

**RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS  
JUNE 1-2, 2023**

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## **Resolutions Not Requiring Action by the Full Board:**

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### **Attachments:**

- A – FY2024 – FY2025 Audit Plan
- B – UVA Proposed 2023 Major Capital Plan



THE RECTOR AND VISITORS OF THE  
UNIVERSITY OF VIRGINIA

June 2, 2023

### **Minutes of the June 1 and 2, 2023, Board of Visitors Meeting**

The Board convened in closed session on June 1, 2023 at 4:15 p.m. Mr. Brown read the closed session motion, and after approving the motion, the voting members present met in closed session. James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, Susan G. Harris, Clifton Iler, and Coke Stewart, Deputy Attorney General, were also present.

“I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal and regulatory matters and reviews which if made public could adversely affect the University’s posture concerning ongoing criminal and potential civil litigation; The relevant exemptions are Sections 2.2-3711 A (7) and (8) of the Code of Virginia.”

At 4:45 p.m., the Board resumed in open session, and, on motion by Mr. Brown, which was duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Clement, Mr. Hardie, Mr. Bowles, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Mr. Haddad, Dr. Lateef, Dr. Long, Mr. Murray, Mr. Payne, Ms. Pillion, and Mr. Wetmore. The certification motion was as follows:

“Mr. Rector, I move that we vote on and record our certification that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements, and which were identified in the motion authorizing the Closed Session, were heard, discussed or considered in Closed Session.”

# # #

Following meetings of the standing committees of the Board of Visitors, the Board met as the full Board in open session at 1:42 p.m. on Friday, June 2, 2023. Whittington W. Clement, Rector, presided. Open session was streamed live.

Present and participating were Robert M. Blue, Carlos M. Brown, Elizabeth M. Cranwell, Thomas A. DePasquale, U. Bertram Ellis Jr., Louis S. Haddad, Robert D. Hardie, Babur B. Lateef, M.D., Stephen P. Long, M.D., Angela H. Mangano (via Zoom), James B.

Murray Jr., L.F. Payne, Amanda L. Pillion (via Zoom), Douglas D. Wetmore, Susan E. Kirk, M.D., and Lillian A. Rojas. Ms. Mangano participated from San Diego, CA and Ms. Pillion participated from Lynchburg VA both via Zoom for the reason they reside more than 60 miles from the meeting location.

Absent: Mark T. Bowles and James V. Reyes.

Also present were James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, K. Craig Kent, M.D., Susan G. Harris, Donna P. Henry, Cliff Iler, John C. Jeffries Jr., Kennedy Kipps, Mark Luellen, David Martel, Augie Maurelli, McGregor McCance, Clark L. "Chip" Murray, Margaret Grundy Noland, Debra D. Rinker, Margot M. Rogers, and Colette Sheehy.

Presenters were Kevin G. McDonald, Timothy J. Longo, Carla G. Williams, James E. Ryan, Lillian A. Rojas, and Patricia "Tish" Jennings.

The Rector called the meeting to order and led the Visitors in the Pledge of Allegiance. Mr. Clement welcomed Lillian Rojas as student representative to the Board for the 2023-2024 academic year. Ms. Rojas began her term June 1.

The Rector moved on to the published agenda and the action items. On motion, duly seconded, the minutes of the March 1-3, 2023, meeting of the Board of Visitors were approved:

**APPROVAL OF THE MINUTES OF THE MARCH 2-3, 2023 MEETING OF THE BOARD OF VISITORS**

RESOLVED, the Board of Visitors approves the minutes of the March 2-3, 2023 meeting of the Board of Visitors.

# # #

Rector Clement said the Board appoints members of the Miller Center Governing Council on the Governing Council's recommendation. The Governing Council requested the addition of Dwight Holton to their body. He is a former U.S. attorney for the District of Oregon and has worked in the Justice Department. He now serves as the CEO of Lines for Life, a regional non-profit dedicated to preventing child abuse and suicide and promoting mental wellness in Oregon.

The second action item is the appointment of one of the three Board-appointed members of the University of Virginia Investment Management Company. George Keith Martin, alumnus and former rector, is recommended to serve in this position. Mr. Martin is a partner and former managing partner at McGuireWoods in Richmond. He has expertise in commercial real estate, property development, and construction law.

On motion, duly seconded, the following resolutions were approved:

## **MILLER CENTER GOVERNING COUNCIL APPOINTMENT**

WHEREAS, the White Burkett Miller Center of Public Affairs (the Miller Center) is a department of the University and its Governing Council has certain responsibilities concerning the Miller Center; and

WHEREAS, the Board of Visitors elects members of the Governing Council on nomination by the Governing Council; and

WHEREAS, the Governing Council has nominated by unanimous vote one individual for election to the Council;

RESOLVED, the Board of Visitors approves the appointment of Dwight Holton to the Governing Council of the White Burkett Miller Center of Public Affairs for a three-year term commencing July 1, 2023.

## **APPOINTMENT OF GEORGE KEITH MARTIN TO THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY BOARD OF DIRECTORS**

RESOLVED, George Keith Martin of Richmond, Virginia, is appointed to the Board of Directors of the University of Virginia Investment Management Company for a term of three years, effective July 1, 2023 through June 30, 2026.

# # #

## **Discussion with University Leadership**

President Ryan began by thanking the Board members whose terms were ending: Jimmy Reyes, who has led the Advancement Committee; Dr. Susan Kirk, faculty representative; and Whitt Clement, who served as vice rector and then rector. He said Mr. Clement has been a great partner and has advocated for UVA at the University and with the Commonwealth. He thanked him for his work on the tuition special committee, his great support of the College at Wise, and his partnership on projects such as the Emmet-Ivy Corridor, the Institute of Biotechnology, and more.

Mr. Ryan also welcomed Lilian Rojas, student representative.

## **Good news**

UVA was ranked #2, up from #3 last year, by the Princeton Review for Best Value Public University. Georgia Institute of Technology was #1. The Princeton Review considers several factors, but the three big ones are academic ratings, financial aid ratings, and college costs.

- Academic Rating: Princeton Review analyzes data the schools report about their academic selectivity and admissions, plus opinion data they collect from students reporting on the education they are receiving at their schools. The admissions statistics include average SAT/ACT scores and high school GPA of enrolled first-years as well as other data points. The student data reveals how students at the school rate their professors' teaching skills as well as how accessible the professors are outside of class.
- Financial Aid Rating: Based on a combination of school-reported data and student opinion. Schools report the amount of need-based aid they give students. Students report how happy they are with their award packages.
- College Costs: Princeton Review starts with the sticker price of each college (often referred to as "cost of attendance," which includes tuition, required fees, and room and board), and subtracts the average gift aid (scholarships and grants) awarded to students. They don't subtract work-study or student loans because those are costs that students ultimately must bear.
- Princeton Review takes all this data and applies an algorithm that measures the best bang for the buck: excellent academics, great financial aid, and/or low cost of attendance.

It comes down to price and quality. On price, for a student from Virginia looking to attend a Top 50 school in the country, there is no cheaper option than UVA, which meets all demonstrated financial need. For families making less than \$80,000, tuition is free. For families making less than \$30,000, tuition, room, and board are free. UVA has been ranked #1 for financial aid three years in a row.

In terms of quality, President Ryan said rankings are an imperfect measure. UVA is the third ranked public this year; but also has top graduation rates, retention rates, job placement rates, and an unparalleled alumni network. The four-year graduation rate of 89% is the best in the country for public universities (aside from the service academies), according to US News. When broken down by race/ethnicity, the story is similar. The six-year graduation rate for students who identified as Black or African American is 86%, third among public universities behind William and Mary (89%) and Michigan (87%).

### **Challenge: Requests for Information**

President Ryan asked for help from the Board to follow a process for managing requests for information between Board meetings. He said there are 19 members, and requests for different kinds of information between meetings can become cumbersome and confusing for the staff, and sometimes duplicative of other requests. In order to manage this process, he asked that all requests for information should be sent through the Secretary to the Board. He said his hope is that this system will streamline the process a little bit and help to make things more efficient for all.

## Discussion

For the feedback part of the session, President Ryan gave a broad overview of diversity, equity, and inclusion at UVA, accompanied by slides that outlined his points. He included Kevin McDonald, Vice President for Diversity, Equity, Inclusion, and Community Partnerships, to fill in and help answer questions. He also asked VP and Director of Athletics Carla Williams and Chief of Police Tim Longo about their efforts in this space, to give a sense of how DEI operates in different contexts.

He said he published an essay about DEI last week in the Chronicle of Higher Education. In the essay he said he believes deeply in the importance of this work and that universities should pay attention to honest critiques of how they approach DEI so that they can be open to ideas or changes that may better meet the needs of the institutions.

He said to understand the reasons behind why UVA has an umbrella called Diversity, Equity, and Inclusion, it's helpful to start with the mission statement. UVA is in the business of serving the Commonwealth of Virginia, and that means opening our doors as wide as possible to people from all walks of life across the Commonwealth and beyond, as the purpose statement says. We are also trying to develop students to their fullest potential. So, once they walk in the door, UVA has a responsibility to help them thrive.

The goals are written directly into the 2030 Strategic Plan, endorsed by the Board of Visitors, and shared with the entire University community. Diversity and inclusion are values that sit alongside service, excellence, honor, and others as ideas that this institution cherishes and cultivates. Education inequities sit alongside several other challenges that UVA has identified as among the most pressing of our time. We are committed by this plan to do what we can to address inequities, and that starts on Grounds by making sure every student, no matter where they are from or what their background is, has a chance to succeed at UVA.

President Ryan gave some history of the work: for the majority of UVA's history, only white men attended. In 1920, a small number of women were admitted to graduate programs. In 1950, the first black student enrolled in a graduate program; the first black undergraduate enrolled in 1955. Full coeducation, meaning women were admitted to the undergraduate program, happened in 1970, or 151 years after UVA was founded. And President Casteen established the first VP for Diversity and Equity in 2005; UVA has only formally focused on this work for less than 20 years. To this day, UVA gives the John T. Casteen III Diversity, Equity, and Inclusion Leadership Awards in his honor.

The word "inclusion" was added to the title in 2019 right before the pandemic set in. He said it may not be quite right, but it's important to remember UVA is still new at this – if UVA had existed for 24 hours, formal DEI work has only been part of it for two hours and seven minutes.

UVA is hardly alone in pursuing DEI goals. The US Army and Goldman Sachs are just two examples of organizations that have identified DEI as critical to their mission. Universities across the nation, perhaps it goes without saying, are also pursuing DEI goals, and these are impassioned statements about the critical nature of this work. Without a diverse and inclusive environment – that is, one that not only lets people in but helps them thrive once they are here – any organization’s success is diminished.

It’s helpful to have a shared understanding of what each of the three terms mean. He said his own understanding was shaped by the helpful work of several university-wide representative bodies, who held conversations about this topic over a shared meal and sent him a report on their conversations.

- **Diversity:** The full spectrum of human attributes, perspectives, identities, backgrounds, and disciplines.
- **Equity:** An effort to ensure equal opportunity, not equal results.
- **Inclusion:** Active, intentional, ongoing work to build a community that is welcoming and promotes a sense of belonging.

DEI influences almost every single aspect of University life, just as values like honor, service, and excellence do:

- **Admissions:** Building a strong and diverse class across every possible dimension. The first-year class that will join in August will be the most racially and ethnically diverse ever enrolled. It will also include the most Pell Grant recipients ever enrolled – about 23% more than last year, which was the previous record. The academic credentials of these students will equal or exceed those of previous years.
- **Student Support:** Helping students thrive inside and outside the classroom, from matriculation to graduation, no matter who they are or where they’re from. The Posse Veterans Program, for example, identifies, trains, and supports veterans of the U.S. Armed Forces interested in pursuing bachelor’s degrees at top colleges and universities. Those accepted into the program attend college as part of a team of veterans—a Veterans Posse. Participants receive training prior to matriculating on campus and mentoring once enrolled. In addition, Posse partner colleges, like UVA, provide veterans in the program with supplemental funding to cover the full cost of tuition.
- **Teaching and Learning:** Taking seriously the idea that different students bring differing strengths, perspectives, and preparation to the classroom and offering resources for instructors who are looking to make changes or improvements to encourage students to share those strengths and perspectives. Example: Center for Teaching Excellence offers workshops like Building Community In and Through



Large Enrollment Classes, which is geared toward providing strategies for connection and inclusion to faculty who teach a class size such that it is difficult or impossible to engage with every student one on one, usually class sizes of about 40 or more.

- **Sponsored Research:** Positioning UVA to be as competitive as possible for funding that requires a commitment to DEI institutionally and at the project level. Funders from the National Institutes of Health to the US Department of Energy require applicants to provide plans for recruiting diverse candidates to participate in the research. Nearly all funding agencies require some form of plan or statement on DEI. For example:
  - The Engineering Research Centers Program at NSF asks specifically about “vision and plans for nurturing a culture of inclusion to ensure diverse participation.”
  - The NIH Institutional Training Grants, which provide individual research training opportunities to trainees at the undergraduate, graduate, and postdoctoral levels, require “program-specific plans for recruiting trainees from underrepresented groups.”
  - And the Department of Energy, beginning this year, will require applicants to submit a Promoting Inclusive and Equitable Research (PIER) Plan as an appendix to their proposal narrative. PIER Plans should describe the activities and strategies applicants will incorporate to promote diversity, equity, inclusion, and accessibility in their research projects, and will be evaluated and used to inform funding decisions.
  
- **Alumni Engagement:** Making sure our alumni find meaningful ways to stay in touch with their intellectual home, like Black Alumni Weekend, geographically dispersed UVA Clubs, or alumni interest groups such as QVA, the queer alumni network.
  
- **Landscape:** Using the built environment to tell stories about those who have made UVA what it is today.
  
- **Community Partnerships:** Working with a diverse set of community groups to build a relationship that helps both UVA and the community be vibrant and welcoming. Examples:
  - Kevin McDonald works with leadership programs for high school and UVA students of color; he has also been regularly involved and engaged with members of the local community on how best to address gun violence.
  - Dr. Tracy Downs is the Chief Diversity & Community Engagement Officer at UVA Health. As part of his work, he works to build bridges between the community and UVA Health. Two examples:
    - Holds Health Fairs at local events, like the African American Cultural Arts Festival, that provide screenings and information about UVA Health

- Works with the African American Pastors' Council's Food Access Program to feed hungry families.
- **Workforce:** From hiring to onboarding to retention, making sure UVA is recruiting the best people and setting them up for success. This includes the Inclusive Excellence framework, which is a comprehensive but flexible structure for engaged, intentional, and systemic self-study across all areas of organizational functioning.
  - Professor Leslie Kendrick, who chaired the committee on free inquiry and free expression, will conduct a review of how DEI enters into hiring practices starting with the Office of Equal Opportunity and Civil Rights' website. Ms. Kendrick will work with Kevin McDonald and the VP for Human Resources John Kosky, and others.
- **Enrichment & Training:** For those who want a deeper dive, offering optional workshops, training, conflict resolution, and development opportunities, and serving as a resource for those who would like clarification or more information. These enrichment and training programs are not mandatory.
- **Health Care:** "Cultivating healthy communities and belonging for all" is one of three main goals of the Health System's 10-year strategic plan. Examples:
  - Dr. Max Luna is a clinician, educator, and the Director of the UVA Latino Health Initiative (LHI). He and his team aim to improve the health and wellbeing of the Latino community in the Charlottesville area, while enhancing cultural humility and competency among UVA students and faculty.
  - The School of Medicine launched a new Center for Health Equity and Precision Public Health to improve the health and well-being of rural residents, the economically challenged, and minority groups across Virginia and beyond.
- **Academic Policy:** making sure UVA's values are reflected in the approach to everything from the syllabus to the stole. Examples:
  - Redesigning Introduction to Chemistry from a lecture model to an active learning model; eliminated the gaps between the students from more and less advantaged backgrounds without sacrificing curricular rigor.
  - Lifting enrollment caps for Engineering majors a few years ago made it easier for students to take classes they were interested in and not just those they could excel in during their first semester on Grounds (low-income, minority students often take longer to transition to college, so this was disproportionately negatively impacting them).
  - The Donning of the Kente ceremony, run by the Black Leadership Institute and Office of African American Affairs, is for Black graduating students and is intended to represent a mark of distinction and a visual representation of the history and legacy of those from the African diaspora.

- **Accreditation:** Ensuring schools and departments meet expected standards for accreditation. Most accrediting bodies have a diversity requirement, from architecture to psychology to engineering to law to business.
- **Staffing:** 55 people work primarily (80% time or more) in DEI, and this includes 14 in the DEI office, 10 in Student Affairs (including the Office of African American Affairs, Multicultural Student Services, the Veterans' Student Center, and Hoos First – our new program focused on supporting First Gen Students), 16 in the schools, and seven in the Health System. It is impossible to count everyone from the University who spends any part of their paid work on DEI. This would be almost everyone.
- **Resources:** The \$5.8M dedicated DEI budget number is the sum of two components: first, the salaries of the full-time DEI professionals doing this work: \$5.3M, and second, the annual operating budget for the central DEI office, which is about \$465,000 per year. The total dedicated DEI budget of \$5.8M is less than 0.1% of the University's total budget – it's a number somewhere between what UVA spends annually on equipment rental – like tents, chairs, and sound systems (\$3.7M) and professional licenses and fees (7.8M). It's comparable to what UVA spends annually on office furniture (\$5.9M) or computing software (\$5.3M).
- **Measuring success:** Representation is an easy if still imperfect measure of success: looking at the diversity of students, staff, and faculty and how it has grown over time. Over time, in each of the last six decades, the student body has become more diverse and the credentials that our student present upon admission, and their graduation rates, have improved. Three examples:
  - In the 10 years between 1964 and 1973, Black enrollment at UVA increased from 0% to 3%, and female enrollment increased from 5% to 35%. During that same period, the four-year graduation rate increased from 47% to 65%.
  - In the next 10 years – between 1974 and 1983 – UVA went from being 3% Black to 9% Black, and from 39% female to 51% female. During the same period, the four-year graduation rate increased from 65% to 78%.
  - In the next 10 years – between 1984 and 1993 – as Asian enrollment tripled, Hispanic enrollment tripled, global enrollment more than doubled, and Black enrollment increased by about half, the four-year graduation rate rose to 82%.

The four-year graduation rate is ranked by *US News* as best among public universities outside the service academies at 89%.

For inclusion, we can look to survey data, which can be inconclusive. The best survey data may be the SERU national survey, which asks students whether they feel like they belong, along with some other questions. What that data shows is that over the past 10 years, there hasn't been a lot of change – feelings of belonging are roughly the same. But when comparing groups, conservative and white students consistently report higher

feelings of belonging than students of color. There are few other measures, including faculty climate as measured by the COACHE survey, the AAU Climate survey about sexual violence, the National College Health Assessment, and internal surveys of admitted students. While these surveys are useful in tracking climate and sentiment of members of the community, they do not offer clear evidence of DEI efficacy, and especially not causal evidence.

Other efforts across the University that will make people feel more welcome, such as serving particular foods during religious holidays or for those with dietary restrictions, or making food available during appropriate times for Ramadan, or having welcome parties for first-generation students, or having Thanksgiving dinner for international students, or opening the Student Veterans Center or the LGBTQ center, or any programming designed to connect each other such as Hoos Connected, Democracy Dialogues, and Jeffersonian Dinners.

