

Personnel Actions Approved by the Board of Visitors

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Ms. Meghan J. Blumstein, as Assistant Professor of Environmental Sciences and Architecture, effective August 25, 2024, for four academic years, at an academic year salary of \$95,000.

Mr. Trey Boone, as Assistant Professor of Philosophy, effective August 25, 2024, for four academic years, at an academic year salary of \$80,000.

Ms. Emily A. Boshkoff, as Assistant Professor of Pediatrics, for the period March 7, 2024 through June 30, 2027, at an annual salary of \$100,000.

Mr. Zezhou Cheng, as Assistant Professor of Computer Science, effective August 25, 2024, for three academic years, at an academic year salary of \$140,000.

Mr. Philip Cozzolino, as Research Associate Professor of Psychiatry and Neurobehavioral Sciences, effective January 25, 2024, for one year, at an annual salary of \$110,000.

Dr. Colin P. Derdeyn, as Professor of Radiology and Medical Imaging, effective January 2, 2024, for five years, at an annual salary of \$100,000.

Dr. Jeffrey R. Donowitz, as Associate Professor of Pediatrics, for the period September 1, 2023 through June 30, 2026, at an annual salary of \$100,000.

Mr. Daniel Driscoll, as Assistant Professor of Sociology, effective August 25, 2024, for four academic years, at an academic year salary of \$95,000.

Mr. Jack Fisher, as Assistant Professor of Economics, effective August 25, 2024, for four academic years, at an academic year salary of \$165,000.

Mr. Matthew J. Gurka, as Professor of Public Health Sciences, effective February 12, 2024, for five years, at an annual salary of \$275,100.

Dr. Erin K. Hennessey, as Professor of Anesthesiology, effective February 1, 2024, for three years, at an annual salary of \$100,000.

Dr. Duncan Hill, as Assistant Professor of Medicine, for the period February 13, 2024 through June 30, 2027, at an annual salary of \$100,000.

Mr. Ray C. Howard, as Associate Professor of Business Administration, effective August 25, 2024, for five academic years, at an academic year salary of \$215,000.

Dr. Emmad W. Kabil, as Assistant Professor of Anesthesiology, effective January 1, 2024, for one year, at an annual salary of \$100,000.

Dr. Elias Karroum, as Associate Professor of Neurology, for the period February 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

Mr. Demetri J. Kastritsis, as Associate Librarian, effective January 1, 2024, for three years, at an annual salary of \$82,000.

Mr. Steven Munger, as Professor of Otolaryngology, Head and Neck Surgery, effective February 1, 2024, for five years, at an annual salary of \$200,000.

Ms. Christine Nelson, as Research Assistant Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$115,000.

Dr. Peter G. Paige, as Associate Professor of Emergency Medicine, effective December 11, 2023, for five years, at an annual salary of \$100,000.

Dr. Sidhartha Pani, as Assistant Professor of Medicine, for the period December 4, 2023 through June 30, 2027, at an annual salary of \$100,000.

Dr. Yeshwanter Radhakrishnan, as Assistant Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Ms. Kristal Sergent, as Associate Librarian, effective February 1, 2024, for three years, at an annual salary of \$80,000.

Dr. Jason T. Strampe, as Assistant Professor of Medicine, for the period February 13, 2024 through June 30, 2027, at an annual salary of \$100,000.

Ms. Cristina M. Suarez, as Assistant Professor of Physics, effective August 25, 2024, for four academic years, at an academic year salary of \$96,000.

Dr. James K. Vick, as Associate Professor of Plastic Surgery, Maxillofacial, and Oral Health, effective December 1, 2023, for three years, at an annual salary of \$100,000.

Dr. Kristine Ziemba, as Associate Professor of Neurology, for the period February 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

a) Elections of Chairholders

[t] Mr. Stephen S. Baek, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Baek will continue as Associate Professor of Data Science, without term.

[t] Ms. Nemata A. Blyden, as Armstead L. Robinson Professor of African American and African Studies, effective August 25, 2023, without term. Ms. Blyden will continue as Professor of African American and African Studies, without term.

[t] Ms. Tatiana Flores, as Edgar F. Shannon Jefferson Scholars Foundation Distinguished Professor of Art History, effective August 25, 2023, for five years. Ms. Flores will continue as Professor of Art, without term.

[t] Ms. Leslie Kendrick, as Arnold H. Leon Professor of Law, effective July 1, 2024, for five years, at an annual salary of \$630,000. Ms. Kendrick will continue as Professor of Law, without term.

