

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
June 6-7, 2024

	<u>PAGE</u>
Approval of the Minutes of the February 29 – March 1, 2024, and the May 10, 2024, Meetings of the Board of Visitors	12667
Commending Resolution for Patricia A. Jennings	12668
Memorial Resolution for The Honorable Thomas J. Bliley Jr.	12669
Miller Center Governing Council Appointments	12669
Gifts and Grants Report	12674
Renaming the White Burkett Miller Professorship in Government and Foreign Affairs the White Burkett Miller Professorship in Public Affairs and Adding Two Seats	12679
Audit Department FY2025-FY2026 Audit Plan	12679
Signatory Authority for Medical Center Contracts	12679
H. Louis Salomonsky Professorship in Real Estate	12680
Daniel M. Becker Professorship in Geriatric Research	12680
Mary Ann Pitts Jefferson Scholars Foundation Distinguished Professorship in Mathematics	12681
Naming of the Molly and Robert Hardie Football Operations Center	12682
Naming of the Tahija Arboretum at the Darden School of Business	12682
2024 Major Capital Plan for the Academic Division, UVA Health, and the College at Wise	12683
Appointment/Reappointments to The University of Virginia’s College at Wise Board	12683
UVA Wise Master of Technology Management & Data Analytics	12684
2024-2025 Operating Budget for the Academic Division	12684
2024-2025 Operating and Capital Budgets for the University of Virginia Medical Center and University of Virginia Community Health	12684
2024-2025 Operating Budget for The University of Virginia's College at Wise	12684
Major Capital Project Financial Plans	12685
Signatory Authority for Academic Division Contracts	12685
2024-2025 Compensation for President James E. Ryan	12685
Faculty Personnel Actions	12686
Elections	12686
Actions Relating to Chairholders	12691
Elections of Chairholders	12691
Changes of Titles of Chairholders	12695
Promotions of Chairholders	12695
Resignations of Chairholders	12696
Retirements of Chairholders	12696
Changes of Titles	12696
Promotions	12697
Special Salary Actions	12709
Resignations	12709
Retirements	12710
Election of Lori L. McMahon Wakefield as Vice President for Research	12711

	<u>PAGE</u>
Re-Election of Kevin G. McDonald as Vice President Diversity, Equity, Inclusion, and Community Partnerships	12712
Re-Election of Carla G. Williams as Vice President and Director of Intercollegiate Athletics Programs	12712
Appointment Extension of Susan G. Harris	12712
Election of Professors Emeriti	12712
Election of Associate Professors Emeriti	12713
Deaths	12713
The University of Virginia's College at Wise	12715
Elections	12715
Promotions	12715
Election of Gary C. Johnson as Provost and Vice Chancellor of The University of Virginia's College at Wise	12715
Resolutions Not Requiring Action by the Full Board:	
<u>Health System Board – June 6, 2024</u>	
• Credentialing and Recredentialing Actions – Health System Board/Transitional Care Hospital	12717
<u>Buildings and Grounds Committee – June 7, 2024</u>	
• Concept, Site, and Design Guidelines for the Center for the Arts	12725



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

June 7, 2024

Minutes of the June 6-7, 2024, Board of Visitors Meeting

Following the Health System Board, Academic and Student Life Committee, and the Advancement Committee meetings of the Board of Visitors, the Board met as the full Board in open session at 3:02 p.m. on Thursday, June 6, 2024. Robert D. Hardie, Rector, presided. Open session was streamed live.

Present and participating were Carlos M. Brown, Robert M. Blue, Mark T. Bowles, Elizabeth M. Cranwell, Thomas A. DePasquale, U. Bertram Ellis Jr., The Honorable Paul C. Harris, Babur B. Lateef, M.D., Stephen P. Long, M.D., Paul B. Manning, James B. Murray Jr., John L. Nau III, The Honorable L.F. Payne, Amanda L. Pillion, Rachel W. Sheridan, Douglas D. Wetmore, Patricia A. Jennings, and Lisa R. Kopelnik.

Also present were James E. Ryan, Brie Gertler, Jennifer Wagner Davis, K. Craig Kent, M.D., Susan G. Harris, Clifton Iler, John C. Jeffries Jr., Stephen A. Kimata, Kennedy Kipps, Megan K. Lowe, Mark Luellen, David Martel, Augie Maurelli, Clark L. Murray, Margaret G. Noland, Debra D. Rinker, Margot M. Rogers, and Colette Sheehy.

Presenters were Melina R. Kibbe, M.D., John Lukens, Evan Scott (via Zoom), Stephen Farmer, and Michael Lenox.

The Rector called the meeting to order and explained the reasons behind the altered schedule for this meeting. The Rector had an unavoidable conflict on Friday morning and the President had a conflict that would cause him to miss two hours of the Friday afternoon sessions. There was also a conflict on Friday involving another member of the Board.

Discussion with University Leadership

President Ryan welcomed everyone and thanked them for their flexibility in holding the leadership discussion on Thursday versus Friday. He thanked the departing Board members Jim Murray, Tom DePasquale, Mark Bowles, Elizabeth Cranwell, Babur Lateef, and faculty representative Tish Jennings, for their time on the Board. He said their individual contributions have been invaluable, and as a group, they have helped lead the University through both tragedy and triumph. He welcomed the new student representative, Lisa Kopelnik, a rising fourth-year student.

President Ryan explained that in the Leadership session he has traditionally addressed three agenda items: a piece of good news, a challenge, and an item for feedback from the Board. The good news: recruitment and retention of top faculty. Some great successes recently include two in the Medical School, the retention of neuroscientist John Lukens and the hiring of biomedical engineer Evan Scott who will begin later in the summer. Second, the challenge. As university leaders or as parents, the delay in federal financial aid from the U.S. Department of Education has caused a host of issues for colleges and universities across the country. Vice Provost for Enrollment Stephen Farmer was asked to join the discussion to talk about what it has meant for UVA and how it has affected the incoming class. The item for feedback is related to the new Pan-University Entrepreneurship Initiative, led by Darden professor Michael Lenox. Mr. Lenox will give an overview of the program after Year 1, and then pose a few questions to the Board as the University continues to refine and develop efforts to strengthen entrepreneurship at UVA, especially as the Manning Institute ramps up.

Dr. Melina Kibbe, dean of the School of Medicine, introduced Mr. Lukens and Mr. Scott, who both spoke about their research endeavors and their excitement about the future of research at the University. Mr. Scott will be the director of Nanostar, developing different drugs through nanotechnology. He will have a joint appointment in the School of Medicine and the School of Engineering. Mr. Lukens is a researcher and Director of the Harrison Family Translational Research Center for Neurodegenerative and Alzheimers Disease. Both centers will both be housed in the Paul and Diane Manning Biotechnology Institute.

Mr. Farmer and Mr. Stephen Kimata, director of Student Financial Services, briefly explained the many issues with the rollout of the new version of the Free Application for Federal Student Aid (FAFSA) which was launched with delay and with technical errors. This has created anxiety and uncertainty for many families of applicants to the University this year. The FAFSA has been streamlined which is great, but the rollout has been terrible. The problems have knocked many students off the path to college. Whether that is temporary or permanent is unknown. UVA's College Advising Corps has been trained to help students with FAFSA, so UVA has a better record than some others. The Advising Corps will help any Virginia student with completing the FAFSA. Mr. Farmer explained all the ways UVA Student Financial Services has pivoted over the last few months to meet the needs of newly admitted students.

Mr. Lenox led a discussion about UVA's Pan-University Entrepreneurship Initiative. He said universities are investing in venturing for several mission-driven reasons: 1) education – inspiring the next generation of entrepreneurs and innovators and promote a culture of integrity, mutual respect, excellence, collaboration, and innovation; 2) commercialization – moving discoveries from the laboratory into the world to enable discoveries that enrich and improve lives; 3) economic development – helping surrounding communities and regions flourish and to make UVA synonymous with service. Lead economic development through academic discovery and entrepreneurship; and 4)

engagement – connecting alumni, faculty, students, and community to cultivate the most vibrant community in higher education.

This initiative started in September, but it has been a journey for at least 25 years. The last nine months have been spent on meeting with over 100 stakeholders (students, faculty, staff, entrepreneurs, alumni, community leaders). In December, there was a gathering of over 24 stakeholders to engage in a design thinking exercise to consider opportunities. In January, they created “tiger teams” specific to students and faculty to begin executing on concepts, and in April began implementing three quick wins (student “club house,” founder concierge service, and biotech accelerator). Mr. Lenox said he hopes to launch the three quick wins this Fall and begin pursuing longer term opportunities, including: the Solutions Labs, the Solutions Building on Emmett-Ivy; and Commonwealth Partnerships.

Following Mr. Lenox’s outline of entrepreneurship initiatives, he opened the floor to comments, questions, and opportunities that might be available to UVA. A lively discussion ensued about entrepreneurial successes and failures, and whether a student can learn to be an entrepreneur or if it is a talent some people have innately, and others do not.

Closed Session

At 4:10 p.m., Dr. Long read the closed session motion, and after approving the motion, the Visitors met in closed session. Ms. Susan G. Harris was present for the closed session.

“Mr. Rector, I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal and regulatory matters including potential and actual litigation, negotiations and legal settlements, and privileged reviews of actions that are the subject of criminal and civil proceedings, where discussion in a public meeting could adversely affect the negotiating and litigating posture of the University; to discuss and consider elections, appointments, promotions, salaries, resignations, and retirements of academic faculty and administrators and to conduct the annual evaluation of the president; and to discuss actions by University officials to protect the safety and security of persons on and around the Grounds of the University. The relevant exemptions are Sections 2.2-3711 A (1), (7), (8) and (19) of the Code of Virginia.”

At 4:55 p.m., the Board resumed in open session, and, on motion by Dr. Long, which was duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Hardie, Mr. Blue, Mr. Bowles, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Mr. Harris, Dr. Lateef, Dr. Long, Mr. Manning, Mr. Murray, Mr. Nau, Mr. Payne, Ms. Pillion, Ms. Sheridan, and Mr. Wetmore. The certification motion was as follows:

“I move that we vote on and record our certification that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements, and which were identified in the motion authorizing the Closed Session, were heard, discussed or considered in Closed Session.”

The Board recessed for the day.

Full Board Meeting – June 7, 2024

Following four committee meetings: Buildings and Grounds, the College at Wise, Audit, Compliance and Risk, and Finance, the Board resumed as the full Board in open session at 3:25 p.m. on Friday, June 7, 2024. Robert D. Hardie, Rector, presided. Open session was streamed live.

Present and participating were Carlos M. Brown, Robert M. Blue, Elizabeth M. Cranwell, Thomas A. DePasquale, U. Bertram Ellis Jr., The Honorable Paul C. Harris, Babur B. Lateef, M.D., Stephen P. Long, M.D., Paul B. Manning, James B. Murray Jr., John L. Nau III, The Honorable L.F. Payne, Amanda L. Pillion, Rachel W. Sheridan, Douglas D. Wetmore, Patricia A. Jennings, and Lisa R. Kopelnik.

Absent: Mark T. Bowles.

Also present were James E. Ryan, Ian B. Baucom, Jennifer Wagner Davis, K. Craig Kent, M.D., Susan G. Harris, Clifton Iler, John C. Jeffries Jr., Stephen A. Kimata, Kennedy Kipps, Megan K. Lowe, Mark Luellen, David Martel, Augie Maurelli, Clark L. Murray, Margaret G. Noland, Debra D. Rinker, Margot M. Rogers, and Colette Sheehy.

Presenters were Michael J. Kennedy and Lisa Kopelnik.

The Rector called the meeting to order and asked Ms. Sheridan to lead the Board in the Pledge of Allegiance.

On motion, duly seconded, the minutes of the February 29 – March 1, 2024, and May 10, 2024, meetings of the Board of Visitors were approved by unanimous voice vote.

APPROVAL OF THE MINUTES OF THE FEBRUARY 29 – MARCH 1, 2024, AND THE MAY 10, 2024, MEETINGS OF THE BOARD OF VISITORS

RESOLVED, the Board of Visitors approves the minutes of the February 29 – March 1, 2024, and the May 10, 2024, meetings of the Board of Visitors.

ACTION ITEMS

Ms. Pillion read the following resolution for Ms. Jennings. On motion, duly seconded, the commending resolution was approved by unanimous voice vote.

COMMENDING RESOLUTION FOR PATRICIA A. JENNINGS

WHEREAS, Patricia “Tish” A. Jennings took a bachelor’s degree from Antioch College in 1977, a masters of education from Saint Mary’s College in 1980, and a doctorate from the University of California Davis in 2004; and

WHEREAS, Professor Jennings is a recognized leader in the fields of social and emotional learning and mindfulness in education and a Professor of Education in the School of Education and Human Development; and

WHEREAS, Professor Jennings led the team that developed CARE, a mindfulness-based professional development program shown to significantly improve teacher well-being, classroom interactions and student engagement, and most recently Professor Jennings received a sizeable grant from the U.S. Department of Education for Project ENGAGE, which is an \$8M study to develop and evaluate a scaling model for CARE involving 66 elementary schools across Virginia and Kentucky. She is a co-author of Flourish: The Compassionate Schools Project curriculum, an integrated health and physical education program and is co-Investigator on the Compassionate Schools Project, a large \$11M randomized controlled trial to evaluate the curriculum’s efficacy; and

WHEREAS, Professor Jennings served as the chair of the Faculty Senate for the 2022-2023 academic year, and as the faculty representative to the Board of Visitors for the 2023-2024 academic year; and

WHEREAS, as faculty representative, Professor Jennings has been an invaluable resource on matters affecting the faculty and a compassionate sounding board for Visitors;

RESOLVED, the Board of Visitors thanks Professor Patricia A. Jennings for her exceptional service and wise counsel to the University and the Board, considers her a trusted friend and colleague, and wishes her happiness in all of her future endeavors.

#

Mr. Murray read the memorial resolution for Visitor Emeritus Thomas Bliley. On motion, duly seconded, the memorial resolution was approved by unanimous voice vote.

MEMORIAL RESOLUTION FOR THE HONORABLE THOMAS J. BLILEY JR.

