Meeting of the

Academic & Student Life Committee

February 29, 2024







Agenda

- Committee Chair's Remarks
- II. Consent Agenda
- **III.** Action Items
- IV. Executive Vice President & Provost's Remarks
- V. Discussion Items
 - A. Introduction of New Vice President and Chief Student Affairs Officer Kenyon Bonner
 - **B.** Honor System Report
 - C. The 2030 Plan: SuccessUVA Report on Undergraduate Advising in the College of Arts & Sciences

Consent Agenda

- Renaming the Dean's
 Chair in the School of
 Nursing as The Pew
 Charitable Trusts Dean's
 Chair in the School of
 Nursing
- Donald C. Barnes
 Professorship in
 Cardiology in Internal
 Medicine II





 Naming the Institute of Biotechnology as the Paul and Diane Manning Institute of Biotechnology



- Massey Family Jefferson Scholars Foundation Professorship
- William L. Polk Jr. and Carolyn K. Polk Jefferson Scholars Foundation Distinguished University Professorship
- Stephen E. Bachand University Professorship





- Degree ProgramDiscontinuations:
 - Education Specialist in Higher Education
 - Education Specialist in Educational Psychology
 - Education Specialist in Counselor Education
 - Education Specialist in Special Education
 - Master of Arts in Slavic
 Languages and Literatures





- New Degree Programs:
 - Master of Education in Reading Education
 - Doctor of
 Philosophy in
 Kinesiology





Executive Vice President & Provost's Remarks









January Term 2024

- 48 domestic courses, 13 delivered remotely or in hybrid format
- 18 courses abroad in Argentina, Australia, Belgium, Ecuador, Dubai, Germany & Switzerland, India, Italy, Jordan, Kenya (2 programs), Kuala Lumpur & Singapore, London, Paris, Portugal, Prague, Spain, and Vietnam, plus a special program in China