We see the impact of equity efforts in ways that we don't survey about but are actually quite commonplace and common-sense: Ramps on the lawn for those who need them, closed caption videos and sign language interpreters at events, and other efforts including academic accommodations. The Cavalier Opportunity Fund allows students to take part in the full UVA student experience, including time-intensive leadership roles or playing on a club sports team. Student advising is an equity effort insofar as it helps every student navigate UVA and get set up for success.

Mr. Ryan then asked Carla Williams and Tim Longo to talk about the importance of DEI in their areas. Ms. Williams talked about the different ways they support student athletes through academic achievement programs, counseling, and connectivity through affinity groups. She said a healthy, prospering individual contributes to a healthy, prospering department. She said, "We are looking for ways to exist in excellence, and we are looking for ways to win—in life and in sports." Chief Longo spoke about training on cultural awareness because officers can be more effective if they understand and know their constituents. He said the department needs to reflect the community it serves – race, ethnicity, life experience. He said 28% of the police division is African American. He has sponsored training on hate crimes, which was given shortly before the Homer statue hate crime incident, so it was very relevant to what the officers were experiencing on Grounds. More training will be given on effective communication and active listening. Mr. McDonald also commented on work with secondary schools and talked about how corporations are looking for employees who have experience working with and on diverse teams.

President Ryan opened the floor for questions from members of the Board, and there were a number of questions and comments, some focused on balancing and measuring political ideology of the faculty and including on a diversity dashboard. Ms. Rojas said the political views of faculty have never affected her experience even in Politics courses. She said students are encouraged to think from a point of view for which they may disagree. Mr. Brown spoke about the importance of diversity because it creates a sense of

mental and emotional safety for students from underrepresented backgrounds which is needed for those individuals to thrive.

### **Remarks by the Rector**

The Rector began his remarks with a few words about Finals weekend – he thanked everyone who devoted countless hours to making it a success. He said he has heard many compliments from parents and friends about their experience. The beautiful weather helped, but all the events were well planned. He thanked the members of the Board who participated.

He also spoke about an educational session he happened to walk in on: a lunch for administrators and faculty who work with students, conducted by student leaders, both the past years' and those just beginning their terms, about student self-governance. He said to watch the student leaders in action lets you know we are educating future civic leaders. He said it was a thoughtful and thought-provoking presentation, and he hopes they plan to do a refresher every couple of years. Student self-governance is one of the primary reasons the student experience at UVA is so special. He said he learned some new things and thinks everyone on the Board would benefit from an education, or for some a refresher, on the different kinds of student organizations and the work they do. He offered to send out the presentation.

Rector Clement said in other news, there is no question that college athletics is undergoing major change, with more change to come. For this reason, he has asked a group, including Robert Hardie, Jimmy Reyes, Rusty Conner, Heywood Fralin, and others, to work with Carla Williams and Jim Ryan on some of the issues they are navigating. They will start their work this summer.

He said UVA has been advised of the possible opportunity to apply for federal funds that could bolster the University's involvement in national security/cybersecurity. UVA already does classified research for the Department of Defense. He asked Jim Murray to continue to work with him on this.

The Rector noted it has been one of the greatest honors and pleasures of his life to serve UVA on the Board and as rector. He said he has truly enjoyed working with Jim Ryan and leadership and said UVA has an exceptionally talented team.

He then turned to Robert Hardie to say a few words about a proposed retreat. Mr. Hardie proposed a retreat after the September meeting. He went on to recognize the good work of Rector Clement. He presented Mr. Clement with an engraved gavel as a memento of his time as rector.

### **Remarks by the Student Representative**

Ms. Lillian A. Rojas' comments are reproduced verbatim:

Thank you, Mr. Rector. Good afternoon, everyone!

I want to start off by simply commenting on how grateful I am to be here today. Having a seat at this table and being able to speak before all of you is a great privilege. I am especially honored to be entrusted with representing the University's student body and acting as a voice for all throughout this year. These past few days have offered me much insight into my role and the role of the Board, and I have very much enjoyed getting to know all of you.

Though, in case we have not met, I am a rising fourth-year student from Manassas, VA, and I am a proud member of the Batten community where I am double majoring in Public Policy and Leadership and Religious Studies.

Now, before I go any further, I want to thank my predecessor, Lily Roberts. Lily served this role with a rare elegance that truly made her one of a kind as she committed herself to improving the UVA student experience. I hope to embody her grace and compassion for others throughout my term.

I've spent these past few months engaging in conversations with students from all different University communities, and I must note that getting to know students from all walks of life is nothing new to me as I have served as a Student Council Representative since my first year. In fact, meeting new people and learning about the experiences of others has shaped my time here at UVA and is one of the many reasons why I have fallen in love with this University. I now have friends from all over the country and even around the world to study with on the lawn, eat out on the corner with, and to even discuss if it is worth buying the textbook or not. Regardless, serving as a Student Council Representative and being able to interact with and befriend students from parts of university life that I would have never connected with otherwise has been a thrilling experience. I am beyond excited to continue to form new relationships and to strengthen those that already exist throughout my time as student member.

Looking into this upcoming school year, there are three areas of potential focus that I look forward to working on: safety and security, student self-governance, and support for low-income students. These three topics have been very prominent in my conversations with students in these past few months as they seem to be on the forefront of the minds of many.

We ended this school year and will begin the next one in the aftermath of the November 13th tragedy, so it is to no surprise that safety and security has been a topic of much concern around Grounds. This past semester has been filled with UVA alerts for all types of incidents that have caused much concern within the student body. Specifically, the events on Elliewood Avenue appeared to be the most troubling to my fellow students. With that being said, it probably comes as no surprise to hear that many students have expressed having a different relationship

to grounds throughout this past year. A relationship composed of complex feelings and emotions that have resulted in increased safety precautions and questions centered around what happens next. With these questions in the air, I am pleased to pass on a positive reaction from students to the University's recent decision to automatically enroll students, faculty, and staff to the UVA Alerts text messaging system. As well, I am looking forward to working with the administration throughout this upcoming year to further develop solutions that address these safety and security concerns.

I also want to focus on the importance of student self-governance. Admittedly, this is a deeply personal subject to me, not only because of my involvement in Student Council, but because it was one of the major factors that contributed to my decision to attend this University. Student self-governance is what makes UVA unique. It is a system that empowers students and allows them to shape their own college experience that is not seen anywhere else. Talking to students, many have expressed the particular ways that they have embraced student self-governance. Whether that's starting a CIO, running in student elections, or embarking on the opportunity to make their own decisions and learn the necessary leadership skills that they can utilize well after their time here at UVA. Perhaps the most notable example of student self-governance as of late is the decision by the student body to embrace a multi-sanction honor system and redefine what it means to live and work in a Community of Trust to better meet the needs of students today. Student self-governance is the foundation of this University. Therefore, it saddens me to admit that students have recently expressed dissatisfaction with this aspect of the UVA experience. Both in the perceived buy-in from their peers, as exemplified through the fact that only around 20% of the student population participated in the spring elections, but also through their experiences with members of the University that are meant to be supportive of them in their student self-governance journey. Throughout this upcoming year, I intend to work closely with student leaders to men relationships and energize the student body in an effort to revitalize student self-governance here on Grounds. And as previously mentioned by Mr. Clement, those efforts are already underway.

Lastly, I have had several conversations with low-income students who have raised concerns to me revolving around feelings of belonging and support here at the University, so I plan on working closely with them throughout the year to better understand their needs and implement measures for further support. Feeling as if you belong at this University is no easy task for a large portion of the student body, and understandably, low-income students face this challenge in a unique way. When talking with these students, I often hear concerns revolving around necessary expenses, such as laundry and class materials, as well as overarching personal factors that impact their lives here on Grounds. It is of the utmost importance to me that these students feel as though they belong here and are able to experience this University to the same extent as anyone else. In working towards this goal, I plan to connect student groups advocating for low-income students to members of the

administration and to each other. There is much to be done in supporting this community of students, but there has already been much success. I have had many students express to me, including friends of mine, their satisfaction with the University's financial aid system and how it provided them with an opportunity they would not have had otherwise. Having a student body made up of people from all economic backgrounds only makes this University better and I aim to continue working with low-income students in this upcoming year to ensure their concerns are heard and met.

I am very optimistic for this upcoming year and believe that the student body, the board, the administration, faculty, and staff will work together to continue to find ways to make this University a better place for all. This goal may look and feel different at times, but we are all here to leave this University better off than how we found it, and I know this sentiment will guide me throughout my conversations and meetings during my term.

I can already tell that this experience will undoubtedly make my fourth year here one to remember, and I want to express once again how grateful I am to be here before all of you today. I look forward to working with all of you this year and taking on the challenge of representing this exceptional student body here at UVA. Thank you."

### **Remarks by the Faculty Senate Chair**

Ms. Tish Jennings said the Faculty Senate is committed to supporting the efforts to promote the values of diversity equity and inclusion at UVA. Faculty are concerned that without such efforts they will be unable to recruit and retain a diverse and highly talented faculty. On March 14, 2023, the DEI committee and executive committee (EXCO) of the Faculty Senate convened a dinner to discuss definitions for diversity, equity, and inclusion. They had three tables of participants, and each table tackled one term. At the EXCO meeting on March 31, 2023, those in attendance unanimously supported the diversity and range of approaches presented at this meeting. Below is a summary of these approaches and definitions.

### **Diversity**

Our UVA home cultivates demographic, racial, ethnic, economic, cultural, gender, sex-based, neuro-divergent, mobility or (dis)ability oriented, psychological, religious, philosophical, political, and ideological diversity; empowers community partners, and promotes social and collegial interaction for all students and faculty; invites with authority and open-mindedness Charlottesville residents, indigenous populations, and/or descendants of enslaved families to help shape and reshape our mission and to participate in open dialogue; and, cultivates an ethos of motivated trust in which community partners, administrators, faculty and students identify areas for creating a more effectively inclusive and collaborative environment.



## **Equity**

Equity is the presence of support structures that ensure that everybody has a similar chance to succeed despite vastly differing backgrounds. For students, these support structures include remedial classes and SDAC accommodations. For faculty, they include mentoring by more senior faculty. For minority groups, they include actions to ensure that they feel comfortable and at home in the greater UVA community. Any equity plan would need to include three aspects: (1) an aspirational statement about where we want to be, (2) concrete and discrete steps to move us in that direction, and (3) some means to judge how far we have moved in that direction. They adopted the term "pathways" to opportunity, as every individual is going to take a different path during their time at UVA. Some pathways will need more support in the process, some will need less.

## **Inclusion**

Inclusion is the practice of valuing all people who are a part of the University community by ensuring that everyone is able to voice their perspective and contribute equally to fulfilling the University's mission.

## **Election of Officers and EXCO**

In April, the Faculty Senate held elections. The results are as follows:

Chair-Elect: Jim Lambert

EXCO at-large:

- Aaron Bloomfield
- Brian Pusser
- Michelle Kisliuk 34 (elected to 3 year term)
- Sue Saliba 22 (elected to 2 year term)

Parliamentarian

- Ron Christie

## **Resolution to Address Gun Violence**

At the May 12 meeting, the Faculty Senate considered a motion to support a resolution to address gun violence. The resolution was passed with 65 senators voting as follows: 58 (89.23%) for, 6 (9.23%) against, 1 (1.54%) abstain. The resolution read as follows:

*WHEREAS, it is the responsibility of the University of Virginia Faculty Senate to address issues important to the academic community of the University of Virginia; and*

*WHEREAS, the University Faculty Senate mourns the death of three student athletes in our community and the serious injury to two other students; and*

*WHEREAS, the University Faculty Senate recognizes the senseless nature of this tragedy carried out with the use of a firearm; and*

*WHEREAS, the University Faculty Senate holds the safety of the University's students, faculty, and administrators in the highest regard,*

*NOW, THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Virginia calls on lawmakers in the Commonwealth of Virginia to conduct meaningful dialogue on gun violence in the Commonwealth with the goal of drafting legislation to curb gun violence in our communities.*

### **Strategic Research Infrastructure Initiative Update**

At the May 12 meeting, the Faculty Senate received an update on the Strategic Research Infrastructure Initiative from Committee Chair Catherine Bradshaw. The faculty are very supportive of this effort to improve our research infrastructure so that we can work together to address the critical challenges we face today.

### **Academic Affairs**

At the May 12 meeting of the Faculty Senate, the following proposals for new academic programs were approved:

- Proposals for addition of online modality for School of Education and Human Development programs:
  - Master of Education in Educational Psychology
  - Master of Education in Administration and Supervision
- Proposal from the School of Education and Human Development for Education Specialist in School Psychology with Master of Education in Clinical & School Psychology.

# # #

### **Gifts and Grants Report**

Rector Clement asked the Visitors to review the Gifts and Grants Report, which is reprinted below.

### **Summary of Fiscal Year 2023 through April 30, 2023:**

Total fundraising progress for the University of Virginia and its related foundations was \$447,761,515 through April 30, 2023. Gifts and Commitments to the School of

Medicine, School of Law, School of Nursing, Medical Center, School of Education and Human Development, School of Engineering and Applied Science, School of Architecture, Alumni Association, University Libraries, Fralin Museum of Art, Jeffersonian Grounds, Center for Politics, Miller Center, School of Data Science, School of Continuing and Professional Studies, UVa Fund, and the Women's Center saw increases over the previous fiscal year.

**Significant Gifts Received Since the Last Meeting:**

- Morgan Stanley Gift Fund gifts totaling \$4,541,360 recommended by the Bedford Falls Foundation to the School of Medicine for the Clinical Nurse Leader Program, Conway Scholars RN-BSN Expansion Fund, Conway Scholars Transfer Pathway Expansion, and Conway Doctoral Scholarships.
- Anonymous pledge payment of \$2,450,000 to the School of Medicine for the Translational Orphan Blood Cancer Research Initiative Fund.
- Estate of Benjamin K. Phipps deferred gifts totaling \$2,000,000 to the School of Law and Jeffersonian Grounds.
- Fidelity Charitable Gift Fund gift of \$1,000,000 recommended by John P. Connaughton and Stephanie F. Connaughton to the McIntire School of Commerce for the Connaughton Alternative Investing Professorship.
- Joan F. Thalheimer pledge payment of \$1,000,000 to the School of Medicine for the Pediatric Neurology Bicentennial Professorship Fund.
- The Pew Charitable Trusts pledge payment of \$1,000,000 to the School of Nursing for the Rebecca W. Rimel Dean's Chair in the School of Nursing Fund.
- Hugin Family Foundation gift of \$996,793 at the direction of Robert J. Hugin to the Darden School of Business for the Bob Hugin Undesignated Current Use Fund.
- Estate of Joanne L. Walsh deferred gift of \$879,476 to the School of Medicine for Oncology Glioblastoma Research.
- The Soho Center gift of \$853,738 at the direction of Jeanna G. Beker and George Beker to the Medical Center for the UVA Children's Hospital Fund.
- Tolleson Wealth Management gift of \$760,000 recommended by Andrew A. McKnight and Amy McKnight to the College of Arts & Sciences for the Bicentennial Professorship of Politics Fund.
- Anonymous gift of \$584,046 to the UVa Fund for the Rare Book School Endowment.

- Howard Hughes Medical Institute private grant of \$581,250 to the University for research support of Achievement-oriented Institutions: A comprehensive shift toward achievement-oriented thinking and practices.
- Harry Burn III and Jean R. Burn pledge payment of \$500,517 to the Darden School of Business for the Hotel at Darden and Lifelong Learning Conference Center.
- James A. Cooper and Stacy L. Cooper pledge payment of \$500,000 to the Darden School of Business for the Robert F. Bruner Fund for Transformational Learning.
- Eric and Wendy Schmidt Fund for Strategic Innovation private grant of \$500,000 to the School of Education and Human Development to support Professor Peter Young and his research in using neural networks.
- The Spencer Foundation private grant of \$496,840 to the School of Education and Human Development to support Associate Professor Juan Carlos Garibay and his research in higher education.
- Lilly Endowment private grant of \$439,670 to the College of Arts & Sciences for the Religious Studies Project on Lived Theology.
- William L. Polk and Carolyn K. Polk pledge payment of \$348,738 to the College of Arts & Sciences for the Democracy Practitioners Program.
- Lisa Palmer and Frances Palmer gift of \$341,125 to Athletics for restricted support.
- Fidelity Charitable Gift Fund gift of \$333,334 recommended by Magdalene K. Cook M.D. and Will Cook to the School of Medicine for the Cook Family Biotech Institute Expendable Fund.
- Fidelity Charitable Gift Fund gift of \$313,080 recommended by Mary Anne Burns and Stephen M. Burns to the Miller Center for the Mary Anne and Steve Burns Presidential Studies Endowment.
- Fidelity Charitable Gift Fund gift of \$300,000 recommended by Adair Newhall and Kathryn M. McCann-Newhall to the Darden School of Business for the Hotel at Darden Lifelong Learning Conference Center.
- The Kinship Foundation private grant of \$300,000 to the School of Medicine for the Jomaa-Searle Scholars Program.
- JDH Family Foundation gift of \$259,000 at the direction of J. Dale Harvey and Amy Wallace-Harvey to the Jefferson Scholars Foundation for the Harvey Family Walentas Scholarship.

- Estate of Allan W. Staats deferred gift of \$255,000 to the Darden School of Business for the Board of Designated Endowment for Bequests.
- Children’s Cancer Research Fund private grant of \$250,000 to the School of Medicine to support John H. Bushweller PhD for his research in a new innovative approach to treating leukemia.
- NPT Transatlantic LTD gift of \$250,000 recommended by Robert G. Doumar and Noelle C. Doumar to the Darden School of Business for the Robert and Noelle Doumar Darden Jefferson Fellowship Fund.
- Fidelity Charitable Gift Fund gift of \$250,000 recommended by Thomas J. Everett III and Sarah H. Everett to the Medical Center for the UVA Children’s Neonatal Intensive Care Unit and Pediatric Intensive Care Unit expansion.
- Fidelity Charitable Gift Fund gift of \$250,000 recommended by Michael E. O’Neil and Patricia J. O’Neil to the Darden School of Business for the Robert F. Bruner Fund for Transformational Learning.
- Jonathan D. Mariner gift of \$250,000 to the McIntire School of Commerce for the Next Century Building Fund.
- National Collegiate Athletics Association private grant of \$250,000 to the Gordie Center for Athletic Programming Leadership Education.

**Significant Pledges Received Since the Last Meeting:**

- Sentara Martha Jefferson Hospital pledges totaling \$4,000,000 to the Medical Center for the Sentara Martha Jefferson Pediatric Mental, Behavioral and Developmental Health Operations Endowment Fund and the Sentara Martha Jefferson Neurodevelopmental and Behavioral Care Clinic Expendable Fund.
- The Kapnick Foundation commitment of \$4,000,000 to the College and Graduate School of Arts & Sciences for the Kapnick Foundation Professorships in Creative Writing Fund.
- Karsh Family Foundation pledge of \$2,000,000 to the University for the Karsh Institute of Democracy.
- Richard A. Mayo and Sara P. Mayo pledge of \$2,000,000 to the Darden School of Business for the Robert F. Bruner Dean’s Fund for Faculty Excellence.
- Anonymous pledge of \$1,500,000 to the Darden School of Business for the Darden Fund for Public and Societal Infrastructure for the Institute for Business in Society.

