BOARD OF VISITORS

FINANCE COMMITTEE MEETING **DECEMBER 8, 2023**













FINANCE COMMITTEE AGENDA

Undergraduate and Graduate Tuition and Fees, 2024-2025 and 2025-2026

Housing and Dining Rates, 2024-2025

Signatory Authority for Medical Center Contracts

Executive Vice President's Remarks





Tuition and Fees UVA Value Proposition









ALL DITAL

BEST PUBLIC COLLEGE IN VIRGINIA 2023 FORBES

BEST PUBLIC SCHOOL FOR FINANCIAL AID 2023 PRINCETON REVIEW

2023

BEST-VALUE PUBLIC COLLEGE

10

PRINCETON REVIEW

#



BEST-VALUE PUBLIC UNIVERSIT

2023 MONEY MAGAZINE

BEST PUBLIC NAT 2024 **U.S. NEWS & WORLD REPORT**







97%

1-YEAR RETENTION RATE Stable retention rate for first-time, first-year students entering FALL 2021



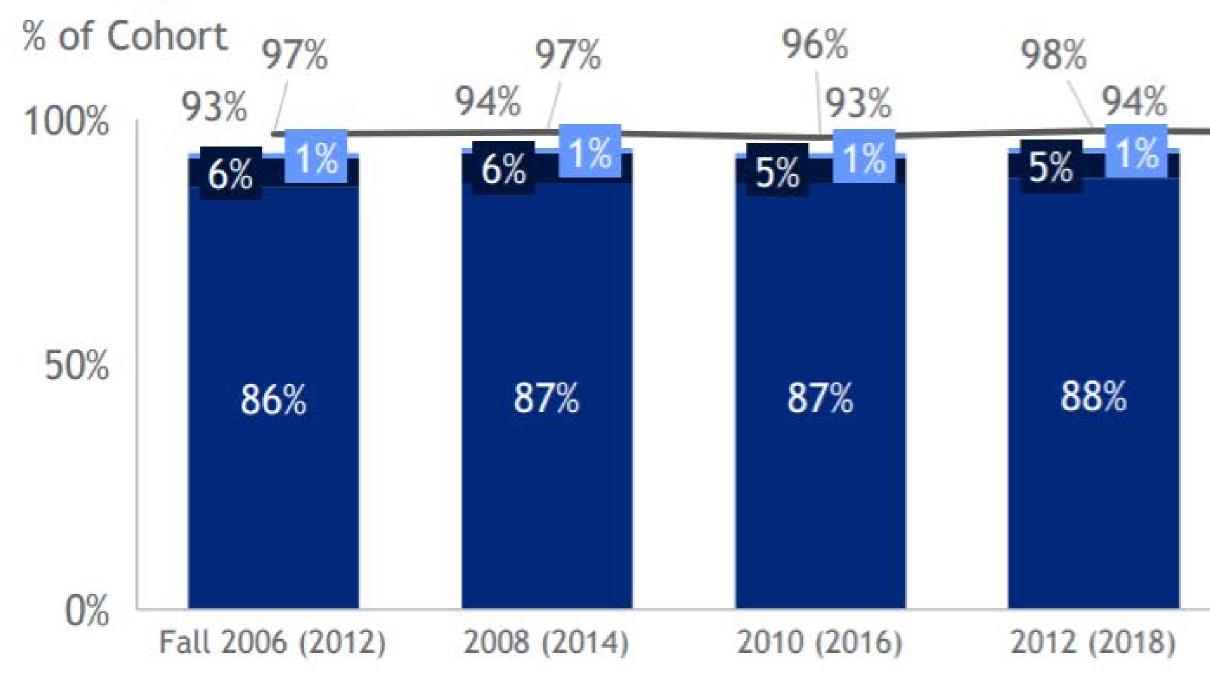




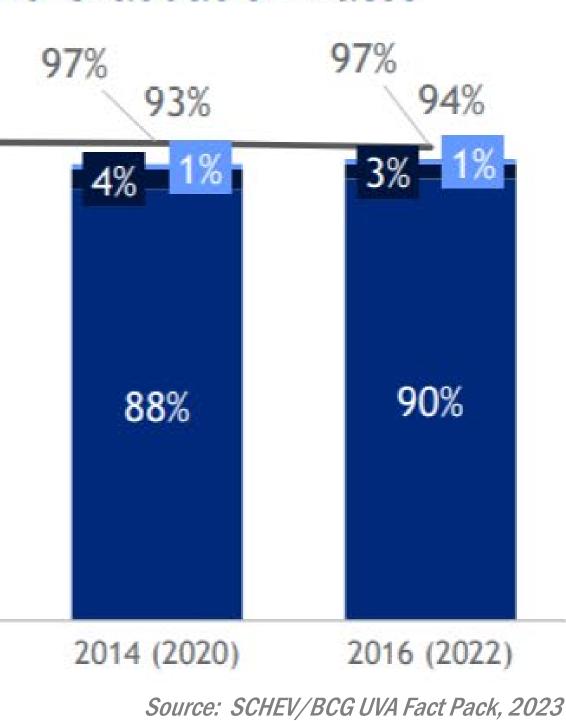
High retention and graduation rates are a crucial component of value.

We are focused on success for all our students through top-notch academic programs, career and other support services, and financial support afforded through AccessUVA.

Undergraduate Freshman FTIC Cohort¹ Retention Rate² and Graduation Rates



RETENTION & GRADUATION



Rate	Annual gr (2006-	
Grad within 6 years	0.11	
Grad within 5 years	0.11	
Grad within 4 years	0.46	
Retention	-0.04	

Graduated within 4 years

Graduated within 5 years

Graduated within 6 years

— Retention Rate

Freshman Cohort Year (6-Year grad year)















VALUE PROPOSITION: UVA'S GRADUATION RATE

- UVA's 4-year graduation rate is 1st among public universities and 10th among all universities nationwide.
- Graduating in 4 years is a 20% cost savings compared to graduating in 5 years, and a 33% savings compared to 6 years before accounting for increased earnings resulting from entering the workforce earlier.
- We serve our students, families, and the Commonwealth well by providing a top-notch educational experience within the expected four-year timeline for tertiary education.
- UVA's 6-year graduation rate is also 1st among public universities nationwide
 1st among publics (tied) for Pell Grant recipients
 1st among publics (tied) for American Indian and Alaska Native students
 1st among publics (tied) for Hispanic/Latino/Latina students
 2nd among publics for Black or African American students

Source: IPEDS 2021 Graduation Data

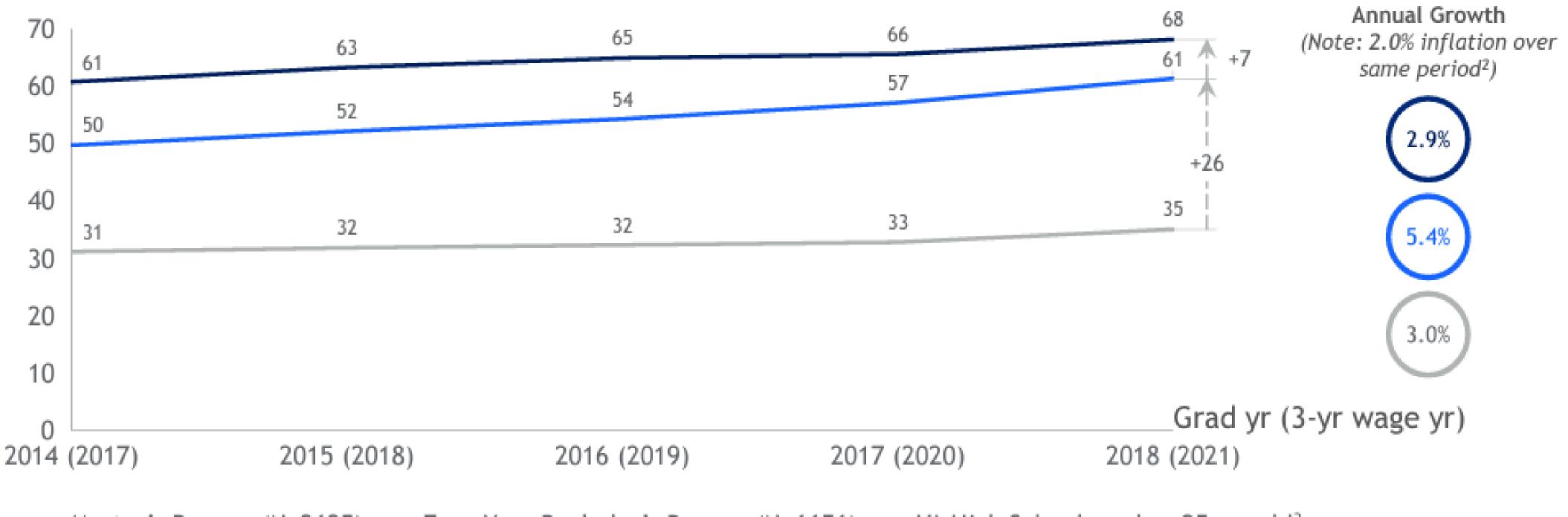


VALUE PROPOSITION: WAGE PREMIUM FOR UVA DEGREES

Our graduation rates allow our students to realize the significant wage premium associated with our degrees earlier.

University of Virginia high school degrees?

Median income 3-yrs post-grad (\$K)



Graph (A): How much excess wages are generated by higher-ed degrees¹ vs.

- Master's Degree (N=2625) - Four-Year Bachelor's Degree (N=6656) - VA High School grads > 25 yrs old³

Source: SCHEV/BCG UVA Fact Pack, 2023





A GREAT AND GOOD UNIVERSITY: THE 2030 PLAN STRATEGIC GOALS



STRATEGIC GOALS

- Strengthen Our Foundation
- Cultivate the Most Vibrant Community in Higher Education
- Enable Discoveries That Enrich and **Improve Lives**
- Make UVA Synonymous with Service





STRENGTHENING AFFORDABILITY FOR MIDDLE- AND LOWER-INCOME VIRGINIANS

- The Board has long been committed to keeping UVA affordable for talented students from the Commonwealth.
- Consistent with this commitment, and thanks to the generosity of the many friends who have contributed to privately funded scholarships, we can now strengthen affordability for outstanding middle- and lower-income Virginians.
- This change will relieve financial burdens and encourage more middle- and lowerincome Virginians to apply and enroll—especially those from rural and other communities that may now consider UVA out of reach.





STRENGTHENING AFFORDABILITY FOR MIDDLE- AND LOWER-INCOME VIRGINIANS

- typical assets.
- or exceed tuition and fees.
- \$2,000 per year.

Virginians with household incomes below



Our commitment, beginning in fall 2024, will be to provide grants that equal or exceed the cost of tuition, fees, room, and board to eligible Virginians with household incomes of \$50,000 or less and

For Virginians with incomes of \$100,000 or less and typical assets, we will provide grants that equal

For Virginians with incomes of \$150,000 or less and typical assets, we will provide grants of at least

	receive grants that equal or exceed				
\$2,000 Tuition, fees					
					uition, fees, room, board







Macrofinancial Considerations







CHANGING RELATIONSHIP BETWEEN STATE APPROPRIATION AND TUITION IN FUNDING EDUCATIONAL COSTS

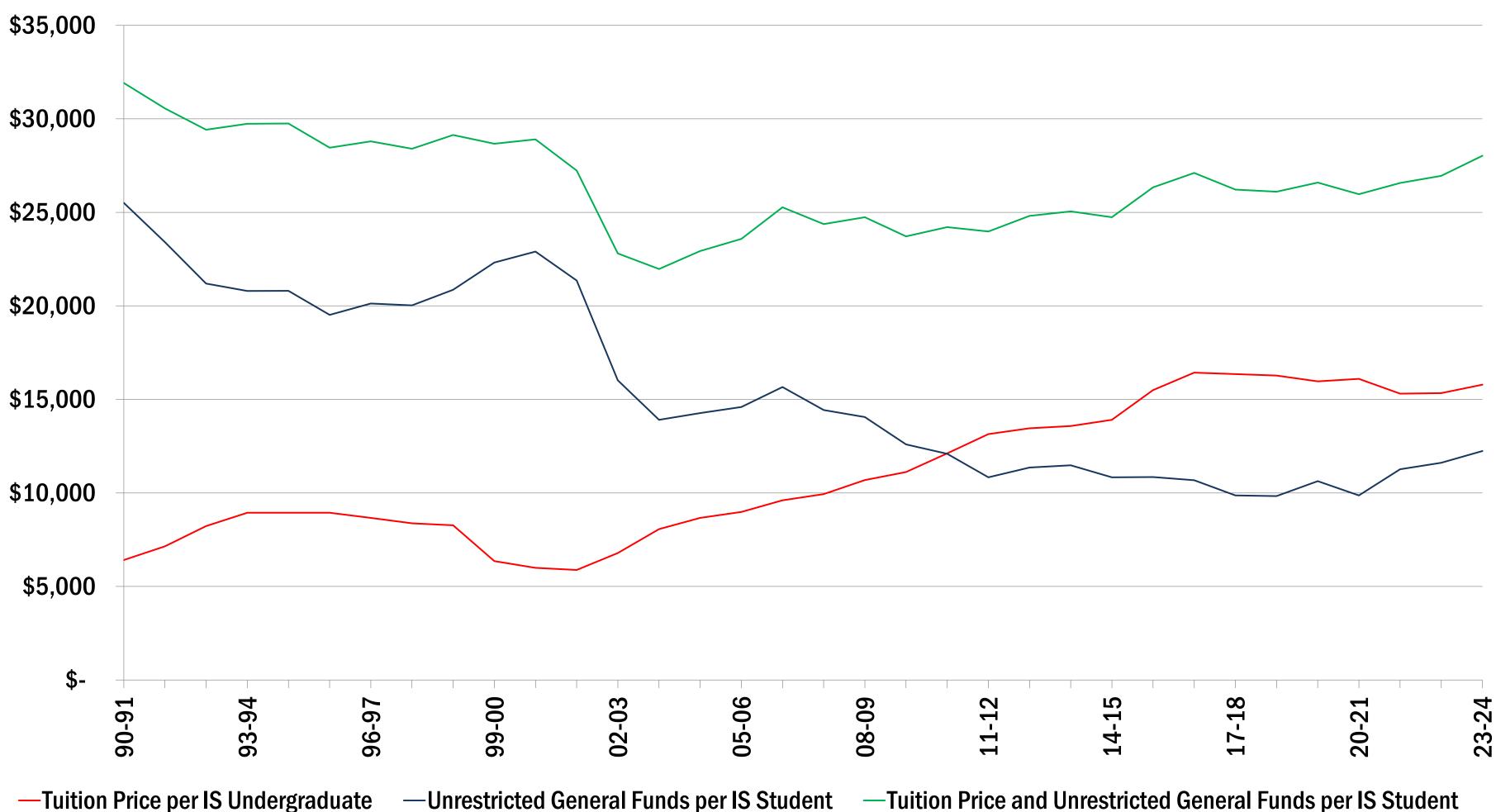
- Responsibility for funding educational costs has shifted from the taxpayer to the student.
- Over 30 years, the combined investment from student and state is less than 1990-91 (inflation-adjusted).
- Increases in tuition have not kept pace with the decline in general funds, leaving a gap of \$3,897 per student in 2023-2024.
- Differential tuition, and increases in out-of-state tuition, endowment return, and philanthropy have been critical to maintain excellence.







THIRTY YEARS OF STATE APPROPRIATION AND IN-STATE (COLLEGE) UNDERGRAD TUITION



FY1991-2001: General Fund cuts, tuition freezes, tuition rollback

FY2002-2011: General Fund cuts, tuition rollback, tuition increases

FY2012-2024: Tuition overtakes General Fund, total not restored to FY1991



—Tuition Price and Unrestricted General Funds per IS Student

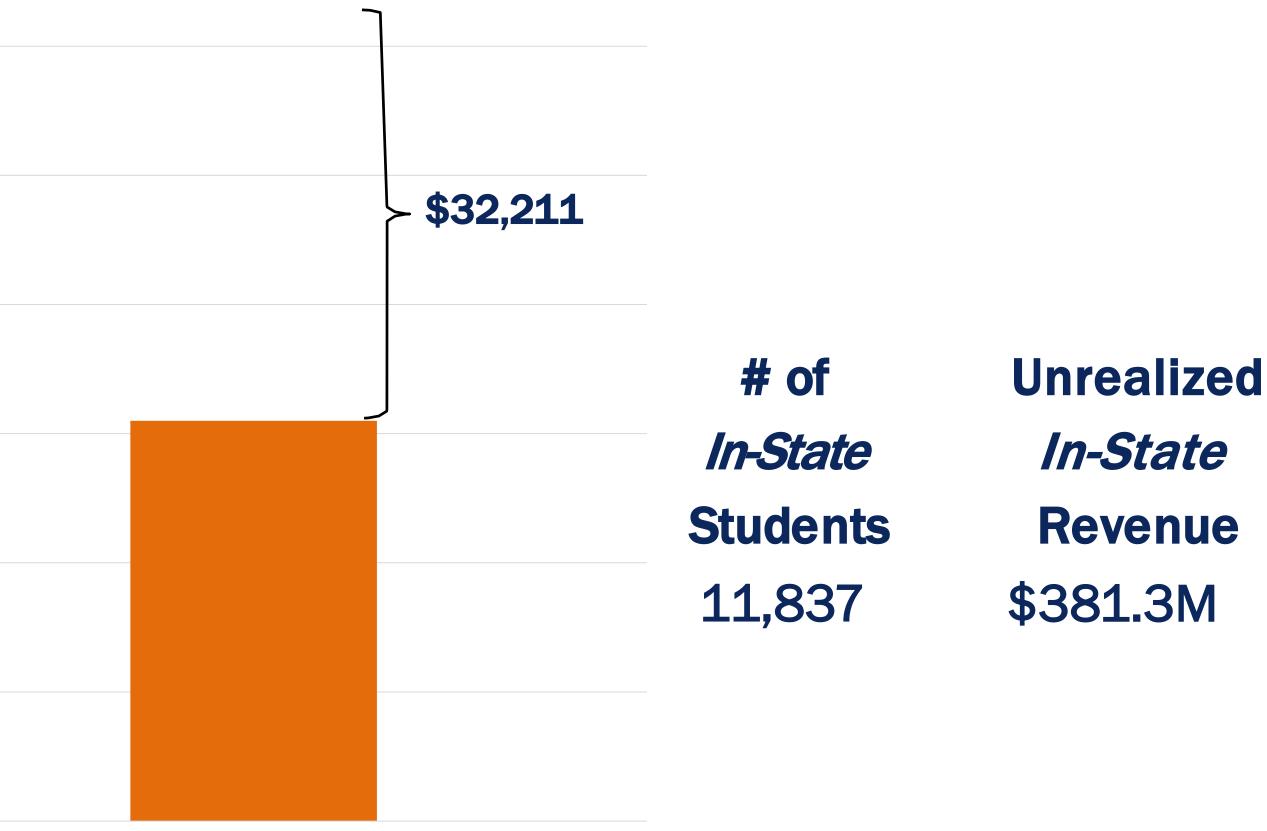


2023-24 PRIVATE UNIVERSITY TUITION & FEES (TOP 25 USNWR) **VS. UVA IN-STATE TUITION, FEES, AND GENERAL FUNDS**

\$60 <i>,</i> 000			
\$50,000			
\$40,000			
\$30,000			
\$20,000			
\$10,000			
\$-	Average Tuit	tion & Fees at To	op 25 Private

