

## **Approved Personnel Actions for December 8, 2023**

### **1. ELECTIONS**

RESOLVED, the following persons are elected to the faculty:

Mr. David J. P. Acunzo, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period November 1, 2023 through June 30, 2026, at an annual salary of \$90,000.

Mr. Terry Allen, as Research Assistant Professor of Law, effective July 1, 2023, for two years, at an annual salary of \$70,000.

Ms. Stefanie R. Bailey, as Assistant Professor of Pediatrics, for the period September 1, 2023 through June 30, 2027, at an annual salary of \$120,000.

Mr. Sameer S. Bajikar, as Assistant Professor of Cell Biology and Biomedical Engineering, effective January 1, 2024, for three years, at an annual salary of \$118,500.

Mr. Alexander Bick, as Associate Professor of Practice in Public Policy, for the period December 25, 2023 through May 24, 2026, at an academic year salary of \$180,000.

Ms. Nicole Bonino, as Assistant Professor of Spanish, Italian and Portuguese, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$53,000.

Dr. Tracy M. Borsinger, as Assistant Professor of Orthopaedic Surgery, for the period September 18, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Danielle S. Charette, as Assistant Professor of Politics, General Faculty, effective August 25, 2023, for three years, at an annual salary of \$82,000.

Mr. Heze Chen, as Assistant Professor of Applied Mathematics, General Faculty, for the period July 25, 2023 through May 24, 2026, at an academic year salary of \$70,000.

Mr. Frederick Cheng, as Assistant Professor of Environmental Sciences, for the period January 10, 2024 through May 24, 2028, at an academic year salary of \$98,000.

Dr. Pooja R. Choudhari, as Assistant Professor of Pediatrics, for the period October 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Danielle R. Cook, as Research Assistant Professor of Medicine, for the period October 1, 2023 through June 30, 2026, at an annual salary of \$122,000.

Ms. Lauren R. Cummings, as Assistant Professor of Practice in Data Science, effective August 25, 2023, for two years, at an annual salary of \$121,600.

Mr. Kallesh Danappa Jayappa, as Research Assistant Professor of Medicine, for the period August 1, 2023 through June 30, 2026, at an annual salary of \$114,000.

Mr. Mamadou Dia, as Assistant Professor of French and Media Studies, effective August 25, 2023, for four academic years, at an academic year salary of \$95,000.

Ms. Lauren E. Ehrlich, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period October 18, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Matheus V. X. Ferreira, as Assistant Professor of Computer Science, effective August 25, 2024, for three academic years, at an academic year salary of \$145,000.

Mr. Jason L. Forman, as Research Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2023, for three academic years, at an academic year salary of \$117,000.

Ms. Virginia T. Gallagher, as Research Assistant Professor of Neurology, for the period October 2, 2023 through June 30, 2026, at an annual salary of \$115,000.

Mr. Douglas P. Garland, as Professor of Practice in Systems and Information Engineering, effective August 25, 2023, for two academic years, at an academic year salary of \$153,000.

Ms. Adrienne V. Ghaly, as Assistant Professor of English, effective August 25, 2023, for four academic years, at an academic year salary of \$85,000.

Dr. Sukhdeep K. Grewal, as Assistant Professor of Radiology and Medical Imaging, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Rebecca D. Grouchy, as Assistant Professor of Physics, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$65,000.

Mr. Christoph Herpfer, as Assistant Professor of Business Administration, effective August 25, 2023, for four academic years, at an academic year salary of \$260,000.

Dr. Benjamin Hughes, as Assistant Professor of Plastic Surgery, Maxillofacial & Oral Health, effective December 1, 2023, for three years, at an annual salary of \$100,000.

Dr. Tyler J. Johnson, as Assistant Professor of Anesthesiology, effective September 1, 2023, for one year, at an annual salary of \$100,000.

Ms. Katja Kasimatis, as Assistant Professor of Biology, for the period January 10, 2024 through May 24, 2028, at an academic year salary of \$93,000.

