

FACULTY PERSONNEL ACTIONS

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Dr. Brittany Cavanaugh, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

[t] Mr. Brian Davis, as Associate Professor of Landscape Architecture, effective June 25, 2019, at an academic year salary of \$95,000.

Dr. Alp Demirag, as Associate Professor of Surgery, for three years, effective February 7, 2019, at an annual salary of \$100,000.

Mr. David L. Driscoll, as Associate Professor of Research in Medical Education, for three years, effective January 7, 2019, at an annual salary of \$214,000.

Dr. Firas El Chaer, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Ms. Chiara Fabris, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective April 1, 2019, at an annual salary of \$100,000.

Dr. David Fink, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Nicolas Goldaracena, as Associate Professor of Surgery, for three years, effective February 1, 2019, at an annual salary of \$100,000.

Dr. Jonathan Hemler, as Assistant Professor of Pediatrics, for three years, effective July 15, 2019, at an annual salary of \$100,000.

Dr. David Joyner, as Assistant Professor of Radiology and Medical Imaging, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Melissa Kehl, as Assistant Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Ms. Tracy Kelly, as Assistant Professor of Nursing, for three years, effective February 25, 2019, at an annual salary of \$125,000.

Dr. Su Hee Kim, as Assistant Professor of Medicine, for three years, effective April 1, 2019, at an annual salary of \$100,000.

Dr. Alexander S. Lawson, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Sarah Lewis, as Assistant Professor of Family Medicine, for three years, effective May 1, 2019, at an annual salary of \$100,000.

Dr. Charles Magee, as Associate Professor of Medicine, for three years, effective June 1, 2019, at an annual salary of \$100,000.

Dr. John W. Melson, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Samantha Minnicozzi, as Assistant Professor of Pediatrics, for three years, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Masahiro Morikawa, as Professor of Family Medicine, for three years, effective June 1, 2019, at an annual salary of \$100,000.

Dr. Mohamed Morsy, as Associate Professor of Medicine, for three years, effective March 1, 2019, at an annual salary of \$100,000.

Dr. Marc G. Odrich, as Associate Professor of Ophthalmology, for three years, effective January 1, 2019, at an annual salary of \$100,000.

Ms. Veronica M. Porterfield, as Assistant Professor of Cell Biology, for three years, effective March 1, 2019, at an annual salary of \$90,000.

Ms. Meghan Puglia, as Assistant Professor of Neurology, for three years, effective June 1, 2019, at an annual salary of \$95,000.

Mr. You Qi, as Assistant Professor of Mathematics, for four academic years, effective August 25, 2019, at an academic year salary of 93,000.

Mr. Nathaniel Ratcliff, as Research Assistant Professor of Biocomplexity, for three years, effective April 1, 2019, at an annual salary of \$114,000.

Dr. Nicholas J. Schmidt, as Assistant Professor of Medicine, for one year, effective July 1, 2019, at an annual salary of \$100,000.

Dr. Julia Scialla, as Associate Professor of Medicine, for three years, effective July 1, 2019, at an annual salary of \$180,000.

Dr. Ruchik Sharma, as Associate Professor of Anesthesiology, for three years, effective April 1, 2019, at an annual salary of \$100,000.

Mr. Udai P. Singh, as Associate Professor of Medicine, for three years, effective March 1, 2019, at an annual salary of \$110,000.

Dr. Anuj Singla, as Assistant Professor of Orthopaedic Surgery, for three years, effective March 25, 2019, at an annual salary of \$100,000.

Mr. Ian H. Solomon, as Professor of Public Policy, General Faculty, for five years, effective September 1, 2019, at an annual salary of \$412,000.

Mr. Joseph Tan, as Assistant Professor of Family Medicine, for one year, effective June 1, 2019, at an annual salary of \$93,500.

[t] Dr. Todd Villines, as Professor of Medicine, effective May 1, 2019, at an annual salary of \$100,000.

Dr. Ryan Wiggins, as Assistant Professor of Medicine, for three years, effective July 15, 2019, at an annual salary of \$100,000.

Dr. Yuwen Zhang, as Assistant Professor of Cell Biology, for three years, effective March 1, 2019, at an annual salary of \$70,000.

Dr. James Zimring, as Professor of Pathology, for three years, effective July 1, 2019, at an annual salary of \$100,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

(a) Election of Chairholders

[t] Ms. Kimberly D. Acquaviva as Betty Norman Norris Professor of Nursing, for five years, and as Professor of Nursing, without term, effective August 1, 2019, at an annual salary of \$190,000.

[t] Mr. Christopher Barrett, as Distinguished Professor of Biocomplexity, for five years, effective March 1, 2019. Mr. Barrett will continue as Professor of Computer Science, without term.

[t] Mr. Charles L. Barzun, as Horace W. Goldsmith Research Professor of Law, for three years, effective August 25, 2019. Mr. Barzun will continue as Professor of Law, without term.

[t] Mr. Josh Bowers, as F. D. G. Ribble Professor of Law, for three years, effective August 25, 2019. Mr. Bowers will continue as Professor of Law, without term.

Ms. Pamela F. Cipriano, as Sadie Heath Cabaniss Professor of Nursing, for two years or until a new Dean of Nursing is hired, effective August 1, 2019, at an annual salary of \$353,400, and Professor of Nursing, General Faculty, for the period August 1, 2019 through July 31, 2021.

