Professor of International Affairs, effective August 25, 2020, for three years. Mr. Copeland will continue as Professor of Politics, without term.

[t] Mr. John Duffy, as Paul G. Mahoney Research Professor of Law, effective August 25, 2020, for three years. Mr. Duffy will continue as Samuel H. McCoy II Professor of Law, without term.

[t] Ms. Kristen E. Eichensehr, as Professor of Law, without term, and as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for three years, effective August 25, 2020, at an academic year salary of \$225,000.

[t] Ms. Rachel A. Harmon, as Class of 1957 Research Professor of Law, effective August 25, 2020, for three years. Ms. Harmon will continue as Professor of Law, without term.

[t] Mr. John C. Harrison, as Thomas F. Bergin Teaching Professor of Law, effective August 25, 2020, for three years. Mr. Harrison will continue as James Madison Distinguished Professor of Law, without term.

[t] Dr. Molly Hughes, as Harrison Distinguished Professor of Medicine, effective August 25, 2020, for five years. Dr. Hughes will continue as Professor of Medicine, without term.

[t] Mr. Richard M. Hynes, as Nicholas E. Chemicles Research Professor of Business Law and Regulation, effective August 25, 2020, for three years. Mr. Hynes will continue as John Allan Love Professor of Law, without term.

Ms. Antonette K. Irving, as Frank M. Sands Sr. (M.B.A. '63) Professor of Practice in Business Administration, for three years, and as Professor of Practice in Business Administration, for four academic years, effective August 25, 2020, at an academic year salary of \$200,000.

[t] Ms. Lynn A. Isabella, as Frank M. Sands Sr. (M.B.A. '63) Associate Professor of Business Administration, effective August 25, 2020, for three years. Ms. Isabella will continue as Associate Professor of Business Administration, without term.

[t] Ms. Leslie Kendrick, as White Burkett Miller Professor of Law and Public Affairs, effective August 25, 2020, without term. Ms. Kendrick will continue as David H. Ibbeken '71 Research Professor of Law, until August 24, 2021.

[t] Mr. H. Douglas Laycock, as Class of 1963 Research Professor of Law in Honor of Graham C. Lilly and Peter W. Low, effective August 25, 2020, for three years. Mr. Laycock will continue as Robert E. Scott Distinguished Professor of Law, without term.

[t] Mr. John T. Monahan, as Hunton Andrews Kurth Professor of Law, effective August 25, 2020, for three years. Mr. Monahan will continue as John S. Shannon Distinguished Professor of Law, without term.

[t] Mr. Ryan R. Nelson, as Murray Research Professor of Commerce, effective August 25, 2020, without term. Mr. Nelson will continue as Professor of Commerce, without term.

[t] Mr. Richard Re, as Professor of Law, without term, and as Joel B. Piassick Research Professor of Law, for three years, effective August 25, 2020, at an academic year salary of \$225,000.

Ms. Vivian Riefberg, as David C. Walentas Jefferson Scholars Foundation Professor of Practice in Business Administration, and Professor of Practice in Business Administration, effective August 25, 2020, for five academic years, at an academic year salary of \$150,000.

[t] Mr. George A. Rutherglen, as Earle K. Shawe Professor of Law, effective August 25, 2020, for three years. Mr. Rutherglen will continue as John Barbee Minor Distinguished Professor of Law, without term.

[t] Mr. Richard C. Schragger, as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, effective August 25, 2020, for three years. Mr. Schragger will continue as Perre Bowen Professor of Law, without term.

[t] Mr. Paul J. Simko, as Frank M. Sands Sr. (M.B.A. '63) Professor of Business Administration, effective August 25, 2020, for three years. Mr. Simko will continue as Professor of Business Administration, without term.

[t] Mr. Scott A. Snell, as Frank M. Sands Sr. (M.B.A. '63) Professor of Business Administration, effective August 25, 2020, for three years. Mr. Snell will continue as Professor of Business Administration, without term.

[t] Mr. Lawrence B. Solum, as William L. Matheson and Robert M. Morgenthau Distinguished Professor of Law, without term, and Douglas D. Drysdale Research Professor of Law, for three years, effective August 25, 2020, at an academic year salary of \$375,000.

[t] Mr. Weiqiang Wang, as Gordon T. Whyburn Professor of Mathematics, effective August 25, 2020, without term. Mr. Wang will continue as Professor of Mathematics, without term.

[t] Ms. Kim A. Whitler, as Frank M. Sands Sr. (M.B.A. '63) Associate Professor of Business Administration, effective August 25, 2020, for three years. Ms. Whitler will continue as Associate Professor of Business Administration, without term.

[t] Ms. Nettie A. Woolhandler, as Armistead M. Dobie Professor of Law, effective August 25, 2020, for three years. Ms. Woolhandler will continue as William Minor Lile Professor of Law, without term.

(b) Change of Title of Chairholder

[t] Mr. Donald E. Brown, from the William Stansfield Calcott Professor of Engineering and Applied Science to the Quantitative Foundation Distinguished Professor of Data Science, and Professor of Data Science, effective August 25, 2020, for five years. Mr. Brown will continue as Professor of Systems and Information Engineering, without term.

(c) Resignations of Chairholders

[t] Mr. Ahmed N. Abbasi, as Murray Research Professor of Commerce, effective August 24, 2020.

[t] Ms. Kimberly Ferzan, as Harrison Robertson Professor of Law, effective June 30, 2020.

[t] Ms. Dayna B. Matthew, as William L. Matheson and Robert M. Morgenthau Distinguished Professor of Law, effective July 31, 2020.

[t] Mr. A. Benjamin Spencer, as Justice Thurgood Marshall Distinguished Professor of Law, effective June 30, 2020.

(d) Retirement of Chairholders

[t] Mr. John S. Lazo, as Harrison Distinguished Teaching Professor of Pharmacology, effective December 31, 2020. Mr. Lazo has been a faculty member since August 2, 2009.

[t] Mr. Douglas L. Leslie, Charles O. Gregory Professor of Law, effective May 24, 2020. Mr. Leslie had been a faculty member since September 1, 1977.

[t] Mr. Kenneth R. White, as UVA Health Professor of Nursing, effective August 24, 2020. Mr. White had been a faculty member since May 25, 2013.

5. CORRECTION TO THE ELECTION OF WILLIAM WYLIE TO THE COMMONWEALTH PROFESSORSHIP

RESOLVED, the election of Mr. William Wylie, as Commonwealth Professor of Art, effective January 25, 2020, as shown in the Board of Visitors minutes dated March 6, 2020, is corrected to read as follows:

[t] Mr. William Wylie, as Commonwealth Professor of Art, effective August 25, 2020. Mr. Wylie will continue as Professor of Art, without term.

6. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Ms. Jennifer L. Bair, from Associate Professor of Sociology to Professor of Sociology, effective August 25, 2020.

[t] Mr. Paul C. Harris, from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2020.

[t] Dr. Hamid Hassanzadeh, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective August 25, 2020.

[t] Mr. Murad Idris, from Assistant Professor of Politics to Associate Professor of Politics, effective August 25, 2020.

[t] Ms. Barbara B. Wilson, from Assistant Professor of Urban and Environmental Planning to Associate Professor of Urban and Environmental Planning, effective August 25, 2020.

7. CHANGE OF TITLE

RESOLVED, the following track and title have changed:

Mr. David H. Eddy Spicer, from Associate Professor of Education, tenure-track, to Associate Professor of Education, General Faculty, effective August 25, 2020.

8. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salary indicated:

Ms. Stacey L. Burgess, Assistant Professor of Medicine, effective July 25, 2020, an annual salary of \$86,800.

[t] Mr. Timothy R. Konold, Professor of Education, effective March 25, 2020, an annual salary of \$180,300.

Ms. Chelsea Marie, Assistant Professor of Medicine, effective July 25, 2020, an annual salary of \$86,800.

Mr. Swapnil K. Sonkusare, Assistant Professor of Molecular Physiology & Biological Physics, effective July 25, 2020, an annual salary of \$142,600.

9. RESIGNATIONS

The President announced the following resignations:

Dr. Michael P. Bergman, Assistant Professor of Medicine, effective July 3, 2020.

Ms. Monica Byrne-Jimenez, Research Associate Professor of Education, effective August 24, 2020.

Mr. David Dobolyi, Research Assistant Professor of Commerce, effective August 24, 2020.

Mr. Ryan S. D'Souza, Assistant Professor of Cell Biology, effective May 22, 2020.

Ms. Sarah J. Fick, Research Assistant Professor of Education, effective August 14, 2020.

Mr. Jorge A. Giron, Associate Professor of Pediatrics, effective June 30, 2020.

[t] Mr. Patrick A. Grant, Associate Professor of Biochemistry and Molecular Genetics, effective April 25, 2020.

Mr. Yizhan Guo, Assistant Professor of Surgery, effective June 30, 2020.

Ms. Bridget Hamre, Research Associate Professor of Education, effective June 19, 2020.

Mr. Ahme Ibrahim, Assistant Professor of Computer Science, General Faculty, effective May 31, 2020.

Ms. Kyriaki Kasabalis, Assistant Professor of Architecture, General Faculty, effective May 24, 2020.

Dr. Nicole C. Kelleher, Assistant Professor of Physical Medicine and Rehabilitation, effective April 29, 2020.

[t] Mr. Jonathan Kipnis, Professor of Neuroscience, effective July 1, 2020.

[t] Dr. Alexander S. Krupnick, Professor of Surgery, effective May 31, 2020.

Ms. Nishaki Mehta, Assistant Professor of Medicine, effective May 31, 2020.

Dr. Brandy Patterson, Assistant Professor of Medicine, effective May 8, 2020.

Ms. Farah Peterson, Associate Professor of Law, effective June 30, 2020.

Dr. Patrice K. Rehm, Professor of Radiology & Medical Imaging, effective August 1, 2020.

Mr. Erik A. Ruzek, Research Assistant Professor of Education, effective June 2, 2020.

Mr. Eric B. Schneider, Associate Professor of Surgery, effective April 30, 2020.

Dr. Timothy Short, Associate Professor of Medicine, effective May 15, 2020.

Dr. Julio Silvestre, Assistant Professor of Medicine, effective June 30, 2020.

Mr. Udai P. Singh, Associate Professor of Medicine, effective July 3, 2020.

Mr. Scott Sperling, Associate Professor of Neurology, effective October 19, 2020.

[t] Mr. Sundararaman Swaminathan, Associate Professor of Medicine, effective August 7, 2020.

10. RETIREMENTS

The President announced the following retirements:

[t] Mr. Patrice Guyenet, Professor of Pharmacology, effective December 31, 2020. Mr. Guyenet has been a faculty member since September 1, 1978.

Dr. Rachel A. Hays, Associate Professor of Medicine, effective May 20, 2020. Dr. Hays had been a faculty member since November 1, 2010.

Dr. James M. Jaeger, Associate Professor of Anesthesiology, effective June 12, 2020. Dr. Jaeger had been a faculty member since July 1, 1991.

Mr. Mark T. Kopeny, Associate Professor of Biology, General Faculty, effective May 24, 2020. Mr. Kopeny had been a faculty member since September 1, 1995.

[t] Dr. Carl Lynch, Professor of Anesthesiology, effective June 30, 2020. Dr. Lynch had been a faculty member since July 1, 1981.