Dr. Nicholas H. Kidd, as Assistant Professor of Family Medicine, for the period August 28, 2023 through June 30, 2026, at an annual salary of \$100,000.

Ms. Brianna A. Kurtz, as Assistant Professor of Mathematics, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$68,000.

Ms. Polina Landgraf, as Assistant Professor of Commerce, General Faculty, effective August 25, 2023, for three academic years, at an academic year salary of \$120,000.

Ms. Theresa A. Lansdell, as Research Assistant Professor of Molecular Physiology and Biological Physics, for the period January 15, 2024 through June 30, 2027, at an annual salary of \$85,000.

Dr. Linglei Ma, as Professor of Pathology, effective October 1, 2023, for three years, at an annual salary of \$100,000.

Mr. Timothy D. Martin, as Assistant Professor of Pharmacology, for the period January 1, 2024 through June 30, 2027, at an annual salary of \$120,000.

Mr. Matthew McMillan, as Assistant Professor of Mathematics, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$68,000.

Ms. Lauren A. McQuiston, as Assistant Professor of Architecture, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$62,000.

Mr. Yu Meng, as Assistant Professor of Computer Science, for the period January 1, 2024 through May 24, 2027, at an academic year salary of \$140,000.

Dr. Avery Michienzi, as Assistant Professor of Emergency Medicine, for the period October 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

[t] Mr. Joshua Miller, as Associate Professor of English, effective August 25, 2023, at an academic year salary of \$117,000.

Ms. Helen H. Min, as Research Assistant Professor of Law, effective August 14, 2023, for two years, at an annual salary of \$70,000.

Dr. Madhusmita Misra, as Professor of Pediatrics, for the period December 1, 2023 through June 30, 2028, at an annual salary of \$100,000.

Dr. Iyabo O. Muse, as Associate Professor of Anesthesiology, effective December 1, 2023, for one year, at an annual salary of \$100,000.

Dr. Marjorie A. Olivari, as Assistant Professor of Family Medicine, effective October 23, 2023, for three years, at an annual salary of \$100,000.

Mr. Kun Qian, as Assistant Professor of Computer Science, for the period January 1, 2024 through May 24, 2027, at an academic year salary of \$145,000.

Ms. Peiyong Qu, as Professor of Statistics, effective January 10, 2025, for five academic years, at an academic year salary of \$245,000.

Dr. Sara N. Raiser, as Assistant Professor of Physical Medicine and Rehabilitation, effective November 1, 2023, for three years, at an annual salary of \$100,000.

Mr. Aaron S. Reuben, as Assistant Professor of Psychology, for the period January 10, 2025 through May 24, 2029, at an academic year salary of \$96,000.

Dr. Natalie Reynolds, as Assistant Professor of Emergency Medicine, for the period October 16, 2023 through September 30, 2026, at an annual salary of \$100,000.

Mr. Ohad Reznick, as Assistant Professor of Middle Eastern & South Asian Languages & Cultures, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$53,000.

Dr. Jessica H. Row, as Assistant Professor of Family Medicine, effective August 28, 2023, for three years, at an annual salary of \$100,000.

Ms. Esra Sarioğlu, as Assistant Professor of Sociology, for the period January 10, 2024 through May 24, 2028, at an academic year salary of \$93,000.

Dr. Summer Scavone, as Assistant Professor of Family Medicine, effective October 9, 2023, for three years, at an annual salary of \$100,000.

Mr. Drew R. Schield, as Assistant Professor of Biology, for the period January 10, 2024 through May 24, 2028, at an academic year salary of \$93,000.

Dr. Patricia C. Scrivani, as Assistant Professor of Obstetrics and Gynecology, effective August 28, 2023, for three years, at an annual salary of \$100,000.

Dr. Amanda K. Silva, as Associate Professor of Plastic Surgery, Maxillofacial & Oral Health, for the period December 1, 2023 through June 30, 2027, at an annual salary of \$100,000.