[t] Mr. Michael G. Collins, as Joseph W. Dorn Research Professor of Law, for three years, effective August 25, 2019. Mr. Collins will continue as Professor of Law, without term.

[t] Mr. James Detert, as Henry E. McWane Professor of Business Administration, for three years, effective August 25, 2019. Mr. Detert will continue as Professor of Business Administration, without term.

[t] Ms. Christa Dierksheide, as Brockman Foundation Jefferson Scholars Foundation Professor of History, without term, and as Professor of History, without term, effective August 25, 2019 at an academic year salary of \$110,000.

[t] Mr. Michael Doran, as The Honorable Albert V. Bryan Jr. '50 Research Professor of Law, for three years, effective August 25, 2019. Mr. Doran will continue as Professor of Law, without term.

[t] Dr. Linda Duska, as Lawrence W. Penniston, M.D., Family Professor of Women's Oncology Research, for five years, effective April 25, 2019. Dr. Duska will continue as Professor of Obstetrics & Gynecology, without term.

[t] Mr. Michael Gallmeyer, as Consumer Bankers Association Professor of Retail Banking, for three years, effective August 25, 2019. Mr. Gallmeyer will continue as Professor of Commerce, without term.

[t] Mr. Michael D. Gilbert, as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for three years, effective August 25, 2019. Mr. Gilbert will continue as Professor of Law, without term.

[t] Mr. Andrew T. Hayashi, as Class of 1948 Professor of Scholarly Research in Law, for three years, effective August 25, 2019. Mr. Hayashi will continue as Professor of Law, without term.

[t] Mr. Michael A. Livermore, as Edward F. Howrey Professor of Law, for three years, effective August 25, 2019. Mr. Livermore will continue as Professor of Law, without term.

[t] Dr. Carol Manning, as Harrison Distinguished Teaching Professor of Neurology, for five years, effective April 25, 2019. Dr. Manning will continue as Professor of Neurology, without term.

[t] Ms. Ruth Mason, as Edwin S. Cohen Distinguished Professor of Law and Taxation, effective August 25, 2019. Ms. Mason will continue as Professor of Law, without term.

[t] Mr. Paul Gregory Mitchell, as Joseph C. Carter, Jr., Research Professor of Law, for three years, effective August 25, 2019. Mr. Mitchell will continue as Professor of Law, without term.

[t] Dr. Rachel Moon, as Harrison Distinguished Teaching Professor of Pediatrics, for five years, effective April 25, 2019. Dr. Moon will continue as Professor of Pediatrics, without term.

[t] Mr. Ken Ono, as Thomas Jefferson Professor of Mathematics, without term, and as Professor of Mathematics, without term, effective August 25, 2019, at an annual salary of \$285,000.

[t] Mr. Kevin A. Pelphrey, as Harrison-Wood Professor of Neurology, for five years, effective October 1, 2018. Mr. Pelphrey will continue as Professor of Neurology, without term.

[t] Dr. Patricio E. Ray, as Medical Alumni Professor of Pediatrics, for five years, effective September 1, 2019. Dr. Ray will continue as Professor of Pediatrics, without term.

[t] Ms. Kimberly J. Robinson, as Elizabeth D. and Richard A. Merrill Professor of Law, for three years, and as Professor of Law, without term, effective August 25, 2019, at a salary of \$245,000.

[t] Mr. Micah J. Schwartzman, as Hardy Cross Dillard Professor of Law, without term, and as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for one year, effective August 25, 2019. Mr. Schwartzman will continue as Professor of Law, without term.

[t] Mr. Michael Schill, as Sponsors Professor of Business Administration, without term, effective August 25, 2019. Mr. Schill will continue as Professor of Business Administration, without term.

[t] Mr. Mircea Stan, as Virginia Microelectronics Consortium Professor of Engineering, for five years, effective May 25, 2019. Mr. Stan will continue as Professor of Electrical & Computer Engineering, without term.

[t] Mr. Pierre-Hugues Verdier, as John A. Ewald Jr. Research Professor of Law, for three years, effective August 25, 2019. Mr. Verdier will continue as Professor of Law, without term.

[t] Ms. Emiliana Versteeg, as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, for one year, effective August 25, 2019. Ms. Versteeg will continue as Professor of Law, without term.

(b) Special Salary Actions of Chairholders

[t] Dr. Reid B. Adams, Claude A. Jessup Professor of Surgery, effective March 29, 2019, at an annual salary of \$554,100.

[t] Dr. Anita H Clayton, David C. Wilson Professor of Psychiatry, effective March 25, 2019, at an annual salary of \$222,400.

[t] Dr. Karen C. Johnston, Harrison Distinguished Teaching Professor of Neurology, effective January 1, 2019, at an annual salary of \$407,500.

[t] Ms. Elizabeth R. Varon, Langbourne M. Williams Professor of American History, effective January 25, 2019, at an academic year salary of \$196,000.

(c) Resignation of Chairholder

[t] Mr. John D. Ferguson, Julian Ruffin Beckwith Professor of Medicine, and Professor of Medicine, effective December 31, 2018.

