



THE RECTOR AND VISITORS OF THE  
UNIVERSITY OF VIRGINIA

June 3, 2021

**MEMORANDUM**

**TO: The Academic and Student Life Committee:**

Barbara J. Fried, Chair  
Elizabeth M. Cranwell, Vice Chair  
Mark T. Bowles  
Whittington W. Clement  
Frank M. Conner III  
Thomas A. DePasquale  
John A. Griffin

Robert D. Hardie  
Maurice A. Jones  
Angela Hucles Mangano  
James B. Murray Jr, Ex-officio  
Ellen M. Bassett, Faculty Member  
Sarita Mehta, Student Member

**and**

**The Remaining Members of the Board:**

Robert M. Blue  
L.D. Britt, M.D.  
Louis S. Haddad

Babur B. Lateef, M.D.  
C. Evans Poston Jr.  
James V. Reyes

**FROM:** Susan G. Harris

**SUBJECT:** Minutes of the Academic and Student Life Committee Meeting on June 3, 2021

The Academic and Student Life Committee of the Board of Visitors of the University of Virginia met, in open session, at 3:22 p.m., on Thursday, June 3, 2021. Barbara J. Fried, Chair, presided.

Committee members present: James B. Murray Jr., Mark T. Bowles, Whittington W. Clement, Frank M. Conner III, Elizabeth M. Cranwell, Thomas A. DePasquale, Robert D. Hardie, Maurice A. Jones, Angela H. Mangano, Ellen M. Bassett, and Sarita Mehta

Committee members absent: John A. Griffin

L.D. Britt, M.D., Louis S. Haddad, Babur B. Lateef, M.D., C. Evans Poston Jr., and James V. Reyes were also present.

Present as well were James E. Ryan, Jennifer W. Davis, K. Craig Kent, M.D., M. Elizabeth Magill, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna P. Henry, Michael J. Citro, Megan K. Lowe, David W. Martel, Clark L. Murray, Melur K. Ramasubramanian, Debra D. Rinker, and Anda S. Webb.

The presenters were Robyn S. Hadley, Stephen M. Farmer, and Maite Brandt-Pearce.

Ms. Fried reviewed the agenda and then turned the meeting over to Ms. Magill.

**Action Item: Establishment of the John and Barbara Glynn Professorship in Venture Capital**

On motion, the committee approved the following resolution and recommended it for Full Board approval:

**ESTABLISHMENT OF THE JOHN AND BARBARA GLYNN PROFESSORSHIP IN VENTURE CAPITAL**

WHEREAS, John W. Glynn Jr. (LL.B. '65), MacAvoy Professor of Business Administration, teaches the Venture Capital course at the Darden School of Business. Mr. Glynn also serves as a member of the Darden School Foundation Board of Trustees, and is a founder and general partner with Glynn Capital Management and Glynn Ventures, a venture capital firm in Menlo Park, California; and

WHEREAS, Barbara A. Glynn, who took an M.A. in History from the Graduate School of Arts & Sciences in 1967, is a founding member of The Tech Interactive (formerly The Tech Museum of Innovation), a family-friendly science and technology center in San Jose, California, and a College Foundation emeritus trustee; and

WHEREAS, the Glynn family provided funds to establish three endowed professorships at the University including one at the Darden School of Business for a distinguished scholar in the field of venture capital which will be matched by the University through the Bicentennial Professors Fund;

RESOLVED, the Board of Visitors establishes the John and Barbara Glynn Professorship in Venture Capital at the Darden School of Business; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to John and Barbara Glynn for their very generous contributions of time and resources to the Darden School of Business and the University of Virginia.

**Action Item: Establishment of the Glynn Family Bicentennial Professorship in Law**

On motion, the committee approved the following resolution and recommended it for Full Board approval:

**ESTABLISHMENT OF THE GLYNN FAMILY BICENTENNIAL PROFESSORSHIP IN LAW**

WHEREAS, John W. Glynn Jr. (LL.B. '65) and his wife, Barbara A. Glynn (A&S M.A. '67), endowed and named the John W. Glynn Jr. Law & Business Program at the School of Law, which integrates courses on business and legal analysis to prepare students for their professional careers; and

WHEREAS, The Glynn's provided funds to establish three endowed professorships at the University with one at the School of Law. Along with matching funds provided by the University through the Bicentennial Professors Fund, the Glynn Family Bicentennial Professorship in Law will support a faculty member teaching in the area of law and business at the School of Law;

RESOLVED, the Board of Visitors establishes the Glynn Family Bicentennial Professorship in Law at the School of Law; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to John and Barbara Glynn and the Glynn Family for their very generous contributions of time and resources to the School of Law and the University of Virginia.