Research Achievement Awards







Discussion Items





Introduction of New Vice President and Chief Student Affairs Officer





Questions





Honor System Report



Questions



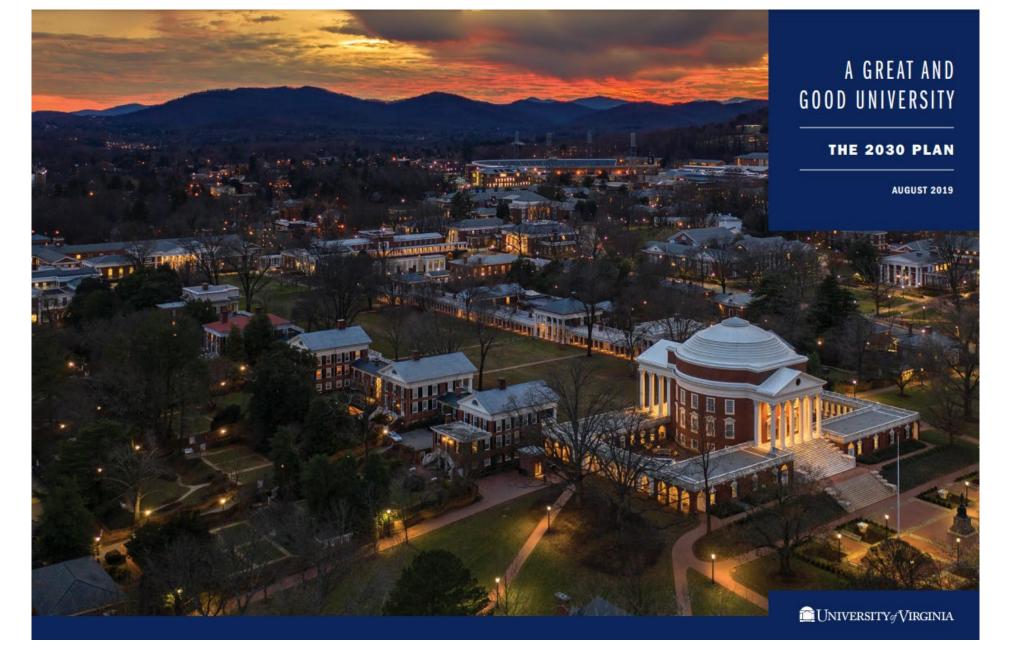


The 2030 Plan: SuccessUVA -**Report on Undergraduate Advising in the Sciences**









The 2030 Plan: A Great and Good University

Strategic Goals



The 2030 Plan: A Great and Good University

Strategic Goals



The 2030 Plan: A Great and Good University



- Recruit and support exceptionally talented, diverse, and service-oriented students, regardless of their economic circumstances.
- Recruit and retain excellent and diverse faculty.
- Attract and support talented and committed staff.
- Ensure that our systems enable our students, faculty and staff to do their best work.
- Promote a culture of integrity, mutual respect, excellence, collaboration, and innovation.

The 2030 Plan: A Great and Good University Key Initiatives

SuccessUVA

Citizen-Leaders for the 21st Century

Third-Century Faculty Initiative

The Path to Research Preeminence

Cultivating Staff
Success

Good Neighbor Program Bachelor's
Completion and
Certificate
Programs

Open Grounds at Emmet-Ivy

School of Data Science

Broadening Our Horizons



The 2030 Plan: A Great and Good University Key Initiatives

SuccessUVA

- Improve academic and career advising
- Increase access through financial aid
- Attract and support first generation students
- Attract and support UR students
- ✓ Build a new Health and Wellness Center
- Build a new Contemplative Commons
- Build a new Athletics Complex (football & Olympic sports buildings)
- ✓ Create an expanded Multicultural Center

UVA | ARTS & SCIENCES

GETTING IT DONE:

College Advising in a Great & Good University

UPDATE



Pre-Major Advising is Not Working

While pre-major advising not working is the principal challenge, creating a more seamless and holistic student experience is a valuable secondary goal ungirding this pursuit.

Noble Ambitions



Aspirations of Pre-Major Advising Conducted by Faculty Members

- Students should be able to meet and form relationships with faculty members.
- Students should receive guidance in navigating the College of Arts & Sciences.
- There should be a check on students getting off-track for timely graduation.

Experience for Students



Students Don't Feel They Get Much Help from Advisors

- Students aren't (mostly) matched with advisors aligned to their interest area.
- Students usually don't have classroom experience with their advisor.
- Students don't feel like advisors can answer their questions about course registration.
- Obligatory meetings to remove holds feel like a nonsense hoop to jump through.

"My faculty advisor resents that I

want to transfer to Comm and

refuses to help me."

Experience for Advisors



Pre-Major Advisors Don't Feel They Are Particularly Helpful

- Students ask questions advisors often can't answer.
- Appointments turn into collective Googling sessions.
- Some faculty don't feel that they are able to build ongoing relationships with students.
- The labor of advising is unrewarded neither financially or culturally.

Advising Appointments Aren't Happening



When Both Students and Advisors Don't Find the Appointments Useful, They Just Don't Happen

- Students often don't schedule advising appointments when prompted.
- Some students don't show up after scheduling appointments.
- Many faculty advisors just release all students' holds without compelling the students to make an appointment ("see me if you want").

"My advising appointments, when they happen, involve Googling the questions together." Only 50% of students are meeting with their pre-major advisor, as required, every semester.¹

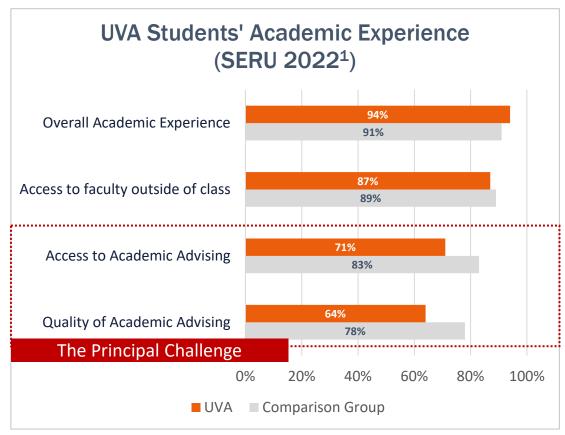
"All Students Should Have Access to Faculty Early in Their College Career."

1 Source: Data collected by the Advising Task Force



Understanding the Principal Challenge

Student feedback, from UVA's most recent SERU¹, indicates that faculty engagement and accessibility are strong. However, the breakdown is primarily related to the access to and quality of advising.