WHEREAS, the Honorable Thomas J. Bliley Jr., a native of Richmond, Virginia, took a bachelor's degree in political science from Georgetown University in 1952 and served in the Navy from 1952 to 1955; and

WHEREAS, Mr. Bliley was a man of faith with a strong commitment to public service; and

WHEREAS, Mr. Bliley worked in the family business, Bliley's Funeral Homes, to become a third general President of the company. During this time, he was also elected to Richmond City Council, including serving as Mayor for seven years; and

WHEREAS, in 1980, Mr. Bliley was elected to the U.S. House of Representatives where he was known for his signature bow tie and gentlemanly manners. He served for twenty years including as chairman of the House Energy and Commerce Committee, and authored or co-authored a number of important bills, including what later was known as the Gramm-Leach-Bliley Act. He retired from the House in January 2001; and

WHEREAS, Mr. Bliley was affiliated with many civic organizations including the Knights of Malta, the Richmond Rotary, and the Knights of Columbus; and

WHEREAS, Mr. Bliley served on the Board of Visitors from 2000 to 2004. He was a trusted resource to the other members on federal and state government matters; and

WHEREAS, The Honorable Thomas J. Bliley Jr. passed away on November 16, 2023;

RESOLVED, the members of the Board of Visitors commend the life and devoted service of Thomas J. Bliley Jr., mourn his passing, and express their deepest condolences to his wife Mary Virginia Kelley, his children and their spouses, his grandchildren and great grandchildren, and his many friends.

#

Rector Hardie said the Board officially appoints the members of the Miller Center Governing Council, which is the body that oversees the Miller Center. On motion, duly seconded, the following resolution was approved by unanimous voice vote.

MILLER CENTER GOVERNING COUNCIL APPOINTMENTS

WHEREAS, the White Burkett Miller Center of Public Affairs (the Miller Center) is a department of the University and its Governing Council has certain responsibilities concerning the Miller Center; and

WHEREAS, the Board of Visitors elects members of the Governing Council on nomination by the Governing Council; and

WHEREAS, the Governing Council has nominated by unanimous vote four individuals for election to the Council;

RESOLVED, the Board of Visitors approves the appointment of Robert Bond, Jennie Hantzmon, Haag Sherman, and Tanya Rivero Warren to the Governing Council of the White Burkett Miller Center of Public Affairs for a three-year term commencing July 1, 2024.

Remarks by the Rector

The Rector said this is the final meeting for five members who have all served for eight years. They will be recognized formally in September. He took a few moments to acknowledge their extraordinary work as members of this Board:

- **Mark Bowles**, who chaired the Committee on the College at Wise. He pushed the Committee on the College at Wise to convene at Wise this spring, which was an enlightening trip. The Rector said he hoped every member of the Board would make an effort to go to Wise—the College has been a significant asset to the Commonwealth and to the University. He also thanked Mr. Bowles for lending his state government expertise to the Board and said it has been invaluable.
- **Elizabeth Cranwell**, who championed the College at Wise and the work UVA is doing in Southwest Virginia as the chair of the College at Wise committee, and then moved on to take the reins of the Committee on Academic and Student Life. Rector Hardie said she has been a strong and vocal advocate for more effective advising services for students, and she has worked hand in glove with the Provost's office and others to implement improvements. She has consistently been a strong voice for students, both at UVA and Wise, and her legacy will be long lasting.
- **Tom DePasquale**, who has also been an amazing advocate for the College at Wise. He was recognized this year with the Crockett Award, which is given to a person in the UVA community who has gone above and beyond to support the work of the College. In addition, as chair of the Audit, Compliance, and Risk Committee, Mr. DePasquale has led the Board through some significant challenges, and the Board appreciates his efforts.
- **Dr. Babur Lateef**, who has chaired both the Audit, Compliance, and Risk Committee and the Health System Board. The Rector said we appreciate Dr. Lateef's work in both areas, particularly his significant time on complex Health System matters, from joint ventures to faculty issues. The past few years have

been ones of growth and change for UVA Health, and Dr. Lateef has met the challenges.

- **Jim Murray**, who served as rector for two years including during the pandemic, as well as vice rector and chair of the Finance Committee. Mr. Murray has been a true leader of the Board, and his work on UVIMCO and with the financial areas of the University are especially notable. He also championed the Karsh Institute and the University's work on democracy, and many other areas. Mr. Hardie said we owe Mr. Murray a huge debt of gratitude and will greatly miss his wise counsel.

Remarks by the Student Representative

Ms. Lisa Kopelnik, student representative to the Board, gave the following remarks.

Thank you, Mr. Rector, and good afternoon to everyone.

It is such an honor to join this Board and to share a seat at this table with you, a table that shapes the present and future of our university for generations to come. And it is such a privilege to represent the students of the University of Virginia who are the heart of this place and are the reason why I love this university so much.

Before I get started, I wanted to extend my immense gratitude to the outgoing student member, Lillian Rojas. Lillian is one of the most dedicated student leaders I have ever worked with, and the level of care she showed this position is truly admirable. Even amidst division and challenge, Lillian served with grace, a deep sense of compassion, and duty to our community. I have had the privilege of learning from her this last year as she went above and beyond in her responsibility to represent and listen to students of all backgrounds, and I hope to carry her legacy forward in doing the same. Thank you Lillian for your service and for your friendship.

Coming from the San Francisco Bay Area (not to be confused with the equally esteemed Chesapeake Bay Area), my first day at UVA was my move in day. I remember parking near Madison Hall and walking with my parents and younger brother to see the rotunda in person for the first time (I had only seen various Google images at that point). I was completely in awe of how beautiful and how green UVA is, and I felt and continue to feel extremely lucky to call this place my home. A few days later at convocation was when I truly began to understand what it means to be a UVA student – to be a part of the UVA family, to understand our history, to be intellectually curious, and what has most shaped my experience here – to participate in the tradition of student self-governance.

Convocation is where I learned about the University Judiciary Committee, where I just completed my term as Chair in my third year. As Chair of the Judiciary Committee, I had the privilege of running the committee tasked with upholding our standards of conduct in the service of safety, freedom, and respect at UVA. In that role, I worked with so many different students and organizations who came through our process, led outreach efforts to the broader uva community about student self-governance, and also had the privilege of working with the many students who devote their time to improving the university community. I had the privilege of working in partnership with Student Affairs and the Policy Accountability and Critical Events Team, addressing the real time needs of students and understanding the policies that this University is built upon. This position exposed me to the many challenges that students face – issues of mental health, stress, and lack of resources. But it also empowered me to really believe in my peers– to believe in our student judges, counselors, and investigators, to believe in students who actively worked to repair their relationship with the university after causing harm. Being chair also put me in the distinguished category of just a few people who can name each of our 12 standards of conduct in order.

As we find ourselves in a pivotal time for higher education, I am deeply honored and excited to serve in this position– where I above all seek to represent, listen to, and advocate for all students. As I navigate this role, I have three main areas of focus that I hope to advance: 1) civil discourse and dialogue across differences; 2) student opportunities; and 3) student safety and wellbeing.

To me, at the core of a liberal arts education is the ability to critically think and engage with people with a sense of mutual respect. It is the ability to appreciate differences in perspectives and to create an environment where students feel comfortable expressing their opinions and equally willing to listen to others. What I have appreciated most about my time here is the ability to have those difficult and nuanced conversations with my peers, which is why dialogue across differences is a sincere passion of mine. I feel grateful to have experienced this in my majors – Politics Honors and Economics – and I truly believe the culture of civil discourse is in many ways what makes UVA special, and we have to work to ensure this value does not erode.

Especially as we enter the next year, I hope to use my position to bring students and faculty together to experience productive dialogue and exchange ideas that can translate into material actions. There are so many incredible partners in this work in Student Affairs, the Karsh Institute, Center for Politics, Interfaith Student Center, Blue Ridge Center, and the

list goes on, but I am excited to forward student-driven initiatives with other student leaders and community members in the service of civil discourse.

I am also passionate about connecting students with the incredible opportunities and resources that UVA has to offer, and working to build more opportunities and resources to promote socioeconomic diversity at UVA. As students, we are deeply excited about the remarkable progress made by the expansion of Access UVA and the commitments that UVA has made to support first generation and low income students. As student member, I look forward to connecting with students to better understand how the university can provide material support while on Grounds to ensure that every student has access to the same opportunities while here. Many students have expressed challenges with participating in high-cost extracurricular activities or time-consuming and unpaid activities, and I look forward to expanding awareness about the already available resources such as the Cavalier Fund while working to build more ways for students to have access to the funding and support they need to make the most of their UVA experience. Financial support and funding for extracurriculars, internships, and costs of living will enhance the student experience here, as will the improvements made by the advising system that may offer students non-financial resources that are essential to success.

Finally, it is a priority of mine to address concerns of student safety and wellbeing. As Chair of the UJC, I saw firsthand how issues of safety affect everyday life here, including students' ability to feel comfortable in their own homes and when walking around the area. Anecdotally, I have heard of students finding it difficult to access the necessary mental health resources on grounds, and I hope to continue to build on the university's commitment to fulfilling this need. I look forward to the continuing university-wide conversations on safety and mental health, and to meeting with students to understand their experiences related to this issue.

I am truly honored and excited to represent the student body of the University of Virginia and to work with all of you to achieve the goals and visions we have for this University. I deeply appreciate the opportunity to uplift this tradition of student self-governance, and to make a difference in this place that has already given me so much. Thank you.

Remarks by the Faculty Senate Chair

Rector Hardie said Michael Kennedy, Professor in the School of Education and Human Development and chair of the Faculty Senate, will make his final remarks as the

chair of the Faculty Senate. On July 1 he will assume the position of faculty representative to the Board.

Mr. Kennedy said the new Faculty Senate chair is Mr. Jim Lambert, who is a distinguished researcher and scholar in the School of Engineering. Ms. Jeri Seidman is the chair-elect of the Faculty Senate. She is a faculty member in the McIntire School of Commerce.

Mr. Kennedy spoke about a major change to the Senate's bylaws to add all appointed, salaried faculty to the Senate, which includes faculty working in the library and elsewhere. They have added two Senate positions.

He made brief comments about the protest supporting divestment from firms that do business in Israel and in support of the people of Gaza. The protest culminated in the clearing of a tent encampment on May 4. The Faculty Senate passed a resolution calling for an independent investigation and turned down a resolution condemning the actions of the University around the protest.

Gifts and Grants Report

Summary of Fiscal Year 2024 through March 31, 2024:

Total fundraising progress for the University of Virginia and its related foundations was \$504,789,833 through March 31, 2024. Gifts and commitments to the Darden School of Business, Athletics, College and Graduate School of Arts & Sciences, School of Law, McIntire School of Commerce, University Libraries, School of Engineering and Applied Science, Jefferson Scholars Foundation, Alumni Association, School of Architecture, Fralin Museum of Art, The University of Virginia's College at Wise, Miller Center, Jeffersonian Grounds, Virginia Humanities, and Women's Center saw increases over the previous fiscal year.

Significant Gifts Received Since the Last Meeting:

- Estate of Faith H. Kung realized bequest of \$6,632,671 to the School of Medicine for the Faith H. Kung Scholarship.
- Morgan Stanley Gift Fund gifts totaling \$4,729,895 recommended by William Conway Jr. and Bedford Falls Foundation to the School of Nursing for the Conway Clinical Nurse Leader Program, Conway Scholars Transfer Pathway Expansion, Conway Scholars RN-BSN Expansion, and Conway Doctoral Scholarships.
- George S. Tahija and Laurel Tahija pledge payment of \$3,000,000 to the Darden School of Business for the Hotel at Darden and Lifelong Learning.
- Altec/Styslinger Foundation gift of \$1,200,000 at the direction of Mark J. Styslinger and Jennifer O. Styslinger to the Darden School of Business for the Hotel at Darden and Lifelong Learning.

- The Soho Center gift of \$1,032,765 at the direction of Jeanna Baker and George Baker to the Hospital for the University Children's Hospital Fund.
- Anonymous pledge payment of \$1,000,000 to the School of Engineering and Applied Science for the Whitehead Road Building.
- Deborah Quillen and Michael Quillen pledge payment of \$1,000,000 to The University of Virginia's College at Wise for the Quillen Fund for Excellence.
- Morris & Rosalind Goodman Family Foundation gift of \$999,980 at the direction of David W. Goodman to the School of Medicine for the David Goodman Family Bicentennial Professorship in Nanomedicine.
- Estate of Irene C. Austin realized bequest of \$851,545 to the University for unrestricted support.
- Anonymous gift of \$645,000 to the School of Medicine for Translational Orphan Blood Cancer Research.
- Goldman Sachs gift of \$600,000 recommended by Timothy Ingrassia and Stephanie Ingrassia to the Jefferson Scholars Foundation for the Ingrassia Family Fund.
- Michael S. Christopher and Allison Christopher gift of \$500,000 to the Jefferson Scholars Foundation for the Christopher Family Jefferson Scholarship.
- Horace W. Goldsmith Foundation gift of \$500,000 to the School of Law for the Risa Goluboff Distinguished Professorship.
- The Oakwood Foundation gift of \$500,000 recommended by John R. Grisham and Renee E. Grisham to the School of Medicine for the JoAnn Pinkerton Midlife Health Faculty Fund for Excellence.
- American Heart Association private grant of \$400,000 to the School of Medicine for research support in the Center for Public Health Genomics.
- Anne & Gene Worrell Foundation gift of \$375,000 to the Miller Center for the Obama Oral History Project.
- Estate of Gerald T. Haplin realized bequest of \$375,000 to the Miller Center.
- The Spencer Foundation private grant of \$321,000 to the School of Education and Human Development for research support in Education.

- Cheryl Guedri and Paul Guedri deferred gift of \$305,133 to the University for future support.
- Mary Anne Burns and Stephen M. Burns pledge payment of \$301,032 to the Miller Center for the Mary Anne and Steve Burns Presidential Studies Endowment.
- PTJ Operations gift of \$262,500 at the direction of Paul T. Jones II and Sonia K. Jones to the University for the Contemplative Sciences Center.