Average ruition & rees at rop 25 Private Universities

*Base in-state undergraduate tuition and fees + general funds/student



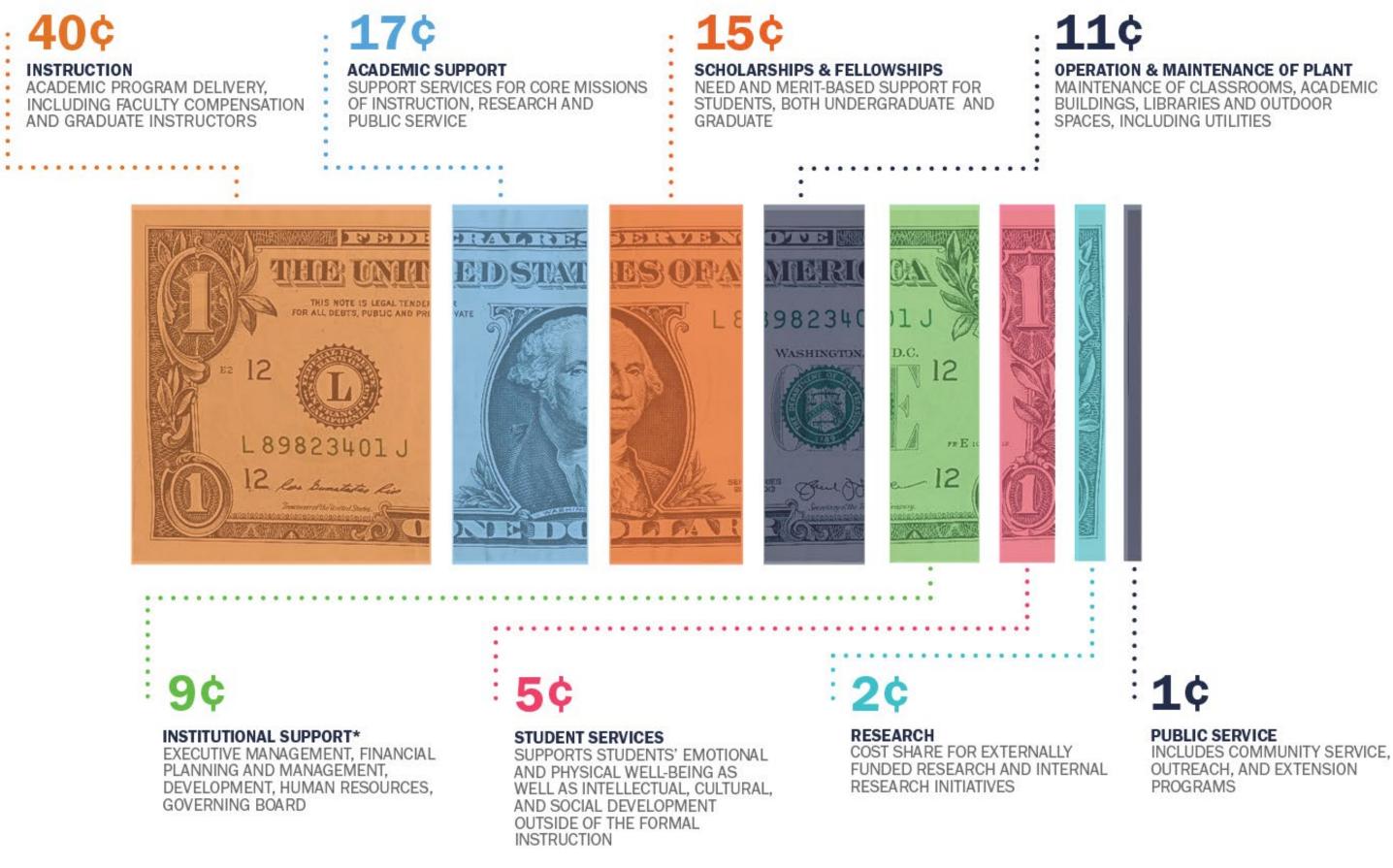
Virginia*





UVA

HOW WE SPEND TUITION AND STATE FUNDS **TO EDUCATE STUDENTS**



*Institutional Support includes police and emergency preparedness as well as compliance with state and federal regulations including Title IX, the Clery Act, FERPA, the Americans with Disabilities Act, the Equal Opportunity Act, the Fair Labor Standards Act, the Federal Information Security Management Act, and other federal mandates.



THE ROLE OF AN ENDOWMENT

- Long-term sustainability, as well as protect against inflation
- Supplement base tuition and appropriations enabling UVA to remain excellent:
 - Fund strategic priorities outlined in *Great and Good: The 2030 Plan*
 - Recruit world class faculty and researchers
 - Fund the best undergraduate financial aid program among publics
 - Match state contributions to capital, as well as fund premier facilities (Health & Wellness, Contemplative Sciences, Data Science, Democracy Institute) that are not funded from the state





HOW THE RECTOR & VISITORS ENDOWMENT DISTRIBUTION IS USED



PLANNING AND MANAGEMENT, DEVELOPMENT, HUMAN RESOURCES. GOVERNING BOARD

ACADEMIC BUILDINGS, LIBRARIES AND OUTDOOR SPACES, INCLUDING UTILITIES

*Institutional Support includes police and emergency preparedness as well as compliance with state and federal regulations including Title D, the Clery Act, FERPA, the Americans with Disabilities Act, the Equal Opportunity Act, the Fair Labor Standards Act, the Federal Information Security Management Act, and other federal mandates.

AND PHYSICAL WELL BEING AS WELL AS INTELLECTUAL, CULTURAL, AND SOCIAL DEVELOPMENT OUTSIDE OF THE FORMAL INSTRUCTION

INCLUDES COMMUNITY SERVICE. OUTREACH, AND EXTENSION PROGRAMS



BASE IN-STATE UNDERGRADUATE TUITION, AS COMPARED TO INFLATION

	Base In-State Tuition			
_	Increase	HEPI	HEPI + 1%	CPI
2023-24*	3.0%	4.4%	5.4%	3.2%
2022-23**	4.7%	4.4%	5.4%	3.0%
2021-22	0.0%	5.2%	6.2%	9.1%
2020-21	3.6%	2.7%	3.7%	5.4%
2019-20	0.0%	1.9%	2.9%	0.6%
2018-19	2.4%	3.0%	4.0%	1.6%
2017-18	2.2%	2.6%	3.6%	2.9%
Total over 7 yrs	15.9%	24.2%	31.2%	25.8%
Average Increase	2.3%	3.5%	4.5%	3.7%

*HEPI values are representative of the final HEPI figure for each fiscal year. FY23 and FY24 are based on the August FY23 projection for HEPI. CPI, as of October 2023 is 3.2% (https://www.bls.gov/regions/mid-atlantic/data/consumerpriceindexhistorical_us_table.htm). **2022-23 was approved as a 4.7% increase for in-state students. They received a one-time credit, which reduced the net increase to 0%.







COMPENSATION INCREASES FOR FY22, FY23, AND FY24

- We are in a people-driven industry.
- **Our compensation is below market both for faculty and staff.**
- We appreciate the state-authorized salary increase and the state's contribution of a proportional share.
- Three years of 5.0% annual base compensation increases, plus the recent additional 2.0% increase set by the Commonwealth, for a compounded total of over **18%** over three years.
- We anticipate nearly \$34M from the state to fund these increases. The total obligation is approximately \$200M of which approximately \$175M is expected to come from UVA using other funding sources, including tuition revenue, gifts and endowment income, direct and indirect research, and auxiliaries and recoveries.





INTERNAL REALLOCATIONS ENABLE INVESTMENT

Budget process begins at the unit level based on University-approved assumptions

Units evaluate their activities in the context of available resources

Units consider reallocation possibilities first to invest in their mission





• Requests can be brought forward to leadership when unit funding is insufficient

 Unavoidable costs are prioritized first (compensation, infrastructure, safety, etc.)

• Leadership evaluates requests in the context of needs versus wants, our strategic plan, and available resources





We have known risks and prospective risks but are in a strong position overall.

Tuition and fees are core components of our revenues.

We have moderated tuition and fee increases in recent years.









2024-2026 Tuition, Fees, Student Housing and **Dining Proposals**





RECENT HISTORY OF TUITION INCREASES

December 2021:

 Board of Visitors approved in-state undergraduate tuition increases for 2022-2023 and 2023-2024 of 4.7% and 3.7%, respectively.

September 2022:

To offset the planned increase for 2022-2023, the Board of Visitors approved a one-time credit equivalent to the increase for in-state students.

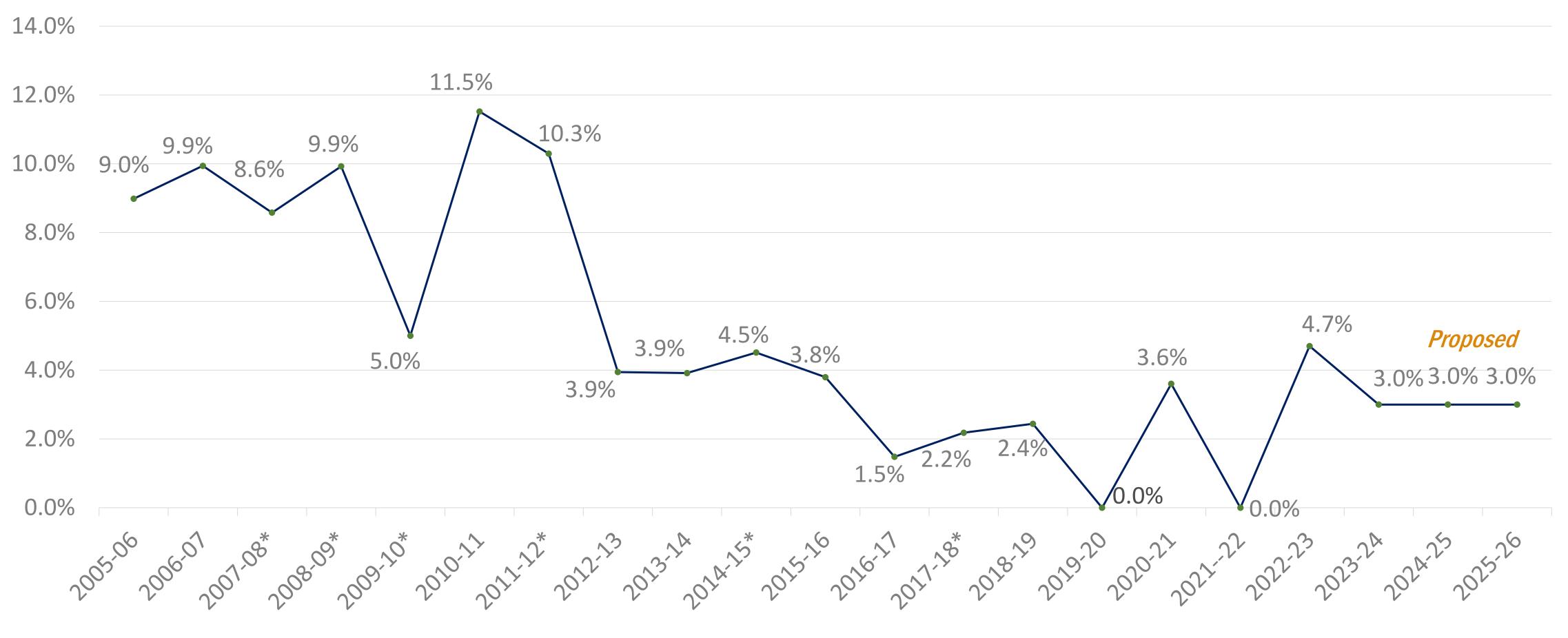
June 2023:

The Board of Visitors approved a reduction in the planned undergraduate instate tuition increase for 2023-2024 from 3.7% to 3.0%.



TUITION HISTORY AND PROPOSAL

In-State Base Undergraduate Tuition and Educational & General (E&G) Fee Rate Increases

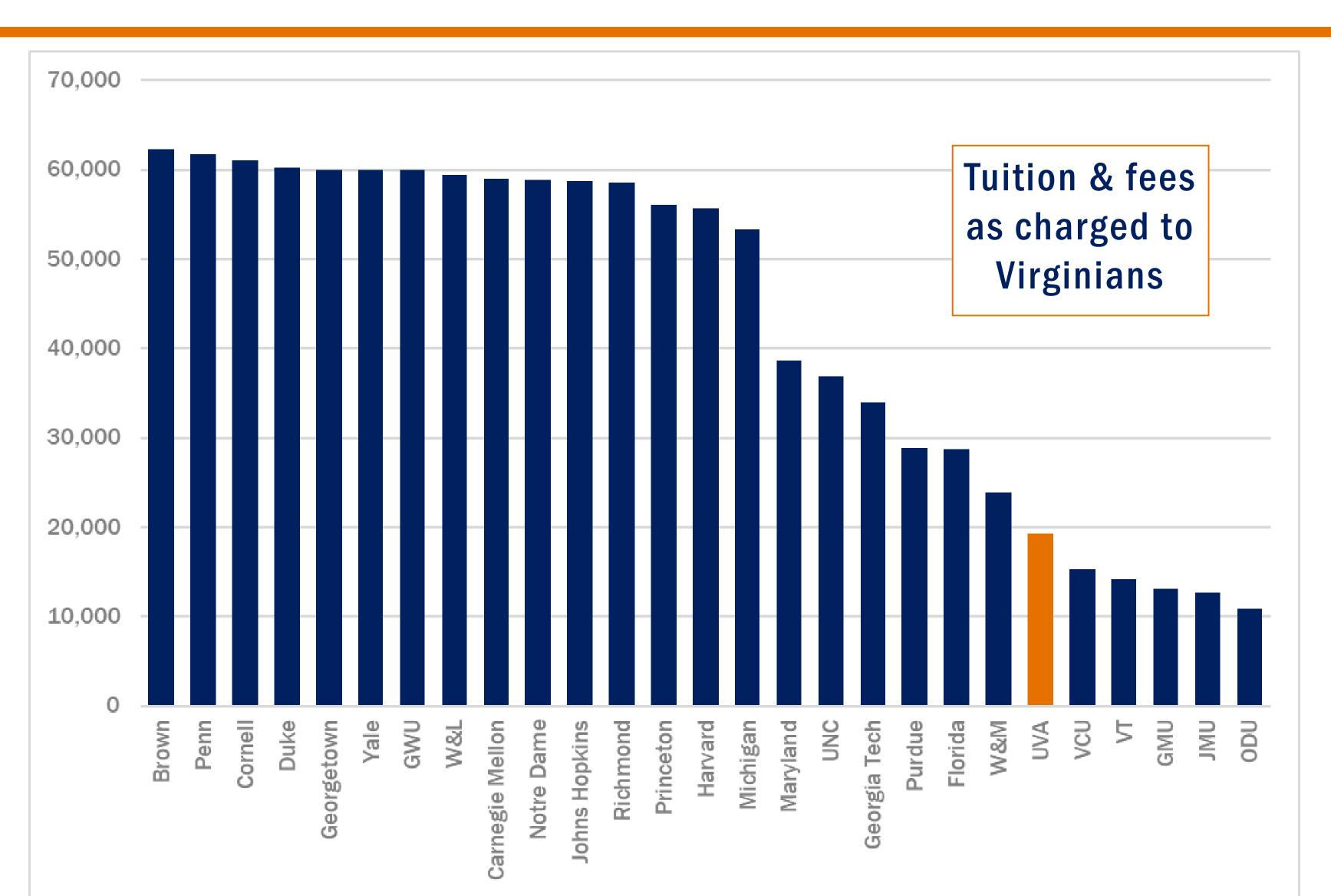


*Denotes year of a general fund decrease.

**The state provided a base \$5.52 million in general funds to offset the 2019-20 tuition freeze. ⁺2022-23 was a base increase of 4.7%, but the students received a one-time credit equivalent to the increase.



TOP COMPETITORS FOR VIRGINIANS – TUITION & FEES



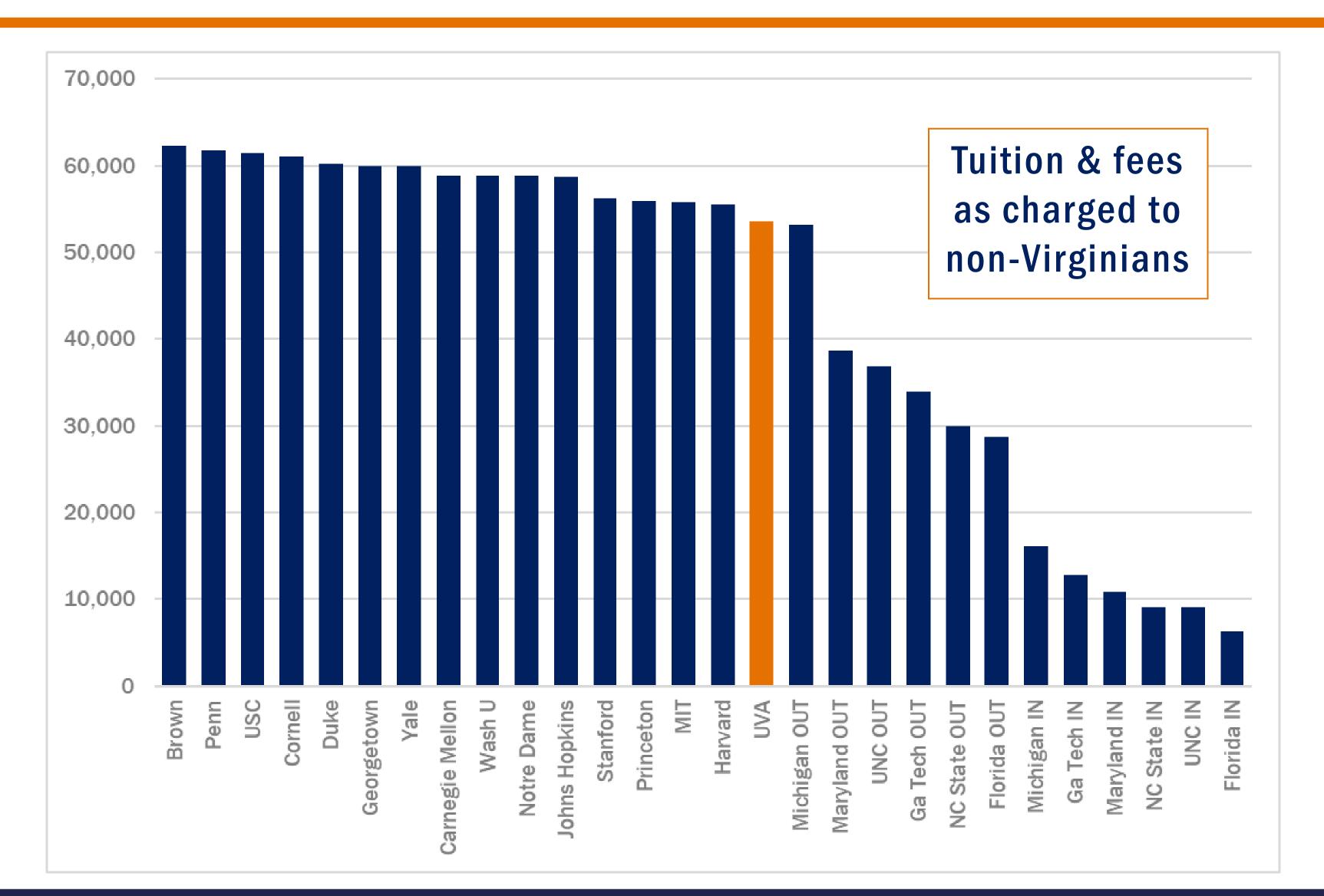
Source: IPEDS Published Tuition







TOP COMPETITORS FOR NON-VIRGINIANS – TUITION & FEES



Source: IPEDS Published Tuition

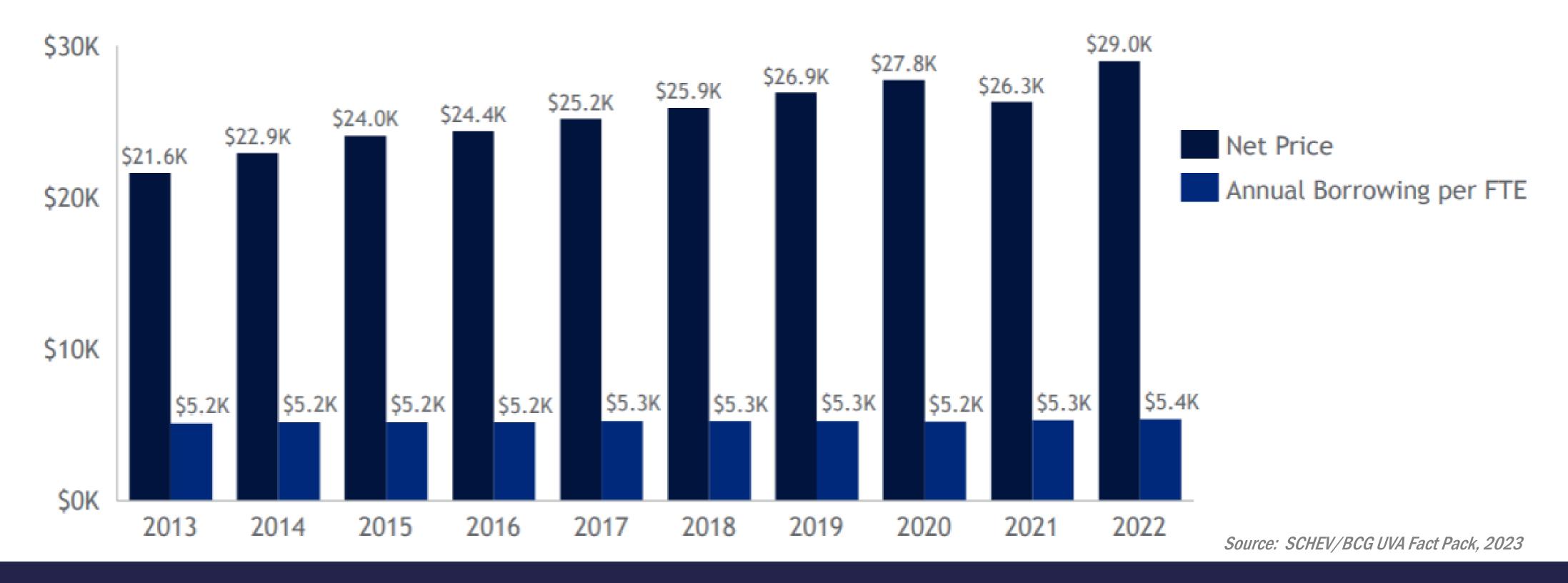






NET PRICE & BORROWING

- Across all programs (undergraduate, graduate)
 to net price.
- This allows our students to graduate with less debt alongside their high-value degrees.
- Net price¹ vs. annual borrowing per total full time equivalents (FTE)² [2013-2022]



Across all programs (undergraduate, graduate, and professional), borrowing rates remain low compared

s debt alongside their high-value degrees. ne equivalents (FTE)² [2013-2022]



GUARANTEED TUITION PLAN

Offers in-state students a guaranteed rate for base tuition. Does not include additional tuition charged to certain schools, as well as fees, housing, or dining.