(d) Retirements of Chairholders

[t] Mr. Jeff R. Crandall, Nancy and Neal Wade Professor in Engineering and Applied Science, effective July 31, 2019. Mr. Crandall has been a member of the faculty since February 1, 1994.

[t] Mr. Melvyn P. Leffler, Edward R. Stettinius Professor of History, effective May 24, 2019. Mr. Leffler has been a member of the faculty since September 1, 1986.

[t] Mr. Stephen A. Schuker, William W. Corcoran Professor of History, effective November 11, 2018. Mr. Schuker has been a member of the faculty since September 1, 1991.

[t] Mr. A. John Simmons, John Allen Hollingsworth Professor of Ethics and Professor of Law, effective May 24, 2019. Mr. Simmons has been a member of the faculty since September 1, 1976.

[t] Ms. Carol Ann Tomlinson, William Clay Parrish, Jr. Professor of Education, effective June 24, 2019. Ms. Tomlinson has been a member of the faculty since September 1, 1980.

[t] Mr. Stephen K. White, James Hart Professor of Government, effective May 24, 2019. Mr. White has been a member of the faculty since August 25, 2001.

3. CORRECTION TO THE ELECTION OF DR. PATRICIO E. RAY

RESOLVED, the election of Dr. Patricio E. Ray, as Professor of Pediatrics, for five years, effective September 1, 2018, at an annual salary of \$250,000 as shown in the Board of Visitors minutes dated March 1, 2019, is corrected to read as follows:

[t] Dr. Patricio E. Ray, as Medical Alumni Professor of Pediatrics, for five years, and Professor of Pediatrics, without term, effective February 1, 2019.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Mr. Christopher Ali, from Assistant Professor of Media Studies to Associate Professor of Media Studies, effective August 25, 2019.

Ms. Sarah Annunziato, from Assistant Professor of Italian, General Faculty, to Associate Professor of Italian, General Faculty, for three years, effective August 25, 2019.

[t] Ms. Ann Backof, from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2019.

Mr. Reid Bailey, from Associate Professor of Engineering Systems & Environment, General Faculty, to Professor of Engineering Systems & Environment, General Faculty, for three years, effective August 25, 2019.

[t] Ms. Ellen Bassett, from Associate Professor of Urban and Environmental Planning to Professor of Urban and Environmental Planning, effective August 25, 2019.

Dr. Brian Belyea, from Assistant Professor of Pediatrics to Associate Professor of Pediatrics, for three years, effective July 1, 2019.

[t] Ms. Julia Bergner, from Associate Professor of Mathematics to Professor of Mathematics, effective August 25, 2019.

[t] Ms. Maya Boutaghou, from Assistant Professor of French to Associate Professor of French, effective August 25, 2019.

[t] Mr. Herbert T. Braun, from Associate Professor of History to Professor of History, effective August 25, 2019.

[t] Mr. James Burns, from Assistant Professor of Materials Science & Engineering to Associate Professor of Materials Science & Engineering, effective August 25, 2019.

[t] Mr. Eli Carter, from Assistant Professor of Portuguese to Associate Professor of Portuguese, effective August 25, 2019.

[t] Mr. Andre Cavalcante, from Assistant Professor of Media Studies and Women, Gender & Sexuality to Associate Professor of Media Studies and Women, Gender & Sexuality, effective August 25, 2019.

[t] Mr. Utpal Chatterjee, from Assistant Professor of Physics to Associate Professor of Physics, effective August 25, 2019.

Dr. Christian Chisholm, from Associate Professor of Obstetrics and Gynecology, General Faculty, to Professor of Obstetrics and Gynecology, General Faculty, for three years, effective July 1, 2019.

[t] Dr. John J. Christophel, from Associate Professor of Otolaryngology, with term, to Associate Professor of Otolaryngology, without term, effective July 1, 2019.

[t] Dr. William D. Clouse, from Professor of Surgery, for five years, to Professor of Surgery, without term, effective January 1, 2019.

[t] Mr. Edward J. Coffey, III, from Associate Professor of Music to Professor of Music, effective August 25, 2019.

[t] Ms. Linda Columbus, from Associate Professor of Chemistry to Professor of Chemistry, effective August 25, 2019.

[t] Mr. Ben Converse, from Assistant Professor of Public Policy to Associate Professor of Public Policy, effective August 25, 2019.

Dr. Minton T. Cooper, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.

[t] Dr. Sean Corbett, from Associate Professor of Urology, with term, to Associate Professor of Urology, without term, effective July 1, 2019.

[t] Mr. Ashon Crawley, from Assistant Professor of Religious Studies and African American and African Studies to Associate Professor of Religious Studies and African American and African Studies, effective August 25, 2019.

Dr. Lien P. Dame, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Ms. Marlene Daut Zaka, from Associate Professor of African-American and African Studies to Professor of African-American and African Studies, effective August 25, 2019.

Dr. Katherine DeGeorge, from Assistant Professor of Family Medicine, General Faculty, to Associate Professor of Family Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Christopher Deppmann, from Associate Professor of Biology to Professor of Biology, effective August 25, 2019.

Dr. Kimberly J. Dowdell, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

Ms. Kelly Dryden, from Assistant Professor of Molecular Physiology and Biological Physics, General Faculty, to Associate Professor of Molecular Physiology and Biological Physics, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Charles Farber, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2019.