Ms. Mona Sloane, as Assistant Professor of Media Studies and Data Science, for the period September 1, 2023 through May 24, 2027, at an academic year salary of \$123,000.

Ms. Alexandria N. Smith, as Assistant Professor of African American and African Studies, effective August 25, 2023, for four academic years, at an academic year salary of \$87,000.

[t] Dr. Heather S. Spader, as Associate Professor of Neurosurgery, effective August 29, 2023, at an annual salary of \$100,000.

Ms. Madelyn C. Stuart, as Assistant Professor of Slavic Languages and Literatures, General Faculty, effective August 25, 2023, for three academic years, at an academic year salary of \$53,000.

[t] Mr. Jetze J. Tepe, as Professor of Chemistry, effective January 10, 2024, at an academic year salary of \$183,000.

Ms. Jianghong Tian, as Associate Professor of Engineering, General Faculty, effective August 25, 2023, for three academic years, at an academic year salary of \$110,000.

Ms. Jessica R. Vanecek, as Assistant Professor of Architecture, General Faculty, effective August 25, 2023, for one academic year, at an academic year salary of \$62,000.

Mr. Levi Vonk, as Assistant Professor of Global Studies, General Faculty, effective August 25, 2023, for three academic years, at an academic year salary of \$60,000.

Mr. Qiwei Wang, as Assistant Professor of Microbiology, Immunology, and Cancer Biology, effective January 1, 2024, for three years, at an annual salary of \$120,000.

Mr. Ian C. Wenker, as Assistant Professor of Anesthesiology, effective September 25, 2023, for three years, at an annual salary of \$115,000.

Mr. Ramesh Yadava, as Research Assistant Professor of Pathology, effective December 25, 2022, for three years, at an annual salary of \$73,800.

Ms. Faith A. Zabek, as Research Assistant Professor of Education, effective September 25, 2023, for three years, at an annual salary of \$82,000.

Dr. Lisa C. Zuckerwise, as Associate Professor of Obstetrics and Gynecology, for the period January 1, 2024 through June 30, 2028, at an annual salary of \$100,000.

Ms. Chrisann V. Zuerner, as Assistant Professor of Germanic Languages and Literatures, General Faculty, effective August 25, 2023, for three academic years, at an academic year salary of \$53,000.

## **2. ACTIONS RELATING TO CHAIRHOLDERS**

RESOLVED, the actions relating to the chairholders are approved as shown below:

### **(a) Elections of Chairholders**

[t] Ms. Tamika L. Carey, as Daniels Family Distinguished Teaching Associate Professor of English, effective August 25, 2023, for three years. Ms. Carey will continue as Associate Professor of English, without term.

[t] Mr. Peter M. Debaere, as Tipton R. Snavely Professor of Business Administration, effective December 8, 2023, without term. Mr. Debaere will continue as Professor of Business Administration, without term.

Dr. Brian Halstater, as N. Thomas Connally Professor of Clinical Excellence and Professor of Family Medicine, effective August 14, 2023, for three years, at an annual salary of \$100,000.

Sketch: Rutgers University: B.A., 1991; University of Medicine and Dentistry of New Jersey: M.D., 1995; Associate Professor, Assistant Professor, Duke University: 2004-2023.

[t] Dr. Andrew E. Muck, as Marcus L. Martin Distinguished Professor of Emergency Medicine, effective September 8, 2023, for five years. Dr. Muck will continue as Professor of Emergency Medicine, without term.

Ms. Mara E. Rudman, as James R. Schlesinger Distinguished Professor in the Miller Center and Professor of Practice in the Miller Center, for the period September 25, 2023 through September 30, 2024, at an annual salary of \$205,000.

Sketch: Dartmouth College: B.A., 1984; Harvard University: J.D., 1990; Executive Vice President, Center for American Progress: 2020-2023; Faculty Fellow, Georgetown University: 2017-2023; Senior Vice President, Business Executives for National Security: 2017-2020; Diplomat in Residence, American University: 2016; Principal and Founder, Quorum Strategies: 2013-2017.