[t] Dr. John B. Schorling, as Professor of Medicine, effective January 8, 2021. Dr. Schorling has been a faculty member since September 19, 1988.

11. APPOINTMENT

The President announced the following appointment:

Ms. Megan A. Barnett, as Vice Provost for Academic Initiatives, effective June 15, 2020, for five years.

12. RE-APPOINTMENT

The President announced the following re-appointment:

[t] Dr. David S. Wilkes, as Dean of the School of Medicine, effective September 1, 2020, for one year.

13. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professor Emeriti:

[t] Mr. Patrice Guyenet, as Professor Emeritus of Pharmacology, effective January 1, 2021.

[t] Mr. John S. Lazo, as Harrison Distinguished Teaching Professor Emeritus of Pharmacology, effective January 1, 2021.

[t] Dr. Carl Lynch, as Professor Emeritus of Anesthesiology, effective July 1, 2020.

[t] Mr. Kenneth R. White, as University of Virginia Medical Center Professor Emeritus of Nursing, effective August 25, 2020.

14. CORRECTION TO THE EMERITUS ELECTION OF JEFFREY T. CORWIN

RESOLVED, the election of Mr. Jeffrey T. Corwin as Professor Emeritus of Neuroscience, effective January 1, 2020, as shown in the Board of Visitors minutes dated June 4, 2020, is corrected to read as follows:

[t] Mr. Jeffrey T. Corwin, Professor Emeritus of Neuroscience and Cell Biology, effective January 1, 2020.

15. ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED, the following person is elected Associate Professor Emeritus:

Dr. James M. Jaeger, as Associate Professor Emeritus of Anesthesiology, effective June 13, 2020.

16. DEATHS

The president announced the following deaths:

Mr. Arthur S. Brill, Professor Emeritus of Physics, died June 2, 2020. Mr. Brill was a member of the faculty from July 1, 1968, until his retirement on May 31, 1997.

Mr. Jaquelin T. Robertson, Commonwealth Professor Emeritus of Architecture, died May 9, 2020. Mr. Robertson was a member of the faculty from January 1, 1981, until his retirement on October 17, 1989, and Dean of the School of Architecture from January 1, 1981, until June 30, 1988.

Mr. Wesley A. Volk, Professor Emeritus of Microbiology, died July 12, 2020. Mr. Volk was a member of the faculty from September 1, 1951, until his retirement on December 1, 1994.

THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

17. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Mr. Oluleye H. Babatunde, as Assistant Professor of Computer Science, The University of Virginia's College at Wise, effective August 25, 2020, for one academic year, at a salary of \$82,000.

Ms. Teresa L. Brown, as Assistant Professor of Geology, The University of Virginia's College at Wise, effective August 25, 2020, for one academic year, at a salary of \$56,000.

[t] Ms. Trisha H. Folds-Bennett, as Professor of Psychology, The University of Virginia's College at Wise, effective July 1, 2020, at a salary of \$175,000.

Ms. Victoria E. Makal, as Assistant Professor of Biochemistry, The University of Virginia's College at Wise, effective August 25, 2020, for one academic year, at a salary of \$56,000.

18. ACTION RELATING TO A CHAIRHOLDER

RESOLVED, the action relating to a Chairholder is announced:

Resignation of a Chairholder

[t] Mr. Floyd A. Beckford, as Van W. Daniel III Professor of Chemistry, The University of Virginia's College at Wise, effective May 24, 2020.

19. **PROMOTIONS**

RESOLVED, the following persons are promoted:

[t] Mr. Jonathan M. Crimmins, from Assistant Professor of English to Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Ms. Emily A. Dotson, from Assistant Professor of English to Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Ms. Kristina Feeser, from Associate Professor of Psychology to Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Ms. Cody T. Sanders, from Assistant Professor of Physical Education to Associate Professor of Physical Education, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Mr. Steven M. Shell, from Assistant Professor of Biology to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Mr. Eric D. Smith, from Assistant Professor of Political Science to Associate Professor of Political Science, The University of Virginia's College at Wise, effective August 25, 2020.

[t] Mr. Matthew J. Williams, from Associate Professor of Sport Management, with term, to Associate Professor of Sport Management, without term, effective August 25, 2020.

20. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

[t] Mr. Jonathan M. Crimmins, Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2020, a salary of \$60,300.

[t] Ms. Emily A. Dotson, Associate Professor of English, The University of Virginia's College at Wise, effective August 25, 2020, a salary of \$91,800.

[t] Ms. Kristina Feeser, Professor of Psychology, The University of Virginia's College at Wise, effective August 25, 2020, a salary of \$73,000.

[t] Ms. Cody T. Sanders, Associate Professor of Physical Education, The University of Virginia's College at Wise, effective July 25, 2020, a salary of \$60,400.

[t] Mr. Steven M. Shell, Associate Professor of Biology, The University of Virginia's College at Wise, effective July 25, 2020, a salary of \$58,400.

[t] Mr. Eric D. Smith, Associate Professor of Political Science, The University of Virginia's College at Wise, effective July 25, 2020, a salary of \$60,700.

21. RESIGNATION

The President announced the following resignation:

Mr. Scott R. Cohen, Assistant Professor of Accounting and Business, The University of Virginia's College at Wise, effective May 24, 2020.

22. RETIREMENT

The President announced the following retirement:

[t] Ms. K. S. Adams-Ramsey, Professor of Art, The University of Virginia's College at Wise, effective May 24, 2020. Ms. Ramsey had been a faculty member since September 1, 1994.

23. ELECTION OF MS. TRISHA H. FOLDS-BENNETT AS PROVOST AND VICE CHANCELLOR OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED, Ms. Trisha H. Folds-Bennett is elected Provost and Vice Chancellor for Academic Affairs, The University of Virginia's College at Wise, effective June 25, 2020, for five years.

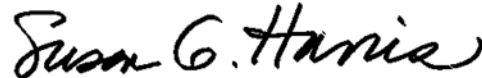
24. ELECTION OF PROFESSOR EMERITA

RESOLVED, the following person is elected Professor Emerita:

[t] Ms. K. S. Adams-Ramsey, Professor Emerita of Art, The University of Virginia's College at Wise, effective May 25, 2020.

On motion, the meeting was adjourned at 3:58 p.m.

Respectfully submitted,



Susan G. Harris
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website.
<http://bov.virginia.edu/public-minutes>

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

HEALTH SYSTEM BOARD – SEPTEMBER 10, 2020

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Babineau, Teresa, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 4, 2020, through August 3, 2021; Privileged in Family Medicine.

Geraghty, Meghan, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 21, 2020, through July 20, 2021; Privileged in Medicine.

Jensen, Nicole, M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 24, 2020, through July 23, 2021; Privileged in Family Medicine.

Kinch, Logan, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 4, 2020, through August 3, 2021; Privileged in Anesthesiology.

McManus, Michael, M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Period of Appointment: August 3, 2020, through August 2, 2021; Privileged in Anesthesiology.

Milner, Paul, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 7, 2020, through August 6, 2021; Privileged in Medicine.

Mullan, Rebecca, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 11, 2020, through August 10, 2021; Privileged in Medicine.

Patel, Janaki, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 21, 2020, through July 20, 2021; Privileged in Medicine.

Richardson, Emily, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 30, 2020, through July 29, 2021; Privileged in Medicine.

Rowman, Cody, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 3, 2020, through August 2, 2021; Privileged in Anesthesiology.

Sharrow, Christopher, M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Period of Appointment: August 5, 2020, through August 4, 2021; Privileged in Anesthesiology.

Weiss, Rachel, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2020, through July 31, 2021; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Aguilera, Nadine, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pathology.

Allen, Claudia, Ph.D., Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Psychology.

Argo, Curtis, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Bashir, Mohammad, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Bashir, Mudhasir, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Behar, Brittany, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: September 1, 2020, through September 29, 2021; Privileged in Plastic Surgery.

Blodgett, Todd, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 8, 2020, through September 7, 2022; Privileged in Radiology and Medical Imaging.

Boyle, Roberts, M.D., Pediatrician in the Department of Pediatrics; Administrative Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022.

Brand, William, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Otolaryngology.

Bruschwein, Heather, PsyD., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Clinical Psychology.

Buchholtz, Avery, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurosurgery.

Burnsed, Jennifer, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Cavanagh, Casey, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: September 5, 2020, through Mary 30, 2022; Privileged in Clinical Psychology.

Cohen, Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Courville, Elizabeth, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: September 4, 2020, through March 30, 2022; Privileged in Pathology.

Dalrymple, Sarah, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Family Medicine.

Davis, John, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: September 4, 2020, through October 30, 2021; Privileged in Surgery.

Douvas, Michael, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Dulai, Hargot, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 8, 2020, through September 7, 2022; Privileged in Radiology and Medical Imaging.

Eagleson, Christine, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Enfield, Kyle, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Frye, Jeanetta, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Garrod, Andrea, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Gray, Susan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 6, 2020, through May 30, 2022; Privileged in Pediatrics.

Greer, Kenneth, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2021; Privileged in Dermatology.

Grossman, Leigh, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Haizlip, Julie, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Harris, Benjamin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Harrison, Madaline, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurology.

Haskal, Ziv, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiology and Medical Imaging.

Hogan, Danika, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Jahjah, Jessie, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiology and Medical Imaging.

Khandelwal, Shiv, M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiation Oncology.

Kim, John, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 16, 2020, through December 30, 2021; Privileged in Medicine.

Kirk, Susan, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Kumar, Anubhav, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 11, 2020, through December 30, 2021; Privileged in Medicine.

Lyons, Elizabeth, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

McManus, Kathleen, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Mahadevan, Mani, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pathology.

Marino, Anthony, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 4, 2020, through May 30, 2022; Privileged in Medicine.

Mathes, Donald, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Anesthesiology.

Malhotra, Rohit, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Mangrum, James, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Martin, Linda, M.D., M.PH., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Surgery.

Middleton, Jeremy, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Mithqal, Ayman, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiology and Medical Imaging.

Monfredi, Oliver, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 30, 2020, through November 29, 2021; Privileged in Medicine.

Norwood, Kenneth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Patel, Susanj, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Peroutka, Christine, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 6, 2020, through November 29, 2021; Privileged in Pediatrics.

Reiser, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Rich, George, M.D., Ph.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Anesthesiology.

Sauer, Bryan, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Schiff, David, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurology.

Schroen, Anneke, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Surgery.

Shah, Binit, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurology.

Shonka, David, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Otolaryngology.

Singletary, Eunice, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Emergency Medicine.

Smith, Laura, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Obstetrics and Gynecology.

Stevenson, Richard, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Stotts, Matthew, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 16, 2020, through January 30, 2022; Privileged in Medicine.

Strand, Daniel, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Swanson, Jonathan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Targonski, Paul, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Tiouririne, Mohamed, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Anesthesiology.

White, Elizabeth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through October 30, 2021; Privileged in Pediatrics.

Wong, Emily, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Pediatrics.

Yao, Quin, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 12, 2020, through January 30, 2022; Privileged in Pediatrics.

Yoshida, Cynthia, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Yu, Pearl, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Pediatrics.

3. **CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF CLINICAL STAFF**

Turner, Ronald B., M.D., Pediatrician in the Department of Pediatrics; Change in Category Status to Administrative Effective: July 1, 2020 through March 30, 2022.