Less than one-third of one percent of eligible students are enrolled in the plan, as low tuition increases reduce its appeal.

Proposal is to no longer offer this plan to incoming students. Existing students who wish to remain in the plan may do so.





2024-2025 TUITION PROPOSAL (RANGES) SCPS AND **GRADUATE/PROFESSIONAL PROGRAMS**

- **Architecture: 3.1% to 3.6%**
- Arts & Sciences: 4.0 to 4.3%
- **Batten School of Leadership & Public Policy: 1.2% to 4.1%**
- **Continuing & Professional Studies: -15.4% to 3.0%**
- **Darden School of Business: 1.2% to 4.3%**
- **Data Science: 3.1% to 6.9%**
- **Education and Human Development: 0.0% to 4.3%**
- **Engineering & Applied Sciences:** -14.2% to 3.2%
- Law: 4.7% to 5.6%
- **McIntire: 0% to 4.1%**
- Medicine: 1.7% to 12.1%
- Nursing: 3% to 4.3%

Master's Degrees Offered

56

Doctoral & First Professional **Degrees Offered**





PROPOSED INCREASES IN EDUCATION & GENERAL FEES

- **Technology fee: proposed increase of** \$10 in 2024-25 and \$10 in 2025-26
- **Academic credentialing fee:** proposed increase of \$2 in 2024-25 and \$2 in 2025-26
- **Arts fee: proposed increase of \$2** in 2024-25 and \$2 in 2025-26
- No proposed increases in E&G facilities, classroom renewal, or outof-state debt service fees
- **Overall E&G fee increase: \$14 (3.0%)** in 2024-25 and \$14 (2.9%) in 2025-26





University community.

They do not receive funding from the state.

- UVA Board of Visitors policy requires auxiliaries to be financially self-sufficient and to maintain:
 - Operating reserves equivalent to three months of operating expenses; and
 - Annual capital expenditures or contributions to capital reserves of at least 1.5% of replacement value of buildings and equipment.

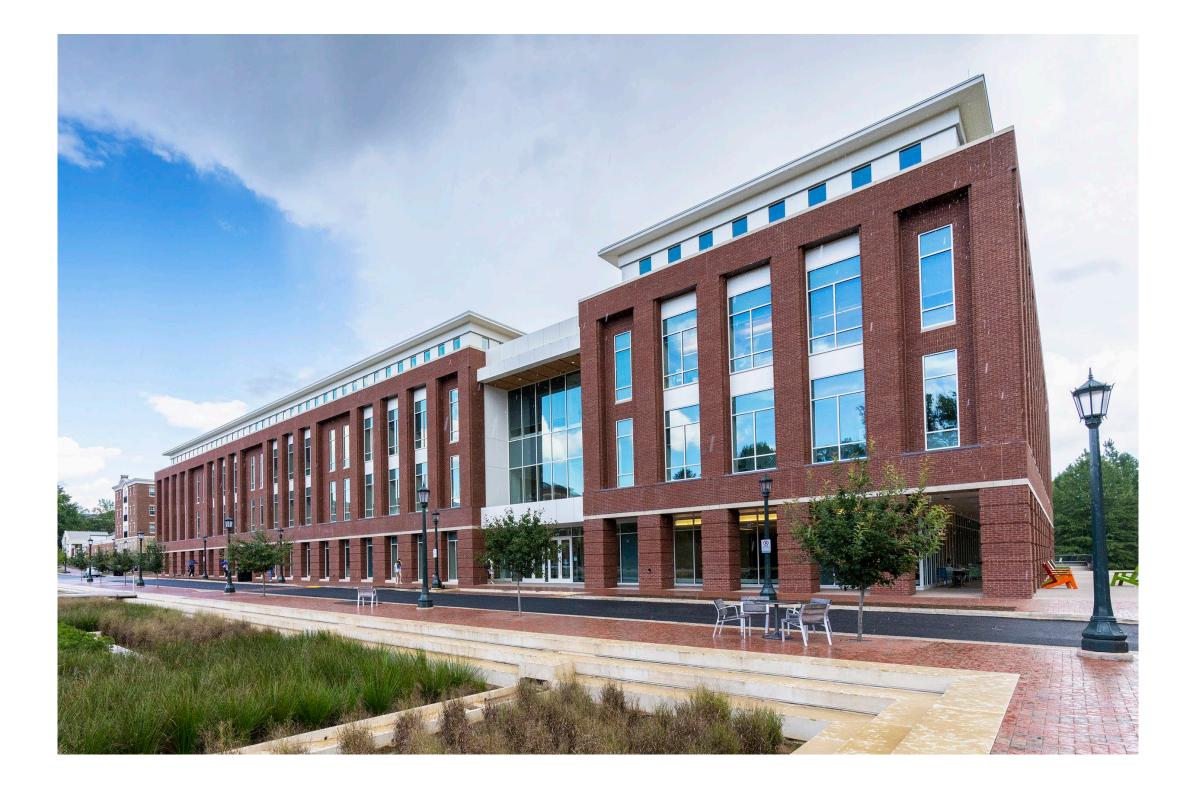
- UVA's auxiliary units, which include Housing, Dining, Parking & Transportation, Student Health and Wellness, and Athletics, among others, provide essential services to the





PROPOSED INCREASES IN AUXILIARY FEES

- **Student Health fee: proposed increase of** \$63 in 2024-25 and \$54 in 2025-26
- Athletics fee: \$21 in 2024-25 and \$23 in 2025-26
- **Recreation fee: \$17 in 2024-25 and \$28 in** 2025-26
- **Newcomb Hall and University Programs fee:** \$10 in 2024-25 and \$11 in 2025-26
- **University Transit and Mobility Services fee:** \$19 in 2024-25 and \$20 in 2025-26
- No proposed increases in auxiliary debt service, data center, Microsoft licensing, and WTJU fees.
- **Overall auxiliary fee increase: \$130 (4.4%)** in 2024-25 and \$136 (4.4%) in 2025-26







STUDENT HOUSING & DINING

Housing and dining are 100% self-supporting auxiliary operations.

Student Housing

- ✤ ~7,350 assignable on-Grounds beds (graduate & undergraduate).
- ✤ ~40% undergraduate students live on Grounds.
- Current average double-room rate is ~\$7,500 (5.5% average increase in current year over 2022-23).
- Revenues cover all costs (e.g., personnel, utilities, capital, maintenance/custodial/grounds).

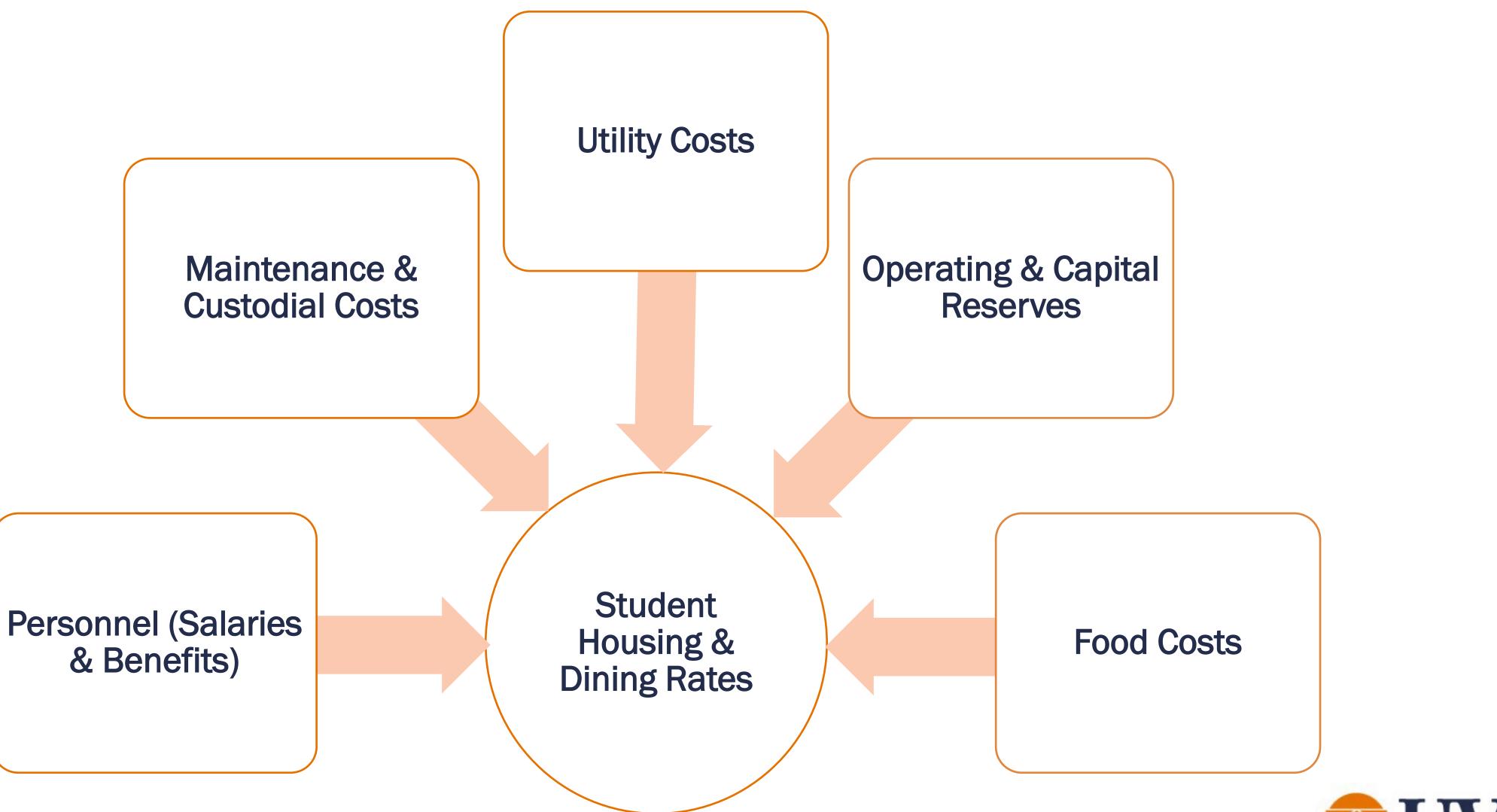
Student Dining

- ✤ ~8,500 students purchase dining contracts annually.
- Rates range from \$1,800 (50) meals/semester) to \$6,670 (all access/unlimited).
- 6.4% average increase in rates in current year (over 2022-23).
- Revenues cover all costs (e.g., food, personnel, capital, other direct and indirect costs).