Mr. Jonathan M. Kropko, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Kropko will continue as Associate Professor of Data Science, General Faculty, through August 24, 2026.

[t] Ms. Sarah C. Kucenas, as Owen R. Cheatham Professor of the Sciences, effective July 25, 2024, without term. Ms. Kucenas will continue as Professor of Biology, without term.

[t] Dr. Lu Q. Le, as Kenneth E. Greer M.D. Professor of Dermatology, for five years, and Professor of Dermatology, without term, effective January 29, 2024, at an annual salary of \$100,000.

[t] Mr. Michael J. Lenox, as Donna and Richard Tadler University Professor of Entrepreneurship, for five years, and University Professor of Business Administration, without term, effective December 25, 2023. Mr. Lenox will continue as Tayloe Murphy Professor of Business Administration, without term, and Professor of Business Administration, without term.

[t] Mr. Sheng Li, as Quantitative Foundation Associate Professor of Data Science, effective August 25, 2023, for three years. Mr. Li will continue as Associate Professor of Data Science, without term.

[t] Dr. Michael A. Mazzeffi, as George F. Rich Professor of Anesthesiology, effective January 25, 2024, for five years. Dr. Mazzeffi will continue as Professor of Anesthesiology, without term.

[t] Dr. Madhusmita Misra, as Benjamin Armistead Shepherd Professor of Pediatrics, effective December 1, 2023, for five years. Dr. Misra will continue as Professor of Pediatrics, without term.

[t] Dr. Ourania Preventza, as George R. Minor Professor of General Thoracic Surgery, effective June 19, 2023, for five years. Dr. Preventza will continue as Professor of Surgery, without term.

[t] Mr. Lukas K. Tamm, as Harrison Distinguished Teaching Professor of Molecular Physiology and Biological Physics, effective September 1, 2023, for five years. Mr. Tamm will continue as Professor of Molecular Physiology and Biological Physics, without term.

Mr. Brian Wright, as Quantitative Foundation Associate Professor of Data Science, for the period August 25, 2023 through June 30, 2026. Mr. Wright will continue as Associate Professor of Data Science, General Faculty, through June 30, 2026.

b) Changes of Titles of Chairholders

[t] Ms. Marianne Baernholdt, from Sadie Heath Cabaniss Professor of Nursing, to The Pew Charitable Trusts Dean of the School of Nursing, for the period September 15, 2023 through July 31, 2027. Ms. Baernholdt will continue as Professor of Nursing, without term.

[t] Ms. Risa L. Goluboff, from Arnold H. Leon Professor of Law, to David and Mary Harrison Distinguished Professor of Law, effective July 1, 2024, without term. Ms. Goluboff will continue as Professor of Law, without term.

c) Resignation of Chairholder

[t] Dr. Christopher R. McCartney, Kenneth R. Crispell Professor of Internal Medicine, effective December 31, 2023.

d) Retirements of Chairholders

[t] Mr. Robert Fatton, Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor of Politics, effective May 24, 2024. Mr. Fatton has been a faculty member since September 1, 1981.

[t] Ms. Kathleen Flake, Richard Lyman Bushman Professor of Mormon Studies, effective May 24, 2024. Ms. Flake has been a faculty member since August 25, 2013.

[t] Mr. Mark E. Haskins, Landmark Communications Professor of Business Administration, effective May 24, 2024. Mr. Haskins has been a faculty member since September 1, 1984.

[t] Mr. A.E. Dick Howard, Warner-Booker Distinguished Professor of International Law, effective August 24, 2024. Mr. Howard has been a faculty member since September 1, 1964.

[t] Ms. Lynn A. Isabella, Frank M. Sands Sr. (M.B.A. '63) Associate Professor of Business Administration, effective May 24, 2024. Ms. Isabella has been a faculty member since September 1, 1990.

[t] Mr. Loren E. Lomasky, Cory Professor of Political Philosophy, Policy and Law, effective January 17, 2024. Mr. Lomasky had been a faculty member since August 25, 2003.

[t] Ms. Jeanne M. Liedtka, United Technologies Corporation Professor of Business Administration, effective July 24, 2024. Ms. Liedtka has been a faculty member since September 1, 1992.

[t] Mr. Craig L. Sarazin, W. H. Vanderbilt Professor of Astronomy, effective May 24, 2024. Mr. Sarazin has been a faculty member since September 1, 1977.