Mr. Gabriel Finder, from Associate Professor of Germanic Languages and Literatures, General Faculty, to Professor of Germanic Languages and Literatures, General Faculty, for three years, effective August 25, 2019.

[t] Mr. James Fitz-Gerald, from Associate Professor of Materials Science & Engineering to Professor of Materials Science & Engineering, effective August 25, 2019.

Dr. Tabor Flickinger, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2019.

Mr. Todd Fox, from Assistant Professor of Pharmacology and Ophthalmology, General Faculty, to Associate Professor of Pharmacology and Ophthalmology, General Faculty, for three years, effective July 1, 2019.

[t] Dr. Charles Friel, from Associate Professor of Surgery to Professor of Surgery, effective July 1, 2019.

Mr. Zheng J. Fu, from Assistant Professor of Pharmacology, General Faculty, to Associate Professor of Pharmacology, General Faculty, for three years, effective July 1, 2019.

[t] Dr. James Gangemi, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2019.

[t] Ms. Robin Garrod, from Assistant Professor of Chemistry to Associate Professor of Chemistry, effective August 25, 2019.

Dr. Elizabeth Gaughan, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Mohammad Mahmoody Ghidary, from Assistant Professor of Computer Science to Associate Professor of Computer Science, effective August 25, 2019.

[t] Mr. Jonathan Goodall, from Associate Professor of Engineering Systems & Environment to Professor of Engineering Systems & Environment, effective August 25, 2019.

[t] Mr. Ali Guler, from Assistant Professor of Biology to Associate Professor of Biology, effective August 25, 2019.

Mr. Mark Hadley, from Associate Professor of Religious Studies, General Faculty, to Professor of Religious Studies, General Faculty, effective August 25, 2019.

Dr. Lisa M. Hainstock, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

Ms. Tajie Harris, from Assistant Professor of Neuroscience to Associate Professor of Neuroscience, for three years, effective July 1, 2019.

[t] Mr. Thurl Harris, from Associate Professor of Pharmacology, with term, to Associate Professor of Pharmacology, without term, effective July 1, 2019.

Dr. Hamid Hassanzadeh, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.

[t] Mr. Jiang He, from Associate Professor of Radiology and Medical Imaging, with term, to Associate Professor of Radiology and Medical Imaging, without term, effective July 1, 2019.

[t] Mr. Justin Hopkins, from Assistant Professor of Business Administration to Associate Professor of Business Administration, effective August 25, 2019.

[t] Mr. Song Hu, from Assistant Professor of Biomedical Engineering to Associate Professor of Biomedical Engineering, effective August 25, 2019.

[t] Dr. Julie Huffmyer, from Associate Professor of Anesthesiology, with term, to Associate Professor of Anesthesiology, without term, effective July 1, 2019.

[t] Dr. Molly Hughes, from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2019.

Mr. Caleb A. Jaffe, from Assistant Professor of Law, General Faculty, to Associate Professor of Law, General Faculty, for three years, effective August 25, 2019.

[t] Ms. Patricia Jennings, from Associate Professor of Education to Professor of Education, effective August 25, 2019.

Ms. Li Jin, from Assistant Professor of Orthopaedic Surgery and Molecular Physiology and Biological Physics, General Faculty, to Associate Professor of Orthopaedic Surgery and Molecular Physiology and Biological Physics, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Matthew Jull, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.

[t] Ms. Nitya Kallivayalil, from Assistant Professor of Astronomy to Associate Professor of Astronomy, effective August 25, 2019.

Dr. Ann Kellams, from Associate Professor of Pediatrics, General Faculty, to Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Jason Kerrigan, from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2019.

Dr. Rachel H. Kon, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Thomas Koberda, from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2019.

Ms. Angela Kreider, from Associate Professor, General Faculty, The Papers of James Madison, for three years, to Professor, General Faculty, The Papers of James Madison, for three years, effective August 25, 2019.

[t] Ms. Sarah Kucenas, from Associate Professor of Biology to Professor of Biology, effective August 25, 2019.

Dr. Monica G. Lawrence, from Assistant Professor of Medicine and Pediatrics, General Faculty, to Associate Professor of Medicine and Pediatrics, General Faculty, for three years, effective July 1, 2019.

Ms. Nammy K. Lee, from Assistant Professor of Accounting, General Faculty, to Associate Professor of Accounting, General Faculty, for three years, effective August 25, 2019.

Ms. Melissa A. Little, from Assistant Professor of Public Health Sciences to Associate Professor of Public Health Sciences, for three years, effective July 1, 2019.

Ms. Jie Liu, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

Mr. Filip Loncke, from Associate Professor of Education, General Faculty, to Professor of Education, General Faculty, for three years, effective August 25, 2019.

[t] Dr. Chance J. Luckey, from Associate Professor of Pathology, with term, to Associate Professor of Pathology, without term, effective July 1, 2019.

Ms. Karlin Luedtke, from Assistant Professor of Women, Gender & Sexuality, General Faculty, to Associate Professor of Women, Gender & Sexuality, General Faculty, effective August 25, 2019.