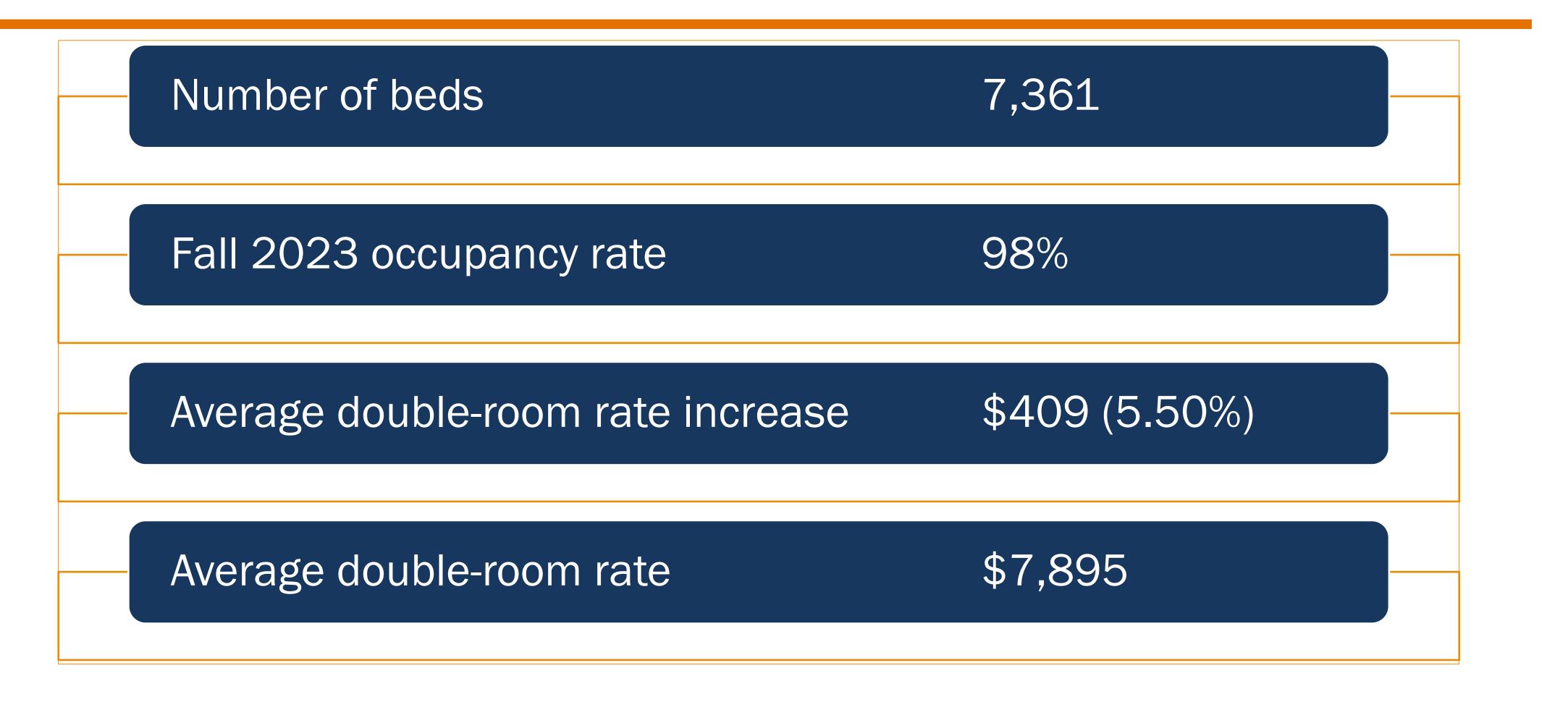


UVA STUDENT HOUSING & DINING RATES – KEY DRIVERS



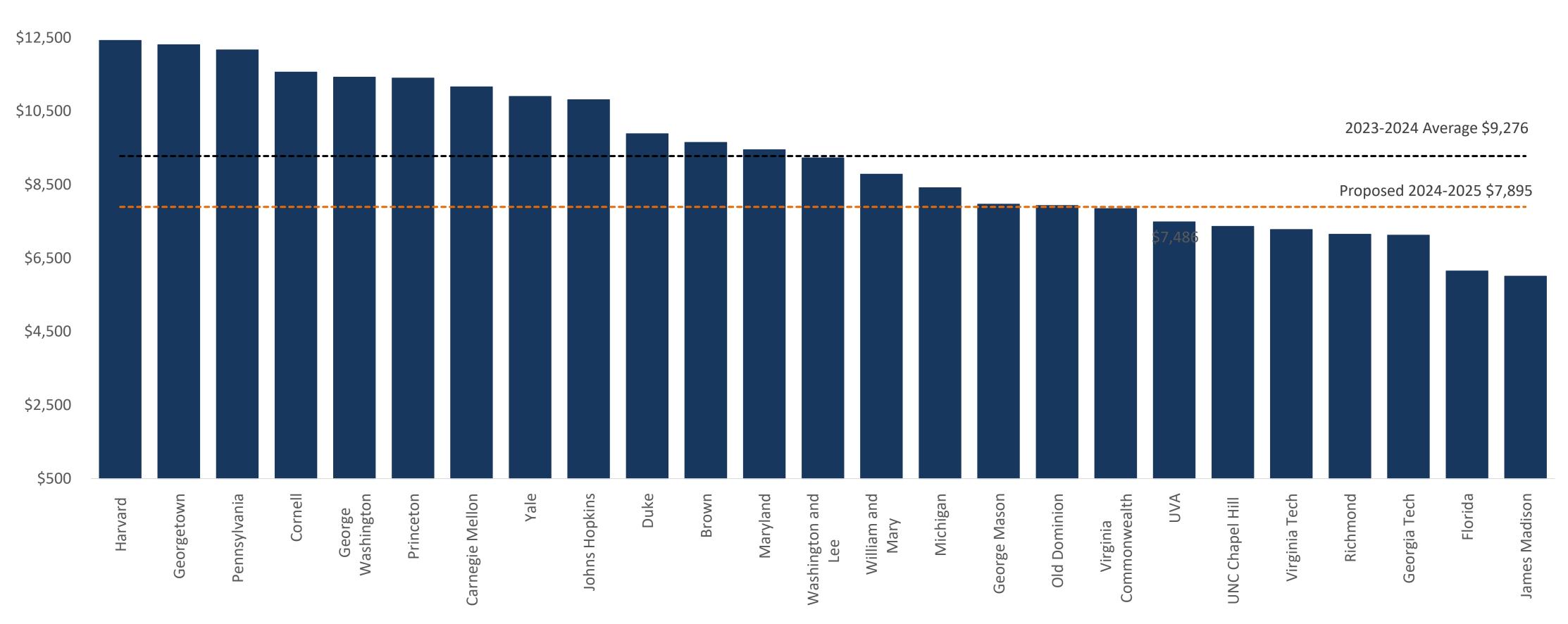


2024-2025 STUDENT HOUSING RATES -ACADEMIC DIVISION





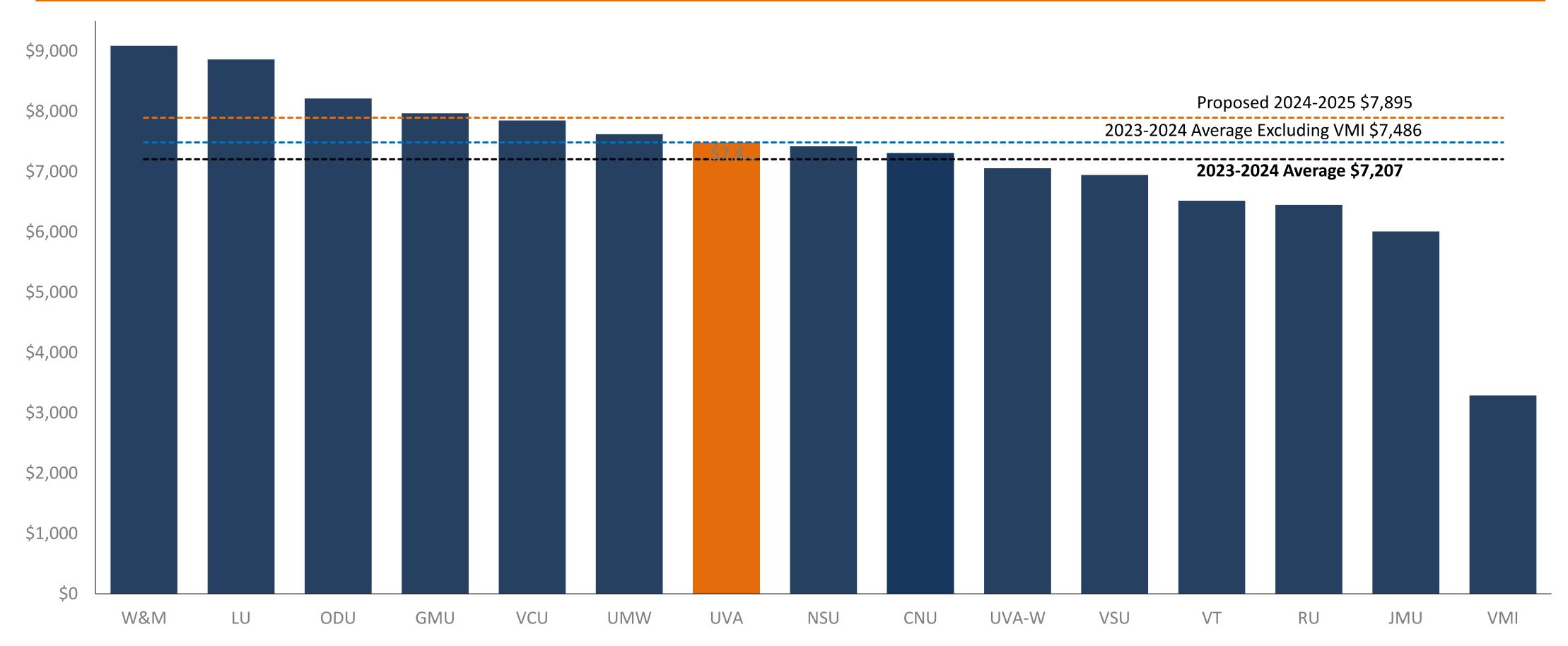
2023-2024 UVA STUDENT HOUSING RATES **TOP COMPETITORS DOUBLE ROOM RATE**



Sources: SCHEV 2022-23 Public Institutions survey & Business Services web-based survey



2023-2024 UVA STUDENT HOUSING RATES VA PUBLIC INSTITUTIONS DOUBLE ROOM RATE



Sources: SCHEV 2022-23 Public Institutions survey & Business Services web-based survey





2024-2025 CONTRACT MEAL PLAN RATES ACADEMIC DIVISION

Proposed 2024-25 meal plan rates

Proposed increases in meal plan rates (over 2023-24)

Proposed 2024-25 meal plan rates average increase

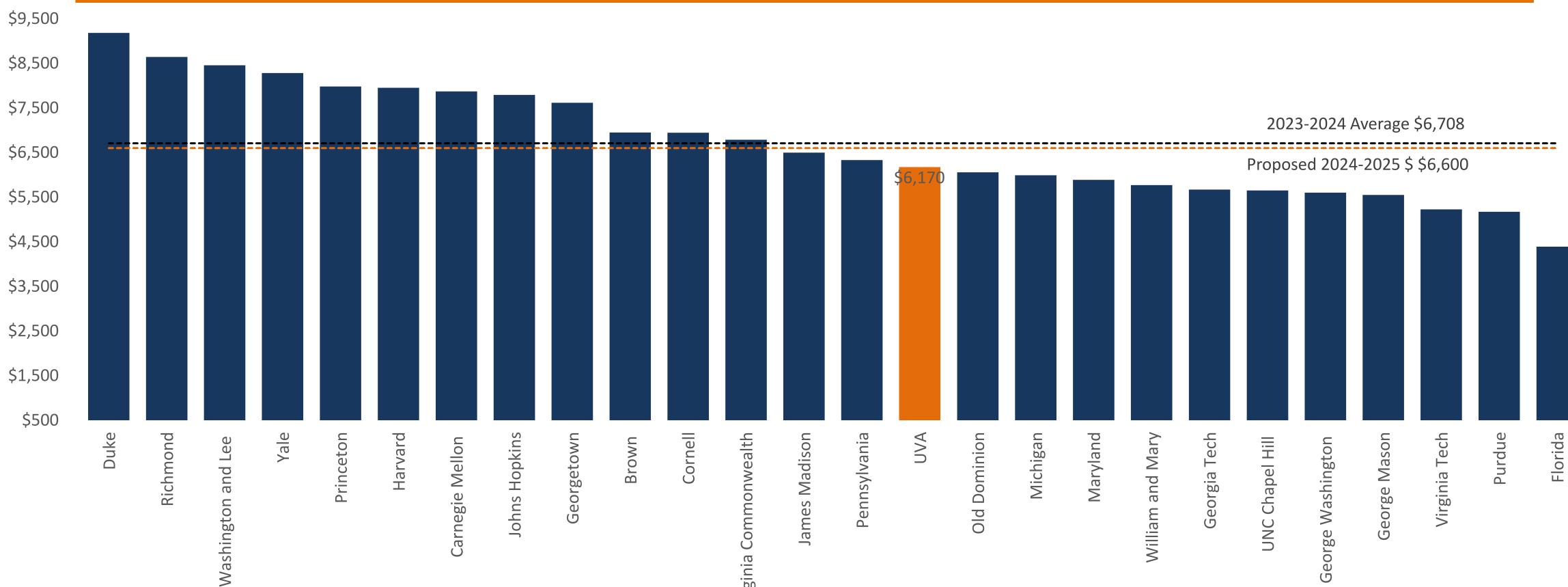
\$1,920 - \$7,130

\$120 - \$460

6.8% (\$266)



2023-2024 UVA CONTRACT MEAL PLAN RATES TOP COMPETITORS FULL MEAL PLAN RATE

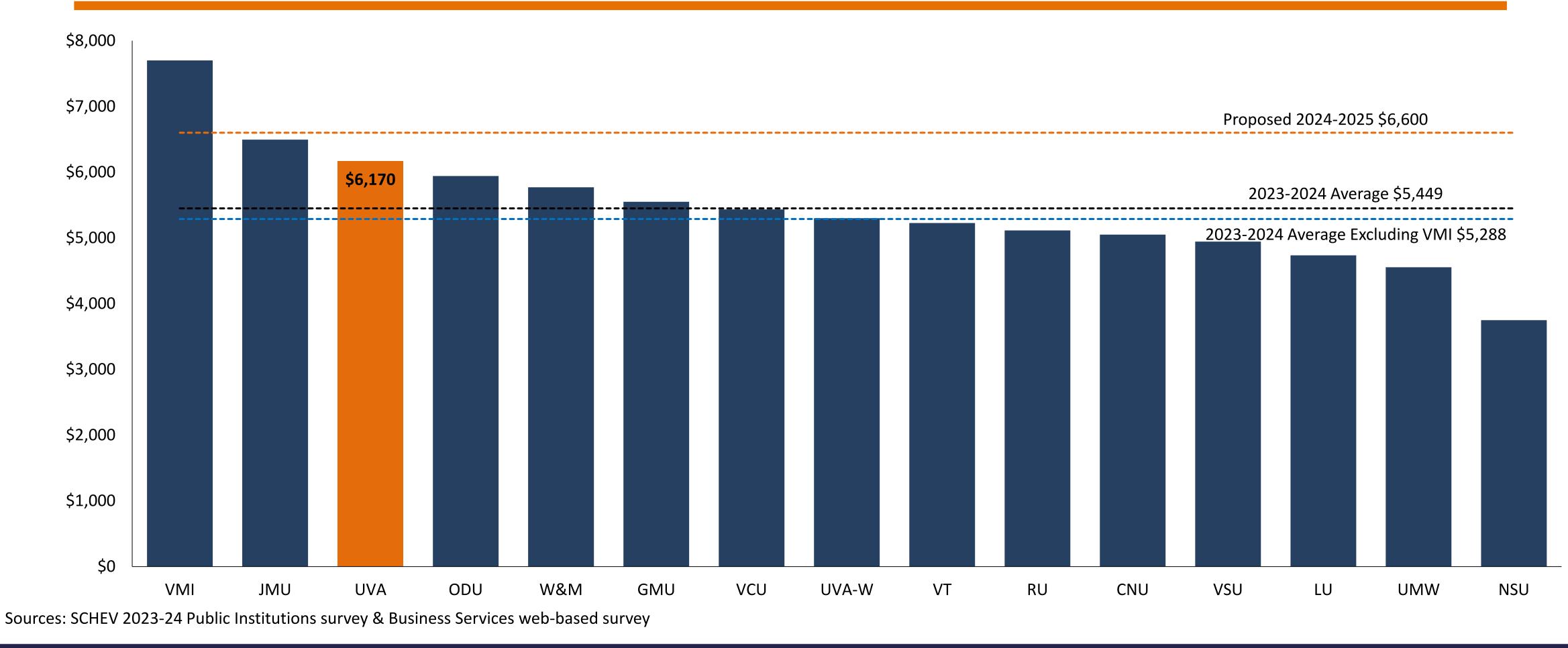


Sources: SCHEV 2023-24 Public Institutions survey & Business Services web-based survey





2023-2024 UVA CONTRACT MEAL PLAN RATES VIRGINIA PUBLIC INSTITUTIONS FULL MEAL PLAN RATE







BOARD OF VISITORS CONSIDERATION

UVA seeks approval:

Undergraduate Tuition and Fees

Graduate Tuition and Fees









UVA College at Wise 2024-2025 and 2025-2026 Tuition and Fees MUVAWISE





ONLINE RN TO BSN IN VIRGINIA

UVA WISE

2023 **REGISTEREDNURSING.ORG**

BEST BANG FOR YOUR BUCK

HIGHER ED INSTITUTION UVA WISE

WASHINGTON MONTHLY

PUBLIC LIBERAL ARTS COLLEGES FOR LEAST DEBT

UVA WISE

#









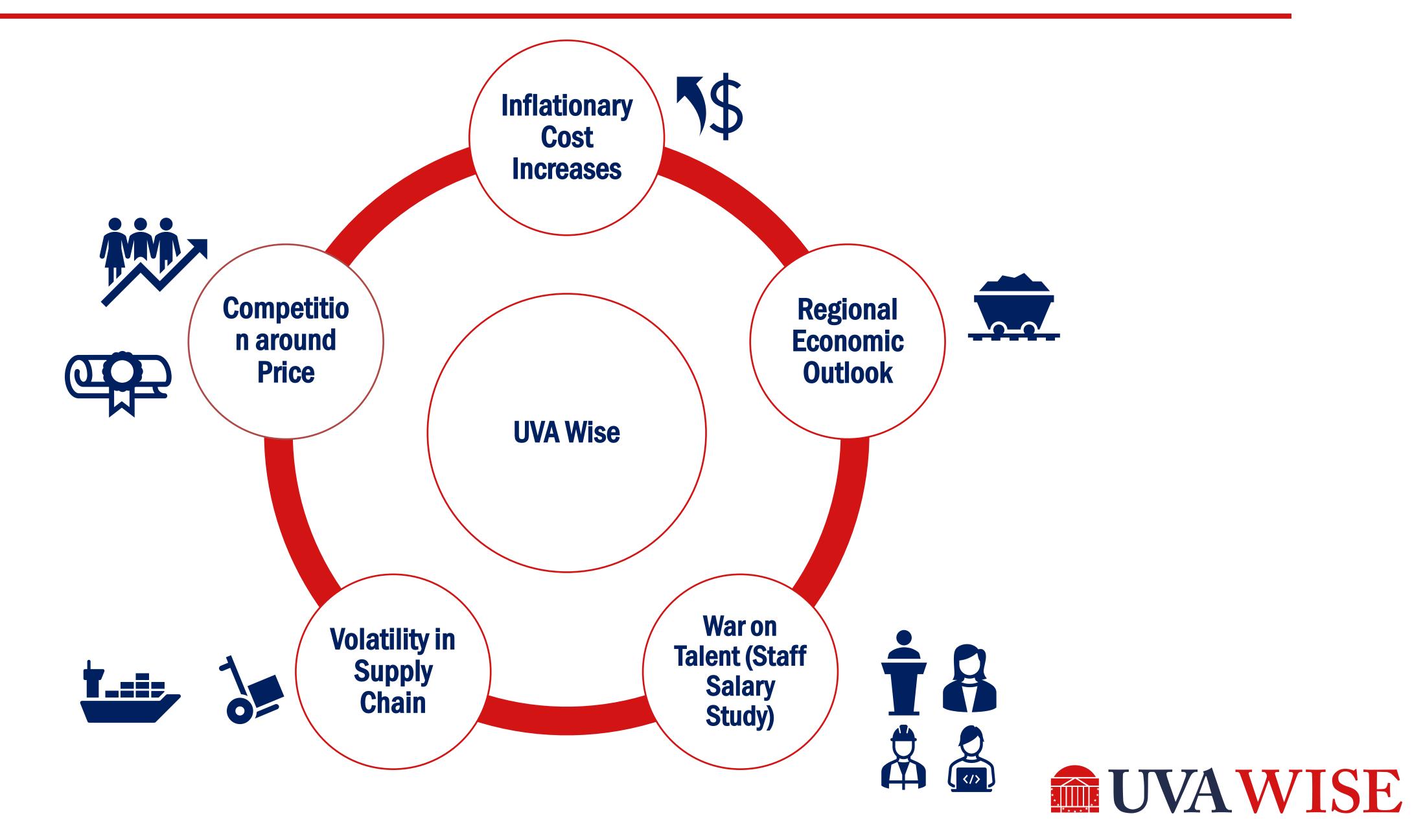
TUITION PHILOSOPHY

To honor our commitment to access and affordability, we leverage all public and private aid available to keep tuition low for students.

- Metrics job and graduate school placement at top organizations and universities with minimal tuition increases.
- Tuition is last resort; look to other revenues and savings.

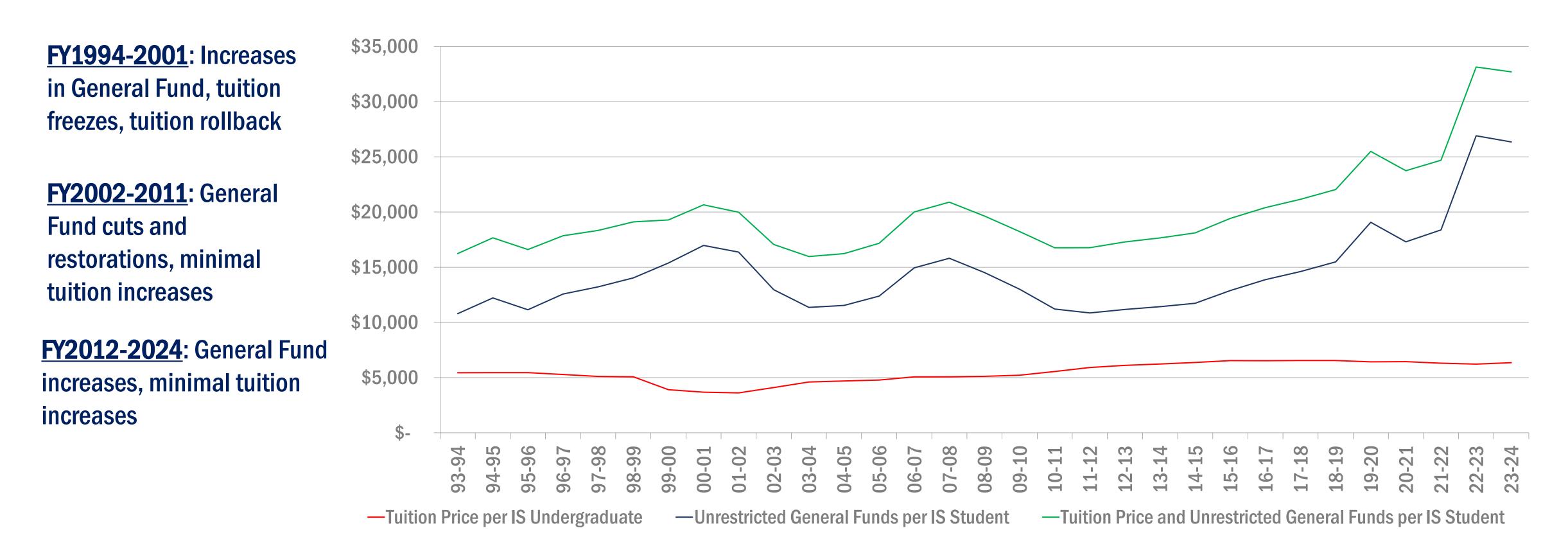


CURRENT CONDITIONS





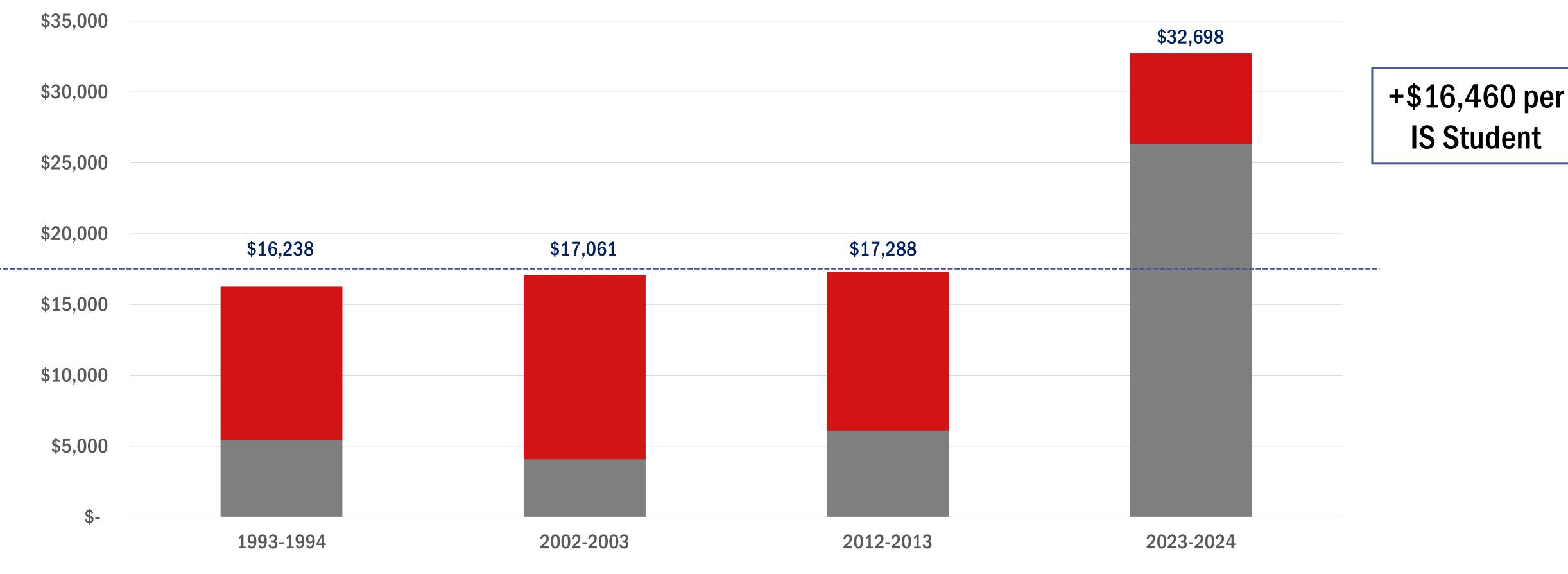
THIRTY YEARS OF STATE APPROPRIATION AND IN-STATE UNDERGRAD TUITION



Note: Tuition used is the in-state, undergraduate rate; in 2023 dollars



CHANGING RELATIONSHIP BETWEEN STATE APPROPRIATION AND TUITION IN FUNDING EDUCATIONAL COSTS



Unrestricted General Funds per IS Student

Note: In 2023 dollars

IS Undergraduate Tuition in the College





RECENT HISTORY OF TUITION & FEE INCREASES

December 2021:

Fall 2022 and Fall 2023 of 3.0% for each year.