4. **RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bergman, Michael P., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 3, 2020.

Christophel, John J., M.D., MPH, Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Effective Date of Resignation: July 17, 2020.

Elwood, Nathan R., M.D., Surgeon in the Department of Surgery; Instructor Staff Status; Effective Date of Resignation: July 31, 2020.

Ginsburg, Joshua S., M.D., Physician in the Department of Emergency Medicine; Instructor Staff Status; Effective Date of Resignation: July 8, 2020.

Hill, James B., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: February 9, 2019.

Jensen, Drew, M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Effective Date of Resignation: July 24, 2020.

Kavanagh, April K., M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Effective Date of Resignation: July 31, 2020.

Li, Ting, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 31, 2020.

Miller, Hugh S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: April 20, 2019.

Mills, Stacey E., M.D., Pathologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Retirement: December 31, 2019.

Neely, Grant A., M.D., Anesthesiologist in the Department of Anesthesiology; Instructor Staff Status; Effective Date of Resignation: July 24, 2020.

Walters, Hannah M., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Zarraga, Christina M., M.D., Pediatrician in the Department of Pediatrics; Instructor Staff Status; Effective Date of Resignation: April 27, 2020.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Brizendine, Jared, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: August 24, 2020 through August 23, 2021; Privileged as a Physician Assistant.

Curry, Sarah P., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 23, 2020 through August 22, 2021; Privileged as a Neonatal Nurse Practitioner.

Davis, Michele A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 27, 2020 through July 26, 2021; Privileged as Certified Registered Nurse Anesthetist.

Kittrell, Angela., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: July 24, 2020 through July 23, 2021; Privileged as a Family Nurse Practitioner.

Merrill, Katharine, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 3, 2020 through July 31, 2021; Privileged as an Acute Care Nurse Practitioner.

Middlekauff, Robert L., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: August 4, 2020 through August 32, 2021; Privileged as a Physician Assistant.

Moschella, Christopher, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: August 24, 2020 through August 23, 2021; Privileged as a Physician Assistant.

Oot, Casey A., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 24, 2020 through August 23, 2021; Privileged as a Pediatric Nurse Practitioner.

Richwine, Melanie E., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 23, 2020 through August 22, 2021; Privileged as an Acute Care Nurse Practitioner.

Sarhene, Portia., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 24, 2020 through August 23, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Sumner, Karen, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 9, 2020 through August 8, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Bednar, Kimberly S., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 8, 2020 through September 7, 2022; Privileged as a Family Nurse Practitioner.

Bushnaq-Aloul, Hania, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 26, 2020 through September 25, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Clark, Cynthia A., AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: September 21, 2020 through September 20, 2022; Privileged as an Audiologist.

Coyne, Bethany, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 3, 2020 through September 2, 2022; Privileged as a Pediatric Nurse Practitioner.

Danilich, Victoria, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 2, 2020 through September 1, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Freed-Pastor, Cassandra G., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: September 9, 2020 through September 8, 2022; Privileged as an Acute Care Nurse Practitioner.

Friedman, Carolyn., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: August 27, 2020 through August 26, 2022; Privileged as a Family Nurse Practitioner.

Hammond, Susan M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 11, 2020 through September 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Hearn, Peter L., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 9, 2020 through September 8, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Hollingsworth, Jacqueline, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 11, 2020 through September 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Jinks, Ann M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 23, 2020 through September 22, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Johnson, Virginia M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 11, 2020 through September 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Jones, Charles, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 14, 2020 through September 13, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Kiser, Amber G., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: September 8, 2020 through September 7, 2022; Privileged as an Audiologist.

Moore, Marta, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 11, 2020 through September 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Morris, Mallory, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 9, 2020 through September 8, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Oleson, Kathleen, R.N., N.P., Adult Gerontology Primary Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 9, 2020 through September 8, 2022; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

Oncu, Susan, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 14, 2020 through September 13, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Robbins, Allison, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 9, 2020 through September 8, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Sommers, Kayla, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: September 4, 2020 through September 3, 2022; Privileged as a Physician Assistant.

Wolfe, Cynthia L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 22, 2020 through July 21, 2022; Privileged as an Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Almarode, Susan, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: July 25, 2020.

Alvarez, Elizabeth, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: July 31, 2020.

Charlebois, Donna, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Retirement: June 26, 2020.

Cornett, Monique S., R.N., N.P., Family Nurse Practitioner in the Department of Urology; Effective Date of Resignation: June 30, 2020.

Fitzhugh, Cawood, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Effective Date of Resignation: August 2, 2020.

Grishaw, Julie A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: June 30, 2020.

Miller, Amanda L., P.A., Physician Assistant in the Departments of Surgery and Medicine; Effective Date of Resignation: July 1, 2020.

Sharpe, Katherine A., P.A., Physician Assistant in the Department of Surgery; Effective Date of Resignation: March 14, 2020.

Van Keuren-Parent, Korinne, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: July 1, 2020.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Wilson, Karie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Urology. Additional Privileges for Cystoscopy; Effective Date: August 4, 2020, through March 10, 2022.

CREDENTIALING AND RE-CREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED SEPTEMBER 10, 2020

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Geraghty, Meghan, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 27, 2020, through July 20, 2021; Privileged in Medicine.

Milner, Paul, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 11, 2020, through August 6, 2021; Privileged in Medicine.

Patel, Janaki, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 30, 2020, through July 29, 2021; Privileged in Medicine.

Pittner, Andrew, M.D., Ophthalmologist in the Department of Ophthalmology; Consultant Staff Status; Period of Appointment: July 16, 2020, through July 7, 2021; Privileged in Ophthalmology.

Richardson, Emily, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 30, 2020, through July 29, 2021; Privileged in Medicine.

Kellogg, Ryan, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Appointment: August 11, 2020, through August 2, 2021; Privileged in Neurosurgery.

Weiss, Rachel, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 11, 2020, through August 2, 2021; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Argo, Curtis, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Bashir, Mohammad, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Behar, Brittany, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: September 1, 2020, through September 29, 2021; Privileged in Plastic Surgery.

Bashir, Mudhasir M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Blodgett, Todd, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 8, 2020, through September 7, 2022; Privileged in Radiology and Medical Imaging.

Buchholz, Avery, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurosurgery.

Cohen, Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Davis, John, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: September 4, 2020, through October 30, 2021; Privileged in Surgery.

Dulai, Harjot, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 8, 2020, through September 7, 2022; Privileged in Radiology and Medical Imaging.

Enfield, Kyle, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Frye, Jeanetta, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Greer, Kenneth, M.D., Ph.D., Dermatologist in the Department of Dermatology; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2021; Privileged in Dermatology.

Harris, Benjamin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Harrison, Madaline, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurology.

Haskal, Ziv, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiology and Medical Imaging.

Hogan, Danika, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Jahjah, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Kim, John, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 16, 2020, through December 30, 2021; Privileged in Medicine.

Kirk, Susan, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Kumar, Anubhav, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 11, 2020, through December 30, 2021; Privileged in Medicine.

McManus, Kathleen, M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Malholtra, Rohit, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Martin, Linda, M.D., M.P.H., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Surgery.

Mithqal, Ayman, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Radiology and Medical Imaging.

Patel, Susanj, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Reiser, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 1, 2020, through August 31, 2022; Privileged in Radiology and Medical Imaging.

Rich, George, M.D., Ph.D., Anesthesiologist in the Department of Anesthesiology; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2021; Privileged in Anesthesiology.

Sauer, Bryan, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

Shah, Binit, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Neurology.

Strand, Daniel, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 31, 2020, through August 30, 2022; Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Bergman, Michael P., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 3, 2020.

Elwood, Nathan R., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: July 3, 2020.

Li, Ting, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 31, 2020.

Mills, Stacey E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Effective Date of Retirement: December 31, 2019.

Silvestre, Julio, M.D., Physician in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: July 1, 2020.

4. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Clark, Cynthia A., AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: September 21, 2020 through September 20, 2020; Privileged as an Audiologist.

Kiser, Amber G., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: September 8, 2020 through September 7, 2020; Privileged as an Audiologist.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED JUNE 23, 2020

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Flannagan, Molly, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: June 1, 2020, through May 31, 2021; Privileged in Surgery.

Hanson, Neil, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: June 1, 2020, through May 31, 2021; Privileged in Anesthesiology.

Vilar, Nancy, M.D., Ph.D., Neuro-Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: June 2, 2020, through June 1, 2021; Privileged in Ophthalmology.

Vizzini, Samantha, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: June 1, 2020, through May 31, 2021; Privileged in Anesthesiology.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Andersen, Virginia, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Psychology.

Barros, Andrew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Batchala, Prem, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 1, 2020, through September 29, 2022; Privileged in Radiology and Medical Imaging.

Carra, Bradley, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 1, 2020, through July 1, 2020; Privileged in Radiology and Medical Imaging.

Cavanaugh, Brittany, D.O., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 5, 2020, through July 30, 2021; Privileged in Medicine.

Dirghangi, Arjun, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: June 30, 2020, through February 28, 2022; Privileged in Ophthalmology.

Dunn, Lauren, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Anesthesiology.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Otolaryngology.

Eng, Timothy, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Anesthesiology.

Ganti, Ramapriya, M.D. Ph.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 29, 2020, through January 30, 2022; Privileged in Radiology and Medical Imaging.

Guffey, Darren, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: July 1, 2020, through May 31, 2022; Privileged in Dermatology.

Hagspiel, Klaus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Hanson, Martin, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: July 1, 2020, through September 30, 2021; Privileged in Otolaryngology.

Hashisaki, George, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Otolaryngology.

Helenius, Ira, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Medicine.

Hemler, Jonathan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 16, 2020, through December 30, 2021; Privileged in Pediatrics.

Hughey, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 2, 2020, through July 1, 2022; Privileged in Radiology and Medical Imaging.

Jane, John, Jr., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurosurgery.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Joyner, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 8, 2020, through May 30, 2022; Privileged in Radiology and Medical Imaging.

Karcioglu, Zeynel, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Ophthalmology.

Kaufman, David, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Pediatrics.

Kehl, Melissa, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Medicine.

Kohan, Lynn, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Anesthesiology.

Lapides, David, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurology.

Lawson, Alexander, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Medicine.

Layng, Timothy, D.O., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through May 31, 2022; Privileged in Emergency Medicine.

Madaan, Vishal, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Psychiatry Neurobehavioral Sciences.

Miller, Bahnsen, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Medicine.

Minnicozzi, Samantha, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 18, 2020, through July 30, 2021; Privileged in Pediatrics.

O'Brien, Joseph, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 26, 2020, through September 29, 2021; Privileged in Anesthesiology.

Pachano, Gabriela, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: July 1, 2020, through June 29, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Patel, Ronak, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Anesthesiology.

Perry, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Philman, Samantha, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 2, 2020, through August 30, 2021; Privileged in Family Medicine.

Pickett, Jason, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 5, 2020, through March 30, 2022; Privileged in Emergency Medicine.

Plews-Ogan, James, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Pediatrics.

Poulter, Melinda, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Pathology.

Rucker, Tinsley, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Family Medicine.

Sande, Margaret, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Emergency Medicine.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Surgery.

Scialla, Julia, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through February 27, 2022; Privileged in Medicine.