Dr. Elizabeth A. Lyons, from Assistant Professor of Medicine and Pediatrics, General Faculty, to Associate Professor of Medicine and Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] Ms. Anne G. Mahler, from Assistant Professor of Spanish to Associate Professor of Spanish, effective August 25, 2019.

Dr. Hillary S. Maitland, from Assistant Professor of Medicine to Associate Professor of Medicine, for three years, effective July 1, 2019.

[t] Ms. Jessica K. Malpass, from Assistant Professor of Nursing to Associate Professor of Nursing, effective August 25, 2019.

Ms. Ani W. Manichaikul, from Assistant Professor of Public Health Sciences, General Faculty, to Associate Professor of Public Health Sciences, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Thomas Mark, from Associate Professor of Mathematics to Professor of Mathematics, effective August 25, 2019.

[t] Mr. Seth McDowell, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.

[t] Ms. Deborah McGrady, from Associate Professor of French to Professor of French, effective August 25, 2019.

Mr. Timothy McMurry, from Assistant Professor of Public Health Sciences, General Faculty, to Associate Professor of Public Health Sciences, General Faculty, for three years, effective July 1, 2019.

Dr. Jeremy Middleton, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] Dr. James Moak, from Associate Professor of Emergency Medicine, with term, to Associate Professor of Emergency Medicine, without term, effective July 1, 2019.

Dr. Nicholas Nacey, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.

Dr. Angie G. Nishio Lucar, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

Dr. Mary Margaret B. Noland, from Assistant Professor of Dermatology, General Faculty, to Associate Professor of Dermatology, General Faculty, for three years, effective July 1, 2019.

Ms. Selina Noramly, from Assistant Professor of Medical Education, General Faculty, to Associate Professor of Medical Education, General Faculty, for three years, effective July 1, 2019.

[t] Ms. Emily Ogden, from Assistant Professor of English to Associate Professor of English, effective August 25, 2019.

[t] Mr. Matthew Panzer, from Assistant Professor of Mechanical and Aerospace Engineering to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2019.

Dr. Sohil Patel, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Kevin A. Pelphrey, from Professor of Neurology, for five years, to Professor of Neurology, without term, effective October 1, 2018.

Dr. William Petersen, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Leonid Petrov, from Assistant Professor of Mathematics to Associate Professor of Mathematics, effective August 25, 2019.

Dr. Jennifer L. Pierce, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.

Mr. Dan Player, from Assistant Professor of Public Policy, General Faculty, to Associate Professor of Public Policy, General Faculty, for three years, effective August 25, 2019.

Dr. Craig Portell, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

Mr. Harry Powell, from Associate Professor of Electrical and Computer Engineering, General Faculty, to Professor of Electrical and Computer Engineering, General Faculty, for three years, effective August 25, 2019.

[t] Ms. Yanjun Qi, from Assistant Professor of Computer Science to Associate Professor of Computer Science, effective August 25, 2019.

Ms. Ellen Ramsey, from Associate Librarian, General Faculty, University Library, to Librarian, General Faculty, University Library, for three years, effective August 25, 2019.

Dr. Sara K. Rasmussen, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.

[t] Mr. Matthew Reidenbach, from Associate Professor of Environmental Sciences to Professor of Environmental Sciences, effective August 25, 2019.

[t] Ms. Jeana Ripple, from Assistant Professor of Architecture to Associate Professor of Architecture, effective August 25, 2019.

Ms. Jennifer Roper, from Associate Librarian, General Faculty, University Library, to Librarian, General Faculty, University Library, for three years, effective August 25, 2019.

[t] Dr. Bryan Sauer, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.

Dr. Noah Schenkman, from Associate Professor of Urology, General Faculty, to Professor of Urology, General Faculty, for three years, effective July 1, 2019.

[t] Ms. China Scherz, from Assistant Professor of Anthropology to Associate Professor of Anthropology, effective August 25, 2019.

[t] Ms. Jeri Seidman, from Assistant Professor of Commerce to Associate Professor of Commerce, effective August 25, 2019.

Ms. Jaclyn Shepard, from Assistant Professor of Psychiatry and Neurobehavioral Sciences to Associate Professor of Psychiatry and Neurobehavioral Sciences, for three years, effective July 1, 2019.

[t] Mr. John Shepherd, from Associate Professor of Anthropology to Professor of Anthropology, effective August 25, 2019.

Mr. Mark Sherriff, from Associate Professor of Computer Science, General Faculty, to Professor of Computer Science, General Faculty, for three years, effective August 25, 2019.

[t] Dr. David C. Shonka, from Associate Professor of Otolaryngology, with term, to Associate Professor of Otolaryngology, without term, effective July 1, 2019.

Ms. Lisa Shutt, from Assistant Professor of African American and African Studies, General Faculty, to Associate Professor of African American and African Studies, General Faculty, for three years, effective August 25, 2019.

Dr. Ryan Smith, from Assistant Professor of Urology to Associate Professor of Urology, for three years, effective July 1, 2019.

[t] Ms. Tyler Jo Smith, from Associate Professor of Art to Professor of Art, effective August 25, 2019.

Ms. Jennifer Stertz, from Research Assistant Professor, The George Washington Papers, to Research Associate Professor, The George Washington Papers, for three years, effective August 25, 2019.

[t] Dr. Sundararaman Swaminathan, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.