September 2022:

To offset the planned increase for 2022-2023, the Board of Visitors

June 2023:

state tuition increase for 2023-2024 from 3.0% to 2.0%.

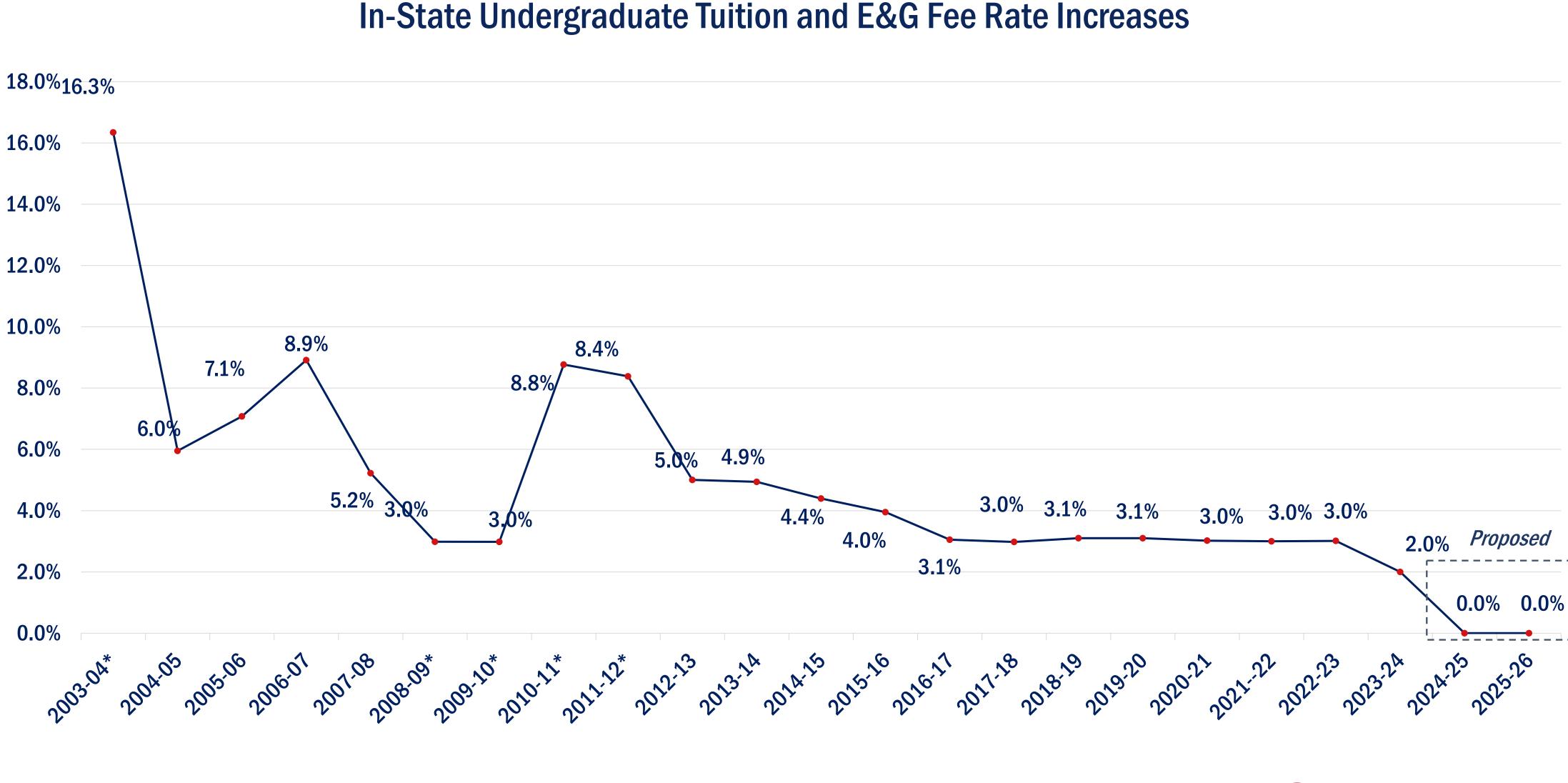
The Board of Visitors approved in-state undergraduate tuition increases for

approved a one-time credit equivalent to the increase for in-state students.

The Board of Visitors approved a reduction in the planned undergraduate in-



TUITION HISTORY AND PROPOSAL

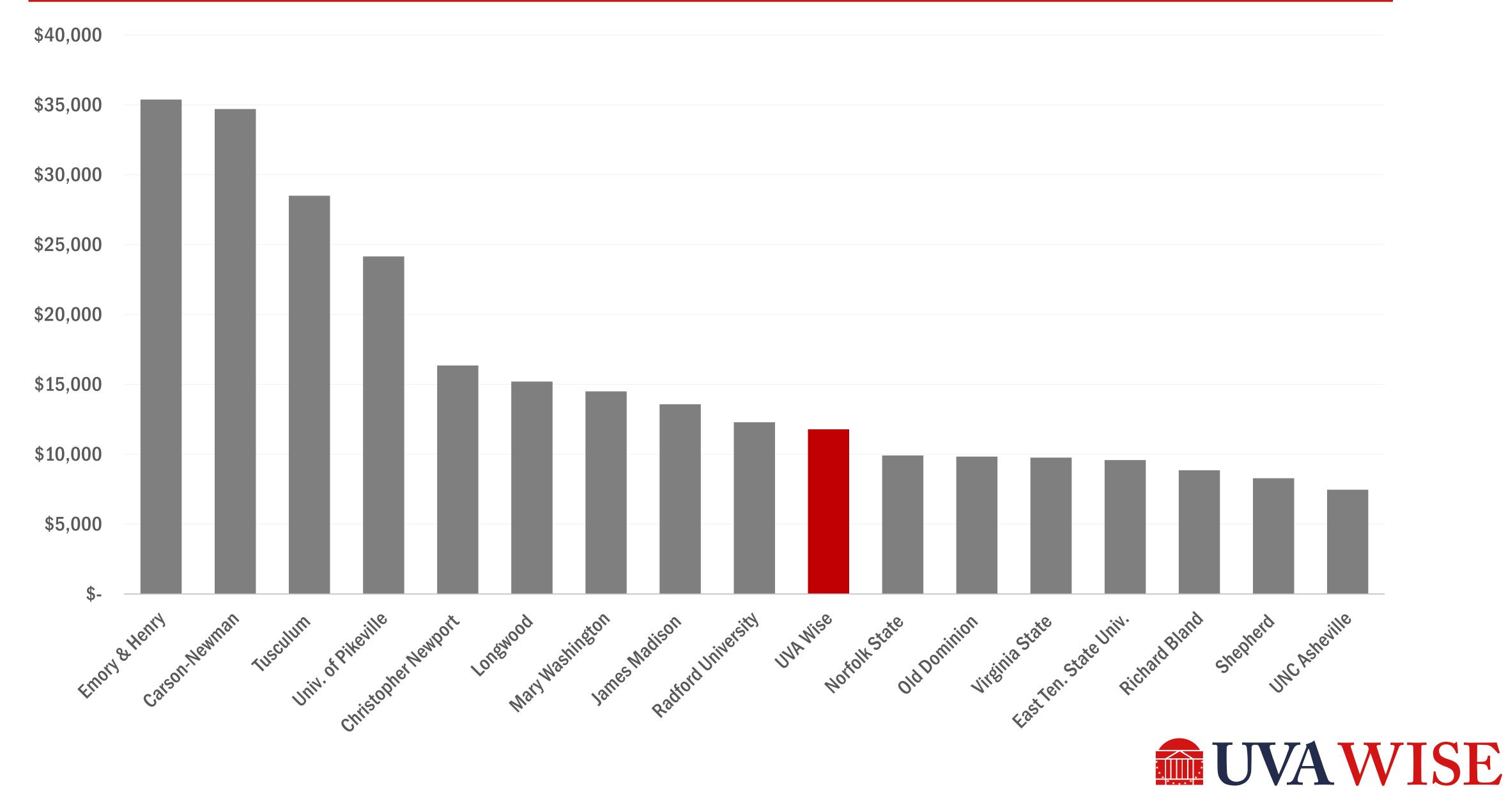


*Denotes year of a general fund decrease.

UVAWISE

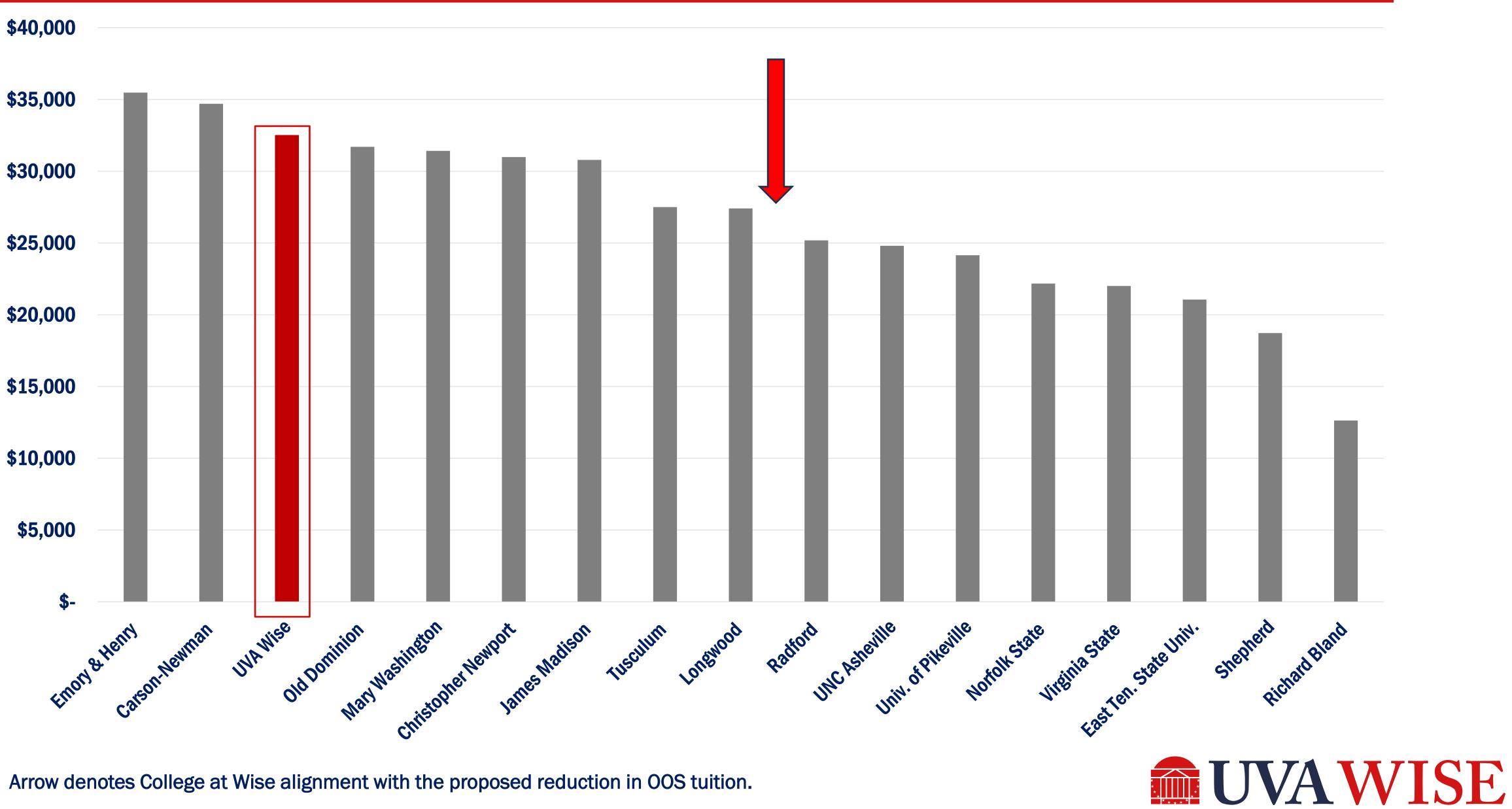


STATE AND REGIONAL PEER IN-STATE TUITION & FEES





STATE AND REGIONAL PEER OUT-OF-STATE TUITION & FEES



Arrow denotes College at Wise alignment with the proposed reduction in OOS tuition.





STUDENT HOUSING & DINING

Housing and dining are 100% self-supporting auxiliary operations.

Student Housing

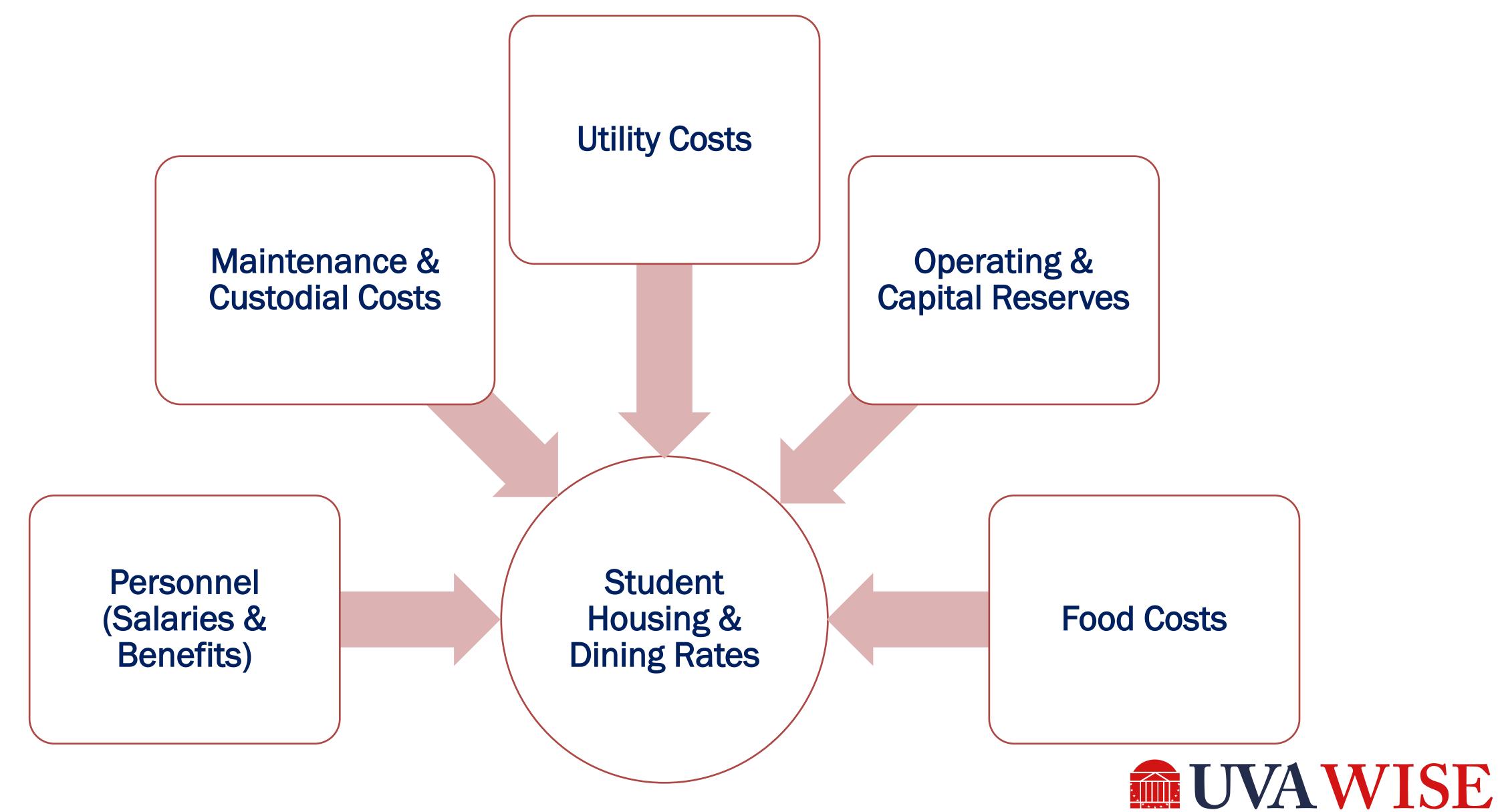
- ✤ ~555 assignable beds.
- ~46% undergraduate students live in on-campus housing.
- Current room rate is \$7,058 (0.0% average increase in current year over 2022-23).
- Revenues cover all costs (e.g., personnel, utilities, capital, maintenance/custodi al/grounds).

Student Dining

- ~883 students purchase dining contracts annually.
- Current dining rate is \$5,299 for both the Cavalier Unlimited and the Cavalier Red meal plans.
- 9.0% average increase in rates in current year (over 2022-23).
- Revenues cover all costs (e.g., food, personnel, capital, other direct and indirect costs).