[t] Mr. Herbert Tucker, John C. Coleman Professor of English, effective May 24, 2024. Mr. Tucker has been a faculty member since July 1, 1986.

[t] Mr. James H. Wyckoff, Curry Memorial Professor of Education and Professor of Public Policy, effective May 24, 2024. Mr. Wyckoff has been a faculty member since January 1, 2008.

[t] Mr. Carl P. Zeithaml, F.S. Cornell Professor of Free Enterprise, effective June 15, 2024. Mr. Zeithaml has been a faculty member since July 1, 1997.

3. CHANGES OF TITLES

RESOLVED, the following changes in faculty appointments are approved:

Mr. Keivan Esfarjani, from Associate Professor of Mechanical and Aerospace Engineering, to Research Associate Professor of Materials Science and Engineering, effective January 1, 2024, for three years, at an academic year salary of \$136,700.

Ms. Asal Pilehvari, from Research Assistant Professor of Public Health Sciences, to Assistant Professor of Public Health Sciences, effective August 25, 2023, for three years, at an annual salary of \$125,000.

[t] Ms. Rupa S. Valdez, from Associate Professor of Public Health Sciences, to Professor of Systems and Information Engineering, effective January 1, 2024, at an annual salary of \$203,100.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Ms. Nemata A. Blyden, from Professor of African American and African Studies, with term, to Professor of African American and African Studies, without term, effective August 25, 2023.

[t] Ms. Tatiana Flores, from Professor of Art, with term, to Professor of Art, without term, effective August 25, 2023.

[t] Dr. Madhusmita Misra, from Professor of Pediatrics, with term, to Professor of Pediatrics, without term, effective December 1, 2023.

[t] Ms. Maryam Modjaz, from Professor of Astronomy, with term, to Professor of Astronomy, without term, effective August 25, 2022.

[t] Ms. Shazrene S. Mohamed, from Associate Professor of Astronomy, with term, to Associate Professor of Astronomy, without term, effective August 25, 2023.

[t] Dr. Ourania Preventza, from Professor of Surgery, with term, to Professor of Surgery, without term, effective June 19, 2023.

5. SPECIAL SALARY ACTIONS

RESOLVED, the following persons shall receive the salaries indicated:

Ms. Ashley K. Apple, Assistant Professor of Nursing, General Faculty, effective December 25, 2023, an academic year salary of \$91,000.

Ms. Dawn W. Bourne, Assistant Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$111,300.

Ms. Regina M. DeGennaro, Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$191,000.

Ms. Jessie Gibson, Assistant Professor of Nursing, effective December 25, 2023, an academic year salary of \$97,100.

[t] Mr. Golam Mohi, Professor of Biochemistry and Molecular Genetics, effective September 25, 2023, an annual salary of \$219,600.

Mr. Richard J. Westphal, Professor of Nursing, General Faculty, effective December 25, 2023, an annual salary of \$180,000.

Ms. Terri L. Yost, Associate Professor of Nursing, General Faculty, effective December 25, 2023, an academic year salary of \$112,000.

6. **RESIGNATIONS**

The President announced the following resignations:

Ms. Irina M. Bochkis, Associate Professor of Pharmacology, effective December 31, 2023.

Dr. John Davis, Assistant Professor of Surgery, effective November 16, 2023.

Dr. Mary L. Dell, Professor of Psychiatry and Neurobehavioral Sciences, effective December 24, 2023.

[t] Mr. Michael R. Elliott, Associate Professor of Microbiology, Immunology and Cancer Biology, effective December 31, 2023.

Mr. Corin T. Fox, Assistant Professor in the College of Arts & Sciences, General Faculty, effective February 2, 2024.

Ms. Elizabeth A. Hundt, Assistant Professor of Nursing, General Faculty, effective December 24, 2023.

Dr. Leigh-Ann C. Jones Webb, Assistant Professor of Emergency Medicine, effective January 4, 2024.

[t] Dr. Lale Kostakoglu Shields, Professor of Radiology and Medical Imaging, effective October 31, 2023.

Mr. Christopher J. Kuhlman, Research Associate Professor of Biocomplexity, effective December 31, 2023.

Mr. Bowen Wang, Assistant Professor of Surgery, effective December 31, 2023.

Mr. James Wu, Research Assistant Professor of Biocomplexity, effective January 10, 2024.

