

2024
**BOARD
BASICS**

BOARD OF VISITORS OFFICE



Welcome

This book is intended to provide our Board of Visitors with a high-level overview of the University of Virginia. It is a living document updated annually in July.



The University has 12 schools plus The University of Virginia’s College at Wise (UVA-Wise) located in southwest Virginia. The deans of all 12 schools report to the executive vice president and provost, who is the chief academic officer of the University; the deans of the Schools of Medicine and Nursing also report to the executive vice president for health affairs. The chancellor of UVA Wise reports to the president.

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STAYING IN THE KNOW

A few ways to learn what's going on at UVA and beyond the Grounds:

Subscribe to the UVA Today Daily Report and other UVA e-newsletters

Read Trusteeship Magazine and The Chronicle of Higher Education – some content is available only to subscribers but may be accessed through the Chronicle's social media pages.

MISSION STATEMENT

The University of Virginia is a public institution of higher learning guided by a founding vision of discovery, innovation, and development of the full potential of talented students from all walks of life. It serves the Commonwealth of Virginia, the nation, and the world by developing responsible citizen leaders and professionals; advancing, preserving, and disseminating knowledge; and providing world-class patient care.

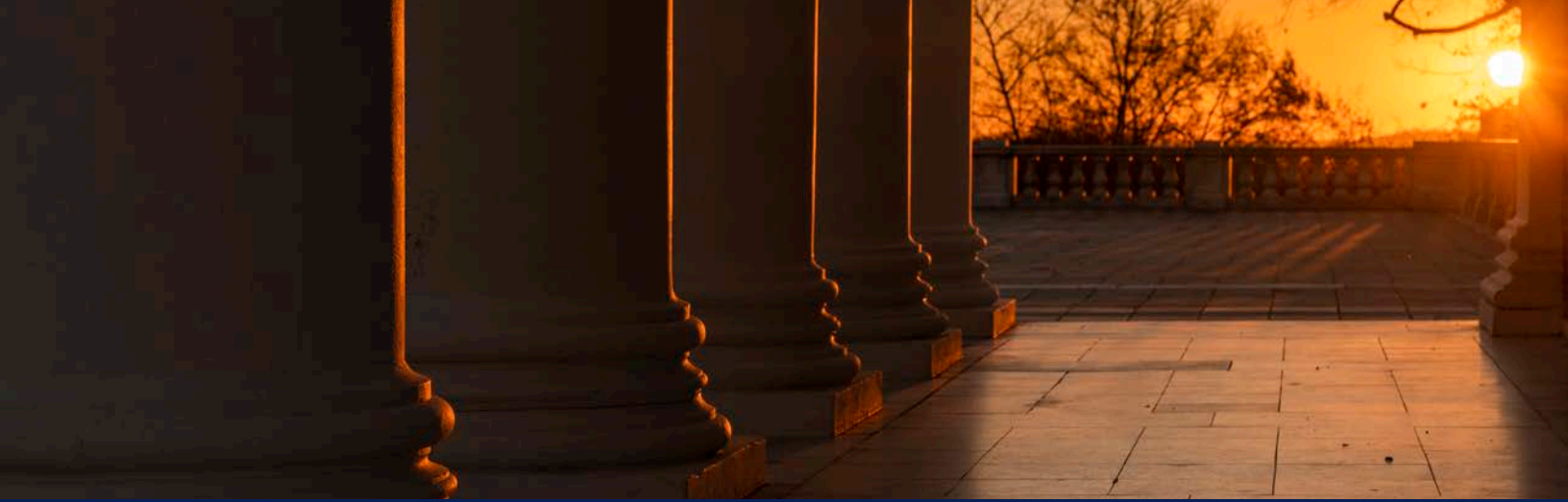
We are defined by our enduring commitment to a vibrant and unique residential learning environment marked by the free and collegial exchange of ideas; our unwavering support of a collaborative, diverse community bound together by distinctive foundational values of honor, integrity, trust, and respect; our universal dedication to excellence and affordable access.

STRATEGIC PLAN

In August 2019, the Board of Visitors approved a new roadmap for the University of Virginia's future, a 10-year strategic plan designed to make UVA the best public university in 2030, and one of the best in the world, whether public or private. "A Great and Good University: The 2030 Plan" is built upon four overarching goals and includes 10 major initiatives to help achieve them. The development of the strategic plan included a process for soliciting input from thousands of stakeholders, and the Strategic Planning Committee and President Ryan held more than 100 outreach sessions. The University has made significant progress in implementing the strategic plan. Examples of major milestones include: the establishment of the School of Data Science; significant expansion of scholarship funding, including two new programs in the Walentas Scholars and the Piedmont Scholars; extensive progress in the Emmet Ivy corridor, including opening the School of Data Science building, significant progress on the Virginia Guesthouse, designing the Karsh Institute of Democracy, and continuing to plan for the Center for the Arts; launching the Paul and Diane Manning Institute of Biotechnology, and Grand Challenges in Brain/Neuroscience, Democracy, Digital Technology and Society, Environmental Resilience and Sustainability, and Precision Medicine/Health; the implementation of the athletics master plan; launching the Public Service Pathways program; significant investment in Bicentennial Professorships; and expanded efforts to be a good neighbor and partner in the Charlottesville community, including the work of the President's Council on UVA-Community Partnerships, and implementation of the Pipelines and Pathways program. More information about the progress of the strategic plan can be found on the interactive timeline at: <https://strategicplan.virginia.edu/timeline>

STRATEGIC INVESTMENT FUND

In February 2016, the University's Board of Visitors accumulated the investment potential of the University's non-endowment assets and reserves to create the Strategic Investment Fund (SIF) to provide transformational investments to advance the research capability of the University, transform the University's infrastructure, support access and affordability initiatives, and enhance the student experience. The SIF provides funding to support key initiatives of the University of Virginia's 2030 Plan. The SIF generates annual income that currently supports 78 distinct awards totaling more than \$1 billion. The SIF award funding is divided among four categories: foundation, discoveries, community, and service. A resoundingly successful component of the SIF program involves matching awards, including, in particular, the Bicentennial Scholars and the Bicentennial Professors Funds. Over half of the SIF funds awarded to date are being matched to varying degrees by philanthropic gifts, thereby increasing the return on investment generated by the SIF. Projects are selected for funding by University Executive Leadership to support the strategic plan. The projects that are funded by the SIF undergo periodic post-award assessment by the Post-award Assessment Committee to ensure programmatic due diligence and adherence to the highest standards of stewardship and fiduciary responsibility. Information regarding the awards funded by the SIF may be found at sif.virginia.edu.



UNIVERSITY OF VIRGINIA

Board of Visitors

The Board of Visitors is the governing body of “The Rector and Visitors of the University of Virginia,” the corporate name of the University of Virginia. The University is a Virginia tax-exempt public corporation comprised of three state agencies: the academic division, the Medical Center, and The University of Virginia’s College at Wise. The Board is comprised of 17 voting members (“Board members” or “Visitors”) appointed by the Governor for four-year terms, with the opportunity for reappointment to one additional term. The Board also has a nonvoting student representative and a nonvoting faculty representative, each appointed by the Board and each serving a term of one year. The faculty position may be renewed for additional years.

BOARD MEMBERSHIP

The membership of the Board of Visitors is set forth in Va. Code § 23.1-2201. Of the 17 members, at least 12 must be residents of the Commonwealth, at least 12 must be alumni, and one must be a physician with administrative and clinical experience in an academic medical center. A maximum of five members may be from outside the Commonwealth.

THE MANUAL OF THE BOARD OF VISITORS

The Manual has been revised online on the Board website <https://bov.virginia.edu>, and the Board portal. The Manual contains the Board’s operating guidelines, similar to the bylaws of a corporation, including the structure of the board, the officers of the Board and their responsibilities, and the functions of committees. Much of the Manual is devoted to historical documents about the founding of the University and legislation governing the University. The Manual also contains a list of Board members from 1819 forward, as well as rectors, presidents, secretaries, and student and faculty representatives. The bound edition has not been revised since 2004 and is outdated.



STATEMENT OF VISITOR RESPONSIBILITIES

Adopted by the Board on December 7, 2018

A Statement of Visitor Responsibilities was adopted by the Board of Visitors of the University of Virginia on Dec. 7, 2018, to inform newly appointed Visitors of the expectations of Board service, and to serve as a reference point for self-evaluation of performance of the Board and its committees. All members are expected to read, understand, and abide by the Statement of Visitor Responsibilities.

The Board is the governing body of the University, a Virginia public corporation under the name and style of “The Rector and Visitors of the University of Virginia.” By statute, the 17 voting members of the Board are appointed by the Governor of Virginia. Broadly, the Board has oversight responsibility for advancing the University’s mission and goals, for assuring the proper stewardship of the University’s resources and assets, and for monitoring the implementation of institutional strategy and policies. Among the Board’s primary and most important duties are appointing and evaluating the University’s president.

Statement

As the Board of the University, we are committed to effective governance accomplished through a Board culture characterized by dedication, diligence, collaboration, teamwork, candor, transparency, and accountability.

Every member of the Board is expected to fulfill the following responsibilities:

Dutifully Serve as a Member of the Board

- Visitors make service to the University a high priority and commit the time and effort to educate themselves about University matters, prepare for and attend meetings of the Board and its committees, and engage constructively in the work of the Board.
- Visitors actively seek leadership roles on the Board and carry out the responsibilities associated with those roles.
- Visitors work collegially with other Visitors, the president, and as appropriate, faculty, students, staff, and other University constituents.
- Visitors promote the role of the Board as a policy-making oversight body that supports the president, senior administration, and the faculty in their management of the University’s operations and implementation of institutional strategy and policies.
- Visitors understand and act consistently with the principle that they serve the University as a whole and not any particular school or constituent.



Advance the Values and Mission of the University

- Visitors understand that they owe a fiduciary obligation to act in the best interests of the University.
- Visitors support the University's broader public mission and promote the values of a public university, including serving as conduits for conveying the interests of citizens and political leaders of the Commonwealth to the University.
- Visitors participate in the life of the University, including attending major University events (e.g. Final Exercises).
- Visitors respect the concept of student self-governance and the University's Honor System.
- Visitors actively safeguard principles of academic freedom for the University and its faculty and endeavor to protect the University from outside influences seeking improperly to shape it.
- Visitors help the University obtain the resources it needs to support its mission.

Uphold the Integrity of the Board

- Visitors understand and adhere to the Manual of the Board of Visitors, University policy, and applicable laws, rules, and regulations, including the Virginia State and Local Government Conflict of Interests Act and the Virginia Freedom of Information Act.
- Visitors adhere to the highest standards of personal and professional integrity, including avoiding real or perceived conflicts of interests. Visitors do not use service on the Board, or information obtained through service on the Board, for personal advantage or for the advantage of family members, friends, or business associates.
- Visitors abstain from asking the president or others for special treatment for anyone beyond that which is generally available and understand that the president and the Board office are the primary contacts within the University with regard to Board business. This section does not prohibit routine letters of recommendation for admission or employment.
- Visitors do not speak on behalf of the University or the Board unless designated by the rector and/or the president to do so.



BOARD SCHEDULE

The Board of Visitors has four regular meetings every year plus a retreat in some years. The regular meetings are in September, December, February/March, and June. The timing of the retreat is determined by the Rector. Most committee meetings are conducted in conjunction with regular board meetings; however, some committees will meet outside the regular Board schedule. Finance, Buildings and Grounds, and the Health System Board may hold extra meetings to expedite projects.

PUBLIC BODY

The board is a “public body” within the definition contained in the Virginia Freedom of Information Act (Va. Code § 2.2-3700 et seq.) and all Board meetings are open to the press and public. During most regular meetings, closed sessions are held that are not open to the press and public. The Virginia Freedom of Information Act (FOIA) specifies the topics that may be discussed in closed session. A motion to go into closed session must be approved by the participating members, and a confirmation that only the closed session topics were discussed is voted on upon leaving the closed session. The Board may not take any official action of any kind in closed session.

COMMITTEES

The eight standing committees of the Board are Academic and Student Life; Advancement; Audit, Compliance, and Risk; Buildings and Grounds; Executive; Finance; Health System Board; and the Committee on The University of Virginia’s College at Wise. The rector is an ex-officio member of all committees and may appoint special and ad hoc committees to carry out particular functions. Special committees must be renewed annually by a vote of the Board of Visitors.

The Health System Board, which is the committee of the Board of Visitors, which oversees the Health System, is unusual because it has non-voting public and ex-officio members as well as members of the Board of Visitors. The public members are persons with specialized expertise who assist the committee in its work. The ex-officio members are senior administrators at the University and include the president, provost, chief operating officer, executive vice president for Health Affairs, dean of the School of Medicine, dean of the School of Nursing, president of the Clinical Staff, and CEO of the Medical Center.



MEETING REQUIREMENTS

Certain meeting requirements for the Board are set forth in state law (Va. Code §23.1-2202.) The Board must meet at least once each year at the University, and five members of the full Board constitute a quorum for conducting business. The Board appoints a rector who serves as chair of the Board, a vice rector, a secretary, and executive committee. The rector and vice rector serve two-year terms, and the vice rector automatically succeeds the rector (the automatic succession is specified in the Manual of the Board of Visitors, and not in the law). The executive committee is authorized to transact the business of the Board between meetings.

OFFICE OF THE BOARD OF VISITORS

The Office of the Board of Visitors is a unit of the President's Office located in the northwest wing of the Rotunda. There are two full-time positions in the office: The Secretary to the Board of Visitors and the Clerk of the Board. The Secretary to the Board is an officer of the Board and is the secretary of the corporation and registered agent for the University. Among other duties, the Secretary works with the Rector and other Visitors as well as University leadership to plan and organize effective Board and committee meetings and events that comply with the requirements of Virginia law and the Manual of the Board of Visitors. The Secretary works closely with the Rector on communications with the Board and matters pertaining to the Board. The Clerk of the Board handles the daily operations of the Office including managing accounts and the budget, working with the Secretary to organize regular and special meetings and events, and managing the Board's portal and public website.

Leadership



UNIVERSITY PRESIDENT

JAMES E. RYAN

The president's role at the University is to develop and build consensus for a strategic vision that will achieve excellence for UVA; to hire and develop great people and to build collaborative teams that can effectively manage a complex and diverse organization; and to foster a culture of innovation to address the ever-changing landscape in higher education, among the many other duties of the office.

The President's Office comprises several units, including the Executive Search Group, the Board of Visitors Office, and teams of staff devoted to external relations, communications, events, administration and operations, and executive tech support. The President's Office is located in Madison Hall.

James E. Ryan serves as the ninth president of the University of Virginia. Before coming to UVA, Ryan served as dean of the Harvard Graduate School of Education. Before his deanship, Ryan was the Matheson & Morgenthau Distinguished Professor at the UVA School of Law. He also served as academic associate dean from 2005 to 2009 and founded and directed the school's program in Law and Public Service.

Ryan received his AB summa cum laude from Yale University and his JD from the University of Virginia, which he attended on a full scholarship and from which he graduated first in his class. After law school, Ryan clerked for William H. Rehnquist, the late Chief Justice of the United States, and then worked in Newark, N.J., as a public interest lawyer before entering into teaching.

A leading expert on law and education, Ryan has written extensively about the ways in which law structures educational opportunity. His articles and essays address such topics as school desegregation, school finance, school choice, standards and testing, pre-K, and the intersection of special education and neuroscience. Ryan is also the coauthor of the textbook *Educational Policy and the Law* and

the author of *Five Miles Away, A World Apart*, which was published in 2010 by Oxford University Press. Ryan's most recent book, *Wait, What? And Life's Other Essential Questions*, based on his popular 2016 commencement speech, was published in 2017 by HarperOne and is a *New York Times* bestseller. In addition, Ryan has authored articles on constitutional law and theory and has argued before the United States Supreme Court. In 2020, Ryan was elected to the American Academy of Arts and Sciences.

Under Ryan's leadership, a 10-year strategic plan, *A Great and Good University: The 2030 Plan*, was approved and is well into implementation; the *Honor the Future* fundraising campaign surpassed its \$5-billion goal 18 months ahead of its target date; a new School of Data Science opened in the Emmet-ly Corridor, and construction is underway for other buildings there that will serve as an entryway to the University as well as a link to North Grounds. Ryan is also continuing his effort to create a stronger connection with the Charlottesville/Albemarle community. As part of that effort, he opened the Center for Community Partnerships on Charlottesville's Downtown Mall, and he continues to meet regularly with the President's Council on UVA-Community Partnerships to track progress on efforts to make the Charlottesville region stronger.

Ryan has served as chair of the Atlantic Coast Conference Board of Directors; vice chair of the Council of Presidents for Virginia's public colleges and universities; and a member of the Virginia Business Higher Education Council and the Special Olympics International Board of Directors. He is serving as chair of the Council of Presidents in 2024-25.

Ryan and his wife, Katie, have four children.

EXECUTIVE VICE PRESIDENTS



IAN B. BAUCOM
Executive Vice
President and Provost

Mr. Baucom serves as the chief academic officer and is responsible for advancing academic excellence at all levels of the University. He assumed the role in 2022. He directs UVA's educational, scholarly, and research priorities. As such, he appoints, manages, and advises the deans of the 12 schools, UVA | Northern Virginia, and the library, and develops and maintains plans, resource allocations, and innovations for all their academic programs. He oversees enrollment (undergraduate admission, student financial services, and the University registrar), undergraduate advising, and online learning. His office administers critical enrichment experiences in the areas of global affairs, arts, and outreach, including academic administration of the art museums, public service activities, numerous University centers, and foreign study.

The provost is responsible for the recruiting, hiring, retention, and performance of faculty and for the University's promotion and tenure process. The provost also works with the president and senior university leaders to develop a strategic vision focused on providing a unique undergraduate experience, supporting superior graduate and professional education, and increasing research productivity and effectiveness. In partnership with the COO, Mr. Baucom steers the annual budget process for the University and coordinates the administrative, fiscal, and support functions of the University with its academic purposes. In addition to his appointment as provost, Baucom is the Robert C. Taylor Professor of English.

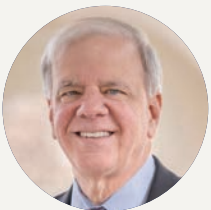


**JENNIFER (J.J.)
WAGNER DAVIS**
Executive Vice
President and Chief
Operating Officer

Ms. Davis began her tenure as executive vice president and chief operating officer (EVP-COO) in November 2018. The EVP-COO is the University's chief administrative, business, and operating officer and is charged by the Board of Visitors and the president with setting financial policy and overseeing the financial operations of the University, including its schools and the Medical Center.

As a member of the president's executive leadership team, she provides strategic support for initiatives that have a University-wide impact, including developing a financial framework to support the University's strategic plan. The EVP-COO is responsible for meeting the needs of the UVA community by providing high-quality service through day-to-day operations. Several vice presidents report to the EVP-COO, including the senior vice president for operations and state government relations, the vice president for finance, the vice president and chief human resources officer, and the vice president and chief information officer. In addition, the EVP-COO portfolio includes oversight of the following functions: safety and security (including University police), audit and compliance, economic development, University policy program, and organizational excellence.

The EVP-COO is the University's primary liaison with the University of Virginia Investment Management Company (UVIMCO) and the University of Virginia Foundation. She is an ex officio member of the Health System Board and serves on the boards of the UVA Physicians Group and the Foundation of the State Arboretum of Virginia (Blandy Experimental Farm).



**K. CRAIG
KENT, M.D.**
Executive Vice
President for Health
Affairs and CEO of
UVA Health

Dr. Kent is responsible for developing the overall vision and strategy for UVA Health and overseeing health system operations, inclusive of all four missions: research, education, clinical care, and community. Dr. Kent assumed the role in February 2020.

Dr. Kent oversees the UVA Medical Center, UVA Community Health (inclusive of three hospitals and a physician group), the Claude Moore Health Sciences Library, and, in partnership with the Provost, the School of Medicine and School of Nursing. He also works closely with the UVA Physicians Group. In addition to leading UVA Health, Dr. Kent ensures there is synergy between UVA Health and the University's vision in achieving UVA Health's goals.

The EVPHA plays a central leadership role in fundraising for UVA Health and works closely with the President, Deans, Senior Vice President for Advancement, and Health Foundation Board Members in securing philanthropic support for the health system and University. Additionally, the EVPHA plays an active role in building, strengthening, and further cultivating government and community relationships, including working on relevant legislative and policy issues impacting UVA Health at the community, state, and federal levels.

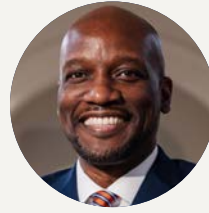
This section includes photos and position titles of members of the University's leadership team. School, Center, and Institute leadership pictures and short bios appear in the respective sections of this book.



AUGIE MAURELLI
Vice President for Finance
and Chief Financial Officer



KELLY DONEY
Vice President and Chief
Information Officer



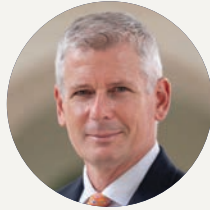
KENYON R. BONNER
Vice President and Chief
Student Affairs Officer



JOHN KOSKY
Vice President and Chief
Human Resources Officer



MARK M. LUELLEN
Vice President for
Advancement



DAVID W. MARTEL
Vice President for
Communications and
Chief Marketing Officer



KEVIN G. MCDONALD
Vice President for Diversity,
Equity, Inclusion and
Community Partnerships



LORI MCMAHON
Vice President for Research



MARGOT M. ROGERS
Vice President for
Strategic Initiatives



COLETTE SHEEHY
Senior Vice President
for Operations and State
Government Relations



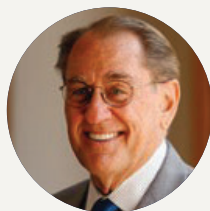
CARLA G. WILLIAMS
Vice President for
Intercollegiate Athletics



CLIFTON M. ILER
University Counsel



CAROLYN D. SAINT
Chief Audit Executive



JOHN C. JEFFRIES, JR.
Counselor to President
Jim Ryan



**MARGARET
GRUNDY NOLAND**
Vice President and Chief of
Staff for the President



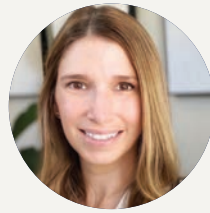
SUSAN G. HARRIS
Secretary to the Board
of Visitors and Special
Assistant to the President



WENDY M. HORTON
UVA Medical Center Chief
Executive Officer



ALEXIS I. EHRHARDT
Executive Director for
State Government
Relations and Special
Assistant to the President



JULIA A. SMITH
Executive Director for Federal
Relations and Special
Assistant to the President



LILY E. WEST
President and Chief Executive
Officer, University of Virginia
Alumni Association



JAMES LAMBERT
Chair of the Faculty Senate



JERI SEIDMAN
Chair-Elect of the Faculty Senate



MEGAN A. BARNETT
Vice Provost for
Strategic Initiatives



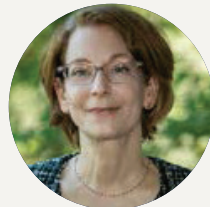
MAITÉ BRANDT-PEARCE
Vice Provost for Faculty Affairs



ADAM R. DANIEL
Vice Provost for
Administration and Planning



STEPHEN FARMER
Vice Provost for Enrollment



BRIË GERTLER
Deputy Provost, Senior Vice
Provost for Academic Affairs



JODY K. KIELBASA
Vice Provost for the Arts



STEPHEN D. MULL
Vice Provost for Global Affairs



LOUIS P. NELSON
Vice Provost for
Academic Outreach



KEMI JONA
Vice Provost for
Online Education and
Digital Innovation



UNIVERSITY OF VIRGINIA

Workforce

Employee snapshot

32,832 Total UVA Employees

20,299 Academic Division

831 UVA Physicians Group

10,918 Medical Center

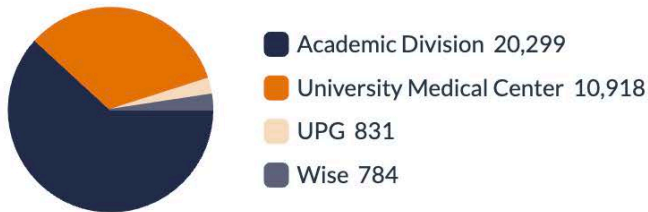
784 College at Wise

Workforce | SNAPSHOTS

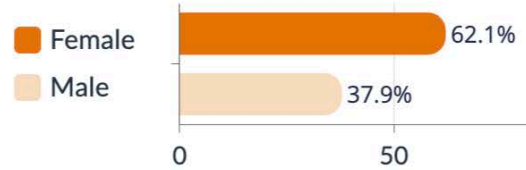
The following graphs represent employees across the Academic Division, UVA Health, University Medical Center, UVA Physicians Group, and UVA-Wise.