Significant Pledges Received Since the Last Meeting:

- Eric C. Broyles pledge of \$5,000,000 to the School of Law for the Eric C. Broyles '95 Unrestricted Endowment.
- Anonymous pledge of \$3,000,000 to the Hospital for the Ehlers-Danlos Syndrome Program.
- Anthony F. Markel pledge of \$3,000,000 to the Athletics Department for the Tony Markel Family Men's Golf Head Coach.
- Thompson Dean Family Foundation pledge of \$3,000,000 to the College and Graduate School of Arts & Sciences for the Thompson Dean Family Foundation Endowed Graduate Fellowships.
- William B. Holtzman pledge of \$2,000,000 to the School of Medicine for the Lawrence W. Gimple Cardiovascular Translational Research Endowment; as well as a pledge payment \$400,000 toward this pledge.
- Christopher J. Nassetta and Madalyn P. Nassetta pledges totaling \$1,500,000 to the McIntire School of Commerce for the Next Century Building Fund, McIntire Annual Fund, and McIntire Venture Fund II.
- Mark C. Moore and Inna F. Moore pledge of \$1,333,334 to the University for the Inna and Mark Moore Cavalier Fund.
- Bierly Boasberg Foundation pledge of \$1,000,000 to the University for the Performing Arts Center.
- Mark F. Jaros pledge of \$1,000,000 to the University for the Mark F. Jaros Global Experience Scholarship for South Africa.
- Alexander J. Sloane pledge of \$1,000,000 to the College and Graduate School of Arts & Sciences for the Sloane Endowed Graduate Fellowships in History.

- Steven J. Stout pledge of \$1,000,000 to the College of Arts & Sciences for the Donald F. Hunt Endowment for Graduate Fellowships in Chemistry; as well as a pledge payment of \$307,156 toward this pledge.
- Brian M. Powers pledge of \$750,000 to the School of Law for the Class of 1974 Reunion.
- Catherine Murphy Keating pledge of \$690,200 to the School of Law for the Catherine Murphy Keating '87 and James M. Keating Jr. Scholarship.
- Diane H. Naughton and Timothy J. Naughton pledges totaling \$500,000 to the Athletics Department for the Men's Golf Sport Enhancement Fund and the Women's Golf Sport Enhancement Fund.
- David B. Kanstoroom and Pamela R. Kanstoroom pledge of \$500,00 to the University for the Basic Needs Support Fund.
- Howard Schwimmer and Linda Schwimmer pledge of \$500,000 to the McIntire School of Commerce for the Next Century Building Fund.
- Harriet R. Potts and Robert H. Potts Jr. MD pledge of \$483,000 to the School of Medicine for the Potts Family Scholarship Fund.
- Donald Bollinger pledge of \$333,334 to the Miller Center for the Trump Oral History Project.
- Edward J. Dobbs pledge of \$250,000 to the Jefferson Scholars Foundation for the Edward J. Dobbs Jefferson Scholars Fund.
- Jordan L. Kruse and Jacqueline Kruse pledge of \$250,000 to the Athletics Department for the Men's Basketball Sport Enhancement Fund.
- George C. Freeman III pledge of \$250,000 to the University for the Freeman Family University Achievement Award Fund.
- Michael E. O'Neil and Patricia J. O'Neil pledge of \$250,000 to the Darden School of Business for the Class of 1974 Unrestricted Fund.
- Bruce E. Procton pledge of \$250,000 to the Athletics Department for the Virginia Swimming and Diving Alumni Olympic Trials and Program Enhancement Fund.

#

Closed Session

Rector Hardie said the closed session is a continuation of the full Board closed session from yesterday. At 3:50 p.m., Mr. Murray read the closed session motion, and after approving the motion, the Visitors met in closed session. Ms. Susan G. Harris was present for the first part of the closed session. Mr. Ryan joined for the second part, and the Executive Vice Presidents, the Chief of Staff, University Counsel, Mr. Jeffries, and Mr. Martel were present for the third part of the closed session.

“Mr. Rector, I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal and regulatory matters including potential and actual litigation, negotiations and legal settlements, and privileged reviews of actions that are the subject of criminal and civil proceedings, where discussion in a public meeting could adversely affect the negotiating and litigating posture of the University; to discuss and consider elections, appointments, promotions, salaries, resignations, and retirements of academic faculty and administrators and to conduct the annual evaluation of the president; and to discuss actions by University officials to protect the safety and security of persons on and around the Grounds of the University. The relevant exemptions are Sections 2.2-3711 A (1), (7), (8) and (19) of the Code of Virginia.”

At 5:20 p.m., the Board resumed in open session, and, on motion by Mr. Murray, which was duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Hardie, Mr. Blue, Mr. Brown, Ms. Cranwell, Mr. DePasquale, Mr. Ellis, Mr. Harris, Dr. Lateef, Dr. Long, Mr. Murray, Mr. Nau, Mr. Payne, Ms. Pillion, Ms. Sheridan, and Mr. Wetmore. The certification motion was as follows:

“I move that we vote on and record our certification that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements, and which were identified in the motion authorizing the Closed Session, were heard, discussed or considered in Closed Session.”

Final Session

Mr. Hardie reminded the members of the Board that the action items were presented in committee except as otherwise stated.

President Ryan read the titles of the consent and action items. Mr. Hardie asked for a motion to approve and a second on these items as well as the Personnel Actions and the presidential compensation for 2024-2025. Rector Hardie recused himself on item no. 7 in

the docket (naming of the Molly and Robert Hardie Football Operations Center). All items were approved by unanimous consent.

CONSENT AGENDA

1. **RENAMING THE WHITE BURKETT MILLER PROFESSORSHIP IN GOVERNMENT AND FOREIGN AFFAIRS THE WHITE BURKETT MILLER PROFESSORSHIP IN PUBLIC AFFAIRS AND ADDING TWO SEATS**
(approved by the Academic and Student Life Committee on June 6, 2024)

WHEREAS, 1914 Law alumnus Burkett Miller directed the provision of \$1M to create the White Burkett Miller Professorships in 1975 with matching support from the Commonwealth's Eminent Scholars Fund; and

WHEREAS, the Board of Visitors established the White Burkett Miller Professorship in Government and Foreign Affairs in 1978; and

WHEREAS, gift documentation does not specify that the chairholder's title must include "Government and Foreign Affairs," and the professorship has supported concurrent chairholders with varying titles over the years; and

WHEREAS, the White Burkett Miller Professorship Fund has grown substantially since its establishment and is capable of supporting up to three chairholders at once;

RESOLVED, the Board of Visitors renames the White Burkett Miller Professorship in Government and Foreign Affairs as the White Burkett Miller Professorship in Public Affairs and affirms that up to three chairholders may be concurrently elected as chairholders subject to vetting and approval by the Office of the Provost and election by the Board of Visitors.

2. **AUDIT DEPARTMENT FY2025-FY2026 AUDIT PLAN**
(approved by the Audit, Compliance, and Risk Committee on June 7, 2024)

RESOLVED, the Audit Department FY 2025-FY 2026 Audit Plan is approved as recommended by the Audit, Compliance, and Risk Committee.

ACTION ITEMS

3. **SIGNATORY AUTHORITY FOR MEDICAL CENTER CONTRACTS**
(approved by the Health System Board on June 6, 2024 and by the Finance Committee on June 7, 2024)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute the contracts on behalf of the Medical Center with Siemens

Medical Solutions USA, Inc. for integrated radiology equipment service; Metro Aviation, Inc. for aeromedical helicopter purchase; the American National Red Cross Biomedical Services for blood services; Medtronic USA, Inc. for orthopedic robotic Mazor System; Medtronic USA, Inc. for Cardiac Rhythm Management products; Huron Consulting Services LLC for Waves 1 through 3 approved retroactively for work performed and subsequently reviewed by the Health System Board; Huron Consulting Services LLC for future Waves 4, 5, 6, and 7; and, Partners & Simons d/b/a MERGE for annual media services.

4. H. LOUIS SALOMONSKY PROFESSORSHIP IN REAL ESTATE

(approved by the Academic and Student Life Committee on June 6, 2024)

WHEREAS, Donor H. Louis Salomonsky took a B.S. in Architecture from the University in 1962; his son and grandson also took degrees from the University. He later taught at the School of Architecture and served on the School of Architecture Foundation Board; and

WHEREAS, Mr. Salomonsky was a Principal of Historic Housing LLC and its sister companies, SWA Architects, SWA Construction, and Main Street Realty in Richmond, Virginia. Mr. Salomonsky passed away on August 31, 2023; and

WHEREAS, Mr. Salomonsky was inspired to fund a professorship to support financial education for students studying design in the School of Architecture, and any other UVA students who showed an interest in his area of expertise, real estate development, because he believed a financial education in college would better prepare graduates coming into the industry; and

WHEREAS, Mr. Salomonsky's gift will endow a professorship for the School of Architecture's Real Estate Design and Development certificate program; and

WHEREAS, the donor's gift will be matched through the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the H. Louis Salomonsky Professorship in Real Estate, to be designated for the Director of the Real Estate Design and Development certificate program in the School of Architecture.

5. DANIEL M. BECKER PROFESSORSHIP IN GERIATRIC RESEARCH

(approved by the Academic and Student Life Committee on June 6, 2024)

WHEREAS, Donor Carol R. Angle, M.D. is a renowned pediatric nephrologist and toxicologist who helped the world understand the toxic effects of lead exposure in children; and

WHEREAS, Dr. Angle's tremendous generosity to UVA Health over the past seven years has been motivated by the thoughtful and personalized healthcare that she and her

family have received from Dr. Daniel M. Becker as well as the other physicians in general medicine and geriatrics; and

WHEREAS, Dr. Angle's most recent gift in honor of Dr. Becker will enable the Division of General, Geriatric, Palliative and Hospital Medicine to endow a new professorship and provide seed funding for research related to geriatric medicine;

RESOLVED, the Board of Visitors establishes the Daniel M. Becker Professorship in Geriatric Research in the Division of General, Geriatric, Palliative and Hospital Medicine in the Department of Medicine; and

RESOLVED FURTHER, the Board of Visitors thanks Dr. Carol R. Angle for this gift and for her generosity to the Department of Medicine and the University, and thanks Dr. Daniel M. Becker for his important work in geriatrics and congratulates him on this significant honor.

6. **MARY ANN PITTS JEFFERSON SCHOLARS FOUNDATION DISTINGUISHED PROFESSORSHIP IN MATHEMATICS**

(approved by the Academic and Student Life Committee on June 6, 2024)

WHEREAS, Donor Robert S. Pitts Jr. is President and Chief Investment Officer of Steadfast Capital Management. Mr. Pitts took a B.A. in Mathematics from the University in 1986 where he was a member of Phi Delta Theta Fraternity. He took an M.B.A. from Harvard University in 1991; and

WHEREAS, Mr. Pitts and his wife, Elizabeth (Betsy) Pitts, have provided substantial support to the Jefferson Scholars Foundation, the College of Arts and Sciences, and the McIntire School of Commerce; and

WHEREAS, the Jefferson Scholars Foundation Distinguished Professorship in Mathematics is named for Mr. Pitts' mother, Mary Ann. Mary Ann Pitts, a non-traditional student, took her undergraduate and master's degrees after her children graduated from high school. She went on to have a 25-year career as a mathematics professor at Montgomery County Community College where she was inducted into their Alumni Hall of Fame in 2015; and

WHEREAS, the Mary Ann Pitts Jefferson Scholars Foundation Distinguished Professorship in Mathematics is intended to be used to recruit and support a world-class distinguished scholar in the Mathematics Department; and

WHEREAS, the generous donor gift will be matched by the University's Bicentennial Professorship Fund;

RESOLVED, the Board of Visitors establishes the Mary Ann Pitts Jefferson Scholars Foundation Distinguished Professorship in Mathematics in the College and Graduate School of Arts & Sciences; and

RESOLVED FURTHER, the Board of Visitors thanks Robert and Elizabeth Pitts for their generosity to the University and to the Jefferson Scholars Foundation.

7. NAMING OF THE MOLLY AND ROBERT HARDIE FOOTBALL OPERATIONS CENTER

(approved by the Buildings and Grounds Committee on June 7, 2024)

WHEREAS, Molly G. Hardie holds a degree from the University of Virginia School of Medicine (2000) and Robert D. Hardie holds degrees from the UVA College and Graduate School of Arts & Sciences (1987) and the Darden School of Business (1995, MBA; 1999, Ph.D.); and

WHEREAS, Molly and Robert are co-owners of Keswick Hall, a resort located in Keswick, Virginia, and serve as co-chairs of the H7 Foundation, which supports educational and non-profit initiatives; and

WHEREAS, the Hardies are dedicated UVA alumni and longtime, generous donors to the University, and their philanthropy spans the institution, including support for UVA Athletics, the Darden School of Business, UVA Health, the College of Arts & Sciences, the Center for Politics, and the Miller Center; and

WHEREAS, Molly and Robert recently committed a gift to support the Athletics Master Plan, the centerpiece of which is the Football Operations Center;

RESOLVED, the Board approves the naming of the Molly and Robert Hardie Football Operations Center; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to Molly and Robert Hardie for their extraordinary generosity to the University.

8. NAMING OF THE TAHIJA ARBORETUM AT THE DARDEN SCHOOL OF BUSINESS
(approved by the Buildings and Grounds Committee on June 7, 2024)

WHEREAS, George S. Tahija is a 1986 alumnus of the Darden School of Business and resides in Singapore with his wife, Laurel Tahija; and

WHEREAS, since 2013, Mr. Tahija has served as Director of P.T. Austindo Nusantara Jaya, a holding company with headquarters in Indonesia actively involved in the cultivation and distribution of palm oil products and various sustainable food crops; and

WHEREAS, Mr. Tahija has served on the Darden Dean's Global Advisory Committee and as Darden School Foundation Trustee, as well as founder and board member for various environmental and education organizations in Indonesia; and

WHEREAS, George and Laurel have been generous donors to the Darden School for decades, supporting a wide variety of initiatives through their family foundation, the Rainbow Foundation, and their philanthropy includes giving to transformational leadership initiatives and faculty support, as well as a gift to the Darden hotel and arboretum project;

RESOLVED, the Board approves the naming of the Tahija Arboretum at the Darden School of Business; and

RESOLVED FURTHER, the Board of Visitors offers profound thanks to George and Laurel Tahija for their generosity.