- Donna G. Tadler and Richard D. Tadler pledge of \$1,500,000 to the Frank Batten School of Leadership and Public Policy for the Tadler Program in Impact Investing in Appalachia.
- John P. Bolduc and Stacy H. Bolduc pledge of \$1,000,000 to the Darden School of Business for the Bolduc Family Endowment for Excellence.
- Crutchfield Family Foundation pledge of \$1,000,000 at the direction of William G. Crutchfield Jr. to the School of Medicine for the Crutchfield Family Research Fund.
- Home Paddocks Charitable Foundation commitment of \$1,000,000 at the direction of Bret W. Holden and Jeanne Marie Z. Holden to the Medical Center for the UVA Children's Neonatal Intensive Care Unit and Pediatric Intensive Care Unit expansion.
- Michael S. Miller and Nancy R. Miller pledge of \$1,000,000 to the University for the Center for Politics Building Expansion Project.
- Ariana C. Williams and Greyson P. Williams pledge of \$1,000,000 to the School of Medicine for the Division of Perceptual Studies in the Department of Psychiatry and Neurobehavioral Medicine.
- John L. Glover III pledge of \$750,000 to the College and Graduate School of Arts & Sciences for the Littleton Glover Endowed Graduate Fellowship Fund.
- Ann M. Hoffman pledge of \$664,390 to the School of Medicine for the Hypertension Project in the Department of Pathology.
- Jeffrey C. Walker and Suzanne C. Walker pledge of \$600,000 to the University for operational support of the Contemplative Sciences Center.
- Byrne Murphy and Pamela B. Murphy pledge of \$500,000 to the Darden School of Business for the Robert F. Bruner Fund for Transformational Learning.
- Lettie Pate Whitehead Foundation, Inc. pledge of \$480,777 to The University of Virginia's College at Wise for the Lettie Pate Whitehead Scholarships.
- Susan S. Gayner and Thomas S. Gayner pledge of \$312,500 to the McIntire School of Commerce for the Gayner Family Sustainable Investment Fund.
- Jennifer B. Fulton and Will M. Fulton pledge of \$300,000 to Athletics for the Fulton Family Bicentennial Scholars Fund.

- Daniel J. Peters pledge of \$300,000 to the College and Graduate School of Arts & Sciences for the Danny Peters Endowment for Mountain Lake Biological Station.
- Richard K. Bennett Jr. pledge of \$250,000 to the Jefferson Scholars Foundation for the Bennett Family Walentas Scholarship.
- Hugh M. Comer II and Debora R. Comer pledge of \$250,000 to the Darden School of Business for the Robert F. Bruner Fund for Transformational Learning.
- Robert W. Smith and Theresa Smith pledge of \$250,000 to the Darden School of Business for the Robert F. Bruner Fund for Transformational Learning.

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### **Closed Session**

At 3:30 p.m., Dr. Long read the closed session motion, and after approving the motion, the voting members present met in closed session. James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, Susan G. Harris, Coke Stewart, and Clifton Iler were present for the first part of the closed session. The later part of the closed session included only the Board of Visitors, the Secretary to the Board, and President Ryan.

“I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal and regulatory matters and reviews which if made public could adversely affect the University’s posture concerning ongoing criminal and potential civil litigation; to discuss and consider elections, appointments, promotions, salaries, resignations, and retirements of specific officers and employees; and to discuss the annual evaluation of the president. The relevant exemptions are Sections 2.2-3711 A (1), (7), and (8) of the Code of Virginia.”

At 4:55 p.m., the Board resumed in open session, and, on motion by Dr. Long, which was duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Clement, Mr. Hardie, Mr. Blue, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Mr. Haddad, Dr. Lateef, Dr. Long, Mr. Murray, Mr. Payne, Ms. Pillion, and Mr. Wetmore. The certification motion was as follows:

“Mr. Rector, I move that we vote on and record our certification that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements, and which were identified in the motion authorizing the Closed Session, were heard, discussed or considered in Closed Session.”

## **Final Session**

Mr. Clement reminded the members of the Board that the action items were presented in committee except as otherwise stated.

President Ryan read the titles of the action items. Mr. Clement asked for a motion to approve and a second and stated that anyone who wished to abstain from voting on any item, or to vote in the negative, should do so at this time by identifying the item or items.

On motion, duly seconded, the action items, as well as the faculty personnel actions, vice rector appointment, and compensation for President Ryan which were discussed in closed session, were approved by unanimous voice vote.

### **APPOINTMENT OF VICE RECTOR**

RESOLVED, Carlos M. Brown is appointed Vice Rector for a two-year term commencing July 1, 2023, after which he will assume the Rectorship for a two-year term.

### **2023-2024 SALARY FOR PRESIDENT JAMES E. RYAN**

RESOLVED, the Board of Visitors approves the following FY2023-2024 compensation and accrued bonus for the President of the University of Virginia:

#### **President James E. Ryan**

	<b><u>Actual as of</u></b> <b><u>06/30/23</u></b>	<b><u>Approved as of</u></b> <b><u>07/01/23</u></b>
<b>Salary</b>	\$851,681	\$894,265 <sup>1</sup>
<b>Deferred Compensation</b>	\$200,000	\$225,000
<b>One-Time Bonus</b>	\$100,000	\$100,000

NOTE: The state-funded portion of salary is defined by the Appropriations Act.

<sup>1</sup> Merit increase of 5%. If the state budget approves a different percentage increase for state employees, Mr. Ryan will receive the state-approved increase.

## **ACTION ITEMS**

### **1. 2023-2024 OPERATING AND CAPITAL BUDGETS FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER AND UNIVERSITY OF VIRGINIA COMMUNITY HEALTH**

(approved by the Health System Board on June 1, 2023 and by the Finance Committee on June 2, 2023)

RESOLVED, the 2023-2024 \$3.0B operating and \$146M capital budgets for the University of Virginia Medical Center, inclusive of University of Virginia Community Health,



are approved, as recommended by the President, the Executive Vice President for Health Affairs, the Executive Vice President and Chief Operating Officer of the University, and by the Health System Board.

**2. APPROVAL FOR STRATEGIC AFFILIATION BY THE UNIVERSITY OF VIRGINIA MEDICAL CENTER**

(approved by the Health System Board on June 1, 2023 and by the Finance Committee on June 2, 2023)

WHEREAS, the Code of Virginia includes in its provisions pertaining to the operations of the University of Virginia Medical Center (Va. Code § 23.1-2212 C.) that the Medical Center has the authority to create, own in whole or in part, or otherwise control corporations or other entities whose activities promote the operations of the Medical Center and its mission; and

WHEREAS, the UVA Health Strategy Taskforce has closely evaluated the opportunity to develop a strategic affiliation with a health system and recommends that the University enter into the affiliation;

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer and the Executive Vice President for Health Affairs to perform all necessary due diligence, including satisfying all regulatory requirements, to develop a strategic affiliation with a health system; and

RESOLVED FURTHER, pending completion of due diligence and satisfaction of all regulatory requirements, the Executive Vice President and Chief Operating Officer, with the concurrence of the Chair of the Health System Board and the Chair of the Finance Committee, and in consultation with the President and University Counsel, is authorized to execute contracts and other legal documents as necessary to enter into a strategic affiliation; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer and her designees in connection with the evaluation and development of a strategic affiliation with a health system are in all respects approved, ratified, and confirmed.

**3. AUDIT DEPARTMENT FY2024-FY2025 AUDIT PLAN**

(approved by the Audit, Compliance, and Risk Committee on June 1, 2023 – see Attachment A for Audit Plan)

RESOLVED, the Audit Department FY 2024-FY 2025 Audit Plan is approved as recommended by the Audit, Compliance, and Risk Committee.

**4. PEDIATRIC NEUROLOGY BICENTENNIAL PROFESSORSHIP**

(approved by the Academic and Student Life Committee on June 1, 2023)

WHEREAS, donor Joan F. Thalheimer is passionate about the work of the Department of Neurology and excited to support their efforts in pediatric neurology especially; and

WHEREAS, in 2022, Joan Thalheimer pledged \$2M to fund a Pediatric Neurology Bicentennial Professorship in the Department of Neurology, which will qualify for a Bicentennial Professorship program match of 50 cents on the dollar; and

WHEREAS, Mrs. Thalheimer's gift to Pediatric Neurology is made in honor of Dr. Howard P. Goodkin, chair of the Department of Neurology, director of the Division of Pediatric Neurology, and Shure Professor of Neurology and Pediatrics. He has committed his career to helping pediatric patients. Mrs. Thalheimer asks that the professorship be renamed the Howard P. Goodkin Pediatric Neurology Bicentennial Professorship upon the retirement of Dr. Goodkin;

RESOLVED, the Board of Visitors establishes the Pediatric Neurology Bicentennial Professorship in the Department of Neurology; and

RESOLVED FURTHER, upon the retirement of Dr. Howard P. Goodkin, chair of the Department of Neurology, the Pediatric Neurology Bicentennial Professorship shall be renamed the Howard P. Goodkin Pediatric Neurology Bicentennial Professorship; and

RESOLVED FURTHER, the Board of Visitors, the University, and the School of Medicine offer profound thanks to Joan Thalheimer for her support of the Department of Neurology and the School of Medicine.

**5. GEORGE C. AND CLARE F. DOWNING MEMORIAL PROFESSORSHIP**

(approved by the Academic and Student Life Committee on June 1, 2023)

WHEREAS, the donor to this professorship is the late Churchill F. Downing (College '37); and

WHEREAS, Churchill Ferrier Downing was born in 1916 in Kentucky to George Crutcher Downing and Clare Ferrier Downing; and

WHEREAS, in December 1972, Churchill Downing documented a gift to the University in his estate plan. This gift was to be used to establish the George C. and Clare F. Downing Memorial Chair, named in honor of his parents and used to attract and retain eminent scholars to the University; and

WHEREAS, Churchill Downing passed away in 1986. After the death of his wife, Sara Jean (Turner) Downing in 2016, the professorship gift funds were given to the University;

RESOLVED, the Board of Visitors establishes the George C. and Clare F. Downing Memorial Professorship in the College and Graduate School of Arts & Sciences.

6. **NEW DEGREE PROGRAMS: EDUCATION SPECIALIST IN SCHOOL PSYCHOLOGY AND MASTER OF EDUCATION IN CLINICAL AND SCHOOL PSYCHOLOGY IN THE SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

(approved by the Academic and Student Life Committee on June 1, 2023)

RESOLVED, subject to approval by the State Council of Higher Education for Virginia, the Education Specialist in School Psychology and Master of Education in Clinical and School Psychology are established in the School of Education and Human Development.

7. **NAMING OF THE VIRGINIA GUESTHOUSE HOTEL AND CONFERENCE CENTER**  
(approved by the Buildings and Grounds Committee on June 2, 2023)

WHEREAS, the University's new Hotel and Conference Center (HCC), which is scheduled for completion in spring 2025, will serve as a welcoming, inviting, and inclusive place where local residents, visitors, and the University community interact; and

WHEREAS, the proposed name for the HCC was developed through a robust and inclusive process led by a Steering Committee composed of representatives from the University, the UVA Foundation, various consultant partners, and other stakeholders; and

WHEREAS, in its exploration and development of the proposed name, the Steering Committee adhered to the principles that the name should reflect the HCC's connection to the University and its role as a gateway property to UVA; reflect the vision for the HCC as a convening space welcoming to University and non-UVA communities; and serve to attract both conference and leisure travelers;

RESOLVED, the Board of Visitors approves *Virginia Guesthouse: A Hotel and Conference Center at the University of Virginia* as the formal name of the University's Hotel and Conference Center, as well as the shortened version *Virginia Guesthouse*, which may be used where appropriate.

8. **NAMING OF THE WALKER BRIDGE**

(approved by the Buildings and Grounds Committee on June 2, 2023)

WHEREAS, Jeff Walker, a 1977 alumnus of the University of Virginia McIntire School of Commerce, is chair of the social change investment fund New Profit and vice chair of a World Health Organization and Community Health Acceleration Partnership initiative focused on frontline health; and

WHEREAS, Mr. Walker has been a highly engaged alumnus and volunteer, having served on various boards including the Board of Visitors, McIntire School of Commerce Foundation Board, and Contemplative Sciences Center Advisory Board; and

WHEREAS, Mr. Walker has been a generous benefactor of various programs and initiatives across the University, including the Contemplative Sciences Center and the Contemplative Commons capital project; and

WHEREAS, the Contemplative Commons project features a new pedestrian bridge across Emmet Street that will connect residential and academic spaces on central Grounds and reroute pedestrian traffic through one of the University's most important natural areas;

RESOLVED, the Board of Visitors approves the name of this new bridge as *Walker Bridge*; and

RESOLVED FURTHER, the Board of Visitors, the University, and the Contemplative Sciences Center offer profound thanks to Mr. Walker for his generous support of the University.

**9. NAMING OF SPACES AT THE FORUM HOTEL AT THE DARDEN SCHOOL OF BUSINESS**

(approved by the Buildings and Grounds Committee on June 2, 2023)

WHEREAS, the Frank M. Sands Sr. (MBA '63) and Marjorie R. Sands Hotel at Darden and Conference Center for Lifelong Learning, also known by its marketing name The Forum Hotel, opened to the public in April 2023; and

WHEREAS, the Forum Hotel offers various amenities to visitors and members of the UVA and local communities, and its grounds include an arboretum and botanical gardens; and

WHEREAS, the University of Virginia Darden School and Darden School Foundation raised significant philanthropic support for the hotel project and wish to recognize lead donors for the project;

RESOLVED, the Board of Visitors approves the names Birch & Bloom, The Good Sport, the LaCross Botanical Garden, the Donald (TEP '97) & Laurel Morel Thomas Jefferson Garden, and the Class of 1987 Outdoor Amphitheater; and

RESOLVED FURTHER, the Board of Visitors, the University, and the Darden School and Foundation offer profound thanks to the benefactors who so generously supported the construction of The Forum Hotel.

**10. 2023 MAJOR CAPITAL PLAN FOR THE ACADEMIC DIVISION, UVA HEALTH, AND THE COLLEGE AT WISE**

(approved by the Buildings and Grounds Committee on June 2, 2023 – see Attachment B for Major Capital Plan)

WHEREAS, in accordance with the University’s capital planning process, major capital projects are vetted by executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the University proposes adding the following projects to the Major Capital Plan: Public Safety Building (planning/design authorization), Second-year Housing Initiative (planning/design authorization), University Data Center (planning/design authorization), Replacement of the Chemistry Addition Chillers, Replacement of the Video Scoreboard at Scott Stadium, UVA Health Project, and Zion Crossroads Shell Space Clinic Build Out; and

WHEREAS, the University proposes removing the following projects from the Major Capital Plan: Darden Academic Building, Pinn Hall Renovation Phase II, Student Activities Building, and UVA Health Data Center;

RESOLVED, the 2023 Major Capital Plan for the Academic Division, UVA Health, and the College at Wise is approved.

**11. 2023-2024 OPERATING BUDGET FOR THE ACADEMIC DIVISION**

(approved by the Finance Committee on June 2, 2023)

RESOLVED, the 2023-2024 \$2.3B operating budget for the Academic Division, including 2023-2024 allocations from the Strategic Investment Fund and the John Lee Pratt Fund, is approved as recommended by the President and the Executive Vice President and Chief Operating Officer; and

RESOLVED FURTHER, the University will maintain the 50 bps of the endowment administrative fee dedicated to funding Advancement, effective July 1, 2024, and it will remain at that level unless other action is taken by the Board of Visitors.

**12. 2023-2024 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE**

(approved by the Finance Committee on June 2, 2023)

RESOLVED, the 2023-2024 \$71.7M operating budget for the University of Virginia’s College at Wise is approved as recommended by the President and the Chief Operating Officer.

**13. MASTER OF EDUCATION TUITION AND REQUIRED FEES FOR THE UNIVERSITY OF VIRGINIA’S COLLEGE AT WISE, 2023-2024**

(approved by the Finance Committee on June 2, 2023)

WHEREAS, the Board of Visitors desires to maintain affordability to provide graduate opportunities to prospective students from the region and beyond; and

WHEREAS, the University of Virginia’s College at Wise Board recommends approval of the amount of graduate tuition and required fees for the recently approved Master of Education program;

RESOLVED, the establishment of tuition and required fees for the Master of Education program in academic year 2023–2024 as set forth in the following table, are approved.

	<b>2023-24 Proposed</b>
<b>Graduate Charges: Master of Education</b>	
Tuition Per Hour	\$ 388
Required E&G Fees Per Hour (1-11 hours per semester)	\$ 8
Required Auxiliary Fees Per Hour (1-11 hours per semester)	\$ 68

**14. ISSUANCE OF GENERAL REVENUE PLEDGE BONDS AS PART THE UNIVERSITY’S CAPITAL PROJECT FINANCING PROGRAM**

(approved by the Finance Committee on June 2, 2023)

WHEREAS, by the resolution adopted September 15, 2017 (the "Initial Authorizing Resolution"), the Board of Visitors (the "Board") authorized a multi-year capital project financing program (the "Program") that is used by The Rector and Visitors of the University of Virginia (the "University") from time to time to finance or refinance the costs of capital and other projects, including capitalized interest, financing costs, working capital, general corporate purposes and the refunding of prior obligations of the University (collectively, the "Projects"), subject to the limitations and parameters set forth in the Initial Authorizing Resolution and in one or more subsequent resolutions of the Board; and

WHEREAS, under the authority of the Initial Authorizing Resolution, the University entered into a Master Bond Resolution (Multi-Year Capital Program) dated September 28, 2017 (as supplemented and amended, the "Program Resolution"); and

WHEREAS, the bonds issued under the Program Resolution (the "Bonds") are secured by a general revenue pledge of the University and are not in any way a debt of the Commonwealth of Virginia (the "Commonwealth") and do not create or constitute any indebtedness or obligation of the Commonwealth, either legal, moral, or otherwise; and

WHEREAS, the Board desires to authorize additional financing under the Program of up to \$500,000,000 of taxable or tax-exempt Bonds that may be issued by the University from time to time to finance or refinance one or more Projects, all subject to the limitations and parameters described (1) below, (2) in the Program Resolution, and (3) in the applicable Series Resolution (as defined below);

RESOLVED, the Board hereby implements the plan of finance described in the recitals hereto by authorizing the issuance, from time to time, of one or more series of Bonds for the financing or refinancing of the Projects and providing for the terms thereof, by adopting one or more resolutions that supplement and amend (as needed) the Program Resolution (each a "Series Resolution"), which shall provide the final terms of the Bonds and such other matters as may be necessary or desirable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer of the University, in consultation with the Chair of the Board's Finance Committee, the Rector, and the President, is authorized to approve the final terms of each series of Bonds, including, without limitation, their original principal amounts and series, the specific Projects to be financed or refinanced, their maturity dates and amounts, redemption provisions, prices and interest rates, tax status of interest on each series of Bonds, provided that (i) the maximum aggregate principal amount of all Bonds to be issued hereunder shall not exceed \$500,000,000; (ii) the Bonds shall be issued at fixed or variable rates with a maximum yield on any fixed rate series, and the maximum initial yield on any variable rate series, not to exceed 6.00% per annum; (iii) the final maturity of all Bonds shall not exceed 101 years beyond issuance date; and (iv) any Bonds issued under the authorizations granted in this Resolution shall be issued on or before June 30, 2027; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer of the University is hereby authorized to negotiate, execute, and deliver certain documents related to the Bonds, including a Series Resolution for each series of Bonds; and

RESOLVED FURTHER, all officers of the University are authorized and directed to take all such further actions, including without limitation the designation of underwriters, paying agents, remarketing agents, solicitation agents, trustees, and liquidity providers for the Bonds, and to execute all such instruments, agreements, documents, and certificates as they shall deem necessary or desirable to carry out the terms of the plan of finance presented to this meeting, including without limitation entering into, amending or terminating any liquidity facilities, swap or other interest rate management agreements associated with plan of finance presented to this meeting; and

RESOLVED FURTHER, pursuant to the Section 147(f) of the Internal Revenue Code of 1986, as amended, and applicable regulations thereunder, the University designates the Executive Vice President and Chief Operating Officer of the University as the public hearing officer to hold any public hearings required in order to ensure the tax-exempt status of interest on all or a portion of the Bonds; and

RESOLVED FURTHER, all acts of all officers of the University which are in conformity with the purposes and intent of this Resolution and in carrying out the plan of finance presented to this meeting are ratified, approved, and affirmed; and

RESOLVED FURTHER, that, upon approval, this action shall take effect immediately.