UVA ORGANIZATIONS

Total UVA employees: 32,832



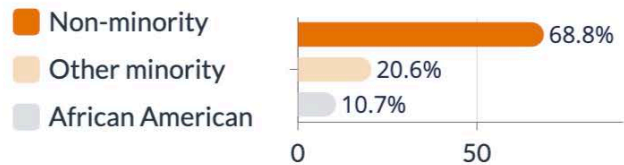
GENDER



EMPLOYEE TYPE

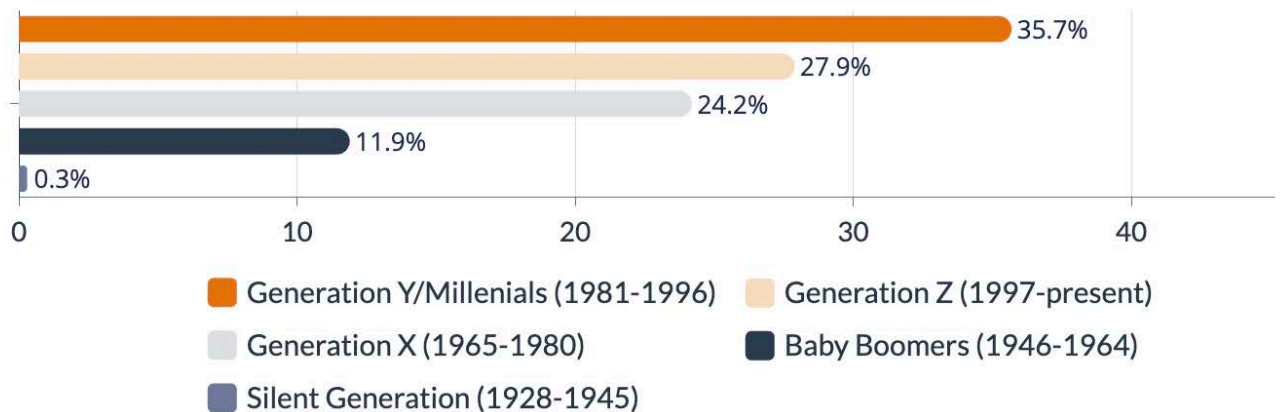


ETHNICITY



**Note: This graph incorporates staff data only. See page 19 for faculty data.*

AGE



**Note: This graph incorporates staff data only.*

See page 20 for faculty data.



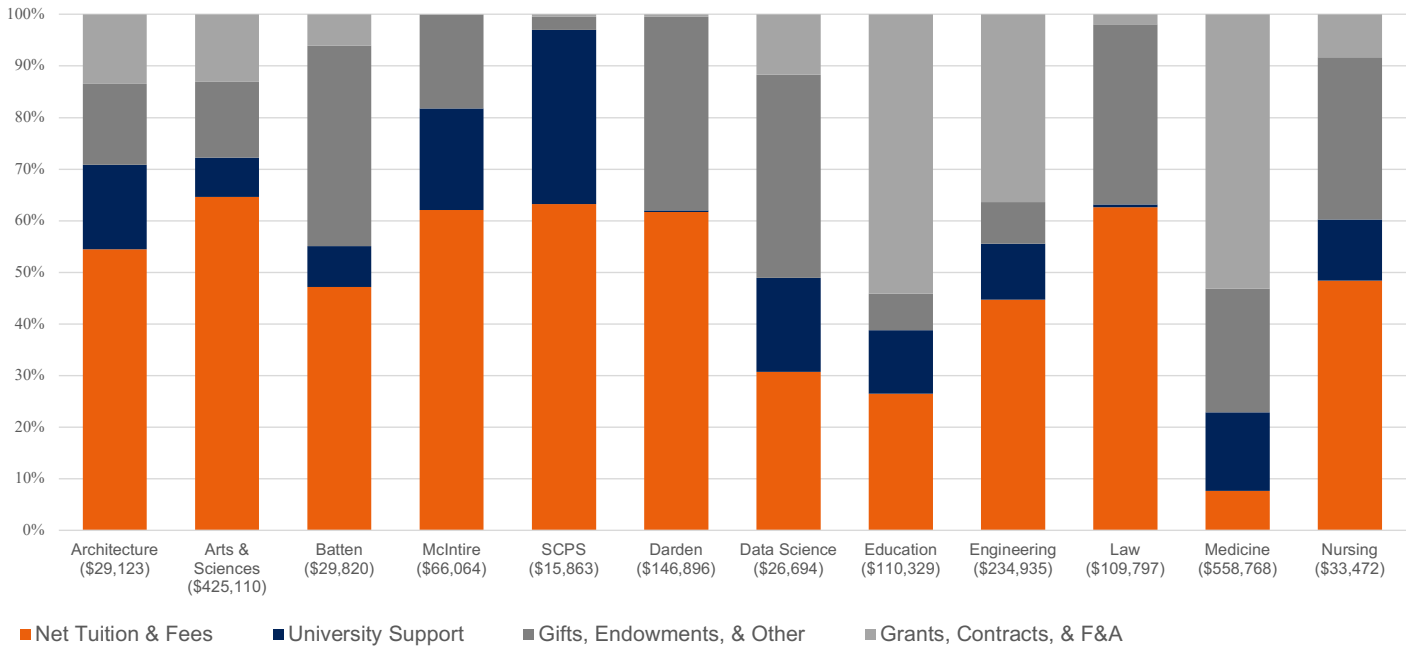
UNIVERSITY OF VIRGINIA

Academic Data

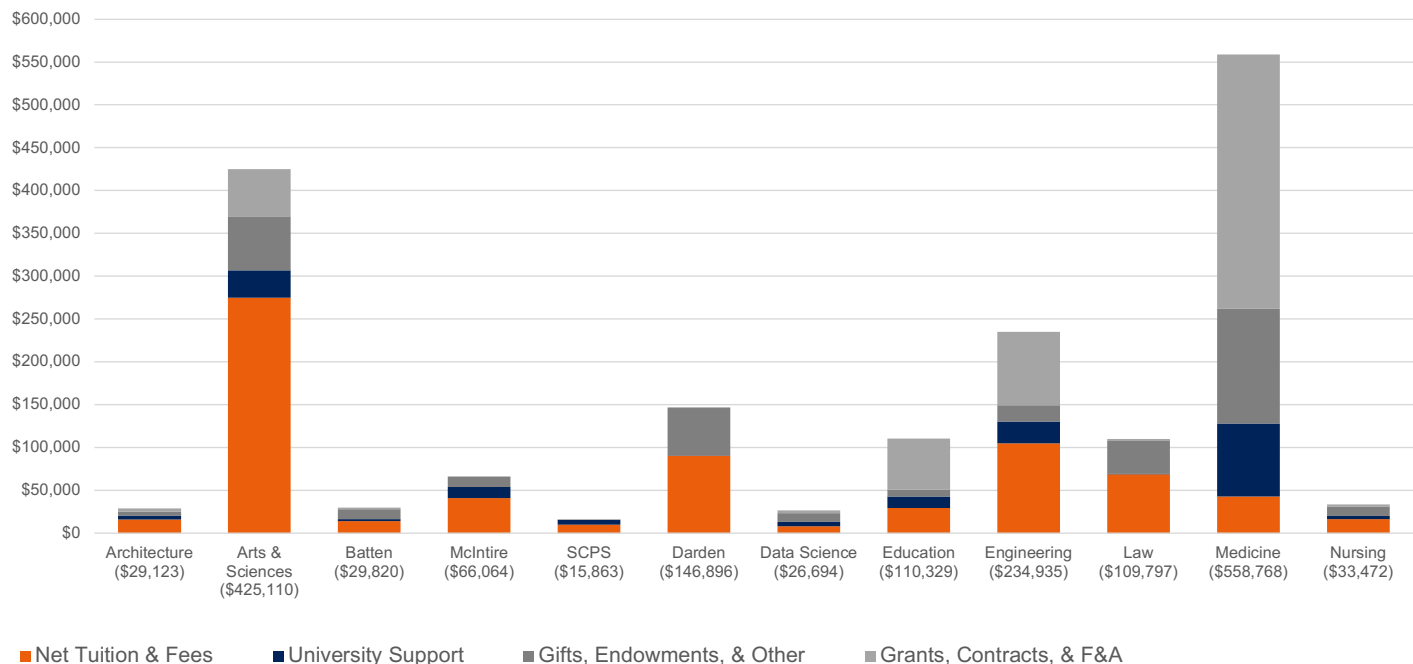
The University of Virginia has 12 schools located in Charlottesville and offers academic programming at various locations throughout the Commonwealth, as well as at UVA Wise in southwest Virginia. The faculty — both tenured and tenure track (TTT) and general faculty — are crucial to delivering the University’s mission of advancing, preserving, and disseminating knowledge, developing responsible citizen leaders and professionals, and advancing the research and discovery that are the hallmarks of a world-class institution.

Following are data about the schools’ proportional funding, faculty distribution and growth, and faculty diversity. A small number of faculty whose primary appointments are in centers or institutes rather than schools are not reflected in these numbers. Budget sources are reported in the thousands.

FY2024-25 Proportional Sources of Funding by School (in thousands)

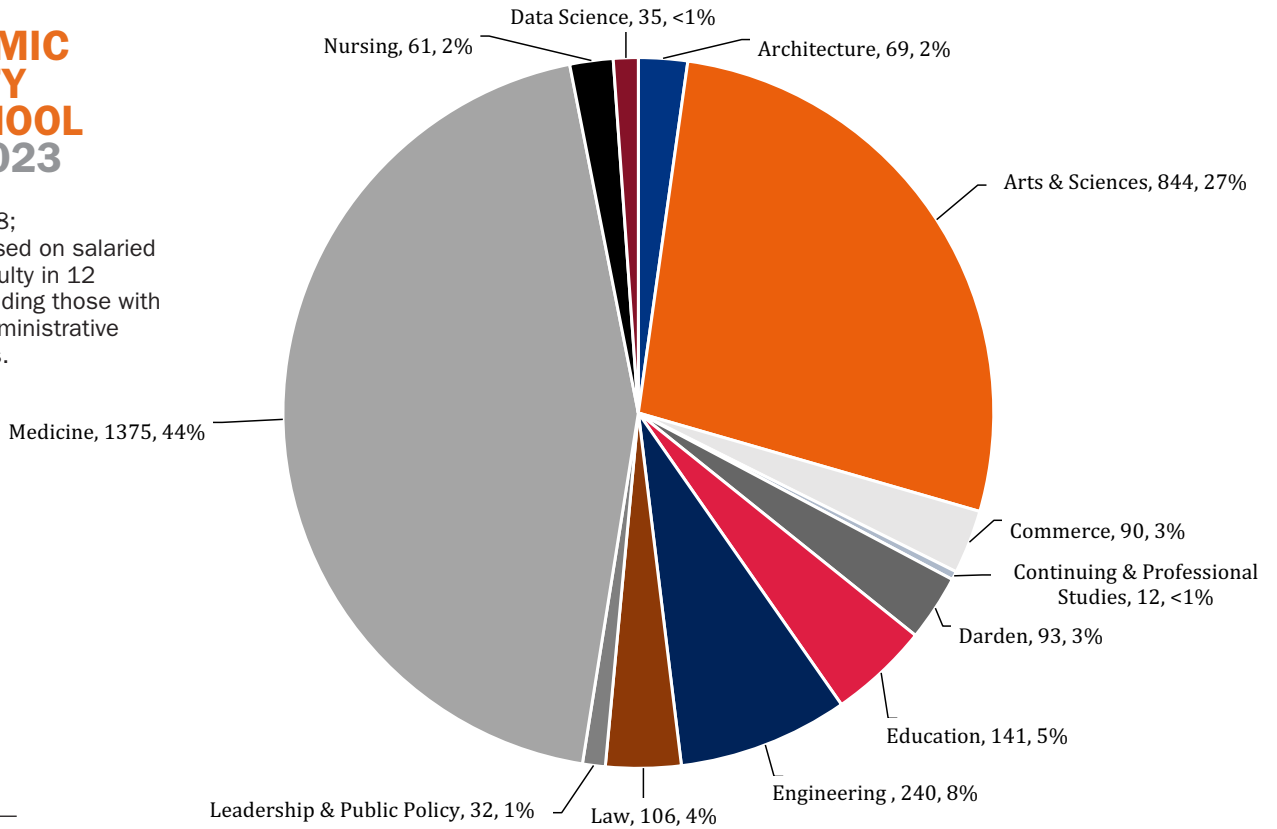


FY2024-25 Sources of Funding by School (in thousands)

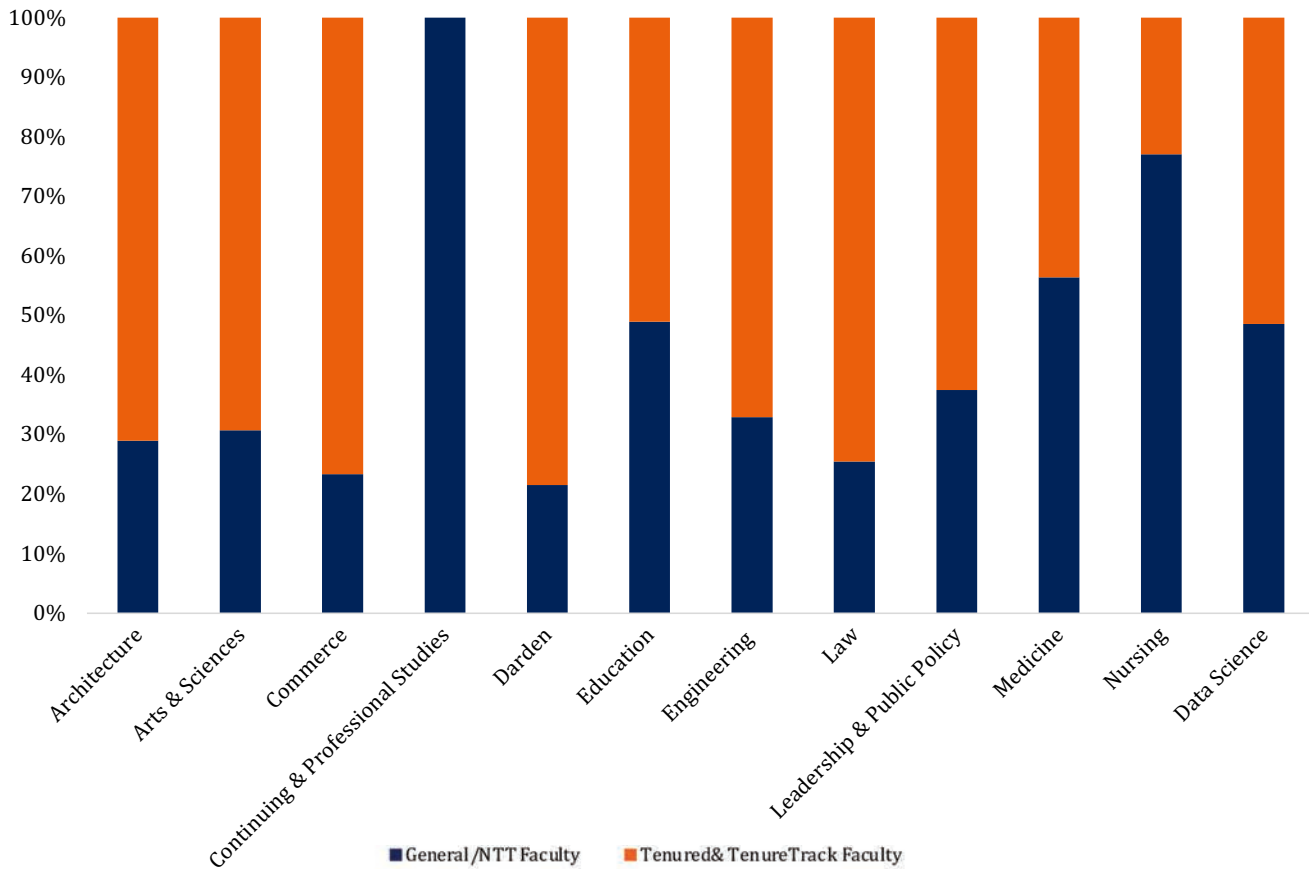


ACADEMIC FACULTY BY SCHOOL FALL 2023

Total N=3,098;
Totals are based on salaried academic faculty in 12 schools, including those with temporary administrative appointments.



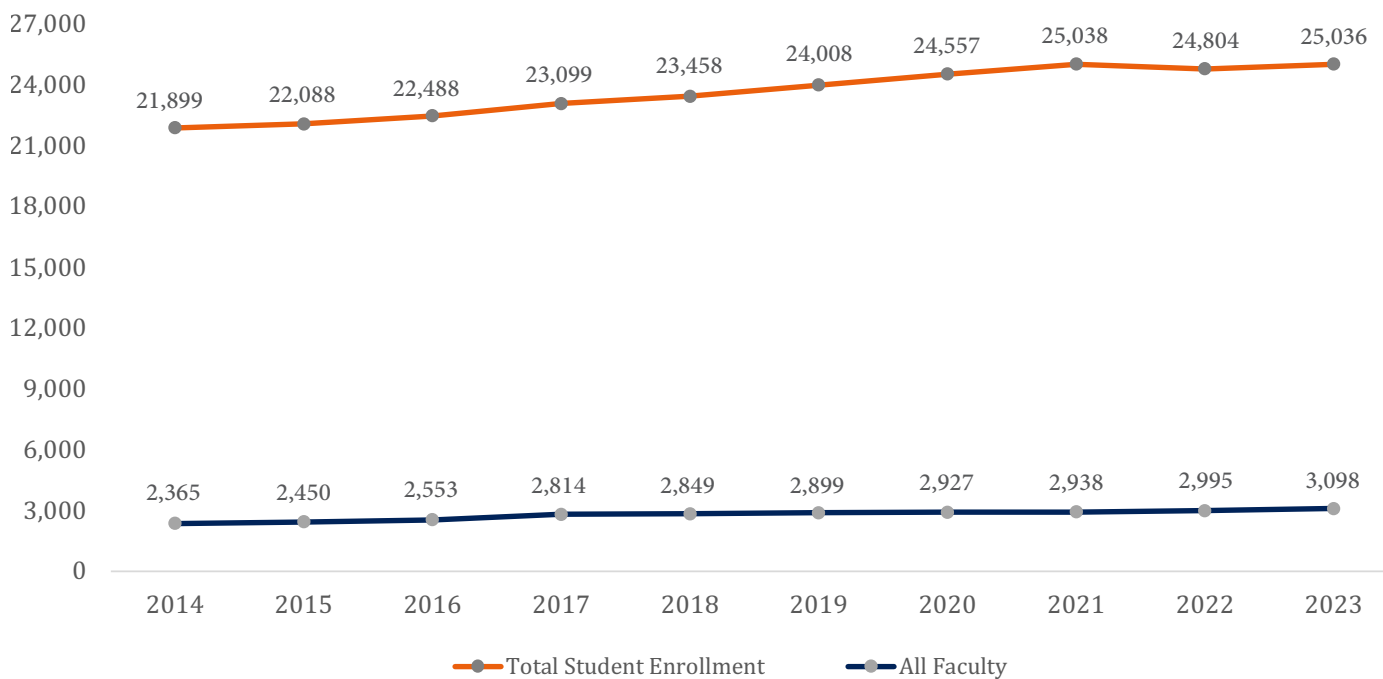
ACADEMIC FACULTY BY SCHOOL AND TYPE FALL 2023



A&P faculty with tenure are included in the TTT faculty count

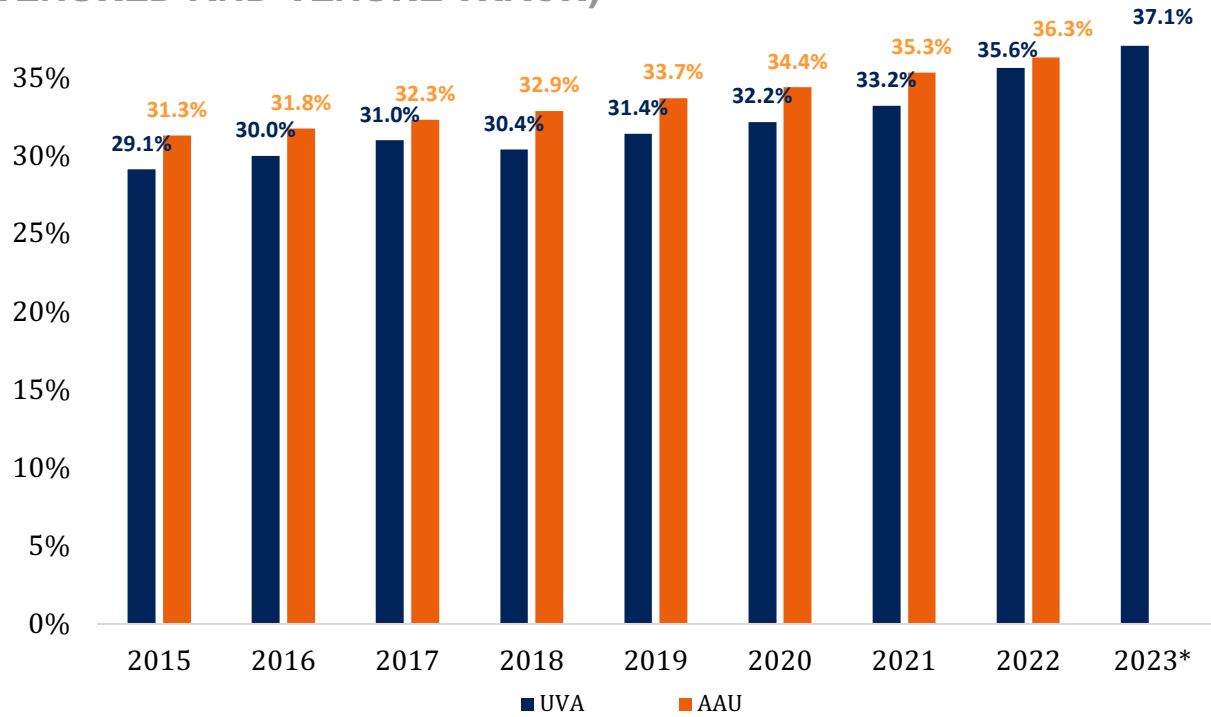


10-YEAR STUDENT AND ACADEMIC FACULTY GROWTH



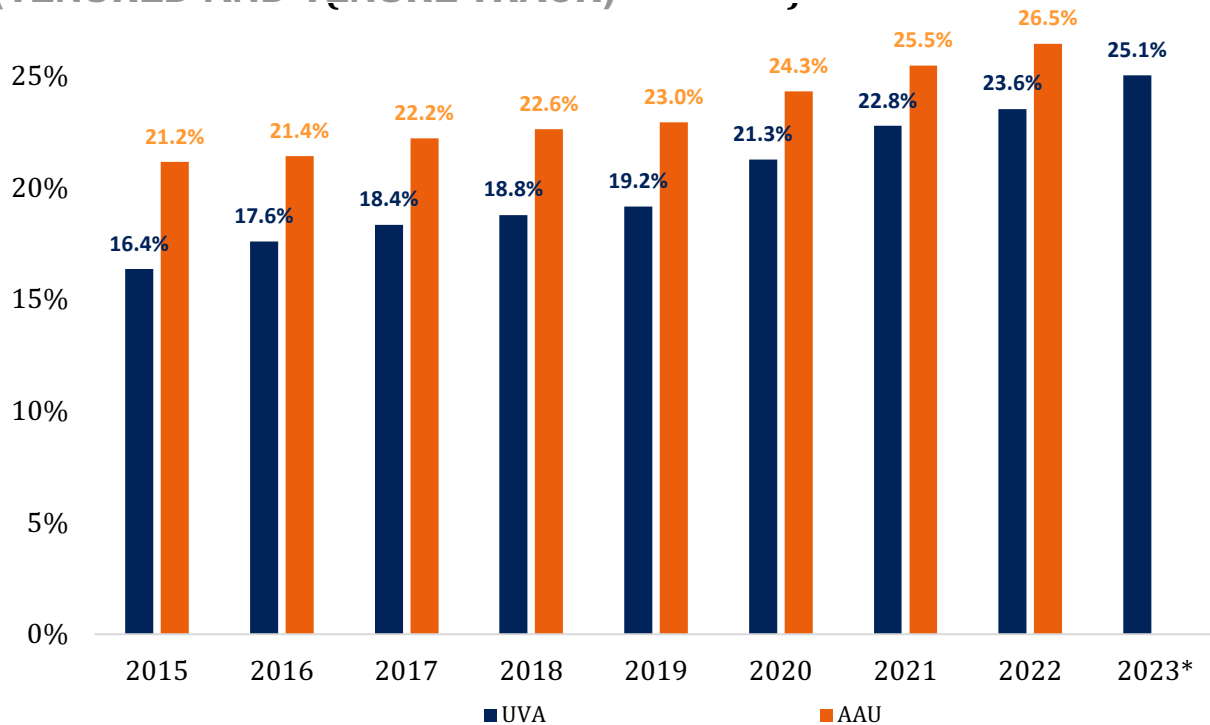
Faculty counts include all salaried academic faculty and tenured faculty with temporary administrative appointments. Includes all teaching, research, and clinical faculty. Student counts include degree-seeking students only.