Dr. Tania A. Thomas, from Assistant Professor of Medicine, General Faculty, to Associate Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Ms. Diana Vaman, from Associate Professor of Physics to Professor of Physics, effective August 25, 2019.

Dr. Jeffrey Vergales, from Assistant Professor of Pediatrics, General Faculty, to Associate Professor of Pediatrics, General Faculty, for three years, effective July 1, 2019.

[t] Dr. Andrew Y. Wang, from Associate Professor of Medicine to Professor of Medicine, effective July 1, 2019.

Mr. Keith Weimer, from Assistant Librarian, General Faculty, University Library, to Associate Librarian, General Faculty, University Library, for three years, effective August 25, 2019.

[t] Mr. Cameron D. Whitehouse, from Associate Professor of Computer Science to Professor of Computer Science, effective August 25, 2019.

Ms. Jessica Whittaker, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, for three years, effective August 25, 2019.

Dr. Luke R. Wilkins, from Assistant Professor of Radiology and Medical Imaging, General Faculty, to Associate Professor of Radiology and Medical Imaging, General Faculty, for three years, effective July 1, 2019.

[t] Mr. Brian Williams, from Associate Professor of Public Policy, with term, to Associate Professor of Public Policy, without term, effective August 25, 2019.

Dr. Andrew Wolf, from Associate Professor of Medicine, General Faculty, to Professor of Medicine, General Faculty, for three years, effective July 1, 2019.

[t] Dr. Matthew Wolf, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2019.

[t] Ms. Vivian Wong, from Assistant Professor of Education to Associate Professor of Education, effective August 25, 2019.

Dr. Seth Yarboro, from Assistant Professor of Orthopaedic Surgery to Associate Professor of Orthopaedic Surgery, for three years, effective July 1, 2019.

Dr. Leora Yarboro, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.

[t] Dr. Paul Yates, from Associate Professor of Ophthalmology, with term, to Associate Professor of Ophthalmology, without term, effective July 1, 2019.

Dr. Victor Zaydfudim, from Assistant Professor of Surgery to Associate Professor of Surgery, for three years, effective July 1, 2019.

[t] Mr. Jochen Zimmer, from Associate Professor of Molecular Physiology and Biological Physics to Professor of Molecular Physiology and Biological Physics, effective July 1, 2019.

[t] Ms. Jamie Zoellner, from Associate Professor of Public Health Sciences to Professor of Public Health Sciences, effective July 1, 2019.

5. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salary indicated:

[t] Ms. Jennifer L. Bair, Associate Professor of Sociology, effective February 25, 2019, at an academic year salary of \$130,000.

[t] Ms. Catherine P. Bradshaw, Professor of Education, effective January 1, 2019, at an annual salary of \$250,000.

[t] Ms. Aniko Bodroghkozy, Professor of Media Studies, effective January 25, 2019, at an academic year salary of \$132,000.

Ms. Deirdre M Enright, Associate Professor of Law, General Faculty, effective January 25, 2019, at an annual salary of \$127,300.

[t] Mr. William I. Hitchcock, Professor of History, effective January 25, 2019, at an academic year salary of \$200,000.

[t] Mr. Andrew W. Kahr, Associate Professor of History and African-American Studies, effective January 25, 2019, at an academic year salary of \$101,800.

Ms. Carmen E. Lamas, Assistant Professor of English and American Studies, effective December 25, 2018, at an academic year salary of \$98,500.

[t] Mr. John W. Nemecek, Associate Professor of Religious Studies, effective December 25, 2018, at an academic year salary of \$120,000.

[t] Mr. Isaac A. Reed, Associate Professor of Sociology, effective February 25, 2019, at an academic year salary of \$125,000.

6. **RESIGNATIONS**

The President announced the following resignations:

Mr. Bhupal Ban, Assistant Professor of Cell Biology, effective March 4, 2019.

Mr. Stephen L. Braga, Professor of Law, General Faculty, effective June 30, 2019.

[t] Mr. Albert H. Choi, Professor of Law, effective July 1, 2019.

Dr. Eric W. Carson, Associate Professor of Orthopaedic Surgery, effective January 24, 2019.

Dr. Shinichi Fukuda, Assistant Professor of Ophthalmology, effective February 20, 2019.

Dr. David V. Hamilton, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective March 24, 2019.

Dr. Jennifer E. Langer, Assistant Professor of Neurology, effective January 31, 2019.

Ms. Katherine Miller, Research Assistant Professor of Education, effective March 29, 2019.

Dr. William P. Robinson, III, Associate Professor of Surgery, effective June 14, 2019.

Dr. Brian J. Titus, Assistant Professor of Anesthesiology, effective April 8, 2019.

Mr. Stephen D. Turner, Assistant Professor of Public Health Sciences, effective January 15, 2019.

Dr. Andre B. Uflacker, Assistant Professor of Radiology and Medical Imaging, effective April 30, 2019.

Mr. Andrew N. Vollmer, Professor of Law, General Faculty, effective June 30, 2019.

Mr. Kieran J. Walsh, Assistant Professor of Business Administration, effective May 24, 2019.

7. RETIREMENTS

The President announced the following retirements:

[t] Mr. Richard B. Barnett, Associate Professor of History, effective May 24, 2019. Mr. Barnett has been a member of the faculty since September 1, 1974.