**15. 2023-2024 TUITION REDUCTION FOR UNIVERSITY OF VIRGINIA IN-STATE UNDERGRADUATE STUDENTS**

(approved by the Finance Committee on June 2, 2023)

WHEREAS, in December 2021, the Board of Visitors approved an increase in the base in-state, undergraduate tuition and mandatory fees of 3.7% for 2023-2024; and

WHEREAS, tuition and mandatory fee revenue is a critical component of the level of excellence we offer our students, of maintaining a strong workforce, and of the daily operations of the University. The approved tuition increase was intended to offset increasing annual fixed costs, a volatile inflationary environment and statewide employee compensation increases; and

WHEREAS, throughout the FY2024 budget development process, University leadership analyzed revenue and cost savings opportunities to identify the funding necessary to reduce the 2023-2024 base in-state undergraduate tuition increase to 3.0%;

RESOLVED, the 2023-2024 base in-state, undergraduate tuition rate increase is reduced to 3.0%. The loss of revenue will be recovered through savings resulting from cost efficiencies or if additional state appropriations become available in FY2024.

**16. 2023-2024 TUITION REDUCTION FOR COLLEGE AT WISE IN-STATE UNDERGRADUATE STUDENTS**

(approved by the Finance Committee on June 2, 2023)

WHEREAS, in December 2021, the Board of Visitors approved a 3% increase in the base in-state, undergraduate tuition and mandatory fees for the College at Wise in 2023-2024; and

WHEREAS, tuition and mandatory fee revenue is a critical component of the level of excellence we offer our students, of maintaining a strong workforce, and of the daily operations of the College. The approved tuition increase was intended to offset increasing annual fixed costs and statewide employee compensation increases; and

WHEREAS, College leadership determined that revenue and cost savings opportunities permit the reduction of the approved 2023-2024 base in-state undergraduate tuition increase to 2.0%;



RESOLVED, the 2023-2024 base in-state undergraduate tuition rate increase is reduced to 2.0%. The loss of revenue will be recovered through savings resulting from cost efficiencies or if additional state appropriations become available in FY2024.

**17. APPOINTMENT/REAPPOINTMENTS TO THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE BOARD**

(approved by the Committee on The University of Virginia's College at Wise on June 2, 2023)

RESOLVED, Kathy Curtis, Karen Mullins, and Ruby Rogers are reappointed to The University of Virginia's College at Wise Board for a period of four years, ending June 30, 2027; and

RESOLVED FURTHER, Cedric Green and Valeri Colyer are appointed to The University of Virginia's College at Wise Board for four-year terms ending June 30, 2027.

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**Personnel Actions**

Personnel Actions Approved by the Board of Visitors

**UNIVERSITY OF VIRGINIA**

**1. ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Dr. Thomas Albert, as Assistant Professor of Family Medicine, effective September 1, 2023, for three years, at an annual salary of \$100,000.

Dr. Tareq Arar, as Assistant Professor of Medicine, effective July 1, 2023, for three years, at an annual salary of \$100,000.

Mr. Huan Bao, as Associate Professor of Molecular Physiology and Biological Physics, for the period June 1, 2023, through June 30, 2027, at an annual salary of \$140,000.

Dr. Jared Beller, as Assistant Professor of Surgery, effective July 1, 2023, for three years, at an annual salary of \$100,000.

Mr. Ernesto J. Benitez, as Assistant Professor of Anthropology, effective August 25, 2023, for four academic years, at an academic year salary of \$85,000.

[t] Ms. Coleen Carrigan, as Associate Professor of Engineering and Society, effective August 25, 2023, at an annual salary of \$110,000.

Dr. Lily Cheng, as Assistant Professor of Surgery, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Changzoon Chun, as Research Assistant Professor of Pharmacology, for the period May 15, 2023 through June 30, 2026, at an annual salary of \$80,000.

Dr. Samuel A. Florescu, as Assistant Professor of Medicine, for the period August 15, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Sarah A. Flowers, as Assistant Professor of Neuroscience, effective July 1, 2023, for three years, at an annual salary of \$120,000.

Dr. James Gigantelli, Professor of Ophthalmology, effective April 3, 2023, for five years, at an annual salary of \$100,000.

Dr. David Guarraia, as Associate Professor of Medicine, for the period August 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

[t] Mx. Mar Hicks, as Associate Professor of Data Science, effective August 25, 2023, at an academic year salary of \$150,000.

Mr. Gerald Higginbotham, as Assistant Professor of Public Policy, effective August 25, 2023, for three academic years, at an academic year salary of \$130,000.

Dr. Alissa S. Higinbotham, as Assistant Professor of Neurology, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Dr. Timothy M. Hoggard, as Assistant Professor of Orthopaedic Surgery, for the period August 25, 2023 through June 30, 2026, at an annual salary of \$100,000.

Dr. Suzanne Jan de Beur, as Professor of Medicine, effective September 5, 2023, for five years, at an annual salary of \$100,000.

Mr. Maurits A. Jansen, as Research Professor of Radiology and Medical Imaging, for the period April 10, 2023 through June 30, 2026, at an annual salary of \$145,000.

Dr. Lulu Jiang, as Assistant Professor of Neuroscience, for the period June 1, 2023, through June 30, 2026, at an annual salary of \$110,000.

Ms. HeeJin Lee, as Assistant Professor of East Asian Languages, Literatures, and Cultures, effective August 25, 2023, for four academic years, at an academic year salary of \$80,000.

Dr. Tracie K. Lin, as Assistant Professor of Pediatrics, for the period July 31, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Zachary J. Lubberts, as Assistant Professor of Statistics, effective August 25, 2023, for four academic years, at an academic year salary of \$105,000.

Mr. Jeffrey Martens, as Professor of Pharmacology, effective May 15, 2023, for five years, at an annual salary of \$209,100.

Dr. Keneta McKellar, as Assistant Professor of Anesthesiology, effective September 15, 2023, for one year, at an annual salary of \$100,000.

Dr. Milad Memari, as Assistant Professor of Medicine, for the period August 7, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Michelle Personick, as Associate Professor of Chemistry, effective August 25, 2023, for four academic years, at an academic year salary of \$125,000.

Mr. Daniel W. Pinkham, as Assistant Professor of Radiation Oncology, for the period April 17, 2023 through June 30, 2026, at an annual salary of \$212,000.

Mr. James D. Quigley, as Assistant Professor of Mathematics, effective August 25, 2023, for four academic years, at an academic year salary of \$96,000.

Dr. Cody R. Quirk, as Assistant Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years, at an annual salary of \$100,000.

Dr. Daniel R. Reed, as Assistant Professor of Medicine, for the period April 1, 2023 through June 20, 2026, at an annual salary of \$100,000.

Dr. Muneeb Rehman, as Assistant Professor of Medicine, for the period August 15, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Alexa Rodríguez, as Assistant Professor of Education, effective August 25, 2023, for three academic years, at an academic year salary of \$89,000.

Dr. Jordan H. Rosen, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period June 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Dr. John T. Saxon, as Associate Professor of Medicine, for the period August 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Kyle Schumann, Assistant Professor of Architecture, effective August 25, 2023, for four academic years, at an academic year salary of \$69,200.

Dr. Matthew T. Snyder, as Assistant Professor of Pediatrics, for the period August 21, 2023 through June 30, 2026, at an annual salary of \$100,000.

[t] Mr. Elias T. Spiliotis, as Professor of Cell Biology, effective July 1, 2023, at an annual salary of \$170,000.

Ms. Jaime C. Stacy, as Associate Professor of Education, General Faculty, effective May 25, 2023, for three years, at an annual salary of \$118,000.

Mr. Justin J. Taylor, as Associate Professor of Medicine, effective September 1, 2023, for five years, at an annual salary of \$192,000.

Ms. Kristin A. Taylor, as Assistant Professor of Microbiology, Immunology, and Cancer Biology, for the period April 25, 2023 through June 30, 2026, at an annual salary of \$120,000.

Mr. Kirill Ukhanov, as Research Assistant Professor of Pharmacology, for the period May 15, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Sunil K. Verma, as Research Assistant Professor of Molecular Physiology and Biological Physics, effective April 1, 2023, for three years, at an annual salary of \$90,000.

Ms. Lingxiao Wang, as Assistant Professor of Statistics, effective August 25, 2023, for four academic years, at an academic year salary of \$105,000.

Mr. Xiaolong Wei, as Research Assistant Professor of Surgery, for the period March 25, 2023 through June 30, 2026, at an annual salary of \$65,000.

Dr. Russell G. Witt, as Assistant Professor of Surgery, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Joshua D. Wythe, as Associate Professor of Cell Biology, effective June 1, 2023, for five years, at an annual salary of \$165,000.

Mr. Jinghang Xie, as Assistant Professor of Molecular Physiology and Biological Physics, for the period May 22, 2023 through June 30, 2026, at an annual salary of \$120,000.

Dr. Yunge Zhao, as Research Assistant Professor of Neurology, for the period April 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

## **2. ACTIONS RELATING TO CHAIRHOLDERS**

RESOLVED, the actions relating to the chairholders are approved as shown below:

### **(a) Elections of Chairholders**

[t] Mr. Scott T. Acton, as Lawrence R. Quarles Professor of Engineering and Applied Science, effective June 1, 2023, for five years. Mr. Acton will continue as Professor of Electrical and Computer Engineering, without term.

[t] Ms. Ann G. Backof, as KPMG Peat Marwick Associate Professor of Professional Accounting, effective August 25, 2023, for three years. Ms. Backof will continue as Associate Professor of Commerce, without term.

[t] Ms. Alison Booth, as Brown-Forman Professor of English, effective August 25, 2023, without term. Ms. Booth will continue as Professor of English, without term.

[t] Mr. Benton H. Calhoun, as Alice M. and Guy A. Wilson Professor of Engineering, effective June 1, 2023, for five years. Mr. Calhoun will continue as Professor of Electrical and Computer Engineering, without term.

[t] Mr. George J. Christ, as Commonwealth Professor of Biomedical Engineering, effective June 1, 2023, without term. Mr. Christ will continue as Professor of Biomedical Engineering, without term.

[t] Mr. Howard E. Epstein, as Sidman P. Poole Professor of Environmental Sciences, effective August 25, 2023, without term. Mr. Epstein will continue as Professor of Environmental Sciences, without term.

[t] Ms. Francesca Fiorani, as Commonwealth Professor of Art, effective August 25, 2023, without term. Ms. Fiorani will continue as Professor of Art, without term.

[t] Mr. Peter H. Gray, as Bank of America Professor of Commerce, effective August 25, 2023, for three years. Mr. Gray will continue as Professor of Commerce, without term.

[t] Mr. Richard W. Kent, as Frederick Tracy Morse Professor of Mechanical and Aerospace Engineering, effective June 1, 2023, for five years. Mr. Kent will continue as Professor of Mechanical and Aerospace Engineering, without term.

[t] Ms. Kisha Lashley, as Frank S. Kaulback Jr. Associate Professor of Commerce, effective August 25, 2023, for three years. Ms. Lashley will continue as Associate Professor of Commerce, without term.

[t] Mr. David W. Lehman, as Morris Plan Professor of Consumer Banking, effective August 25, 2023, for three years. Mr. Lehman will continue as Professor of Commerce, without term.

[t] Mr. Jon E. Lendon, as William W. Corcoran Professor of History, effective August 25, 2023, without term. Mr. Lendon will continue as Professor of History, without term.

[t] Ms. Jingjing Li, as Andersen Alumni Associate Professor of Commerce, effective August 25, 2023, for three years. Ms. Li will continue as Associate Professor of Commerce, without term.

[t] Ms. Antonia LoLordo, as George C. and Clare F. Downing Memorial Professor of Philosophy, effective August 25, 2023. Ms. LoLordo will continue as Professor of Philosophy, without term.

[t] Dr. Amy J. Mathers, as Bayer Corporation-Gerald L. Mandell Associate Professor of Internal Medicine, effective January 1, 2023, for five years. Dr. Mathers will continue as Associate Professor of Medicine, without term.

[t] Ms. Amalia R. Miller, as Georgia S. Bankard Professor of Economics, effective August 25, 2023, without term. Ms. Miller will continue as Professor of Economics, without term.

[t] Mr. Chiraag Mittal, as Verizon Associate Professor of Commerce, effective August 25, 2023, for three years. Mr. Mittal will continue as Associate Professor of Commerce, without term.

[t] Ms. Charlotte J. Patterson, as Commonwealth Professor of Psychology, effective August 25, 2023, without term. Ms. Patterson will continue as Professor of Psychology, without term.

[t] Ms. Amanda P. Russell, as Arthur B. and Claudia Cohen Bicentennial Professor of Commerce, effective August 25, 2023, for three years. Ms. Russell will continue as Professor of Commerce, without term.

[t] Ms. Jeri K. Seidman, as Paul Goodloe McIntire Associate Professor of Commerce, effective August 25, 2023, for three years. Ms. Seidman will continue as Associate Professor of Commerce, without term.

[t] Ms. Abigail Strazzabosco, as Batten Family Bicentennial Distinguished Leadership Professor of Public Policy, without term, and Professor of Leadership and Public Policy, without term, effective August 25, 2023, at an academic year salary of \$245,000.

[t] Mr. Robert T. Vinson, as Commonwealth Professor of African American and African Studies, effective August 25, 2023, without term. Mr. Vinson will continue as Professor of African American and African Studies, without term.

[t] Ms. Bettina Winckler, as Harrison Distinguished Teaching Professor of Cell Biology, effective March 1, 2023, for five years. Ms. Winckler will continue as Professor of Cell Biology, without term.

[[t] Ms. Aidong Zhang, as Thomas M. Linville Professor of Engineering and Applied Science, effective June 1, 2023, for five years. Ms. Zhang will continue as Professor

of Computer Science, without term, and Professor of Biomedical Engineering, through June 30, 2025, and Professor of Data Science, through June 30, 2025.

Dr. Barrett J. Zlotoff, as Edward P. Cawley Professor of Dermatology, for the period February 1, 2023 through June 30, 2025. Dr. Zlotoff will continue as Professor of Dermatology, through June 30, 2025.

### **(b) Changes of Titles of Chairholders**

[t] Mr. William S. Epling Jr., from Alice M. and Guy A. Wilson Professor of Engineering, to Ann Warrick Lacy Distinguished Professor of Engineering, effective June 1, 2023, for five years. Mr. Epling will continue as Professor of Chemical Engineering, without term.

[t] Mr. Richard J. Price, from Lawrence R. Quarles Professor of Engineering and Applied Science, to Nancy and Neal Wade Professor of Engineering and Applied Science, effective August 25, 2023, for five years. Mr. Price will continue as Professor of Biomedical Engineering, without term.

[t] Ms. Jennifer L. West, from Nancy and Neal Wade Professor of Engineering and Applied Science, to Saunders Family Professor of Engineering, for the period August 25, 2023 through June 30, 2026. Ms. West will continue as Professor of Biomedical Engineering, without term.

### **(c) Promotions of Chairholders**

[t] Ms. Daphna Bassok, from Associate Professor of Education and Public Policy, to Professor of Education and Public Policy, effective July 25, 2023. Ms. Bassok will continue as Batten Bicentennial Professor of Early Childhood Education, through August 24, 2026.

[t] Dr. Neeral Shah, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2023. Dr. Shah will continue as Harrison Distinguished Teaching Professor of Medical Education, through June 30, 2024.

[t] Ms. Sophie Trawalter, from Associate Professor of Public Policy and Psychology, to Professor of Public Policy and Psychology, effective August 25, 2023. Ms. Trawalter will continue as Batten Family Bicentennial Teacher-Scholar Leadership Professor of Public Policy, through August 24, 2027.

### **(d) Special Salary Action of Chairholder**

[t] Mr. Edward H. Egelman, Harrison Distinguished Teaching Professor of Biochemistry and Molecular Genetics, effective December 1, 2022, an annual salary of \$361,100.

### **(e) Resignations of Chairholders**

[t] Ms. Jennie K. Grammer, Stern Bicentennial Associate Professor of Education and Neuroscience, effective August 24, 2023.

[t] Dr. Arturo P. Saavedra, Kenneth E. Greer, M.D. Professor of Dermatology, effective April 4, 2023.

### **(f) Retirements of Chairholders**

[t] Mr. H. Douglas Laycock, Robert E. Scott Distinguished Professor of Law, and Class of 1963 Research Professor of Law in honor of Graham C. Lilly and Peter W. Low, effective May 24, 2023. Mr. Laycock had been a faculty member since July 1, 2010.

[t] Ms. Mary Lou Soffa, Owen R. Cheatham Professor of Science, effective August 24, 2023. Ms. Soffa has been a faculty member since August 25, 2004.

[t] Mr. John A. Stankovic, BP America Professor of Science and Technology, effective August 24, 2023. Mr. Stankovic has been a faculty member since January 1, 1997.

## **3. CHANGE OF TITLE**

RESOLVED, the following change in faculty appointment is approved:

Ms. Ileana S. Mauldin, from Research Assistant Professor of Surgery, to Assistant Professor of Surgery, for the period February 25, 2023 through June 30, 2026, at an annual salary of \$100,000.

## **4. PROMOTIONS**

RESOLVED, the following persons are promoted:

Dr. Amal Abu Libdeh, from Assistant Professor of Neurology, to Associate Professor of Neurology, effective July 1, 2023, for three years.

[t] Mr. Huiwang Ai, from Associate Professor of Molecular Physiology and Biological Physics, to Professor of Molecular Physiology and Biological Physics, effective July 1, 2023.

[t] Mr. Michael S. Allen, from Assistant Professor of Religious Studies, to Associate Professor of Religious Studies, effective August 25, 2023.

Dr. Joseph Amalfitano, from Assistant Professor of Physical Medicine and Rehabilitation, to Associate Professor of Physical Medicine and Rehabilitation, effective July 1, 2023, for three years.

[t] Mr. Manuel Bailo Esteve, from Associate Professor of Architecture, to Professor of Architecture, effective August 25, 2023.



[t] Mr. Mark P. Beenhakker, from Associate Professor of Pharmacology, with term, to Associate Professor of Pharmacology, without term, effective July 1, 2023.

[t] Mr. Madhur Behl, from Assistant Professor of Computer Science and Assistant Professor of Systems and Information Engineering, to Associate Professor of Computer Science, without term, and Associate Professor of Systems and Information Engineering, for three academic years, effective August 25, 2023.

Dr. Taison D. Bell, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for four years.

[t] Mr. Ari J. Blatt, from Associate Professor of French, to Professor of French, effective August 25, 2023.

Mr. Andrew K. Block Jr., from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty, effective July 1, 2023, for three years.