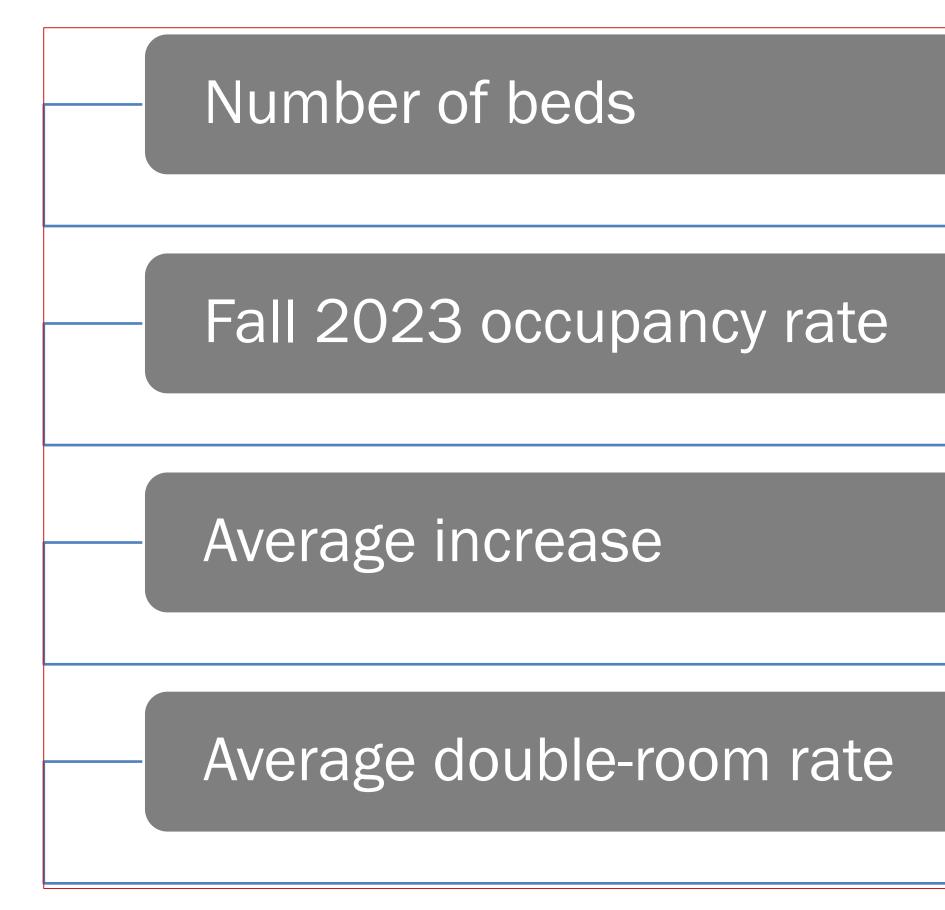
UVA WISE STUDENT HOUSING & DINING RATES – KEY DRIVERS

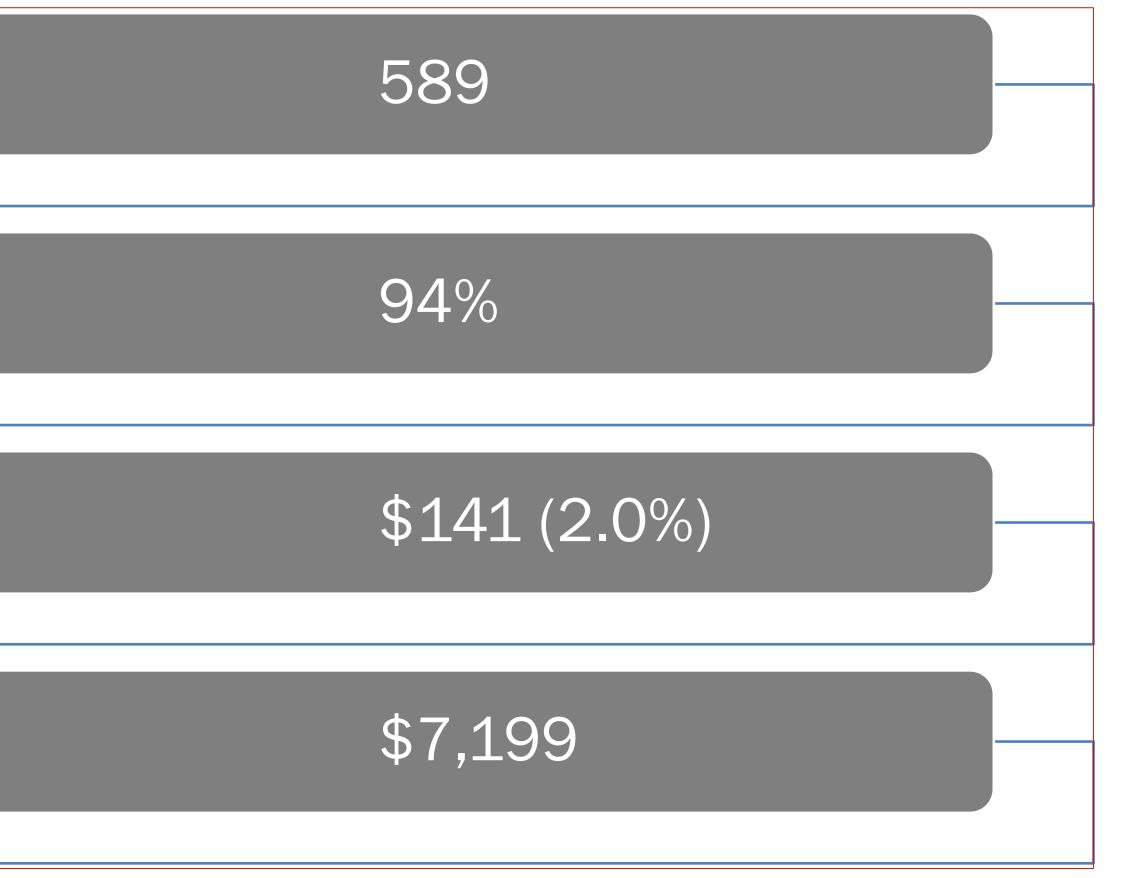






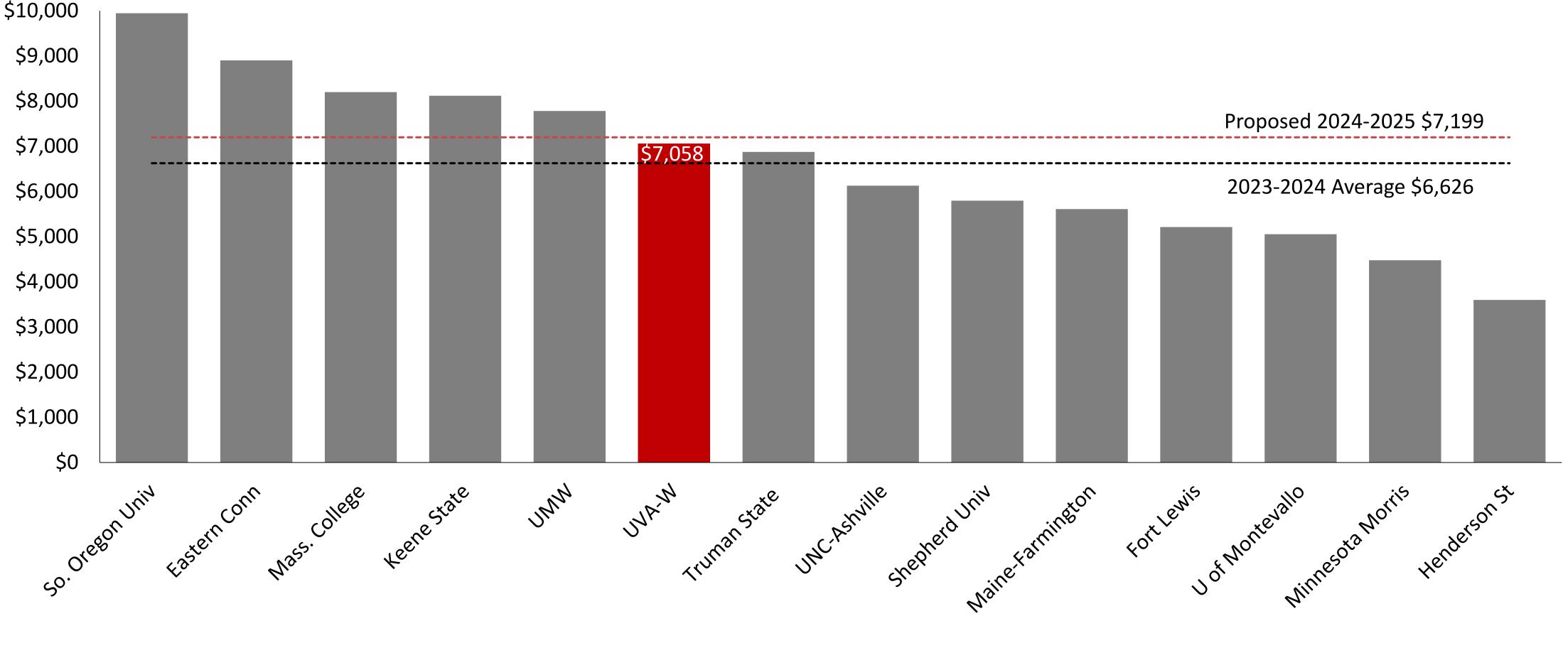
2024-2025 STUDENT HOUSING RATES COLLEGE AT WISE







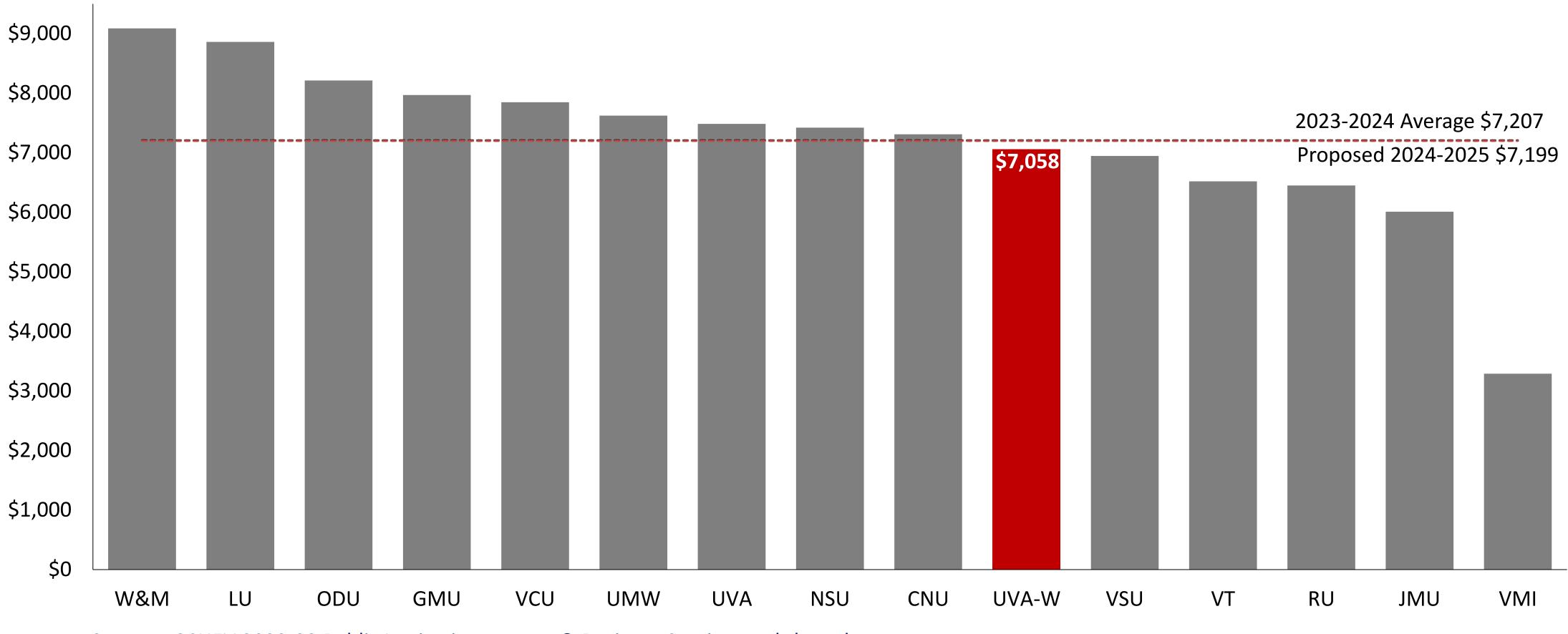
2023-2024 UVA-WISE STUDENT HOUSING RATES PEER & SELECTED OTHER INSTITUTIONS **DOUBLE ROOM RATE**







2023-2024 UVA-WISE STUDENT HOUSING RATES VA PUBLIC INSTITUTIONS DOUBLE ROOM RATE



Sources: SCHEV 2022-23 Public Institutions survey & Business Services web-based survey





2024-2025 CONTRACT MEAL PLAN RATES **COLLEGE AT WISE**

Proposed 2024-25 meal plan rates

Proposed increases in meal plan rates (over 2023-24)

Proposed 2024-25 meal plan rates average increase



\$13 - \$318

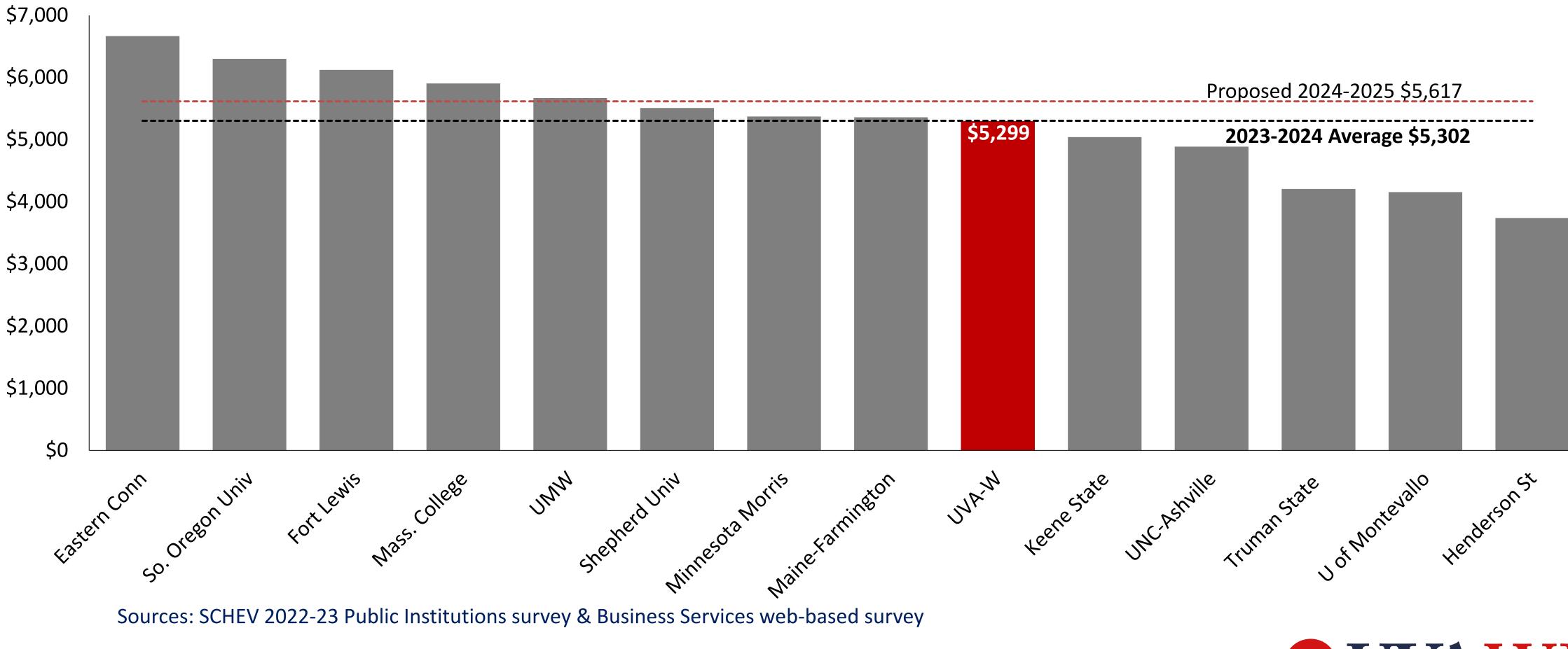
6.05%

\$226 - \$5,617



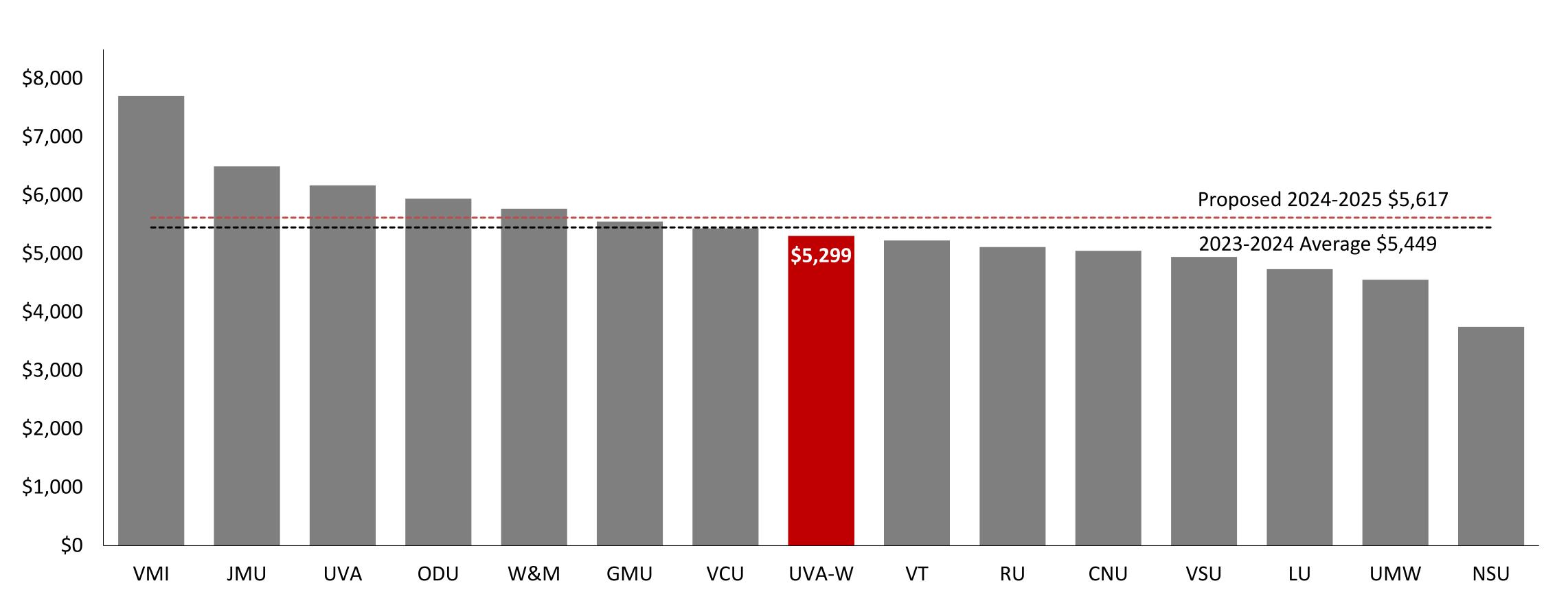


2023-2024 UVA-WISE DINING MEAL PLAN RATES PEER & SELECTED OTHER INSTITUTIONS FULL MEAL PLAN RATE





2023-2024 UVA-WISE DINING MEAL PLAN RATES VIRGINIA PUBLIC INSTITUTIONS FULL MEAL PLAN RATE



Sources: SCHEV 2022-23 Public Institutions survey & Business Services web-based survey







BOARD OF VISITORS CONSIDERATION

UVA-Wise seeks approval:

Undergraduate Tuition and Fees

Student Housing and Dining





Faculty & Staff Housing Rates, 2024-2025



UVA FACULTY AND STAFF PROPERTY RENTS

Rents reflect market rates

30 units

5.1% average increase





SIGNATORY AUTHORITY FOR MEDICAL CENTER CONTRACTS



100000

SIGNATORY AUTHORITY FOR MEDICAL CENTER CONTRACTS

- services annual spend exceed \$5M per year:
 - (collectively "Cardinal Health") for pharmacy distribution services
 - CDW Government LLC for computing equipment hardware, software & services
- Request delegation of authority to the EVP-COO to execute contracts

Medical Center would like to contract with the following companies, whose contracts for

• Cardinal Health 108, LLC, Cardinal Health 110, LLC, Cardinal Health 112, LLC, and affiliates





