

Faculty Personnel Approved by the BOV on June 4, 2020

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Dr. Michael P. Ayers, as Assistant Professor of Medicine, for three years, effective August 17, 2020, at an annual salary of \$100,000.

Dr. Emily C. Ayers, as Assistant Professor of Medicine, for three years, effective August 17, 2020, at an annual salary of \$100,000.

Ms. Lisa M. Cacho, as Associate Professor of American Studies, for five academic years, effective August 25, 2020, at an academic year salary of \$120,000.

Mr. W. David Coyoca, as Assistant Professor of English, General Faculty, for three academic years, effective August 25, 2020, at an academic year salary of \$55,000.

Dr. Ian Crane, as Assistant Professor of Medicine, for one year, effective July 1, 2020, at an annual salary of \$100,000.

Dr. Michael Cusick, as Assistant Professor of Ophthalmology, for three years, effective July 1, 2020, at an annual salary of \$100,000.

Mr. Abhijit Dighe, as Assistant Professor of Orthopaedic Surgery, for three years, effective May 25, 2019, at an annual salary of \$64,800.

Dr. Frank W. DiPaola, as Assistant Professor of Pediatrics, for three years, effective June 1, 2020, at an annual salary of \$100,000.

Dr. Christopher Ennen, as Assistant Professor of Obstetrics and Gynecology, for three years, effective July 1, 2020, at an annual salary of \$100,000.

Dr. Behzad S. Farivar, as Assistant Professor of Surgery, for three years, effective May 1, 2020, at an annual salary of \$100,000.

Dr. Jonathan C. Garneau, as Assistant Professor of Otolaryngology - Head and Neck Surgery, for three years, effective August 1, 2020, at an annual salary of \$100,000.

Dr. Neil A. Hanson, as Associate Professor of Anesthesiology, for three years, effective June 1, 2020, at an annual salary of \$100,000.

Ms. Tara Hofkens, as Research Assistant Professor of Education, for three years, effective January 25, 2020, at an annual salary of \$77,000.

Dr. Laura N. Homewood, as Assistant Professor of Obstetrics and Gynecology, for three years, effective August 1, 2020, at an annual salary of \$100,000.

Dr. Marcus I. Hook, as Assistant Professor of Radiology and Medical Imaging, for three years, effective July 13, 2020, at an annual salary of \$100,000.

[t] Dr. Lale Kostakoglu Shields, as Professor of Radiology and Medical Imaging, without term, effective November 18, 2019, at an annual salary of \$100,000.

Dr. Maxine Kresse, as Assistant Professor of Radiology and Medical Imaging, for three years, effective July 1, 2020, at an annual salary of \$100,000.

Mr. Jonathan M. Kropko, as Assistant Professor of Data Science, General Faculty, for three years, effective August 25, 2019, at an annual salary of \$115,000.

Mr. Victor Gabriel Leandro Alves, as Assistant Professor of Radiation Oncology, for one year, effective February 25, 2020, at an annual salary of \$105,000.

Ms. Lisa C. Letzkus, as Assistant Professor of Pediatrics, for three years, effective March 8, 2020, at an annual salary of \$130,000.

Dr. Christopher McLaughlin, as Assistant Professor of Radiation Oncology, for three years, effective August 10, 2020, at an annual salary of \$100,000.

Mr. Eric J. Oh, as Research Assistant Professor of Biocomplexity, for three years, effective June 29, 2020, at an annual salary of \$114,000.

Dr. Shyam Raghavan, as Assistant Professor of Pathology, for three years, effective July 1, 2020, at an annual salary of \$100,000.

[t] Dr. Goran Rakocevic, as Professor of Neurology, without term, effective October 15, 2019, at an annual salary of \$100,000.

Dr. Elisabeth A. Rogers, as Associate Professor of Emergency Medicine, for three years, effective March 15, 2020, at an annual salary of \$100,000.

Dr. Patricia J. Shipley, as Assistant Professor of Neurology, for one year, effective September 1, 2020, at an annual salary of \$100,000.

[t] Dr. Agnes Swiatecka-Urban, as Professor of Pediatrics, without term, effective July 1, 2020, at an annual salary of \$192,600.

Dr. Thaddee H. Valdelievre, as Assistant Professor of Anesthesiology, for three years, effective February 1, 2020, at an annual salary of \$100,000.

Dr. C. Michael Valentine, as Professor of Medicine, for three years, effective September 1, 2020, at an annual salary of \$100,000.