Ms. Irina M. Bochkis, from Assistant Professor of Pharmacology, to Associate Professor of Pharmacology, effective July 1, 2023, for four years.

Ms. Jessika H. Bottiani, from Research Assistant Professor of Education, to Research Associate Professor of Education, effective July 25, 2023, for five years.

[t] Dr. Jamieson M. Bourque, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2023.

[t] Mr. Marc D. Breton, from Associate Professor of Psychiatry and Neurobehavioral Sciences, to Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2023.

Ms. Heather Bruschwein, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2023, for three years.

Ms. Rose M. Buckelew, from Assistant Professor of Sociology, General Faculty, to Associate Professor of Sociology, General Faculty, effective August 25, 2023, for three academic years.

[t] Mr. Adrian L. Carson, from Assistant Professor of Music, to Associate Professor of Music, effective August 25, 2023.

[t] Mr. Max C.N. Castorani, from Assistant Professor of Environmental Sciences, to Associate Professor of Environmental Sciences, effective August 25, 2023.

Ms. Vivien M. Chabalengula, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, effective August 25, 2023, for five academic years.

[t] Ms. Qing Chang, from Associate Professor of Mechanical and Aerospace Engineering, without term, and Associate Professor of Systems and Information Engineering, with term, to Professor of Mechanical and Aerospace Engineering, without term, and Professor of Systems and Information Engineering, for three years, effective August 25, 2023.

[t] Dr. Nathan P. Charlton, from Associate Professor of Emergency Medicine, to Professor of Emergency Medicine, effective July 1, 2023.

[t] Ms. Tong D. Chen, from Assistant Professor of Civil and Environmental Engineering, to Associate Professor of Civil and Environmental Engineering, effective August 25, 2023.

[t] Mr. Yue Cheng, from Assistant Professor of Data Science and Assistant Professor of Computer Science, to Associate Professor of Data Science, without term, and Associate Professor of Computer Science, for three years, effective August 25, 2023.

Dr. Sunny Chiao, from Assistant Professor of Anesthesiology, to Associate Professor of Anesthesiology, effective July 1, 2023, for three years.

[t] Ms. Leena S. Cho, from Assistant Professor of Landscape Architecture, to Associate Professor of Landscape Architecture, effective August 25, 2023.

[t] Mr. Mete Civelek, from Associate Professor of Biomedical Engineering, with term, to Associate Professor of Biomedical Engineering, without term, effective July 1, 2023.

Ms. Wendy F. Cohn, from Research Associate Professor of Public Health Sciences, to Research Professor of Public Health Sciences, effective July 1, 2023, for three years.

[t] Dr. Minton T. Cooper, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2023.

Dr. Andrew Copland, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Dr. Elizabeth L. Courville, from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2023.

[t] Mr. Robert M. Cox, from Associate Professor of Biology, to Professor of Biology, effective August 25, 2023.

[t] Mr. Ashon T. Crawley, from Associate Professor of Religious Studies and African American and African Studies, to Professor of Religious Studies and African American and African Studies, effective August 25, 2023.

Ms. Shilpa S. Dave, from Assistant Professor in the College of Arts & Sciences, General Faculty, to Associate Professor in the College of Arts & Sciences, General Faculty, effective August 25, 2023, for three academic years.

[t] Ms. Isabelle Derre, from Associate Professor of Microbiology, Immunology, and Cancer Biology, with term, to Associate Professor of Microbiology, Immunology, and Cancer Biology, without term, effective July 1, 2023.

Ms. Mary E. Dickens, from Assistant Professor, General Faculty, in the Center for Teaching Excellence, to Associate Professor, General Faculty, in the Center for Teaching Excellence, effective July 25, 2023, for five years.

[t] Ms. Lise Dobrin, from Associate Professor of Anthropology, to Professor of Anthropology, effective August 25, 2023.

[t] Mr. Paul A. Dobryden, from Assistant Professor of Germanic Languages and Literatures, to Associate Professor of Germanic Languages and Literatures, effective August 25, 2023.

Dr. Joseph H. Donahue III, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

Dr. Thomas J. Druzgal, from Associate Professor of Radiology and Medical Imaging, to Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

[t] Ms. Kateri H. DuBay, from Assistant Professor of Chemistry, to Associate Professor of Chemistry, effective August 25, 2023.

[t] Mr. Andrew C. Dudley, from Associate Professor of Microbiology, Immunology, and Cancer Biology, to Professor of Microbiology, Immunology, and Cancer Biology, effective July 1, 2023.

[t] Mr. Kevin Duong, from Assistant Professor of Politics, to Associate Professor of Politics, effective August 25, 2023.

Dr. Christine A. Eagleson, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

Mr. Ukpong B. Eyo, from Assistant Professor of Neuroscience, to Associate Professor of Neuroscience, effective July 1, 2023, for four years.

[t] Mr. Mohammad Fallahi Sichani, from Assistant Professor of Biomedical Engineering, to Associate Professor of Biomedical Engineering, effective July 1, 2023.

Dr. Behzad Farivar, from Assistant Professor of Surgery, to Associate Professor of Surgery, effective July 1, 2023, for four years.

[t] Ms. Tessa R. Farmer, from Assistant Professor of Anthropology and Assistant Professor of Global Studies, to Associate Professor of Anthropology, without term, and Associate Professor of Global Studies, for three academic years, effective August 25, 2023.

Mr. David J. Feith, from Research Associate Professor of Medicine, to Research Professor of Medicine, effective July 1, 2023, for three years.

[t] Ms. Lu Feng, from Assistant Professor of Computer Science and Assistant Professor of Systems and Information Engineering, to Associate Professor of Computer Science, without term, and Associate Professor of Systems and Information Engineering, for three years, effective July 25, 2023.

[t] Dr. Tabor E. Flickinger, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2023.

[t] Mr. Andreas Gahlmann, from Assistant Professor of Chemistry, to Associate Professor of Chemistry, effective August 25, 2023.

[t] Mr. Robin Garrod, from Associate Professor of Chemistry and Astronomy, to Professor of Chemistry and Astronomy, effective August 25, 2023.

[t] Mr. Alban P. Gaultier, from Associate Professor of Neuroscience, with term, to Associate Professor of Neuroscience, without term, effective July 1, 2023.

Ms. Keara K. Goin, from Assistant Professor of Media Studies, General Faculty, to Associate Professor of Media Studies, General Faculty, effective August 25, 2023, for three academic years.

[t] Ms. Bonnie S. Gordon, from Associate Professor of Music, to Professor of Music, effective August 25, 2023.

[t] Mr. Christopher R. Gratien, from Assistant Professor of History, to Associate Professor of History, effective August 25, 2023.

[t] Mr. Donald R. Griffin, from Assistant Professor of Biomedical Engineering and Assistant Professor of Chemical Engineering, to Associate Professor of Biomedical Engineering, without term, and Associate Professor of Chemical Engineering, for three years, effective July 25, 2023.

[t] Mr. Robert C. Group, from Associate Professor of Physics, to Professor of Physics, effective August 25, 2023.

Ms. Bonnie M. Hagerman, from Assistant Professor of Women, Gender & Sexuality, General Faculty, to Associate Professor of Women, Gender & Sexuality, General Faculty, effective August 25, 2023, for three academic years.

Dr. Drew A. Harris, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Ms. Tajie H. Harris, from Associate Professor of Neuroscience, with term, to Associate Professor of Neuroscience, without term, effective July 1, 2023.

Dr. Thomas Hartka, from Assistant Professor of Emergency Medicine, to Associate Professor of Emergency Medicine, effective July 1, 2023, for four years.

[t] Mr. Farzad F. Hassanzadeh, from Assistant Professor of Electrical and Computer Engineering, to Associate Professor of Electrical and Computer Engineering, effective August 25, 2023.

Ms. Latisha Hayes, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, effective July 25, 2023, for five years.

[t] Dr. Traci L. Hedrick, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2023.

Dr. Martha A. Hellems, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2023, for three years.

[t] Mr. Arsalan Heydarian, from Assistant Professor of Civil and Environmental Engineering, to Associate Professor of Civil and Environmental Engineering, effective July 25, 2023.

Ms. Bethany J. Horton, from Research Assistant Professor of Public Health Sciences, to Research Associate Professor of Public Health Sciences, effective July 1, 2023, for three years.

Dr. David J. Hryvniak, from Assistant Professor of Physical Medicine and Rehabilitation, to Associate Professor of Physical Medicine and Rehabilitation, effective July 1, 2023, for three years.

Mr. Christopher S. Hulleman, from Research Associate Professor of Education, to Research Professor of Education, effective July 25, 2023, for five years.

[t] Ms. Noelle Hurd, from Associate Professor of Psychology, to Professor of Psychology, effective August 25, 2023.

[t] Mr. Jon F. Ihlefeld, from Associate Professor of Materials Science and Engineering and Electrical and Computer Engineering, to Professor of Materials Science and Engineering and Electrical and Computer Engineering, effective July 25, 2023.

[t] Ms. Sanda D. Iliescu, from Associate Professor of Architecture, to Professor of Architecture, effective August 25, 2023.

Dr. Katherine G. Jaffe, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Mr. Hao Jiang, from Associate Professor of Biochemistry and Molecular Genetics, to Professor of Biochemistry and Molecular Genetics, effective July 1, 2023.

[t] Ms. Jamie Jirout, from Assistant Professor of Education, to Associate Professor of Education, effective July 25, 2023.

[t] Mr. Bradley R. Johnson, from Assistant Professor of Astronomy, to Associate Professor of Astronomy, effective August 25, 2023.

[t] Mr. Paul D. Jones, from Associate Professor of Religious Studies, to Professor of Religious Studies, effective August 25, 2023.

[t] Dr. Peter M. Kasson, from Associate Professor of Molecular Physiology and Biological Physics, without term, and Associate Professor of Biomedical Engineering, with term, to Professor of Molecular Physiology and Biological Physics, without term, and Professor of Biomedical Engineering, for three years, effective July 1, 2023.

[t] Mr. Keith L. Keene, from Professor of Public Health Sciences, with term, to Professor of Public Health Sciences, without term, effective December 5, 2022.

[t] Mr. Justin H. Kirkland, from Associate Professor of Politics, to Professor of Politics, effective August 25, 2023.

[t] Mr. Thomas M. Koberda, from Associate Professor of Mathematics, to Professor of Mathematics, effective August 25, 2023.

Ms. Glynis L. Kolling, from Research Assistant Professor of Biomedical Engineering, to Research Associate Professor of Biomedical Engineering, effective July 1, 2023, for three years.

[t] Dr. Margaret N. Kosek, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2023.

[t] Mr. Christopher B. Krentz, from Associate Professor of English, without term, and Associate Professor of American Sign Language, with term, to Professor of English, without term, and Professor of American Sign Language, for three academic years, effective August 25, 2023.

Dr. Arun Krishnaraj, from Associate Professor of Radiology and Medical Imaging, to Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

Mr. Jonathan M. Kropko, from Assistant Professor of Data Science, General Faculty, to Associate Professor of Data Science, General Faculty, effective August 25, 2023, for three years.

Mr. Pankaj Kumar, from Research Assistant Professor of Biochemistry and Molecular Genetics, to Research Associate Professor of Biochemistry and Molecular Genetics, effective July 1, 2023, for three years.

Dr. Paul R. Kunk, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for four years.

Dr. Katherine A. Latimer, from Assistant Professor of Obstetrics and Gynecology, to Associate Professor of Obstetrics and Gynecology, effective July 1, 2023, for three years.

Dr. Daniel W. Lee III, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for four years.

Ms. Lisa C. Letzkus, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for three years.

[t] Dr. Xudong Li, from Associate Professor of Orthopaedic Surgery, to Professor of Orthopaedic Surgery, effective July 1, 2023.

[t] Mr. Sheng Li, from Assistant Professor of Data Science, to Associate Professor of Data Science, effective August 25, 2023.

Mr. Chang Chia Liu, from Research Assistant Professor of Neurosurgery, to Research Associate Professor of Neurosurgery, effective July 1, 2023, for three years.

[t] Mr. Lee M. Lockwood, from Associate Professor of Economics, to Professor of Economics, effective August 25, 2023.

[t] Mr. Jeffrey B. Lovelace, from Assistant Professor of Commerce, to Associate Professor of Commerce, effective August 25, 2023.

Dr. Louise M. Man, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

Ms. Jessamyn S. Manson, from Assistant Professor of Biology, General Faculty, to Associate Professor of Biology, General Faculty, effective August 25, 2023, for three academic years.

[t] Dr. Linda W. Martin, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2023.

[t] Dr. Sula Mazimba, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2023.

[t] Mr. Ian C. McCready-Flora, from Assistant Professor of Philosophy, to Associate Professor of Philosophy, effective August 25, 2023.

Mr. Guian A. McKee, from Research Associate Professor, in the Miller Center, to Research Professor, in the Miller Center, effective July 25, 2023, for three years.

Dr. John S. McNeil, from Assistant Professor of Anesthesiology, to Associate Professor of Anesthesiology, effective July 1, 2023, for four years.

Dr. Rahul Mehta, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Mr. Douglas O. Meyer, from Assistant Professor of Women, Gender & Sexuality, to Associate Professor of Women, Gender & Sexuality, effective August 25, 2023.

Dr. Matthew J. Meyer, from Assistant Professor of Anesthesiology, to Associate Professor of Anesthesiology, effective July 1, 2023, for four years.

Dr. Alexander S. Millard, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

Mr. Clint Miller, from Assistant Professor of Public Health Sciences, to Associate Professor of Public Health Sciences, effective July 1, 2023, for four years.

Dr. Ayman M. Mithqal, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

Ms. Lisa N. Morkowchuk, from Assistant Professor of Chemistry, General Faculty, to Associate Professor of Chemistry, General Faculty, effective August 25, 2023, for three academic years.

Dr. Glenn A. Moulder, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

Dr. Justin B. Mutter, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for four years.

[t] Dr. Bhiken I. Naik, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, effective July 1, 2023.

[t] Ms. Neeti Nair, from Associate Professor of History, to Professor of History, effective August 25, 2023.



[t] Mr. David B. Nemer, from Assistant Professor of Media Studies, to Associate Professor of Media Studies, effective August 25, 2023.

Ms. Amanda Nguyen, from Research Assistant Professor of Education, to Research Associate Professor of Education, effective July 25, 2023, for five years.

Dr. Jonathan Nguyen, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

[t] Mr. Osman E. Ozbulut, from Associate Professor of Civil and Environmental Engineering, to Professor of Civil and Environmental Engineering, effective August 25, 2023.

[t] Mr. Kwon-Sik Park, from Associate Professor of Microbiology, Immunology, and Cancer Biology, with term, to Associate Professor of Microbiology, Immunology, and Cancer Biology, without term, effective July 1, 2023.

[t] Mr. Manoj K. Patel, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, effective July 1, 2023.

Dr. Tessy K. Paul, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Dr. Spencer C. Payne, from Associate Professor of Otolaryngology, Head and Neck Surgery, to Professor of Otolaryngology, Head and Neck Surgery, effective July 1, 2023.

[t] Ms. Sabrina Pendergrass, from Assistant Professor of African American and African Studies, to Associate Professor of African American and African Studies, effective August 25, 2023.

[t] Mr. Paul B. Perrin, from Professor of Data Science and Professor of Psychology, with term, to Professor of Data Science, without term, and Professor of Psychology, for five years, effective August 25, 2022.

Ms. Kathleen J. Porter, from Research Assistant Professor of Public Health Sciences, to Research Associate Professor of Public Health Sciences, effective July 1, 2023, for three years.

[t] Mr. Philip B. Potter, from Associate Professor of Politics, to Professor of Politics, effective August 25, 2023.

Ms. Upsorn Praphamontripong, from Assistant Professor of Computer Science, General Faculty, to Associate Professor of Computer Science, General Faculty, for the period August 25, 2023 through June 24, 2026.

[t] Mr. Daniel B. Quinn, from Assistant Professor of Mechanical and Aerospace Engineering, to Associate Professor of Mechanical and Aerospace Engineering, effective July 25, 2023.

Dr. Matthew J. Reilley, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for four years.

Dr. Michelle Rindos, from Assistant Professor of Obstetrics and Gynecology, to Associate Professor of Obstetrics and Gynecology, effective July 1, 2023, for three years.

Dr. Alan Ropp, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2023, for three years.

Mr. Fernando Ruiz, from Research Assistant Professor of Pediatrics, to Research Associate Professor of Pediatrics, effective July 1, 2023, for three years.

[t] Ms. Rebecca M. Rush, from Assistant Professor of English, to Associate Professor of English, effective August 25, 2023.

[t] Mr. Charles A. Sackett, from Associate Professor of Physics, to Professor of Physics, effective August 25, 2023.

Ms. April S. Salerno, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, effective August 25, 2023, for five academic years.

Mr. Nelson C. Sanchez-Leon, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty, effective July 1, 2023, for three years.

Ms. Araceli E. Santiago, from Research Assistant Professor of Pediatrics, to Research Associate Professor of Pediatrics, effective July 1, 2023, for three years.

Mr. Marc Santugini Repiquet, from Assistant Professor of Economics, General Faculty, to Associate Professor of Economics, General Faculty, effective August 25, 2023, for three academic years.

[t] Dr. Bryan G. Sauer, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2023.

Dr. Elizabeth B. Schinstock, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for three years.

Dr. Christopher D. Scott, from Assistant Professor of Surgery, to Associate Professor of Surgery, effective July 1, 2023, for four years.

Mr. Marc J. Selverstone, from Research Associate Professor, in the Miller Center, to Research Professor, in the Miller Center, effective August 25, 2023, for three academic years.

Ms. Kelly M. Shaffer, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2023, for four years.

Ms. Crystal Shin, from Associate Professor of Law, General Faculty, to Professor of Law, General Faculty, effective July 1, 2023, for three years.

Dr. Anna R. Smith, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2023, for three years.

Ms. Natasha L. Smith, from Associate Professor of Mechanical and Aerospace Engineering, General Faculty, to Professor of Mechanical and Aerospace Engineering, General Faculty, effective August 25, 2023, for three academic years.

[t] Dr. Ryan Smith, from Associate Professor of Urology, with term, to Associate Professor of Urology, without term, effective July 1, 2023.

Ms. Shelly P. Smith, from Associate Professor of Nursing, General Faculty, to Professor of Nursing, General Faculty, effective July 25, 2023, for three years.

[t] Dr. Victor Soukoulis, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2023.

Dr. Michael C. Spaeder, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2023, for three years.

Ms. Lisa A. Speidel, from Assistant Professor of Women, Gender & Sexuality, General Faculty, to Associate Professor of Women, Gender & Sexuality, General Faculty, effective August 25, 2023, for three academic years.

Ms. Sarah K. Stephenson, from Assistant Professor of English, General Faculty, to Associate Professor of English, General Faculty, effective August 25, 2023, for three academic years.

[t] Ms. Megan Stevenson, from Associate Professor of Law, with term, to Professor of Law, effective August 25, 2023.

Ms. Adriana C. Streifer, from Assistant Professor, General Faculty, in the Center for Teaching Excellence, to Associate Professor, General Faculty, in the Center for Teaching Excellence, effective July 25, 2023, for five years.

Dr. Amita Sudhir, from Associate Professor of Emergency Medicine, to Professor of Emergency Medicine, effective July 1, 2023, for three years.

[t] Mr. Sandip R. Sukhtankar, from Associate Professor of Economics, to Professor of Economics, effective August 25, 2023.