EXECUTIVE VICE PRESIDENT'S REMARKS



A CONTRACTOR OF CONTRACTOR OF







Operational Efficiency and Effectiveness Study Board Update





PROJECT IMPETUS

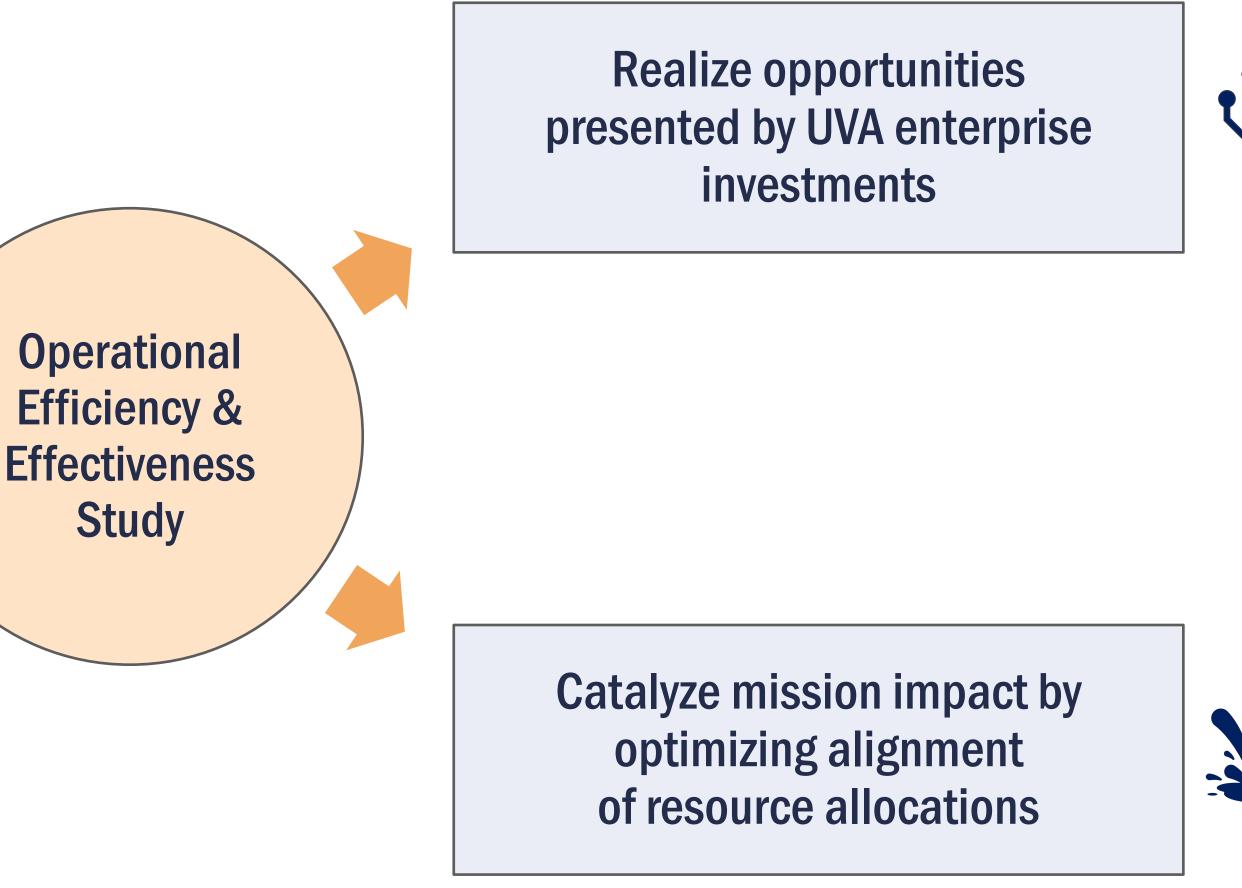
This study was initiated in fall 2023 by UVA leadership and the Board Finance Committee to ensure continued focus on efficiency and effectiveness to best serve the UVA students and community, and position for long-term success.



Position UVA for strength in changing market conditions and sustaining distinct value proposition



Maintain access, affordability, excellence, and robust financial aid for students



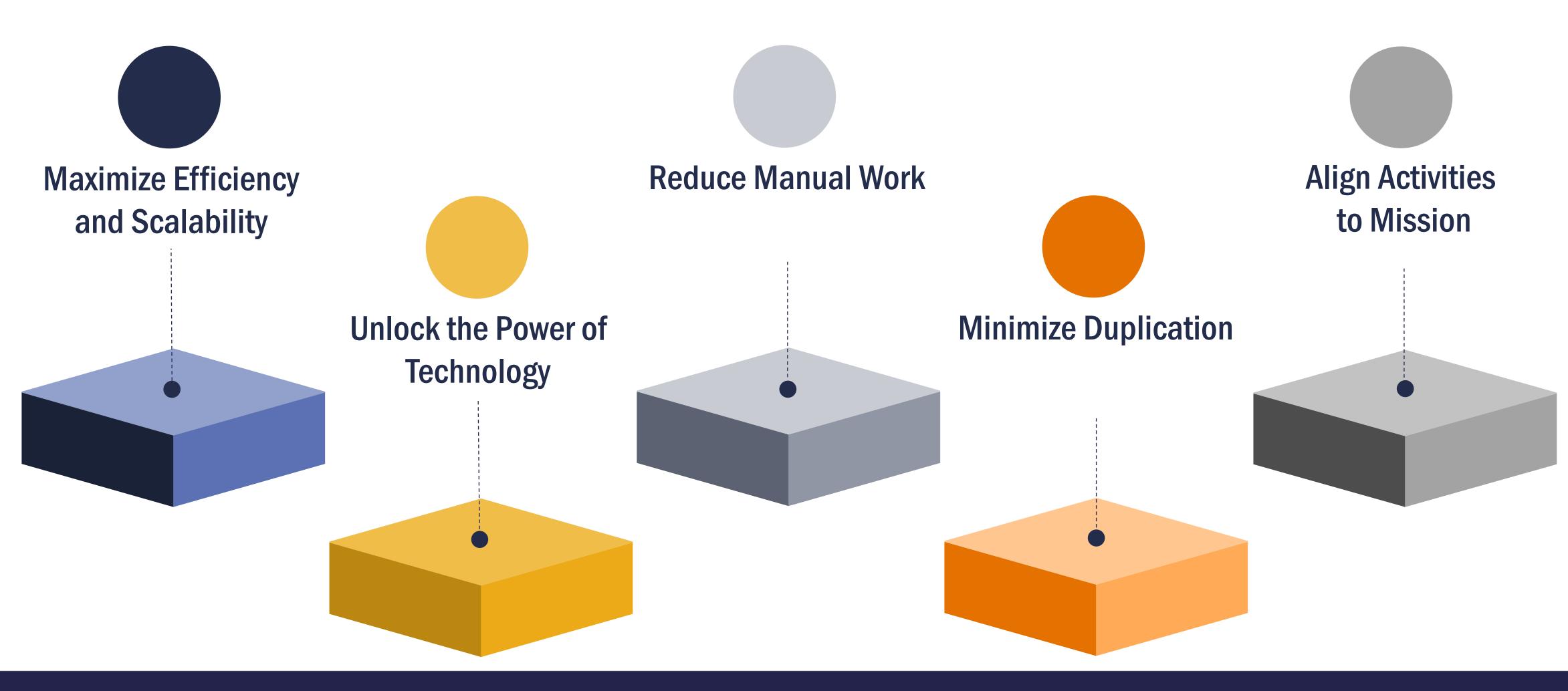






PROJECT OBJECTIVES

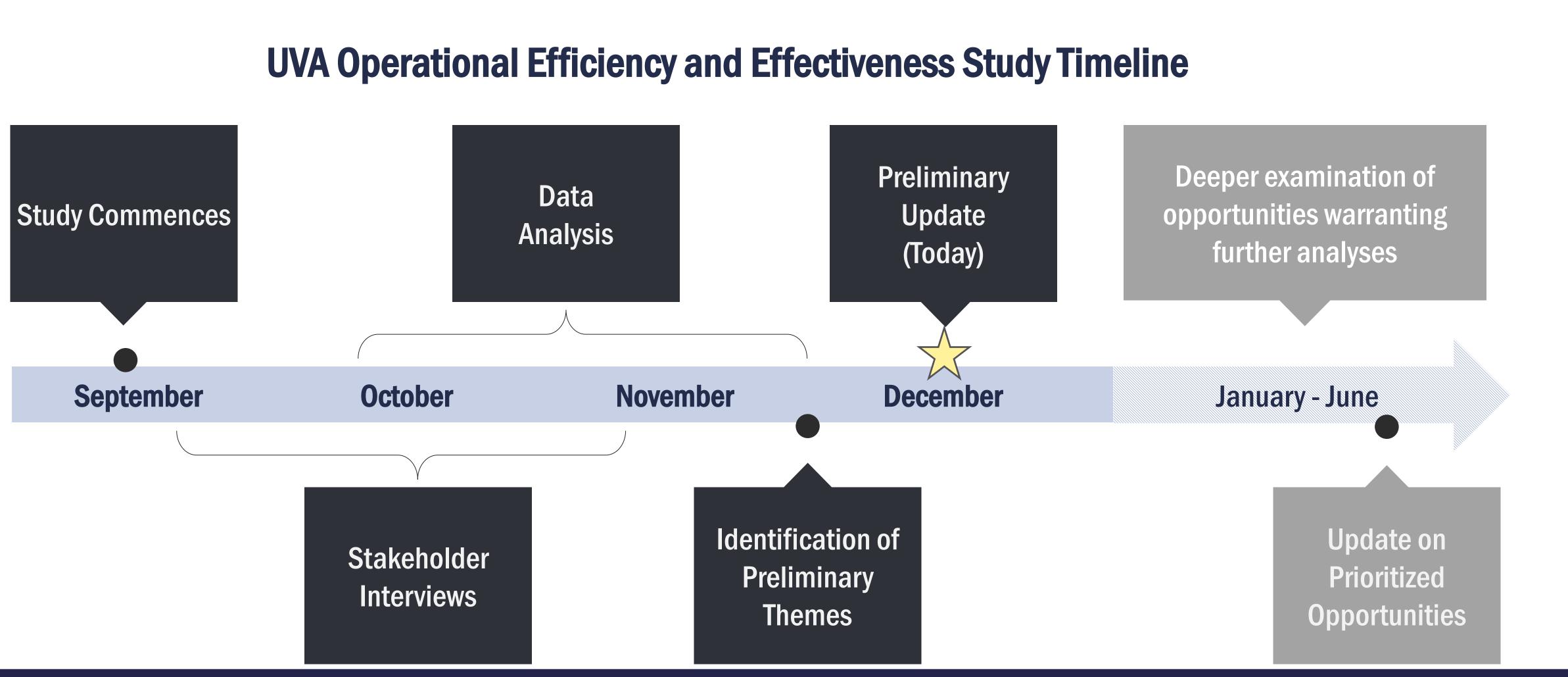
This initial study aimed to assist UVA in positioning itself optimally for the future by identifying areas and ideas that might present opportunities for improvement pending deeper analyses to come later.





PROJECT APPROACH

This fall, the project team identified opportunities for operational efficiency and effectiveness via stakeholder interviews, analyses of employee and operational data, and comparisons to peer institutions.





PRELIMINARY OPPORTUNITY AREA THEMES

After input from UVA 50 stakeholders, three high-level themes emerged around opportunities for efficiency and effectiveness.

People and Organization

Optimization and Scale

Technology as an Enabler

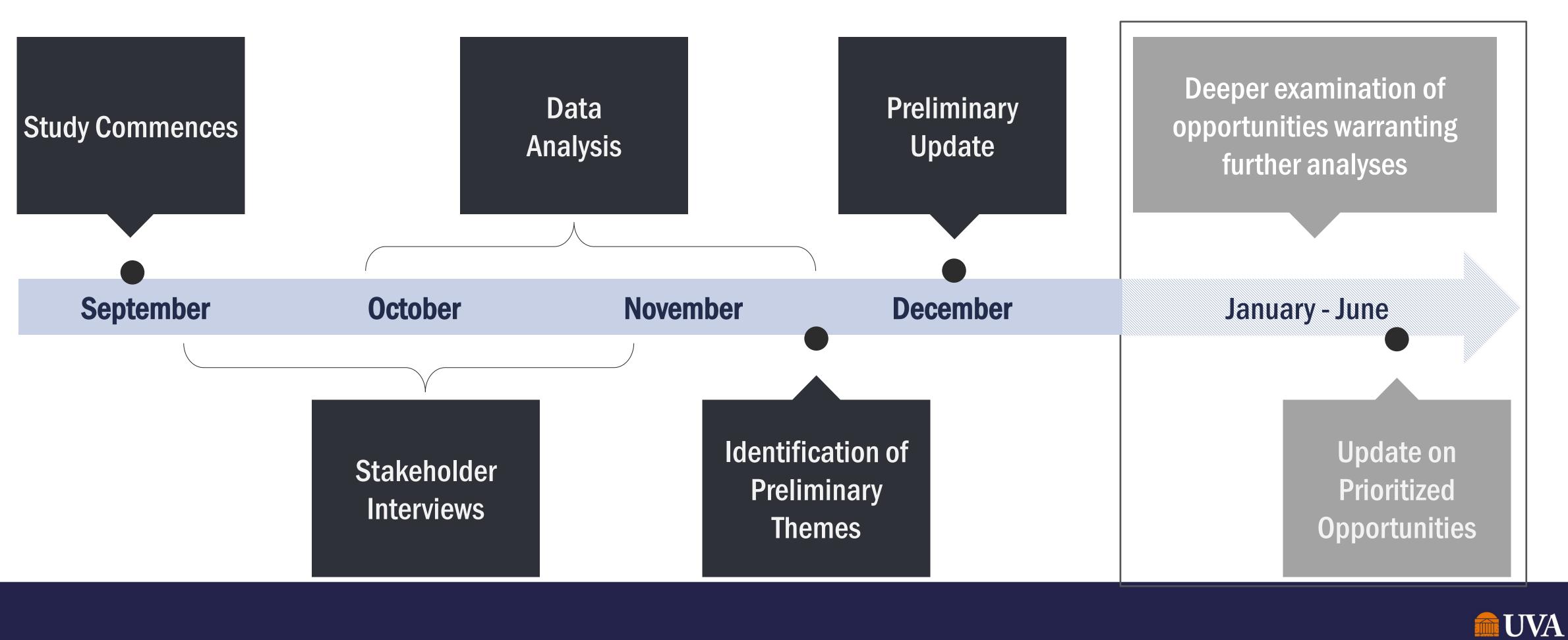






Beginning in January, the project team will conduct deeper examination of opportunities warranting further analyses. In June, the project team will bring the Board detail on each prioritized opportunity and proposed next steps.

UVA Operational Efficiency and Effectiveness Study Timeline



NEXT STEPS

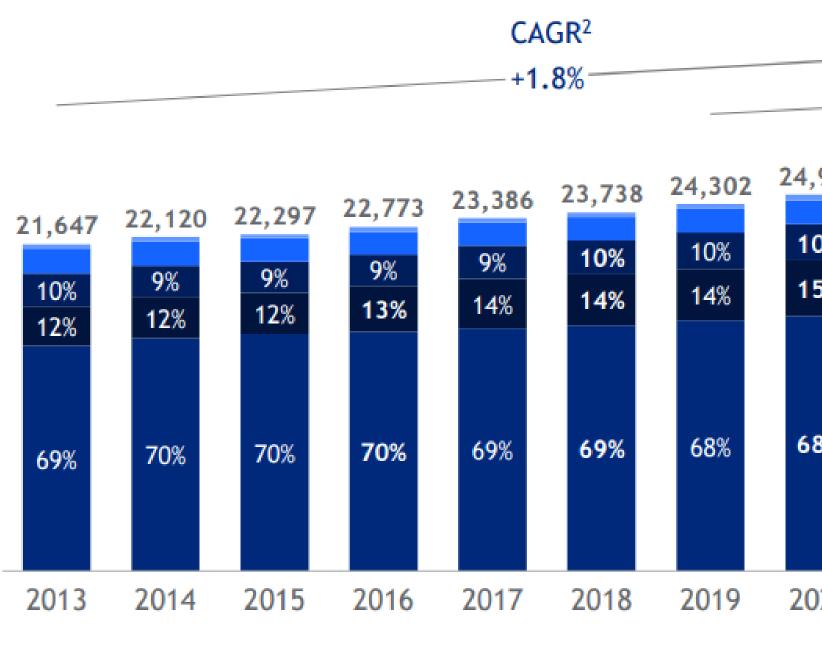






University of Virginia Chart (A): How is overall enrollment trending over time?

Total Fall Enrollment Headcount by Degree Level



Fall Term

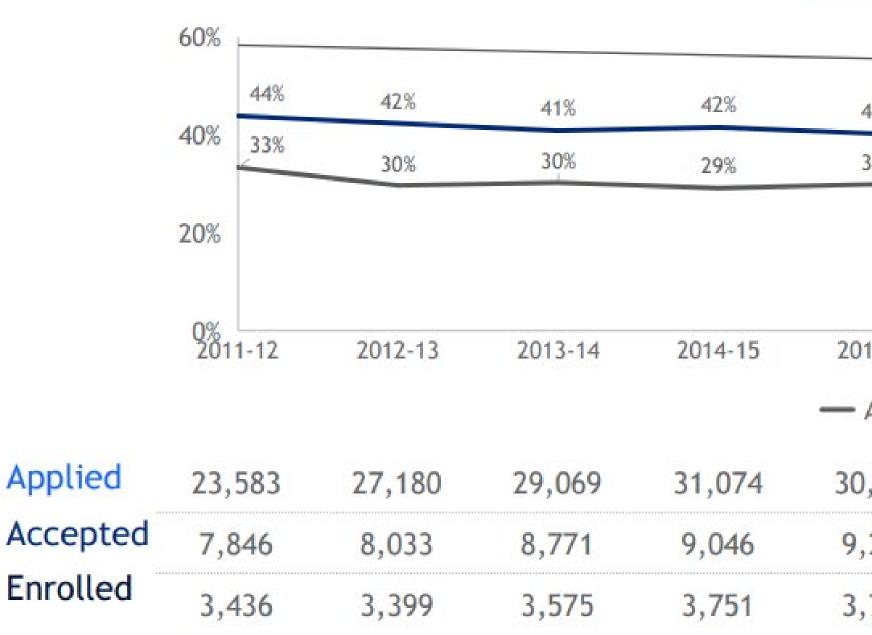
 Sum of less than one-year certificates, one plus year certificates, post bachelors certificates, and post masters certificates. Does not include "students not program placed," which is included in the Excel backup 2. "Annual growth" calculated as compound annual growth rate (CAGR) Note: Some categories are not visible on some bars because they are less than 1% of yearly enrollment Source: Data from State Council of Higher Education for Virginia (SCHEV) Research Center Enrollment Report E33: Fall Enrollment by Degree Level

			Certificates M	isc ¹		
			First Prof			
—+1.	5%	>	Doctorate			
	J/0		Masters			
4,941	25,434	25,380	Bachelors			
10%	10%	8%		Annual	Total	
1 5%	16%	17%	Degree level	growth ² (2013-22)	growth (2013-22)	
			Certificates Misc ¹	4.8%	53.0%	
68%	67%	67%	First Professional	-1.0%	- 9. 1%	
			Doctorate	-1.0%	-8.7 %	
			Masters	5.9 %	67.0%	
020	2021	2022	Bachelors	1.5%	14.5%	
			Overall	1.8%	17.2%	



University of Virginia Chart (D): What changes are happening across the recruitment funnel for first time college students? acceptances may be due to exogenous

Acceptance rate and yield rate by year



1. First time in college students

Source: Data from State Council of Higher Education for Virginia Research Center Admissions Report B08

Note: Large sudden change in applications/ factors (e.g., move to Common App)

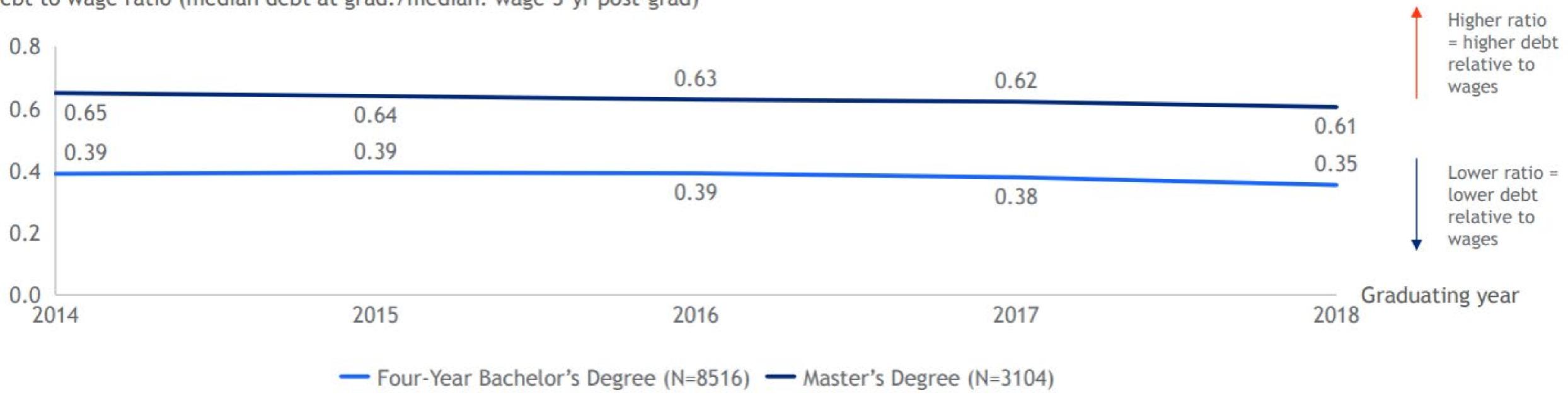
An	nualized Grow	⁄th				
	-4%					
40%	- 2%	38%	39%	40%		\rightarrow
30%	30%	28%	27%	24%	29%	31%
01 <mark>5-1</mark> 6	2016-17	2017-18	20 <mark>1</mark> 8-19	2019-20	2020-21	2021-22
Accepta	nce Rate 🗕	Yield Rate				
0,911	32,064	36,367	36,726	40,361	40,649	48,001
,255	9,752	10,131	9,852	9,833	11,896	12,743
8,720	3,742	3,838	3,840	3,954	3,824	3,901



NET PRICE & BORROWING

As a result, our debt-to-wage ratios have been steadily decreasing.

