



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

June 3, 2022

MEMORANDUM

TO: The Academic and Student Life Committee:

Barbara J. Fried, Chair
Elizabeth M. Cranwell, Vice Chair
Mark T. Bowles
Carlos M. Brown
Frank M. Conner III
Thomas A. DePasquale

Robert D. Hardie
Angela Hucles Mangano
L.F. Payne
Whittington W. Clement Ex-officio
Joel W. Hockensmith, Faculty Rep
Lily A. Roberts, Student Rep

and

The Remaining Members of the Board:

Robert M. Blue
L.D. Britt, M.D.
Louis S. Haddad
Babur B. Lateef, M.D.

James B. Murray Jr,
C. Evans Poston Jr.
James V. Reyes

FROM: Susan G. Harris

SUBJECT: Minutes of the Academic and Student Life Committee Meeting on June 3, 2022

The Academic and Student Life Committee of the Board of Visitors of the University of Virginia met, in open session, at 9:25 a.m., on Friday, June 3, 2022. Barbara J. Fried, Chair, presided.

Committee members present: Whittington W. Clement, Elizabeth M. Cranwell, Carlos M. Brown, Frank M. Conner III, Thomas A. DePasquale, Robert D. Hardie, L.F. Payne, Joel W. Hockensmith, and Lily A. Roberts.

Committee members absent: Mark T. Bowles and Angela H. Mangano

L.D. Britt, M.D., Louis S. Haddad, Babur B. Lateef, M.D., James B. Murray, Jr., C. Evans Poston Jr., and James V. Reyes were also present.

Present as well were James E. Ryan, Ian B. Baucom, Jennifer W. Davis, Susan G. Harris, Cliff Iler, Megan Barnette, Adam Daniel, John C. Jeffries Jr., Megan K. Lowe, David W. Martel, Stephen D. Mull, Margaret Grundy Noland, Melur K. Ramasubramanian, Debra D. Rinker, Margot M. Rogers, Anda S. Webb, and Jasmine H. Yoon.

The presenters were Stephen Farmer, Brie Gertler, and Robyn Hadley.

Ms. Fried reviewed the agenda and then turned the meeting over to Provost Baucom. He briefly spoke about nine action items that established 11 professorships.

Action Items

On motion, the committee approved the following resolutions and recommended them for Full Board approval:

MONTGOMERY BICENTENNIAL PROFESSORSHIP

WHEREAS, Mr. Dan T. Montgomery (SEAS '73, Darden '77) spent the majority of his career at Clark Construction Group, most recently serving as Chairman. As a strong supporter of the School of Engineering and Applied Science, Mr. Montgomery has served on the Virginia Engineering Foundation's Board of Trustees and supported the Robert and Ashley Montgomery Engineering Business Program; and

WHEREAS, Clark Construction Group is one of the largest commercial and civil contractors in the U.S., with annual revenue of approximately \$5B. The company and Mr. Montgomery were inspired to fund a professorship to ensure that the School of Engineering and Applied Science has the ability to attract and retain top faculty for years to come; and

WHEREAS, the income of the Montgomery Bicentennial Professorship Fund shall be used to support a scholar chosen by the dean of the School of Engineering and Applied Science; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Montgomery Bicentennial Professorship in the School of Engineering and Applied Science; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Engineering and Applied Science express their deep gratitude to Dan T. Montgomery and the Clark Construction Group for their generous support of the School.

ARTHUR B. AND CLAUDIA COHEN BICENTENNIAL PROFESSORSHIP

WHEREAS, Mr. Arthur B. Cohen (McIntire '83, M.B.A. Hofstra University '86) is a Founding Partner and Portfolio Manager of HealthCor Management, L.P., which invests in all sectors of healthcare. Prior to the launch of HealthCor in 2005, Mr. Cohen served in senior investment roles as a portfolio manager for S.A.C. Capital Advisors and as a managing director at Tiger Management; and

WHEREAS, Mr. Cohen and his wife, Mrs. Claudia Cohen, have been generous donors to the University and the McIntire School of Commerce, where they have supported several initiatives including the McIntire Annual Fund, the College Fund, and the President's Fund for Excellence; and

WHEREAS, Mr. and Mrs. Cohen were inspired by former dean Zeithaml's vision to attract and retain excellent faculty through meaningful endowed support. Through this professorship, the Cohens are invested in fostering an environment in the McIntire School that attracts top faculty talent and positively impacts the lives of students; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Arthur B. and Claudia Cohen Bicentennial Professorship in the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors, the University, and the McIntire School of Commerce express their deep gratitude to Arthur B. and Claudia Cohen for their generous support of the School.