2015-2023 WOMEN ACADEMIC FACULTY (TENURED AND TENURE-TRACK)



Data included the average percentage of Women in Tenure-Track and Tenured (TTT) positions at UVA, compared to the average percentage of Women TTT faculty at Association of American Universities (AAU) institutions.
*Only UVA average percentage available.

2015-2023 UNDERREPRESENTED MINORITY ACADEMIC FACULTY (TENURED AND TENURE-TRACK)



Data include the average percentage of underrepresented faculty at UVA, compared to the average percentage of underrepresented faculty at Association of American Universities (AAU) institutions.
*Only UVA average percentage available.

Enrollment

UVA is fortunate to attract interest from tens of thousands of extraordinarily accomplished, caring, and engaged students at all levels — undergraduate, graduate, and professional. By any measure, the students who are admitted and choose to enroll are among the strongest in the country and they come to UVA ready to contribute to our community and make each other better. In Fall 2023, they came from 130 counties and cities in the Commonwealth, every state in the union, and 103 countries around the world.

From Fall 2014 to Fall 2023, total degree-seeking enrollment grew by 14% – by 12% for undergraduates, from 15,430 to 17,275, and by 20% for graduate and professional students, from 6,469 to 7,761.

Every two years, the State Council of Higher Education for Virginia requires public institutions of higher education to project their enrollment for the next seven years. In March 2023, the Board approved undergraduate and graduate enrollment projections through academic year 2029-2030.

2024 PRELIMINARY ENROLLMENT HIGHLIGHTS

4,710

New undergraduates
(3,970 First-year and 740 Transfer)

17%

Percentage of **first-year applicants** admitted

967

Number of **first-generation** college attendees (757 First-year and 210 Transfer)

59,006

New record for first-year applications

54%

Served as **president of a club, class, or student body**

313

Military-affiliated students
(student or parent veteran, active duty, reserves, or National Guard)

79%

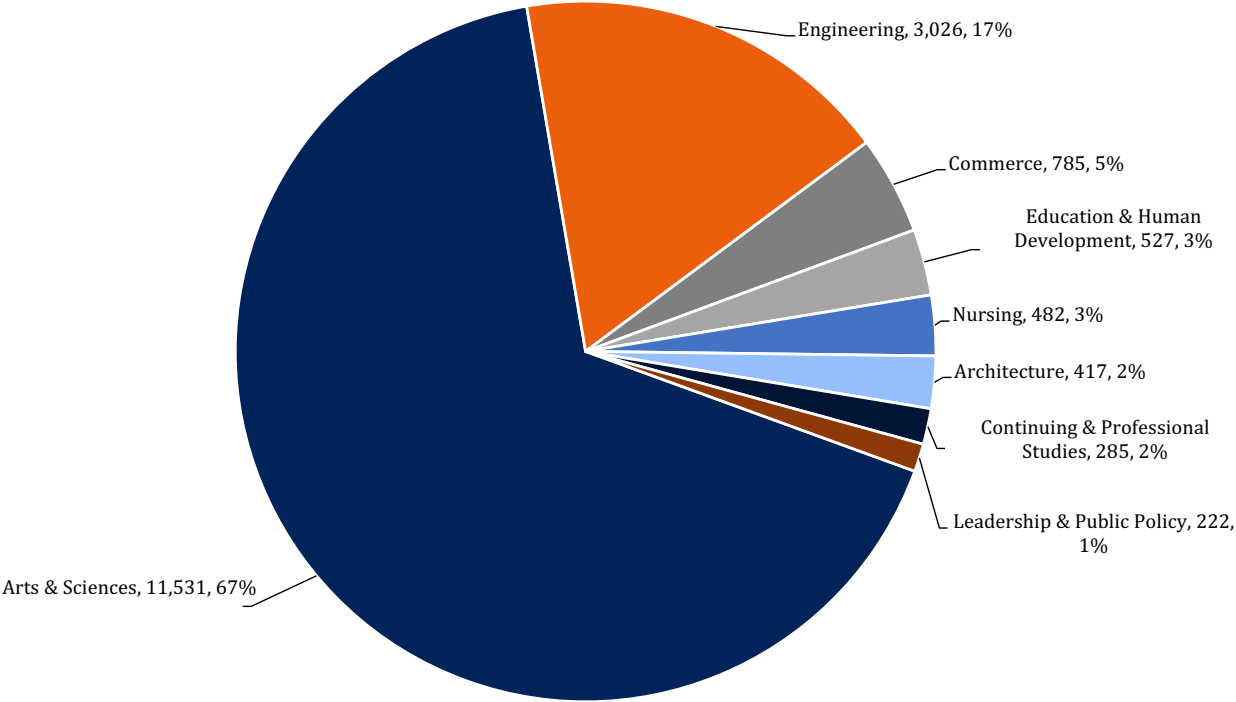
Were inducted into an **honor society**

51%

Held a **paying job** during the school year

UNDERGRADUATE ENROLLMENT | FALL 2023

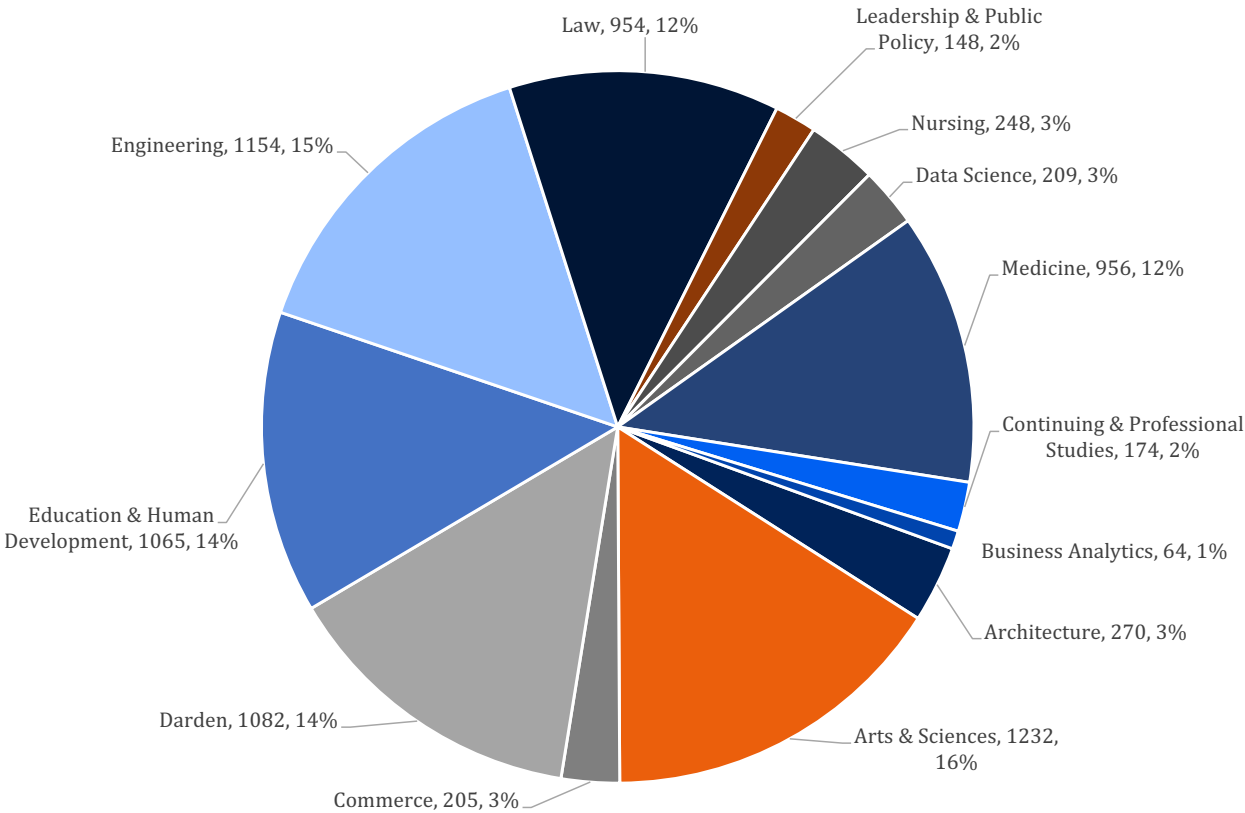
Total = 17,275



Data include all degree-seeking students enrolled at fall census.

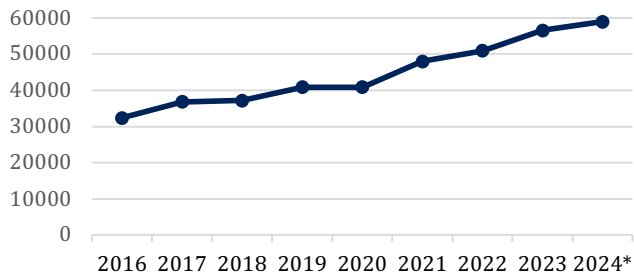
GRADUATE ENROLLMENT | FALL 2023

Total = 7,761

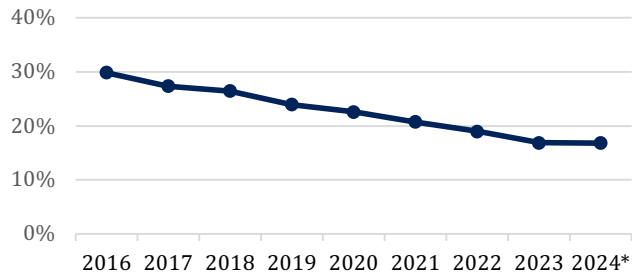


FIRST-TIME FIRST-YEAR ADMISSION TRENDS

Applications



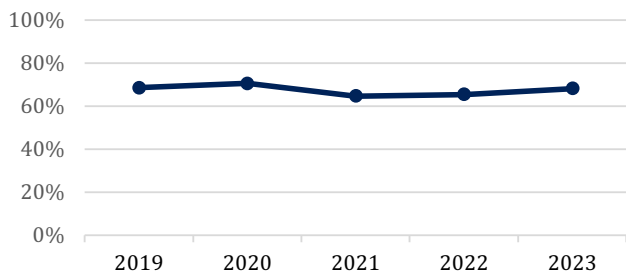
Offer Rates



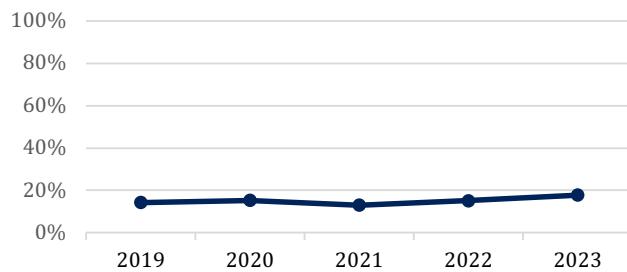
*2024 data are preliminary as of June 24, 2024.

NEW UNDERGRADUATES BY RESIDENCY AND AID (First-Time First-Year and Transfer) 2019-2023

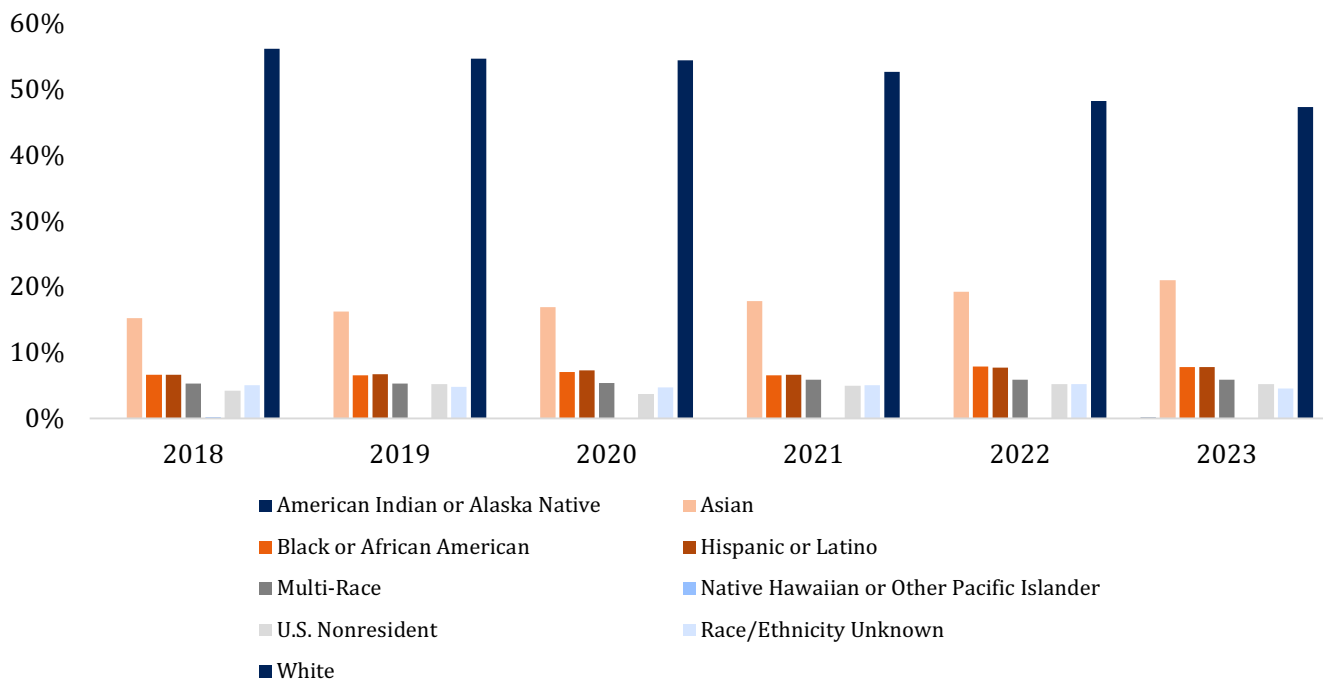
% Virginians



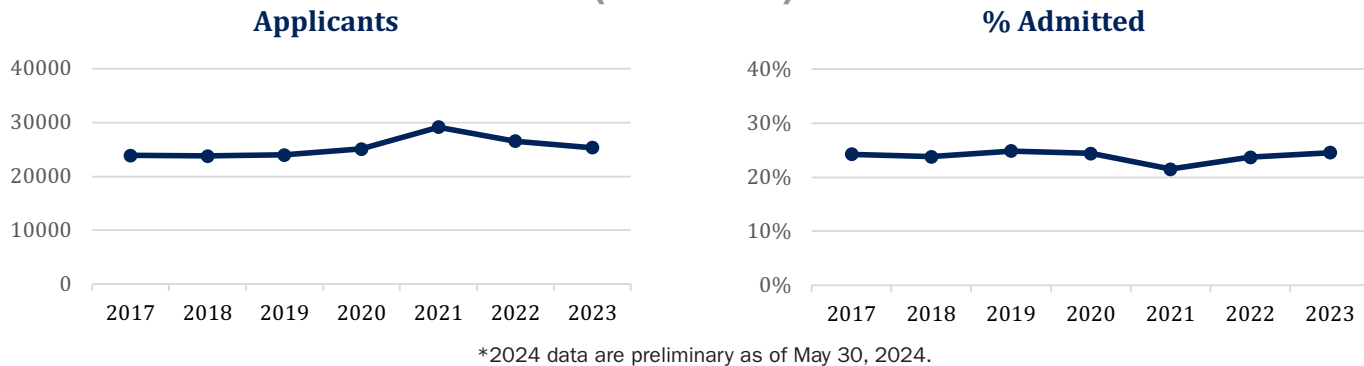
% Pell Grant Recipients



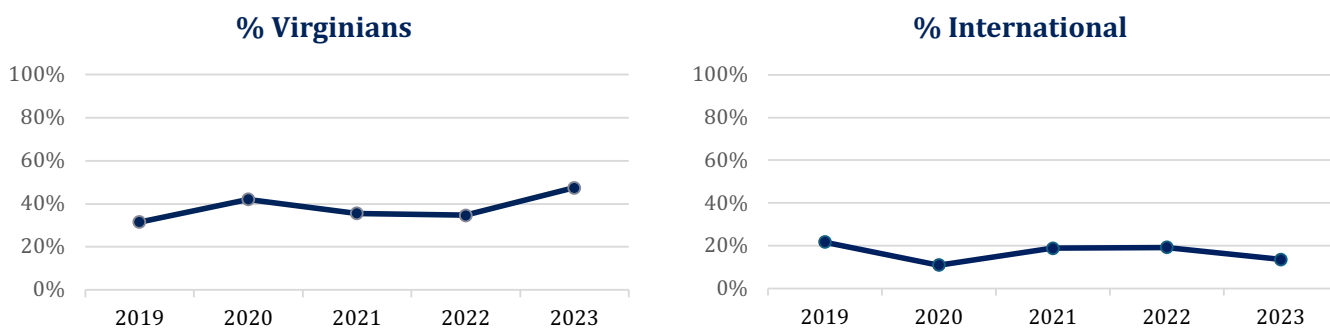
NEW UNDERGRADUATES BY IPEDS RACE/ETHNICITY (First-Time First-Year and Transfer) 2019-2023



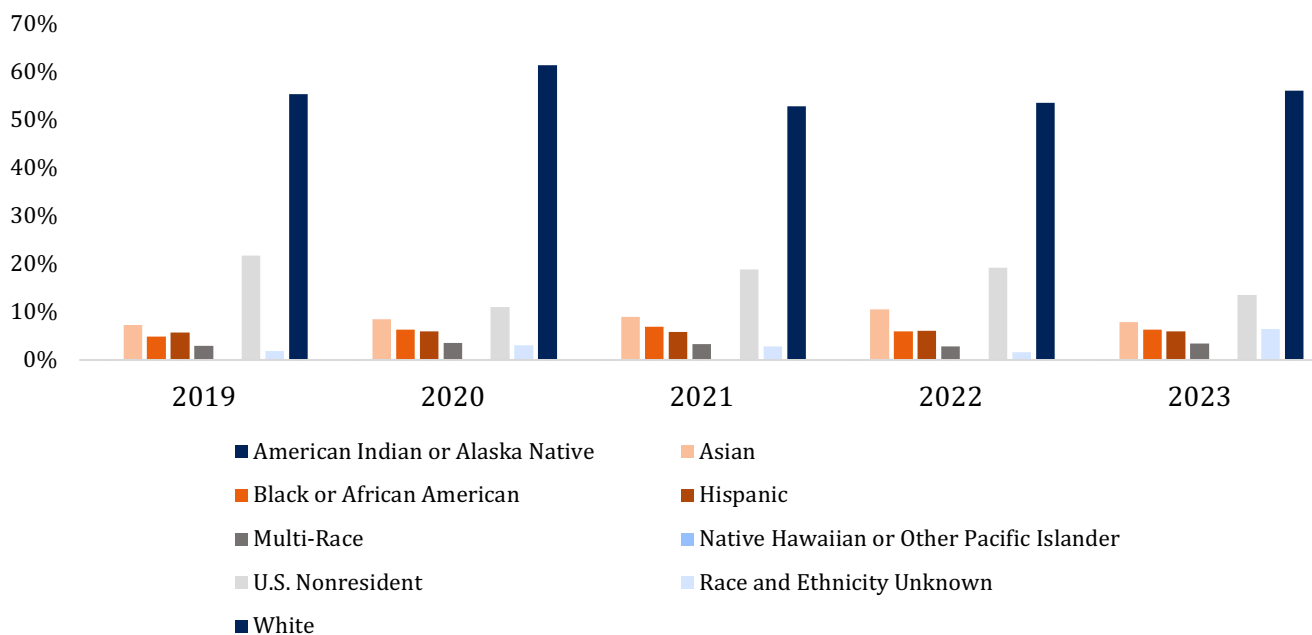
GRADUATE ADMISSION TRENDS (Fall Term)



NEW GRADUATE STUDENTS (Degree- and Certificate-Seeking, Fall Term)



NEW GRADUATE STUDENTS BY IPEDS RACE/ETHNICITY (Degree- and Certificate-Seeking, Fall Term) 2019-2023





UNIVERSITY OF VIRGINIA

Affordability

UVA admits students on the strength of their applications, regardless of their ability to pay the full cost of their education, and meets the full demonstrated need of every student who qualifies for aid — one of only two public universities in the U.S. to do so. UVA is committed to limiting need-based loans for students, so they graduate with less debt. Financial aid gives all students the chance to live and learn alongside talented classmates from all walks of life.

Limiting debt

UVA initiatives include:

- Grants and scholarships at least equal to tuition and fees for in-state families with less than \$100K income and typical assets.
- Grants and scholarships at least equal to tuition, fees, housing, and food for in-state families with less than \$50K income and typical assets.
- \$4,000: Four-year loan cap for low-income Virginians.
- \$18,000: Four-year loan cap for all other Virginians with need.
- \$28,000: Four-year loan cap for non-Virginians with need.

STUDENTS

In **2023-24**, UVA provided approximately \$193 million in need-based financial aid from all sources to undergraduate students through its financial aid program, Access UVA.

35.1% of undergraduate students had need.

62% of undergraduate students received some level of financial assistance.

68% of our undergraduate students graduate with no debt; of the 32% of students who graduated with debt in 2023, the average need-based debt was \$8,906 for in-state undergraduates and \$13,018 for out-of-state undergraduates.

Some students choose to take additional loans to cover their estimated family contribution or other expenses. When these additional loans are included, the average total debt for in-state undergraduates with debt is \$23,802 and for out-of-state students, it is \$34,756.

TUITION

Beginning in December 2021, the Board of Visitors began approving undergraduate tuition and mandatory fee rates for the next two academic years to make tuition decisions more transparent and predictable for UVA undergraduate students and their families. In 2023, increases in undergraduate tuition were approved at 3% for both 2024-25 and 2025-26 to support competitive faculty salaries, a world-class student experience with a nationally recognized financial aid program, and to help address rising operating costs across a wide range of sectors. Since 2017-18 and through the approved tuition rates for 2025-26, base undergraduate tuition has increased an average of 2.4%, well below both the Consumer Price Index (CPI) and Higher Education Price Index (HEPI) over the period.

BICENTENNIAL SCHOLARS PROGRAM

The Board of Visitors established the Bicentennial Scholars Program in December 2016 to incentivize philanthropy for scholarships and to begin to create a permanent, sustainable endowment for AccessUVA, the University's financial aid program. With an initial investment of \$100M from the Strategic Investment Fund, the Bicentennial Scholars Program matched philanthropic commitments designated for new endowed scholarships. The Board committed an additional \$100 million in 2018, \$50 million in 2021, and \$35 million in 2023. This will continue the University's tradition of affordability and access for qualified students from all walks of life.