Dr. Nancy F. Vilar, as Assistant Professor of Ophthalmology, for three years, effective June 1, 2020, at an annual salary of \$100,000.

Dr. Samantha J. Vizzini, as Assistant Professor of Anesthesiology, for three years, effective June 1, 2020, at an annual salary of \$100,000.

Dr. Rachel L. Weiss, as Assistant Professor of Medicine, for three years, effective August 1, 2020, at an annual salary of \$100,000.

Mr. Matthew Yoder, as Associate Professor of Education, General Faculty, for three years, effective January 14, 2020, at an annual salary of \$116,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholders

[t] Mr. Derrick P. Alridge, as Philip J. Gibson Professor of Education, effective March 6, 2020, for five years. Mr. Alridge will continue as Professor of Education, without term.

[t] Ms. Catherine P. Bradshaw, as University Professor, effective August 25, 2020. Ms. Bradshaw will continue as Professor of Education, without term.

[t] Dr. Sean T. Corbett, as Hovey S. Dabney Associate Professor of Urology, effective April 6, 2020, without term. Dr. Corbett will continue as Associate Professor of Urology, without term.

[t] Mr. Peter M. Debaere, as E. Thayer Bigelow Research Professor in Business Administration, effective August 25, 2020, for three years. Mr. Debaere will continue as Professor of Business Administration, without term.

[t] Ms. Nancy L. Deutsch, as Linda K. Bunker Professor of Education, effective December 25, 2019, for five years. Ms. Deutsch will continue as Professor of Education, without term.

[t] Mr. Shane S. Dikolli, as Bank of America Associate Professor of Business Administration, effective June 6, 2020, for three years. Mr. Dikolli will continue as

Associate Professor of Business Administration, without term. [t] Mr. Richard B. Evans, as Donald McLean Wilkinson Research Associate Professor of Business Administration, effective August 25, 2020, for three years. Mr. Evans will continue as Associate Professor of Business Administration, without term.

[t] Ms. Mary M. Frank, as John Tyler Professor of Business Administration, effective August 25, 2020, for three years. Ms. Frank will continue as Professor of Business Administration, without term.

[t] Ms. Yael Grushka-Cockayne, as Altec/Styslinger Foundation Bicentennial Professor of Business Administration, effective June 4, 2020, for three years. Ms. Grushka-Cockayne will continue as Professor of Business Administration, without term.

[t] Mr. Mark E. Haskins, as Landmark Communications Professor of Business Administration, effective August 25, 2020, without term. Mr. Haskins will continue as Professor of Business Administration, without term.

[t] Ms. Farzaneh M. Milani, as Cavaliers' Distinguished Teaching Professor, effective August 25, 2020, for two years. Ms. Farzaneh will continue as Raymond J. Nelson Professor of Middle Eastern and South Asian Languages and Cultures and as Professor of Middle Eastern and South Asian Languages and Cultures, without term.

[t] Mr. Allan C. Stam, as University Professor, effective August 25, 2020. Mr. Stam will continue as Professor of Public Policy, without term.

[t] Mr. Douglas J. Thomas, as Henry E. McWane Professor of Business Administration, effective August 25, 2020. Mr. Thomas will continue as Professor of Business Administration, without term.

Ms. Miao-Fen Tseng, as Daniels Family Distinguished Teaching Professor of East Asian Languages, Literatures, and Cultures, effective August 25, 2020, for three years. Ms. Tseng will continue as Professor of East Asian Languages, Literatures, and Cultures, General Faculty, for the period August 25, 2020 through August 24, 2023.

[t] Dr. Todd Villines, as Julian Ruffin Beckwith Professor of Medicine, effective April 6, 2020. Dr. Villines will continue as Professor of Medicine, without term.

[t] Mr. Dennis T. Yang, as Dale S. Coenen Professorship in Free Enterprise, effective August 25, 2020, for three years. Mr. Yang will continue as Professor of Business Administration, without term.

(b) Change of Title of Chairholders

[t] Mr. James R. Detert, from the Henry E. McWane Professor of Business Administration to the John L. Colley Jr. Professor of Business Administration, effective August 25, 2020. Mr. Detert will continue as Professor of Business Administration, without term.

[t] Ms. Elena Loutskina, from the Bank of America Research Associate Professor of Business Administration to the Peter M. Grant II Bicentennial Professor of Business Administration, effective June 4, 2020, for three years. Ms. Loutskina will continue as Professor of Business Administration, without term.