[t] Ms. Samhita Sunya, from Assistant Professor of Middle Eastern and South Asian Languages and Cultures, to Associate Professor of Middle Eastern and South Asian Languages and Cultures, effective August 25, 2023.

[t] Mr. Xiwei Tang, from Assistant Professor of Statistics, to Associate Professor of Statistics, effective August 25, 2023.

[t] Ms. Mami Taniuchi, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2023.

Dr. Julia F. Taylor, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for three years.

Dr. Nicholas Teman, from Assistant Professor of Surgery, to Associate Professor of Surgery, effective July 1, 2023, for four years.

[t] Dr. Robert Thiele, from Associate Professor of Anesthesiology, to Professor of Anesthesiology, effective July 1, 2023.

[t] Ms. Sylvia Tidey, from Assistant Professor of Anthropology and Assistant Professor of Global Studies, to Associate Professor of Anthropology, without term, and Associate Professor of Global Studies, for three academic years, effective August 25, 2023.

[t] Dr. John L. Wagner, from Professor of Medicine, with term, to Professor of Medicine, without term, effective December 5, 2022.

Mr. Kevin D. Welch, from Assistant Professor of Chemistry, General Faculty, to Associate Professor of Chemistry, General Faculty, effective August 25, 2023, for three academic years.

[t] Dr. Brian C. Werner, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2023.

Dr. Shelby White, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for three years.

Ms. Katharine H. Wibberly, from Research Assistant Professor of Public Health Sciences, to Research Associate Professor of Public Health Sciences, effective July 1, 2023, for three years.

Ms. Gretchen M. Wiersma, from Assistant Professor of Nursing, General Faculty, to Associate Professor of Nursing, General Faculty, effective July 25, 2023, for three years.

Dr. Carolyn S. Wilson, from Assistant Professor of Obstetrics and Gynecology, to Associate Professor of Obstetrics and Gynecology, effective July 1, 2023, for three years.

Dr. Emily J.C. Wong, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2023, for three years.

Mr. Yong Ming J. Woo, from Assistant Professor of Statistics and Data Science, General Faculty, to Associate Professor of Statistics and Data Science, General Faculty, effective August 25, 2023, for three years.

Mr. Brian Wright, from Assistant Professor of Data Science, General Faculty, to Associate Professor of Data Science, General Faculty, effective July 25, 2023, for three years.

[t] Mr. Martin Wu, from Associate Professor of Biology, to Professor of Biology, effective August 25, 2023.

[t] Mr. Kento Yagi, from Assistant Professor of Physics, to Associate Professor of Physics, effective August 25, 2023.

[t] Dr. Leora T. Yarboro, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2023.

[t] Mr. Xu Yi, from Assistant Professor of Electrical and Computer Engineering, to Associate Professor of Electrical and Computer Engineering, effective July 25, 2023.

[t] Dr. Victor M. Zaydfudim, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2023.

Ms. Ran Zhao, from Associate Professor of East Asian Languages, Literatures, & Cultures, General Faculty, to Professor of East Asian Languages, Literatures, & Cultures, General Faculty, effective August 25, 2023, for three academic years.

[t] Ms. Hong Zhu, from Professor of Public Health Sciences, with term, to Professor of Public Health Sciences, without term, effective November 1, 2022.

[t] Ms. Huiyuan Zhu, from Assistant Professor of Chemistry, to Associate Professor of Chemistry, effective August 25, 2023.

[t] Mr. Hui Zong, from Associate Professor of Microbiology, Immunology, and Cancer Biology, to Professor of Microbiology, Immunology, and Cancer Biology, effective July 1, 2023.

## **5. SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salaries indicated:

[t] Mr. Gordon W. Laurie, Professor of Cell Biology, effective February 25, 2023, an annual salary of \$170,000.

[t] Ms. Ann E. Sutherland, Associate Professor of Cell Biology, effective February 25, 2023, an annual salary of \$118,500.

Ms. Julia V. Taylor, Associate Professor of Education, General Faculty, effective January 25, 2023, an annual salary of \$116,000.

## 6. RESIGNATIONS

The President announced the following resignations:

Dr. Derek Bauer, Assistant Professor of Neurology, effective October 1, 2023.

Dr. Allison J. Bechtel, Associate Professor of Anesthesiology, effective January 1, 2023.

Mr. Adam J. Cohn, Assistant Professor of Spanish, Italian and Portuguese, General Faculty, effective August 24, 2023.

Ms. Anastatia M. Curley, Assistant Professor of English, General Faculty, effective April 28, 2023.

Dr. Catarina De Andrade Regis, Assistant Professor of Medicine, effective May 4, 2023.

Mr. Matthew F. Demers, Assistant Professor of Mathematics, General Faculty, effective August 24, 2023.

Mr. Devin Dobrowolski, Assistant Professor of Architecture, General Faculty, effective May 25, 2023.

Dr. Jennifer Doorey, Assistant Professor of Obstetrics and Gynecology, effective February 3, 2023.

Dr. Comfort Elumogo, Assistant Professor of Medicine, effective October 1, 2022.

Mr. Edward J. Finley II, Assistant Professor of Practice in Commerce, effective March 31, 2023.

Dr. Jane Forbes, Assistant Professor of Family Medicine, effective June 16, 2023.

[t] Dr. Alejandro A. Gru, Professor of Pathology, effective June 2, 2023.

[t] Mr. Zoran Grujic, Professor of Mathematics, effective August 14, 2023.

[t] Mr. Ku-Lung Hsu, Associate Professor of Chemistry, effective August 24, 2023.

Dr. Meena R. Kannan, Assistant Professor of Neurology, effective March 17, 2023.

Dr. Harriet V. King, Assistant Professor of Medicine, effective July 3, 2023.

Mr. Jeffrey R. Leopold, Assistant Professor of Commerce, General Faculty, effective April 14, 2023.

Mr. Tianxi Li, Assistant Professor of Statistics, effective August 19, 2023.

Dr. Angel Morvant, Assistant Professor of Medicine, effective July 12, 2023.

[t] Dr. Josef Oberholzer, Professor of Surgery, effective May 31, 2023.

Mr. Edwin K. Otu, Assistant Professor of African American and African Studies, effective December 31, 2022.

Dr. Goran Rakocevic, Professor of Neurology, effective January 1, 2023.

Dr. Olivia L.Q. Schenck, Assistant Professor of Dermatology, effective April 30, 2023.

Ms. Shiran Shen, Assistant Professor of Politics, effective April 30, 2023.

Dr. Jeffrey Shije, Assistant Professor of Neurology, effective June 30, 2023.

Dr. Christopher D. Spencer, Assistant Professor of Anesthesiology, effective January 31, 2023.

Dr. Rachel L. Weiss, Assistant Professor of Medicine, effective August 30, 2023.

[t] Mr. Joseph M. Williams, Associate Professor of Education, effective August 24, 2023.

Mr. Bibo Zhu, Research Assistant Professor of Medicine, effective December 9, 2022.

## **7. RETIREMENTS**

The President announced the following retirements:

Dr. David L. Bogdonoff, Associate Professor of Anesthesiology, effective January 31, 2023. Dr. Bogdonoff had been a faculty member since July 1, 1989.

[t] Dr. Roger C. Burket, as Professor Emeritus of Psychiatry and Neurobehavioral Sciences, effective November 1, 2022. Dr. Burket had been a faculty member since July 1, 2001.

[t] Mr. James P. Cohoon, Associate Professor of Computer Science, effective June 24, 2023. Mr. Cohoon has been a faculty member since December 1, 1982.

Mr. Bernard I. Fulgham, Assistant Professor of Engineering and Society, General Faculty, effective March 24, 2023. Mr. Fulgham had been a faculty member since August 25, 2004.

Dr. Ted R. Galbraith, Assistant Professor of Dentistry, effective June 30, 2023. Dr. Galbraith has been a faculty member since October 1, 1986.

[t] Mr. Thomas Guterbock, as Professor Emeritus of Sociology, effective October 2, 2023. Mr. Guterbock has been a faculty member since September 1, 1976.

[t] Dr. Gregory A. Helm, Professor of Neurosurgery, effective June 30, 2023. Dr. Helm has been a faculty member since July 1, 1996.

Dr. Brian C. Hoard, Associate Professor of Dentistry, effective December 1, 2023. Dr. Hoard has been a faculty member since July 1, 1980.

Mr. Jeffrey J. Lysiak, Research Associate Professor of Urology, effective April 24, 2023. Mr. Lysiak had been a faculty member since July 1, 1998.

Ms. Ann E. Reimers, Assistant Professor of Engineering and Society, General Faculty, effective May 24, 2023. Ms. Reimers had been a faculty member since August 15, 2015.

Dr. Worthington G. Schenk, Professor of Surgery, effective June 30, 2023. Dr. Schenk has been a faculty member since July 1, 1982.

Dr. Lynda T. Wells, Associate Professor of Anesthesiology, effective March 3, 2023. Dr. Wells had been a faculty member since January 25, 2005.

**8. ELECTION OF MS. MARGARET G. NOLAND AS VICE PRESIDENT AND CHIEF OF STAFF FOR THE PRESIDENT**

RESOLVED, Ms. Margaret G. Noland is elected as Vice President and Chief of Staff for the President, for five years, effective August 1, 2023, at an annual salary of \$310,000.

**9. ELECTION OF PROFESSORS EMERITI**

RESOLVED, the following persons are elected Professors Emeriti:



[t] Mr. Maurice Apprey, Professor Emeritus of Psychiatry and Neurobehavioral Sciences, effective July 1, 2022.

[t] Dr. Roger C. Burket, as Professor Emeritus of Psychiatry and Neurobehavioral Sciences, effective November 1, 2022.

[t] Mr. Thomas Guterbock, as Professor Emeritus of Sociology, effective October 2, 2023.

[t] Mr. H. Douglas Laycock, as Robert E. Scott Distinguished Professor Emeritus of Law, effective May 25, 2023.

[t] Mr. Robert K. Nakamoto, as Professor Emeritus of Molecular Physiology and Biological Physics, effective July 1, 2023.

Mr. David E. Smith, as Professor Emeritus of Environmental Sciences, General Faculty, effective May 25, 2023.

[t] Ms. Mary Lou Soffa, as Owen R. Cheatham Professor Emerita of the Sciences, effective June 25, 2023.

[t] Mr. John A. Stankovic, as BP America Professor Emeritus of Science and Technology, effective August 25, 2023.

## **10. ELECTION OF ASSOCIATE PROFESSORS EMERITI**

RESOLVED, the following persons are elected Associate Professors Emeriti:

Mr. Anthony J. Baglioni Jr., as Associate Professor Emeritus of Commerce, General Faculty, effective May 25, 2023.

[t] Mr. James P. Cohoon, as Associate Professor Emeritus of Computer Science, effective June 25, 2023.

Dr. Brian C. Hoard, as Associate Professor Emeritus of Dentistry, effective December 2, 2023.

## **11. DEATHS**

The President announced the following deaths:

Mr. Rodney L. Biltonen, Professor Emeritus of Pharmacology, died March 29, 2023. Mr. Biltonen was a faculty member from April 1, 1972, until retiring December 24, 2002.

Ms. Barbara M. Brodie, Madge M. Jones Professor Emerita of Nursing, died February 9, 2023. Ms. Brodie was a faculty member from July 1, 1970, until retiring December 31, 2002.

Ms. Karen A. Farber, Associate Professor, General Faculty, died April 12, 2023. Ms. Farber was a faculty member from July 25, 2000, until retiring September 5, 2017.

Mr. Javier S. Herrero, William R. Kenan Jr. Professor Emeritus of Spanish, died April 1, 2023. Mr. Herrero was a faculty member from September 1, 1979, until retiring May 24, 2002.

Mr. Robert J. Huskey, Associate Professor Emeritus of Biology, died February 7, 2023. Mr. Huskey was a faculty member from July 1, 1969, until retiring January 9, 2001.

Ms. Marita P. McClymonds, Professor Emerita of Music, died March 2, 2023. Ms. McClymonds was a faculty member from September 1, 1981, until retiring May 24, 2002.

Mr. Harold Strang, Professor Emeritus of Education, died April 20, 2023. Mr. Strang was a faculty member from September 1, 1969, until retiring May 31, 2008.

Mr. William A. Wulf, University Professor Emeritus and AT&T Professor Emeritus of Computer Science, died March 10, 2023. Mr. Wulf was a faculty member from February 16, 1988, until retiring November 21, 2012.

### **The University of Virginia's College at Wise**

#### **12. ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Ms. Katherine Everhart, as Assistant Professor of Sociology, The University of Virginia's College at Wise, effective August 25, 2023, for one academic year, at an annual salary of \$63,000.

Ms. Christine Hall, as Assistant Professor of Economics, The University of Virginia's College at Wise, effective August 25, 2023, for one academic year, at an annual salary of \$60,000.

#### **13. PROMOTIONS**

RESOLVED, the following persons are promoted:

[t] Ms. Priscilla B. Brame, from Associate Professor of Education, The University of Virginia's College at Wise, to Professor of Education, The University of Virginia's College at Wise, effective August 25, 2023.

[t] Ms. Karen G. Carter, from Assistant Professor of Information Systems, The University of Virginia's College at Wise, to Associate Professor of Information Systems, The University of Virginia's College at Wise, effective August 25, 2023.

[t] Ms. Elizabeth Dotson-Shupe, from Assistant Professor of Education, The University of Virginia's College at Wise, to Associate Professor of Education, The University of Virginia's College at Wise, effective August 25, 2023.

[t] Mr. Joseph J. Kern, from Assistant Professor of Spanish, The University of Virginia's College at Wise, to Associate Professor of Spanish, The University of Virginia's College at Wise, effective August 25, 2023.

[t] Ms. Veronica Rodriguez Hernandez, from Assistant Professor of Spanish, The University of Virginia's College at Wise, to Associate Professor of Spanish, The University of Virginia's College at Wise, effective August 25, 2023.

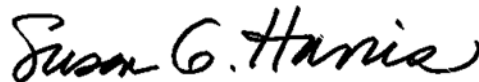
[t] Mr. Ray Schweighardt, from Assistant Professor of Physical Education, The University of Virginia's College at Wise, to Associate Professor of Physical Education, The University of Virginia's College at Wise, effective August 25, 2023.

[t] Mr. Galen J. Sedo, from Associate Professor of Physical Chemistry, The University of Virginia's College at Wise, to Professor of Physical Chemistry, The University of Virginia's College at Wise, effective August 25, 2023.

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On motion, the meeting was adjourned at 5:07 p.m.

Respectfully submitted,



Susan G. Harris  
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website. <http://bov.virginia.edu/public-minutes>

## **RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD**

### **HEALTH SYSTEM BOARD – JUNE 1, 2023**

#### **RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS**

##### **1. APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Sturz, Gregory, D.O., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 27, 2023 through April 26, 2024; Privileged in Pediatrics.

##### **2. REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Angle, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Radiology and Medical Imaging.

Bender, Scott, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Psychology.

Brockmeier, Stephen, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Orthopedic Surgery.

Cantrell, Leigh, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Castrodale, Brett, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: June 13, 2023, through September 29, 2024. Privileged in Family Medicine.

Clifford, Kevin, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Dentistry.

Dalkin, Alan, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Daniero, James, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Otolaryngology.

Davis, Kirkland, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 24, 2023, through November 29, 2024. Privileged in Radiology and Medical Imaging.

Dreicer, Robert, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Fairchild, Karen, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Gehrig, Thomas, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 28, 2023, through June 29, 2024. Privileged in Medicine.

Gilmore, Taylor, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Goodman, Linnea, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Hoke, George, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Kaur, Varinder, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Kerley, Joseph, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 6, 2023, through April 29, 2025. Privileged in Medicine.

Ling, David, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

McNeil, John, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

Martin, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Mazimba, Sula, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Meyer, Jessica, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Millard, Trish, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Moonah, Shannon, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Moore, Sean, M.D., Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Nellore, Malleeswari, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Nishio Lucar, Angie, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Purow, Benjamin, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Sharma, Aditya, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Smith, Clyde, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Sneed, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Snyder, Bryan, D.P.M., Podiatrist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Podiatry.

Solenski, Nina, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Urban, Lori, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

Waggoner-Fountain, Linda, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Williams, Michael A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

William, Michael D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Surgery.

Zhu, Xiaoying, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

### **3. RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Aiken, Diana, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: April 30, 2023.

Goodrich, Will R., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: May 1, 2023.

Izgur, Vitaly, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 11, 2023.

Sanjay, Jain, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 17, 2023.

Schenk, Olivia L., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Effective Date of Resignation: April 30, 2023.

Smith, Geoffrey R., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Effective Date of Resignation: April 26, 2023.

Swaminathan, Lalithapriya, M.B.B.S., Physician in the Department of Family Medicine; Attending Staff Status; Effective Date of Resignation: April 26, 2023.

### **4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Baker, Alanna, L.C.S.W., Licensed Clinical Social Worker in the Department of Psychiatry and Neurobehavioral Sciences; Period of Privileging: April 20, 2023, through April 19, 2024; Privileged as a Licensed Clinical Social Worker.

Brannen, Brienne, R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: May 16, 2023, through April 15, 2024; Privileged as a Family Nurse Practitioner.

Brady, Helena, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Neonatal Nurse Practitioner.

Cavanaugh, Amanda, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.



Daunis, Kerri, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Malpass, Jessica, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 7, 2023, through March 31, 2024; Privileged as an Acute Care Pediatric Nurse Practitioner.

Tipton, Makayla, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.

Tucker, Rebecca, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Neonatal Nurse Practitioner.

Vaughan, Tammy, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.

## **5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Bednar, Kimberly, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Autonomous Family Nurse Practitioner.

Booth, Caleb, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 18, 2023 through June 17, 2025; Privileged as a Physician Assistant Genetic.

Brady, Carolyn A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 3, 2023 through June 2, 2025; Privileged as an Acute Care Nurse Practitioner.

Carter, Corine, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: June 13, 2023 through June 12, 2025; Privileged as a Neurology.

Cochran, Kevin, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 13, 2023 through June 12, 2025; Privileged as a Family Nurse Practitioner.

Famularo, Laura, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Genetic Counselor.

Ficht, Stephanie, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 29, 2023 through June 28, 2025; Privileged as a Neonatal Nurse Practitioner.

Floyd, Shawn, R.N., N.P., Acute Care Nurse Practitioner in the Departments of Medicine and Surgery; Period of Privileging: June 18, 2023 through June 17, 2025; Privileged as an Acute Care Nurse Practitioner.

Hildebrand, Debra, AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2023 through June 30, 2025; Privileged as an Audiologist.

Madden, Dana, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Autonomous Pediatric Nurse Practitioner.

Muncaster, Larkin, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 7, 2023 through June 6, 2025; Privileged as a Family Nurse Practitioner.

Myers, Jamie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 26, 2023 through June 25, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Otto, Michelle, R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: June 16, 2023 through June 15, 2025; Privileged as an Adult Nurse Practitioner.

Prachar, Tanya L., R.N., N.P., Psychiatric and Mental Health Nurse Practitioner in the Department of Neurology; Period of Privileging: June 21, 2023 through June 20, 2025; Privileged as an Autonomous Psychiatric and Mental Health Nurse Practitioner.

Taylor, Joseph, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Certified Registered Nurse Anesthetist.

Trapp, Mackenzie, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: July 1, 2023 through June 30, 2025; Privileged as a Genetic Counselor.

Wielar, Amy, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 28, 2023 through June 27, 2025; Privileged as a Certified Registered Nurse Anesthetist.