UNIVERSITY OF VIRGINIA

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School of Architecture



LEADERSHIP

Malo André Hutson, dean since 2021 and Edward E. Elson Professor

Malo André Hutson, Ph.D., MCP, dean since 2021 and Edward E. Elson Professor, is a widely recognized expert in the areas of community development, climate resilience, environmental justice, and urban health. As a scholar, teacher, and practitioner, he focuses on the nexus of environmental, architectural, and urban equity practices. ■ Hutson earned a Bachelor of Arts in sociology in 1997 and a Master of City Planning in Regional and Economic Development in 1999 from the University of California at Berkeley. In 2006, he earned a Ph.D. in Urban and Regional Planning from the School of Architecture and Planning at MIT, followed by a postdoctoral fellowship at the University of Michigan's School of Public Health. He is the recipient of numerous fellowships including the Salzburg Global Fellowship, two Mellon Fellowships, and a Robert Wood Johnson Foundation Health & Scholar Fellowship, among others. Immediately prior to his deanship at UVA, he was a tenured professor at the Graduate School of Architecture, Planning, and Preservation at Columbia University where he served on the executive committee of the Earth Institute, was director of the Urban Community and Health Equity Lab and director of Columbia World Projects, a university-wide initiative focused on significant global challenges. Read more about Dean Hutson at <https://www.arch.virginia.edu/people/malo-andre-hutson>

DEGREES AWARDED AND MAJORS OFFERED

Bachelor of Architectural History | Bachelor of Science – Architecture | Bachelor of Urban + Environmental Planning | Master of Architectural History | Master of Architecture | Master of Landscape Architecture | Master of Urban + Environmental Planning | Master of Urban Design | PhD in the Constructed Environment | PhD in Art + Architectural History | Graduate Certificate in Historic Preservation | Graduate Certificate in Real Estate Design and Development | Graduate Certificate in Urban Design

RESEARCH HIGHLIGHTS

Co-directors of the School of Architecture's Natural Infrastructure Lab Brian Davis and Michael Luegering are advancing research on nature-based infrastructure across the Mid-Atlantic region. Through multiple awards by the U.S. Army Corps of Engineers, totaling \$11M, and involving multiple universities, local organizations, and federal partners, they are studying innovative approaches to flood control and ecosystem management. ■ The Mellon Foundation awarded the School of Architecture and faculty director of the Center for Cultural Landscapes Andrea Roberts a \$3M, 3-year, grant to launch the Out(sider) Preservation initiative, to support commemorative practices and storytelling that reflect place-based migratory histories in historic Black settlements, known as freedom colonies, in the United States. ■ Building on seed funding from UVA's Environmental Institute and with support from the Explore-2-Build Initiative, Mona El Khaffif (co-PI) is part of a research team across architecture, chemistry, chemical and civil engineering to study the material properties of lithium, economic implications, lifecycle impacts, and effects on the built environment surrounding the rollout of Li-ion battery technology.

SNAPSHOTS

Ukrainian Green Recovery Lab

In collaboration with the State Department's Office of Global Partnerships and their Diplomacy Lab initiative, UVA School of Architecture students taught by Associate Professor Suzanne Moomaw developed design and planning recommendations on rebuilding schools, parks, housing and more with a focus on sustainable practices to help the war-torn city of Izium in Ukraine.

Design Discovery Youth Program The School of Architecture launched its Design Discovery Program, a week-long immersive summer design camp for high school youth that helps them learn firsthand what it means to think, work, and problem-solve like a designer. In summer 2024, the second iteration of the program builds upon its inaugural success by hosting a cohort of 40 youth participants, with some on full scholarship, and including a residential option for non-local youth.

Achievements in Arctic Research Leena Cho (Landscape Architecture) and Matthew Jull (Architecture) were 2 of 16 recognized across UVA alongside collaborators, Howard Epstein (Environmental Sciences) and Caitlyn Wylie (Engineering), for their decade-long collaborative work resulting in significant research achievement studying the Arctic's natural and built environment in response to climate adaptation.

Peer Staff Mentorship Initiative

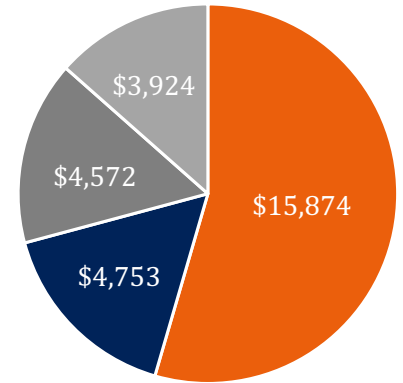
One of two winning proposals in the Hoos Making an Impact competition aimed at supporting improvements in staff development across Grounds was conceived of by the School of Architecture's Melissa Goldman, fabrication lab manager. Supported through a \$100K award, the comprehensive staff mentoring program aligns with the UVA 2030 Plan priority to cultivate staff success.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$29,123**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

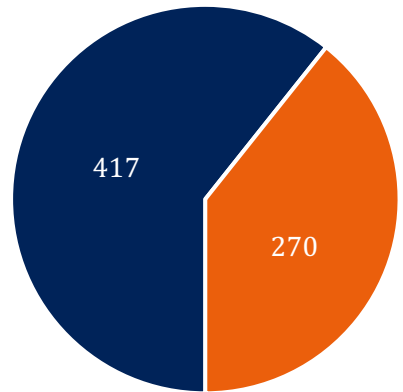
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

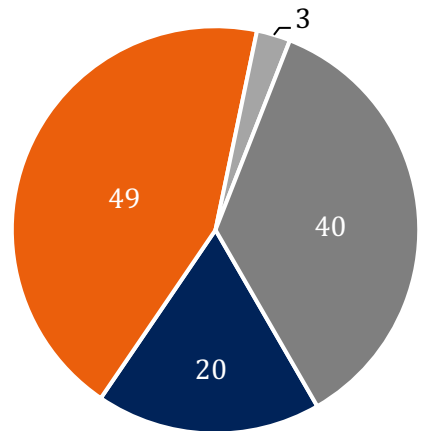
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- Staff

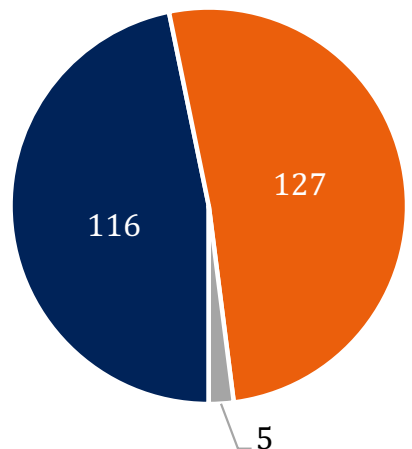
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor's
- Master's
- Doctoral

Preliminary data pending final processing in August



College and Graduate School of Arts & Sciences



LEADERSHIP

Christa D. Acampora, dean and Buckner W. Clay Professor of Philosophy

Christa Davis Acampora leads the College and Graduate School mindful that the pathway for UVA to become the number one public institution, and among the very best in the world, runs directly through Arts & Sciences. Acampora is an internationally recognized philosopher and leader in higher education with expertise in moral psychology. Her research focuses on the moral experiences of veterans, healthcare workers, and others in high-stakes situations. Prior to joining UVA, Acampora served as Professor of Philosophy and Deputy Provost at Emory University, where she was the chief deputy to the provost and a strategic thought partner

for stewarding Emory's academic mission. She is a native of the Commonwealth. Read more about Dean Acampora at <http://as.virginia.edu/office-dean>

DEGREES AWARDED AND MAJORS OFFERED

The College and Graduate School of Arts & Sciences offers over 50 undergraduate degrees and concentrations, and 29 graduate degree programs. For a complete list, see <https://as.virginia.edu/degree-programs>

RESEARCH HIGHLIGHTS

Astronomer Bradley Johnson was part of a multi-university research team that was awarded a National Science Foundation (NSF) grant to build instruments that could observe remnants of the formation of the universe (\$52.7M). ■ The Alfred P. Sloan Foundation named chemist Huiyuan Zhu and physicist Peter Schauss as Sloan Research Fellows for 2023. Schauss studies the behavior of quantum particles and Zhu studies the chemistry of clean energy. ■ Three members of our faculty received NSF Faculty Early Career Development (CAREER) Awards: Huiyuan Zhu to study new ways to reduce nitrate pollution in groundwater, boost agricultural production, and inspire students to tackle sustainability through careers in STEM fields (\$593K); Ajay Limay to develop models that will help better predict the threats of flooding and erosion and their impacts on communities: (\$500K); Physicist Kent Yagi to study gravitational waves and to apply AI to the challenge of proving (or disproving) for the first-time theories about the universe that Einstein proposed a century ago (\$400K). ■ Media Studies professor Mona Sloane received a grant from the Patrick J. McGovern Foundation to develop tools aimed at helping small newsrooms use emerging technologies to compete with the media giants (\$250K). ■ Economist Ana Fostel won the Stephen A. Ross Prize in Financial Economics for significant contributions to research in financial economics.

SNAPSHOTS

Undergraduate Education – in pursuit of an unprecedented achievement in public higher education

Starting in Fall 2023, Engagements courses were scaled to provide all first-year students with transformative learning opportunities, introducing them to our extraordinary faculty, each other, and new ways of thinking. Academic experiences of this sort – where first year curriculum is combined with advising and wayfinding – resemble those reserved exclusively for students in honors programs at other institutions. We are bringing it to life for all students in the College.

Graduate Excellence—the fuel for creating a vibrant academic community

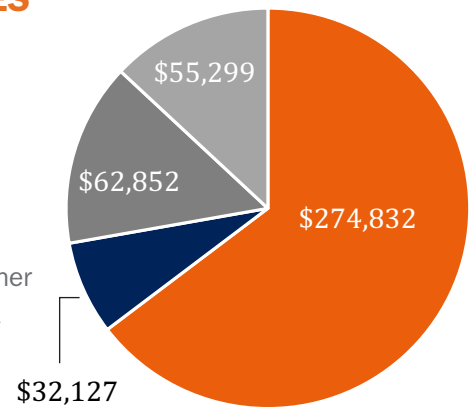
The importance of graduate excellence for creating an academic community of the highest order is driving significant philanthropic energy aimed at doubling the size of the endowment for the Graduate School of Arts & Sciences (GSAS). Graduate excellence is vital for creating the larger ecosystem of ground-breaking and leading-edge research, discovery, and creative expression. Graduate students lead research in laboratories, serve as thought partners and research assistants, contribute to new scholarship and discovery, and teach and mentor undergraduate students. Renewed emphasis on transforming GSAS focuses on making it more competitive, supporting more students, and fueling ambitions that will be represented in A&S's overarching research strategy.

BUDGETED SOURCES FY 2025

Total budgeted sources: \$425,110

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

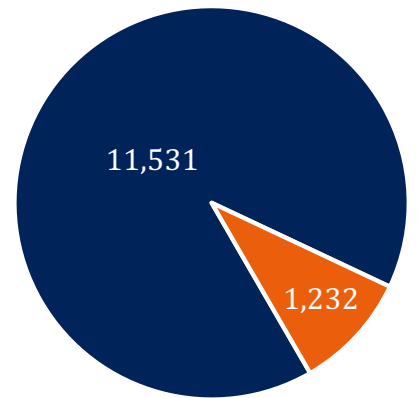
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

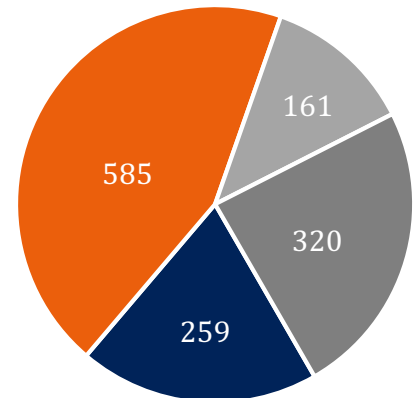
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

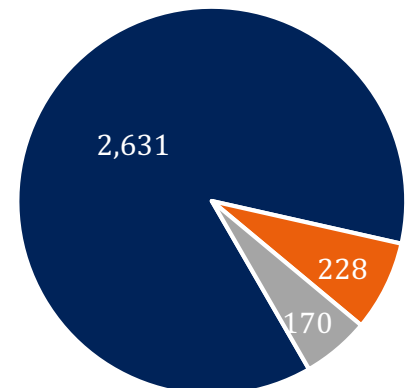
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor's
- Master's
- Doctorates

Preliminary data pending final processing in August



Darden School of Business



LEADERSHIP

**Scott C. Beardsley, dean since 2015
and Charles C. Abbott Professor of Business**

Scott C. Beardsley serves as the ninth dean of Darden. Motivated by Darden's mission to improve the world by inspiring responsible leaders through unparalleled transformational learning experiences, Beardsley has established a bold vision for the School and has led advancements on multiple dimensions, including program innovation, fundraising, and talent recruitment. In 2020, *Poets & Quants* named Beardsley Dean of the Year for his leadership, compassion, and test flexibility, a business school "innovation of the decade." ■

Beardsley teaches graduate courses in strategy, leadership, global business, and general management. He examined the rise of nontraditional leaders in academia in his 2017 book, *Higher Calling* (UVA Press). Prior to Darden, Beardsley spent 26 years at McKinsey & Co., serving as senior partner and an elected member of McKinsey's global board of directors. In fall 2023, Beardsley was awarded a six-month sabbatical to study artificial intelligence and practical ethics at Oxford University's Uehiro Centre for Practical Ethics. Read more about Dean Beardsley at darden.virginia.edu/about/deans-office/about

DEGREES AWARDED AND MAJORS OFFERED

Master of Business Administration (MBA): Full-Time MBA based in Charlottesville and Executive MBA and Part-Time MBA based in Rosslyn | Dual degrees with UVA partners: JD/MBA, MD/MBA, MSDS/MBA, M.Ed/MBA, MPP/MBA, MPH/MBA, MA in East Asian Studies/MBA, MA in Government or Foreign Affairs/MBA, M.Eng/MBA, M.Nursing/MBA, MUEP/MBA | Master of Science in Business Analytics (MSBA) in partnership with McIntire School of Commerce. | Relaunched Ph.D. program in the areas of Strategy, Ethics and Entrepreneurship and Quantitative Analysis.

RESEARCH HIGHLIGHTS

Darden's research Centers of Excellence include the Batten Institute, which supports entrepreneurship, technology, and innovation; the Institute for Business in Society; the Richard A. Mayo Center for Asset Management and The Sands Institute for Lifelong Learning. Recent initiatives supported by the Centers focus on venture capital, real estate, artificial intelligence, private equity, healthcare, public-private partnerships and sustainability. Darden Ideas to Action highlights faculty thought leadership, offering growing collections on business ethics, digital transformation, effectuation, impact investing, social impact, stakeholder theory, and sustainability, among other topics. Darden research informs new courses for Darden's degree and non-degree programs.

SNAPSHOTS

Degree Formats In a highly competitive MBA landscape for the Class of 2025, Darden enrolled 352 Full-Time MBA students based in Charlottesville, and 123 Executive MBA and 71 Part-Time MBA students at UVA Darden DC Metro, where 65 students are also enrolled in the Darden and McIntire MSBA. Seven new Ph.D. students joined Darden in fall 2023. Darden remains in the Top 5 of U.S. MBA programs for career outcomes. U.S. News & World Report ranked Darden No. 1 among U.S. public MBA programs for average starting salary and bonus.

Non-Degree Formats Darden Executive Education & Lifelong Learning continues to grow and delivered all-time high revenues in Fiscal Year 2024. The Executive Program enrolled 31 senior leaders, including two nonprofit leaders who won a new Commonwealth of Virginia fellowship competition.

Faculty Darden continues to invest in its No.1 rated faculty (*The Economist* and *The Princeton Review*, 2022) and welcomed seven new professors in the 2023-24 academic year. Since 2015, Darden has hired 65 new faculty members.

Recognition Darden's MBA was named No. 1 U.S. public business school and No. 3 overall by *Bloomberg Businessweek* (2023), No. 1 global public business school by *Financial Times* (2024), and No. 1 public MBA in *Poets & Quants* 2024 composite of five ranking publications.

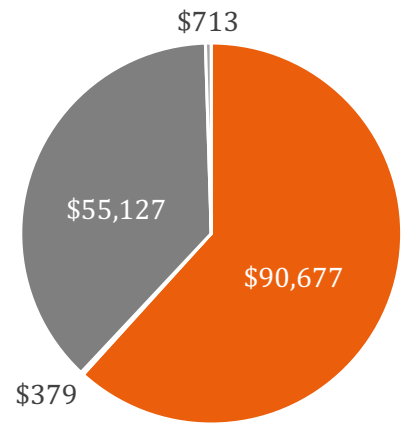
Resources In April 2023, Darden reached Milestone I of its Powered by Purpose campaign, surpassing its \$400 million goal two years early with \$406 million in campaign gifts. With matching funds and gifts held outside Darden, the \$505 million in total impact supports faculty and research, students and world-class Grounds. Milestone II, 'Faculty Forward,' kicked off with a historic gift from David M. LaCross (MBA '78) and Kathleen O. LaCross that will power research and teaching in artificial intelligence and ethics.

BUDGETED SOURCES FY 2025

Total budgeted sources: \$146,896

- Net tuition & fees
- University support
- Gifts, endowments and other

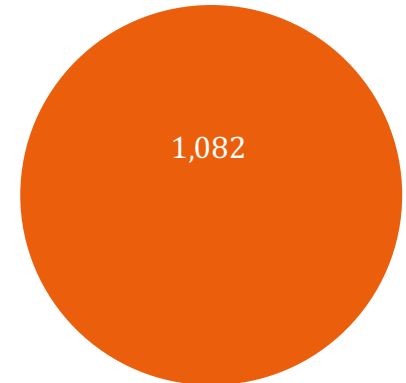
Figures are in thousands



ENROLLMENT FALL 2023

- Graduate

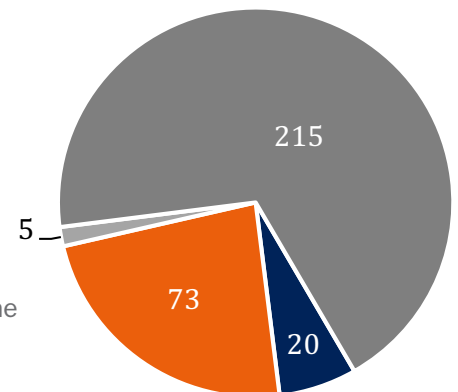
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

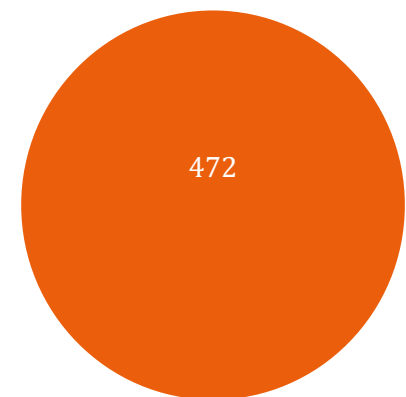
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Master's

Preliminary data pending final processing in August



*Darden and the McIntire School of Commerce partner in the one-year M.S. in Business Analytics. While enrolled students benefit from the resources of both schools, students receive one UVA degree. In fall 2023, 64 students were enrolled in this program.

McIntire School of Commerce



LEADERSHIP

Nicole Thorne Jenkins, John A. Griffin Dean of the McIntire School of Commerce since 2020

Nicole Thorne Jenkins serves as the John A. Griffin Dean of McIntire. Inspired by McIntire’s enduring legacy of excellence, Jenkins has taken audacious steps to expand access to the Commerce curriculum to all University undergraduates, expand the School’s physical footprint, and extend the runway of academic learning for McIntire undergraduates. An award-winning educator and researcher, Jenkins is an expert in the areas of financial reporting, organizational strategy, and valuation. Prior to McIntire, she served as the Von Allmen Chaired Professor of Accountancy and Vice Dean of the Gatton College of Business

and Economics at the University of Kentucky and was on the faculties of Washington University in St. Louis and Vanderbilt University. With bachelor’s degrees in both Accounting and Finance from Drexel University, Jenkins began her career in the audit department of PricewaterhouseCoopers (PwC). She earned her PhD from the University of Iowa and a graduate certificate in Leadership from Stanford Graduate School of Business. Jenkins is a certified public accountant, and currently serves on the boards of the international business school accrediting body, AACSB, as well as The Montpelier Foundation and Strada Education Foundation, and as a trustee for the TIAA-CREF complex mutual funds board. Read more about Dean Jenkins online at <https://www.commerce.virginia.edu/dean>

DEGREES AWARDED AND MAJORS OFFERED

B.S. in Commerce | M.S. in Commerce | M.S. in Accounting | M.S. in Global Commerce | M.S. in the Management of IT | M.S. in Business Analytics, offered in partnership with the Darden School of Business | Minors in General Business, Entrepreneurship, Leadership, and Real Estate | Commerce Essentials Online Micro-Course Platform

RESEARCH HIGHLIGHTS

Professors David Chapman and David Mick were named as Erskine Fellows by the University of Canterbury—New Zealand in fall 2023. ■ Professor Michael Gallmeyer won a 2024 All-University Teaching Award. ■ Professors Brent Kitchens, Andrea Roberts, and Lanfei Shi joined the editorial boards of prestigious business journals. ■ Professor Kisha Lashley was named to UVA’s inaugural Shannon Fellows cohort. ■ Professor Dorothy Leidner is President-Elect of the Association for Information Systems. ■ Professors Jingjing Li and Reza Mousavi are part of a UVA team awarded a Jefferson Trust grant in support of their project, “UVAi Vanguard: Transforming UVA’s Academic Landscape with AI & Large Language Models.” ■ Professor Bob Webb received a 2024 Fulbright Scholar Award, presented by U.S. Ambassador to Australia Caroline Kennedy.

SNAPSHOTS

McIntire Expansion Project The dedication of the Commerce Grounds in honor of Ramon W. Breeden Jr. (McIntire '56), who generously donated \$25 million to the project, will take place Oct. 18, 2024. McIntire's newest building, Shumway Hall, made possible through a \$25 million gift from Chris (McIntire '88) and Carrie Shumway, will have its official opening April 25, 2025.

Three-year undergraduate curriculum McIntire is on track to make the strategic shift to a three-year program with the incoming UVA Class of 2028. The School will welcome its first second-year class in fall 2025, with the launch of a co-curricular program designed to facilitate students' personal development and academic and professional success.

All in on AI AI Futurist Zack Kass joined McIntire as an AI Executive-in-Residence, and McIntire appointed an AI Advisory Committee to inform the integration of AI across the School. All aspects of School life, research, teaching, and administrative services are being transformed by AI.

Cutting-edge curriculum Commerce Essentials, McIntire's online 100% asynchronous micro-course platform, enrolled over 800 seats in AY 2023-24—a 300% increase from AY 2022-23. Open to all UVA students, these courses are being incorporated into programs offered by UVA Athletics, UVA Wise, and SCPS. Additional distribution options are being explored.

General Business Minor McIntire's newest minor is expanding and expected to serve over 300 non-Commerce students in the upcoming year.

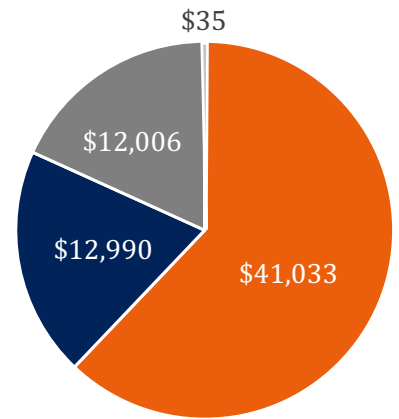
STEM designations Five of McIntire's programs hold STEM designations: B.S. in Commerce, M.S. in Commerce, M.S. in Accounting, M.S. in Business Analytics, and M.S. in MIT.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$66,064**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

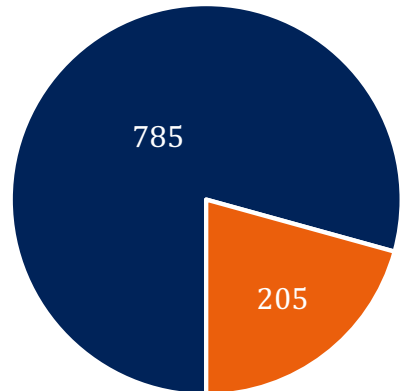
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

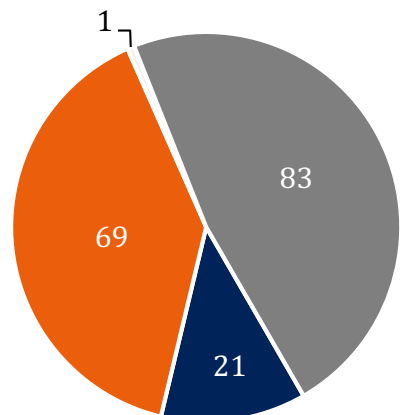
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- Staff
- Professional Research Staff

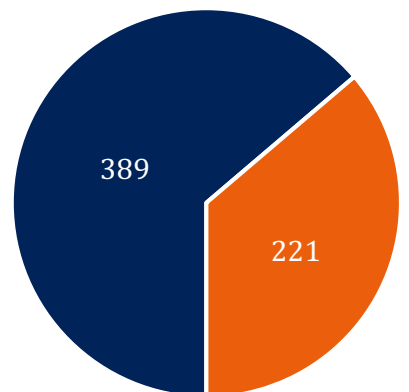
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor's
- Master's

Preliminary data pending final processing in August



***Darden and the McIntire School of Commerce partner to offer the one-year M.S. in Business Analytics. While enrolled students benefit from the resources of both schools, students receive one UVA degree. In fall 2023, 64 students were enrolled in this program.**

School of Continuing and Professional Studies



LEADERSHIP

Melissa Maybury Lubin, dean since 2022

Since joining SCPS, Dean Lubin implemented a strategic plan that nests within the University's Great and Good 2030 Plan, with a vision to double enrollments by FY 2027 for a more accessible, achievable and affordable UVA education. In 2023 the School expanded scholarship opportunities for students in need, launched UVA Enlighten to build a pathway to an undergraduate degree, and increased enrollments 16 percent across degrees and 15 percent across non-degree, non-credit and partnered programs. Read more about Dean Lubin at <https://www.scps.virginia.edu/about/meet-the-dean>

DEGREES, CERTIFICATES AND OTHER PROGRAMS

Degrees: Bachelor of Interdisciplinary Studies | Bachelor of Professional Studies in Health Sciences Management | Master of Public Safety | **Certificates:** Accounting | Certified Financial Planning | Cloud Computing | Criminal Justice Leadership (FBI National Academy) | Cybersecurity | Health Sciences Management | Human Resources | Information Technology | Leadership | Procurement and Contracts Management | Project Management | National Criminal Justice Command College | Public Administration | **Nondegree:** Post Baccalaureate Pre-Medical Program | UVA Enlighten | Professional Enrichment Programs

MISSION

The University of Virginia's School of Continuing and Professional Studies provides transformative educational experiences for lifelong learners who seek to complete degrees, certificates, or professional programs to advance their careers, enrich their lives, and impact their communities.