Slingluff, Craig, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Stevenson, Keri, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: July 22, 2020, through April 29, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Sturek, Jeffrey, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through April 29, 2022; Privileged in Medicine.

Thames, Matthew, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Anesthesiology.

Thorne, Bryan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 15, 2020, through October 30, 2021; Privileged in Pediatrics.

Tobben, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Trowbridge, Elisa, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Obstetrics and Gynecology.

Webb, Bryant, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Medicine.

Wiggins, Ryan, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 15, 2020, through February 27, 2022; Privileged in Medicine.

Wilson, Jeffrey, M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 22, 2020, through May 30, 2022; Privileged in Medicine.

Wingfield, Lauren, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Emergency Medicine.

Xixis, Kathryn, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurology.

Yen, Chun-Po, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurosurgery.

Young, Denise, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Obstetrics and Gynecology.

Zhong, Quincy, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: July 11, 2020, through October 30, 2021; Privileged in Psychiatry and Neurobehavioral Sciences.

3. SECONDARY APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Karcioglu, Zeynel, M.D., Ophthalmologist in the Department of Pathology; Attending Staff Status; Period of Secondary Reappointment: June 30, 2020, through June 29, 2022; Privileged in Pathology.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Abdelmalek, Cherif H., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: May 1, 2020.

Krupnick, Alexander S., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: May 31, 2020.

Mehta, Nishaki K., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: May 31, 2020.

Patterson, Brandy, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: May 13, 2020.

Sanchez-Maldonado, Katherine W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: May 15, 2020.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

DuBroff, Christine, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: May 7, 2020 through May 6, 2021; Privileged as a Family Nurse Practitioner.

Ficht, Stephanie, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 29, 2020 through June 28, 2021; Privileged as a Neonatal Nurse Practitioner.

Reck, Abril, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: June 1, 2020 through May 31, 2021; Privileged as a Family Nurse Practitioner.

Wood, Caitlin, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: June 15, 2020 through June 14, 2021; Privileged as a Physician Assistant.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Ahern, Patrick, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 15, 2020 through July 14, 2022; Privileged as a Pediatric Nurse Practitioner.

Becker, Kate E., R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: July 15, 2020 through July 14, 2022; Privileged as a Certified Nurse Midwife.

Burgamy, Annely E., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 25, 2020 through July 24, 2022; Privileged as a Pediatric Nurse Practitioner.

Cote, Daniele A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 7, 2020 through July 6, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Denny, Claire B., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: July 15, 2020 through July 14, 2022; Privileged as a Physician Assistant.

Farrell, Monica, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 23, 2020 through July 22, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Ford, Gabriele, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 5, 2020 through July 4, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Griffith, Clairmonte A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 1, 2020 through July 31, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Hanson, Katelyn, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 17, 2020 through July 16, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Kirkner, Allison E., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 16, 2020 through July 15, 2022; Privileged as an Acute Care Nurse Practitioner.

Madden, Dana C., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 5, 2020 through July 4, 2022; Privileged as a Pediatric Nurse Practitioner.

Muthusubramanian, Catherine P., R.N., N.P., Family Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: July 30, 2020 through July 29, 2022; Privileged as a Family Nurse Practitioner.

Oteng, Patience A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 20, 2020 through July 19, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Rush-Evans, Shelly, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: July 30, 2020 through July 29, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Schneiderman, Emily, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 30, 2020 through July 29, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Seeman, Lauren, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: July 30, 2020 through July 29, 2022; Privileged as a Genetic Counselor.

Shorten, James, P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: July 1, 2020 through June 30, 2022; Privileged as a Physician Assistant.

Troxell, Catherine M., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 6, 2020 through July 5, 2022; Privileged as a Neonatal Nurse Practitioner.

Wiencek, Clareen, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: July 26, 2020 through June 25, 2022; Privileged as an Acute Care Nurse Practitioner.

7. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS

Bobe Vincente, Fransua, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Additional Location Effective: March 18, 2020 through February 11, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Gahring, Kimberly, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Additional Location Effective: June 2, 2020 through October 5, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Hudson, Brenda L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Additional Location Effective: March 2, 2020 through October 7, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Shulaw, Rhoda, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Additional Location Effective: March 3, 2020 through March 2, 2021; Privileged as an Acute Care Nurse Practitioner.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Cathcart, Katie, P.A., Physician Assistant in the Department of Neurology. Additional Privileges for Botox. Effective Date: June 2, 2020, through November 13, 2021.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED JUNE 24, 2020

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Flannagan, Molly, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: June 1, 2020, through May 31, 2021; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Barros, Andrew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Batchala, Prem, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2020, through September 29, 2021; Privileged in Radiology and Medical Imaging.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Otolaryngology.

Ganti, Ramapriya, M.D., Ph.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 29, 2020, through January 30, 2022; Privileged in Radiology and Medical Imaging.

Guffey, Darren, M.D., Dermatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 29, 2022; Privileged in Dermatology.

Hagspiel, Klaus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Jane, John, Jr., M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurosurgery.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Joyner, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 8, 2020, through May 30, 2022; Privileged in Radiology and Medical Imaging.

Kehl, Melissa, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Medicine.

Lawson, Alexander, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through July 30, 2022; Privileged in Medicine.

Li, Rung-Cho, D.O., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 29, 2022; Privileged in Medicine.

Miller, Bahnsen, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Medicine.

Pachano Pesantez, Gabriela, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Perry, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Surgery.

Sturek, Jeffrey, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through April 29, 2022; Privileged in Medicine.

Tobben, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Webb, Bryant, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 15, 2020, through February 27, 2022; Privileged in Medicine.

Yen, Chun-Po, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through March 30, 2022; Privileged in Neurosurgery.

CREDENTIALING AND RE-CREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED JULY 21, 2020

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Bender, Timothy, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Buerlein, Ross, M.D., Gastroenterologist in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Chahin, Jonathan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Contrella, Benjamin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Crane, Ian, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Cusick, Michael, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Ophthalmology.

Dalrymple, William, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 3, 2020, through July 2, 2021; Privileged in Neurology.

David, Sthuthi, M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

DiPaola, Frank, M.D., Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 3, 2020, through July 2, 2021; Privileged in Pediatrics.

Duncan, Barrett, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Figueroa, Esteban, M.D., Gastroenterologist in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 6, 2020, through July 5, 2021; Privileged in Medicine.

Gage, Jenna, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Gardiner, Daniel, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Gish, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Haug, Rebecca, M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Hook, Marcus, M.D., Pediatric Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 20, 2020, through July 19, 2021; Privileged in Radiology and Medical Imaging.

Jensen, Nicole, M.D., Physician in the Department of Family Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Family Medicine.

Jepsen, Alex, M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Joseph, Jenny, M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Period of Appointment: July 13, 2020, through July 12, 2021; Privileged in Neurology.

Keller, Erin, M.D., Physician in the Department of Emergency Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Emergency Medicine.

Kresse, Maxine, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Love, Kaitlin, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 6, 2020, through July 5, 2021; Privileged in Medicine.

Madden, Gregory, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Matich, Windy, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Mitchell, Chase, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Moretz, Richard, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Nida, Berhanemeskel, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Peddada, Krishi, M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Period of Appointment: July 8, 2020, through July 7, 2021; Privileged in Ophthalmology.

Raghavan, Shyam, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 13, 2020, through July 12, 2021; Privileged in Pathology.

Santillan Cadenillas, Alejandro, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Scherer, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Radiology and Medical Imaging.

Swiatecka-Urban, Agnieszka, M.D., Pediatric Nephrologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 13, 2020, through July 12, 2021; Privileged in Pediatrics.

Teniola, Oluwadamilola, M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Period of Appointment: July 2, 2020, through July 1, 2021; Privileged in Radiology and Medical Imaging.

Weppner, Justin, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Appointment: July 16, 2020, through July 15, 2021; Privileged in Physical Medicine and Rehabilitation.

Zimmet, Alex, M.D., Physician in the Department of Medicine; Instructor Staff Status; Period of Appointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Allen, Douglas, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 1, 2020, through July 31, 2022; Privileged in Pediatrics.

Ansevin, Carl, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Neurology.

Bueno, Juliana, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Radiology and Medical Imaging.

Bray, Megan, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Obstetrics and Gynecology.

Caldwell, Stephen, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Cavanaugh, Corey, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2020, through November 29, 2021; Privileged in Medicine.

Charlton, Nathan, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Emergency Medicine.

Crain, Noreen, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pediatrics.

DeAngelis, Gia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Radiology and Medical Imaging.

Doorey, Jennifer, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 15, 2020, through September 30, 2021; Privileged in Obstetrics and Gynecology.

Fink, David, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 2, 2020, through November 29, 2021; Privileged in Medicine.

Flowers, Richard, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: August 1, 2020, through September 30, 2021; Privileged in Dermatology.

Geilker, Joyce, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Glass, George, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Emergency Medicine.

Harmon, William, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pediatrics.

Heim, Steven, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Family Medicine.

Horton, William, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Katzenstein, Paul, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Khaja, Minhajuddin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 31, 2020, through May 30, 2022; Privileged in Radiology and Medical Imaging.

Kongkatong, Matthew, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Emergency Medicine.

Kumral, Dennis, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2020, through September 29, 2021; Privileged in Medicine.

Lawrence, Monica, M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

McGarey, Patrick, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 2, 2020, through January 30, 2022; Privileged in Otolaryngology.

Mathieu, Irene, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 18, 2020, through July 30, 2021; Privileged in Pediatrics.

Mazariegos, George, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Radiology and Medical Imaging.

Miller, Susan, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Physical Medicine and Rehabilitation.

Newman, Steven, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: March 1, 2020, through June 30, 2021; Privileged in Ophthalmology.

Park, Auh Whan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Radiology and Medical Imaging.

Perina, Debra, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Emergency Medicine.

Ramcharitar, Randy, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 15, 2020, through February 27, 2022; Privileged in Medicine.

Rapp, David, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Urology.

Rieck, Rebecca, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 13, 2020, through January 30, 2022; Privileged in Obstetrics and Gynecology.

Rindos, Michelle, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Obstetrics and Gynecology.

Roy, Sasmit, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 2, 2020, through November 29, 2021; Privileged in Medicine.

Rozycki, Diane, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Obstetrics and Gynecology.

Scheiman, James, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Schinstock, Elizabeth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pediatrics.

Scialla, Timothy, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through October 30, 2021; Privileged in Medicine.

Shilling, Ashley, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Anesthesiology.

Shirley, Debbie-Ann, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pediatrics.

Shisler, David, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 8, 2020, through May 30, 2022; Privileged in Medicine.

Sochor, Mark, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Emergency Medicine.

Sodhi, Nishtha, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 15, 2020, through December 30, 2021; Privileged in Medicine.

Stranix, John, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Reappointment: August 20, 2020, through January 30, 2022; Privileged in Plastic Surgery.

Teague, William, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pediatrics.

Vaughan, Monique, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 2, 2020, through August 1, 2022; Privileged in Obstetrics and Gynecology.

White, Shelby, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 13, 2020, through May 30, 2022; Privileged in Pediatrics.

Wiencek, Joseph, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: August 21, 2020, through December 30, 2021; Privileged in Pathology.

Wick, Mark, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Pathology.

Young, Gregory, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 31, 2020, through July 30, 2022; Privileged in Medicine.