9. 2024 MAJOR CAPITAL PLAN FOR THE ACADEMIC DIVISION, UVA HEALTH, AND THE COLLEGE AT WISE

(approved by the Buildings and Grounds Committee on June 7, 2024)

WHEREAS, in accordance with the University's capital planning process, major capital projects are vetted by executive leadership, as well as by appropriate committees of the Board of Visitors, to ensure alignment with institutional priorities; and

WHEREAS, the University proposes adding the following projects to the Major Capital Plan: Pinn Hall 2nd-Floor Renovation, Athletics Training Grounds Conversion (planning/design), Darden Faculty Office Building Renovation (planning/design), Darden Faculty Research Building Renovation (planning/design), Darden Global Innovation Nexus (planning/design), Observatory Mountain Engineering Research Facility (OMERF) MEP System Renewal & ADA Improvements (planning/design), The Park Complex Improvements (planning/design), and UVA Copeley Childcare Center Expansion (planning/design); and

WHEREAS, the University proposes removing the following projects from the Major Capital Plan: Old Cabell Hall Renewal, Pinn Hall Integrated Spatial Biology Core Consortium, and UVA Museum (planning/design);

RESOLVED, the 2024 Major Capital Plan for the Academic Division, UVA Health, and the College at Wise is approved.

10. APPOINTMENT/REAPPOINTMENTS TO THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE BOARD

(approved by the Committee on The University of Virginia's College at Wise on June 7, 2024)

RESOLVED, Ms. Marcia Gilliam, Ms. Jonette Dixon Carpenter, Mr. George E. Hunnicutt, Jr., and Mr. Don M. Green are reappointed to The University of Virginia's College at Wise Board for a period of four years, ending June 30, 2028.

11. **UVA WISE MASTER OF TECHNOLOGY MANAGEMENT & DATA ANALYTICS**
(approved by the Committee on The University of Virginia's College at Wise on June 7, 2024)

WHEREAS, the Board of Visitors has reviewed the program announcement, including the workforce needs and duplication analyses, provided to the State Council of Higher Education for Virginia (SCHEV) by The University of Virginia's College at Wise (College at Wise) for the proposed Master of Technology Management & Data Analytics program;

RESOLVED, the Board of Visitors approves the Master of Technology Management & Data Analytics program at the College at Wise and supports the program announcement, including the workforce needs and duplication analyses, provided to SCHEV, effective August 2025.

12. **2024-2025 OPERATING BUDGET FOR THE ACADEMIC DIVISION**
(approved by the Finance Committee on June 7, 2024)

RESOLVED, the 2024-2025 \$2.40B operating budget for the Academic Division, including 2024-2025 allocations from the Strategic Investment Fund and the John Lee Pratt Fund, is approved as recommended by the President and the Executive Vice President and Chief Operating Officer.

13. **2024-2025 OPERATING AND CAPITAL BUDGETS FOR THE UNIVERSITY OF VIRGINIA MEDICAL CENTER AND UNIVERSITY OF VIRGINIA COMMUNITY HEALTH**
(approved by the Health System Board on June 6, 2024 and by the Finance Committee on June 7, 2024)

RESOLVED, the 2024-2025 \$3.28B operating and \$204M capital budgets for the University of Virginia Medical Center, inclusive of University of Virginia Community Health, are approved, as recommended by the President, the Executive Vice President for Health Affairs, the Executive Vice President and Chief Operating Officer of the University, and the Health System Board.

14. **2024-2025 OPERATING BUDGET FOR THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE**
(approved by the Finance Committee on June 7, 2024)

RESOLVED, the 2024-2025 \$75.5M operating budget for the University of Virginia's College at Wise is approved as recommended by the President and the Chief Operating Officer.

15. MAJOR CAPITAL PROJECT FINANCIAL PLANS
(approved by the Finance Committee on June 7, 2024)

WHEREAS, the financing plan for the Darden Student Housing project calls for the use of debt in the amount of \$149M and gifts in the amount of \$6M; and

WHEREAS, the financing plan for the Focused Ultrasound Expansion calls for the use of Medical Center operating cash in the amount of \$16.5M; and

WHEREAS, the financing plan for the Pinn Hall 2nd-Floor Renovation calls for the use of School of Medicine operating cash in the amount of \$5.5M and federal grant funding in the amount of \$1.5M; and

WHEREAS, the financing plan for the Public Safety Building Renovation calls for the use of University funds in the amount of \$10.0M; and

WHEREAS, the financing plan for the Replacement of the Chemistry Addition Chillers calls for the use of debt in the amount of \$12M; and

WHEREAS, the financing plan for the Zion Crossroads Shell Space Clinic Buildout calls for the use of Medical Center operating cash in the amount of \$7.4M.

RESOLVED, the Board of Visitors approves the financial plans for the Darden Student Housing project, the Focused Ultrasound Expansion, the Pinn Hall 2nd-Floor Renovation, the Public Safety Building Renovation, the Replacement of the Chemistry Addition Chillers, and the Zion Crossroads Shell Space Clinic Buildout.

16. SIGNATORY AUTHORITY FOR ACADEMIC DIVISION CONTRACTS
(approved by the Finance Committee on June 7, 2024)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute the contracts on behalf of the Medical Center with Ernst & Young for strategic, accounting and audit consulting services.

17. 2024-2025 COMPENSATION FOR PRESIDENT JAMES E. RYAN

WHEREAS, the market nationally for university presidential compensation has shifted 14 percent in base salary over the past year, which is attributed to more frequent presidential transitions; and

WHEREAS, President James E. Ryan’s current salary places him in the 42nd percentile of presidents of peer public institutions and in the 26th percentile of all peers, public and private; and

WHEREAS, in consideration of his length of service and high performance, the Board of Visitors has determined that President Ryan should be compensated at approximately the 75th percentile for public peers and the 50th percentile for all peers;

RESOLVED, the Board of Visitors of the University of Virginia approves the following 2024-2025 salary and accrued bonus for the President of the University of Virginia:

President James E. Ryan

	Actual as of <u>06/30/24</u>	Approved as of <u>7/01/2024</u>
Salary	\$912,200	\$1,100,000
Accrued Bonus	\$100,000	\$ 100,000

NOTE: The state-funded portion of salary is defined by the Appropriations Act. The remaining salary is from an endowed professorship distribution and other local funds.

RESOLVED FURTHER, deferred compensation remains at the same level as for FY 2024; and

RESOLVED FURTHER, the Board of Visitors authorizes an additional, one-time, \$200,000 bonus to President Ryan for meeting and exceeding metrics for performance including surpassing the \$5 billion capital campaign goal this past year, 18 months ahead of schedule.

Personnel Actions

Personnel Actions Approved by the Board of Visitors

UNIVERSITY OF VIRGINIA

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Alice Abrokwa, as Associate Professor of Law, effective August 25, 2024, for five academic years, at an academic year salary of \$200,000.

Kelley M. Anderson, as Associate Professor of Nursing, effective June 25, 2024, for three years, at an annual salary of \$147,000.

Alexandra N. Biller, as Assistant Professor of Pediatrics, for the period August 19, 2024 through June 30, 2027, at an annual salary of \$100,000.

Samantha Bolz, as Assistant Professor of Family Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Lauren Bridges, as Assistant Professor of Media Studies, effective August 25, 2024, for four academic years, at an academic year salary of \$100,000.

David B. Brown, as Assistant Professor of Mechanical and Aerospace Engineering, effective August 25, 2024, for three academic years, at an academic year salary of \$110,000.

Glenda Canderan, as Research Assistant Professor of Medicine, effective January 25, 2024, for one year, at an annual salary of \$93,000.

Andrew Carlson, as Professor of Neurosurgery, effective July 1, 2024, for five years, at an annual salary of \$100,000.

Cullen Carter, as Associate Professor of Surgery, for the period May 6, 2024 through June 30, 2027, at an annual salary of \$100,000.

Ludimila Cavalcante, as Associate Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Zhiguo Chen, as Research Assistant Professor of Dermatology, effective March 14, 2024, for three years, at an annual salary of \$68,000.

Elaine Costa, as Assistant Professor of Commerce, General Faculty, for the period July 25, 2024 through May 24, 2027, at a salary of \$125,000.

David Costanza, as Professor of Commerce, General Faculty, for the period July 25, 2024 through May 24, 2027, at a salary of \$160,000.

Chen Cui, as Assistant Professor of Mechanical and Aerospace Engineering, effective August 25, 2024, for three academic years, at an academic year salary of \$105,000.

Katharine Daniel, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period August 12, 2024 through June 30, 2027, at an annual salary of \$110,000.

Matthew J. Deasey, as Assistant Professor of Orthopaedic Surgery, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Thomas Donahue-Ochoa, as Associate Professor of Politics, General Faculty, effective August 25, 2024, for three academic years, at an academic year salary of \$77,000.

Bridget M. J. Donovan, as Associate Professor of Obstetrics and Gynecology, effective August 28, 2024, for three years, at an annual salary of \$100,000.

Yuxiang Du, as Assistant Professor of Commerce, General Faculty, for the period July 25, 2024 through May 24, 2027, at an academic year salary of \$115,000.

Anas El Fathi, as Research Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period February 25, 2024 through February 28, 2025, at an annual salary of \$105,000.

Aseel Farhat, as Assistant Professor of Mathematics, effective August 25, 2024, for four academic years, at an academic year salary of \$107,000.

Pierre-Christian Fink, as Assistant Professor of Sociology and Assistant Professor of Global Studies, effective August 25, 2024, for four academic years, at an academic year salary of \$95,000.

Louise Fleming, as Professor of Nursing, General Faculty, effective June 25, 2024, for three years, at an annual salary of \$204,000.

[t] Thomas Floyd, as Professor of Anesthesiology, effective April 1, 2024, at an annual salary of \$100,000.

Anisha Gerber, as Assistant Professor of Pediatrics, for the period August 15, 2024 through June 30, 2027, at an annual salary of \$100,000.

Aileen L. Giordano, as Assistant Professor of Physical Medicine and Rehabilitation, effective July 15, 2024, for three years, at an annual salary of \$100,000.

Rita Gunn, as Assistant Professor of Business Administration, effective August 25, 2024, for four academic years, at an academic year salary of \$270,000.

Jonathan Halem, as Assistant Professor of Anesthesiology, effective March 1, 2024, for three years, at an annual salary of \$100,000.

Margaret Halinski, as Assistant Professor of Education, General Faculty, effective March 4, 2024, for three years, at an annual salary of \$100,000.

Edwin Hu, as Associate Professor of Law, effective August 25, 2024, for five academic years, at an academic year salary of \$200,000.

[t] Mathews Jacob, as Professor of Electrical and Computer Engineering, effective August 25, 2024, at an academic year salary of \$168,000.

Albert Jun, as Professor of Ophthalmology, effective May 6, 2024, for five years, at an annual salary of \$100,000.

Sherry L. Kausch, as Research Assistant Professor of Pediatrics, for the period March 1, 2024 through June 30, 2027, at an annual salary of \$125,000.

Iihan Khalife, as Research Assistant Professor of Medicine, for the period March 15, 2024 through June 30, 2026, at an annual salary of \$100,000.

Hema Kher, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period August 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

Timothy Layton, as Associate Professor of Public Policy, effective August 25, 2024, for five academic years, at an academic year salary of \$240,000.

Po-Hsuan Lin, as Assistant Professor of Economics, effective August 25, 2024, for four academic years, at an academic year salary of \$167,000.

Nardos Makonnen, as Assistant Professor of Emergency Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Merry P. Mani, as Associate Professor of Radiology and Medical Imaging, for the period August 17, 2024 through June 30, 2027, at an annual salary of \$150,000.

Allison May, as Assistant Professor of Urology, for the period September 1, 2024 through June 30, 2028, at an annual salary of \$100,000.

Matthew McCord, as Assistant Professor of Pathology, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Renee McKay, as Research Assistant Professor of Dermatology, effective March 1, 2024, for three years, at an annual salary of \$105,500.

Lori L. McMahon Wakefield, as Professor of Neuroscience, effective June 15, 2024, for five years, at an annual salary of \$560,000.

Matthew McMillan, as Assistant Professor of Applied Mathematics, General Faculty, effective August 25, 2024, for three academic years, at an academic salary of \$73,000.

Laura E. Mitchell, as Assistant Professor of Medicine, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Kathleen M. Noorbakhsh, as Associate Professor of Emergency Medicine, effective August 1, 2024, for three years, at an annual salary of \$100,000.

Matthew R. Noorbakhsh, as Associate Professor of Surgery, for the period August 1, 2024 through June 30, 2027, at an annual salary of \$100,000.

Natalie Pate, as Assistant Professor of Anesthesiology, effective September 16, 2024, for three years, at an annual salary of \$100,000.

Wesley R. Pate, as Assistant Professor of Urology, for the period September 16, 2024 through June 30, 2028, at an annual salary of \$100,000.

Ahnaf Rafi, as Assistant Professor of Economics, effective August 25, 2024, for four academic years, at an academic year salary of \$167,000.

Roxann Roberson-Nay, as Professor of Psychiatry and Neurobehavioral Sciences, for five years, at an annual salary of \$212,000.

Samantha Ruff, as Assistant Professor of Surgery, for the period September 3, 2024 through June 30, 2027, at an annual salary of \$100,000.

[t] Paula R. Sherwood, as Professor of Nursing, effective June 25, 2024, at an annual salary of \$215,000.

Christina Shin, as Assistant Professor of Anesthesiology, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Robert Shin, as Professor of Neurology, effective June 15, 2024, for five years, at an annual salary of \$100,000.

Thomas Shin, as Assistant Professor of Surgery, for the period August 19, 2024 through June 30, 2027, at an annual salary of \$100,000.

Andrew Simon, as Assistant Professor of Public Policy, effective August 25, 2024, for three academic years, at an academic year salary of \$178,000.

Shelby M. Sinclair, as Assistant Professor of African American and African Studies, effective August 25, 2024, for four academic years, at an academic year salary of \$90,000.

Erawadi Singh, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for the period July 19, 2024 through June 30, 2027, at an annual salary of \$100,000.

Roopesh Singh, as Research Assistant Professor of Medicine, effective April 25, 2024, for one year, at an annual salary of \$115,000.

Martin Slawski, as Associate Professor of Statistics, effective August 25, 2024, for five academic years, at an academic year salary of \$140,000.

Vanessa Smith, as Assistant Professor of Pathology, effective August 1, 2024, for three years, at an annual salary of \$100,000.

Chengsan Sun, as Research Assistant Professor of Neurology, effective April 1, 2024, for three years, at an annual salary of \$105,200.

Matthew J. Van Dongen, as Assistant Professor of Medicine, for the period August 5, 2024 through June 30, 2027, at an annual salary of \$100,000.

Tania E. Velez, Assistant Professor of Medicine, effective May 1, 2024, for three years, at an annual salary of \$90,000.