STUDENT PERSPECTIVE

"Attending UVA SCPS has been a life-changing experience for me. The program has provided me with a valuable set of skills and knowledge that have helped me accelerate my professional career." – **Deesh Bhattal, BIS student**

SNAPSHOTS

Increasing Access In 2023-2024, SCPS eliminated barriers and created innovative pathways to expand access and accelerate achievability for its degree and certificate programs. Initiatives included decreasing minimum transfer credits required for entry to its bachelor completion programs, partnering with UVA Wise to expand online course availability, and creating stackable pathways for certificates into the Master of Public Safety program.

A New Pathway to a Degree Developed with input from UVA Health leadership, UVA Enlighten offers an affordable, flexible and asynchronous pathway for those in, or interested in, the medical field to gain 36 undergraduate credits while boosting relevant job skills and preparing to transition into a UVA bachelor completion program. The first cohort will begin Fall 2024. Plans to scale the program include partnerships with UVA Community Health and UVA NOVA.

Growth in the Public Safety Sector Since launch in 2020, the Master of Public Safety program has grown from 69 students to 300+, with additional growth projected. This program is supported by a pipeline of growing certificate programs, including the National Criminal Justice Command College. In partnership with Washington, D.C.'s Metropolitan Police Department, SCPS launched an inaugural cohort for public safety professionals to complete their bachelor's degree, and plans to use the program as a model for other partnerships.

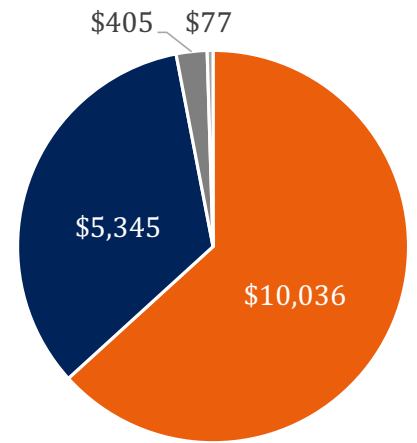
Developing a Culture of Philanthropy In 2023, SCPS partnered with UVA Advancement to implement a philanthropy strategy, securing its first endowed Bicentennial Scholarship.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$15,863**

- Net tuition & fees
- University support
- Gifts, endowments, and other
- Grants, contracts, & F&A

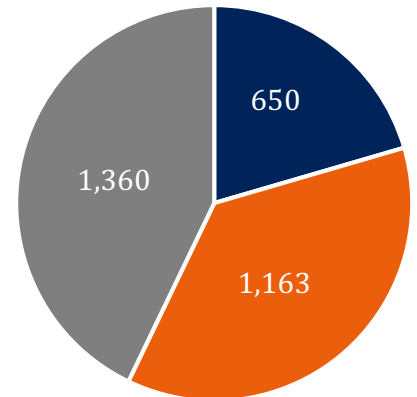
Figures are in thousands



ENROLLMENT FALL 2023

- Degrees
- Certificates
- Partnered Programs

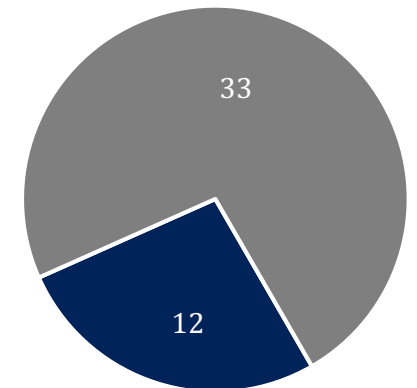
Preliminary data pending final processing in Summer 2023



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Staff

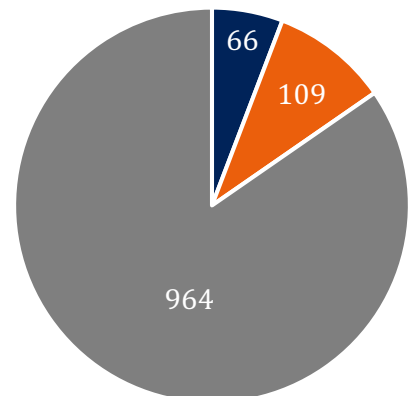
In addition to its full-time faculty members, SCPS employs a larger group of professionals and educators (approx. 100 FTE, varies by semester) to meet its teaching needs.



DEGREES AND CERTIFICATES CONFERRED 2023-24

- Bachelor's
- Master's
- Certificates

Preliminary data pending final processing in August



School of Data Science



LEADERSHIP

**Philip E. Bourne, Stephenson Dean since 2019
and Professor of Data Science and Biomedical Engineering**

Philip E. Bourne is the founding dean of the School of Data Science, the newest and 12th school to be formed in the University's 200-year history. He is a world-renowned biomedical and data science researcher who has published over 350 papers and five books, launched four companies, received numerous awards, and been elected as a fellow to multiple scientific societies. He was the first associate vice chancellor for innovation and industrial alliances at the University of California San Diego and the first associate director for data science at the National Institutes of Health. As dean of the School

of Data Science, Bourne is leading an effort to create a new kind of school — a school “without walls,” defined by interdisciplinary collaboration and open scholarship. The School is guided by common goals: to further discovery, share knowledge and make a positive impact on society through collaborative, open and responsible data science research and education. Founded in 2019 through a \$120M gift, the largest in UVA history, the School is positioned to play an integral leadership role in the global digital future. The School joins other departments across UVA, the community, industry, government and non-profit organizations to use data science to advance cutting-edge research and support the common good. Read more about Dean Bourne at <https://datascience.virginia.edu/people/phil-bourne>

DEGREES AWARDED AND MAJORS OFFERED

B.S. in Data Science, M.S. in Data Science, Ph.D. in Data Science

RESEARCH HIGHLIGHTS

The School of Data Science (SDS) has received funding from the National Institutes of Health to develop a genomics data science track within its M.S. in Data Science in collaboration with the Center for Public Health Genomics and the Trans-University Microbiome Initiative. ■ The School has more than quadrupled its research expenditures since 2020. ■ SDS has launched research and education agreements with Lawrence Livermore National Laboratory and the IMT Scuola Alti Studi in Tuscany, Italy. ■ Students have completed consulting projects in health care, human trafficking, market analytics, economics, and animal poaching.

SNAPSHOTS

The School moved into its new home on the corner of Emmet and Ivy, a 61,000 square foot state of the art facility designed to foster open collaboration and research.

Fall 2024 welcomed the first cohort of 75 undergraduates to the B.S. in Data Science program.

The School hooded its first three doctoral students in May 2024 since it launched the Ph.D. in Data Science in fall 2022. The program currently enrolls 40 students.

The School held a Data Is ART competition in 2024, drawing more than 140 entries from nine countries. Finalists included a UVA alumnus, a UVA professor, three students, and a local artist.

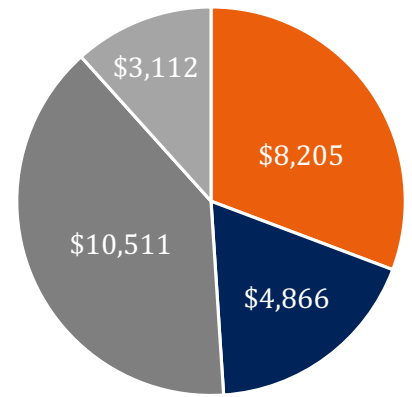
The Office of Equity and Inclusion is building K-12 data science pathways through programming with Starr Hill Pathways, Computers4Kids, Wildrock, and STEM outreach at city and county schools.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$26,694**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

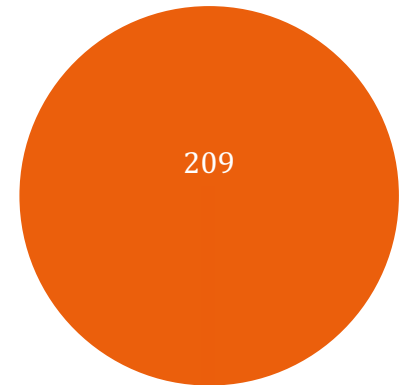
Figures are in thousands



ENROLLMENT FALL 2023

- Graduate

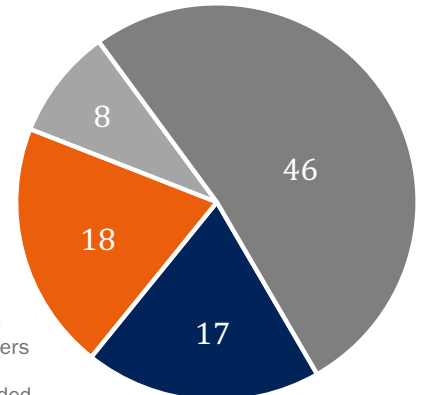
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

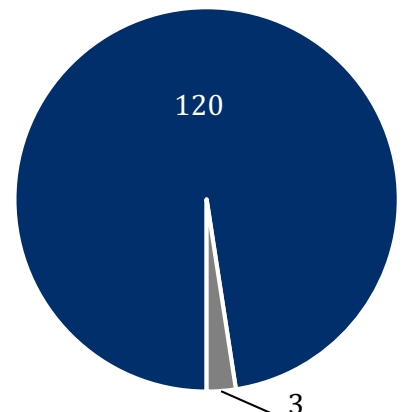
The School of Data Science employs several faculty with joint appointments. These numbers represent only faculty with an administrative home in Data Science. A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Master's
- Doctorates

Preliminary data pending final processing in August



School of Education and Human Development



LEADERSHIP

**Stephanie Rowley, dean since 2022
and William R. Kenan Jr. Professor Of Education**

An accomplished educator and leader, Stephanie Rowley, Ph.D., has dedicated her career to teaching and mentoring with a deep commitment to student and organizational success. Rowley joined the University of Virginia in July 2022 from Teachers College at Columbia University, where she served as Provost, Dean, and Vice President for Academic Affairs. Her many accomplishments there included advancing research and teaching support for faculty, advancing interdisciplinary collaboration, and strengthening graduate student life and development. ■ Rowley's research explores how parents' attitudes toward race

and gender, and their own social experiences influence their children's motivation in school. Most recently, she undertook a longitudinal study of African American parents' beliefs about STEM disciplines and how those beliefs affect middle school youth. Her work has been continuously funded by the National Science Foundation. ■ Nationally, she currently serves on the Governing Council for the Society for Research and Child Development and the Ethics Committee of the American Education Research Association. Rowley has won numerous awards for her research, teaching, and service. Among her most valued awards have been those received for her outstanding mentoring of students. Read more about Dean Rowley online at <https://education.virginia.edu/deanrowley>

DEGREES AWARDED

Bachelor of Science in Education | Master of Teaching | Master of Education |
Master of Science - Athletic Training | Education Specialist | Doctor of Education |
Doctor of Philosophy - Clinical and School Psychology | Doctor of Philosophy in Education

RESEARCH HIGHLIGHTS

\$58M in sponsored research awards this fiscal year to date, including nearly \$20.7M in contracts with the Virginia Department of Education to support their work in advancing programs in school mental health, early education, literacy, and teacher effectiveness. Home to four research centers: The Center for Advanced Study of Teaching and Learning, EdPolicyWorks, Youth-Nex Center to Promote Effective Youth Development, and the Center for Race and Public Education in the South, as well as the Supporting Transformative Autism Research (STAR) project. With seven active federally funded training grants totaling more than \$11.5M in obligated funding to date, school faculty prepare predoctoral and postdoctoral fellows for research careers in education science, including in autism spectrum disorders and special education.

SNAPSHOTS

New Academic Programs Building on the existing evidence-aligned reading education program, a new certificate program and an updated Master of Education program will both lead to a reading specialist endorsement helping to meet Virginia’s literacy needs. Grounded in the scientist-practitioner model of training, the new education specialist degree in school psychology will prepare graduates to serve as certified school psychologists.

Addressing the National Teacher Shortage

The Tomorrow’s Teachers Fund was formed in response to the evolving landscape of teacher preparation and the pressing need for more accessible pathways into the profession. Designed to nurture tomorrow’s top educators, this initiative aims to address the critical shortage of qualified educators by increasing access to high-quality teacher preparation programs, particularly for students with demonstrated financial need.

Faculty Excellence University Professor Catherine Bradshaw was elected to the National Academy of Education. Bradshaw is a leading national expert on bullying and school climate and school-based prevention of behavioral and mental health problems. Associate Professor Sibylle Kranz served as the child nutrition expert on a committee with the National Academies of Sciences, Engineering and Medicine examining evidence on the connections between seafood consumption and child growth and development.

Research Partnerships Led by Professor Emily Solari, UVA’s Virginia Literacy Partnership emphasizes the use of evidence-based literacy practices to ensure all Virginian students receive effective instruction. A \$6M grant from the US Department of Education will expand the Virginia Partnership for School Mental Health, led by Professors Mike Lyons and Julia Taylor, to enhance mental health services in Virginia’s schools.

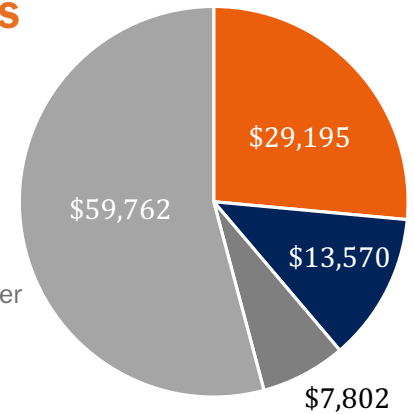
Ranked US News rankings: #8 graduate school of education, #4 public school of education, #2 online graduate school of education, and #1 online master’s program for veterans.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$110,329**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

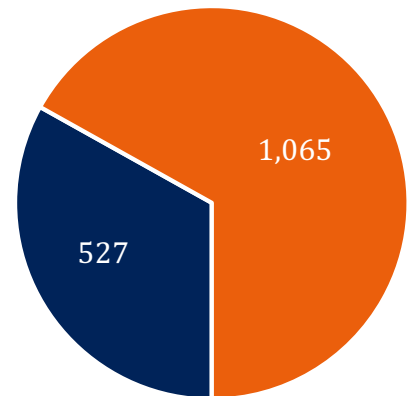
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

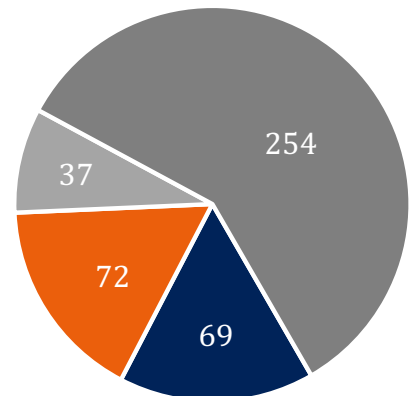
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

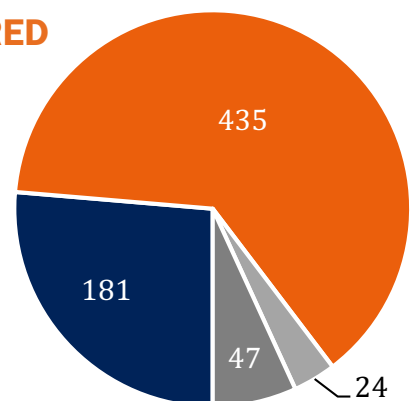
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor’s
- Master’s
- EDS
- Doctorates

Preliminary data pending final processing in August



School of Engineering and Applied Science



LEADERSHIP

Jennifer L. West, Ph.D., NAE, NAM, NAI, dean since 2021

Dean West is a highly respected engineering leader known for her powerful accomplishments as a transformational researcher, award-winning teacher and mentor, inventor, and entrepreneur. She holds the Saunders Family Professorship and is a professor in Biomedical Engineering and Mechanical and Aerospace Engineering. For more than 25 years, her research has focused on biomaterials, nanotechnology, and tissue engineering and she is renowned for applying engineering approaches to solving unmet medical needs, particularly in the fight against cancer. She has served as the first female dean of UVA's School of Engineering and Applied Science since 2021 and previously was a distinguished university professor and associate dean at Duke University. West is a member of the National Academies

of Engineering, Medicine, and Inventors, with 19 patents licensed to eight companies. One of her co-founded companies, Nanospectra Biosciences Inc., has recently completed human clinical trials for a cancer therapy she invented. As dean, her priorities include advancing research, expanding student research and experiential learning opportunities, fostering entrepreneurship, improving infrastructure and expanding space. Read more about Dean West online at <https://engineering.virginia.edu/about/meet-dean-west>

DEGREES AWARDED AND MAJORS OFFERED

Bachelor of Science: Aerospace Engineering | Biomedical Engineering | Chemical Engineering | Civil Engineering | Computer Science | Computer Engineering | Electrical Engineering | Engineering Science | Materials Science and Engineering | Mechanical Engineering | Systems Engineering

Bachelor of Arts: Computer Science (Partners with Arts & Sciences) **Master's and PhDs:** Biomedical Engineering | Chemical Engineering | Civil Engineering | Computer Engineering | Computer Science | Electrical Engineering | Materials Science & Engineering | Mechanical & Aerospace Engineering | Systems Engineering

RESEARCH HIGHLIGHTS

UVA Engineers make the world a better place, propelled by research program momentum. Artificial intelligence researchers led by Jeffrey Saucerman are combining human and computer learning to develop drugs that could improve recovery for heart attack patients. Civil and environmental engineering researchers led by Majid Shafiee-Jood released the first complete database of U.S. hurricane evacuation orders to improve understanding of their effectiveness and identify gaps in current policies, making communities safer. The Department of Defense awarded materials science and engineering department chair Elizabeth Opila a \$6.25M grant for research on geologically-inspired refractory materials, while systems engineer Tariq Iqbal received a grant from the Air Force Office of Scientific Research for his research about building trust between humans and robots.

SNAPSHOTS

Mission UVA Engineering’s mission is to make the world a better place by creating and disseminating knowledge and by preparing engineering leaders to solve global challenges.

Faculty Success UVA Engineering’s growing research enterprise focuses on engineering for health, for the cyber future, and for sustainability. In FY24, new research grant funding increased by more than 20 percent. Computer science faculty Ashish Venkat and Wajih Ul Hassan received prestigious NSF CAREER Awards, recognizing outstanding early-career faculty. Dean Jennifer West was elected to the National Academy of Medicine, while Madhav Marathe and Haydn Wadley were elected to the Virginia Academy of Science, Engineering and Medicine. Andrés Clarens was named an assistant director of the White House’s Office of Science and Technology Policy. Ben Calhoun received \$4.2M from IARPA to develop textiles with embedded ultra-low power sensors. Laser Thermal, a UVA startup cofounded by Patrick Hopkins, was named a Business of the Year finalist by Charlottesville’s Business Innovation Council.

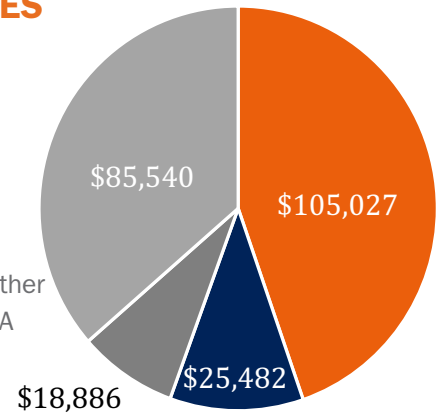
Student Success UVA Engineering is student-centered, invested in each student’s success and well-being. Ninety-one percent of undergraduates graduate in four years versus the national average for engineers of 33%, and the average starting salary for those entering the workforce exceeded \$96,000. The School has 34% female enrollment — more than 10 points higher than the national average. Five students and four alumni received prestigious NSF Graduate Research Fellowship Program awards for 2024, and Engineering Ph.D.’s represent nearly one-third of UVA Ph.D. graduates. Student experiential learning opportunities include Cavalier Autonomous Racing, the top-ranked collegiate team worldwide, and the Cyber Defense Team, 2024 champions at the Mid-Atlantic Collegiate Cyber Defense competition. Student entrepreneurs continue to build tech-based business ideas, including a UVA Engineering team who is participating in Y Combinator this year, receiving \$500K to launch their AI company.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$234,935**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

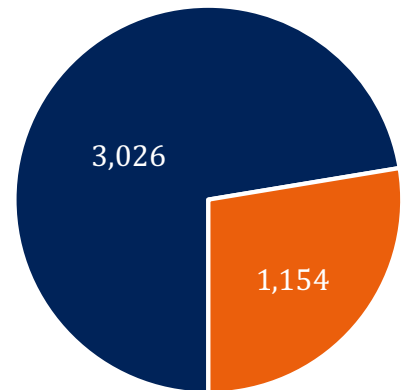
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

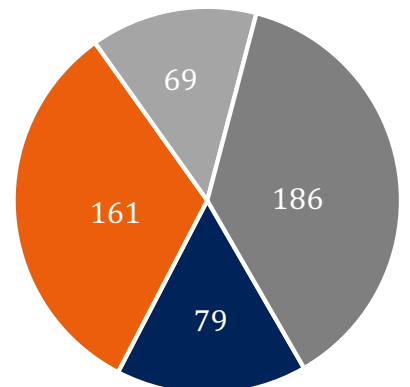
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

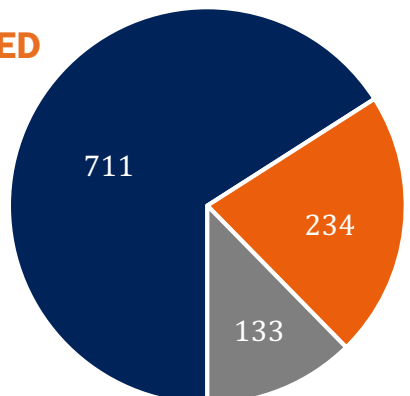
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor’s
- Master’s
- Doctorates

Preliminary data pending final processing in August



School of Law



LEADERSHIP

Leslie Kendrick, dean since July 2024 and the Arnold H. Leon Professor of Law

Leslie Kendrick is the 13th dean of the University of Virginia School of Law. She is an expert on torts and freedom of speech whose work has appeared in the *Harvard Law Review*, *Yale Law Journal*, and *Philosophy & Public Affairs*, among other journals. She is co-author of the casebook *Tort Law: Responsibilities and Redress*. Kendrick is a recipient of the University of Virginia's All-University Teaching Award and the Law School's Carl McFarland Prize for outstanding research by a junior faculty member. ■ Kendrick chaired the committee that produced the University's Statement on Free Expression and Free Inquiry, which was endorsed by the president and adopted by the Board of Visitors. She served as vice dean of the Law School from 2017-2021 and

as special advisor to the provost on free expression and inquiry and director of the Center for the First Amendment. ■ Kendrick is a member of the American Law Institute and an advisor to the *Restatement of the Law Third, Torts: Defamation and Privacy*. She is past chair of the Association of American Law Schools' Section on Torts and Compensation Systems. Kendrick has served on the executive committee of the Charlottesville-Albemarle Bar Association and is a member of the Virginia State Bar and the Fourth Circuit Judicial Conference. ■ Kendrick earned her B.A. from the University of North Carolina at Chapel Hill as a Morehead Scholar and her master's and doctorate from the University of Oxford as a Rhodes Scholar. She earned her J.D. at UVA as a Hardy Cross Dillard Scholar. Before joining the faculty in 2008, she clerked for Judge J. Harvie Wilkinson III of the 4th U.S. Circuit Court of Appeals and Justice David Hackett Souter of the U.S. Supreme Court. Read more at <https://www.law.virginia.edu/kendrick>

DEGREES AWARDED AND MAJORS OFFERED

Juris Doctor | Master of Laws | Doctor of Juridical Science

RESEARCH HIGHLIGHTS

Professor Mitu Gulati was elected to the American Academy of Arts and Sciences, and Professor Josh Bowers was elected to the American Law Institute. ■ Professor Ruth Mason was awarded a multiyear fellowship by Germany's Max Planck Society. ■ The Association of American Law Schools' Section on Torts and Compensation Systems gave Professor Kenneth S. Abraham the 2024 Prosser Award, which recognizes lifetime contributions to the field of tort law. ■ The AALS also gave awards to Professors Payvand Ahdout and Xiao Wang for their papers on how federal courts handle separation-of-powers questions and religious freedom litigation, respectively. ■ A paper by Professors Kristen Eichensehr and Cathy Hwang was recognized as a top 10 corporate law article for 2023. ■ Professor Saikrishna Prakash was awarded the 2023 Mike Lewis Prize for national security scholarship. ■ The Federalist Society presented its 2024 Joseph Story Award to Professor Aditya Bamzai. ■ Professor Cale Jaffe '01 received a UVA Excellence in Public Service award for, among other accomplishments, his efforts to preserve a historic Black schoolhouse in Cumberland County, Virginia. ■ At the Global Privacy Summit, Professor Danielle Citron won the International Association of Privacy Professionals' 2024 Privacy Leadership Award.