(c) Retirement of Chairholders

[t] Mr. Jerome J. McGann, University Professor and John Stewart Bryan Professor of English, effective May 24, 2020. Mr. McGann has been a member of the faculty since January 16, 1987.

[t] Mr. Michael Menaker, Commonwealth Professor of Biology, effective May 24, 2020. Mr. Menaker has been a member of the faculty since January 1, 1987.

3. CHANGE OF TITLE

Ms. Nancy A. Takahashi, from Lecturer of Landscape Architecture to Associate Professor of Landscape Architecture, General Faculty, effective January 25, 2020.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

Dr. Tarek A. Abbas, from Assistant Professor of Radiation Oncology to Associate Professor of Radiation Oncology, for three years, effective July 1, 2020.

Dr. Mohammad Abuannadi, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Dr. Michelle A. Adu-Darko, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

[t] Dr. Nadine S. Aguilera, from Associate Professor of Pathology to Professor of Pathology, effective July 1, 2020.

Dr. Dana P. Albon, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Ms. Claudia W. Allen, from Associate Professor of Family Medicine to Professor of Family Medicine, for three years, effective July 1, 2020.

[t] Mr. Gary A. Ballinger, from Associate Professor of Commerce to Professor of Commerce, effective August 25, 2020.

[t] Mr. Manel Baucells, from Associate Professor of Business Administration, with term, to Associate Professor of Business Administration, without term, effective August 25, 2020.

Dr. Allison J. Bechtel, from Assistant Professor of Anesthesiology to Associate Professor of Anesthesiology, for three years, effective July 1, 2020.

[t] Ms. Allison M. Bigelow, from Assistant Professor of Spanish to Associate Professor of Spanish, effective August 25, 2020.

[t] Mr. Fahad A. Bishara, from Assistant Professor of History to Associate Professor of History, effective August 25, 2020.

Dr. Jonathan S. Black, from Assistant Professor of Plastic Surgery to Associate Professor of Plastic Surgery, for three years, effective July 1, 2020.

Ms. Julia Blodgett, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three years, effective July 25, 2020.

[t] Dr. Jamieson M. Bourque, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

[t] Dr. David R. Brenin, from Associate Professor of Surgery to Professor of Surgery, effective July 1, 2020.

Dr. James N. Brenton, from Assistant Professor of Neurology to Associate Professor of Neurology, for three years, effective July 1, 2020.

[t] Dr. Stephen F. Brockmeier, from Associate Professor of Orthopaedic Surgery to Professor of Orthopaedic Surgery, effective July 1, 2020.

[t] Dr. Christopher A. Campbell, from Associate Professor of Plastic Surgery, with term, to Associate Professor of Plastic Surgery, without term, effective July 1, 2020.

[t] Dr. Leigh A. Cantrell, from Associate Professor of Obstetrics and Gynecology, with term, to Associate Professor of Obstetrics and Gynecology, without term, effective July 1, 2020.

Ms. Kerrie A. Carfagno, from Assistant Professor of Commerce, General Faculty, to Associate Professor of Commerce, General Faculty, for three academic years, effective August 25, 2020.

[t] Dr. Helen P. Cathro, from Associate Professor of Pathology to Professor of Pathology, effective July 1, 2020.

[t] Ms. Stephanie L. Ceraso, from Assistant Professor of Digital Writing and Rhetoric to Associate Professor of Digital Writing and Rhetoric, effective August 25, 2020.

[t] Mr. Joshua J. Choi, from Assistant Professor of Chemical Engineering to Associate Professor of Chemical Engineering, effective August 25, 2020.

Ms. Blaire E. Cholewa, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2020.

[t] Mr. Andres F. Clarens, from Associate Professor of Engineering Systems and Environment to Professor of Engineering Systems and Environment, effective July 25, 2020.

[t] Ms. Julie J. Cohen, from Assistant Professor of Education to Associate Professor of Education, effective July 25, 2020.

[t] Mr. Kerem Cosar, from Associate Professor of Economics to Professor of Economics, effective August 25, 2020.

Mr. Patrick S. Cottler, from Assistant Professor of Plastic Surgery to Associate Professor of Plastic Surgery, for three years, effective July 1, 2020.

Ms. Bethany M. Coyne, from Assistant Professor of Nursing, General Faculty, to Associate Professor of Nursing, General Faculty, for three years, effective July 25, 2020.