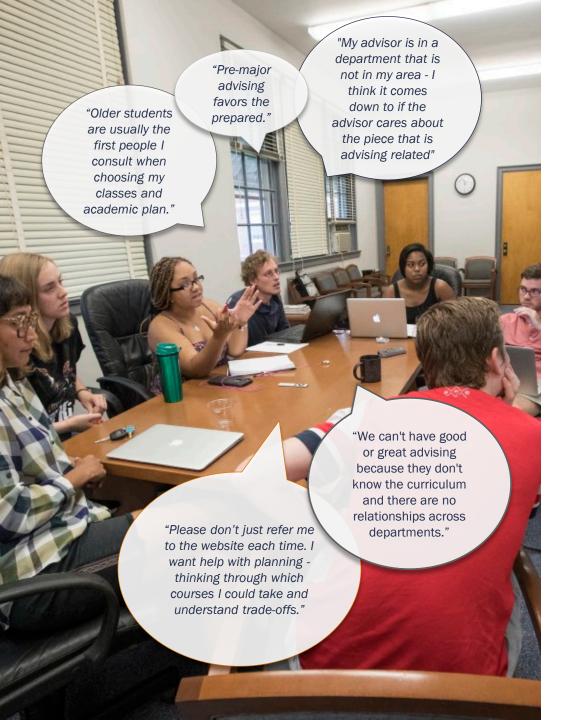


1 SERU = Student Experience in the Research University survey

Key Takeaways

- Students generally have a positive academic experience across Grounds, including interactions with faculty.
- Access to and the quality of academic advising is significantly less favorable for UVA students than for their peers.
- Academic Advising may be disconnected in students' minds from their overall academic experience.





What We Heard From Students

- By and large, students are satisfied with the relationships they can build with faculty members.
- Students justifiably experience tension between the general advice of pursuing their passions and the practical realities of preparing for several different competitive courses of study simultaneously.
- There is not a person students feel can help them plan a course of study with multiple intersecting goals.
- Some students are looking for more of a relationship and higher-order advice than the current model allows.
- A&S' complex curriculum and major requirements further dilute the effectiveness of the current advising structure.

Academic Support Core Objectives

Support students in engaging with current and new academic interests, including identifying foundational courses for potential majors.

Academic Mentorship can. Academic Exploration **ACADEMIC SUPPORT OBJECTIVES** Self-Development

Build an ecosystem such that students have multiple opportunities to meet a faculty or staff member who they feel they can rely on to provide impartial advice to help them navigate their journey through college.

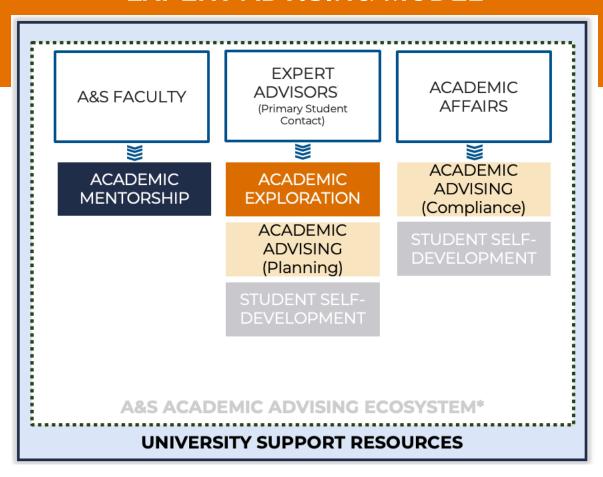
Guide students in their development as a student, citizen, and learner so they can self-advocate and navigate to resources on their own...

(1) **Planning.** Help students select courses that balance exploration with requirements and help them achieve their academic goals, and (2) **Compliance.** Ensure all students are in alignment with College policy, i.e., Compliance.