**Action Item: Establishment of the Galant Bicentennial Professorship**

On motion, the committee approved the following resolution and recommended it for Full Board approval:

**ESTABLISHMENT OF THE GALANT BICENTENNIAL PROFESSORSHIP**

WHEREAS, Mark E. Galant and Cynthia Terry Galant, as well as their daughter, Kendall E. Galant, are graduates of the University, Mr. Galant from the McIntire School of Commerce and Mrs. Galant and their daughter from the College of Arts & Sciences; and

WHEREAS, Mr. Galant is the CEO and Founder of Tydall Investment Partners, an angel investing and real estate lending and development firm he founded in 2009; and

WHEREAS, Mr. Galant has been an involved volunteer for the University since his graduation. He is a member of the McIntire Foundation Board, has served as a Reunions volunteer, and has hosted and participated in many events for the McIntire School; and

WHEREAS, Mr. Galant is the founder of the Galant Center for Innovation and Entrepreneurship at the McIntire School which encourages, educates, and empowers students to take on roles in the startup community that create positive impact and lasting value in the global marketplace; and

WHEREAS, through funding an emerging scholar professorship, the Galants wish to support growth of the Entrepreneurship minor and to broaden the curricular offerings to prepare students to be not only company founders and startup leaders, but also strategic innovators within existing organizations;

RESOLVED, the Board of Visitors establishes the Galant Bicentennial Professorship at the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Mark and Cynthia Galant for their very generous contributions of time and resources to the McIntire School of Commerce and the University of Virginia.

**Action Item: Establishment of the Richard and Donna Tadler Bicentennial Professorship**

On motion, the committee approved the following resolution and recommended it for Full Board approval:

**ESTABLISHMENT OF THE RICHARD AND DONNA TADLER BICENTENNIAL PROFESSORSHIP**

WHEREAS, Mr. Richard Tadler and Mrs. Donna Tadler both took degrees from the University: Mr. Tadler from the McIntire School of Commerce, and Mrs. Tadler from the School of Education; and

WHEREAS, Mr. and Mrs. Tadler have been active, engaged alumni and generous donors to the University. Mr. Tadler serves as vice president of the McIntire Foundation Board and co-vice-chair of the Honor The Future Campaign, and Mr. and Mrs. Tadler have hosted events for the McIntire School; and

WHEREAS, the Tadlers wish to support a professorship at the McIntire School of Commerce for faculty teaching and developing related coursework and programming in support of the School's pan-University minor in Entrepreneurship;

RESOLVED, the Board of Visitors establishes the Richard and Donna Tadler Bicentennial Professorship at the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Richard and Donna Tadler for their very generous contributions of time and resources to the McIntire School of Commerce and the University of Virginia.

**Action Item: Establishment of the Quantitative Foundation Bicentennial Professorship of Education**

On motion, the committee approved the following resolution and recommended it for Full Board approval:

**ESTABLISHMENT OF THE QUANTITATIVE FOUNDATION BICENTENNIAL PROFESSORSHIP OF EDUCATION**

WHEREAS, the Quantitative Foundation is a private nonprofit foundation located in Charlottesville funded by Jaffray and Merrill Woodruff. Mr. Woodruff, a graduate of the McIntire School of Commerce, is a trustee of the Quantitative Foundation. His wife, Merrill, earned a bachelor's degree from the College of Arts & Sciences and a master's degree from the School of Education and Human Development, where she serves as a director and secretary on the School of Education and Human Development Foundation board; and

WHEREAS, the Quantitative Foundation's most recent gift is to the School of Education and Human Development to fund the Quantitative Foundation Bicentennial Professorship of Education. Along with matching funds from the Bicentennial Professors Fund, this gift will enable the School to attract and retain an accomplished scholar in the field of autism and advance ongoing research on autism;

RESOLVED, the Board of Visitors establishes the Quantitative Foundation Bicentennial Professorship of Education at the School of Education and Human Development; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Jaffray and Merrill Woodruff and the Quantitative Foundation for this very generous gift to the School of Education and Human Development that will further research and knowledge about autism.

**Action Item: New Degree Program: Doctor of Philosophy in Computational Biology in the School of Medicine**

On motion, the committee approved the following resolutions and recommended them for full Board approval:

**NEW DEGREE PROGRAM: DOCTOR OF PHILOSOPHY IN COMPUTATIONAL BIOLOGY IN THE SCHOOL OF MEDICINE**

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Doctor of Philosophy in Computational Biology is established in the School of Medicine.

**Action Item: Degree Program Discontinuation: Education Specialist in Administration and Supervision in the School of Education and Human Development**

On motion, the committee approved the following resolution and recommended it for full Board approval:

**DEGREE PROGRAM DISCONTINUATION: EDUCATION SPECIALIST IN ADMINISTRATION AND SUPERVISION IN THE SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

RESOLVED, the Board of Visitors approves the discontinuation of the Ed.S. in Administration and Supervision degree program.