Dr. James J. Daniero, from Assistant Professor of Otolaryngology, Head and Neck Surgery, to Associate Professor of Otolaryngology, Head and Neck Surgery, for three years, effective July 1, 2020.

[t] Ms. Nomi Dave, from Assistant Professor of Music to Associate Professor of Music, effective August 25, 2020.

Dr. Kelly M. Davidson, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Dr. Eric M. Davis, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Mr. Joseph E. Davis, from Research Associate Professor of Sociology to Research Professor of Sociology, for three academic years, effective August 25, 2020.

[t] Mr. Shane W. Davis, from Assistant Professor of Astronomy to Associate Professor of Astronomy, effective August 25, 2020.

Dr. Peter N. Dean, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

Ms. Regina M. DeGennaro, from Associate Professor of Nursing, General Faculty, to Professor of Nursing, General Faculty, for three years, effective July 25, 2020.

Ms. Isabelle Derre, from Assistant Professor of Microbiology, Immunology, and Cancer Biology, to Associate Professor of Microbiology, Immunology, and Cancer Biology, for three years, effective July 1, 2020.

[t] Dr. Patrick M. Dillon, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

[t] Mr. Yen Q. Do, from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2020.

[t] Mr. Chad S. Dodson, from Associate Professor of Psychology to Professor of Psychology, effective August 25, 2020.

Dr. Joshua S. Easter, from Assistant Professor of Emergency Medicine to Associate Professor of Emergency Medicine, for three years, effective July 1, 2020.

[t] Ms. Elizabeth A. Ellcessor, from Assistant Professor of Media Studies to Associate Professor of Media Studies, effective August 25, 2020.

[t] Dr. Kyle B. Enfield, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

Dr. Gary Yun-Chun Fang, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

Ms. Lilian P. Feitosa, from Assistant Professor of Portuguese, General Faculty, to Associate Professor of Portuguese, General Faculty, for three academic years, effective August 25, 2020.

Ms. Amanda G. Flora, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2020.

[t] Mr. Rider W. Foley, from Assistant Professor of Engineering and Society to Associate Professor of Engineering and Society, effective August 25, 2020.

[t] Mr. Douglas Fordham, from Associate Professor of Art to Professor of Art, effective August 25, 2020.

[t] Ms. Mary M. Frank, from Associate Professor of Business Administration to Professor of Business Administration, effective August 25, 2020.

Dr. Jeanetta W. Frye, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Geoffrey M. Geise, from Assistant Professor of Chemical Engineering to Associate Professor of Chemical Engineering, effective August 25, 2020.

Dr. Ryan D. Gentzler, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Ms. Lisa Goff, from Assistant Professor of English and American Studies to Associate Professor of English and American Studies, effective August 25, 2020.

[t] Mr. Kevin M. Grise, from Assistant Professor of Environmental Sciences to Associate Professor of Environmental Sciences, effective August 25, 2020.

[t] Dr. Alejandro A. Gru, from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2020.

[t] Ms. Yael Grushka-Cockayne, from Associate Professor of Business Administration to Professor of Business Administration, effective July 25, 2020.

Dr. Richard D. Hall, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Jack Hamilton, from Assistant Professor of American Studies and Media Studies to Associate Professor of American Studies and Media Studies, effective August 25, 2020.

[t] Ms. Njelle W. Hamilton, from Assistant Professor of English and African-American and African Studies to Associate Professor of English and African-American and African Studies, effective August 25, 2020.

[t] Mr. Joseph M. Hart, from Associate Professor of Education to Professor of Education, effective July 25, 2020.

Dr. Zachary Henry, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Ms. Natasha Heny, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2020.

[t] Mr. Michael Hilinski, from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective July 25, 2020.

Dr. Gregory Kee-Pum Hong, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Ku-Lung Hsu, from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective July 25, 2020.

[t] Mr. Remy Indebetouw, from Associate Professor of Astronomy to Professor of Astronomy, effective August 25, 2020.

Dr. Nicolas M. Intagliata, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Andrew W. Kahrl, from Associate Professor of History and African-American Studies, to Professor of History and African-American Studies, effective August 25, 2020.

Dr. Michael K. Keng, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Dr. Jeremy B. Kent, from Assistant Professor of Family Medicine to Associate Professor of Family Medicine, for three years, effective July 1, 2020.