ROBERT H. SCHADE BICENTENNIAL PROFESSORSHIP

WHEREAS, Mr. Curtis W. Schade (McIntire '80 – Finance) serves on the McIntire Foundation Board. Mr. Schade and his wife, Mrs. Angel Schade, have been generous donors to the McIntire School of Commerce; and

WHEREAS, the Schades have four children, three of whom are graduates of the McIntire School of Commerce: Allen, Harlan (McIntire '20), Christopher (McIntire '15), and Emily (McIntire '16); and

WHEREAS, the Schade family was inspired to fund a professorship at the McIntire School of Commerce to honor Curtis Schade's father, Robert H. Schade, a 1947 McIntire graduate and WWII veteran; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Robert H. Schade Bicentennial Professorship in the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors, the University, and the McIntire School of Commerce express their deep gratitude to Curtis and Angel Schade and the Schade family for their generous support of the School.

CARL P. ZEITHAML BICENTENNIAL PROFESSORSHIP

WHEREAS, Mr. John F. Kirtley (McIntire '85) and Mrs. Kim Kirtley have been generous donors to the University of Virginia and the McIntire School of Commerce, where they have supported several initiatives including the Blue Ridge Scholarship, the McIntire Strategic Initiative, and the Next Century Building Fund; and

WHEREAS, Mr. and Mrs. Kirtley were inspired to create a professorship by former dean Carl Zeithaml and the need for highly trained undergraduates who can hit the ground running in private equity firms. The Kirtleys chose to honor Dean Zeithaml because of his historic service to the McIntire School of Commerce and success in fostering a world-renowned business education; and

WHEREAS, the income from the Carl P. Zeithaml Bicentennial Professorship Fund will be used to support the McIntire Alternative Investing Initiative (MAII) and its related coursework and programming within the Finance area; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Carl P. Zeithaml Bicentennial Professorship in the McIntire School of Commerce; and

RESOLVED FURTHER, the Board of Visitors, the University, and the McIntire School of Commerce express their deep gratitude to John F. and Kim Kirtley for their generous support of the School.

TWO ADDITIONAL MARTHA LUBIN KARSH AND BRUCE A. KARSH BICENTENNIAL PROFESSORSHIPS IN LAW

WHEREAS, Martha Lubin Karsh and Bruce A. Karsh, alumni and philanthropists who met at the University as law students, have donated funds for professorships and scholarships to the School of Law;

WHEREAS, Mr. and Mrs. Karsh have established with the University an endowed fund named the Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professorship Fund. Income from the fund currently endows three research professorships that support faculty affiliated with the Karsh Center for Law and Democracy and the fund can now support two additional professorships;

RESOLVED, the Board of Visitors establishes two additional Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professorships in Law at the School of Law; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Law offer profound thanks to Martha and Bruce Karsh for their generous support of the educational mission of the School of Law.

BICENTENNIAL PROFESSORSHIP IN ADVANCED MEDICAL ANALYTICS

WHEREAS, Charles W. ("Wick") Moorman IV spent a career in railroading, the majority with Norfolk Southern Corporation, where he rose to President, CEO, and Chairman. He has served as a director for many corporations and foundations and is a member of the National Academy of Engineering. Bonnie W. Moorman is a former member of the Board of Directors for the Young Women's Christian Association of South Hampton Roads. The Moormans have two children, both UVA graduates: Cliff (McIntire '04) and Marion Szwedo (College '06, Medicine '11); and

WHEREAS, Mr. and Mrs. Moorman provided funds for a professorship in advanced medical analytics in the School of Medicine to support the research of Mr. Moorman's brother, J. Randall Moorman, M.D., a faculty member in the Division of Cardiovascular Medicine who is a long-time pioneer in predictive analytics; and