### **(b) Resignation of Chairholder**

Ms. Mary M. Frank, John Tyler Professor of Business Administration, effective August 14, 2023.

### **(c) Retirements of Chairholders**

[t] Mr. Roger A. Chevalier, W. H. Vanderbilt Professor of Astronomy, effective January 9, 2024. Mr. Chevalier has been a faculty member since September 1, 1979.

[t] Mr. George Klosko, Henry L. and Grace Doherty Charitable Foundation Professor of Politics, effective May 24, 2024. Mr. Klosko has been a faculty member since September 1, 1983.

[t] Dr. Mark D. Miller, S. Ward Casscells Professor of Orthopaedic Surgery, effective December 24, 2023. Dr. Miller has been a faculty member since August 1, 2000.

Dr. Andrew M.D. Wolf, Harry T. Peters Sr. Professor of Internal Medicine, effective June 30, 2024. Dr. Wolf has been a faculty member since September 13, 1993.

[t] Mr. Philip D. Zelikow, White Burkett Miller Professor of History, effective December 24, 2023. Mr. Zelikow has been a faculty member since June 25, 1998.

## **3. PROMOTIONS**

RESOLVED, the following persons are promoted:

Ms. Chelsea M. Braun, from Research Assistant Professor of Medicine, to Research Associate Professor of Medicine, effective July 1, 2023, for three years.

[t] Dr. Tracy M. Downs, from Professor of Urology, with term, to Professor of Urology, without term, effective July 1, 2021.

[t] Ms. Nitya J. Kallivayalil, from Associate Professor of Astronomy, to Professor of Astronomy, effective January 10, 2024.

[t] Ms. Neslihan M. Martinez, from Professor of Molecular Physiology and Biological Physics, with term, to Professor of Molecular Physiology and Biological Physics, without term, effective February 8, 2023.

[t] Dr. Andrew E. Muck, from Professor of Emergency Medicine, with term, to Professor of Emergency Medicine, without term, effective September 8, 2023.

[t] Ms. Michelle Personick, from Associate Professor of Chemistry, with term, to Associate Professor of Chemistry, without term, effective August 25, 2023.

[t] Mr. Fernando Riva, from Associate Professor of Spanish, Italian and Portuguese, with term, to Associate Professor of Spanish, Italian and Portuguese, without term, effective August 25, 2023.

[t] Ms. Ruby C. Tapia, from Associate Professor of American Studies, with term, to Associate Professor of American Studies, without term, effective August 25, 2023.

[t] Mr. Hua Zhao, from Professor of Public Health Sciences, with term, to Professor of Public Health Sciences, without term, effective June 25, 2023.

#### **4. CHANGES OF TITLES**

RESOLVED, the following changes in faculty appointments are approved:

Mr. Todd E. Fox, from Research Associate Professor of Pharmacology, to Research Associate Professor of Medicine, for the period September 2, 2023 through June 30, 2026, at an annual salary of \$125,000.

[t] Ms. Jessica K. Malpass, from Associate Professor of Nursing, to Associate Professor of Pediatrics, effective April 1, 2023, at an annual salary of \$100,000.

Ms. Ines M. Martin Robles, from Associate Professor of Architecture, General Faculty, to Associate Professor of Architecture, effective August 25, 2023, for four academic years, at an academic year salary of \$105,000.

Ms. Meghan Puglia, from Research Assistant Professor of Neurology, to Assistant Professor of Neurology, for the period August 25, 2023 through June 30, 2026, at an annual salary of \$104,800.

[t] Mr. Fernando Valverde Rodriguez, from Assistant Professor of Spanish, Italian and Portuguese, General Faculty, to Associate Professor of Spanish, Italian and Portuguese, effective August 25, 2023, at an academic year salary of \$100,000.

#### **5. RESIGNATIONS**

The President announced the following resignations:

Ms. Tatiana Bejarano, Assistant Professor of Radiation Oncology, effective September 15, 2023.