Zhang, Alice, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: July 5, 2020, through April 29, 2022; Privileged in Ophthalmology.

3. STAFF STATUS CHANGES CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the staff status changes to the following Clinical Staff are approved:

Jaeger, James M., M.D., Anesthesiologist in the Department of Anesthesiology; Clinical Staff Status Change to Honorary Staff Status Effective: June 12, 2020, through March 30, 2021.

Lynch, Carl., M.D., Anesthesiologist in the Department of Anesthesiology; Clinical Staff Status Change to Honorary Staff Status Effective: July 1, 2020, through December 30, 2020.

4. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Abbas, Salma O., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Abraham, Ralph S., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Arant, Elizabeth C., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Balzer, Anthony R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Bhui, Suruchi B., M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Burress, Robert B., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Carra, Bradley J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

De La Rosa, Sara, M.D., Ophthalmologist in the Department of Ophthalmology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Finch, Nathan., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Formovska, Alina M., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Havey, Anna N., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Hays, Rachel, M.D., Gastroenterologist in the Department of Medicine; Attending Status; Effective Date of Resignation: May 20, 2020.

Koons, Kirsten L., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Kwan, Melissa Y., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Lannen, Nicholas, M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

McDonald, Mark M., M.D., Neurologist in the Department of Neurology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Mathew, Paul F., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Melson, John W., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Mutter, Christopher M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Oliver, Samuel F., M.D., Physician in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Quinn, Laura A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: June 6, 2020.

Reutemann, Bethany A., M.D., Gastroenterologist in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Rodriguez Lozano, Patricia F., M.D., Cardiologist in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 29, 2020.

Rumman, Amir., M.D., Gastroenterologist in the Department of Medicine; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Schmidt, Nichols J., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Sharma, Devang., M.D., Urologist in the Department of Urology; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Sterner, Katherine L., M.D., Radiologist in the Department of Radiology and Medical Imaging; Instructor Staff Status; Effective Date of Resignation: June 30, 2020.

Watson, John T., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Welch, Caitlin, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Wessel, Amanda L., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

Wu, Sam, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Effective Date of Resignation: June 30, 2020.

5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Betting, Wendi N., G.N., Genetic Counselor in the Department of Medicine; Period of Privileging: July 1, 2020 through June 30, 2021; Privileged as a Genetic Counselor.

Creadore, Kristina M., O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: July 1, 2020 through June 30, 2021; Privileged as an Optometrist.

Gossen, Alli R., G.N., Genetic Counselor in the Department of Medicine; Period of Privileging: July 2, 2020 through July 1, 2021; Privileged as a Genetic Counselor.

Kuhn, Teresa, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 13, 2020 through July 12, 2021; Privileged as a Certified Registered Nurse Anesthetist.

Trapp, Mackenzie, G.N., Genetic Counselor in the Department of Medicine; Period of Privileging: July 1, 2020 through June 30, 2021; Privileged as a Genetic Counselor.

6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Armstrong, Mercedes R., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: August 17, 2020 through August 16, 2022; Privileged as Family Nurse Practitioner.

Baker, Deborah A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 27, 2020 through August 26, 2022; Privileged an Acute Care Nurse Practitioner.

Frank, Nicole, P.A., Physician Assistant in the Department of Pediatrics; Period of Privileging: July 31, 2020 through July 30, 2022; Privileged as Physician Assistant.

Gleason, Deborah L., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 1, 2020 through July 31, 2022; Privileged as Pediatric Nurse Practitioner.

Green, Colleen W., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: August 1, 2020 through July 31, 2022; Privileged as Physician Assistant.

Grove, Lori J., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: August 3, 2020 through August 2, 2022; Privileged an Audiologist.

Guyton, Theresa O., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 14, 2020 through August 13, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Hamrick, Michele R., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: August 2, 2020 through August 1, 2022; Privileged an Adult Nurse Practitioner.

Hoelscher, Tory L., R.N., N.P., Family Nurse Practitioner in the Department of Otolaryngology; Period of Privileging: August 21, 2020 through August 20, 2022; Privileged as a Family Nurse Practitioner.

Huck, Lauren, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 17, 2020 through August 16, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Leroy, Susan V., R.N., N.P., Pediatric Nurse Practitioner in the Department of Urology; Period of Privileging: July 31, 2020 through July 30, 2022; Privileged as Pediatric Nurse Practitioner.

Lester, Elizabeth R., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 12, 2020 through August 11, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Liu, Jia Y., O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: August 12, 2020 through August 11, 2022; Privileged an Optometrist.

Paterson, Jennifer L., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 14, 2020 through August 13, 2022; Privileged as Neonatal Nurse Practitioner.

Peck, Martha, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 21, 2020 through August 20, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Rannign, Zuseen C., R.N., N.P., Family Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: August 17, 2020 through August 16, 2022; Privileged as a Family Nurse Practitioner.

Rabinowitz, Steven., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 10, 2020 through August 9, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Radigan, Amy E., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: September 1, 2020 through August 31, 2022; Privileged as Physician Assistant.

Ratliff, Catherine R., R.N., N.P., Geriatric Nurse Practitioner in the Departments of Plastic Surgery and Surgery; Period of Privileging: August 29, 2020 through August 28, 2022; Privileged as a Geriatric Nurse Practitioner.

Stewart, Nina, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: August 12, 2020 through August 11, 2022; Privileged as a Family Nurse Practitioner.

Shaikh, Huda, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: August 26, 2020 through August 25, 2022; Privileged as Physician Assistant.

Taylor, Haley E., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 12, 2020 through August 11, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Waters, Suzanne H., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 1, 2020 through August 21, 2022; Privileged as Family Nurse Practitioner.

Wentworth, Danielle S., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: August 17, 2020 through August 16, 2022; Privileged as Family Nurse Practitioner.

Wright, Rebecca F., P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: September 1, 2020 through August 31, 2022; Privileged as Physician Assistant.

7. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS

Isenhower, Leigh Ann, R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Additional Location Effective: June 30, 2020 through June 29, 2021; Privileged as an Adult Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Baker, Jaclyn, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: June 19, 2020.

Ralston, Nikki D., P.A., Physician Assistant in the Department of Orthopedic Surgery; Effective Date of Resignation: June 29, 2020.

Smith, Margaret M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: June 1, 2020.

9. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Cochran, Catherine L., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics. Additional Privileges for PICC Line Placement. Effective Date: July 7, 2020, through March 8, 2021.

Dawson, Michelle, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine. Additional Privileges for Chest Tube Placement. Effective Date: July 7, 2020, through March 22, 2021.

Paterson, Jennifer, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics. Additional Privileges for Circumcision. Effective Date: July 7, 2020, through August 13, 2022. Schwanner, Sandra L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: July 22, 2020 through July 21, 2021; Privileged as an Acute Care Nurse Practitioner.

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APPROVED JULY 24, 2020

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Flannagan, Molly, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Appointment: June 1, 2020, through May 31, 2021; Privileged in Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Barros, Andrew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through June 30, 2021; Privileged in Medicine.

Batchala, Prem, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2020, through September 29, 2021; Privileged in Radiology and Medical Imaging.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Otolaryngology.

Ganti, Ramapriya, M.D., Ph.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 29, 2020, through January 30, 2022; Privileged in Radiology and Medical Imaging.

Guffey, Darren, M.D., Dermatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 29, 2022; Privileged in Dermatology.

Hagspiel, Klaus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Jane, John, Jr., M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Neurosurgery.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Joyner, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 8, 2020, through May 30, 2022; Privileged in Radiology and Medical Imaging.

Kehl, Melissa, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through October 30, 2021; Privileged in Medicine.

Lawson, Alexander, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through July 30, 2022; Privileged in Medicine.

Li, Rung-Cho, D.O., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 29, 2022; Privileged in Medicine.

Miller, Bahnsen, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Medicine.

Pachano Pesantez, Gabriela, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: July 1, 2020, through June 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Perry, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Surgery.

Sturek, Jeffrey, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2020, through April 29, 2022; Privileged in Medicine.

Tobben, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: June 30, 2020, through June 29, 2022; Privileged in Radiology and Medical Imaging.

Webb, Bryant, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 15, 2020, through February 27, 2022; Privileged in Medicine.

Yen, Chun-Po, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting Staff Status; Period of Reappointment: June 30, 2020, through March 30, 2022; Privileged in Neurosurgery.

ATTACHMENTS



MEMORANDUM

August 25, 2020

To: Members of the Board of Visitors

From: James E. Ryan, President
Liz Magill, Provost
K. Craig Kent, EVP for Health Affairs
J.J. Davis, EVP and Chief Operating Officer
John Jeffries, David and Mary Harrison Distinguished Professor of Law; Senior Vice President for Advancement

Re: Racial Equity Task Force and Historic Landscape

INTRODUCTION

In early June, in the wake of the killing of George Floyd and others at the hands of police, President Ryan formed a Racial Equity Task Force made up of Kevin McDonald, our Vice President for Diversity, Equity, Inclusion, and Community Partnerships; Ian Solomon, the Dean of the Batten School of Leadership and Public Policy; and Barbara Brown Wilson, a faculty member in the School of Architecture and the faculty director of The Equity Center.

President Ryan asked the group to convene with students, faculty, and staff to gather together the recent and past list of recommendations, suggestions, and demands regarding racial equity at UVA—and to solicit others—and to send him a concrete and prioritized set of recommendations about the best steps forward, including actions that can be implemented right away. Over the next two months, the Task Force worked diligently to compile the many recommendations, demands, and suggestions about racial equity that have been made over many years by numerous groups. In addition, they solicited input from a wide group of stakeholders, including students, staff, faculty, alumni, Charlottesville community members, and existing groups such as the President's Commissions concerning Slavery and Segregation at the University, the Office of African-American Affairs, the Carter G. Woodson Institute for African-American and African Studies, minority student organizations, Faculty and Staff Senates, Alumni Association Leadership, the Black Alumni Initiative, and others. All told, they met with hundreds of stakeholders across the University and received letters and submissions from over 1000 contributors.

While the Task Force's work was underway, Provost Liz Magill and President Ryan spoke with each member of the Board of Visitors about this work in order to understand your thinking on these issues and seek your input on how we should proceed. We heard a range of opinions, but the general consensus was that the Board wanted us to be action-oriented and bold. Many of you

pointed out that we have one shot to get this right and emphasized the importance of acting swiftly. We are encouraged by your support and by your willingness to address these critical issues head on.

In this memo, we offer recommendations about how we should proceed, which both reflect the [Racial Equity Task Force report](#) and build upon it. As always, we'd welcome input from any of you between now and the September Board meeting, and we look forward to discussing all of this with you then.

RACIAL EQUITY TASK FORCE REPORT

As you know, the Racial Equity Task Force's report recommends a number of initiatives to help "create a more welcoming climate, [offer] greater investment in relevant education and scholarship, [demonstrate] a community-wide commitment to healing and repairing a painful history, and, ultimately, [ensure] equal access and success." We are grateful for the work of the Task Force, especially given the serious time constraints under which they worked. Despite those constraints, the Task Force was able to reach out to over 300 members of our community and received letters and submissions from over 1000 contributors. They also assembled decades of reports, demands, petitions, and suggestions. They listened, synthesized, and organized this information to arrive at their recommendations.