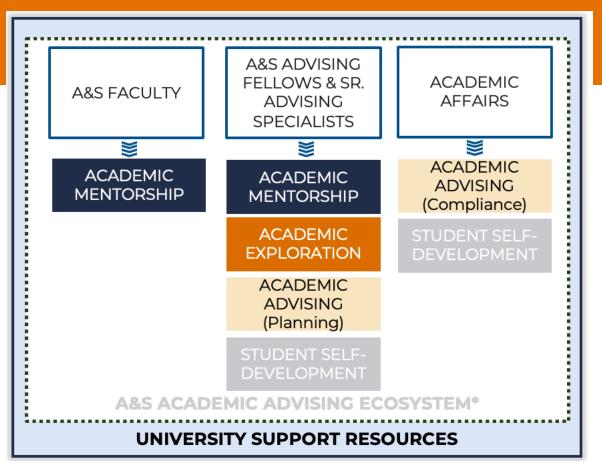


New Advising Models Have Been Developed

EXPERT ADVISING MODEL



ENGAGEMENTS ADVISING MODEL



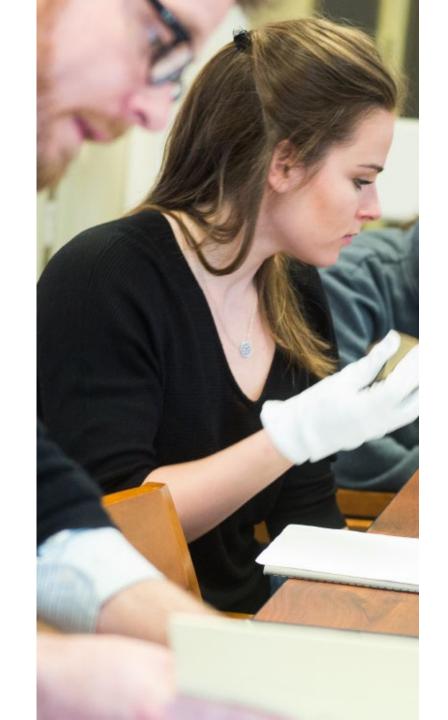


Early Decisions

- Build on the Engagements academic experience for students (Advising Lab/Experience)
- Build on the community of practice that has evolved with College Fellows
- Strengthen the advising ecosystem with a dedicated effort of specially trained professionals

What Will Be Different?

- For students, advisor assignments will no longer be ad hoc. Students will be assigned to advisors who are trained to support advising needs and meet shared concreted objectives.
- For the faculty and staff who advise students, premajor advising will be recognized as essential to their roles. Programmatically, this will be realized by creating a specialized role of Advising Fellow and developing an Advising Lab or Experience.



Timeline

Immediate changes for first-year advising

AY 24-25

Faculty Engagement and Development of New Advising Experience

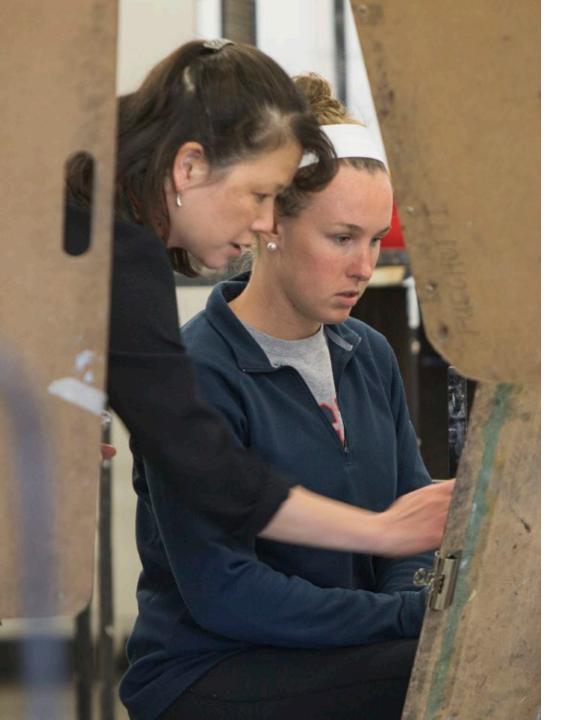


Ongoing

Advising ecosystem efforts







Key Indicators of Success

- An advising network that fits our needs and vision for excellence
- Leadership that puts the student experience front and center
- Continual assessment and improvement
- Testing best-in-class and highly effective practices
- A sustainable resource model worthy of investment

QUESTIONS?



Thank You