Ms. Charlotte P. Black, Assistant Professor of Drama, General Faculty, effective May 24, 2019. Ms. Black has been a member of the faculty since August 21, 2002.

[t] Mr. Thomas A. Bloom, Associate Professor of Drama, effective December 31, 2019. Mr. Bloom has been a member of the faculty since September 1, 1995.

[t] Ms. M. Kate Burke, Associate Professor of Drama, effective January 31, 2019. Ms. Burke has been a member of the faculty since September 1, 1993.

[t] Mr. John D. Casey, Henry Hoyns Professor of Creative Writing, effective December 24, 2018. Mr. Casey has been a member of the faculty since August 25, 1998.

[t] Ms. Ellen L. Contini-Morava, Professor of Anthropology, effective May 24, 2019. Ms. Contini-Morava has been a member of the faculty since September 1, 1981.

[t] Mr. John J. Dobbins, Professor of Art and Archeology, effective May 24, 2019. Mr. Dobbins has been a member of the faculty since September 1, 1978.

Ms. Doris M. Haverstick, Associate Professor of Pathology, effective March 15, 2019. Ms. Haverstick has been a member of the faculty since July 1, 1991.

[t] Ms. Dorothy K. Fontaine, Professor of Nursing, effective August 1, 2020. Ms. Fontaine has been a member of the faculty since August 1, 2008.

[t] Ms. Maria Inez Lagos, Professor of Spanish, effective May 24, 2019. Ms. Lagos has been a member of the faculty since August 25, 2002.

[t] Dr. M. Norman Oliver, Professor of Family Medicine, effective March 31, 2019. Dr. Oliver has been a member of the faculty since October 1, 1988.

[t] Mr. Greg Orr, Professor of English, effective May 24, 2019. Mr. Orr has been a member of the faculty since September 1, 1975.

[t] Mr. Stephen E. Plog, Professor of Anthropology, effective May 24, 2019. Mr. Plog has been a member of the faculty since September 1, 1978.

[t] Mr. Steve Railton, Professor of English, effective May 24, 2019. Mr. Railton has been a member of the faculty since September 1, 1974.

Ms. Diane L Rosin, Assistant Professor of Research in Pharmacology, effective April 19, 2019. Ms. Rosin has been a member of the faculty since September 1, 1991.

Mr. Theodore Siedlecki, Assistant Professor of Family Medicine, effective July 15, 2019. Mr. Siedlecki has been a member of the faculty since June 2, 1998.

Mr. Randall R. Smith, Associate Professor of Business Administration, General Faculty, effective January 2, 2019. Mr. Smith has been a member of the faculty since September 1, 1984.

[t] Dr. Judith White, Professor of Cell Biology and Professor of Microbiology, Immunology and Cancer Biology, effective July 9, 2019. Dr. White has been a member of the faculty since January 1, 1994.

8. APPOINTMENTS

The President announced the following appointments:

Ms. Pamela F. Cipriano, as Interim Dean of the School of Nursing, for two years or until a Dean of Nursing is appointed, effective August 1, 2019.

Mr. Ian H. Solomon, as Dean of the Frank Batten School of Leadership and Public Policy, for five years, effective September 1, 2019.

Mr. Craig Volden, as Acting Dean of the Frank Batten School of Leadership and Public Policy, for the period July 1, 2019 through August 31, 2019.

9. RE-APPOINTMENTS

The President announced the following re-appointments:

[t] Mr. Ian Baucom, as Dean of the College and Graduate School of Arts and Sciences, for five years, effective July 1, 2019.

Mr. Scott C. Beardsley, as Dean of the Darden School of Business, for five years, effective August 1, 2019.

10. ELECTION OF MR. KEVIN G. MCDONALD AS VICE PRESIDENT FOR DIVERSITY, EQUITY AND INCLUSION

RESOLVED, Mr. Kevin G. McDonald is elected as Vice President for Diversity, Equity and Inclusion, for five years, effective August 1, 2019.

11. ELECTION OF DEAN EMERITUS

RESOLVED, the following person is elected Dean Emeritus:

[t] Ms. Dorothy K. Fontaine, Dean Emeritus of the School of Nursing, effective August 1, 2019. Ms. Fontaine will continue as Professor of Nursing, without term.

12. ELECTION OF PROFESSOR EMERITUS

RESOLVED, the following persons are elected Professor Emeritus:

[t] Ms. Ellen L. Contini-Morava, Professor of Anthropology, effective May 25, 2019.

[t] Mr. Jeff R. Crandall, Nancy and Neal Wade Professor in Engineering and Applied Science, effective August 1, 2019.

[t] Mr. John J. Dobbins, Professor of Art and Archeology, effective May 25, 2019.

[t] Ms. Dorothy K. Fontaine, Professor of Nursing, effective August 2, 2020.

[t] Ms. Maria Inez Lagos, Professor of Spanish, effective May 25, 2019.

[t] Mr. Melvyn P. Leffler, Edward Stettinius Professor of History, effective May 25, 2019.

[t] Dr. M. Norman Oliver, Professor of Family Medicine, effective April 1, 2019.