SNAPSHOTS

Highly Ranked The 2024 Princeton Review rankings rated the Law School No. 1 in Best Professors and Best Classroom Experience, No. 2 in Best Career Prospects and Best Quality of Life, and No. 5 for Best for Federal Clerkships. Above the Law ranked the Law School No. 1 in its 2024 law school rankings, which focus on employment outcomes. Though the Law School did not participate in the 2024 U.S. News and World Report rankings, the school tied for No. 4, its highest ranking ever.

Career Success According to American Bar Association data, the School of Law's Class of 2023 is No. 2 in obtaining what Law.com calls "elite" jobs — jobs at law firms with more than 500 lawyers, or federal clerkships. The school is No. 4 in the percentage of graduates from the classes of 2021-23 going directly to federal clerkships, and No. 5 in Supreme Court clerkships from 2007-2023. The Law School recently expanded its loan forgiveness program and increased the amount of funds going to summer public service grants, strengthening paths to public interest careers. The Class of 2023 was No. 1 in the country for graduates in full-time, long-term jobs that require bar passage, with 97% so employed. The class' overall employment rate was above 99%.

Building Paths to the Legal Profession

The Law School welcomed its third cohort of Roadmap Scholars in May 2024. The initiative supports first-generation and low-income undergraduates interested in pursuing careers in the legal profession, with the goal of exposing participants to the law and helping them become competitive applicants to any of the nation's top law schools. The program is supported by the Jefferson Trust, the Horace W. Goldsmith Foundation, and alumni and friends of the Law School.

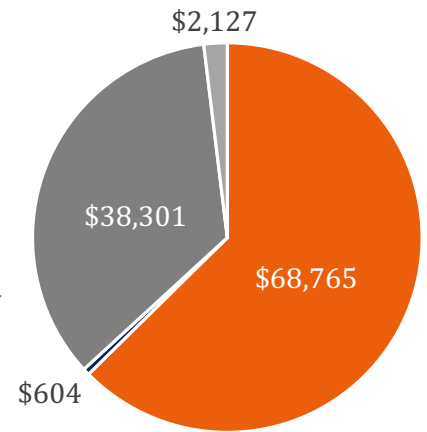
Honor the Future The Law School met its \$400M goal for the Honor the Future campaign 15 months early, with the total at \$422M as of June 30. The campaign focuses on scholarships, loan forgiveness, professorships, programs and curricular initiatives, unrestricted gifts, and diversity and access across many dimensions.

BUDGETED SOURCES FY 2025

Total budgeted sources: \$109,797

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

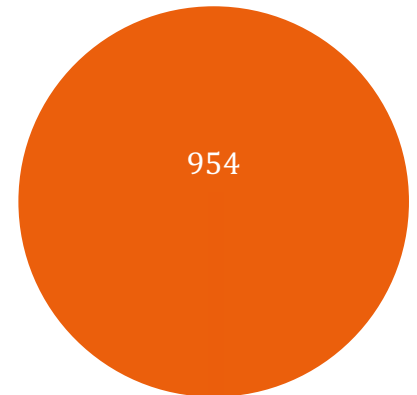
Figures are in thousands



ENROLLMENT FALL 2023

- Graduate

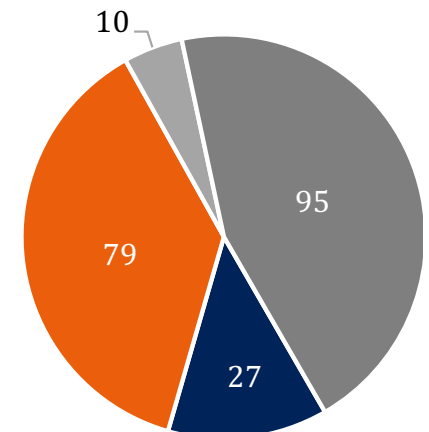
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

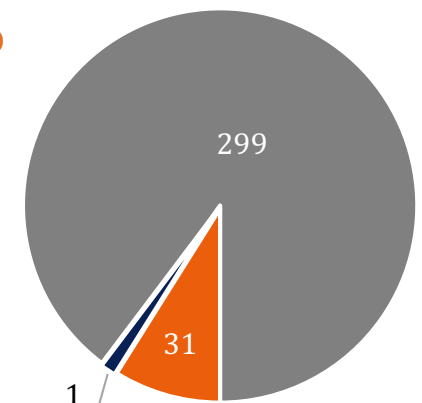
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Master's
- Juris Doctor
- Doctorates

Preliminary data pending final processing in August



Frank Batten School of Leadership and Public Policy



LEADERSHIP

Ian H. Solomon, dean since 2019

Ian H. Solomon is dean of the Frank Batten School of Leadership and Public Policy, where he leads a multidisciplinary faculty of scholars and practitioners who are committed to creating new knowledge, developing ethical and effective leaders, and advancing solutions to humanity's greatest policy challenges.

■ Trained as a lawyer, Dean Solomon is a devoted student and teacher of both negotiation and conflict resolution. After serving for four years in the U.S. Senate as legislative counsel to then-Senator Barack Obama, he was confirmed unanimously by Congress as the U.S. executive director for the World Bank Group under the Obama Administration, where he championed private-sector development in Africa and negotiated a range of multistakeholder agreements. He has also been a consultant with McKinsey & Company, an associate dean and visiting lecturer at Yale Law School, and a vice president and lecturer in law at the University of Chicago. Before joining the Batten School, he led his own international consulting practice focused on conflict and collaboration.

■ As dean of the Batten School, he cultivates the kind of effective leadership the world needs: curious, evidence-based, empathetic, and equipped to serve our diverse and rapidly changing world. Read more about Dean Solomon at <https://batten.virginia.edu/people/ian-solomon>

DEGREES AWARDED AND MAJORS OFFERED

Bachelor of Arts in Public Policy and Leadership | Master of Public Policy | **Minors:** Public Policy and Leadership | Social Entrepreneurship | **Dual Degrees:** MPP/JD, MPP/MBA, MPP/PhD in Education Policy, MPP/MPH, MPP/MUEP, and MPP/MSDS | **Certificates:** Public Policy | Public Leadership

RESEARCH AND ENGAGEMENT HIGHLIGHTS

Faculty published in top journals across disciplines such as *Journal of Experimental Psychology – General*, *American Political Science Review*, *Journal of Applied Psychology*, and *Journal of Development Economics*. ■ Chris Ruhm was named a Distinguished Fellow by the Southern Economic Association. ■ The Humanitarian Collaborative secured a \$1M LEGO Foundation grant; co-director Kirsten Gelsdorf was a featured speaker at the 2023 Hilton Foundation Humanitarian Symposium. ■ Isaac Mbiti was awarded a USAID Development Innovations Ventures collaborative \$1.5M grant to fund data collection in Zambia to evaluate the impact of a comprehensive school health program. ■ The Center for Effective Lawmaking, co-directed by Craig Volden, released a first-of-its-kind database of State Legislative Effectiveness Scores and received a \$1.5M grant for this work from the Arthur M. Blank Family Foundation. ■ Kyle Dobson et al's paper on improving community-police interactions received the International Association for Conflict Management 2023 conference's Outstanding Paper Award. ■ Jay Shimshack was appointed lead author on the global business and biodiversity assessment report for the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services.

SNAPSHOTS

Integrating Leadership & Public Policy The Frank Batten School has the distinction of being the only public policy school in the world whose founding mandate is explicitly committed to teaching leadership. Our programs are defined by a multidisciplinary approach to problem-solving, rigorous quantitative and qualitative analytical training, experiential learning opportunities, and evidence-based decision-making.

World-Class Teaching & Research

Batten’s faculty of award-winning scholar-practitioners represent the sharpest minds in evidence-based policy and real-world practice. Batten research and engagement – grounded in leadership, economics, political science, social psychology, public administration, and the practice of public policy – bridges theory, data, and practice to provide insights that transcend traditional disciplines and sectors. Our research centers on social innovation, education, global policy, legislative effectiveness, and national security policy are hubs for collaboration and impact.

Leadership to Bridge Divides We envision a vibrant democratic society in which ethical leadership empowers humanity to bridge divides, identify and solve existing and emerging policy problems, and heal the fractures in our communities. We serve as a convener of dialogue, where the free exchange of ideas is encouraged with civility and respect. We are a trusted source of insights and ideas across all corners of the policymaking community. And we cultivate leaders committed to serving the greater good.

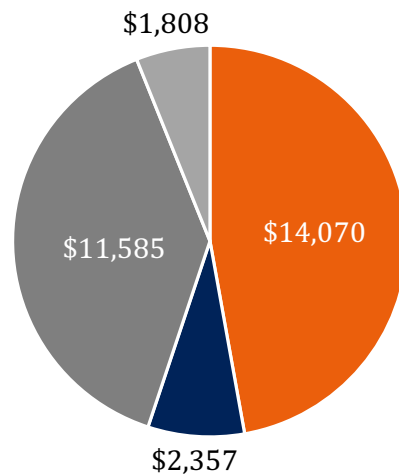
Excellence With Humanity At home in one of the world’s great public universities, we are passionate about improving lives and solving humanity’s toughest policy challenges. We seek to attract a community as diverse in thought, experience, and background as the world we want to serve, and to bring them together in an intellectually courageous and collaborative environment that emphasizes curiosity, humility, and purpose. We are advancing new knowledge, new skills, and new solutions, cultivating “great and good” leaders for our common future.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$29,820**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

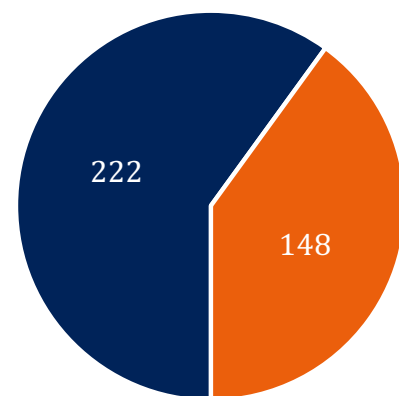
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

Enrollment excludes 26 undergraduate students in the first year of the accelerated Master of Public Policy degree program.

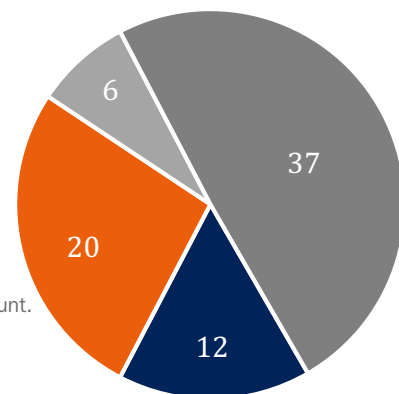


FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

A&P faculty are included in the staff count.

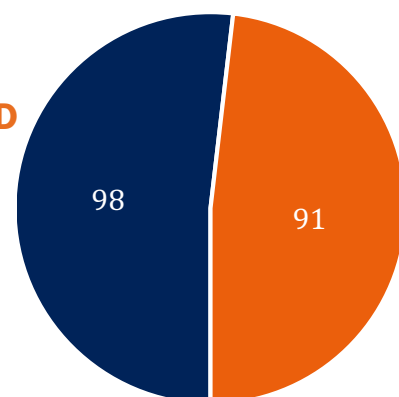
The Batten School employs several faculty with joint appointments. These numbers represent only faculty with an administrative home in the Batten School.



DEGREES CONFERRED 2023-24

- Bachelor’s
- Master’s

Preliminary data pending final processing in August



School of Medicine



LEADERSHIP

Dr. Melina R. Kibbe, dean since 2021

Dr. Melina R. Kibbe, a nationally known researcher and vascular surgeon, has served as dean of the UVA School of Medicine since September 2021. Dr. Kibbe is Professor in the Departments of Surgery and Biomedical Engineering, is the James Carroll Flippin Professor of Medical Science, and serves as the Chief Health Affairs Officer. Dr. Kibbe previously served as the Chair of the Department of Surgery at the University of North Carolina and as the Vice Chair of Research in the Department of Surgery and Deputy Director of the Simpson Querrey Institute for BioNanotechnology at Northwestern. Dr. Kibbe's research interests focus on developing therapies for patients with vascular disease while studying the mechanism of how these therapies impact the vascular wall. Her research was recog-

nized by President Obama with the Presidential Early Career Award for Scientists and Engineers in 2009. She has been continuously funded by the NIH, DOD, VA, AHA, and AMA since 2005. She holds more than 10 patents for her work. A member of the National Academy of Medicine and the American Society for Clinical Investigation, Dr. Kibbe is the Editor-in-Chief for *JAMA Surgery* and has served as president for the Association for Academic Surgery, the Midwestern Vascular Surgical Society, and the Association of VA Surgeons. She is co-founder and Chief Medical Officer of VesselTek BioMedical, which specializes in the development of medical devices to treat vascular disease. She is board certified in general and vascular surgery. Read more about Dean Kibbe online at <https://med.virginia.edu/about-uva-som/about-the-dean/>

DEGREES AWARDED AND MAJORS OFFERED

The UVA School of Medicine was founded in 1819 and is the 10th oldest medical school in the United States. As the #1 ranked medical school in the state of Virginia, it confers MD, PhD, MPH, and MS degrees. The school partners with other schools at UVA to offer dual degree programs including MD/PhD, MD/MSDS, MD/JD, MD/MBA, PhD/MPH, PhD/MS Commerce, MD/MSCR.

RESEARCH HIGHLIGHTS

Jayakrishna Ambati, MD, and Bradley Gelfand, PhD, describe how sex is impeding medical progress due to a lack of existing research resources that make critical distinctions about proteins specific to sex chromosomes. Their finding was published in the prestigious journal *Science*. ■ Research published in the *Proceedings of the National Academy of Sciences* by UVA School of Medicine scientists outline a new development in machine learning that identifies drugs to minimize harmful scarring after a heart attack. ■ UVA researchers led by Clint Miller and Chani Hodonsky, published findings in the journal *Cell Genomics* about their approach to understand how genetic factors influence the development of coronary artery disease in people of non-European descent.

SNAPSHOTS

Clinical The School of Medicine continues to be a model program for high quality clinical care in Virginia. Consisting of 20 clinical departments and nearly 1000 physicians, the UVA School of Medicine supports Virginians with the *USNWR* #1 children's and #3 adult hospital in the Commonwealth.

Research Continuing a rich tradition of innovative research, the School of Medicine's research program is ranked #11 among public universities by *USNWR* and #39 in the nation by NIH Blue Ridge. With over \$286 million in total research dollars and \$181 million in NIH awards, this research program includes 17 members of the National Academy of Medicine.

Education The quality of the UVA School of Medicine education is unmatched in Virginia. With a total medical student population of 607, entering medical students have an average undergraduate GPA of 3.92 and average MCAT score of 519. Our fourth-year medical students matched into some of the most prestigious residency programs at a 100% rate. Our BIMS program accepted 73 incoming graduate students and has a current total student count of 279. UVA residency programs continue to rank nationally with our Internal Medicine program at #9 among the nation's public schools by *USNWR*, while 5 of our residency programs were ranked in the top decile by Doximity.

Community UVA School of Medicine continues to contribute to the success and well-being of our community. With campuses in Charlottesville and Fairfax, we are expanding our ability to positively affect the community. Our departments support their local communities through medical outreach including free skin cancer and women's health screenings, among other events.

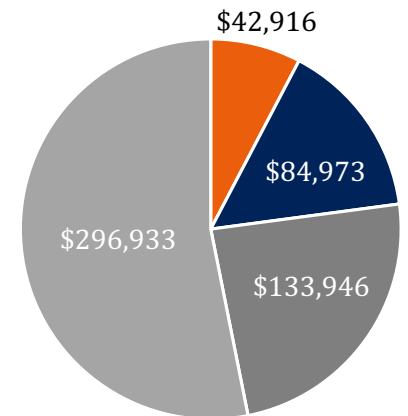
Faculty With 1350 faculty supporting our four missions the School of Medicine faculty are highly experienced and committed. The school celebrated a banner year with a 100% promotion rate and a three-year average departure rate of 6.3% – well below the AAMC average of 8.3%. Both are positive indicators of a productive future for the school.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$558,768**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

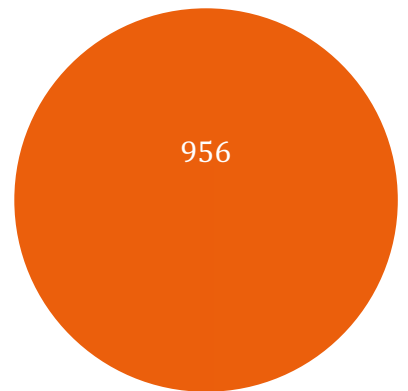
Figures are in thousands



ENROLLMENT FALL 2023

- Graduate

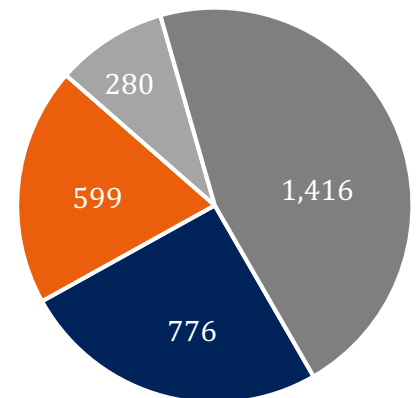
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- PRS
- Staff

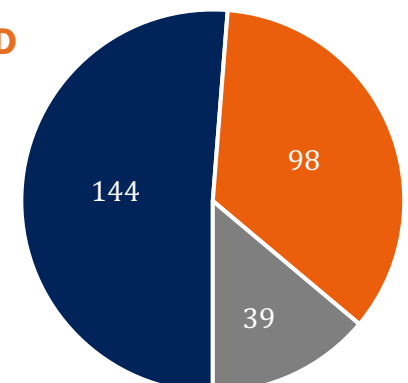
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- MD
- Master's
- Doctorates

Preliminary data pending final processing in August



School of Nursing



LEADERSHIP

Marianne Baernholdt, PhD, MPH, RN, FAAN
dean since 2022

Dean Baernholdt has dedicated her career to teaching and mentoring students and junior faculty and is a leading scholar of care quality and safety, rural and global nursing, clinician well-being, and best practices for health systems' resilience. Before joining UVA, she directed the University of North Carolina's Pan American Health Organization/WHO Collaborating Center in Quality and Safety Education in Nursing and Midwifery and was a former U.S. representative for the International Council of Nurses' steering group for rural and remote nursing. With degrees from the University of Pennsylvania, Columbia, Pace, and the Bispebjerg School of Nursing in her

native Denmark, Baernholdt was named a Virginia Business magazine's "Top Person to Meet in 2023." During her tenure, the nursing school was named a "Best School for Men in Nursing" by the American Association for Men in Nursing and remains in the top 3% of American graduate nursing programs, Virginia's best. Read more about Dean Baernholdt online at <https://www.nursing.virginia.edu/people/mb2vy>

DEGREES AWARDED

Bachelor of Science in Nursing (a traditional BSN, a two- and three-year Accelerated BSN, and a hybrid RN to BSN offered at multiple sites across Virginia) ■ **Master of Science in Nursing** (five specialty tracks, a top-ranked Clinical Nurse Leader program, as well as six post-master's specialty certificates) ■ **Doctor of Nursing Practice** (for fall '25, a new BSN to DNP pathway, with eight specialty tracks available, pending SCHEV approval) ■ **Doctor of Philosophy in Nursing**

RESEARCH HIGHLIGHTS

Nurse scientists at the School are leaders in aging, social determinants of health, and healthcare technology research. Their funded investigations include: ■ A study of the interplay between sleep, arterial stiffness, and cognitive decline ■ Assessing the link between disabled women's exposure to violence and pregnancy and mental health and infants' cognitive and health outcomes ■ A study to diversify datasets that feed AI used in healthcare to ensure the data is both equitable and trustworthy ■ A historical analysis of nurse-led community health clinics and their role in caring for underserved communities and people ■ An LGBTQIA-inclusive intervention to address sexual pleasure among patients with serious, life-limiting illnesses ■ Co-morbidity "profiles" and their influence on treatment and survival among underserved patients with lung cancer ■ A smart watch-embedded tool that assesses and improves caregivers' patient communication and pain management skills ■ Predicting cancer patients' pain episodes in the home using environmental scanners and smart watches ■ mHealth solutions to screen, treat, and connect resource-poor women in global environments who have cervical cancer to treatment, education, and resources ■ Building healthcare workers' and nursing and medical students' skills and knowledge of stress injuries and stress first aid

SNAPSHOTS

Consistently Top-Ranked Virginia's No. 1 graduate nursing program and ranked among the top 3% of American nursing schools, the School is home to the nation's No. 7 acute care nurse practitioner program, No. 11 public MSN, No. 16 public BSN, a top-ranked CNL program, and was named a "Best School for Men in Nursing" by the AAMN.

From Discovery to Translation The School's nurse scientists study **aging** (improving health outcomes, reducing cognitive decline, and supporting care partners), **social determinants** (how they impact health inequities across people's lifespan), and **healthcare technology** (how it can be developed and deployed to improve health outcomes and healthcare delivery). Additionally, the School is home to one of only two American nursing history centers, the Bjoring Center for Nursing Historical Inquiry, which produces important research across our research focus areas.

Learning Designed for Working Nurses A growing array of destination programs—including hybrid RN to BSN, MSN, and DNP programs that hold monthly in-person class with the balance of learning completed online—are responsive to the needs of working nurses.