Dr. Corey Cavanaugh, Assistant Professor of Medicine, effective September 1, 2023.

Mr. Patricio H. Colmegna, Research Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective August 30, 2023.



Mr. Mark J. Daniels, Research Assistant Professor of Molecular Physiology and Biological Physics, effective August 1, 2023.

Ms. Kelly Dryden, Research Associate Professor of Molecular Physiology & Biological Physics, effective August 20, 2023.

Dr. Donald A. Elmer, Assistant Professor of Anesthesiology, effective September 24, 2023.

Dr. Michael Hanley, Associate Professor of Radiology and Medical Imaging, effective August 30, 2023.

Ms. Rhonda Jennings-Arey, Assistant Professor of American Sign Language, General Faculty, effective December 24, 2023.

Dr. Su Kim, Assistant Professor of Medicine, effective September 2, 2023.

[t] Dr. Sula Mazimba, Associate Professor of Medicine, effective July 31, 2023.

Ms. Maureen J. Metzger, Assistant Professor of Nursing, effective May 24, 2023.

Dr. Oliver J. Monfredi, Assistant Professor of Medicine, effective August 18, 2023.

Dr. Shyam Raghavan, Assistant Professor of Pathology, effective August 31, 2023.

Mr. Amit A. Shahane, Associate Professor of Psychiatry and Neurobehavioral Sciences, effective August 21, 2023.

Mr. Chauncey D. Smith, Assistant Professor of Education, effective August 25, 2023.

Ms. Cassandra M. Turner, Assistant Professor of Education, General Faculty, effective January 7, 2024.

[t] Mr. Hongning Wang, Associate Professor of Computer Science, effective August 18, 2023.

## **6. RETIREMENTS**

The President announced the following retirements:

[t] Dr. Thomas E. Brown, as Associate Professor of Orthopaedic Surgery, effective January 24, 2024. Dr. Brown has been a faculty member since August 2, 1999.

Dr. Susan E. Kirk, Associate Professor of Medicine, effective November 30, 2023. Dr. Kirk had been a faculty member since July 1, 1995.

[t] Dr. Maria-Beatriz S. Lopes, Professor of Pathology, effective June 30, 2024. Dr. Lopes has been a faculty member since January 1, 1993.

[t] Mr. Worthy N. Martin, Associate Professor of Computer Science, effective December 31, 2023. Mr. Martin has been a faculty member since September 1, 1982.

Dr. George D. Politis, Professor of Anesthesiology, effective September 30, 2023. Dr. Politis had been a faculty member since August 20, 2001.

[t] Mr. Melur K. Ramasubramanian, Professor of Mechanical and Aerospace Engineering, effective November 5, 2023. Mr. Ramasubramanian had been a faculty member since August 1, 2017.

Mr. George W. Sampson, Associate Professor of Art, General Faculty, effective May 24, 2024. Mr. Sampson has been a faculty member since September 1, 1994.

[t] Mr. Thomas M. Smith, Associate Professor of Environmental Sciences, effective December 31, 2023. Mr. Smith has been a faculty member since September 1, 1988.

**7. ELECTION OF MR. KENYON R. BONNER AS VICE PRESIDENT AND CHIEF STUDENT AFFAIRS OFFICER**

RESOLVED, Mr. Kenyon R. Bonner is elected as Vice President and Chief Student Affairs Officer, for five years, effective January 16, 2024, at an annual salary of \$400,000.

**8. RE-ELECTION OF DR. K. CRAIG KENT AS EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS AND CHIEF EXECUTIVE OFFICER, UVA HEALTH**

RESOLVED, Dr. K. Craig Kent is re-elected as Executive Vice President for Health Affairs and Chief Executive Officer, UVA Health, for five years, effective February 1, 2025.

**9. ELECTION OF PROFESSORS EMERITI**

RESOLVED, the following persons are elected Professors Emeriti:

[t] Mr. Roger A. Chevalier, as W. H. Vanderbilt Professor Emeritus of Astronomy, effective January 10, 2024.