Some will read the report and believe it asks too much; others may think it doesn't go far enough. Some may bristle at its critiques; others may think it holds back too much. We see the report as a call for us to be the best version of ourselves—to live out our stated commitments to diversity, inclusion, and equity—racial equity in particular. As a university, we firmly believe we will be stronger and better—both great and good—if we are a more diverse, inclusive, and equitable university and in particular a more *racially* equitable university, as the report describes. The report offers many suggestions about how to get there and recognizes that this work will take time and resources. It also recognizes that much of this work has already begun, and that most of the initiatives are reflected in the 2030 strategic plan. The report's main recommendations, at least at a general level, are largely about accelerating and elevating work to which we are already committed. Their recommendations also sharpen some of the goals within the strategic plan.

It may also be worth pointing out that some may view the recommendations below as reactive to this particular moment in time. We do not feel that way. Instead, we see these recommendations as continuing the work that the University has been engaged with over decades. Calls for change, understandably, focus primarily on the work ahead with scant regard of what has come before. But we ought to pause, acknowledge, and give thanks to the work that has already been done, as well as give thanks and credit to the university leaders, board members, faculty, staff, and students who preceded us and who were devoted to and passionate about this work. This is obviously a different university than it was 200 years ago. But perhaps less obviously, at least to those who are recently acquainted with the University, it is a much different—and better—place than it was 30 or 20 or 10 years ago. We would do a disservice to those who have been working

hard to create a more diverse, inclusive, and equitable university if we did not begin with that recognition.

In my short time as President, we have tried to build upon the work of those who came before us. All of this work, it bears noting, rests on the firm belief that becoming a more diverse, welcoming, and equitable place is both the right and smart thing to do. That is to say, it is both a moral and strategic imperative to be a place where those who are here and those who may wish to join us feel: yes, this is a place where, regardless of my background or identity, I will not just belong but thrive.

For that reason, over the last two years, we have, among other things, guaranteed free tuition to students from families in Virginia earning less than \$80,000 a year and free tuition, room, and board to those earning less than \$30,000 a year; provided a living wage for our employees and for most contract workers; hired outstanding new leaders in the athletics departments and schools who have both enhanced our leadership team and increased our diversity; helped launch and fund the Equity Center, which is devoted to working with the community to address racial and economic inequities; recruited the most racially and socioeconomically diverse class in the history of UVA, including increasing our first-generation students increased by two percentage points in a year, from 11% of the class to 13%; changed University policy to enable us to provide financial aid to in-state DACA students; and changed University policy to allow for the enrollment of all students, regardless of citizenship status.

We have also continued to work on changes to the historic landscape of UVA, including naming a new dorm after Julian Bond; changing Barringer Hall to the Francis Collins Hall; commissioning portraits and photos of change agents; developing new markers to commemorate moments and agents of change at UVA; developing a new audio tour of Grounds that will tell a more complete version of our history; changing Ruffner Hall to Ridley Hall; completing the funding for and construction of the Memorial to Enslaved Laborers; hiring a genealogist to help identify enslaved laborers and their descendants, and recently extending her contract.

We have launched both the President's Council on University-Community partnerships and the President's Commission on the University in the Age of Segregation; identified UVA and UVA Foundation land that can be used to build affordable housing and pledged to contribute 1,000-1,500 new units over the next decade; provided funding to create new spaces for the Multicultural Student Center, the LGBTQ center, LatinX center, and Interfaith Center; secured, through the Jefferson Scholars Foundation, a \$100M gift, matched with University funding, that will be used to provide full scholarships for first generation students.

There is of course more work to be done. That will always be true for institutions that constantly aspire to improve. To identify the work ahead should not be read to denigrate the work achieved or to suggest it was easy or ineffective. We should not simply acknowledge but applaud those who came before us for their efforts. At the same time, we should be humble about the work ahead, recognizing that it may be imperfect, but it is nonetheless critical.

RECOMMENDATIONS

As a way of moving forward and continuing this work, we would recommend that we focus our efforts and resources in the coming years on supporting the initiatives identified in the report that are aimed at diversifying our students, faculty, and staff, and on those aimed at programming and policies (or the revision of policies) that will help us create a more inclusive and equitable community. In approaching this work, we should stay focused on the overall goal, and not think of this as a box-checking exercise. To be sure, this work is about people, programs, policies, and funding, but it's also about culture. The ultimate aim is to be a community where all have a chance to succeed, to grow, and to lead—a community, as the report describes, “where people of any racial background have an equal probability of thriving.”

It is also important to recognize, as the Task Force report does, that most of the initiatives recommended in the report correspond with the goals of the 2030 strategic plan. In many ways, the report elevates and sharpens some of those goals, and to pursue the initiatives in the report is to pursue—in some instances in a more focused and bolder way—the goals of the strategic plan, which was just adopted a little over a year ago and imagines a ten-year horizon. In other words, we see the initiatives recommended by the Task Force as being in harmony with and furthering the goals of the strategic plan rather than pointing in an entirely different direction.

With all of that said, we would propose the following, which reflects and builds upon the Task Force Report.

Faculty

- Endorse the goal of doubling the number of underrepresented faculty by 2030. President Ryan will work with the Provost and deans over the coming months to identify the best strategies for doing so.
- The Provost, in consultation with the Deans and the leaders of the faculty senate, will oversee a review of our tenure and promotion process.

Students

- Endorse the goal of having a student population that better reflects the racial and socioeconomic demographics of Virginia and of the nation. The Provost will work with our new Vice Provost for Enrollment and our Dean of Admissions to come up with a plan and a strategy—as well as a time horizon—to meet this goal.
- Because we are prohibited by law, as a public university, from directly funding race-based scholarships, we will work with the Alumni Association, the Ridley Scholars Board, and the leadership of the Descendants of Enslaved Laborers to raise funds for scholarships for the descendants of enslaved laborers. Although this is not in the report, we would also suggest that our admissions office consider an applicant's status as a descendant of enslaved laborers at UVA as a plus-factor in admissions.

Staff

- The Chief Operating Officer will work with relevant partners, including the Provost's office, deans, and the President's Council on University-Community partnerships, to review our policies regarding staff hiring, wages, retention, promotion, and procurement in order to ensure equity, and racial equity in particular, across all of these areas.

Programs

- President Ryan will work with Kevin McDonald, our Vice President for Diversity, Equity, and Inclusion, and Community Partnerships, to ensure that his division has sufficient resources to do their work, and in fact, we have begun that process already.
- Vice President McDonald and Dean Ian Baucom will partner, and work with the Provost's office, other deans, the Student Affairs Office, Human Resources, and department heads to develop a series of educational programs around racial equity and anti-racism. They will also work with university leadership to create and implement leadership development programs focused on equity and racial equity in particular.
- Endow the key programmatic elements of the Carter Woodson Institute (including their pre-doctoral and post-doctoral programs) and provide funding, either directly or through matching funds to secure philanthropy, to create more faculty positions.
- Explore either creating a new tribal liaison position or assigning someone to take on that role. Also explore, with Advancement and Dean Baucom, raising funds for a Center for Native American and Indigenous Studies.

University Police Department

- Under the leadership of our Associate Vice President for Safety and Security and Chief of Police, Tim Longo, the University Police Department (UPD) is in the process of launching several initiatives to ensure fair, equitable, and transparent practices. UPD is conducting a thorough review of policies to ensure they reflect 21st century policing principles and will leverage faculty expertise to create a training curriculum for officers that addresses the evolving role of law enforcement in serving the communities they protect.
- Other initiatives include forming a Department of Safety and Security Advisory Council of students, faculty, staff, and community members; establishing a new position for an Equity, Diversity and Inclusion Manager to assist with recruitment, selection, training, policy development and student/community engagement; initiating an in-car camera program to enhance police accountability and transparency; and developing a robust data and reporting system that will enhance the department's ability to capture, track, analyze

and report on metrics that measure compliance with Constitutional standards, best practices, and University values.

Timeline, Funding, and Metrics

- Working with leaders across the University, including the Provost, deans, the COO, the EVP for Health Affairs, the Senior VP and VP for Advancement, over the next several months we would develop a specific plan for identifying the resources we can devote to these areas and a plan for allocating them, including identifying which of these resources should be used for matching philanthropic gifts.
- Working within the parameters approved by the Board last December, we will dedicate Strategic Investment Funds to fund these initiatives, which align well with the four core pillars of our strategic plan: to strengthen our foundation, cultivate the most vibrant community in higher education, enable discoveries that enrich and improve lives, and make UVA synonymous with service. Moving this work forward will require significant investments over time—how much, exactly, is impossible to say at this point absent a more refined plan for investments in faculty lines and chairs, post-doc programs, student scholarships, and programming. We are also in an extremely challenging moment financially, and an uncertain one. What we can commit to is to marshal the resources we have and need to make these efforts successful, and to make these efforts a central part of our ten-year strategic plan.
- Provost Magill and Vice President McDonald will work with relevant partners to create a system of metrics and assessment to identify our goals around racial equity and to mark our progress, as a way of ensuring transparency and accountability.

HISTORIC LANDSCAPE

The country is undergoing a reexamination of its past and questioning the celebration of a number of historical figures, especially those who fought for or led the Confederacy. Close to home, Albemarle County recently voted to remove a Confederate statue from Court Square and has renamed schools. Governor Northam has called for renaming public schools that are currently named in honor of Confederate leaders. Leaders in the U.S. military are also considering changing the names of bases named after Confederate soldiers and leaders. This reexamination is happening at universities as well, including nearby James Madison University and the University of North Carolina, which recently removed the names from three dorms that had honored those who promoted racism and white supremacy.

Over the last several years, UVA, too—with the leadership and partnership of the Board—has altered the historic landscape of our Grounds through changes and additions. UVA has changed the names of several buildings, including Lewis House, Jordan Hall, Barringer Wing, and most recently Ruffner Hall. In addition, as you know, the University has removed Confederate War Memorial plaques from the Rotunda; built the Memorial to Enslaved Laborers; named one of our new residence halls, Gibbons House, for a formerly enslaved couple at UVA; and most recently

named an upper-class residence hall on Brandon Avenue for civil-rights champion and former UVA professor Julian Bond.

This current and ongoing conversation, in our view, is healthy, as ultimately the discussion about whom universities wish to celebrate is a discussion about the aspirations and identity of universities today.

At the same time, the conversation can be painful, as it often requires reckoning with uncomfortable moments from the past. And it can be emotional, as names of buildings take on meanings separate and apart from their namesakes and become a part of the remembered landscape of alumni, who may know nothing about William H. Ruffner, but have fond memories of hours spent in Ruffner Hall. The prospect of renaming is also alarming to some who question whether stepping away from Confederate soldiers or leaders inevitably means denouncing this nation's founders—or the University's founder, Thomas Jefferson.

Our view is that the University of Virginia should continue not just to examine the historic landscape of the Grounds but to renew it, both now and for the future. But we also believe that the central founders of this country deserve our continued recognition and regard not because they were without flaws or sin, but because they helped form the union that we are still trying to perfect. In our case, this is especially true of Thomas Jefferson, who not only helped form the union but founded our University, which we are also still trying to perfect.