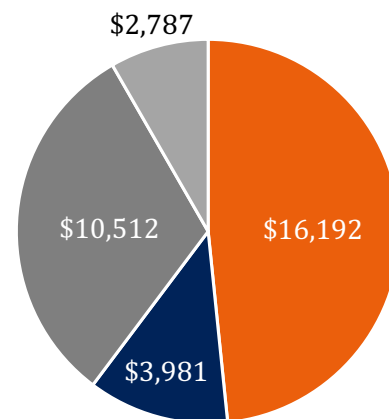
Creative On-Ramps for Nurse Educators and Emerging Scholars Popular clinical instructor workshops and an executive format Nurse Educator Academy strengthen Virginia's population of nursing faculty and preceptors while novel post-doctoral fellowship to tenure-track assistant professor positions offer emerging nurse scientists mentored experience and professional development.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$33,472**

- Net tuition & fees
- University support
- Gifts, endowments and other
- Grants, contracts and F&A

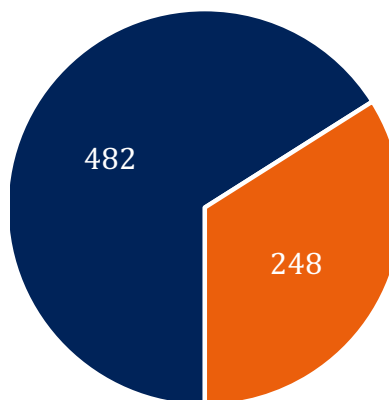
Figures are in thousands



ENROLLMENT FALL 2023

- Undergraduate
- Graduate

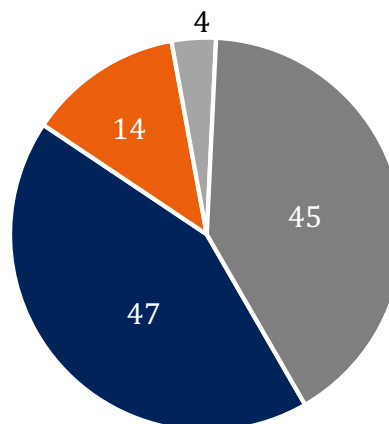
Includes all degree-seeking students enrolled for credit



FACULTY | STAFF FALL 2023

- Faculty, general/NTT
- Faculty TTT
- Staff
- PRS

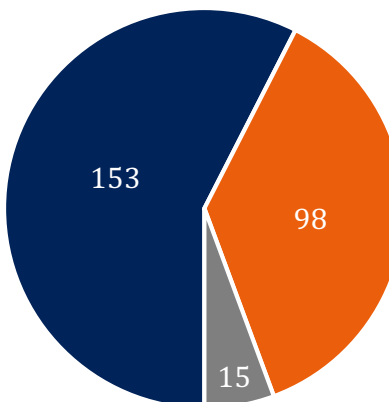
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor's
- Master's
- Doctorates

Preliminary data pending final processing in August



The University of Virginia's College at Wise



LEADERSHIP

Donna P. Henry, PhD, chancellor since 2013

Donna Price Henry is the College at Wise's eighth Chancellor and is responsible for leading UVA Wise and its constituents in fulfilling its mission of student success and service to Southwest Virginia and the Commonwealth. Under her leadership, the College has enhanced access and affordability initiatives to attract talented students from Virginia and across the Appalachian Regional Commission territory.

A biologist with extensive experience in higher education, Chancellor Henry spent 16 years at Florida Gulf Coast University, including time as a dean, and earned her doctorate from the University of Pennsylvania. Chancellor Henry is active in the SWVA region and across the Commonwealth, serving on a

number of boards. She is a former Chair of the Council of Presidents of Virginia public colleges and universities, is the recipient of the Virginia Network of Women in Higher Education's 2020 Outstanding Woman Leader award, and was honored with a YWCA Tribute to Women award for her considerable contributions to STEM-H education. Read more about Chancellor Henry online at <https://www.uvawise.edu/about/leadership>

DEGREES AWARDED AND MAJORS OFFERED

Degrees awarded: BA/BS/BSN/MEd

Majors offered: Accounting | Criminal Justice | Art | Biochemistry | Biology | Business Administration | Chemistry | Communication Studies | Computer Science | Earth Science | Economics | English | Environmental Science | Exercise Science | Foreign Studies | French | Government | Health and Physical Education, Teacher Licensure | Health and Wellness | History | Hospitality and Tourism Management | Interdisciplinary Studies | Liberal Arts and Sciences | Management Information Systems | Mathematics | Medical Technology/Clinical Laboratory Science | Music | Nursing | Psychology | Sociology | Software Engineering | Spanish | Sport Management | Theater | Master of Education

REGIONAL OUTREACH

UVA Wise is a foundational economic driver in the Southwest Virginia region. The College serves as the regional coordinating entity for the Virginia Talent + Opportunity Partnership (VTOP), which connects businesses with work-based learning opportunities to students, and GO Virginia Region One, which is a statewide initiative fostering private-sector growth and job creation through state incentives for regional collaboration. Since the program's start, the College has established three Growth & Development Plans for the 13-county, three-city region and facilitated 34 grant projects with over \$8.5M in GO Virginia investment. UVA Wise also hosts an annual Economic Forum that engages participants through a shared vision of regional collaboration, growth, and innovation for Southwest Virginia and Central Appalachia.

SNAPSHOTS

Your College for a Lifetime, UVA Wise's most recent strategic plan (www.uvawise.edu/strategic-plan), launched in 2021 with five key pillars that aim to equip students and graduates with the professional skills necessary to enter a continually evolving workforce. It seeks to improve college enrollment, retention, and graduation while enhancing academic offerings to meet market demands as well as investing in faculty and staff recruitment and retention.

Affordability and Access for students is a key focus at UVA Wise, where more than \$18 million in scholarships and aid is granted annually to our students, more than 80% of whom qualify for aid. Within Reach, a program that eliminates tuition and fees for families who earn \$40,000 or less per year, is just one of several programs that helps our students. The College is recognized nationally for its ability to help graduates enhance their social mobility.

Innovate2eleVAte provides full-time undergraduates with iPads. College-wide access to the devices has closed the digital divide between students who have the means to purchase a computer and those who do not. In 2021, the College was recognized as an Apple Distinguished School.

UVA and UVA Wise Partnerships: UVA's School of Nursing and UVA Wise have developed a unique partnership to offer the Family Nurse Practitioner (FNP) program to UVA Wise students and the region. It seeks to address the critical healthcare need and existing shortage of skilled care providers in Southwest Virginia. The program has been funded by the Commonwealth of Virginia. UVA Wise will also offer eight general education courses for UVA's School of Continuing and Professional Studies this fall.

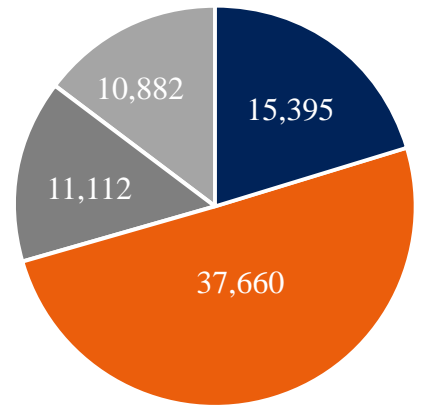
Community Engagement, as well as other forms of experiential learning, have been enhanced for students recently with a co-curricular experiential learning requirement, additional course offerings, a Living Learning Community based on service, and an annual conference on the topic.

BUDGETED SOURCES FY 2025

**Total budgeted sources:
\$75,049**

- Tuition
- State Appropriations
- Gifts, endowments and other
- Grants, contracts and F&A

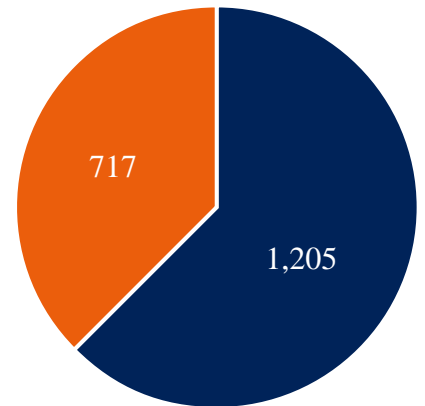
Figures are in thousands



ENROLLMENT FALL 2023

- Degree Seeking
- Non-Degree Seeking

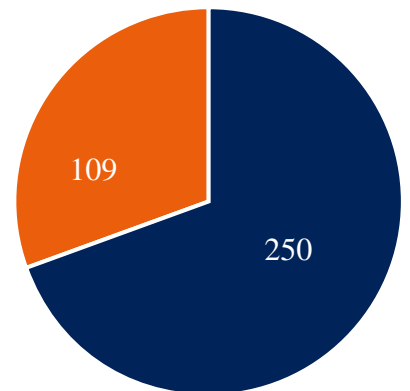
Non-Degree Seeking students are enrolled in courses leading to professional licensure or recertification.



FACULTY | STAFF FALL 2023

- Staff and General Faculty
- Faculty

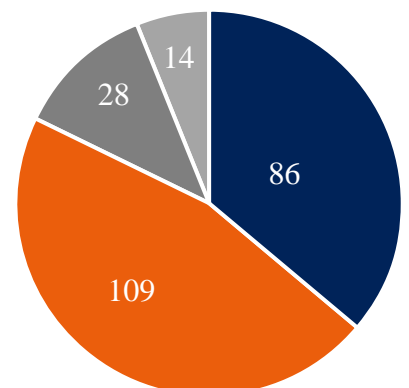
A&P faculty are included in the staff count.



DEGREES CONFERRED 2023-24

- Bachelor of Arts
- Bachelor of Science
- Bachelor of Science in Nursing
- Master of Education

*As of 6/13/24



UVA | Northern Virginia



LEADERSHIP

Gregory Fairchild, Dean and CEO of UVA | Northern Virginia since September 2021

Gregory Fairchild is the Dean and CEO of UVA | Northern Virginia. He is also Isidore Horween Research Professor of Business Administration at the University of Virginia's Darden School of Business and associate dean for Washington, D.C., area initiatives. Since 2001, he has taught strategic management, entrepreneurship, and ethics in Darden's MBA and Executive Education programs. He has received several awards for teaching excellence at the Darden School and was named in 2018 as Poets & Quants MBA Professor of the Year.

Read more about Dean Fairchild at <https://www.darden.virginia.edu/faculty-research/directory/gregory-fairchild>

STAFF

Beyond the dean, the UVA | Northern Virginia team includes an executive director, two business development directors, an associate director of programs, and an assistant director of communications. We will expand this year, as we look to hire 2-3 new team members.

SNAPSHOTS

Mission The expansion of a UVA | Northern Virginia presence is featured in UVA's 2030 Plan as part of "Broadening Our Horizons," in order to "increase our impact by growing our research footprint, reaching more learners, and developing new partnerships." The facilities and programming are designed to create symbiosis between UVA and the Northern Virginia metropolitan area, and offer academic programming that meets the learning and skill-building needs of professionals in the Northern Virginia region, including technology, government, policy, education, and engineering.

Concept & Strategy UVA | Northern Virginia leverages the diverse and leading resources of faculty and centers from across Grounds. Programming features all learning modalities – in-person, online, and hybrid instruction – and leads with a "One UVA" ethos, which emphasizes UVA as a university with a united presence in Northern Virginia but also underscores each entity's unique qualities. Programming includes a range of educational offerings – professional master's degrees, executive education programs, and certificate programs – integrating global private and public sector leaders with individual learners. UVA | Northern Virginia collaborates with units across Grounds to launch and deliver these programs.

Programming UVA | Northern Virginia works across UVA units to promote over 35 degree and non-degree programs for working professionals in the region. New this year include a Certificate in Real Estate Design and Development from the School of Architecture and a Certificate in Public Health from the School of Medicine, both launching fall 2025. UVA | Northern Virginia continues to develop non-degree educational programs with governmental and corporate partners, highlights include a custom executive education program with Amazon and an open enrollment program for the Department of Defense. The Inspire Summer Program for high school students, offering in-person and online courses across disciplines such as business and forensic science, increased enrollment by 6x since launching in summer 2023.

Facilities The UVA | Northern Virginia Fairfax Campus is on track for Q1 2025 completion. UVA is working with Perkins&Will architecture firm on the new 55,000-square-foot space. UVA | Northern Virginia currently operates in a Rosslyn satellite office and will move all operations to Fairfax immediately upon project completion.

Marketing This year's priorities are to announce the new Fairfax Campus and work with units across Grounds to create and bolster marketing pathways in Northern Virginia. As UVA | Northern Virginia continues establishing itself in the market, all marketing efforts remain an extension of the "It's Closer Than You Think" market launch campaign.

University of Virginia Library



LEADERSHIP

John M. Unsworth, dean since 2016 and professor of English

John M. Unsworth's appointment in 2016 was actually a homecoming – he received a PhD in English from the University in 1988 and later became a tenured professor of English at UVA. Unsworth is widely recognized as a pioneer in digital humanities, and was also the first director of UVA's Institute for Advanced Technology in the Humanities. Before his return to UVA, he served in similar roles at Brandeis University and at the Graduate School of Library and Information Science at the University of Illinois Urbana-Champaign.

FACULTY | STAFF

29 faculty and 180 staff.
The Library also employed more than 300 student assistants during the last academic year.

RESEARCH HIGHLIGHTS

A \$120,000 grant from the Mellon Foundation will support the transition of the Social Networks and Archival Contexts digital research project to a sustainable membership-based program. Mellon also awarded an additional \$100,000 to an existing Mellon-funded project fostering collaboration between libraries and disability services offices to support accessibility of digital educational resources for students with disabilities. ■ Ongoing grant work includes a \$303,000 NEH grant that will enable the Library to help expand the open educational digital text resource “Literature in Context,” and a National Historic Publications and Records Commission award for the Library to host the Archives Leadership Institute (ALI) from 2024-26. ALI is an immersion program that provides advanced training for archivists and memory workers. ■ The Library's robust outreach programs were awarded grants from the UVA Arts Council, Jefferson Trust, and UVA Parents Fund.

SNAPSHOTS

Mission The UVA Library is the foundation on which the University built a transformative educational community. The Library partners in learning and collaborates in discovery by creating inclusive and sustainable collections, services, spaces, and infrastructure.

Numbers More than 20M manuscripts and archives, 5M books, 1.47M e-books, 420,000 e-journals, 1,790 databases, and millions of non-text materials (images, audio, video, data sets, and more). Over the last year, the Library received more than 1,230,000 in-person visits and hosted more than 1,400 events and 3,700+ consultation, instruction, and outreach sessions.

Facilities Library facilities across Grounds and beyond serve the entire University community. In addition to the University Library system, Health Sciences, Darden, and Law each have their own library.

Alderman Library reopened in January of 2024, and in March the BOV voted to rename the library after Edgar F. Shannon, the University's fourth president. The Edgar Shannon Library marked its official grand opening with a celebration and ceremony on April 4, 2024. The renovation, which began in 2020, increases safety, accessibility, and services, updating the library's historic envelope and adding five floors of new user-friendly mixed-use spaces for collections, study, and research. Upgraded facilities for preservation and conservation will ensure that the collection is well maintained and accessible for years to come. Sustainability efforts earned the project a silver level rating from Leadership in Energy and Environmental Design (LEED). No tuition dollars were spent on the renovation — the budget came from state support and private donations.



Featured Institutes & Centers

The University of Virginia encourages collaborative, interdisciplinary research that capitalizes on UVA's strengths and enhances the educational, research, and/or service missions of the University. The University's 2030 Plan identifies five priority focus areas for research—Democracy, Environmental Resilience and Sustainability, Precision Medicine/ Precision Health, the Brain and Neuroscience, and Digital Technology and Society—and below are some of the centers and institutes that focus on these areas. Together the offices of the Provost and the Vice President for Research are investing in infrastructure, recruiting faculty, and funding specific projects to propel these kinds of pan-University entities toward research success, and enable discoveries that advance knowledge and solve global problems.

See a full list at <https://research.virginia.edu/institutes-centers>

Biocomplexity Institute

<https://biocomplexity.virginia.edu/>

Mission: Biocomplexity is the interplay of behavioral, biological, environmental, physical, technological, and social interactions of living agents and ecologies, including humans and their enabling technologies and social organizations. We conduct disruptive science and engineering of biological, social, infrastructure and information networks through mission-driven research, creating breakthrough technologies, fostering global collaboration, developing innovative learning programs, and making a social impact through technology deployment and science-based policy support.

Research: The Institute focuses on developing cutting edge solutions for important societal problems. Active projects with NIH, CDC, DoD, USDA, NSF and NASA include developing a molecular alert system for pathogen mutation, supporting 2030 Census efforts, exploring contagion science through an NSF Expeditions grant, developing AI enabled solutions for problems in Agricultural science, societal impact of climate change, National Security problems pertaining to disasters, migration, and climate change and supporting the Commonwealth in their outbreak response efforts.

Community: The Institute is committed to serving the public by sharing its data, decision support tools, and research. We educate the next generation of policy makers, scholars and scientists through immersive experiential learning internship programs such as Data Science for the Public Good and Computing for Global Challenges.



LEADERSHIP

Madhav Marathe, Executive Director

Madhav Marathe is an endowed Distinguished Professor in Biocomplexity and Professor of Computer Science. He has led numerous large projects in digital twins, network science, AI, Epidemiology, Public Health, Climate Change, and Sustainability. He is a fellow of the IEEE, ACM, SIAM and AAAS. Read more about him at <https://biocomplexity.virginia.edu/person/madhav-marathe>

Brain Institute

<https://braininstitute.virginia.edu/>

Mission: The UVA Brain Institute builds and sustains interdisciplinary neuroscience research teams across Grounds to address major societal challenges. We provide a unified vision for bringing UVA neuroscience to preeminence and offer unique capabilities to respond to a rapidly evolving neuroscience research landscape.

Research: Recent research includes federally-funded clinical studies in status epilepticus, understanding the link between premature birth and Autism and related intellectual disabilities, and investigations into new biomarkers for Alzheimer's disease. In 2022, the University announced a \$75M investment in an interdisciplinary effort to pioneer life changing advances in neuroscience, while simultaneously mapping the workings of the human brain. This investment will allow the Brain Institute and its partners across Grounds to decipher the complex disorders that affect the nervous system as well as elucidate how the brain is built, maintained, and functions over a lifespan.

Collaboration: The Brain Institute draws upon more than 130 faculty in 5 schools and 35 departments, and leverages faculty in neurosciences, biomedical data sciences, traumatic brain injury, neuromodulation, epilepsy, neurodevelopment, neurodegeneration, neuroimmunology, and human brain imaging. By creating a network of closely interacting basic, translational, data, and clinical neuroscientists at multiple schools, the Institute is poised to bring neuroscience at UVA to preeminence.

LEADERSHIP



**Jaideep Kapur,
M.D., Co-director**

Jaideep Kapur is the Eugene Meyer III Professor of Neuroscience and Professor of Neurology. Dr. Kapur is an expert in the pathophysiology and animal models of epilepsy, the plasticity of GABAergic transmission, and hormonal regulation of epilepsy.



**Sarah Kucenas,
Ph.D., Co-director**

Sarah Kucenas is a Professor of Biology, Owen R. Cheatham Professor of the Sciences, and the Director of the Program in Fundamental Neuroscience. Dr. Kucenas studies the mechanisms that drive glial cells and their roles in nervous system assembly, maintenance, and regeneration.

Center for Politics

<https://centerforpolitics.org/>

Mission: The Center for Politics' timely political analysis and pragmatic civics education programs and educational documentaries form the core of its activities. Now marking its 25th anniversary, the Center is recognized widely for its election analysis through Sabato's Crystal Ball. Its national Youth Leadership Initiative (YLI) provides civics lessons to more than 100,000 K-12 classroom teachers. In 2023, former Rep. Liz Cheney joined the Center as a Professor of Practice. In 2024, human rights activist Martin Luther King, III became the second Professor of Practice at the Center.

International Outreach: Each year the Center hosts dozens of international exchange participants at the University to teach about the American system of democracy and build skills in civic engagement and leadership. Since 2006, the Center has hosted 36 international Ambassadors and more than 40 exchange groups from 56 countries.

Service: In 2023-24, Sabato's Crystal Ball reached more than 60,000 subscribers, typically publishing twice a week, providing updates on elections across the country. Center faculty and staff were quoted in and appeared on hundreds of national and international news outlets. It hosted key public officials for discussions of timely issues in American politics and offered student internships and University classes on state and national politics as well as new scholarships for students to accept internships in politics and government.



LEADERSHIP

Larry J. Sabato, Director

Larry J. Sabato is a New York Times best-selling author, has won four Emmys, and is recognized as one of the nation's most respected political analysts, appearing multiple times per week on national and international TV. A Rhodes Scholar, Sabato is the author or editor of more than two dozen books on American politics. Read more about him online at <https://centerforpolitics.org/staff/larry-j-sabato/>

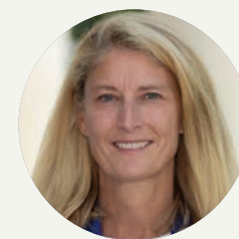
Environmental Institute (EI)

<https://environment.virginia.edu/>

Mission: UVA's Environmental Institute supports interdisciplinary research and training that is both great and good at the intersection of climate change and human well-being. The EI catalyzes and supports UVA faculty, students, and external partners to discover real-world solutions to some of the toughest environmental challenges faced by society.

Collaboration: Current focus areas include climate resilience and decarbonization. The Institute helps lead the University's \$60 million investment in new programs and faculty hiring in environmental sustainability and resilience. Interdisciplinary teams launched by EI have received over \$30.6 million in external funding.

Research: The EI engages over 155 faculty from 11 schools in the natural and social sciences, engineering, architecture, policy, law, economics and the humanities in a collaborative research network. In 2023, the new Climate Collaborative initiative for place-based, community-engaged research on climate adaptation and mitigation awarded \$3 million to two interdisciplinary teams in Appalachia and Bihar, India. The Climate Restoration Initiative developed pathways to net zero carbon emissions for the state of Virginia. New training and outreach programs included nine postdoctoral fellows, one practitioner fellow, and 22 student interns.



LEADERSHIP

Karen McGlathery

Karen McGlathery is the Sherrell J. Aston Professor of Environmental Sciences. She is an expert in coastal resilience and climate change and has led large interdisciplinary research teams for over twenty years with a focus on the Eastern Shore of Virginia. McGlathery serves on numerous boards including the Governor's Coastal Resilience Technical Advisory Committee and the advisory council for Virginia Sea Grants. In 2019, she was elected to the College of Arts & Science's Society of Fellows.

Karsh Institute of Democracy

<https://karshinstitute.virginia.edu/>

About: The University of Virginia's Karsh Institute of Democracy is dedicated to a future in which democracy's aspirations and reality are aligned. We work tirelessly to understand, defend, and invigorate the institutions, practices, and cultural underpinnings that are the foundations of democracy. Through all our work—robust interdisciplinary scholarship, research and teaching, and vibrant programs and partnerships designed to engage the public and policymakers—we are shaping a thriving democratic future.

Our Work: At the Karsh Institute, our work focuses on three interrelated pillars that inform the meaning and possibilities of democracy: norms and culture, laws and institutions, and social and economic conditions. Our scholarship and programs span disciplines, time, and place—from art and philosophy to history, law, and political science; from ancient civilizations to modern societies in which people are fighting for democratic values and institutions.

Collaboration, Partnerships, and Engagement: The Karsh Institute, which includes UVA's Weldon Cooper Center for Public Service and the Equity Center, facilitates collaboration among UVA schools and centers dedicated to the study of democracy; builds local, national, and global partnerships to create impact beyond the academy; and designs unique programs to launch new ideas into the public discourse.



LEADERSHIP

Melody Barnes, Executive Director

As the founding executive director of the Karsh Institute, Melody Barnes guides the organization on an action-oriented path to realizing democracy in both principle and practice. Barnes previously served in the Obama Administration as assistant to the president and director of the White House Domestic Policy Council. She is the J. Wilson Newman Professor of Governance at UVA's Miller Center of Public Affairs and a distinguished fellow at the UVA School of Law. Read more about Ms. Barnes online at <https://karshinstitute.virginia.edu/leadership>

Paul and Diane Manning Institute of Biotechnology

<https://manninginstitute.virginia.edu/>

Mission: Centered on the research, development, commercialization, and manufacturing of new cellular, gene, and immunotherapies, the Manning Institute will foster an environment that inspires, supports excellence, and accelerates discoveries and innovative and translational healthcare solutions. The Institute will attract world-class researchers in biotechnology who will develop life-changing and life-saving treatments for those who need them the most.

The new 350,000-square-foot building being constructed in Fontaine Research Park will have extensive research capabilities, a vivarium, and nearly 30,000 square feet of cGMP space.

Research: The Institute will unite researchers and leaders from all biomedical, engineering, and chemical sciences at UVA, and its scope and scale will amplify opportunities for faculty and students alike. UVA's ability to manufacture gene and cell therapy solutions at scale to support clinical trials and essential steps toward FDA approval will grow with the Institute.

Collaboration: The Institute will catalyze innovation and stimulate collaboration statewide, creating an ecosystem of research and manufacturing, and facilitating the vision for Charlottesville to become a major biotech hub and economic engine for the Commonwealth of Virginia.

LEADERSHIP

A search is underway for the Manning Institute's inaugural executive director and more than 100 principal investigators.

The Biotechnology Building Steering Committee includes leaders from the office of the Dean of the School of Medicine, the Department of Neurosciences, the office of the Vice President for Research, the office of the Executive Vice President and Provost, the office of the University Architect, and UVA Health Construction.