[t] Todd Villines, as Professor of Medicine, effective February 19, 2024, at an annual salary of \$100,000.

Kelsey L. Voss, as Assistant Professor of Pharmacology, for the period September 15, 2024 through June 30, 2028, at an annual salary of \$120,000.

Shannon Weatherford, as Assistant Professor of Obstetrics and Gynecology, effective June 1, 2024, for three years, at an annual salary of \$100,000.

Wenbo Yan, as Associate Professor of Medical Education, effective July 1, 2024, for three years, at an annual salary of \$130,000.

Megan Yunghans, as Assistant Professor of Pediatrics, effective July 1, 2024, for three years, at an annual salary of \$100,000.

Stephanie W. Zuo, as Assistant Professor of Obstetrics and Gynecology, effective September 9, 2024, for three years, at an annual salary of \$100,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the chairholders are approved as shown below:

a) Elections of Chairholders

[t] James N. Brenton, as Pediatric Neurology Bicentennial Associate Professor, effective July 1, 2024, for five years. Brenton will continue as Associate Professor of Neurology, without term.

[t] Amar Cheema, as William F. O'Dell Professor of Commerce, effective August 25, 2014, without term. Cheema will continue as Professor of Commerce, without term.

[t] Michael Collins, as John V. Ray Research Professor of Law, effective August 25, 2024, for three years. Collins will continue as Joseph M. Hartfield Professor of Law, without term, and Professor of Law, without term.

[t] Colin P. Derdeyn, as Theodore E. Keats Professor of Radiology, effective January 2, 2024, for five years. Derdeyn will continue as Professor of Radiology and Medical Imaging, without term.

[t] John Duffy, as Class of 1966 Research Professor of Law, effective August 25, 2024, for three years. Duffy will continue as Samuel H. McCoy II Professor of Law, without term, and Professor of Law, without term.

[t] Kristen Eichensehr, as David H. Ibbeken '71 Research Professor of Law, effective August 25, 2024, for three years. Eichensehr will continue as Professor of Law, without term.

[t] Kevin Everson, as Ruffin Foundation Distinguished Professor of Studio Art, effective August 25, 2024, for three years. Everson will continue as Commonwealth Professor of Art, without term, and Professor of Art, without term.

[t] Pnina Feldman, as Bigelow Research Associate Professor of Business Administration, effective August 25, 2024, for three years, and Associate Professor of Business Administration, without term, at an academic year salary of \$265,000.

[t] Joshua Fischman, as Albert Clark Tate Jr. Professor of Law, effective August 25, 2024, for three years. Fischman will continue as Professor of Law, without term.

[t] Robert E. Freeman, as Stephen E. Bachand University Professor of Business Administration, without term. Mr. Freeman will continue as University Professor, without term, Elis and Signe Olsson Professor of Business Administration, without term, and Professor of Business Administration, without term. Freeman will continue as Distinguished Professor of Business Administration, through August 24, 2026.

[t] Amanda Frost, as David Lurton Masee Jr. Professor of Law, effective August 25, 2024, without term. Frost will continue as John A. Ewald Jr. Research Professor of Law, through August 24, 2025, and Professor of Law, without term.

[t] Alban P. Gaultier, as Harrison Distinguished Teaching Associate Professor of Neuroscience, effective January 25, 2024, for five years. Gaultier will continue as Associate Professor of Neuroscience, without term.

[t] Michael Gilbert, as Perre Bowen Professor of Law, effective August 25, 2024, without term. Gilbert will continue as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, through August 24, 2026, and Professor of Law, without term.

[t] Adam N. Goldfarb, as Stacey E. Mills M.D. Professor of Pathology, effective July 1, 2024, for five years. Goldfarb will continue as Professor of Pathology, without term.

[t] Matthew J. Gurka, as Evelyn Troup Hobson Professor of Health Evaluation Sciences, effective February 12, 2024, for five years. Gurka will continue as Professor of Public Health Sciences, without term.

[t] Rachel Harmon, as F. Palmer Weber Research Professor of Civil Liberties and Human Rights, effective August 25, 2024, for three years. Harmon will continue as Harrison Robertson Professor of Law, without term, and Professor of Law, without term.

[t] John Harrison, as Class of 1941 Research Professor of Law, effective August 25, 2024, for three years. Harrison will continue as James Madison Distinguished Professor of Law, without term, and Professor of Law, without term.

[t] Traci L. Hedrick, as Stephen H. Watts Professor of Surgery, effective January 25, 2024, for five years. Hedrick will continue as Professor of Surgery, without term.

[t] Carrie M. Heilman, as William Stamps Farish Associate Professor of Free Enterprise, for the period August 25, 2018 through August 24, 2024. Heilman will continue as Associate Professor of Commerce, without term.

[t] Jason R. Kerrigan, as Commonwealth Associate Professor of Mechanical and Aerospace Engineering, effective March 25, 2024, without term. Kerrigan will continue as Associate Professor of Mechanical and Aerospace Engineering, without term.

Thomas J. L'Ecuyer, as J. Francis Dammann Professor of Pediatric Cardiology, effective July 1, 2023, for four years. L'Ecuyer will continue as Professor of Pediatrics, through June 30, 2027.

[t] Xin Li, as Richard F. Edlich Professor of Biomedical Research, for five years, and Professor of Plastic Surgery, Maxillofacial, and Oral Health, without term, effective July 1, 2024, at an annual salary of \$263,800.

[t] James M. Mangrum, as Ted Turner Professor of Atrial Fibrillation, effective January 25, 2024, for five years. Mangrum will continue as Professor of Medicine, without term.

[t] Rory M. McDonald, as John Tyler Associate Professor of Business Administration, for three years, and Associate Professor of Business Administration, without term, effective August 25, 2024, at an academic year salary of \$280,000.

[t] Ana P. Ochoa, as John L. Nau III Professor of the History and Principles of Democracy, effective August 25, 2024, for five years. Ochoa will continue as Professor of Politics, without term.

[t] Christopher Parker, as Richard S. Reynolds Associate Professor of Business Administration, for three years, and Associate Professor of Business Administration, without term, effective August 25, 2024, at an academic year salary of \$245,000.

[t] Shawn J. Pelletier, as Strickler Family Professor of Transplant Surgery, effective January 25, 2024, for five years. Pelletier will continue as Professor of Surgery, without term.

[t] Richard Re, as Elizabeth D. and Richard A. Merrill Professor of Law, effective August 25, 2024, for three years. Re will continue as Professor of Law, without term.

[t] Kimberly Robinson, as White Burkett Miller Professor of Law and Public Affairs, effective August 25, 2024, without term. Robinson will continue as Martha Lubin Karsh and Bruce A. Karsh Bicentennial Professor of Law, through August 24, 2026, and as Professor of Law, without term.

[t] George Rutherglen, as Justice Thurgood Marshall Distinguished Professor of Law, effective August 25, 2024, for three years. Rutherglen will continue as John Barbee Minor Distinguished Professor of Law, without term, and Professor of Law, without term.

[t] Carola Schenone, as Ramon W. Breeden Sr. Research Associate Professor of Commerce, effective August 25, 2021, for three years. Schenone will continue as Associate Professor of Commerce, without term.

[t] Richard Schragger, as Roy L. and Rosamond Woodruff Morgan Professor of Law, effective August 25, 2024, for three years. Schragger will continue as Walter L. Brown Professor of Law, without term, and Professor of Law, without term.

[t] Megan Stevenson, as Henry L. and Grace Doherty Charitable Foundation Professor of Law, effective August 25, 2024, for three years. Stevenson will continue as Professor of Law, without term.

Anne G. Tuskey, as Harrison Distinguished Teaching Professor of Medicine, for the period September 1, 2023 through June 30, 2028. Tuskey will continue as Professor of Medicine through June 30, 2028.

[t] Pierre-Hugues Verdier, as Sullivan and Cromwell Professor of Law, effective August 25, 2024, for three years. Verdier will continue as Professor of Law, without term.

[t] Steven D. Walt, as Barron F. Black Research Professor of Law, effective August 25, 2024, for three years. Walt will continue as Percy Brown Jr. Professor of Law, without term, and Professor of Law, without term.

[t] Jennifer L. Winchel, as Carman G. Blough Associate Professor of Commerce, for the period August 25, 2018 through August 24, 2024. Winchel will continue as Associate Professor of Commerce, without term.

[t] Ann Woolhandler, as Caddell and Chapman Professor of Law, effective August 25, 2024, for three years. Woolhandler will continue as William Minor Lile Professor of Law, without term, and Professor of Law, without term.

[t] Ryan T. Wright, as C. Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce, for the period August 25, 2018 through August 24, 2024. Wright will continue as Professor of Commerce, without term.

Lisa C. Zuckerwise, as William T. Moore M.D. Associate Professor of Obstetrics and Gynecology, for the period January 1, 2024 through June 30, 2028. Zuckerwise will continue as Associate Professor of Obstetrics and Gynecology, through June 30, 2028.

b) Changes of Titles of Chairholders

[t] Mitu Gulati, from Perre Bowen Professor of Law, to Warner-Booker Distinguished Professor of International Law, without term, effective August 25, 2024. Gulati will continue as Professor of Law, without term.

[t] George A. Overstreet, from Walker Professor of Growth Enterprises, to James W. Todd Bicentennial Professor of Real Estate, without term, effective August 25, 2024. Overstreet will continue as Professor of Commerce, without term.

c) Promotions of Chairholders

Megan J. Bray, from Associate Professor of Obstetrics and Gynecology, to Professor of Obstetrics and Gynecology, effective July 1, 2024, for three years. Bray will continue as Harrison Distinguished Teaching Professor of Medical Education, through June 30, 2027.

[t] Eileen Y. Chou, from Associate Professor of Public Policy, to Professor of Public Policy, effective August 25, 2024. Chou will continue as Batten Family Bicentennial Teacher-Scholar Leadership Professor of Public Policy, through August 24, 2027.

[t] Shane S. Dikolli, from Associate Professor of Business Administration, to Professor of Business Administration, effective August 25, 2024. Dikolli will continue as Bank of America Research Professor of Business Administration, through August 9, 2026.

[t] Jason R. Kerrigan, from Associate Professor of Mechanical and Aerospace Engineering, to Professor of Mechanical and Aerospace Engineering, effective August 25, 2024. Kerrigan will continue as Commonwealth Professor of Mechanical and Aerospace Engineering, without term.

[t] Amy J. Mathers, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2024. Mathers will continue as Bayer Corporation-Gerald L. Mandell Professor of Internal Medicine, through December 31, 2027.

[t] Bidhan L. Parmar, from Associate Professor of Business Administration, to Professor of Business Administration, effective August 25, 2024. Parmar will continue as Shannon G. Smith Bicentennial Professor of Business Administration, through August 24, 2027.

[t] Siobhan M. Statuta, from Associate Professor of Family Medicine, to Professor of Family Medicine, effective July 1, 2024. Statuta will continue as Harrison Distinguished Teaching Professor of Family Medicine, through December 24, 2026.

d) Resignations of Chairholders

[t] Kevin J. Hart, Edwin B. Kyle Professor of Christian Studies, effective May 24, 2024.

[t] James B. Loeffler, Jay Berkowitz Professor of Jewish History, effective January 9, 2024.

e) Retirements of Chairholders

[t] Raymond A. Costabile, John E. Cole Professor of Urology, effective June 15, 2024. Costabile has been a faculty member since July 12, 2004.

[t] Carl E. Creutz, Harrison Medical Teaching Professor of Pharmacology, effective June 30, 2024. Creutz has been a faculty member since August 1, 1981.

[t] Farzaneh M. Milani, Raymond J. Nelson Professor of Middle Eastern and South Asian Languages and Cultures, effective May 24, 2024. Milani had been a faculty member since September 1, 1986.

[t] Victoria F. Norwood, Robert J. Roberts Professor of Pediatrics, effective June 30, 2024. Norwood has been a faculty member since July 1, 1992.

[t] Robert A. Sinkin, Charles I. Fuller Jr. Professor of Neonatology, effective July 31, 2024. Sinkin has been a faculty member since June 26, 2006.

[t] Teresa A. Sullivan, University Professor of Sociology, effective May 24, 2024. Sullivan had been a faculty member since August 1, 2010.

[t] Alan S. Taylor, Thomas Jefferson Memorial Foundation Professor of History, effective May 24, 2024. Taylor had been a faculty member since September 25, 2013.

[t] William J. Wilhelm, William G. Shenkir Professor of Commerce, effective May 24, 2024. Wilhelm had been a faculty member since August 25, 2002.

3. CHANGES OF TITLES

RESOLVED, the following changes in faculty appointments are approved:

Chen Chen, from Research Assistant Professor of Biocomplexity, to Research Assistant Professor of Electrical and Computer Engineering, for the period March 1, 2024, through May 24, 2027.

Brenda Gunn, from Associate Professor, General Faculty, University Library, to Associate Librarian, effective August 25, 2023, for three years.

Michael R. Sheehy, from Research Assistant Professor of Religious Studies, to Research Assistant Professor in the Contemplative Sciences Center, for the period January 25, 2024, through June 24, 2025.

Kirt von Daacke, from Professor, General Faculty, to Research Professor in the Office of the Executive Vice President and Provost, effective June 1, 2024, for three years.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Gabrielle S. Adams, from Associate Professor of Leadership and Public Policy, without term, and Associate Professor of Business Administration, with term, to Associate Professor of Leadership and Public Policy and Business Administration, without term, effective August 25, 2024.

Kamaleldin E. Alagib, from Research Assistant Professor of Pathology, to Research Associate Professor of Pathology, effective July 1, 2024, for three years.

[t] Homa Alemzadeh, from Assistant Professor of Electrical and Computer Engineering, to Associate Professor of Electrical and Computer Engineering, effective August 25, 2024.

Virginia C. Andersen, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2024, for three years.

[t] Jessica H. Andruss, from Assistant Professor of Religious Studies, to Associate Professor of Religious Studies, effective August 25, 2024.

[t] Siddhartha S. Angadi, from Assistant Professor of Education, to Associate Professor of Education, effective August 25, 2024.

[t] Curtis Argo, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2024.

[t] Lanice Avery, from Assistant Professor of Psychology and Women, Gender, & Sexuality, to Associate Professor of Psychology and Women, Gender, & Sexuality, effective August 25, 2024.