**Executive Vice President and Provost Remarks**

Executive Vice President and Provost M. Elizabeth Magill spoke to the accomplishments over the past 2020-2021 academic year, and shared her gratitude for the staff that established new programs and partnerships, found new ways to connect with students, and were committed to public service. Summer Session I course enrollment increased to about 4,000 students in 2021, a 2,500 person increase since 2020 and 3,300 increase since 2019 pre-pandemic. Ms. Magill announced plans to continue offering Summer Session and J-Term classes online to expand access for students. She also discussed new partnerships over the course of the year: UVA Launchpad as a partnership between the College of Arts & Sciences and School of Continuing & Professional Studies to offer students career preparation; new relationships with Fudan University and Peking University for the continuation of educating UVA's Chinese students; and several seminars prompting students to connect with organizations around the world to solve issues around food equity, public health, housing, and employment.

Jennifer West was introduced as the new dean and first woman leading the School of Engineering. Dean West comes to UVA from being the Associate Dean for Ph.D Education and Fitzpatrick Family University Distinguished Professor of Engineering at Duke University. She has been elected to the National Academy of Engineering, National Academy of Inventors, and Fellow of the Biomedical Engineering Society as well as American Institute for Medical and Biomedical Engineering.

Malo Hutson was introduced as the new dean of the School of Architecture, previously holding the position of professor and director of the Urban Planning Ph.D program at the Graduate

School of Architecture, Planning, and Preservation at Columbia University as well as director of the School's Urban Community and Health Equity Lab. Dean Hutson has led higher education research initiatives focused on mobilizing relationships between government, the private sector, and community organizations to solve global challenges.

Updates are to come regarding the recruiting process for the new dean of the School of Medicine and next Vice Provost for Academic Affairs.

### **Introduction of New Vice President and Chief Student Affairs Officer**

Robyn Hadley was a Rhodes scholar, Morehead scholar, Division I athlete, first-generation college student, and served as associate vice chancellor and dean for scholar programs at Washington University in St. Louis. Ms. Hadley was introduced as the new Vice President and Chief Student Affairs Officer at the University. She plans to use her knowledge of the tools used by private universities to bolster UVA's strategy and influence. Upon her first week in this new position, she has compared the structure of Student Affairs divisions at peer institutions to learn from and leverage the 2030 Strategic Plan along with working closely with outgoing Dean of Students Allen Groves and his colleagues.

### **Admission Briefing on Incoming Class**

Stephen Farmer, Vice Provost for Enrollment, presented characteristics about the 4,723 new undergraduates for the 2021-2022 academic year, with 63% of these students from the Commonwealth of Virginia. The undergraduate admission rate fell to 21% this year with an increasing yield (students accepting offers). These students come from 327 Virginia high schools, 49 states and territories, and 90 countries. Among the University's class of 2025, 13% are first-generation college students, 14% have a parent with a UVA degree, 1% are American Indian/Alaska native, 9% are African American, and 7% are Hispanic or Latinx.

Regarding transfer students, those admitted had a 3.75 average GPA, 310 of them previously applied to UVA, and 22 come from UVA Wise.

With reference to incoming first years specifically, 91% have served their communities, they are also very committed to connecting with people who have differing opinions, shown from a survey they filled out. This survey also displayed that 67% of incoming first year students have changed their minds about an important issue, displaying anticipation for a strong student community. Also, students reported that UVA alumni or students were the largest influence in their decision to choose the University.

### **Faculty Satisfaction: COACHE**

Vice Provost for Faculty Affairs Maité Brandt-Pearce presented the results of a faculty survey on satisfaction and engagement. Designed by Harvard Graduate School of Education, Collaborative on Academic Careers in Higher Education (COACHE survey) provides empirical data for guiding the strategic initiatives with the goal of a competitive advantage in recruiting and retaining excellent faculty. The survey was conducted in Spring 2020 for all faculty except for the School of Medicine, with a response rate of 38%. University strengths reported by faculty include teaching and research work, facilities and work resources, senior leadership, governance, and departmental quality. Among weaknesses reported by faculty are salaries, faculty service work, personal and family policies, mentoring, and faculty leadership. Ms. Brandt-Pearce's recommendations for addressing the survey results include better aligning faculty compensation to peer institutions, enhancing research and collaboration resources, continuing to bolster faculty

diversity plans, providing effective leadership training, and reviewing personal and family benefits plans.

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The chair adjourned the meeting at 4:30 p.m.

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website:

<http://bov.virginia.edu/committees/179>