WHEREAS, the Bicentennial Professorship in Advanced Medical Analytics in the Department of Medicine's Division of Cardiovascular Medicine will provide salary and non-salary support to a faculty leader in the advanced medical analytics program with the broader goal of supporting predictive modeling research and technology development to advance cardiac or other medicine subspecialty care; and

WHEREAS, upon Dr. Randall Moorman's retirement, the professorship shall be renamed the Randall and Liza Moorman Bicentennial Professorship in Advanced Medical Analytics; and

WHEREAS, the fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Bicentennial Professorship in Advanced Medical Analytics in the Department of Medicine's Division of Cardiovascular Medicine; and

RESOLVED FURTHER, upon Dr. Randall Moorman's retirement from the University the professorship shall be renamed the Randall and Liza Moorman Bicentennial Professorship in Advanced Medical Analytics; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Medicine express their deep gratitude to Bonnie W. and Charles W. ("Wick") Moorman IV for their generous support to the University and the Division of Cardiovascular Medicine.

W.L. LYONS BROWN FAMILY DIRECTORSHIP FOR POLICY AND PUBLIC ENGAGEMENT

WHEREAS, W.L. Lyons (Lyons) Brown III (College '82, Darden '87) and the W.L. Lyons Brown Foundation created a fund to honor Lyons' father, W.L. (Lee) Lyons Brown Jr. (College '58 – History), former director, chairman, president, and CEO of Brown-Forman, a consumer products company; member of the President's Advisory Committee for Trade Policy and Negotiations; Ambassador to Austria from 2001 to 2005; and Chevalier de L'Ordre du Merite Agricole and honorary consul to France; and

WHEREAS, Ambassador Brown's University service includes that on the Board of Visitors from 1987 to 1995, as a member of the Alumni Board of Trustees of the University of Virginia Endowment Fund, and as president of the Alumni Association; and

WHEREAS, the fund is intended to support the Director of Policy and Public Engagement of the Democracy Initiative. The Democracy Initiative is designed to engage a wide audience—from undergraduates to world leaders—in examining the challenges confronting democracies today; and

WHEREAS, the fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the W.L. Lyons Brown Family Directorship for Policy and Public Engagement in the College and Graduate School of Arts & Sciences; and

RESOLVED FURTHER, the Board of Visitors, the University, and the College and Graduate School of Arts & Sciences express their deep gratitude to W.L. Lyons Brown Jr. for his extensive and important service to the University and the nation, and to W.L. Lyons Brown III and the Brown family for their generous support of the Democracy Initiative, the College and Graduate School of Arts & Sciences, and the University.

W.L. LYONS BROWN JR. JEFFERSON SCHOLARS FOUNDATION DISTINGUISHED PROFESSORSHIP IN DIPLOMACY AND STATECRAFT

WHEREAS, donor W.L. Lyons (Lyons) Brown III (College '82, Darden '87) funded a professorship to honor his father, W.L. (Lee) Lyons Brown Jr. (College '58 – History), former director, chairman, president, and CEO of Brown-Forman, a consumer products company; member of the President's Advisory Committee for Trade Policy and Negotiations; Ambassador to Austria from 2001 to 2005; and Chevalier de L'Ordre du Merite Agricole and honorary consul to France; and

WHEREAS, Ambassador Brown's University service includes that on the Board of Visitors from 1987 to 1995, as a member of the Alumni Board of Trustees of the University of Virginia Endowment Fund, and as president of the Alumni Association; and

WHEREAS, the distinguished professorship is intended to attract and support a perpetual series of distinguished professors in the College and Graduate School of Arts & Sciences whose work focuses on diplomacy and statecraft; and

WHEREAS, the professorship fund, given with the support of all immediate members of Ambassador Brown's family, was inspired by the Democracy Initiative during the time that Lyons Brown III served as chairman of the College Foundation. The professorship also is intended to carry the name of the Jefferson Scholars Foundation, with which Ambassador Brown has enjoyed a relationship for many years; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the W.L. Lyons Brown Jr. Jefferson Scholars Foundation Distinguished Professorship in Diplomacy and Statecraft in the College and Graduate School of Arts & Sciences; and

RESOLVED FURTHER, the Board of Visitors, the University, and the College and Graduate School of Arts & Sciences express their deep gratitude to W.L. Lyons Brown Jr. for his extensive and important service to the University and to the nation, and to W.L. Lyons Brown III and the Brown family for their generous support of the College and Graduate School of Arts & Sciences and the University.