Erika J.T. Axeen, from Assistant Professor of Neurology, to Associate Professor of Neurology, effective July 1, 2024, for four years.

[t] Prasanna V. Balachandran, from Assistant Professor of Materials Science and Engineering, to Associate Professor of Materials Science and Engineering, effective August 25, 2024.

Mohammad U. Bashir, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Lucy Bassett, from Associate Professor of Practice in Public Policy, to Professor of Practice in Public Policy, effective August 25, 2024, for three academic years.

[t] Colin P. Bird, from Associate Professor of Politics, to Professor of Politics, effective August 25, 2024.

[t] Jonathan S. Black, from Associate Professor of Plastic Surgery, with term, to Associate Professor of Plastic Surgery, without term, effective July 1, 2024.

Anna Borovskaya-Ellis, from Assistant Professor of Slavic Languages and Literature, General Faculty, to Associate Professor of Slavic Languages and Literature, General Faculty, effective August 25, 2024, for five academic years.

Ha Do Byon, from Assistant Professor of Nursing, General Faculty, to Associate Professor of Nursing, General Faculty, effective August 25, 2024, for three academic years.

[t] Chuanxi Cai, from Associate Professor of Surgery, with term, to Associate Professor of Surgery, without term, effective July 1, 2024.

David M. Callender, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

[t] Bradford J. Campbell, from Assistant Professor of Computer Science and Assistant Professor of Electrical and Computer Engineering, with term, to Associate Professor of Computer Science, without term, and Associate Professor of Electrical and Computer Engineering, for three academic years, effective August 25, 2024.

Catherine F. Casey, from Associate Professor of Family Medicine, to Professor of Family Medicine, effective July 1, 2024, for three years.

Casey E. Cavanagh Gelles, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2024, for three years.

[t] Luca Cian, from Associate Professor of Business Administration, to Professor of Business Administration, effective August 25, 2024.

[t] Elgin L. Cleckley, from Assistant Professor of Architecture, to Associate Professor of Architecture, effective August 25, 2024.

[t] Lauren I. Cleeves, from Assistant Professor of Astronomy, to Associate Professor of Astronomy, effective August 25, 2024.

[t] Jonathan M. Colmer, from Assistant Professor of Economics, to Associate Professor of Economics, effective August 25, 2024.

[t] Federico Cuatlacuatl, from Assistant Professor of Art, to Associate Professor of Art, effective August 25, 2024.

[t] Stephen H. Culp, from Associate Professor of Urology, to Professor of Urology, effective July 1, 2024.

[t] James J. Daniero, from Associate Professor of Otolaryngology, Head and Neck Surgery, with term, to Associate Professor of Otolaryngology, Head and Neck Surgery, without term, effective July 1, 2024.

[t] Derick F. Davis, from Assistant Professor of Commerce, to Associate Professor of Commerce, effective August 25, 2024.

[t] Chloe Dedic, from Assistant Professor of Mechanical and Aerospace Engineering, to Associate Professor of Mechanical and Aerospace Engineering, effective August 25, 2024.

[t] Colin P. Derdeyn, from Professor of Radiology and Medical Imaging, with term, to Professor of Radiology and Medical Imaging, without term, effective January 2, 2024.

[t] Bimal N. Desai, from Associate Professor of Pharmacology, to Professor of Pharmacology, effective July 1, 2024.

Michael E. Devitt, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for four years.

Amy Doran, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Carter A. Doyle, from Assistant Professor of Economics, General Faculty to Associate Professor of Economics, General Faculty, effective August 25, 2024, for five academic years.

Jessica J. Dreicer, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Erin L. Eaker, from Assistant Professor in the College of Arts & Sciences, General Faculty, to Associate Professor in the College of Arts & Sciences, General Faculty, effective August 25, 2024, for five years.

[t] Joshua S. Easter, from Associate Professor of Emergency Medicine, with term, to Associate Professor of Emergency Medicine, without term, effective July 1, 2024.

Firas El Chaer, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Juliana B. Elias, from Associate Professor of Radiology and Medical Imaging, to Professor of Radiology and Medical Imaging, effective July 1, 2024, for three years.

[t] Kyle B. Enfield, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2024.

[t] Uta Erdbruegger, from Associate Professor of Medicine, with term to Associate Professor of Medicine, without term, effective July 1, 2024.

Serwa L. Ertl, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2024, for three years.

Kamilla Esfahani, from Assistant Professor of Anesthesiology, to Associate Professor of Anesthesiology, effective July 1, 2024, for three years.

Tanya M. Evans, from Research Assistant Professor of Education, to Research Associate Professor of Education, effective August 25, 2024, for five years.

Jinbo Fan, from Assistant Professor of Pathology, to Associate Professor of Pathology, effective July 1, 2024, for three years.

Heather A. Ferris, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for four years.

Molly Flannagan, from Assistant Professor of Surgery, to Associate Professor of Surgery, effective July 1, 2024, for three years.

Richard H. Flowers, from Assistant Professor of Dermatology, to Associate Professor of Dermatology, effective July 1, 2024, for three years.

[t] Elizabeth Fowler, from Associate Professor of English, to Professor of English, effective August 25, 2024.

Alicia J.R. Frantz, from Assistant Professor of Chemistry, General Faculty, to Associate Professor of Chemistry, General Faculty, effective August 25, 2024, for five academic years.

[t] James J. Gangemi, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2024.

[t] Bradley D. Gelfand, from Associate Professor of Ophthalmology, with term, to Associate Professor of Ophthalmology, without term, effective July 1, 2024.

[t] Ryan D. Gentzler, from Associate Professor of Medicine, with term to Associate Professor of Medicine, without term, effective July 1, 2024.

[t] Christopher P. Goyne, from Associate Professor of Mechanical and Aerospace Engineering, to Professor of Mechanical and Aerospace Engineering, effective August 25, 2024.

Susan Gray, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2024, for three years.

[t] Matthew J. Gurka, from Professor of Public Health Sciences, with term, to Professor of Public Health Sciences, without term, effective July 1, 2024.

Julia Gutterman, from Assistant Professor of Germanic Languages and Literatures, General Faculty, to Associate Professor of Germanic Languages and Literatures, General Faculty, effective August 25, 2024, for five academic years.

[t] Richard D. Hall, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2024.

[t] Gustav C. Heldt, from Associate Professor of East Asian Languages, Literatures and Cultures, to Professor of East Asian Languages, Literatures and Cultures, effective August 25, 2024.

[t] Zachary Henry, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2024.

Jennifer T. Herrera, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2024, for three years.

Sook C. Hoang, from Assistant Professor of Surgery, to Associate Professor of Surgery, effective July 1, 2024, for four years.

Yong Huang, from Research Associate Professor of Medicine, to Research Professor of Medicine, effective July 1, 2024, for three years.

Bilal A. Humeidan, from Assistant Professor of Middle Eastern and South Asian Languages and Cultures, General Faculty, to Associate Professor of Middle Eastern and South Asian Languages and Cultures, General Faculty, effective August 25, 2024, for five academic years.

[t] Nicolas M. Intagliata, from Associate Professor of Medicine, with term to Associate Professor of Medicine, without term, effective July 1, 2024.

Sumit Isharwal, from Assistant Professor of Urology, to Associate Professor of Urology, effective July 1, 2024, for four years.

Karen S. James, from Associate Professor of French, General Faculty, to Professor of French, General Faculty, effective August 25, 2024, for five academic years.

[t] Suzanne M. Jan de Beur, from Professor of Medicine, with term, to Professor of Medicine, without term, effective September 5, 2023.

[t] Ashley Jardina, from Assistant Professor of Public Policy, to Associate Professor of Public Policy, effective August 25, 2024.

Li Jin, from Research Associate Professor of Orthopaedic Surgery, to Research Professor of Orthopaedic Surgery, effective July 1, 2024, for three years.

[t] David F. Kashatus, from Associate Professor of Microbiology, Immunology, and Cancer Biology, with term, to Associate Professor of Microbiology, Immunology, and Cancer Biology, without term, effective July 1, 2024.

[t] Nora G. Kern, from Associate Professor of Urology, with term, to Associate Professor of Urology, without term, effective July 1, 2024.

Shiv R. Khandelwal, from Associate Professor of Radiation Oncology, to Professor of Radiation Oncology, effective July 1, 2024, for three years.

[t] Cheryl L. Krueger, from Associate Professor of French, to Professor of French, effective August 25, 2024.

[t] Mary P. Kuhn, from Assistant Professor of English, to Associate Professor of English, effective August 25, 2024.

[t] Kyrill M. Kunakhovich, from Assistant Professor of History, to Associate Professor of History, effective August 25, 2024.

[t] Kyusang Lee, from Assistant Professor of Electrical and Computer Engineering and Assistant Professor of Materials Science and Engineering, with term, to Associate Professor of Electrical and Computer Engineering, without term, and Associate Professor of Materials Science and Engineering, for three academic years, effective August 25, 2024.

[t] Ilya Levental, from Associate Professor of Molecular Physiology and Biological Physics, to Professor of Molecular Physiology and Biological Physics, effective July 1, 2024.

[t] Erik R. Linstrum, from Associate Professor of History, to Professor of History, effective August 25, 2024.

[t] Melissa A. Little, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2024.

[t] Christi L. Lockwood, from Assistant Professor of Commerce, to Associate Professor of Commerce, effective August 25, 2024.

Karlin R. Luedtke, from Associate Professor in the College of Arts and Sciences, General Faculty, to Professor in the College of Arts and Sciences, General Faculty, effective August 25, 2024, for five years.

[t] Wendy J. Lynch, from Associate Professor of Psychiatry and Neurobehavioral Sciences, to Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2024.

Hui Ma, from Assistant Professor of Applied Mathematics, General Faculty, to Associate Professor of Applied Mathematics, General Faculty, effective August 25, 2024, for three years.

[t] Ani W. Manichaikul, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2024.

Irene P. Mathieu, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2024, for three years.

Armin Mattes, from Research Assistant Professor, The Papers of James Madison, to Research Associate Professor, The Papers of James Madison, effective August 25, 2024, for five years.

[t] Meghan K. Mattos, from Assistant Professor of Nursing, to Associate Professor of Nursing, effective July 25, 2024.

Christopher S. Maurer, from Assistant Professor of Commerce, General Faculty, to Associate Professor of Commerce, General Faculty, effective August 25, 2024, for three academic years.

[t] Fred E. Maus, from Associate Professor of Music, to Professor of Music, effective August 25, 2024.

Katie E. McDermott, from Assistant Professor of Commerce, General Faculty, to Associate Professor of Commerce, General Faculty, effective August 25, 2024, for three academic years.

[t] Stephen J. McDonnell, from Assistant Professor of Materials Science and Engineering, to Associate Professor of Materials Science and Engineering, effective August 25, 2024.

[t] Emily C. McGowan, from Associate Professor of Medicine and Associate Professor of Pediatrics, with term, to Associate Professor of Medicine, without term, and Associate Professor of Pediatrics, for three years, effective July 1, 2024.

Kathleen A. McManus, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for four years.

Michael J. Meyer, from Assistant Professor of Psychology, General Faculty, to Associate Professor of Psychology, General Faculty, effective August 25, 2024, for five academic years.

Coby V. Meyers, from Research Associate Professor of Education, to Research Professor of Education, effective August 25, 2024, for five years.

Trish A. Millard, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Sarah E.G. Miller, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2024, for three years.

[t] Grady W. Miller, from Associate Professor of Radiology and Medical Imaging, to Professor of Radiology and Medical Imaging, effective July 1, 2024.

[t] Lauren E. Miller, from Assistant Professor of Environmental Sciences, to Associate Professor of Environmental Sciences, effective August 25, 2024.

[t] Steven Munger, from Professor of Otolaryngology, Head and Neck Surgery, with term, to Professor of Otolaryngology, Head and Neck Surgery, without term, effective February 1, 2024.

[t] Emily N. Ogden, from Associate Professor of English, to Professor of English, effective August 25, 2024.

Angela D. Orebaugh, from Assistant Professor of Computer Science, General Faculty, to Associate Professor of Computer Science, General Faculty, effective August 25, 2024, for three years.

[t] Samuel L. Oyer, from Associate Professor of Otolaryngology, Head and Neck Surgery, with term, to Associate Professor of Otolaryngology, Head and Neck Surgery, without term, effective July 1, 2024.

Subodh Pandey, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

[t] Matthew B. Panzer, from Associate Professor of Mechanical and Aerospace Engineering, to Professor of Mechanical and Aerospace Engineering, effective August 25, 2024.

[t] Giulia Paoletti, from Assistant Professor of Art, to Associate Professor of Art, effective August 25, 2024.

[t] Chris Paolucci, from Assistant Professor of Chemical Engineering to Associate Professor of Chemical Engineering, effective August 25, 2024.

[t] Joseph S. Park, from Associate Professor of Orthopaedic Surgery, to Professor of Orthopaedic Surgery, effective July 1, 2024.

Stefanie N. Parker, from Assistant Professor of Germanic Languages and Literatures, General Faculty, to Associate Professor of Germanic Languages and Literatures, General Faculty, effective August 25, 2024, for five academic years.

[t] Judith H. Paulick, from Assistant Professor of Education, to Associate Professor of Education, effective August 25, 2024.

Michael T. Perry, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2024, for three years.

[t] Leonid A. Petrov, from Associate Professor of Mathematics, to Professor of Mathematics, effective August 25, 2024.

[t] Marcos Pires, from Associate Professor of Chemistry, to Professor of Chemistry, effective August 25, 2024.

[t] James A. Platts-Mills, from Associate Professor of Medicine, with term, to Associate Professor of Medicine, without term, effective July 1, 2024.

Gregory M. Propp, from Assistant Professor of American Sign Language, General Faculty, to Associate Professor of American Sign Language, General Faculty, effective August 25, 2024, for five academic years.

George Prpich, from Assistant Professor of Chemical Engineering, General Faculty, to Associate Professor of Chemical Engineering, General Faculty, effective August 25, 2024, for three academic years.

Michael D. Purdy, from Research Assistant Professor of Molecular Physiology and Biological Physics, to Research Associate Professor of Molecular Physiology and Biological Physics, effective July 1, 2024, for three years.

Beth A. Quatrara, from Assistant Professor of Nursing, General Faculty, to Associate Professor of Nursing, General Faculty, effective July 25, 2024, for three years.