In this regard, we cannot improve on the views of historian Annette Gordon-Reed, a leading authority on Jefferson and Sally Hemmings, and the Pulitzer-Prize winning author of *The Hemingses of Monticello: An American Family*. Professor Gordon-Reed had this to say in a recent interview:

There is an important difference between helping to create the United States and trying to destroy it. Both Washington and Jefferson were critical to the formation of the country and to the shaping of it in its early years. They are both excellent candidates for the kind of contextualization you alluded to. The Confederate statues were put up when they were put up [not immediately after the war but largely during periods of civil rights tension in the 20th century], to send a message about white supremacy, and to sentimentalize people who had actively fought to preserve the system of slavery. No one puts a monument up to Washington or Jefferson to promote slavery. The monuments go up because, without Washington, there likely would not have been an American nation. They put up monuments to T.J. because of the Declaration of Independence, which every group has used to make their place in American society. Or they go up because of T.J.'s views on separation of church and state and other values that we hold dear. I think on these two, Washington and Jefferson, in particular, you take the bitter with sweet. The main duty is not to hide the bitter parts.

As with all historical figures, including those who are honored for their enduring accomplishments, ideas, or contributions, we should not shy away from telling their whole

stories—telling the bitter with the sweet and following the truth, wherever it might lead.

Over the last several years, there have been a number of excellent suggestions regarding how to deal with our historic landscape generally and with (re)naming in particular, including those from a committee co-led by former UVA President John Casteen and Professor Claudrena Harold, and from the President’s Commission on the University in the Age of Segregation. We also have a current naming policy. In an effort to tie those suggestions together and to present a clear path forward, we propose that we adopt the following three principles and modifications to our current naming policy in order to help guide naming and renaming, as well as the handling of memorials and statues, which have thus far not been a part of any university policy per se:

1. Once the time period for a name on a building expires, we should be open to renaming that building to honor a worthy recipient. Our current naming policy indicates that honorific names should be part of a building for 25 years, and that donor-related names should adorn a building for 75 years. Once that period is over, the policy continues, we “may” rename the building, but we are not required to do so. Over the years, it seems an implicit presumption has developed that renaming—even after the time period is over—should be exceptional. For that reason, in order to rename a building, it was thought that the person whose name was on the building needed first to be shown to be unworthy of continued recognition.

We believe there is a better, more productive, and more unifying way to approach the issue of renaming, which involves the simple but important step of abandoning the implicit presumption against renaming—especially with respect to honorific names. Instead of having to sit in judgment of those in the past and retaining the names only of those who are currently deemed more good than bad, we should invite the continuous renewal of our Grounds that can and should occur when the time period for honoring someone expires. In our view, at that point, the question should not be: should this person’s name come down because we, today, feel confident that this person is no longer worthy of the honor? Instead, the question should be: is there someone else, at this point, whom we would like to recognize and honor?

In approaching renaming this way, it ought to allow us to expand our history and tell a more complete story, one that—like history itself—is always unfolding. In this respect, we are fortunate to have many in our community, past and present, who are worthy of honoring, and we should look for opportunities to do so.

At the same time, re-namings should never be automatic, and the Board should retain the final discretion on whether to retain a name beyond the time period, which may be especially important in order to respect prior gift agreements. We also recognize that not all naming decisions are the same. The decision to change a school’s name, for example, is more momentous than the decision to change a building name, and may call us to undertake additional steps in the process, as we did in the case of the recent [request](#) from the Curry School. In general, purely honorific names may be more readily reconsidered after the passage of time than those that commemorate major philanthropy.

We recommend that in this effort we strive to honor those who have served the University, and those connected to the University who have served their communities, the country, and/or the world. We should also continue to invite and very much welcome philanthropic namings, as these present an opportunity to show gratitude to philanthropic support.

2. That said, and just as important: Our built environment should not celebrate the Confederacy or honor those whose primary legacy was to promote or protect slavery or dissolve our country. Nor should that environment promote the myth of the Lost Cause or those whose primary legacy was to promote white supremacy through exclusion, discrimination, or the promotion of eugenics. We can and should empathize, as best we can, and we should remember. We should also be humble about the past and about those who occupied it. But as we move forward, and seek to create a University that is visibly welcoming to all students and that inspires them to live up to our highest ideals, we should seek to celebrate, unabashedly, those who represent our values and our aspirations—not out of arrogance, but out of the recognition that each generation ought to have the freedom to choose whom it celebrates and honors. By respecting the time period for naming, we also ensure that our successors will be no more bound by our choices than we should be bound by those who preceded us.
3. We should meticulously record our history by making available, digitally and/or on-site, a full biography of each previous namesake of a building. In this way, we can both confront and continue to learn from our history and make it as clear as possible that renaming a building, or relocating, rededicating, or contextualizing a memorial or statue is not about “erasing” history. It’s about making a choice as to whom to celebrate, a choice that necessarily is about values and aspirations, no more and no less than the original naming was a choice about values and aspirations.

In order to implement these principles, we propose that we reconstitute the current committee on naming and create a new committee on naming and memorials, which will include representatives from our faculty, advancement, staff, students, alumni (recommended by the Alumni Association), and the Board (recommended by the Rector). The charge would include the following:

1. Continue to entertain and evaluate requests for new names to be added to buildings, consistent with current policy and the principles above.
2. Entertain and evaluate requests from the relevant University leaders for renaming buildings consistent with the principles articulated above. Make recommendations to the President, which he can then evaluate and forward to the Board for final approval.
3. Entertain and evaluate requests for relocating, rededicating, or contextualizing statues and memorials, consistent with the principles articulated above.

4. Immediately evaluate forthcoming requests for renaming Alderman Library and Maury Hall, and invite proposals for renaming consistent with the principles articulated above. We do not recommend that the Board take immediate action on these additional, forthcoming naming requests prior to consideration by the naming and memorial committee, both because community input with respect to alternative names is needed, and because we believe the newly reconstituted committee on naming and memorials should have a chance to consider alternative names before they go to the Board.

We would also propose that the Board take action at the September board meeting on the following:

1. Approve the pending [recommendation](#) to rename the Curry School of Education and Human Development, allowing it to revert to the University of Virginia School of Education and Human Development. We would also suggest that the Board make clear that we would welcome the opportunity, in the future, to honor a philanthropic supporter and/or someone who embodies the highest aspirations of the School.
2. With the help of historians at UVA and Monticello, authorize work to contextualize the Jefferson Statue in front of the Rotunda in order to tell the fuller story (the bitter and the sweet) of Jefferson. This has been a long-standing request from numerous members of our community, and it was also discussed favorably by the Board in 2017.
3. Approve the removal of the George Rogers Clark statue, and instigate a process, which includes consultation with Indigenous leaders, to determine a suitable place for the statue off Grounds. We propose this because statues (contrary to building names) have not been governed by our current naming policy and are therefore currently within the purview of the Board to act upon, and because relocation of this statue is consistent with the principles articulated above, as described in a brief summary by Professor Louis Nelson (Appendix A) and in [this article in UVA Today](#) by UVA history professor Christian McMillen.
4. Similarly, approve the rededication (if possible) or removal (if rededication is not possible) of the Whispering Wall, which is a Confederate memorial. Request that the committee on naming and memorials consider whether rededication or removal is appropriate and provide a final recommendation.
5. Approve the request for removing the name Withers from Withers-Brown Hall at the Law School, for the reasons ably explained in the recommendation to do so (Appendix B), and given the unanimous recommendation from the current naming committee (Appendix C).

Finally, we would recommend that we continue our [efforts](#), already underway, to add to the historic landscape by installing markers, commissioning and hanging portraits, and developing

digital tours that celebrate our full history and those who worked to make the University better and more inclusive.

CONCLUSION

Our apologies for the long memo, but there is a lot to cover. As mentioned earlier, we believe this moment offers us a unique opportunity to take actions that will leave a lasting, positive impact on the University we all love, and we look forward to partnering with the Board of Visitors to make progress. As also mentioned, and to make this as straightforward as possible, most of the proposals in this memo do not require and Board action, but we would nonetheless welcome your endorsement of them. The only actions requiring a Board vote are the five requests, above, related to changes to the historic landscape of the Grounds.

All that said, and as always, we welcome your thoughts, reactions, and ideas on any or all of this, and we look forward to the discussion at the September meeting.

Supporting Materials:

Appendix A: UVA's George Rogers Clark Monument, by Professor Louis Nelson

UVA's George Rogers Clark Monument

A brief summary by Professor Louis Nelson

George Rogers Clark—brother to William Clark of Lewis and Clark fame—gained recognition for his military engagement in the centuries-long struggle between the French, British, Native Americans and eventually the Americans for control over the Ohio Country, then called “the Northwest.” His military reputation was built on a series of campaigns against British forts in the late 1770s, and his engagements—partly funded by his own finances—were believed by many in his day to have contributed to American claims over the territory, which was formally ceded to the US in the Treaty of Paris. As the highest ranking American military officer in the territory and as a result of his association with this territorial expansion he came to be called the “Conqueror of the Northwest.” But his legacy has been the subject of debate among historians in recent decades. After strong success in the 1770s, his reputation suffered in subsequent decades when he faced far fewer successes, was accused by his own men of drunkenness, and eventually resigned from military leadership. While earlier scholarship has long celebrated this son of Albemarle County as contributing to the expansion of US territory, more recent historians have questioned the strategic value of Clark’s military campaigns to the eventual transfer of land to the US.¹ They further point out that his military campaigns against Native Americans in the Northwest Indian War resulted in the mutiny of his own men, ended in a withdrawal and without any military victory over Native Americans, and had the ultimate result of escalated tensions and expanded loss of life.²

UVA’s George Rogers Clark Monument, installed in 1921, is a seven-figure composition that stands on a huge granite pedestal inscribed with Clark’s early nickname “Conqueror of the Northwest.” Clark on horseback faces a figural group of three Native Americans—a kneeling woman with a cradleboard, a crouching warrior, and a standing chief. Clark faces these three while gesturing to the three armed Militia men behind his horse. As described in the *Alumni News* at the unveiling, Clark is “explaining the futility of a resistance.”³ When installed, this monument built upon a series of convictions about the natural supremacy of white Americans over non-whites, the early twentieth century romanticizing of Clark’s career, and mythologies about vanished and vanquished Indians, all carefully outlined by Christian McMillen in his recent piece in [UVAToday](#). As historians have made clear, Clark’s renown was founded on his early military engagements against the British and not his later engagements with Native Americans. Unfortunately, by conflating his nickname with a representation of engagements with Native Americans (over whom he saw little military success), the George Rogers Clark monument misrepresents Clark’s biography.

The monument is not only historically inaccurate it is also offensive. Clark offers to his Native American audience the opportunity of submission to white authority and the armed Militia behind him makes clear the consequence for noncompliance. In the early twentieth century, this reading was rafted on assumptions of the natural superiority of white Americans, a commitment that underscored the American doctrine of Manifest Destiny. But in our present moment, the monument sends the message that the university approves of the military conquest of white Americans over others, it reinforces long-standing assumptions of white superiority, and it infers that UVA is a white institution with no space for Native Americans. For this reason,

¹ James Fisher, “A Forgotten Hero Remembered, Revered, and Revised: The Legacy and Ordeal of George Rogers Clark,” *Indiana Magazine of History* 92:2 (1996), pp. 109-132

² Harrison, Lowell H., *George Rogers Clark and the War in the West* (2001).