7. **RETIREMENTS**

The President announced the following retirements:

[t] Ms. Deborah Lawrence, Professor of Environmental Sciences, effective May 24, 2024. Ms. Lawrence has been a faculty member since August 25, 1999.

Dr. Andrew R. Lockman, Associate Professor of Family Medicine, effective December 31, 2023. Dr. Lockman had been a faculty member since January 2, 1995.

[t] Mr. Ronald W. Michener, Associate Professor of Economics, effective May 24, 2024. Mr. Michener has been a faculty member since September 1, 1979.

[t] Ms. Debra L. Nystrom, Professor of English, effective May 24, 2024. Ms. Nystrom has been a faculty member since September 1, 1993.

[t] Ms. Susan L. Porter, Associate Professor of Commerce, effective May 24, 2024. Ms. Porter has been a faculty member since May 23, 2008.

Dr. Tinsley W. Rucker, Associate Professor of Family Medicine, effective December 31, 2023. Dr. Rucker had been a faculty member since September 1, 2015.

[t] Mr. Philippe Roger, Professor of French, effective May 24, 2024. Mr. Roger has been a faculty member since August 25, 2002.

Mr. William M. Shobe, Research Professor in the Weldon Cooper Center for Public Service and Research Professor of Public Policy, effective June 24, 2024. Mr. Shobe has been a faculty member since September 1, 2004.

8. APPOINTMENT

The President announced the following appointment:

Ms. Leslie Kendrick as Dean of the School of Law, for five years, effective July 1, 2024.

9. RE-APPOINTMENT

The President announced the following re-appointment:

Mr. Ian H. Solomon as Dean of the Frank Batten School of Leadership and Public Policy, for five years, effective September 1, 2024.

10. APPOINTMENT EXTENSION

The President announced the extension of the following appointment:

Mr. Cedric B. Rucker as interim Senior Associate Vice President and Dean of Students, effective July 1, 2024 through June 20, 2025.

11. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professors Emeriti:

[t] Mr. Robert Fatton, as Ambassador Henry J. Taylor and Mrs. Marion R. Taylor Professor Emeritus of Politics, effective May 25, 2024.

[t] Ms. Kathleen Flake, as Richard Lyman Bushman Professor Emerita of Mormon Studies, effective May 25, 2024.

[t] Mr. Mark E. Haskins, as Landmark Communications Professor Emeritus of Business Administration, effective May 25, 2024.

[t] Mr. A.E. Dick Howard, as Warner-Booker Distinguished Professor Emeritus of International Law, effective August 25, 2024.

[t] Ms. Deborah Lawrence, as Professor Emerita of Environmental Sciences, effective May 25, 2024.

[t] Ms. Jeanne M. Liedtka, as United Technologies Corporation Professor Emerita of Business Administration, effective July 25, 2024.

[t] Ms. Debra L. Nystrom, as Professor Emerita of English, effective May 25, 2024.

[t] Mr. Melur K. Ramasubramanian, as Professor Emeritus of Mechanical and Aerospace Engineering, effective November 6, 2023.

[t] Mr. Philippe Roger, as Professor Emeritus of French, effective May 25, 2024.

[t] Mr. Craig L. Sarazin, as W. H. Vanderbilt Professor Emeritus of Astronomy, effective May 25, 2024.

Mr. William M. Shobe, as Research Professor Emeritus in the Weldon Cooper Center for Public Service and Research Professor Emeritus of Public Policy, effective June 25, 2024.

[t] Mr. Herbert Tucker, as John C. Coleman Professor Emeritus of English, effective May 25, 2024.

[t] Mr. James H. Wyckoff, as Curry Memorial Professor Emeritus of Education and Professor Emeritus of Public Policy, effective May 25, 2024.

[t] Mr. Carl P. Zeithaml, as F.S. Cornell Professor Emeritus of Free Enterprise, effective June 16, 2024. Mr. Zeithaml is also John A. Griffin Dean Emeritus of the McIntire School of Commerce.

12. ELECTION OF ASSOCIATE PROFESSORS EMERITAE

RESOLVED, the following persons are elected Associate Professors Emeritae:

[t] Ms. Lynn A. Isabella, as Frank M. Sands Sr. (M.B.A. '63) Associate Professor Emerita of Business Administration, effective May 25, 2024.

[t] Ms. Susan L. Porter, as Associate Professor Emerita of Commerce, effective May 25, 2024.

13. DEATHS

The President announced the following deaths:

Mr. Malcolm Bell III, Professor Emeritus of Art, died January 7, 2024. Mr. Bell was a faculty member from September 1, 1971, until retiring May 24, 2009.