Dr. Nora G. Kern, from Assistant Professor of Urology to Associate Professor of Urology, for three years, effective July 1, 2020.

Dr. Sana F. Khan, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Dr. Rachita Khot, from Assistant Professor of Radiology and Medical Imaging to Associate Professor of Radiology and Medical Imaging, for three years, effective July 1, 2020.

[t] Ms. Aynne E. Kokas, from Assistant Professor of Media Studies to Associate Professor of Media Studies, effective August 25, 2020.

[t] Ms. Foteini Kondyli, from Assistant Professor of Art to Associate Professor of Art, effective August 25, 2020.

Dr. Meredith S. Lee, from Assistant Professor of Psychiatry and Neurobehavioral Sciences to Associate Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective July 1, 2020.

[t] Mr. David W. Lehman, from Associate Professor of Commerce to Professor of Commerce, effective August 25, 2020.

Mr. Bruce P. Libby, from Associate Professor of Radiation Oncology to Professor of Radiation Oncology, for three years, effective July 1, 2020.

[t] Ms. Xiaorong Liu, from Assistant Professor of Biology and Psychology to Associate Professor of Biology and Psychology, effective August 25, 2020.

[t] Mr. Lee M. Lockwood, from Assistant Professor of Economics to Associate Professor of Economics, effective August 25, 2020.

[t] Ms. Jeongok Logan, from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2020.

[t] Ms. Elena Loutskina, from Associate Professor of Business Administration to Professor of Business Administration, effective August 25, 2020.

Mr. John R. Lukens, from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2020.

Dr. Nadia Lunardi, from Assistant Professor of Anesthesiology to Associate Professor of Anesthesiology, for three years, effective July 1, 2020.

[t] Dr. Vishal Madaan, from Associate Professor of Psychiatry and Neurobehavioral Sciences, with term, to Associate Professor of Psychiatry and Neurobehavioral Sciences, without term, effective July 1, 2020.

Ms. Jennifer L. Maeng, from Research Assistant Professor of Education to Research Associate Professor of Education, for three years, effective July 25, 2020.

[t] Dr. Amy J. Mathers, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

Dr. Sula Mazimba, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Isaac M. Mbiti, from Assistant Professor of Public Policy to Associate Professor of Public Policy, effective August 25, 2020.

[t] Dr. Christopher R. McCartney, from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2020.

Dr. Joanne C. Mendoza, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

Dr. Andrew D. Mihalek, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Mr. Luke C. Miller, from Research Assistant Professor of Education to Research Associate Professor of Education, for three years, effective July 25, 2020.

Dr. Anne M. Mills, from Assistant Professor of Pathology to Associate Professor of Pathology, for three years, effective July 1, 2020.

[t] Ms. Sarah E. Miloy, from Assistant Professor of History to Associate Professor of History, effective August 25, 2020.

[t] Ms. Emma M. Mitchell, from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2020.

[t] Mr. Andrew S. Mondschein, from Assistant Professor of Urban and Environmental Planning to Associate Professor of Urban and Environmental Planning, effective August 25, 2020.

Ms. Sherri B. Moore, from Assistant Professor of Commerce, General Faculty, to Associate Professor of Commerce, General Faculty, for three academic years, effective August 25, 2020.

[t] Ms. Lydia Moyer, from Associate Professor of Art to Professor of Art, effective August 25, 2020.

[t] Mr. Daniel P. Murphy, from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2020.

[t] Dr. Bhiken I. Naik, from Associate Professor Anesthesiology, with term, to Associate Professor of Anesthesiology, without term, effective July 1, 2020.

Ms. Suna Onengut-Gumuscu, from Assistant Professor of Public Health Sciences to Associate Professor of Public Health Sciences, for three years, effective July 1, 2020.

[t] Dr. Min S. Park, from Associate Professor of Neurosurgery, with term, to Associate Professor of Neurosurgery, without term, effective July 1, 2020.

[t] Dr. Joseph S. Park, from Associate Professor of Orthopaedic Surgery, with term, to Associate Professor of Orthopaedic Surgery, without term, effective July 1, 2020.

[t] Mr. B. Brian Park, from Associate Professor of Engineering Systems and Environment to Professor of Engineering Systems and Environment, effective August 25, 2020.

Ms. Jennifer S. Pease, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three academic years, effective August 25, 2020.

Dr. James A. Platts-Mills, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Mr. Aakrosh Ratan, from Assistant Professor of Public Health Sciences to Associate Professor of Public Health Sciences, for three years, effective July 1, 2020.