³ *Alumni News* 10 (1921): 326.

it has been a point of pain among Virginia's Indigenous Peoples for decades.⁴ Building on previous petitions, the removal of the Clark monument is one of the critical recommendations listed in the recent report by the Racial Equity Task Force.⁵

⁴ Communicated to Louis Nelson in a meeting with Monacan tribal leader Karenne Wood, 10/28/2019.

⁵ Bridget Starrs, "Local petition calls for U.Va. to remove George Rogers Clark status," *The Cavalier Daily* 8/2/2019.

Appendix B: Recommendation to remove the name Withers from Withers-Brown Hall

Risa L. Goluboff

Dean | Arnold H. Leon Professor of Law | Professor of History



TO: University of Virginia Committee on Names
FROM: Risa L. Goluboff, Dean, University of Virginia School of Law
RE: Executive Summary on Withers Hall
DATE: August 6, 2020

This memo summarizes the work and recommendations of an ad hoc committee I appointed to review the name of the Law School's Withers Hall and conveys my endorsement of its recommendation. Appended to this memo are the ad hoc committee's complete report, the research and report prepared by the committee's historical consultant, and a report of the community input we received regarding the Withers Hall name.

Process

The [University's Naming Policies](#) require that naming or renaming of a University building, space, or academic unit be requested by a school's dean and approved by the University Committee on Names, the University President, and the Board of Visitors. In keeping with those policies, I charged an ad hoc committee comprised of UVA Law alumni, faculty, staff, and students, in collaboration with an historical consultant, to research the history of Henry Malcolm Withers, the namesake of the Law School's Withers Hall, as well as the history of the Withers Hall naming. I further charged the committee to share their research publicly and seek community input as to whether the Withers name should remain on or be removed from Withers Hall. Finally, I asked the committee to recommend whether I should request removal of the Withers name. The committee has now completed that process and unanimously recommended that I seek removal of Henry Withers's name from Withers Hall.

Henry Malcolm Withers

Because a complete historical report is appended here, I summarize the findings only briefly.

Withers was born to a slave-holding family in Culpeper County, Virginia in 1845. From 1863 through the end of the Civil War, Mosby served in a Confederate Army cavalry unit

commonly known as Mosby's Raiders, Mosby's Rangers, or Mosby's Men. The unit conducted irregular warfare. One of the many missions in which Withers participated was the lucrative ambush of a passenger train carrying Union paymasters, known as the Greenback Raid of 1864. After the war, Withers studied law at the University of Virginia from 1868 to 1870. In June 1870, Withers received a certificate of distinction in his classes. Withers left the Law School without receiving a Bachelor of Law degree, which was common at the time.

Withers moved to Kansas City, Missouri in 1870, where he spent most of his legal career in private practice, and invested in gold and silver mines and real estate. He also became involved in Kansas City's Democratic party and was elected city attorney for Kansas City. Withers held leadership roles in Missouri's Confederate veterans' organizations, which were closely linked with the state's Democratic party. He was a regular speaker at Confederate veterans' events, where—as late as October 1908—he glorified the Lost Cause and spoke about his belief in the inferiority of black Americans. When Withers died in December 1908, his obituaries in two local newspapers highlighted his service in the Confederate Army.

The Naming of Withers Hall

In 1983, the estate of Lacy Withers Armour, Withers's daughter, pledged to donate \$3 million to the University of Virginia to establish a scholarship fund in her name. That endowment in honor of Lacy Withers Armour continues to distribute significant scholarship funds each year. In additional recognition of the Armour gift, the University named its "Phase I" law school building—built on North Grounds in 1974 but unnamed for almost a decade—Henry Malcolm Withers Hall and established Armour scholarships at both the Law School and the College. The University's Board of Visitors approved the naming of Withers Hall at their meeting on January 27, 1984. Today the building is commonly referred to as Withers-Brown Hall. Walter L. Brown Hall, a 1979 addition that joins Withers Hall, is not under consideration for renaming. If the Withers name is removed, both parts of what is currently Withers-Brown Hall will be referred to as Brown Hall until an appropriate replacement can be identified.

Some law students objected to the naming of Withers Hall. In letters published in the *Virginia Law Weekly*, members of the law school's Black Law Students Association expressed outrage at the decision to name a portion of the Law School after Withers.

Current Community Reaction to the Withers Hall Name

The committee received more than 825 comments from the community via a [website](#) dedicated to the matter. UVA Law alumni submitted 86% of comments, with the remainder submitted by current UVA Law students, faculty, and staff. All comments are appended here. 84% of commenters advocated for the removal of the Withers name. A much smaller group—11%—thought the Withers name should remain in place. 1% of commenters specifically advocated that the building be renamed Armour Hall in honor of the donor. 4% of commenters did not offer opinions on the issue of removal.

In addition to the general input the committee sought, I personally contacted Mrs. Armour's grandson, Mr. Laurence Hearne Armour, who had negotiated the gift on behalf of the Lacy Withers Armour Charitable Trusts. Mr. Armour expressed his opposition to the change and asked that he be kept informed about the outcome of this process.

The Ad Hoc Committee's Recommendation

After considering the historical materials and community input, the ad hoc committee unanimously recommends removal of Henry Withers's name. The committee contends in the attached report that Withers's legacy as one of Mosby's Raiders and his decades-long promotion of both the Lost Cause narrative and white supremacist ideals directly conflict with the University's mission and values. They marshal, as evidence, both the historical record provided and the opinions of UVA Law community members now and in 1985. Moreover, the committee found that Withers is, at best, a marginal figure in the University's history.

Recommendation

I concur with the ad hoc committee's recommendation and that of the overwhelming majority of UVA Law community members who have offered feedback. Henry Withers is an obscure figure in the history of the Law School, the University, and the nation. While he led a successful life in Kansas City as a lawyer, businessman, and local politician, neither his achievements nor his ties to the University of Virginia rise to the level of significance that would typically warrant recognition by the Law School. Henry Withers's service as one of Mosby's Raiders was, according to both his own accounts and his obituaries, a defining feature of his life. He spoke proudly and unambivalently of his Confederate service—and the justness of the Confederate cause—more than 40 years after the Civil War. Moreover, the committee's recommendation is consistent with Governor Northam's exhortation to Commonwealth public school boards "to change school names and mascots that memorialize Confederate leaders or sympathizers" and with similar calls by Congress and the Joint Chiefs of Staff. Finally, the Law School will continue to honor Lacy Withers Armour's gift through her named scholarship endowment.

For all of these reasons, I agree with the committee that the Withers Hall name is inconsistent with the University's mission of supporting "a collaborative, diverse community bound together by distinctive foundational values of honor, integrity, trust, and respect" and with the principle articulated in the Naming Policies that the names of University spaces "should reflect our values as an academic institution." I respectfully request that the Committee on Naming consider whether Henry Withers's name be removed from Withers Hall.

**Appendix C: Recommendation from
Committee on Names**



VICE PRESIDENT *for* ADVANCEMENT

August 11, 2020

President James E. Ryan
PO Box 400881
Charlottesville, VA 22904

President Ryan,

On August 6, 2020, Dean Risa Goluboff submitted a formal request to the Committee on Names to remove the name of Mr. Henry Withers from Withers-Brown Hall at the Law School. Appropriate due diligence is a key principle in the University's Policy on Names, and we commend the dean and the ad hoc committee that she charged for the depth of their research and their commitment to public feedback in the process. Attached to this letter is an executive summary summarizing the request and a more lengthy and detailed report has also been submitted to the University including the Law School's findings and the comments from their public comment period. The full report will be filed in the University's records.

After careful consideration, the University's Committee on Names has voted unanimously to support the dean's request. We agree with the dean and her committee that Mr. Withers primary legacy is not consistent with the values and mission of the University of Virginia.

President Ryan, if you decide to advance our recommendation to the Board of Visitors for their approval, we recommend that Dean Goluboff communicate the ultimate decision of the Board to Mr. Withers' family promptly after the resolution has been voted upon and before any University communication is distributed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mark M. Luellen".

Mark M. Luellen
Vice President for Advancement
Chair of the University of Virginia's Committee on Names

cc: Dean Risa Goluboff

❖ Denotes audit topic continued from prior BOV approved plan

Risk Theme: Continuity of Operations

Primary Risk: Ability to sustain the delivery of UVA's mission (academic, research, patient care, and the requisite operational and administrative support) over varying lengths of time in the face of disruption

Processes	Risks	Audit topics
Emergency Management	Effectiveness of UVA's public health emergency response based on Critical Incident Management Plan (CIMP) and relevant annex	Public Health Emergency Annex After Action Review (conducted jointly with Emergency Management Dept.)
Work and Study Enabling Technologies	<ul style="list-style-type: none"> • Access: Identity integrity • Data integrity and security 	<ul style="list-style-type: none"> ❖ Online learning: evaluation of controls over most widely used online learning applications ❖ Telemedicine
Vendor Management	Vendors' capacity to meet demand for key products and services	Controls and processes ensuring key vendor identification, financial stability, and alternatives for sourcing
Facilities and Construction Planning	Cost escalation of projects in flight	❖ Continued monitoring of pay applications for Ivy Mountain Musculoskeletal Clinic, Hospital Expansion Project
Distributed IT Systems Management	Management of non-centrally controlled IT	❖ School of Nursing

Risk Theme: Fiscal Sustainability

Primary Risk: Diminished, or loss of, financial resources from major funding sources (e.g. State, tuition, philanthropy, research, investments, patient care revenue including Medicare and Medicaid, commercial payers)

Processes	Risks	Audit topics
Financial Stewardship	Macroeconomic factors stress UVA's financial position	<ul style="list-style-type: none"> • Co-development of ERM financial risk metrics for monitoring (ERM program management) ❖ Cash deficit management process ❖ Gift processing

Revenue Cycle Management	Loss of or delayed reimbursement through control breakdowns within the healthcare revenue cycle	<ul style="list-style-type: none"> ❖ Epic work queue Management ❖ Charge capture ❖ Patient registration and scheduling ❖ Patient financial counseling ❖ Charge Data Master maintenance
Healthcare Inventory Management	Inefficient inventory management reduces margins	<ul style="list-style-type: none"> ❖ Surgical supplies procurement and management
❖ Funds Flow	Expenditures are not aligned with relevant MOU's	Funds flow—Department of Medicine

Risk Theme: Compliance and Fraud

Primary Risk: Controls to decrease the risk of non-compliance with laws and regulations and the risk of fraud are not in place or are ineffective

Processes	Risks	Audit topics
Section 117 of the Higher Education Act Reporting	Increased federal scrutiny of universities receiving foreign gifts and contracts, and expanded reporting requirements for four-year colleges participating in federal student financial assistance programs	Implementation of process improvement recommendations arising from limited scope procedures
CARES Act Compliance	Expenditures are not made in accordance with CARES Act requirements	Controls and processes related to CARES Act funds use and accounting
Research Integrity	Foreign influence over research	<ul style="list-style-type: none"> ❖ Conflict of interest management
Rebates and Credits Related to Sponsored Awards	Applicable credits are not accounted for in compliance with Uniform Guidance	Follow-up on July 2019 process improvement recommendations
Sponsor-requested Investigations	Sponsored awards are not managed according to agreed terms	Investigations requested by two sponsors are in progress
Office of State Inspector General Fraud, Waste, and Abuse Hotline Complaints	Hotline dependent	Added to plan as they arise