[t] Mr. George Klosko, as Henry L. and Grace Doherty Charitable Foundation Professor Emeritus of Politics, effective May 25, 2024.

[t] Dr. Mark D. Miller, as S. Ward Casscells Professor Emeritus of Orthopaedic Surgery, effective December 25, 2023.

Dr. George D. Politis, as Professor Emeritus of Anesthesiology, effective October 1, 2023.

[t] Dr. Paul W. Read, as Professor Emeritus of Radiation Oncology, effective July 1, 2023.

[t] Mr. Philip D. Zelikow, as White Burkett Miller Professor Emeritus of History, effective December 25, 2023.

## **10. ELECTION OF ASSOCIATE PROFESSORS EMERITI**

RESOLVED, the following persons are elected Associate Professors Emeriti:

[t] Dr. Thomas E. Brown, as Associate Professor Emeritus of Orthopaedic Surgery, effective January 25, 2024.

Dr. Susan E. Kirk, as Associate Professor Emerita of Medicine, effective December 1, 2023.

[t] Mr. Worthy N. Martin, as Associate Professor Emeritus of Computer Science, effective January 1, 2024.

[t] Mr. Bradley W. Reed, as Associate Professor Emeritus of History, effective May 25, 2023.

Mr. George W. Sampson, as Associate Professor Emeritus of Art, General Faculty, effective May 25, 2024.

[t] Mr. Thomas M. Smith, as Associate Professor Emeritus of Environmental Sciences, effective January 1, 2024.

## **11. DEATHS**

The President announced the following deaths:

Mr. Anselmo G. Canfora, Associate Professor of Architecture, died October 3, 2023. Mr. Canfora had been a faculty member since August 4, 2004.

Mr. Ronald G. Dimberg, Associate Professor Emeritus of History, died June 2, 2023. Mr. Dimberg was a faculty member from September 1, 1968, until retiring May 24, 2012.

Mr. John W. Glynn Jr., MacAvoy Professor of Business Administration, died July 26, 2023. Mr. Glynn had been a faculty member since August 25, 2003.

Ms. Virginia T. Hart, Assistant Professor of Nursing, General Faculty, died August 23, 2023. Ms. Hart had been a faculty member since August 10, 2021.

Dr. Howard C. Malpass III, Associate Professor of Medicine, died September 14, 2023. Dr. Malpass had been a faculty member since July 1, 2013.

Mr. J. James Murray Jr., Samuel Miller Professor Emeritus of Biology, died September 5, 2023. Mr. Murray was a faculty member from September 1, 1962, until retiring May 24, 1998.

Mr. David E. Normansell, Professor Emeritus of Pathology, died August 19, 2023. Mr. Normansell was a faculty member from July 1, 1968, until retiring June 30, 2000.

Mr. Andrew R. Sanderford, Robert M. White Jr. Bicentennial Associate Professor of Real Estate, died August 31, 2023. Mr. Sanderford had been a faculty member since August 25, 2020.

Mr. Glenn E. Stoner, Professor Emeritus of Materials Science and Engineering, died August 9, 2023. Mr. Stoner was a faculty member from June 1, 1968, until retiring January 24, 2003.

### **The University of Virginia's College at Wise**

#### **12. RETIREMENT**

The President announced the following retirement:

[t] Mr. Robert J. Cantrell, Professor of Education, The University of Virginia's College at Wise, effective December 24, 2023. Mr. Cantrell has been a faculty member since August 25, 2001.

#### **13. ELECTION OF PROFESSOR EMERITUS**

RESOLVED, the following person is elected Professor Emeritus:

[t] Mr. Robert J. Cantrell, as Professor Emeritus of Education, The University of Virginia's College at Wise, effective December 25, 2023.

#### **14. DEATH**

The President announced the following death:

Mr. William J. Hooper Jr., Professor Emeritus of Physics, Clinch Valley College, died August 31, 2023. Mr. Hooper was a faculty member from September 15, 1959, until retiring July 1, 1992.