Williams, Habibah, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Williams, Regan, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Physician Assistant.

Wilson, Maggie, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Certified Registered Nurse Anesthetist.

**6. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

Okyere, Deborah, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Date of Additional Location: April 16, 2023 through April 15, 2024; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

**7. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Harrison, Alana, R.N., N.P., Pediatric Nurse Practitioner in the Department of Neurology; Additional Privileges for Botox Injection. Period of Privileging: May 2, 2023 through January 31, 2025; Privileged as a Pediatric Nurse Practitioner.

**8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Francis, Ana B., R.N., N.P., Adult Gerontology Acute Nurse Practitioner in the Department of Surgery; Effective Date of Retirement: March 14, 2023.

Hughes, Kelli, P.A., Physician Assistant in the Department of Medicine; Effective Date of Resignation: April 8, 2023.

Merrel, Paul K., R.N., N.P., Clinical Nurse Specialist in the Department of Medicine; Effective Date of Retirement: March 18, 2023.

## **CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – MARCH 21, 2023**

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

### **RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS**

#### **1. APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Haseeb, Ateeq, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: March 10, 2023 through March 9, 2024; Privileged in Neurology.

Jordan, Meredith, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: March 3, 2023 through June 30, 2023; Privileged in Pediatrics.

Kogler, Valery, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: February 14, 2023 through February 13, 2024; Privileged in Medicine.

Melaku, Simeon, D.O., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: March 1, 2023 through February 28, 2024; Privileged in Family Medicine.

Salefsky, Sherilyn, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: February 22, 2023 through June 30, 2023; Privileged in Pediatrics.

Taraskiewicz, Daniel, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: February 14, 2023 through June 30, 2023; Privileged in Anesthesiology.

#### **2. REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Bond, Geoffrey, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Surgery.

Brayman, Kenneth, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Surgery.

Brenton, James, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Neurology.

Callender, David, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Carrott, Philip, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Surgery.

Chiao, Sunny, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Anesthesiology.

Dalrymple, William, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Neurology.

Davidson, Kelly, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Figuroa, Esteban, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Gadrey, Shirang, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Gaare, Meghan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Psychiatry and Neurobehavioral Sciences.

Goldfarb, Adam, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Pathology.

Grant, Robinson, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 21, 2023, through March 30, 2025. Privileged in Pediatrics.

Groves, Danja, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Anesthesiology.

Hackworth, Jordan, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 1, 2023, through October 30, 2024. Privileged in Anesthesiology.

Hainstock, Michael, M.D., Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Pediatrics.

Hedrick, Traci, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Surgery.

Hilton-Buchholtz, Ebony, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Anesthesiology.

Hook, Marcus, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Radiology and Medical Imaging.

Horning, Jillian, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Emergency Medicine.

Jansen, Laura, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 21, 2023, through February 27, 2025. Privileged in Neurology.

Kenner, Rebecca, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Lee, Jieun, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Otolaryngology.

Lee, Katherine, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 27, 2023, through May 30, 2024. Privileged in Dentistry.

McMahon, Robert, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Neurology.

Mahjoub, Ali, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Miller, Sarah, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Pediatrics.

Molnar, Donald, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Nelson, Michael, M.D., Immunologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Norton, Patrick, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Radiology and Medical Imaging.

Patel, Sohil, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Radiology and Medical Imaging.

Platter, Erin, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 8, 2023, through April 29, 2024. Privileged in Pediatrics.

Post, Barbara, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Quigg, Mark, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Neurology.

Quillian, Heather, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Pediatrics.

Ring, Kari, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and gynecology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Obstetrics and Gynecology.

Robles, Lilliana, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Neurology.

Rubendall, David, D.O., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Physical Medicine and Rehabilitation.

Salerno, Michael, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Radiology and Medical Imaging.

Smyth, Katherine, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: April 22, 2023, through April 29, 2024. Privileged in Pediatrics.

Stumpf, Meaghan, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Tao, Jianguo, M.D., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: April 22, 2023, through March 30, 2025. Privileged in Pathology.

Ting, Paul, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 1, 2023, through February 27, 2025. Privileged in Anesthesiology.

Tore, Huseyin, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: April 22, 2023, through May 30, 2025. Privileged in Radiology and Medical Imaging.

Townsend, Gregory, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

Vance, Michael, M.D., Pediatric Cardiologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Pediatrics.

Vizzini, Samantha, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Anesthesiology.

Walter, Murphy, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 27, 2023, through July 30, 2024. Privileged in Dentistry.



Warren, Circle, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 31, 2023, through March 30, 2025. Privileged in Medicine.

**3. NEW PRIVILEGES TO CLINICAL STAFF MEMBER**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Clinical Staff Member are approved:

Elliott, Megan, M.D., Pediatrician in the Department of Pediatrics. Additional Privileges for Circumcision. Effective Date: March 10, 2023 through August 2, 2023. Privileged in Pediatrics.

Fairchild, Karen, M.D., Pediatrician in the Department of Pediatrics. Additional Privileges for Circumcision. Effective Date: March 10, 2023 through May 30, 2023. Privileged in Pediatrics.

**4. RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

De Lange, Eduard, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: February 27 2023.

Doorey, Jennifer, M.D., Obstetrician and Gynecologist in the Department of Obstetrician and Gynecology; Attending Staff Status; Effective Date of Resignation: February 4, 2023.

Rakocervic, Goran, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: January 1, 2023.

Rich, Tyvin, M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Effective Date of Resignation: February 28, 2023.

Spencer, Christopher, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: January 30, 2023.

**5. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Cottrill, Kristen, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2023, through March 5, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Ding, Han, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: February 20, 2023, through February 19, 2024; Privileged as a Family Nurse Practitioner.

Hanna, Frederick, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2023, through March 5, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Kay, Jake, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2023, through March 5, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Lampugnale, Cy, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: February 20, 2023, through February 19, 2024; Privileged as a Physician Assistant.

McMichael, Michele, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 6, 2023, through March 5, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Nichols, Thedra, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: March 20, 2023, through March 19, 2024; Privileged as a Family Nurse Practitioner.

Thompson, Reagan, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: February 20, 2023, through February 19, 2024; Privileged as a Family Nurse Practitioner.

Wargal, Diana, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: March 6, 2023, through March 5, 2024; Privileged as a Physician Assistant.

## **6. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Barnes, Caitlin, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: April 30, 2023 through April 29, 2025; Privileged as a Genetic Counselor.

Choffel, Jennifer, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: May 1, 2023 through April 30, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Costin, Julie, R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: April 18, 2023 through April 17, 2025; Privileged as a Family Nurse Practitioner.

King, Alexander, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: April 4, 2023 through April 3, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

McConnville, Grace, P.A., Physician Assistant in the Departments of Medicine and Surgery; Period of Privileging: April 6, 2023 through April 5, 2025; Privileged as a Physician Assistant.

Reese, Maryetta, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: April 4, 2023 through April 3, 2025; Privileged as a Physician Assistant.

Stiebing, Kaitlyn, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: April 4, 2023 through April 3, 2025; Privileged as a Physician Assistant.

Taylor, Christina, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: April 14, 2023 through April 13, 2025; Privileged as a Family Nurse Practitioner.

Wrege, Kaitlyn, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: April 4, 2023 through April 3, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

7. **CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

Ahlfield, Evelyn, P.A., Physician Assistant in the Department of Surgery; Date of Location Change: March 6, 2023 through March 5, 2024; Privileged as a Physician Assistant.

Connell, Katherine, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Location Change: March 5, 2023 through March 4, 2024; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Lester, Elizabeth, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Location Change: April 2, 2023 through April 1, 2024; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

**8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

King, Alexander, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Additional Privileges for Botox Injection. Period of Privileging: March 7, 2023 through April 3, 2025; Privileged as a Physician Assistant.

Seitzer, Logan, P.A., Physician Assistant in the Department of Orthopedic Surgery; Additional Privileges for Suturing Major, Surgery Assist – Position and Prep and Surgery Assist – 1<sup>st</sup> and 2<sup>nd</sup> Assisting, and Joint Injections/Aspirations. Period of Privileging: March 7, 2023 through October 30, 2023; Privileged as a Physician Assistant.

**9. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Belmonte, Ivan, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: December 31, 2022.

Binda, Rachel, P.A., Physician Assistant in the Department of Medicine; Effective Date of Resignation: February 20, 2023.

Lauer, Lauren, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: July 31, 2022.

**CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – APRIL 18, 2023**

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

**RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS**

**1. APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Gigantelli, James, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: April 4, 2023 through April 3, 2024; Privileged in Ophthalmology.

Huang, Marilyn, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: March 30, 2023 through March 29, 2024; Privileged in Obstetrics and Gynecology.

Jefferson, Karen, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: April 4, 2023 through April 3, 2024; Privileged in Obstetrics and Gynecology.

Kane, Bartholomew, M.D., Pediatric Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: March 24, 2023 through March 23, 2024; Privileged in Surgery.

Pringle, Tamara, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: March 21, 2023 through March 20, 2024; Privileged in Obstetrics and Gynecology.

Reed, Daniel, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: April 1, 2023 through March 31, 2024; Privileged in Medicine.

## **2. REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Alex, Charles, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Bargmann, Evelyn, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Barros, Andrew, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Becker, Daniel, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2024. Privileged in Medicine.

Bond, Aaron, M.D., Ph.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: May 5, 2023, through February 27, 2025. Privileged in Neurosurgery.

Bryer, Bridget, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: May 1, 2023, through July 30, 2024. Privileged in Dermatology.

Chung, Connie, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Dermatology.

Cropley, Thomas, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Dermatology.

Galbraith, Ted, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 30, 2023, through June 30, 2024. Privileged in Dentistry.

Gentzler, Ryan, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Goodkin, Howard, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Neurology.

Guffey, Daren, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Dermatology.

Horbal, William, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 20, 2025. Privileged in Dentistry.

Hullfish, Kathie, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Obstetrics and Gynecology.

Intagliata, Nicolas, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Iqbal, Ausia, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Johnson, Jonathan, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Neurology.

Kyaw, Thurein, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Laccheo, Ikuko, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Neurology.

Lobo, Peter, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Manson, William, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Anesthesiology.

Moorman, Joseph, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Nathan, Barnett, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Neurology.

Parsons, Andrew, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Phillips, Steven, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Plews-Ogan, Margaret, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Rao, Swati, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Santen, Richard, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Smith, Justin, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Neurosurgery.

Starr, Karen, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Medicine.

Thom, Mary, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Emergency Medicine.

Vilar, Nancy, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Ophthalmology.

Witt, Mary, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 1, 2023, through August 30, 2024. Privileged in Medicine.

Zlotoff, Barrett, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: April 30, 2023, through April 29, 2025. Privileged in Dermatology.

### **3. SECONDARY APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Zlotoff, Barrett, M.D., Dermatologist in the Department of Pediatrics; Attending Staff Status; Period of Secondary Reappointment: April 30, 2023, through April 29, 2025; Privileged in Pediatrics.

### **4. NEW PRIVILEGES TO CLINICAL STAFF MEMBER**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Clinical Staff Member are approved:

Elliott, Megan, M.D., Pediatrician in the Department of Pediatrics. Additional Privileges for Circumcision. Effective Date: March 10, 2023 through August 2, 2023. Privileged in Pediatrics.

### **5. RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:



Kannan, Meena R., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Resignation: March 17, 2023.

Levin, Daniel E., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: February 24, 2023.

Nemergut, Edward, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: November 4, 2022.

Propper, Brandon, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: September 30, 2022.

Rice, Darian C. M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: March 1, 2023.

Saavedra, Arturo, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Effective Date of Resignation: March 1, 2023.

Sexton, Jonathan J., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: September 30, 2022.

Sodhi, Nishtha, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: April 3, 2023.

Twerdahl, Eric H., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: September 30, 2022.

## **6. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Baity, Elizabeth G., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: April 3, 2023, through April 2, 2024; Privileged as a Physician Assistant.

Boone, Jacqueline B., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: April 3, 2023, through April 2, 2024; Privileged as an Acute Care Nurse Practitioner.

Chambers, Chelsea R., G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: April 3, 2023, through April 2, 2024; Privileged as a Genetic Counselor.

Lefevre, Kayce, R.N., N.P., Adult Gerontology Primary Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 20, 2023, through March 19, 2024; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

Stehlin, Jami K., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 3, 2023, through April 2, 2024; Privileged as a Neonatal Nurse Practitioner.

Stivers, Nicole M., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 20, 2023, through March 19, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Young, Eric Q., P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: March 20, 2023, through March 19, 2024; Privileged as a Physician Assistant.

## **7. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Adams, Debora H., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: May 14, 2023 through May 13, 2025; Privileged as a Physician Assistant.

Dean, Ann E., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 14, 2023 through May 13, 2025; Privileged as an Acute Care Nurse Practitioner.

Eary, Lauren, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: May 16, 2023 through May 15, 2025; Privileged as a Physician Assistant.

Harrison, Nancy J., R.N., N.P., Certified Registered Nurse Anesthetist Genetic in the Department of Anesthesiology; Period of Privileging: May 14, 2023 through May 13, 2025; Privileged as a Certified Registered Nurse Anesthetist.

Hite, Catherine, R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: May 21, 2023 through May 20, 2025; Privileged as a Family Nurse Practitioner.

Koch, Emily D., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 21, 2023 through May 20, 2025; Privileged as an Acute Care Nurse Practitioner.

Longwell, Elizabeth Y., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: May 16, 2023 through May 15, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Oppler, Kelsey A., AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: May 16, 2023 through May 15, 2025; Privileged as an Audiologist.

Roman, Amy, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 28, 2023 through August 27, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Strickler, Angela, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 29, 2023 through May 28, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Towner, Shelley, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: June 1, 2023 through May 31, 2025; Privileged as a Genetic Counselor.

Tucker, Shannon E., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: May 4, 2023 through May 3, 2025; Privileged as a Physician Assistant.

Walton, Drew H., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine and Surgery; Period of Privileging: May 2, 2023 through May 1, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Wilson, Chad B., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: June 1, 2023 through May 31, 2025; Privileged as a Physician Assistant.

Wilson, Jacquelyn N., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: June 1, 2023 through May 31, 2025; Privileged as a Physician Assistant.

White, Andrea M., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: May 19, 2023 through May 18, 2025; Privileged as a Physician Assistant.

**8. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

George, Katie L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Location Change: March 27, 2023 through March 26, 2024; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

**9. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Philip, Jemima, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Additional Privileges for Liver Mass Biopsy and Peritoneal Mass Biopsy. Period of Privileging: April 3, 2023 through June 27, 2024; Privileged as a Physician Assistant.

**10. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Bruen, Denise R., R.N., N.P., Adult Nurse Practitioner in the Department of Neurology; Effective Date of Resignation: March 18, 2023.

Emory, Michele, P.A., Physician Assistant in the Department of Orthopedic Surgery; Effective Date of Resignation: March 4, 2023.

Mahoney, Traci L., P.A., Physician Assistant in the Department of Orthopedic Surgery; Effective Date of Resignation: March 31, 2023.

**CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL – MAY 16, 2023**

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

**RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS**

**1. APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Sturz, Gregory, D.O., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 27, 2023 through April 26, 2024; Privileged in Pediatrics.

**2. REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and Transitional Care Hospital including the granting of specific privileges to the following practitioners are approved:

Angle, John, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Radiology and Medical Imaging.

Bender, Scott, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Psychology.

Brockmeier, Stephen, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Orthopedic Surgery.

Cantrell, Leigh, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Castrodale, Brett, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: June 13, 2023, through September 29, 2024. Privileged in Family Medicine.

Clifford, Kevin, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Dentistry.

Dalkin, Alan, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Daniero, James, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Otolaryngology.

Davis, Kirkland, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: June 24, 2023, through November 29, 2024. Privileged in Radiology and Medical Imaging.

Dreicer, Robert, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Fairchild, Karen, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Gehrig, Thomas, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 28, 2023, through June 29, 2024. Privileged in Medicine.

Gilmore, Taylor, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Goodman, Linnea, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Obstetrics and Gynecology.

Hoke, George, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Kaur, Varinder, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Kerley, Joseph, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: June 6, 2023, through April 29, 2025. Privileged in Medicine.

Ling, David, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

McNeil, John, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

Martin, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Mazimba, Sula, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Meyer, Jessica, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Millard, Trish, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Moonah, Shannon, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Moore, Sean, M.D., Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Nellore, Malleeswari, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Nishio Lucar, Angie, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Purow, Benjamin, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Sharma, Aditya, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Smith, Clyde, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Sneed, Benjamin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Medicine.

Snyder, Bryan, D.P.M., Podiatrist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Podiatry.

Solenski, Nina, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Neurology.

Urban, Lori, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

Waggoner-Fountain, Linda, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

Williams, Michael A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Pediatrics.

William, Michael D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Surgery.

Zhu, Xiaoying, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2023, through May 30, 2025. Privileged in Anesthesiology.

### **3. RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Aiken, Diana, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: April 30, 2023.

Goodrich, Will R., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: May 1, 2023.

Izgur, Vitaly, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 11, 2023.

Sanjay, Jain, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: April 17, 2023.

Schenk, Olivia L., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Effective Date of Resignation: April 30, 2023.

Smith, Geoffrey R., M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Effective Date of Resignation: April 26, 2023.

Swaminathan, Lalithapriya, M.B.B.S., Physician in the Department of Family Medicine; Attending Staff Status; Effective Date of Resignation: April 26, 2023.

### **4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Baker, Alanna, L.C.S.W., Licensed Clinical Social Worker in the Department of Psychiatry and Neurobehavioral Sciences; Period of Privileging: April 20, 2023, through April 19, 2024; Privileged as a Licensed Clinical Social Worker.

Brannen, Brienne, R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: May 16, 2023, through April 15, 2024; Privileged as a Family Nurse Practitioner.



Brady, Helena, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Neonatal Nurse Practitioner.

Cavanaugh, Amanda, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.

Daunis, Kerri, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Certified Registered Nurse Anesthetist.

Malpass, Jessica, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 7, 2023, through March 31, 2024; Privileged as an Acute Care Pediatric Nurse Practitioner.

Tipton, Makayla, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.

Tucker, Rebecca, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 1, 2023, through April 30, 2024; Privileged as a Neonatal Nurse Practitioner.

Vaughan, Tammy, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: April 17, 2023, through April 16, 2024; Privileged as a Neonatal Nurse Practitioner.

## **5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Bednar, Kimberly, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Autonomous Family Nurse Practitioner.

Booth, Caleb, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 18, 2023 through June 17, 2025; Privileged as a Physician Assistant Genetic.

Brady, Carolyn A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 3, 2023 through June 2, 2025; Privileged as an Acute Care Nurse Practitioner.

Carter, Corine, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: June 13, 2023 through June 12, 2025; Privileged as a Neurology.

Cochran, Kevin, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 13, 2023 through June 12, 2025; Privileged as a Family Nurse Practitioner.

Famularo, Laura, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Genetic Counselor.

Ficht, Stephanie, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 29, 2023 through June 28, 2025; Privileged as a Neonatal Nurse Practitioner.

Floyd, Shawn, R.N., N.P., Acute Care Nurse Practitioner in the Departments of Medicine and Surgery; Period of Privileging: June 18, 2023 through June 17, 2025; Privileged as an Acute Care Nurse Practitioner.

Hildebrand, Debra, AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: July 1, 2023 through June 30, 2025; Privileged as an Audiologist.