[t] Mr. Isaac A. Reed, from Associate Professor of Sociology to Professor of Sociology, effective August 25, 2020.

[t] Ms. Lisa A. Reilly, from Associate Professor of Architectural History to Professor of Architectural History, effective August 25, 2020.

Dr. Carrie M. Rochman, from Assistant Professor of Radiology and Medical Imaging to Associate Professor of Radiology and Medical Imaging, for three years, effective July 1, 2020.

[t] Ms. Charlotte W. Rogers, from Assistant Professor of Spanish to Associate Professor of Spanish, effective August 25, 2020.

[t] Mr. Gustavo K. Rohde, from Associate Professor of Biomedical Engineering to Professor of Biomedical Engineering, effective July 25, 2020.

Dr. Mark A. Russell, from Associate Professor of Dermatology to Professor of Dermatology, for three years, effective July 1, 2020.

Dr. Melissa Sacco, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

[t] Dr. Michael Salerno, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

[t] Mr. Jeffrey J. Saucerman, from Associate Professor of Biomedical Engineering to Professor of Biomedical Engineering, effective July 1, 2020.

[t] Mr. Todd M. Scanlon, from Associate Professor of Environmental Sciences to Professor of Environmental Sciences, effective August 25, 2020.

Ms. Elizabeth R. Sharlow, from Associate Professor of Research in Pharmacology to Professor of Research in Pharmacology, for three years, effective July 1, 2020.

Ms. Crystal Shin, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty, for three years, effective July 1, 2020.

Dr. Debbie-Ann Shirley, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2020.

[t] Dr. Timothy N. Showalter, from Associate Professor of Radiation Oncology to Professor of Radiation Oncology, effective July 1, 2020.

[t] Ms. Sarah W. Siegrist, from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2020.

Dr. Victor Soukoulis, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

Mr. Scott Sperling, from Assistant Professor of Neurology to Associate Professor of Neurology, for three years, effective July 1, 2020.

Ms. Paula A. Sprague, from Assistant Professor of Spanish, General Faculty, to Associate Professor of Spanish, General Faculty, for three academic years, effective August 25, 2020.

Dr. Daniel S. Strand, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Gregg Strauss, from Associate Professor of Law to Professor of Law effective August 25, 2020.

Ms. Patricia S. Sullivan, from Assistant Professor of English, General Faculty, to Associate Professor of English, General Faculty, for three academic years, effective August 25, 2020.

Ms. Mami Taniuchi, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Mr. Chi Yan Jeffrey Teo, from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2020.

Ms. Archana Thakur, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2020.

[t] Dr. Margaret C. Tracci, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2020.

[t] Mr. Peter G. Troyan, from Assistant Professor of Economics to Associate Professor of Economics, effective August 25, 2020.

[t] Ms. Amrisha Vaish, from Assistant Professor of Psychology to Associate Professor of Psychology, effective August 25, 2020.

Ms. Rupa S. Valdez, from Assistant Professor of Public Health Sciences to Associate Professor of Public Health Sciences, for three years, effective July 1, 2020.

[t] Ms. Rachel L. Wahl, from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2020.

[t] Mr. Hongning Wang, from Assistant Professor of Computer Science to Associate Professor of Computer Science, effective July 25, 2020.

[t] Dr. Karen M. Warburton, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2020.

[t] Ms. Kim A. Whitler, from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2020.

Ms. Clareen A. Wiencek, from Associate Professor of Nursing, General Faculty, to Professor of Nursing, General Faculty, for three years, effective July 25, 2020.

Mr. Eli S. Williams, from Assistant Professor of Pathology to Associate Professor of Pathology, for three years, effective July 1, 2020.

[t] Dr. Michael D. Williams, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2020.

[t] Mr. Ryan T. Wright, from Associate Professor of Commerce to Professor of Commerce, effective August 25, 2020.

[t] Mr. Baoxing Xu, from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective July 25, 2020.

[t] Mr. Jianhui Zhou, from Associate Professor of Statistics to Professor of Statistics, effective August 25, 2020.

Dr. Xiaoying Zhu, from Assistant Professor of Anesthesiology to Associate Professor of Anesthesiology, for three years, effective July 1, 2020.

5. SPECIAL SALARY ACTIONS

RESOLVED, the following person shall receive the salary indicated:

[t] Ms. Elizabeth J. Barnes, Professor of Philosophy, effective February 25, 2020, an academic salary of \$130,000.