[t] Mr. Gregory Orr, Professor of English, effective May 25, 2019.

[t] Mr. Stephen E. Plog, Professor of Anthropology, effective May 25, 2019.

[t] Mr. Steve Railton, Professor of English, effective May 25, 2019.

[t] Mr. Stephen A. Schuker, William W. Corcoran Professor of History, effective November 12, 2018.

[t] Mr. A. John Simmons, John Allen Hollingsworth Professor of Ethics and Professor of Law, effective May 25, 2019.

[t] Ms. Carol Ann Tomlinson, William Clay Parrish, Jr. Professor of Education, effective June 25, 2019.

[t] Mr. Stephen K. White, James Hart Professor of Government, effective May 25, 2019.

[t] Dr. Judith White, Professor of Cell Biology and Professor of Microbiology, Immunology and Cancer Biology, effective July 10, 2019.

13. ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED, the following persons are elected Associate Professor Emeritus:

[t] Mr. Richard B. Barnett, Associate Professor of History, effective May 25, 2019.

[t] Mr. Thomas A. Bloom, Associate Professor of Drama, effective January 1, 2019.

[t] Ms. M. Kate Burke, Associate Professor of Drama, effective February 1, 2019.

14. CORRECTION TO THE EMERITUS ELECTION OF MS. ADRIENNE WARD

RESOLVED, the election of [t] Ms. Adrienne Ward, Associate Professor of Spanish, Italian, and Portuguese, General Faculty, effective January 11, 2019, as shown in the Board of Visitors minutes dated March 1, 2019, is corrected to read as follows:

[t] Ms. Adrienne Ward, Associate Professor of Spanish, Italian, and Portuguese, effective January 11, 2019.

15. DEATHS

The president announced the following deaths:

Ms. Judith A. Bancroft, Associate Professor Emeritus of Nursing, died March 18, 2019. Ms. Bancroft was a member of the faculty from October 1, 1974 until her retirement on December 31, 1998.

Mr. Michael S. Caldwell, Associate Professor Emeritus of Education, died January 29, 2019. Mr. Caldwell was a member of the faculty from July 1, 1969 until his retirement on May 25, 2004.

Mr. Hoyt N. Duggan, Professor Emeritus of English, died April 8, 2019. Mr. Duggan was a member of the faculty from September 1, 1968 until his retirement on May 25, 2007.

Dr. Thomas J. Gal, Professor Emeritus of Anesthesiology, died October 29, 2018. Dr. Gal was a member of the faculty since July 1, 1975 until retiring July 1, 2008.

Mr. Nathaniel F. G. Martin, Professor Emeritus of Mathematics, died February 28, 2019. Mr. Martin was a member of the faculty from September 15, 1959 until his retirement on May 31, 1996.

Mr. Joseph C. Miller, T. Cary Johnson, Jr., Professor Emeritus of History, died March 12, 2019. Mr. Miller was a member of the faculty from September 1, 1972 until his retirement on May 25, 2014.

Mr. David O'Brien, Leone Reaves and George W. Spicer Professor Emeritus of Government and Foreign Affairs, died December 20, 2018. Mr. O'Brien was a member of the faculty since July 1, 1996.

UNIVERSITY OF VIRGINIA AT WISE

16. ACTION RELATED TO CHAIRHOLDER

RESOLVED, the action relating to a chairholder is approved as shown below:

Retirement of Chairholder

[t] Mr. Garrett W. Sheldon, John Morton Beaty Professor of Political Science at The University of Virginia's College at Wise, effective June 1, 2019. Mr. Sheldon has been a member of the faculty since January 16, 1983.

17. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Mr. Anthony L. Cashio, from Assistant Professor of Philosophy, The University of Virginia's College at Wise, to Associate Professor of Philosophy, The University of Virginia's College at Wise, effective August 25, 2019.

[t] Mr. Ryan D. Huish, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

[t] Mr. Trevor A. Makal, from Assistant Professor of Chemistry, The University of Virginia's College at Wise, to Associate Professor of Chemistry, The University of Virginia's College at Wise, effective August 25, 2019.

[t] Ms. Josephine J. Rodriguez, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

[t] Mr. Walter H. Smith, from Assistant Professor of Biology, The University of Virginia's College at Wise, to Associate Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2019.

[t] Mr. Donald W. Sorah, from Assistant Professor of Music, The University of Virginia's College at Wise, to Associate Professor of Music, The University of Virginia's College at Wise, effective August 25, 2019.

18. RESIGNATIONS

The President announced the following resignations:

[t] Mr. Daniel A. Ray, Associate Professor of Computer Science, The University of Virginia's College at Wise, effective August 24, 2019.

[t] Mr. Ira M. Weissberger, Associate Professor of Software Engineering, The University of Virginia's College at Wise, effective August 24, 2019.

19. RE-APPOINTMENT

The President announced the following re-appointment:

Ms. Amelia J. Harris, as Academic Dean, The University of Virginia's College at Wise, for the period June 25, 2019 through August 24, 2021.

20. ELECTION OF PROFESSOR EMERITUS

RESOLVED, the following person is elected Professor Emeritus:

[t] Mr. Garrett W. Sheldon, John Morton Beaty Professor of Political Science at The University of Virginia's College at Wise, effective June 2, 2019.