Madden, Dana, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Autonomous Pediatric Nurse Practitioner.

Muncaster, Larkin, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: June 7, 2023 through June 6, 2025; Privileged as a Family Nurse Practitioner.

Myers, Jamie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 26, 2023 through June 25, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Otto, Michelle, R.N., N.P., Adult Nurse Practitioner in the Department of Medicine; Period of Privileging: June 16, 2023 through June 15, 2025; Privileged as an Adult Nurse Practitioner.

Prachar, Tanya L., R.N., N.P., Psychiatric and Mental Health Nurse Practitioner in the Department of Neurology; Period of Privileging: June 21, 2023 through June 20, 2025; Privileged as an Autonomous Psychiatric and Mental Health Nurse Practitioner.

Taylor, Joseph, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Certified Registered Nurse Anesthetist.

Trapp, Mackenzie, G.C., Genetic Counselor in the Department of Pediatrics; Period of Privileging: July 1, 2023 through June 30, 2025; Privileged as a Genetic Counselor.

Wielar, Amy, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 28, 2023 through June 27, 2025; Privileged as a Certified Registered Nurse Anesthetist.

Williams, Habibah, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Williams, Regan, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Physician Assistant.

Wilson, Maggie, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 27, 2023 through June 26, 2025; Privileged as a Certified Registered Nurse Anesthetist.

**6. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

Okyere, Deborah, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Date of Additional Location: April 16, 2023 through April 15, 2024; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

**7. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Harrison, Alana, R.N., N.P., Pediatric Nurse Practitioner in the Department of Neurology; Additional Privileges for Botox Injection. Period of Privileging: May 2, 2023 through January 31, 2025; Privileged as a Pediatric Nurse Practitioner.

**8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Francis, Ana B., R.N., N.P., Adult Gerontology Acute Nurse Practitioner in the Department of Surgery; Effective Date of Retirement: March 14, 2023.

Hughes, Kelli, P.A., Physician Assistant in the Department of Medicine; Effective Date of Resignation: April 8, 2023.

Merrel, Paul K., R.N., N.P., Clinical Nurse Specialist in the Department of Medicine;  
Effective Date of Retirement: March 18, 2023.

## **Buildings and Grounds Committee – June 2, 2023**

### **SCHEMATIC DESIGN FOR THE KARSH INSTITUTE OF DEMOCRACY**

RESOLVED, the revised schematic design for the Karsh Institute of Democracy, prepared by Höweler + Yoon and Hanbury Architects, in collaboration with representatives from the Office of the Architect for the University, Facilities Management, the Karsh Institute of Democracy, and the Batten School of Leadership and Public Policy, is approved for further development and construction.

# **ATTACHMENTS**

## FY2024-FY2025 Audit Department Plan

The internal audit plan is discussed with and approved annually by the Audit, Compliance, and Risk Committee and the Board of Visitors. The audit plan is developed based on assessed risks to achievement of the University's objectives, stakeholder input, benchmarking with peers, macro-environmental factors, auditors' knowledge of UVA systems and processes, and resource availability. Timing of audits is influenced by institutional projects underway, available resources, and unforeseeable events.

### Risk-Based Audit Planning



The Audit Department has developed a comprehensive register of risks relevant to UVA considering the University's education, patient care, and research missions. Weighted risk factors are used to score the risk register; available resources further refine the draft audit plan, which is discussed with key stakeholders and updated by their input. Ultimately, the proposed audit plan is shared with the Audit, Compliance, and Risk Committee and the Board of Visitors for their review and approval.

The two-year plan aligns to categories in the Enterprise Risk Management (ERM) programs of both the Academic Division and the UVA Health Division.

# UVA Health Division Two Year Audit Plan

Primary ERM Risk Area	FY2024 UVA Health Audit Topic	Scope
Health Care Regulatory Compliance	Contract Management	Internal controls over contract development, approval, and management. (Deferred from FY2023)
	IRS 501(r) Compliance – UVA Community Health	Compliance with IRS 501(r) rules applicable to non-profit hospitals, such as community needs analyses and community benefit plans, financial assistance elements and publication. (Deferred from FY2023)
	Physician Transactions (Purchased Services) – UVA Community Health	Compliance with contract payment terms and UVACH policies for payments made to physicians or medical groups. (Deferred from FY2023--Audit to be conducted under the attorney client privilege)
	Medical Device Recalls and Credits	Policies and procedures for claims adjustments related to medical device recalls.
	Exclusion Screening for Vendors	Policies and procedures designed to ensure all on-site vendor representatives receive the required screening for potential exclusion from government payer programs.
	Trauma Activation Claims – Billing Compliance	Validate that Medicare claims for trauma services comply with Medicare billing guidelines.
Financial Sustainability	Late Charges – Professional Fee Billing	Level of compliance with Revenue Cycle standards for timely charge entry to patient accounts.
	Laboratory Outreach Billing (Non-patient receivables)	Billing and collection processes for the laboratory's outreach program (services provided to other organizations).
	Pharmacy 340B Program – UVA Community Health	Compliance to Pharmacy 340B regulatory requirements and assess practices for maximizing realized savings.
	Capital Asset Inventory Management – APA Audit Follow-up	Status of corrective action plans implemented in response to the internal control finding on capital asset inventory controls.
	Warehouse Receiving Controls	The receiving processes at the new distribution warehouse – internal control design and effectiveness.

Primary ERM Risk Area	FY2024 UVA Health Audit Topic	Scope
Workforce Management and Development	Incentive Compensation Plans – University Hospital	Internal controls around the University Hospital’s incentive compensation plans.
IT Security and Governance	Ransomware Assessment Follow Up (IT Audit)	Determine if the recommendations outlined within the March 2022 Mandiant Purple Team Report have been addressed and closed by Management.
	Third Party Risk Management (IT Audit)	Identify and assess the controls supporting the third-party risk management program including governance & operating model, policies, and procedures, third party data management, risk models, assessment methodology, and tools and technology used to support reporting.
	Identity & Access Management (IT Audit)	Identify the methods, processes, and controls by which access is provisioned and deprovisioned both centrally and for selected applications that authorize access to end users.

Primary ERM Risk Area	FY2025 UVA Health Audit Topic	Scope
Health Care Regulatory Compliance	Clinical Trials Billing Compliance	Policies, procedures, and internal controls for compliant billing of clinical research
	Provider Based Billing Compliance – UVA Culpeper Medical Center	Compliance with Medicare billing rules for provider-based clinics.
	Balance Billing (No Surprises Act)	Compliance with regulatory requirement around billing specific services provided to patients with out-of-network coverage.
	Price Transparency	Compliance with the regulatory requirement to publish standard fees and provide estimates to patients.
	Information Blocking Rule	Compliance around the HHS rule prohibiting any practice likely to interfere with, prevent, or discourage access, exchange, or use of electronic health information (EHI).
	Hospice Program	Management controls for the Hospice Program, including third-party management and processes to ensure



Primary ERM Risk Area	FY2025 UVA Health Audit Topic	Scope
		compliance with the unique regulatory requirements for hospice programs.
Financial Sustainability	Financial Assistance and Financial Counseling	Processes for helping uninsured patients find resources to help pay medical costs.
	Insurance Verification and Validation	Procedures and controls for gathering and validating patient insurance coverage prior to providing services.
	Ambulatory Scheduling – Follow-up Audit	Follow-up to FY2021 audit focused on procedures for monitoring and improving patient access in ambulatory clinics.
Quality and Patient Safety	Provider Credentialing	Compliance with provider credentialing policies and procedures.
	Opioid Stewardship Program	Assess maturity of the Opioid Stewardship Program at the University Hospital.
	Practitioner Peer Review	Assess whether peer review process conforms to UVA Health policy and procedures.
	Event Reporting (Be Safe program)	Processes and controls in place for event reporting, analysis, and response (adverse events, near misses and unsafe conditions).
IT Security and Governance	Threat and Vulnerability Management (IT Audit)	Identify and assess the controls supporting the threat and vulnerability management processes used for identifying, classifying, prioritizing, remediating, and mitigating software and firmware vulnerabilities.
	HIPAA Security Compliance (IT Audit)	Evaluate if adequate security procedures are in place at the Health Systems to protect the privacy of individually identifiable health information, called protected health information
	Incident Response (IT Audit)	Identify and assess the formal incident response capabilities including incident response policies, procedures, and playbooks, incident response governance, ownership and oversight, incident review metrics and reporting, prevention and detection mechanisms, and training and awareness.

# UVA Academic Division Two Year Audit Plan

Primary ERM Risk Area	FY2024 Academic Division Audit Topic	Scope
Community	ESG - Sustainability Reporting (In Progress from FY23 plan)	Assess controls ensuring relevant, quality information is captured through the reporting process, culminating in the preparation of reliable sustainability reports.
Learning & Knowledge Creation	UVA Wise Academic Records - Degree Related Data (Jenzabar)	Evaluate design and effectiveness of controls over the maintenance of degree-related data, including grade submissions and changes, course substitutions and/or degree requirement exceptions, and incoming transcripts.
Compliance	NCAA Compliance: Financial Aid for Student-Athletes	Assess UVA Athletic Department Compliance Office's oversight of student-athletes Financial Aid considering anticipated impacts of the NCAA Name, Image, and Likeness (NIL) policy.
	CARES Compliance - Higher Education Emergency Relief Fund (HEERF I, II, III) - Part 3 (FY24)	Evaluate design and effectiveness of controls and processes related to HEERF funds data collection, use, accounting, and reporting.
	Presidential Travel and Expense	Annual audit of the President's Travel and Entertainment expenses. Audits were paused during pandemic-impacted years. Audit will cover FY23 expenses.
Operations	Benefits Administration	Follow-up on KPMG recommendations for the UVA Health Plan.
	School-Level Audits: Pilot Audit of McIntire School (In Progress from FY23 plan)	Complete pilot of school level audit program as a prelude to annual school level audits.
	School-Level Audits (3)	Assess effectiveness of risk-relevant school level controls and processes at 3 UVA schools.
Fiscal Sustainability	Workday Financials Controls Validation: Grants and Contracts	Assess the effectiveness of key financial business process controls related to expenditures of sponsored funding.
	Workday Financials Controls Validation: Gifts	Assess the effectiveness of key financial business process controls related to the acceptance, receipt, recording, and processing of gifts to the University.

Primary ERM Risk Area	FY2024 Academic Division Audit Topic	Scope
	Student Financial Services	Evaluate design and effectiveness of controls over accuracy and timeliness of student billing and accounts receivable.
	Payroll	Evaluate controls over payroll processes including Workday user access, identification of employees working out-of-state/country, and untimely terminations resulting in overpayments.
	Football Operations Building Construction Audit	Audit initiated in FY23 continues through the construction life cycle.
	Hotel and Conference Center Construction Audit	Audit initiated in FY23 continues through the construction life cycle.
Technology Risks	Ransomware Assessment Follow Up (IT Audit)	Determine if the recommendations outlined within the December 2021 Mandiant Purple Team Report for the Academic Division have been addressed and closed by Management.
	Third Party Risk Management (IT Audit)	Identify and assess the controls supporting the third-party risk management program such as: governance & operating model, policies, and procedures, third party data management, risk models, assessment methodology, and tools and technology used to support reporting.
	IT Disaster Recovery (IT Audit)	Determine and evaluate if adequate processes are in place for recovering critical systems and data in the event a service disruption or breach occurs.

Primary ERM Risk Area	FY2025 Academic Division Audit Topic	Scope
Community	ESG Reporting	Evaluate current ESG reporting, metrics, and data analytics distributed across the University.
Safety	Child Development Center	Identify and assess oversight controls for contracted child day care services that ensure regulatory compliance and promote safety and security.
Compliance	Animal Care & Use Program	Evaluate the effectiveness of controls that support regulatory compliance over animal care and use, and promote safety,

Primary ERM Risk Area	FY2025 Academic Division Audit Topic	Scope
		appropriate care, and security for individuals, animals, and facilities.
	Presidential Travel and Expenses	Annual audit of the President's Travel and Entertainment expenses. Audits were paused during pandemic-impacted years. Audit will cover FY24 expenses.
	Research - Post Award Administration (Pan-University)	Assess effectiveness of post-award controls for selected sponsored awards to ensure compliance with sponsor requirements, applicable regulations, and University policy. (Deferred from FY2023)
Fiscal Sustainability	UVA Wise Student Financial Services	Evaluate design and effectiveness of controls over accuracy and timeliness of student billing and accounts receivable.
	Workday Financials Controls (3 business cycles)	Assess the ongoing effectiveness of key financial business process controls and managerial reporting capabilities to support operational decisions.
	Football Operations Building Construction Audit	Audit initiated in FY23 continues through the construction life cycle
	Hotel and Conference Center Construction Audit	Audit initiated in FY23 continues through the construction life cycle
Operations	School-Level Audits (3)	Assess effectiveness of risk-relevant school level controls and processes at 3 UVA schools.
Technology Risks	Incident Response (IT Audit)	Identify and assess the formal incident response capabilities including incident response policies, procedures, and playbooks, incident response governance, ownership and oversight, incident review metrics and reporting, prevention and detection mechanisms, and training and awareness.
	Identity & Access Management (IT Audit)	Identify the methods, processes, and controls by which access is provisioned and deprovisioned both centrally and for a particular application that authorizes access to end users.
	Data Integrity (IT Audit)	Determine and assess the design and operating effectiveness of the controls in place for financially relevant systems (ERP, GL, payroll systems) to ensure the data associated with the financial

Primary ERM Risk Area	FY2025 Academic Division Audit Topic	Scope
		transactions within the system are processed completely and accurately.

## UVA PROPOSED 2023 MAJOR CAPITAL PLAN

<b>Academic Division</b>					
<b>Project (\$ in millions)</b>	<b>Estimated Budget</b>	<b>State GF</b>	<b>Gifts</b>	<b>Debt</b>	<b>Cash</b>
<b><i>Projects under construction</i></b>					
Alderman Library Renewal	\$ 163.90	\$ 143.90	\$ 20.00		
Brandon Avenue Upper-Class Residence Hall	\$ 114.00			\$ 63.02	\$ 50.98
Chemistry Building Fume Exhaust Renewal	\$ 8.50				\$ 8.50
Contemplative Commons	\$ 72.60		\$ 52.60	\$ 15.00	\$ 5.00
Football Operations Center	\$ 80.00		\$ 26.20	\$ 29.50	\$ 24.30
Ivy Corridor Landscape & Infrastructure Phase I	\$ 60.00			\$ 56.00	\$ 4.00
Low Temperature Hot Water Conversion	\$ 38.49			\$ 34.50	\$ 3.99
Physics Building Renewal	\$ 62.51	\$ 60.42			\$ 2.09
Physics Building Classrooms	\$ 7.00	\$ 1.00			\$ 6.00
School of Data Science	\$ 53.50		\$ 5.50	\$ 48.00	
Shumway Hall (McIntire)	\$ 139.70		\$ 25.00	\$ 89.70	\$ 25.00
UVA Hotel & Conference Center	\$ 167.90		\$ 3.00	\$ 144.90	\$ 20.00
<b><i>Projects in planning/design</i></b>					
Center for the Arts (planning/design)	\$ 15.30		\$ 15.30		
Engineering Academic Building (planning/design)	\$ 5.00		\$ 5.00		
Center for Politics	\$ 10.00		\$ 10.00		
Fontaine Central Energy Plant & Utilities	\$ 65.00			\$ 50.00	\$ 15.00
Fontaine Research Park Roadway Infrastructure	\$ 10.00				\$ 10.00
Fontaine Research Park Parking Garage	\$ 61.00			\$ 61.00	
Institute of Biotechnology	\$ 350.00		\$ 100.00	\$ 250.00	
Ivy Corridor Landscape & Infrastructure Phase IIA	\$ 11.80				\$ 11.80
Karsh Institute of Democracy (includes Batten)	\$ 80.00		\$ 5.00	\$ 75.00	
Mem Gym Infrastructure & Accessibility Renewal	\$ 20.50			\$ 20.50	
Monroe Hall Addition HVAC Renewal	\$ 9.00			\$ 4.50	\$ 4.50
Olympic Sports Center	\$ 75.00			\$ 75.00	
UVA   NOVA Fairfax (tenant fit out)	\$ 20.60				\$ 20.60

<b>Academic Division</b>					
<b>Project (\$ in millions)</b>	<b>Estimated Budget</b>	<b>State GF</b>	<b>Gifts</b>	<b>Debt</b>	<b>Cash</b>
<b><i>Projects not yet initiated</i></b>					
<b><i>Near-term initiation (2024-26)</i></b>					
School of Architecture Center for Design (planning/design)	\$ 4.00		\$ 4.00		
Darden Student Housing	\$ -				
North Grounds Parking Garage	\$ 54.00			\$ 46.80	\$ 7.20
Pinn Hall Integrated Spatial Biology Core Consortium	\$ 8.50		\$ 8.00		\$ 0.50
<b><i>Mid-term initiation (2026-28)</i></b>					
Environmental Health & Safety Facility (planning/design)	\$ 1.50				\$ 1.50
UVA Museum (planning)	\$ 3.00		\$ 3.00		
<b><i>Long-term initiation (2028-30)</i></b>					
Old Cabell Hall Renewal	\$ 60.00	\$ 60.00			
<b><i>Proposed new projects</i></b>					
Public Safety Building (planning/design)	\$ 1.50				\$ 1.50
Second-year Housing Initiative (planning/design)	\$ 7.00			\$ 7.00	
Research Computing Data Center (planning/design)	\$ 3.00				\$ 3.00
Replacement of the Chemistry Addition Chillers	\$ 20.00			\$ 20.00	
Replacement of the Video Scoreboard at Scott Stadium	TBD				

## UVA Health

Project (\$ in millions)	Estimated Budget	State GF	Gifts	Debt	Cash
<b>Project in planning/design</b>					
Consumer Ambulatory Clinic (tenant fit-out)	\$ 15.00				\$ 15.00
Focused Ultrasound Expansion	\$ 16.50				\$ 16.50
UVA Encompass Rehabilitation Hospital Renovation & Expansion	\$ 45.00				\$ 45.00
<b>Projects not yet initiated</b>					
<b>Near-term initiation (2024-26)</b>					
Multi-Disciplinary Ambulatory Clinic Building	\$ 155.00			\$ 77.50	\$ 77.50
<b>Proposed new projects</b>					
UVA Hospital Project	\$ 132.00				\$ 132.00
Zion Crossroads Shell Space Clinic Build Out	\$ 7.40				\$ 7.40

## College at Wise

Project (\$ in millions)	Estimated Budget	State GF	Gifts	Debt	Cash
<b>Project under construction</b>					
Wyllie Library Renovation and Conversion	\$ 16.60	\$ 16.60			
<b>Projects not yet initiated</b>					
<b>Near-term initiation (2024-26)</b>					
Darden Hall Renovation	\$ 40.30	\$ 40.30			
Technology Classroom Building	\$ 52.00	\$ 52.00			
<b>Mid-term initiation (2026-28)</b>					
Sandridge Science Center Lab Wing Renovation	\$ 39.10	\$ 39.10			
Zehmer Hall Renovation	\$ 23.10	\$ 23.10			
<b>Long-term initiation (2028-30)</b>					
Athletic Building	\$ 24.70		\$ 24.70		
Bowers-Sturgill Hall Renovation	\$ 5.90	\$ 5.90			
Campus Welcome/Public Safety Facility	\$ 5.60	\$ 5.60			
Music Education Center	\$ 45.20	\$ 22.60	\$ 22.60		