[t] Mr. Ross P. Cameron, Professor of Philosophy, effective February 25, 2020, an academic salary of \$130,000.

[t] Ms. Camilla M. Fojas, Professor of Media Studies, effective March 25, 2020, an academic salary of \$190,000.

[t] Ms. Suzanne M. Moomaw, Associate Professor of Urban and Environmental Planning, effective December 25, 2019, an academic salary of \$175,000.

Mr. Kiel D. Neumann, Research Assistant Professor of Radiology, effective January 1, 2020, an academic salary of \$110,000.

6. SCHOOL OF MEDICINE SPECIAL SALARY ACTION

RESOLVED, the salaries of the faculty in the School of Medicine are reduced, on average, by 20 percent, beginning April 25, 2020;

RESOLVED FURTHER, the Executive Vice President and Provost is authorized to maintain such reductions of salaries of the faculty in the School of Medicine for so long as financial evaluation determines that such reductions are reasonable and necessary for UVA Health to reach continued operational sustainability, and shall report back to the Board at the next scheduled Board meeting regarding the need for continuing the reductions.

7. RESIGNATIONS

The President will announce the following resignations:

[t] Dr. Paul T. Diamond, Associate Professor of Physical Medicine and Rehabilitation, effective February 10, 2020.

Dr. Olubusola Gomes, Assistant Professor of Medicine, effective April 30, 2020.

[t] Dr. Jennifer A. Harvey, Professor of Radiology, effective December 31, 2019.

Dr. Younghoon Kwon, Assistant Professor of Medicine, effective January 31, 2020.

Ms. Daisy L. Lovelace, Associate Professor of Commerce, General Faculty, effective August 24, 2020.

Mr. Jiwei Lu, Research Associate Professor of Materials Science and Engineering, effective February 28, 2020.

Ms. Veronica M. Porterfield, Assistant Professor of Cell Biology, effective March 19, 2020.

Dr. Sara K. Rasmussen, Associate Professor of Surgery, effective April 30, 2020.

Dr. Rudolph B. Rustin, Associate Professor of Surgery, effective February 24, 2020.

Mr. Reza Taleei, Assistant Professor of Radiation Oncology, effective December 31, 2019.

Mr. William T. Watkins, Assistant Professor of Radiation Oncology, effective March 10, 2020.

[t] Ms. Joanna L. Williams, Associate Professor of Education, effective June 30, 2020.

[t] Ms. Tingting Zhang, Associate Professor of Statistics, effective August 24, 2020.

Dr. Yiyu Zhao, Assistant Professor of Anesthesiology, effective January 15, 2020.

8. RETIREMENTS

The President will announce the following retirements:

Ms. Beverly C. Adams, Associate Professor of Psychology, General Faculty, effective September 4, 2020. Ms. Adams has been a faculty member since August 31, 1992.

[t] Mr. Andrew A. Anderson, Professor of Spanish, effective May 24, 2020. Mr. Anderson has been a faculty member since January 9, 1998.

[t] Mr. L. J. Bourgeois III, Professor of Business Administration, effective May 24, 2020. Mr. Bourgeois has been a faculty member since September 1, 1986.

[t] Ms. Barbara A. Boyce, Associate Professor of Education, effective August 24, 2020. Ms. Boyce has been a faculty member since September 1, 1989.

[t] Dr. William S. Evans, Professor of Medicine, effective January 24, 2020. Dr. Evans has been a faculty member since April 1, 1982.

Mr. Yunsheng Huang, Associate Professor of Architectural History, General Faculty, effective May 24, 2020. Mr. Huang has been a faculty member since September 1, 1989.

[t] Dr. Alan D. Jenkins, Associate Professor of Urology, effective December 31, 2019. Dr. Jenkins has been a faculty member since June 1, 1984.

[t] Mr. Daniel M. Keenan, Professor of Statistics, effective May 24, 2020. Mr. Keenan has been a faculty member since September 1, 1989.

Ms. Carol L. Maxwell-Thompson, Assistant Professor of Nursing, General Faculty, effective May 24, 2020. Ms. Maxwell-Thompson has been a faculty member since January 8, 1996.

Ms. Nancy A. Takahashi, Associate Professor of Landscape Architecture, General Faculty, effective May 24, 2020. Ms. Takahashi has been a faculty member since August 25, 2001.