Mr. Robert L. Canady, Professor Emeritus of Education, died January 11, 2024. Mr. Canady was a faculty member from September 1, 1970, until retiring May 31, 1999.

Dr. John B. Cousar Jr., Professor of Pathology, died November 17, 2023. Dr. Cousar was a faculty member from February 1, 2002, until retiring November 30, 2011.

Dr. Bruce J. Hillman, Professor Emeritus of Radiology and Medical Imaging, died January 9, 2024. Dr. Hillman was a faculty member from January 1, 1992, until retiring January 2, 2019.

Mr. Ching-Hsien Huang, Professor Emeritus of Biochemistry and Molecular Genetics, died December 27, 2023. Mr. Huang was a faculty member from September 1, 1967, until retiring December 31, 2000.

Dr. Lewis C. Lipson, Associate Professor of Medicine, died December 26, 2023. Dr. Lipson had been a faculty member since September 1, 2003.

Mr. Woodford D. McClellan, Professor Emeritus of History, died November 20, 2023. Mr. McClellan was a faculty member from September 1, 1965, until retiring May 24, 1999.

Mr. Jan L. Perkowski, Professor Emeritus of Slavic Languages and Literatures, died November 21, 2023. Mr. Perkowski was a faculty member from September 1, 1974, until retiring May 24, 2009.

Dr. Dudley F. Rochester, E. Cato Drash Professor Emeritus of Pulmonary Medicine, died November 29, 2023. Dr. Rochester was a faculty member from July 1, 1976, until retiring December 31, 1993.

Mr. Roger A. Rydin, Associate Professor Emeritus of Nuclear Engineering, died January 8, 2024. Mr. Rydin was a faculty member from September 1, 1970, until retiring January 9, 2000.

Mr. C. Ray Smith, Tipton R. Snavelly Professor Emeritus of Business Administration, died November 3, 2023. Mr. Smith was a faculty member from September 1, 1961, until retiring August 24, 2003.

14. SEPARATION

RESOLVED, the following person is separated from the University:

[t] Mr. Felipe Correa, Professor of Architecture, effective December 1, 2023.

The University of Virginia's College at Wise

15. ACTION RELATING TO CHAIRHOLDER

RESOLVED, the action relating to the chairholder is approved as shown below:

a) Special Salary Action of Chairholder

[t] Ms. Nancy J. S. Haugen, Kathleen Miller Strunk Professor of Nursing, The University of Virginia's College at Wise, effective December 25, 2023, an annual salary of \$171,300.

16. RETIREMENTS

The President announced the following retirements:

[t] Mr. Thomas M. Costa, Professor of History, The University of Virginia's College at Wise, effective May 24, 2024. Mr. Costa has been a faculty member since September 1, 1992.

[t] Ms. Amelia J. Harris, Associate Professor of Modern Languages, The University of Virginia's College at Wise, effective August 24, 2024. Ms. Harris has been a faculty member since September 1, 1992.

[t] Ms. Gillian Huang-Tiller, Professor of English, The University of Virginia's College at Wise, effective May 24, 2024. Ms. Huang-Tiller has been a faculty member since August 25, 2000.

[t] Ms. Robin L. Woodard, Associate Professor of Biology, The University of Virginia's College at Wise, effective May 24, 2024. Ms. Woodard has been a faculty member since July 1, 1996.

17. ELECTION OF MS. AMELIA J. HARRIS AS ACADEMIC DEAN EMERITA, THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED, Ms. Amelia J. Harris, is elected Academic Dean Emerita, The University of Virginia's College at Wise, effective August 25, 2024.

18. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professors Emeriti:

[t] Mr. Thomas M. Costa, as Professor Emeritus of History, The University of Virginia's College at Wise, effective May 25, 2024.

[t] Ms. Gillian Huang-Tiller, as Professor Emerita of English, The University of Virginia's College at Wise, effective May 25, 2024.

19. ELECTION OF ASSOCIATE PROFESSORS EMERITAE

RESOLVED, the following persons are elected Associate Professors Emeritae:

[t] Ms. Amelia J. Harris, as Associate Professor Emerita of Modern Languages, The University of Virginia's College at Wise, effective August 25, 2024.

[t] Ms. Robin L. Woodard, as Associate Professor Emerita of Biology, The University of Virginia's College at Wise, effective May 25, 2024.