Debt to wage ratio (median debt at grad./median. wage 3-yr post-grad)



The wages of our graduates continue to increase while our borrowing has remained relatively flat.

For the undergraduate class graduating in 2023, 68% completed their UVA degrees with no debt.

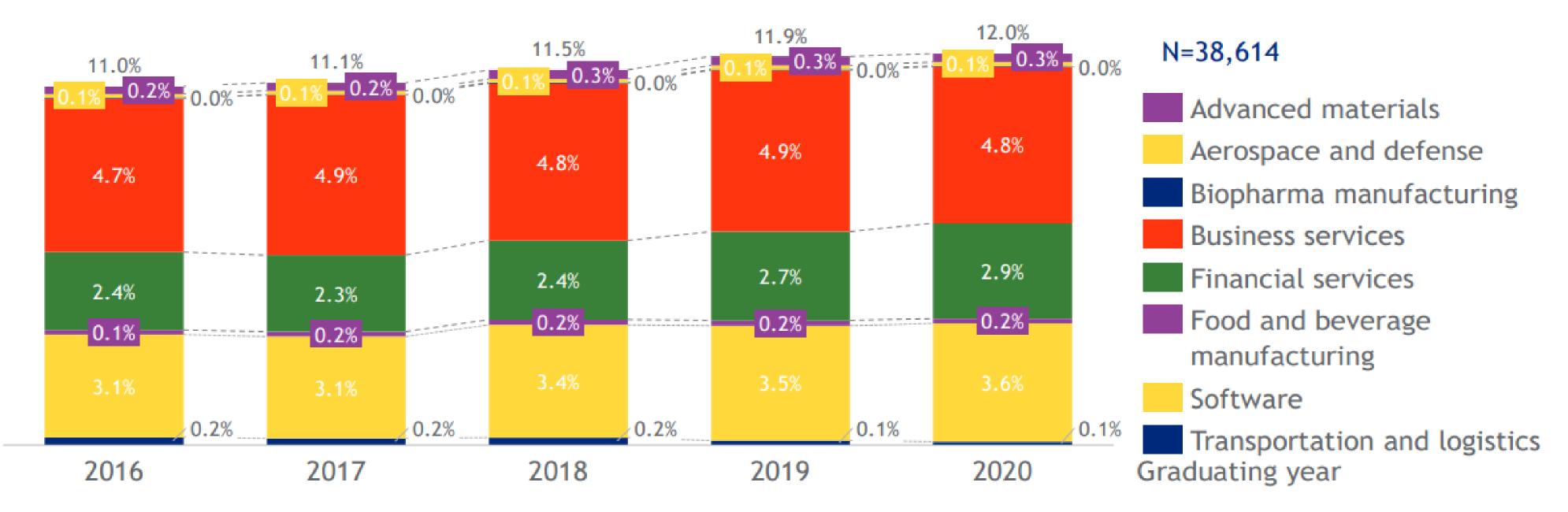
Source: SCHEV/BCG UVA Fact Pack, 2023





University of Virginia Chart (C): Are graduates entering VEDP-designated high-priority tradable industries?

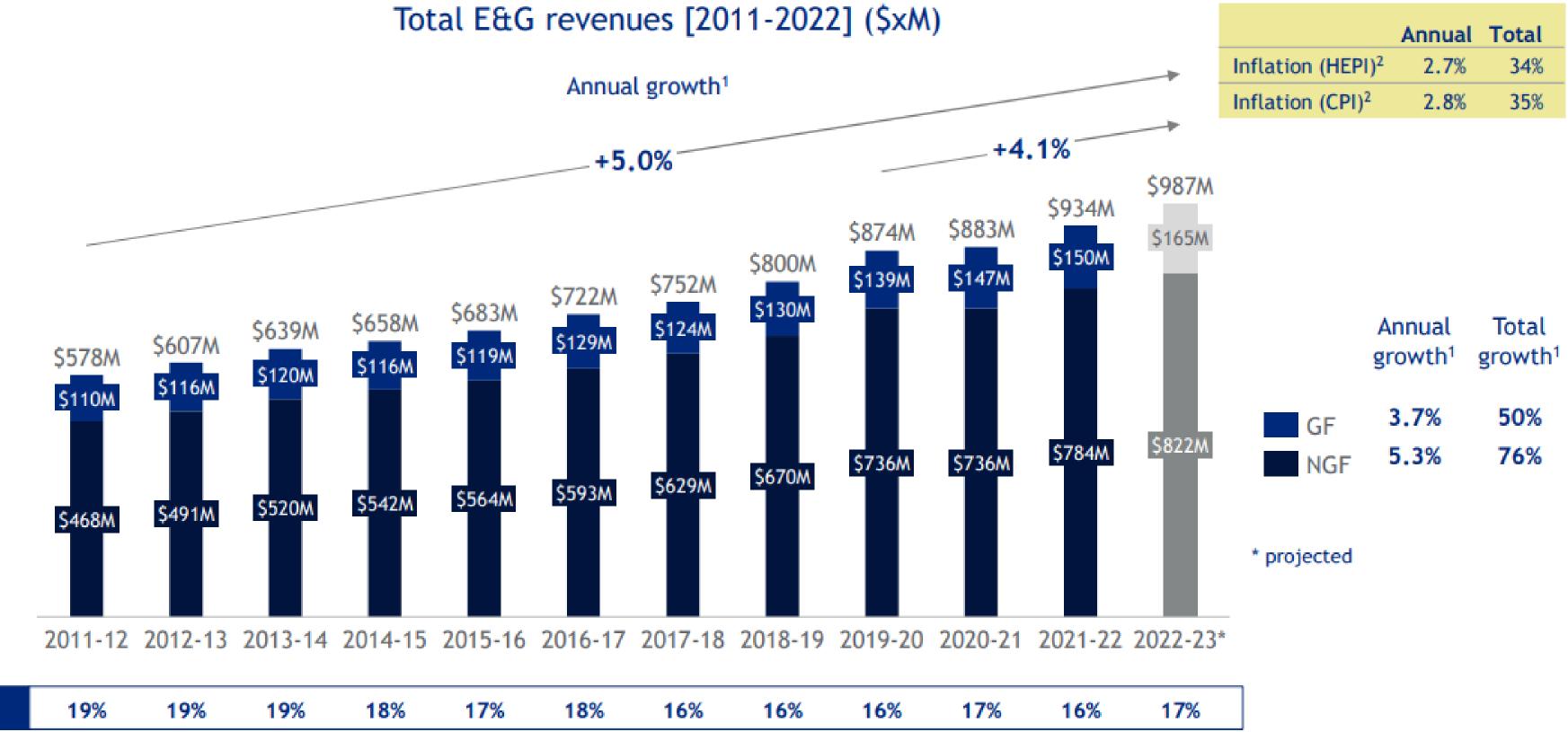
% of graduates working in VEDP priority industries¹ 1 year post graduation (inclusive of all degree levels)



1. Priority industries defined as industries with high potential job growth and alignment to Virginia's strengths that will position Virginia as an unparalleled business location Note: N=Average of five, 5-year rolling average number of graduates Source: SCHEV and VEDP



University of Virginia Chart (A): How much do E&G revenues rely on state general funds?

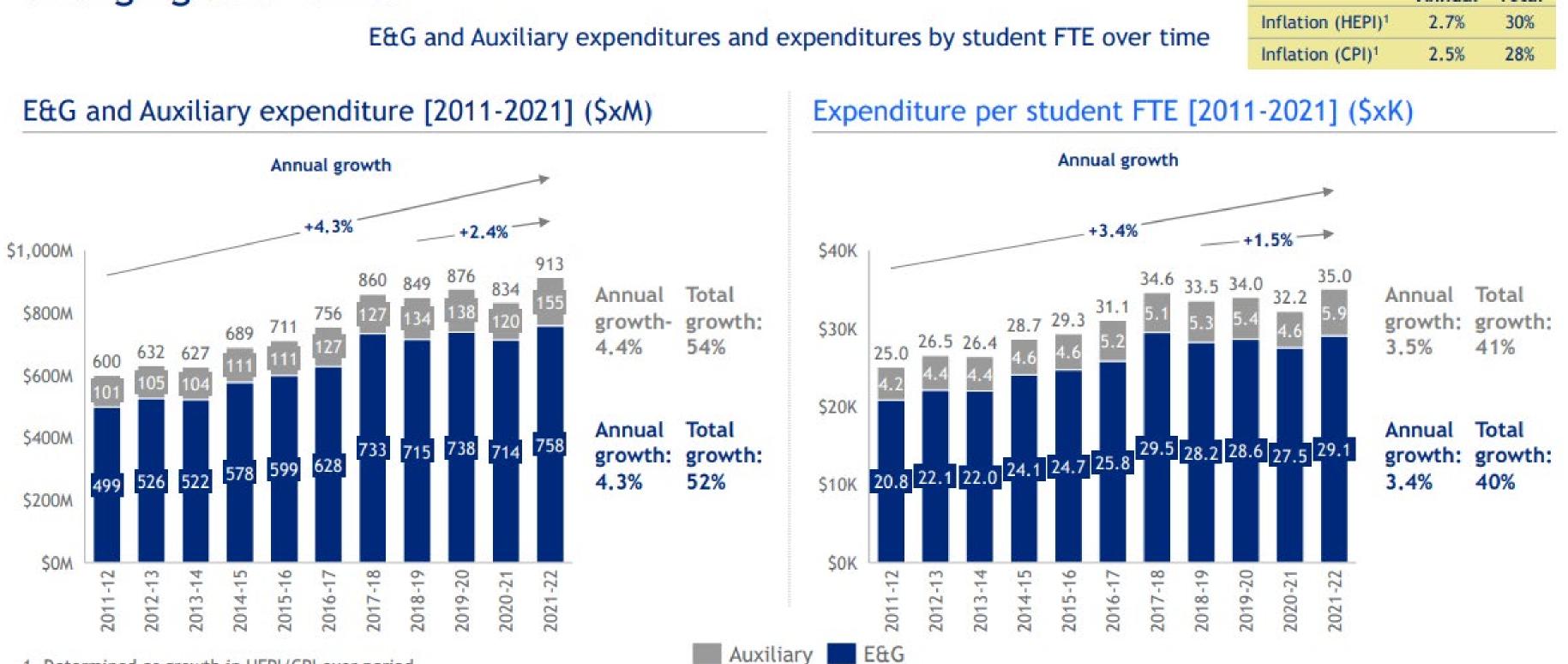


1. "Annual growth" calculated as compound annual growth rate (CAGR) 2. Determined as growth in HEPI/CPI Notes: GF=general funds; NGF=non-general funds; total E&G revenues = E&G GF appropriations + total E&G NGF revenue (as reported by institutions) Source: SCHEV

GF % of total



University of Virginia Chart (A): How are E&G and Auxiliary expenditures (overall and per student) changing over time? Annual Total



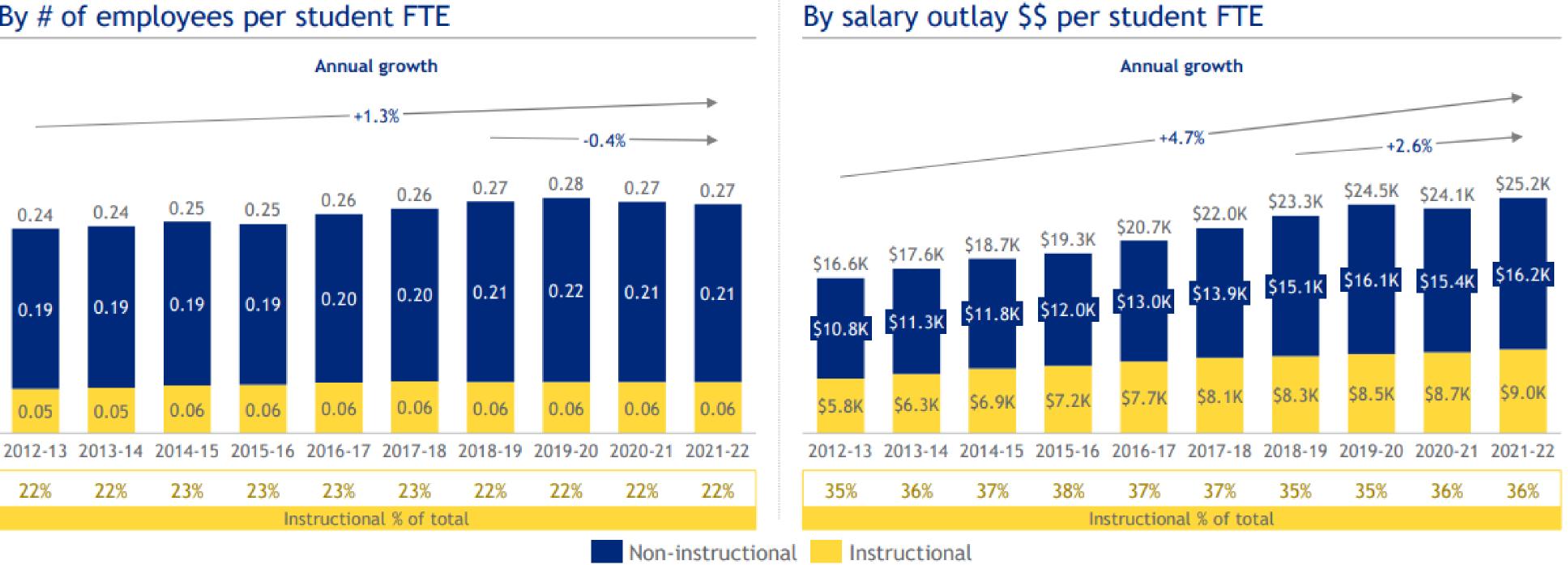
Determined as growth in HEPI/CPI over period

Note: Excludes student financial assistance and financial assistance for E&G services (program codes 108 and 110) and program code 199 ("admin/support services"). During the COVID-19 pandemic, institutions incurred one-time expenses such as testing, quarantine housing, and upgrades for distance learning, as well as suppressed personnel expenditures like travel, 42 professional development, and hiring. Including these COVID-related expenses may skew comparisons across those years. Source: Cardinal Expendwise expenditure data; SCHEV report E5 FTE data



University of Virginia Chart (C): How has personnel increased on a per-student basis?

By # of employees per student FTE



1. Determined as growth in HEPI/CPI over period

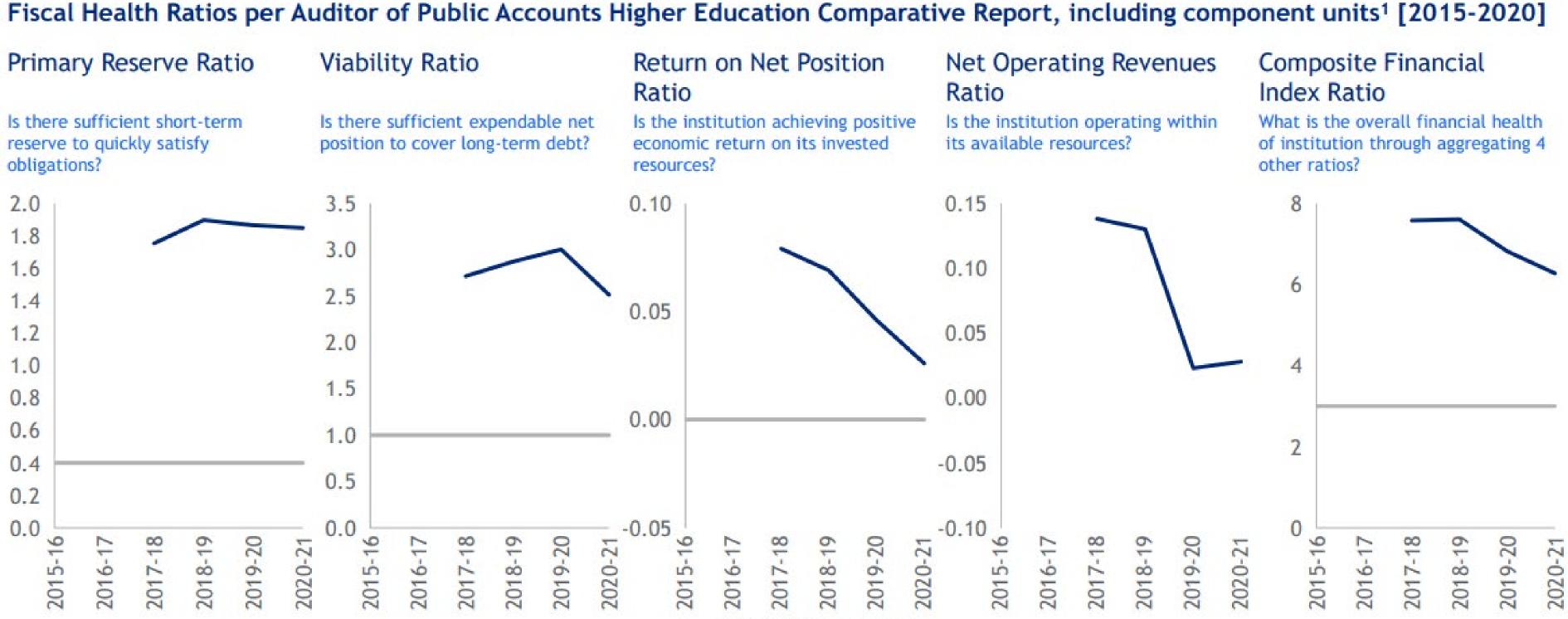
Note: full-time personnel only; includes personnel from all sources of funding; William & Mary includes VIMS and VT/VSU include extension campuses Source: IPEDS

Breakdown of personnel by # and \$ on a per-student basis [2013-2022]

	Annual	Total
Inflation (HEPI) ¹	2.8%	28%
Inflation (CPI) ¹	2.6%	26%



University of Virginia Chart (H): Is institutional financial health a concern? (include components¹)



1. Component units are legally separate organizations for which the institutional leaders are financially accountable Note: Ratios for 2015 and 2016 w/ component units not available; net operating revenues ratio has no fixed benchmark - however, institutions should attempt to achieve positive income before consideration of capital and other revenues Source: SCHEV; Auditor of Public Accounts Higher Education Comparative Report for FY 2020 (link)

— Benchmark — Ratio