[t] Dr. Ronald B. Turner, Professor of Pediatrics, effective June 30, 2020. Dr. Turner has been a faculty member since July 1, 2001.

9. APPOINTMENT

The President will announce the following appointment:

Ms. Nicole T. Jenkins, as John A. Griffin Dean of the McIntire School of Commerce, for five years, effective July 1, 2020.

10. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professors Emeriti:

[t] Mr. Andrew A. Anderson, as Professor Emeritus of Spanish, effective May 25, 2020.

[t] Mr. L. J. Bourgeois III, as Professor Emeritus of Business Administration, effective May 25, 2020.

[t] Dr. William S. Evans, Professor Emeritus of Medicine, effective January 25, 2020.

[t] Mr. Daniel M. Keenan, as Professor Emeritus of Statistics, effective May 25, 2020.

[t] Mr. Jerome J. McGann, as University Professor Emeritus and John Stewart Bryan Professor Emeritus of English, effective May 25, 2020.

[t] Mr. Michael Menaker, as Commonwealth Professor Emeritus of Biology, effective May 25, 2020.

[t] Dr. Ronald B. Turner, as Professor Emeritus of Pediatrics, effective July 1, 2020.

11. ELECTION OF ASSOCIATE PROFESSORS EMERITI

RESOLVED, the following persons are elected Associate Professors Emeriti:

Ms. Beverly C. Adams, as Associate Professor Emerita of Psychology, General Faculty, effective September 5, 2020.

[t] Ms. Barbara A. Boyce, as Associate Professor Emerita of Education, effective August 25, 2020.

Mr. Yunsheng Huang, as Associate Professor Emeritus of Architectural History, General Faculty, effective May 25, 2020.

[t] Dr. Alan D. Jenkins, as Associate Professor Emeritus of Urology, effective January 1, 2020.

Ms. Nancy A. Takahashi, Associate Professor Emerita of Landscape Architecture, General Faculty, effective May 25, 2020.

12. RESCINDMENT OF MR. OLIVIER ZUNZ ELECTION TO PROFESSOR EMERITUS

RESOLVED, the election of Mr. Olivier Zunz, as James Madison Professor Emeritus of History, effective May 25, 2020, as shown in the Minutes of the meeting of the Board of Visitors dated March 6, 2020, is hereby rescinded.

RESOLVED FURTHER, the announcement of the retirement of Mr. Olivier Zunz as James Madison Professor of History, effective May 24, 2020, as also shown in the Minutes of the meeting of the Board of Visitors dated March 6, 2020, is hereby deleted.

13. ELECTION OF MR. CARL P. ZEITHAML AS DEAN EMERITUS OF THE MCINTIRE SCHOOL OF COMMERCE

RESOLVED, Mr. Carl P. Zeithaml is elected as John A. Griffin Dean Emeritus of the McIntire School of Commerce, effective June 25, 2020. Mr. Zeithaml will continue as F. S. Cornell Professor of Free Enterprise, without term.

14. DEATHS

The President announced the following deaths:

Mr. Henry J. Abraham, James Hart Professor Emeritus of Government and Foreign Affairs, died February 26, 2020. Mr. Abraham was a member of the faculty from September 1, 1971, until retiring January 15, 1997.

Mr. Ralph C. Bralley, Associate Professor Emeritus of Education, died January 25, 2020. Mr. Bralley was a member of the faculty from September 1, 1961, until retiring January 15, 1997.

Mr. Ronald E. Comfort, Associate Professor Emeritus of Education, died April 5, 2020. Mr. Comfort was a member of the faculty from September 1, 1971, until retiring February 24, 2002.

Ms. Stephanie Guerlain, Associate Professor of Systems Engineering, died February 21, 2020. Ms. Guerlain had been a member of the faculty since August 25, 1999.

Mr. A. Robert Kuhlthau, Professor Emeritus of Civil Engineering, died February 29, 2020. Mr. Kuhlthau was a member of the faculty from September 1, 1959, until retiring May 31, 1986.

Mr. Robert W. Langbaum, James Branch Cabell Professor Emeritus of English, died March 10, 2020. Mr. Langbaum was a member of the faculty from September 1, 1960, until retiring May 24, 1999.

Ms. Malathi Veeraraghavan, Professor of Electrical and Computer Engineering, died May 11, 2020. Ms. Veeraraghavan had been a member of the faculty since January 25, 2003.