Amanda D. Renaghan, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

[t] Neal Rock, from Assistant Professor of Art, to Associate Professor of Art, effective August 25, 2024.

Kara D. Romano, from Assistant Professor of Radiation Oncology, to Associate Professor of Radiation Oncology, effective July 1, 2024, for three years.

Mark J. Romness, from Associate Professor of Orthopaedic Surgery, to Professor of Orthopaedic Surgery, effective July 1, 2024, for three years.

Rebecca J. Scharf, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2024, for three years.

[t] Peter Schauss, from Assistant Professor of Physics, to Associate Professor of Physics, effective August 25, 2024.

Cora Schenberg, from Assistant Professor of Germanic Languages and Literatures, General Faculty, to Associate Professor of Germanic Languages and Literatures, General Faculty, effective August 25, 2024, for five academic years.

[t] China R. Scherz, from Associate Professor of Anthropology, to Professor of Anthropology, effective August 25, 2024.

David J. Schlesinger, from Associate Professor of Radiation Oncology, to Professor of Radiation Oncology, effective July 1, 2024, for three years.

Marcel Schmid, from Assistant Professor of Germanic Languages and Literatures, General Faculty, to Associate Professor of Germanic Languages and Literatures, General Faculty, effective August 25, 2024, for five academic years.

Andrew C. Schomer, from Assistant Professor of Neurology, to Associate Professor of Neurology, effective July 1, 2024, for four years.

[t] Beth Schueler, from Assistant Professor of Education, to Associate Professor of Education, effective August 25, 2024.

[t] LaRon A. Scott, from Associate Professor of Education, to Professor of Education, effective August 25, 2024.

Daniel L. Sender, from Associate Professor of Music, General Faculty, to Professor of Music, General Faculty, effective August 25, 2024, for five academic years.

Laura L. Serbulea, from Associate Professor of Chemistry, General Faculty, to Professor of Chemistry, General Faculty, effective August 25, 2024, for five academic years.

Michael R. Sheehy, from Research Assistant Professor in the Contemplative Sciences Center, to Research Associate Professor in the Contemplative Sciences Center, effective August 25, 2024, for five academic years.

Daniel P. Sheeran, from Assistant Professor of Radiology and Medical Imaging, to Associate Professor of Radiology and Medical Imaging, effective July 1, 2024, for three years.

[t] Nathan Sheffield, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2024.

[t] Cong Shen, from Assistant Professor of Electrical and Computer Engineering, to Associate Professor of Electrical and Computer Engineering, effective August 25, 2024.

[t] Shayna L. Showalter, from Associate Professor of Surgery, to Professor of Surgery, effective July 1, 2024.

[t] Nikhil Shukla, from Assistant Professor of Electrical and Computer Engineering and Assistant Professor of Materials Science and Engineering, with term, to Associate Professor of Electrical and Computer Engineering, without term, and Associate Professor of Materials Science and Engineering, for three academic years, effective August 25, 2024.

[t] James G. Soland, from Assistant Professor of Education, to Associate Professor of Education, effective August 25, 2024.

[t] Janet E. Spittler, from Associate Professor of Religious Studies, to Professor of Religious Studies, effective August 25, 2024.

Christian L. Steinmetz, from Assistant Professor of Education, General Faculty, to Associate Professor of Education, General Faculty, effective August 25, 2024, for five academic years.

Meaghan M. Stumpf, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

Brynne A. Sullivan, from Assistant Professor of Pediatrics, to Associate Professor of Pediatrics, effective July 1, 2024, for four years.

[t] Sana Syed, from Associate Professor of Pediatrics, with term, to Associate Professor of Pediatrics, without term, effective July 1, 2024.

[t] Daniel S. Tello-Trillo, from Assistant Professor of Leadership and Public Policy, to Associate Professor of Leadership and Public Policy, effective August 25, 2024.

[t] Jennifer Tsien, from Associate Professor of French, to Professor of French, effective August 25, 2024.

Florence E. Turrentine, from Research Associate Professor of Surgery, to Research Professor of Surgery, effective July 1, 2024, for three years.

Nicholas J. Tustison, from Research Associate Professor of Radiology and Medical Imaging, to Research Professor of Radiology and Medical Imaging, effective July 1, 2024, for three years.

Lori A. Urban, from Assistant Professor of Anesthesiology, to Associate Professor of Anesthesiology, effective July 1, 2024, for three years.

Brian S. Uthlaut, from Associate Professor of Medicine, to Professor of Medicine, effective July 1, 2024, for three years.

Indumathy Varadarajan, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

[t] Omar Velazquez Mendoza, from Associate Professor of Spanish, Italian, and Portuguese, to Professor of Spanish, Italian, and Portuguese, effective August 25, 2024.

Brooke D. Vergales, from Associate Professor of Pediatrics, to Professor of Pediatrics, effective July 1, 2024, for three years.

[t] Marija Vucelja, from Assistant Professor of Physics, to Associate Professor of Physics, effective August 25, 2024.

Kristen M. Wells, from Assistant Professor of Public Health Sciences, to Associate Professor of Public Health Sciences, effective July 1, 2024, for three years.

Lindsay B. Wheeler, from Assistant Professor, General Faculty, in the Center for Teaching Excellence, to Associate Professor, General Faculty, in the Center for Teaching Excellence, effective August 25, 2024, for five years.

[t] Brian N. Williams, from Associate Professor of Public Policy, to Professor of Public Policy, effective August 25, 2024.

[t] Ishan C. Williams, from Associate Professor of Nursing, to Professor of Nursing, effective July 25, 2024.

[t] Jonee Wilson, from Assistant Professor of Education, to Associate Professor of Education, effective August 25, 2024.

Ioanna S. Yost, from Assistant Professor of Psychiatry and Neurobehavioral Sciences, to Associate Professor of Psychiatry and Neurobehavioral Sciences, effective July 1, 2024, for three years.

Gregory D. Young, from Assistant Professor of Medicine, to Associate Professor of Medicine, effective July 1, 2024, for three years.

[t] Chongzhi Zang, from Associate Professor of Public Health Sciences, with term, to Associate Professor of Public Health Sciences, without term, effective July 1, 2024.

[t] Bicheng Zhou, from Assistant Professor of Materials Science and Engineering, to Associate Professor of Materials Science and Engineering, effective August 25, 2024.

Stefanie Zimyanin, from Assistant Professor of Molecular Physiology and Biological Physics, to Associate Professor of Molecular Physiology and Biological Physics, effective July 1, 2024, for three years.

[t] Eli Zunder, from Assistant Professor of Biomedical Engineering, to Associate Professor of Biomedical Engineering, effective August 25, 2024.

5. **SPECIAL SALARY ACTIONS**

RESOLVED, the following persons shall receive the salaries indicated:

Abhijit Dighe, Research Assistant Professor of Orthopaedic Surgery, an annual salary of \$87,200, effective December 25, 2023.

[t] Alban P. Gaultier, Associate Professor of Neuroscience, an annual salary of \$158,000, effective January 25, 2024.

[t] Nitya J. Kallivayalil, Professor of Astronomy, an academic year salary of \$158,000, effective January 10, 2024.

[t] Jason R. Kerrigan, Associate Professor of Mechanical and Aerospace Engineering, an annual salary of \$261,000, effective March 25, 2024.

[t] Michael D. Lyons, Associate Professor of Education, an annual salary of \$148,400, effective December 25, 2024.

6. **RESIGNATIONS**

The President announced the following resignations:

Mohammad U. Bashir, Associate Professor of Medicine, effective August 1, 2024.

Stacey L. Burgess, Research Assistant Professor of Medicine, effective June 4, 2024.

Rebecca L. Corey, Assistant Professor of Medicine, effective September 4, 2024.

Ausia Iqbal, Assistant Professor of Medicine, effective June 30, 2024.

Sumit Isharwal, Assistant Professor of Urology, effective July 15, 2024.

[t] Peter M. Kasson, Professor of Molecular Physiology and Biological Physics, effective February 15, 2024.

Nicholas P. Lucchesi, Assistant Professor of Medicine, effective May 31, 2024.

Amber N. McBride, Assistant Professor of English, General Faculty, effective May 24, 2024.

[t] Mary P. McRae, Associate Professor of Neuroscience, effective March 14, 2024.

Paul B. Milner, Assistant Professor of Medicine, effective July 31, 2024.

[t] Sean R. Moore, Professor of Pediatrics, effective July 15, 2024.

Phong C.H. Nguyen, Research Assistant Professor of Data Science, effective May 31, 2024.

Daniel O'Hearn, Professor of Medicine, effective May 8, 2024.

Clayton Strange, Assistant Professor of Architecture, General Faculty, effective May 24, 2024.

Nicholas Teman, Associate Professor of Surgery, effective July 24, 2024.

Christina Tieu, Assistant Professor of Medicine, effective June 28, 2024.

Martha E. Weaver, Assistant Professor of Surgery, effective September 15, 2024.

Elissa J. Zeno, Assistant Professor of Sociology, General Faculty, effective May 24, 2024.

7. **RETIREMENTS**

The President announced the following retirements:

[t] David T. Auble, Professor of Biochemistry and Molecular Genetics, effective June 30, 2024. Auble has been a faculty member since July 8, 1996.

[t] Stephen M. Borowitz, Professor of Pediatrics, effective June 30, 2024. Borowitz has been a faculty member since September 1, 1988.

[t] Robert E. Emery, Professor of Psychology, effective May 24, 2024. Emery had been a faculty member since September 1, 1981.

[t] Cassandra L. Fraser, Professor of Chemistry, effective May 24, 2024. Fraser had been a faculty member since September 1, 1995.

[t] Lawrence O. Goedde, Professor of Art, effective May 24, 2024. Goedde had been a faculty member since September 1, 1981.

Julie Gray, Assistant Professor of Education, General Faculty, effective May 24, 2024. Gray had been a faculty member since January 24, 1999.

[t] Barry T. Hinton, Professor of Cell Biology, effective May 31, 2024. Hinton had been a faculty member since September 4, 1981.

David J. Hudson, Associate Professor, General Faculty, effective June 24, 2024. Hudson has been a faculty member since January 1, 1987.

[t] Colleen J. Kelly, Professor of Drama, effective May 24, 2024. Kelly had been a faculty member since August 31, 1989.

[t] Nicholas J. Kuhn, Professor of Mathematics, effective May 24, 2024. Kuhn had been a faculty member since September 1, 1986.

Hsin Hsin Liang, Professor of East Asian Languages, Literatures & Cultures, General Faculty, effective May 24, 2024. Liang had been a faculty member since August 25, 2002.

Barbara A. Millar, Assistant Professor of Business Administration, General Faculty, effective May 24, 2024. Millar had been a faculty member since September 14, 1987.

Eric S. Nagy, Professor of Biology, General Faculty, effective October 4, 2024. Nagy has been a faculty member since June 1, 1996.

Elizabeth P. Schoyer, Assistant Professor of Art, General Faculty, effective May 24, 2024. Schoyer had been a faculty member since September 1, 1992.

Vickie H. Southall, Assistant Professor of Nursing, General Faculty, effective May 24, 2024. Southall had been a faculty member since September 1, 1985.

Clareen A. Wiencek, Professor of Nursing, General Faculty, effective May 24, 2024. Wiencek had been a faculty member since June 25, 2015.

Wenhao Xu, Research Professor of Microbiology, Immunology, and Cancer Biology, effective July 31, 2024. Xu has been a faculty member since August 1, 2005.

8. ELECTION OF LORI L. MCMAHON WAKEFIELD AS VICE PRESIDENT FOR RESEARCH

RESOLVED, Lori L. McMahon Wakefield is elected Vice President for Research, for the period June 15, 2024 through July 24, 2029.

9. RE-ELECTION OF KEVIN G. MCDONALD AS VICE PRESIDENT DIVERSITY, EQUITY, INCLUSION, AND COMMUNITY PARTNERSHIPS

RESOLVED, Kevin G. McDonald is re-elected Vice President for Diversity, Equity, Inclusion, and Community Partnerships, for five years, effective August 1, 2024.

10. RE-ELECTION OF CARLA G. WILLIAMS AS VICE PRESIDENT AND DIRECTOR OF INTERCOLLEGIATE ATHLETICS PROGRAMS

RESOLVED, Carla G. Williams, is re-elected Vice President and Director of Intercollegiate Athletics Programs, for five years, effective June 1, 2025.

11. APPOINTMENT EXTENSION

The President announced the extension of the following appointment:

Susan G. Harris, as Special Assistant to the President, for two years, effective May 1, 2024.

12. ELECTION OF PROFESSORS EMERITI

RESOLVED, the following persons are elected Professors Emeriti:

[t] David T. Auble, as Professor Emeritus of Biochemistry and Molecular Genetics, effective July 1, 2024.

[t] Stephen M. Borowitz, as Professor Emeritus of Pediatrics, effective July 1, 2024.

[t] Raymond A. Costabile, as John E. Cole Professor Emeritus of Urology, effective June 16, 2024.

[t] Carl E. Creutz, as Harrison Medical Teaching Professor Emeritus of Pharmacology, effective July 1, 2024.

[t] Robert E. Emery, as Professor Emeritus of Psychology, effective May 25, 2024.

[t] Cassandra L. Fraser, as Professor Emerita of Chemistry, effective May 25, 2024.

[t] Lawrence O. Goedde, as Professor Emeritus of Art, effective May 25, 2024.

[t] Barry T. Hinton, as Professor Emeritus of Cell Biology, effective June 1, 2024.

[t] Colleen J. Kelly, as Professor Emerita of Drama, effective May 25, 2024.

[t] Nicholas J. Kuhn, as Professor Emeritus of Mathematics, effective May 25, 2024.

Hsin Hsin Liang, as Professor Emerita of East Asian Languages, Literatures & Cultures, General Faculty, effective May 25, 2024.

[t] Maria-Beatriz S. Lopes, as Professor Emerita of Pathology, effective July 1, 2024.

[t] Farzaneh M. Milani, as Raymond J. Nelson Professor Emerita of Middle Eastern and South Asian Languages and Cultures, effective May 25, 2024.

[t] Victoria F. Norwood, as Robert J. Roberts Professor Emerita of Pediatrics, effective July 1, 2024.

[t] Robert A. Sinkin, as Charles I. Fuller Jr. Professor Emeritus of Neonatology, effective August 1, 2024.