BATTEN FAMILY BICENTENNIAL TEACHER-SCHOLAR LEADERSHIP PROFESSORSHIPS

WHEREAS, Mrs. Jane P. Batten and her late husband, Mr. Frank Batten Sr. (College '50), are the largest ever donors to the University. Mrs. Batten remains dedicated to fulfilling Frank Batten's philanthropic vision and honoring his legacy; and

WHEREAS, Mr. and Mrs. Batten's two children earned degrees from UVA: Frank Batten Jr. (Darden '84) and Dorothy Batten (Darden '90). Both have been highly involved with the University; and

WHEREAS, the two Teacher-Scholar Leadership Professorships are intended to recognize and support tenured faculty who have demonstrated a substantial commitment to the study of and teaching about leaders, leadership, or organizational effectiveness; and

WHEREAS, the professorship fund will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes two Batten Family Bicentennial Teacher-Scholar Leadership Professorships in the Frank Batten School of Leadership and Public Policy; and

RESOLVED FURTHER, the Board of Visitors, the University, and the Batten School express their deep gratitude to Jane Batten, Frank Batten Jr., and Dorothy Batten for their continuing and generous support of the Batten School.

Degree Program Closure: Doctor of Philosophy in Slavic Languages and Literatures in the College and Graduate School of Arts & Sciences

On motion, the committee approved the following resolution and recommended it for Full Board approval:

DEGREE PROGRAM CLOSURE: DOCTOR OF PHILOSOPHY IN SLAVIC LANGUAGES AND LITERATURES IN THE COLLEGE AND GRADUATE SCHOOL OF ARTS & SCIENCES

RESOLVED, the Board of Visitors approves the closure of the Ph.D. in Slavic Languages and Literatures degree program.

Reclassification of Administrative or Professional General Faculty Librarians and University Staff Librarians

On motion, the committee approved the following resolution and recommended it for Full Board approval:

RECLASSIFICATION OF ADMINISTRATIVE OR PROFESSIONAL GENERAL FACULTY LIBRARIANS AND UNIVERSITY STAFF LIBRARIANS

WHEREAS, the Office of the Executive Vice President and Provost has formalized a librarian track within the academic general faculty policy; and

WHEREAS, employee positions within the University Library need to be reclassified to bring them into alignment with the policy;

RESOLVED, the Executive Vice President and Provost is authorized and directed to reclassify employee positions within the University Library to bring them into alignment with new policy.

Executive Vice President and Provost Remarks

Mr. Baucom spoke about getting "up to speed" as provost and effect as seamless a transition as possible. They are completing the recruitment of four new school deans, two are complete and two are finishing up. He said colleagues are talking about a "60-year curriculum"—the idea that learning is lifelong. He has also been focusing on budget matters and the transition to a new financial system. He said they are doing early planning for the biotechnology institute, and he has spent some time at the College at Wise. In conclusion, he said he has been working with enrollment and student affairs leaders to find ways to better support students.

Student Success

Vice Provost for Enrollment Steve Farmer, Vice President for Student Affairs Robyn Hadley, and Vice Provost for Academic Affairs Brie Gertler spoke about talking, thinking, and working together to help students flourish both in the classroom and outside the classroom. They spoke about the differences between this year's incoming class versus previous classes. The pandemic was very different for them, and the incoming class is more diverse than in the past. They are also "digital natives". In many other ways they are similar to past students. The decision to attend UVA as opposed to other schools is one major similarity. Anxiety, stress, and relationship concerns are three major issues for this group, and they need support from the University. Ms. Gertler said the new advising software platform and other initiatives will help students navigate the many resources and opportunities available to them.

Research Priorities

Mr. Baucom spoke about the "Grand Challenges" investment roadmap—areas where UVA has particular research strengths and plans to build on those strengths. These are areas that work on globally important problems. He said the University is making a major investment in advancing the research priorities through equipment, faculty including cluster hires, staff, seed funding, etc. to form strong interdisciplinary, collaborative, research teams. He highlighted two areas of focus: the brain and neuroscience, and environmental resilience and sustainability.

The chair adjourned the meeting at 10:50 a.m.

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website:
<http://bov.virginia.edu/committees/179>