[t] Teresa A. Sullivan, as University Professor Emerita of Sociology, effective May 25, 2024.

[t] Alan S. Taylor, as Thomas Jefferson Memorial Foundation Professor Emeritus of History, effective May 25, 2024.

[t] William J. Wilhelm, as William G. Shenkir Professor Emeritus of Commerce, effective May 25, 2024.

Andrew M.D. Wolf, as Harry T. Peters Sr. Professor Emeritus of Internal Medicine, effective July 1, 2024.

Wenhao Xu, as Research Professor Emeritus of Microbiology, Immunology, and Cancer Biology, effective August 1, 2024.

13. ELECTION OF ASSOCIATE PROFESSORS EMERITI

RESOLVED, the following persons are elected Associate Professors Emeriti:

David J. Hudson, as Associate Professor Emeritus, General Faculty, effective June 25, 2024.

Andrew R. Lockman, as Associate Professor Emeritus of Family Medicine, effective January 1, 2024.

14. DEATHS

The President announced the following deaths:

Lloyd E. Barrett, Professor of Mechanical and Aerospace Engineering, died December 23, 2023. Barrett had been a faculty member from June 1, 1975, until retiring May 24, 2010.

Donald Black, University Professor of Social Sciences, died January 30, 2024. Black had been a faculty member from July 1, 1985, until retiring May 24, 2016.

Gilmer W. Blackburn, Professor of History and Education, The University of Virginia's College at Wise, died February 10, 2024. Blackburn had been a faculty member from July 1, 2004, until retiring July 1, 2010.

Maryse Condé Philcox, University Professor, died April 2, 2024. Philcox had been a faculty member from January 16, 1993, until resigning to accept another position May 31, 1995.

James W. Craig, Professor of Internal Medicine, died January 18, 2024. Craig had been a faculty member from July 1, 1972, until retiring December 31, 1990.

Leslie E. Grayson, Isidore Horween Research Professor of Business Administration, died January 24, 2024. Grayson has been a faculty member from February 1, 1971, until retiring May 24, 1988.

William B. Levy, Professor of Neurosurgery, died March 29, 2024. Levy had been a faculty member since July 1, 1979.

David W. Lewis, Professor of Mechanical Engineering, died February 1, 2024. Lewis had been a faculty member from September 1, 1963, until retiring May 31, 1997.

Frederick M. Mosher, White Burkett Miller Professor of Government and Foreign Affairs, died May 6, 2024. Mosher has been a faculty member from August 25, 1949 until retiring June 30, 1984.

K. L. Seshagiri Rao, Professor of Religious Studies, died January 14, 2024. Rao had been a faculty member from February 1, 1971, until retiring January 16, 1995.

Nicholas D. Reppucci, Professor of Psychology, died December 24, 2023. Reppucci has been a faculty member from September 1, 1976, until retiring May 24, 2017.

W. Michael Scheld, Bayer Corporation-Gerald L. Mandell Professor Emeritus of Internal Medicine, died April 21, 2024. Scheld was a faculty member from July 1, 1979, until retiring June 30, 2019.

Worthington G. Schenk, Professor of Surgery, died February 7, 2024. Schenk was a faculty member from July 1, 1982, until retiring June 30, 2023.

John E. Scott, Professor of Mechanical and Aerospace Engineering, died March 16, 2024. Scott was a faculty member from February 1, 1956, until retiring January 9, 1999.

The University of Virginia's College at Wise

15. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Brittany R. Belcher, as Assistant Professor of Kinesiology, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$61,000.

Marcos A. de Medeiros, as Assistant Professor of Hospitality and Finance, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$84,000.

[t] Gary C. Johnson, as Professor of English, The University of Virginia's College at Wise, effective June 25, 2025, at an annual salary of \$210,000.

Islam I. Khan, as Assistant Professor of Physics, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$65,000.

Christopher L. Messer, as Assistant Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$61,000.

[t] Christine M. Mullins, as Associate Professor of Nursing, The University of Virginia's College at Wise, effective June 1, 2024, at an annual salary of \$125,000.

William P. Scott, as Assistant Professor of Education, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$60,000.

Megan H. Stevens, as Assistant Professor of Education, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$60,000.

Erin Yanota, as Assistant Professor of American Literature, The University of Virginia's College at Wise, effective August 25, 2024, for one academic year, at an academic year salary of \$60,000.

16. PROMOTIONS

RESOLVED, the following persons are promoted:

[t] Paul A. Cox, from Associate Professor of Education, The University of Virginia's College at Wise, to Professor of Education, The University of Virginia's College at Wise, effective August 25, 2024.

[t] Shankar Naskar, from Assistant Professor of Entrepreneurship and Innovation, The University of Virginia's College at Wise, to Associate Professor of Entrepreneurship and Innovation, The University of Virginia's College at Wise, effective August 25, 2024.

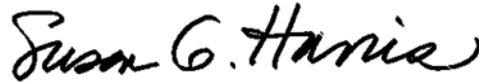
[t] Julia K. Viruet, from Assistant Professor of Communication, The University of Virginia's College at Wise, to Associate Professor of Communication, The University of Virginia's College at Wise, effective August 25, 2024.

17. ELECTION OF GARY C. JOHNSON AS PROVOST AND VICE CHANCELLOR OF THE UNIVERSITY OF VIRGINIA'S COLLEGE AT WISE

RESOLVED, Gary C. Johnson is elected Provost and Vice Chancellor for Academic Affairs, The University of Virginia's College at Wise, effective June 25, 2024, for five years. _

On motion, the meeting was adjourned at 5:25 p.m.

Respectfully submitted,



Susan G. Harris
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website.
<http://bov.virginia.edu/public-minutes>

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

HEALTH SYSTEM BOARD – JUNE 6, 2024

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

CREDENTIALING AND RECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD/ TRANSITIONAL CARE HOSPITAL

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

Byrne, Brendan, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2024 through December 30, 2026; Privileged in Emergency Medicine.

Carlson, Andrew, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: July 1, 2024 through April 29, 2027; Privileged in Neurosurgery.

Carroll, Emily, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2024 through December 30, 2026; Privileged in Pediatrics.

Jun, Albert, M.D., Ph.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: May 6, 2024 through March 30, 2027; Privileged in Ophthalmology.

Tsimerinov, Eveny, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: May 21, 2024 through February 27, 2027; Privileged in Neurology.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

Abatzis, Vaia, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Anesthesiology.

Abu Libdeh, Amal, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurology.

Amato, Peter, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Anesthesiology.

Blank, Randal, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Anesthesiology.

Cappa, Ryan, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurology.

Cavanagh Gelles, Casey, Ph.D., Clinical Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Psychology.

DeBoer, Mark, M.D., Pediatric Endocrinologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Pediatrics.

Gray, Susan, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Pediatrics.

Gwathmey, Frank, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Orthopedic Surgery.

Haque, Asim, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurology.

Hoard, Brian, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Dentistry.

Jaffe, Katherine, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Medicine.

Johnston, Karen, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurology.

Kibbe, Melina, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Surgery.

Layng, Timothy, D.O., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Emergency Medicine.

Leone, Kenneth, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurology.

Ludwin, Brian, Ph.D., Clinical Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Psychology.

Marino, Anthony, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Medicine.

Mixon, Alyssa, D.O., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Physical Medicine and Rehabilitation.

Moses, Emily, M.D., Pediatric Hematologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Pediatrics.

Rosen, Jordan, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Psychiatry and Neurobehavioral Sciences.

Shisler, David, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Medicine.

Spaeder, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Pediatrics.

Spiegel, Rachel, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Family Medicine.

Syed, Hasan, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Neurosurgery.

Wells, Lynda, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Anesthesiology.

Westfield, Wendy, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 12, 2024, through May 11, 2027. Privileged in Medicine.

Wilson, Jeffrey, M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Medicine.

Wispelwey, Brian, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Medicine.

Yates, Paul, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Ophthalmology.

Zeichner, Steven, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: May 31, 2024, through May 30, 2027. Privileged in Pediatrics.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Chavez-Mayorga, Carla, D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Effective Date of Resignation: December 31, 2023.

Davis, Elizabeth, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: April 1, 2024.

Guyot, Anne, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Effective Date of Retirement: April 14, 2024.

Parrish, Dan, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: December 31, 2023.

Robinson, Grant, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: July 1, 2023.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Brar, Japteivir, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 29, 2024 through April 28, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Custodio, Sandra, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 28, 2024 through May 27, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Edds-McAfee, Crystal, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: May 13, 2024 through May 12, 2027; Privileged as a Pediatric Nurse Practitioner.

Haba, Mallorie, R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: May 28, 2024 through May 27, 2027; Privileged as a Family Nurse Practitioner.

Mason, Kendra, R.N., N.P., Psychiatric Mental Health Nurse Practitioner in the Department of Psychiatric Medicine and Neurobehavioral Sciences; Period of Privileging: May 29, 2024 through May 28, 2027; Privileged as a Psychiatric Mental Health Nurse Practitioner.

Patterson, Tammi, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: May 13, 2024 through May 12, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Sayen, Katie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: May 13, 2024 through May 12, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Sparrow, Jingjing, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 28, 2024 through April 27, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Stephenson, Erica, R.N., N.P., Women's Health Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: May 28, 2024 through May 27, 2027; Privileged as a Women's Health Nurse Practitioner.

Weider, Robert, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: April 15, 2024 through April 14, 2027; Privileged as a Certified Registered Nurse Anesthetist.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Aksland, Bailey, AuD., Audiologist in the Department of Otolaryngology; Period of Privileging: June 17, 2024 through June 16, 2027; Privileged as an Audiologist.

Baylor, Jennifer, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 13, 2024 through June 12, 2027; Privileged as an Acute Care Pediatric Nurse Practitioner.

Blankenship, Selena, R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Period of Privileging: June 26, 2024 through June 25, 2027; Privileged as a Family Nurse Practitioner.

Benning, Alyssa, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: June 30, 2024 through June 29, 2027; Privileged as a Physician Assistant.

Cooper, Mary, R.N., N.P., Psychiatric Mental Health Nurse Practitioner in the Department of Psychiatry and Neurobehavioral Sciences; Period of Privileging: June 19, 2024 through June 18, 2027; Privileged as Psychiatric Mental Health Nurse Practitioner.

Dalton, MaryKate, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 3, 2024 through June 2, 2027; Privileged as a Neonatal Nurse Practitioner.

Degel, Sarah, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 17, 2024 through June 16, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Delung, Markus, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 16, 2024 through June 15, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Good, Stephanie, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: June 3, 2024 through June 2, 2027; Privileged as a Physician Assistant.

Gray, Amanda, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 24, 2024 through June 23, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Gray, Mikel, R.N., N.P., Family Nurse Practitioner in the Department of Urology; Period of Privileging: July 1, 2024 through June 30, 2027; Privileged as a Family Nurse Practitioner.

Harr, Erin, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 28, 2024 through June 27, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Harrison, Brittany, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 28, 2024 through June 27, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Jenkins, Melinda, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: June 26, 2024 through June 25, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Jones, Gary, R.N., N.P., Clinical Nurse Specialist in the Department of Medicine; Period of Privileging: June 19, 2024 through June 18, 2027; Privileged as a Clinical Nurse Specialist.

Murry, Ann, R.N., N.P., Adult Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: June 19, 2024 through June 18, 2027; Privileged as an Adult Nurse Practitioner.

Phillip, Jemima, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 28, 2024 through June 27, 2027; Privileged as a Physician Assistant.

Savala, Mariah, P.A., Physician Assistant in the Department of Urology; Period of Privileging: June 26, 2024 through June 25, 2027; Privileged as a Physician Assistant.

Shorten, James, P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: July 1, 2024 through June 30, 2027; Privileged as a Physician Assistant.

Sims, Terran, R.N., N.P., Acute Care Nurse Practitioner in the Department of Urology; Period of Privileging: July 1, 2024 through June 30, 2027; Privileged as an Acute Care Nurse Practitioner.

Stazzoni, Eva, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 12, 2024 through June 11, 2027; Privileged as a Neonatal Nurse Practitioner.

Wheeler, Christina, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: June 22, 2024 through June 21, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Worden, Jozelynn, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: June 26, 2024 through June 25, 2027; Privileged as a Neonatal Nurse Practitioner.

Wozneak, Kelly, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: June 18, 2024 through June 17, 2027; Privileged as a Acute Care Nurse Practitioner.

6. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Endahl, Mary, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Additional Privileges for Fetal Monitoring, Labor Management, Postpartum Management, Managing of Birth with Collaborative Physician, and Nexplanon Insertion and Removal. Period of Privileging: May 7, 2024 through January 21, 2027; Privileged as a Certified Nurse Midwife.

Hendrix, Amanda, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Neurosurgery; Additional Privileges for External Ventricular Drainage, and

Flushing. Period of Privileging: May 7, 2024 through March 6, 2025; Privileged as an Acute Care Pediatric Nurse Practitioner.

Morris, Amy, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Additional Privileges for Intrathecal Baclofen Pump Refill. Period of Privileging: May 7, 2024 through February 18, 2027; Privileged as a Physician Assistant.

7. **RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Butz, Anne, L.C.S.W., Licensed Clinical Social Worker in the Department of Pediatrics; Effective Date of Resignation: April 12, 2024.

Cook, Mary, R.N., N.P., Family Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: March 30, 2024.

Dunn, Brian, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: March 31, 2024.

Floyd, Michelle, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: January 5, 2024.

Freeman, Christine, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: March 31, 2024.

Gleason, Deborah, R.N., N.P., Pediatric Nurse Practitioner in the Department of Anesthesiology; Effective Date of Resignation: February 14, 2024.

Hawley, Torrey, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: April 26, 2024.

Leersnyder, Michael, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: March 31, 2024.

Lloyd, Sarah, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: April 5, 2024.

Lucas, Mia, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurology; Effective Date of Resignation: March 31, 2024.

Marsh, Win, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: April 19, 2024.

Moon, Madge, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: April 19, 2024.

Quinn, Caroline, P.A., Physician Assistant in the Department of Medicine; Effective Date of Resignation: April 30, 2024.

Zayas, Margaret, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Effective Date of Resignation: April 14, 2024.

Buildings and Grounds Committee, June 7, 2024

CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE CENTER FOR THE ARTS

RESOLVED, the concept, site, and design guidelines for the Center for the Arts, prepared by the Architect for the University, are approved.