Miller Center of Public Affairs

<https://millercenter.org/>

Mission: The Miller Center is a nonpartisan public-facing think tank that contributes to the solution of major national problems through comprehensive and intensive research, with a special emphasis on bringing that research to policymakers and the public. Nationally known for its commitment to civil discourse and nonpartisan thought leadership, the Center has particular expertise in the American presidency and brings together leaders from across the political spectrum to work on major challenges.

History: The Miller Center was founded in 1975 through the philanthropy of Burkett Miller, a 1914 graduate of the University of Virginia School of Law who envisioned a place where leaders, scholars, and the public could come together to find solutions to vexing challenges. The Miller Center strives to illuminate presidential and political history accurately and fairly and to provide America's leaders with unbiased insights that advance democratic institutions and the common good.

Research Highlights: In 2023–24, the Center hosted a bipartisan conference on the American presidency; initiated new working groups in areas of potential executive and legislative branch reform; continued work on the Obama Presidential Oral History and launched a project on the Trump presidency; and hosted bipartisan Democracy Dialogues on behalf of the President's office, in partnership with the Karsh Institute of Democracy.



LEADERSHIP

**William Antholis,
Director and CEO**

William Antholis is the former managing director of The Brookings Institution, served as the director of international economic affairs for the National Security Council in the Clinton Administration, and is an authority on climate change, India, China, international economics, development, and U.S. foreign policy. Read more about him at <https://millercenter.org/experts/william-j-antholis>



UNIVERSITY OF VIRGINIA

Research

The Office of the Vice President for Research (VPR) advances knowledge and serves the Commonwealth of Virginia, the nation, and the world through research, scholarship, creative arts, entrepreneurship, and innovation, enabling discoveries that enrich and improve lives.

Partnering with the Schools and central leadership, the VPR is responsible for the strategic vision for research at UVA, developing and executing initiatives to accomplish the vision, as well as administrating critical compliance and support areas. The VPR oversees research infrastructure units, including Environmental Health & Safety, Office of Sponsored Programs, Research Compliance, Research Development, Licensing and Ventures Group, and Center for Comparative Medicine. The VPR works to catalyze, support, and safeguard UVA research.

2023 VPR Annual Report: <https://research.virginia.edu/fast-facts/annual-report-2023>.

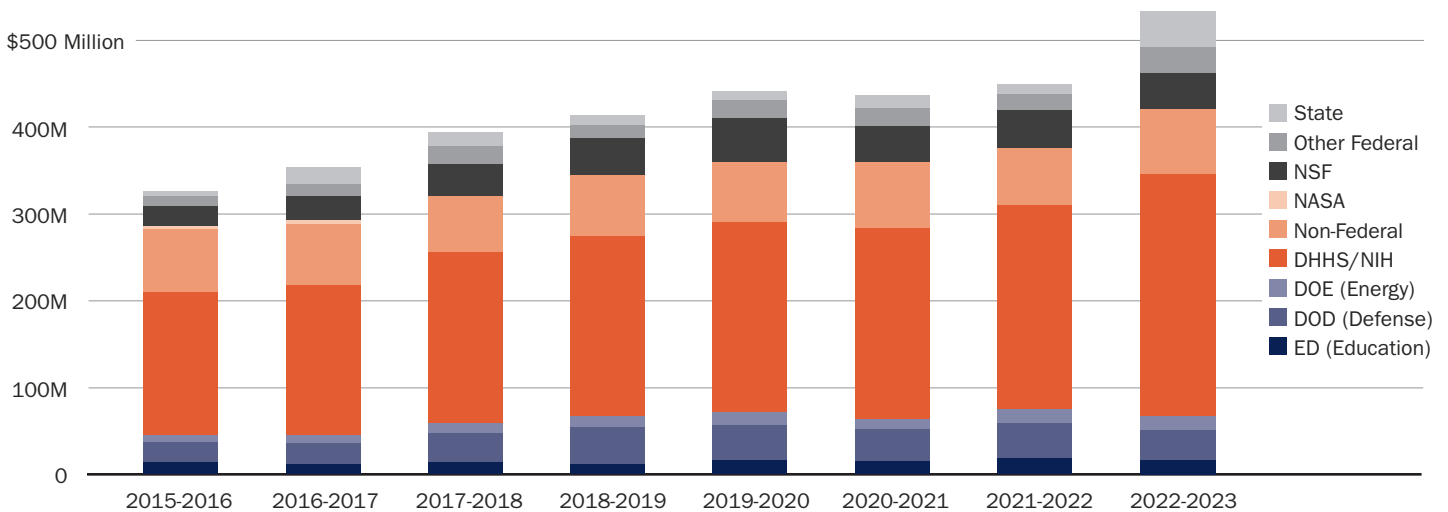
NEW LEADERSHIP

Vice President for Research Lori McMahon, a neuroscientist, started at UVA on June 15, 2024. McMahon has held the same position at the Medical University of South Carolina. She spent the previous two decades largely in leadership roles at the University of Alabama at Birmingham and has been the leader and principal investigator for a neuroscience lab that has received continuous funding from the National Institutes of Health since 2001.

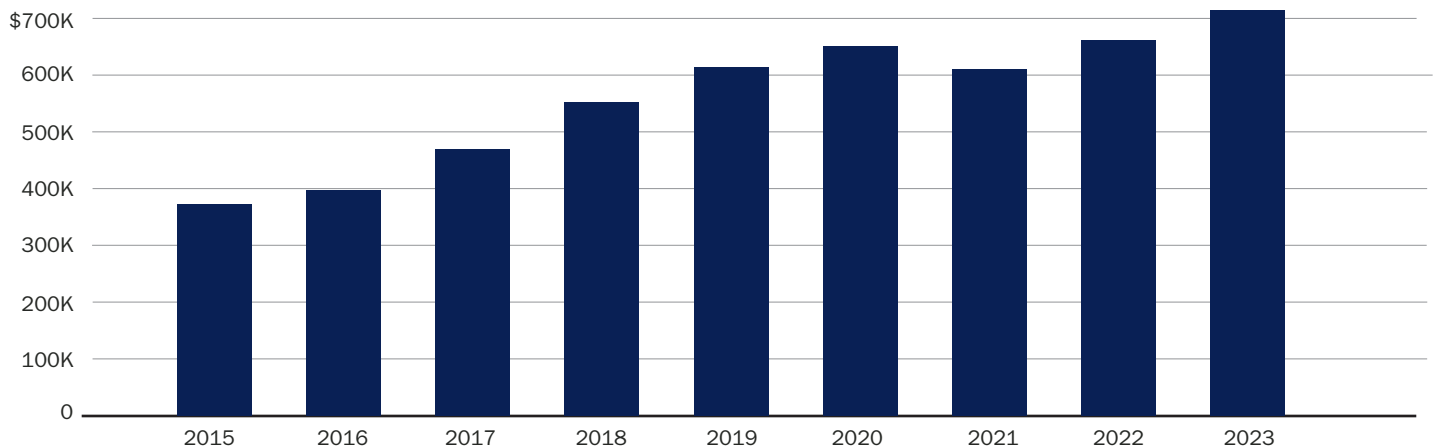
AWARDS AND FUNDING

UVA research funding has grown steadily, from \$325M in FY15-16 to \$532M in sponsored funding in FY22-23. The growth is a result of university faculty successfully competing for external awards from a range of sources, including federal, foundation, and industrial sponsors.

Sponsored Research Awards FY 2016-2023



Research Expenditures (FY2015-2023)



Source: Data provided by UVA for NSF Higher Education Research Development (HERD) Survey

RESEARCH ACHIEVEMENTS

UVA faculty members are pursuing groundbreaking research and scholarship that distinguishes the University and advances their disciplines. The contributions of our faculty are recognized by peers on Grounds and around the world through membership in the National Academies, awards from professional organizations covering a wide range of disciplines, and annual awards presented to researchers in the UVA community. Their expertise and innovative approaches also have made UVA researchers successful in securing sponsored funding.



2023 Research Achievement Awards winners with senior leaders.

RESEARCH PROGRAMS

Aligned with the vision outlined in the 2030 Strategic Plan, the Office of the Vice President for Research focuses on being both “great and good” at research endeavors and works closely with the Provost to deploy strategic seed funding to catalyze faculty scholarship and collaborative research projects, build infrastructure, and recruit critical expertise. Additional elements of the strategy include faculty development and leadership, developing collaborative research space, research reviewing and reporting, and fundraising. Nurturing faculty and projects along the growth trajectory—from promising to emergent to prominent to preeminent—and accelerating their growth via world-class infrastructure, complements cluster hires and top-tier targeted hiring.

GRAND CHALLENGES

Since 2021, the University has committed more than \$200 million toward research in five strategic research focus areas: Democracy, Environmental Resilience, Precision Medicine/Health, Brain and Neuroscience, and Digital Technology and Society. The most recent new investments have focused on Precision Medicine/Health and Digital Technology and Society.

Precision Health Initiative: How we can use the tools of precision health to improve outcomes and reduce disparities for communities and populations – ranging from reducing cancer in rural communities to developing scalable digital interventions to support young people.

Paul and Diane Manning Institute of Biotechnology: See the Centers and Institutes section for information.

Digital Technology and Democracy: How digital technology can support democracy, particularly in the age of artificial intelligence.

Digital Technology and Youth Development:

How digital technology can contribute to healthy development in young people, with a focus on addressing the youth mental health crisis.

RESEARCH CORES

Research cores provide centralized resources including cutting-edge equipment; expert staffing; and data and computing capabilities that are beyond the reach of a single department or school. Access to these cores facilitates cross-school collaboration and empowers researchers to help solve some of the world’s most pressing problems.

The University has created research cores through the Grand Challenges program and the Strategic Research Infrastructure Initiative: Clinical Data Warehouse, Research Data Enclave, Digital Technology Core, Clinical Trials Core, Biomarker and Neuroimaging Core, Animal EEG and Electrophysiology Core, and the Data Analytics Center.

VPR Strategy for Research From Prominence to Preeminence

SEED FUNDING



OPERATIONAL EXCELLENCE



GROW RESEARCH



IMPACT & COMMUNICATE



VP LEADERSHIP TEAM

Under the auspices of the Vice President for Research, there are teams focused on all aspects of research, from providing seed funding and supporting the development of grant proposals to promoting a safe and healthy environment, from managing all aspects of compliance to helping to impact the world through policy and practice informed by the work of UVA researchers.

The **Research Compliance** team manages and staffs the human research Institutional Review Boards and various safety committees, develops and negotiates human and animal welfare assurance documents with federal agencies, establishes policies on conflict of interest, and investigates issues of research integrity.

The **Environmental Health and Safety (EHS)** team provides and monitors high-quality programs, training, evaluation, and consultation designed to minimize safety, health, environmental, and regulatory risks to the University community. They oversee lab inspections; lab relocations; chemical waste and storage; fire safety and prevention;

OSHA requirements and implementations; radiation safety; and biosafety.

The **Office of Sponsored Programs (OSP)** signs off on grant applications and negotiates contracts and grants with a wide variety of sponsors. Once an award is made, OSP provides comprehensive services, including award administration and regulatory compliance, throughout the life of the grant or contract.

The **UVA Licensing & Ventures Group (LVG)** manages intellectual property and technology commercialization for UVA's research portfolio. Its mission is to maximize the intellectual, societal, and economic impact of UVA discoveries via commercialization to enrich and improve lives. In the fiscal year ending June 30, 2023, LVG solicited and/or received 150 invention disclosures from UVA faculty, staff, and students; executed 67 commercial transactions; prosecuted to issuance 46 U.S. patents; launched three new ventures; and invested \$1.2M and leveraged \$31.1M for seed funding.

UVA Health

UVA Health is an academic health system whose mission is transforming health and inspiring hope for all Virginians and beyond. UVA Health’s vision is to be the nation’s leading public academic health system and best place to work — while transforming patient care, research, education, and engagement with the diverse communities we serve. UVA Health comprises the following entities:

- UVA Health University Medical Center
- UVA Community Health (three hospitals in Culpeper and Northern Virginia)
- UVA School of Medicine
- UVA School of Nursing
- UVA Physicians Group
- UVA Community Health Medical Group
- Claude Moore Health Sciences Library

Patient Care

UVA Health has more than 1,000 inpatient beds, approximately 40,000 inpatient stays annually, and more than 1M clinic visits annually. UVA Health provides high-quality, comprehensive and specialized care to patients across the Commonwealth and beyond. UVA Health’s goal is that all Virginians are able to receive all of their healthcare without leaving the Commonwealth.

UVA Health University Medical Center (“University Medical Center”), the flagship hospital of UVA Health, serves as a hospital of hope for the Commonwealth, providing high-quality, highly specialized care to patients from every region of Virginia. University Medical Center is recognized as the No. 1 hospital in Virginia for children by *U.S. News & World Report*, with nine specialties rated among the top 50 in America. *Newsweek* has ranked University Medical Center as the No. 1 hospital in Virginia for adults in its “World’s Best Hospitals 2024” guide.

CARING FOR THE COMMONWEALTH

During fiscal year 2023, University Medical Center:

Cared for 337,379 Virginia residents.

Had 736 inpatient beds, and **admitted** more than 26K inpatients (excluding newborns).

Had an all-payor Case Mix Index (CMI) of 2.37. That compares to a 4-quarter average all-payor CMI median of 2.35 across academic and leading medical centers for the period 7/1/22 – 6/30/23 (source: Vizient Operational Database). A higher CMI number indicates more complex care is being provided.

Had more than 938,000 billed encounters at more than 100 primary and specialty care outpatient clinics.

Had over 49,000 visits to its Emergency Department.

Performed 40,708 surgical cases between the main Operating Room, the Outpatient Surgery Center, UVA Health Surgical Care Riverside, and the Orthopedic Center.

Operated a Level I Trauma Center—the highest designation the state confers.

Performed 368 transplants. Our transplant programs collectively led a historic performance, including the milestone of completing 7,000 total transplants since the inception of the Transplant Center in 1967 and the milestone of completing 2,000 liver transplants in program history. UVA's Transplant Center is Virginia's only Comprehensive Transplant Center for adults and children.

Treated more than 2,700 adult and pediatric oncology inpatients, and more than 34,000 adult and pediatric oncology outpatients through the UVA Comprehensive Cancer Center, the first Comprehensive Cancer Center in Virginia.

Delivered 2,265 babies, of whom about 35% were high risk or complex births. The neonatal intensive care unit (NICU) is Level IV, the highest level of care for babies.

Provided dialysis services through 12 outpatient dialysis facilities located throughout Central Virginia.

Offered specialty telemedicine services in more than 60 clinical specialties and subspecialties.

Care was provided by more than 1,000 attending physicians at University Medical Center, who are members of the School of Medicine faculty.

Trained 833 residents and fellows in 131 total training programs.

University Medical Center cares for all Virginians, regardless of their ability to pay. It serves as a key component of Virginia's safety net. In fiscal year 2023, UVA provided over \$200M in indigent care.

Patients come from every region of Virginia.

HIGH-QUALITY CARE

In the 2023 – 2024 *U.S. News & World Report* Best Children's Hospitals guide, UVA Health Children's is ranked the No. 1 Children's hospital in Virginia for the third consecutive year. Nationally recognized pediatric specialties by the *U.S. News* at UVA Children's Health include:

Children's Hospital	Best in 2023-2024
Neonatology	No. 23
Gastroenterology & G.I. surgery	No. 29
Nephrology	No. 32
Diabetes & endocrinology	No. 34
Orthopedics	No. 34
Cardiology and heart surgery	No. 36
Pulmonary	No. 38
Neurology & neurosurgery	No. 40
Urology	No. 43

In the 2024 – 2025 *U.S. News & World Report* Best Hospitals guide, four **Adult specialties** were rated as “**high performing**”:

- **Cancer**
- **Gastroenterology & G.I. Surgery**
- **Orthopedics**
- **Pulmonology**

Based primarily on care provided to patients 65 and older, **UVA is also rated “high performing”** – the best possible score – on 12 out of 20 common conditions and procedures:

- **Aortic valve surgery**
- **Colon cancer surgery**
- **Gynecological cancer surgery**
- **Heart attack**
- **Heart bypass surgery**
- **Heart failure**
- **Hip replacement**
- **Knee replacement**
- **Leukemia, lymphoma and myeloma**
- **Lung cancer surgery**
- **Prostate cancer surgery**
- **Stroke**



EXPANDING ACCESS TO HEALTH CARE

UVA Health provides care at locations across the Commonwealth, including through telehealth and a host of partnerships and joint ventures. Following are some examples of the partnerships that help UVA provide care for patients:

UVA Health and Riverside Health in 2023 formed a strategic alliance which makes it easier for eastern Virginians to get innovative care for complex medical conditions, like transplantation, and have access to the latest clinical trials. The first collaborative clinical service includes a broad range of cardiothoracic surgical services. Additional collaboration areas include clinical program development, research, and medical education.

Fortify Children's Health was founded in 2018 by UVA Health Children's and Children's Hospital of The King's Daughters as Virginia's first Clinically Integrated Network (CIN) dedicated to children and the pediatric clinicians who care for them. The organization's mission is to achieve optimal health and well-being for every child. It is achieving this mission by collaboratively advancing innovative pediatric population health as the children's provider network of choice in Virginia. Comprising over 100 pediatric, family medicine, specialty practices and two health systems, Fortify's membership is dedicated to the collaborative aim of coordinating resources, implementing pediatric-focused standards of care/quality and utilizing a robust data analytics infrastructure to enhance outcomes while reducing costs. By empowering pediatric clinicians across Virginia, Fortify is helping achieve the triple aim of improving the health of pediatric populations,

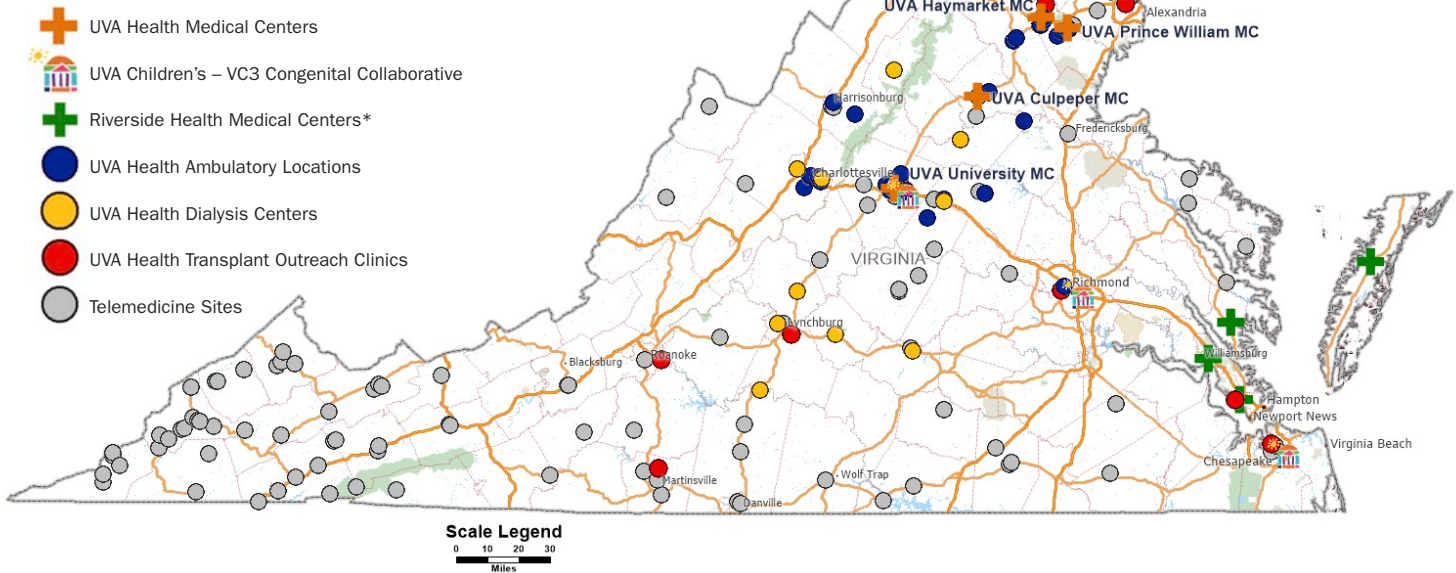
improving the experience of care and reducing per capita costs of health care. More information is available at www.fortifychildrens.org.

UVA Health has maintained a partnership with the **Children's Hospital of Pittsburgh of UPMC** since 2016 to expand UVA's pediatric liver transplant program. This synergistic approach has expanded the types of organs available, including Living Donor Liver for pediatric patients. Additionally, with Virginia's only board-certified Pediatric Liver Transplant Hepatologist, our program is rapidly expanding.

UVA Encompass Health Rehabilitation Hospital LLC is a joint venture between UVA Health and Encompass Health. For over 25 years, the joint venture has been committed to helping patients regain independence after a life-changing illness or injury. Staffed with UVA physicians, it is a leading provider of inpatient rehabilitation for stroke, spinal cord injury, and other complex neurological and orthopedic conditions for patients across the state.

UVA Health has two partnerships in different parts of the Commonwealth for state-of-the-art stereotactic radiosurgery centers. One partnership is a joint venture between UVA Health, Riverside Health System and Chesapeake Regional Healthcare with centers located at Riverside and Chesapeake. Additionally, UVA Health has partnered with Valley Health in Winchester for radiosurgery. These partnerships enable residents in Hampton Roads and Northwest Virginia to receive local care.

UVA HEALTH CLINICAL NETWORK



University Medical Center has established dialysis center sites at Charlottesville and throughout Central Virginia, including Lynchburg, Altavista, Appomattox, Amherst, Farmville, Page, Staunton, Augusta, Orange, Zion Crossroads, and Culpeper to enable patients in those areas to receive outpatient dialysis without traveling to Charlottesville. In FY 2023 the University Medical Center cared for 882 patients, either at these centers or at home.

UVA Health's partnership with **Centra Health**, gives Lynchburg and southern Virginia patients access to advanced and highly specialized care. Patients with malignant hematology (disorder of blood cells), kidney transplant needs, high-risk pregnancies, gynecologic cancers, and dialysis needs can now receive care close to home.

Virginia Congenital Cardiac Collaborative is a regional collaborative for pediatric congenital cardiac care by and between UVA Health Children's, Children's Hospital of The King's Daughters, and Children's Hospital of Richmond at VCU. The collaborative combines the efforts of pediatric cardiologists, cardiac surgeons, cardiac anesthesiologists, intensive care physicians, and cardiac support professionals from all institutions with the goal of improving outcomes for children with complex congenital heart defects, ensuring that no family needs to leave Virginia for the best in pediatric cardiac care.

Hospice of the Piedmont collaborates with UVA Health to provide a 10-bed inpatient hospice unit called the "Center for Acute Hospice Care" located at UVA Northridge Medical Park Building 2965 in Charlottesville.

UVA COMMUNITY HEALTH

UVA Community Health is a wholly owned subsidiary of UVA Health and serves as the community division of UVA Health. UVA Community Health consists of three community hospitals – Prince William Medical Center (130 beds), Haymarket Medical Center (60 beds), and Culpeper Medical Center (70 beds) – along with the UVA Community Health Medical Group, and an assortment of ambulatory offerings. UVA Community Health Medical Group is a physician group which supports UVA Health's expansion in community medicine. All three community medical centers currently maintain 'A' grades in The Leapfrog Group's Hospital Safety Grade report, a designation recognizing hospitals' efforts in protecting patients from harm and providing safer healthcare. UVA Health's expansion allows for broader community health offerings throughout the Commonwealth.

During fiscal year 2023, UVA Community Health:

- Cared for 137,462 Virginia residents
- Had 260 inpatient beds, and admitted more than 13,861 inpatients (excluding newborns)
- Had an all-payor Case Mix Index (CMI) of 1.43
- Operated 51 primary and specialty care outpatient clinics
- Had over 111,941 Emergency Department visits
- Performed 8,549 surgical cases (OR and outpatient surgeries)
- Delivered 2,487 babies
- Employed over 2,700 team members
- Provided \$36.5M in indigent care
- Approximately \$515M in revenue
- Over 31,000 hours donated by volunteers



UVA PHYSICIANS GROUP (UPG)

UVA Physicians Group (UPG) is a physician group practice which operates as a collaborative UVA Health entity supporting School of Medicine physicians & providers at University Medical Center and in a number of ambulatory clinics throughout the Commonwealth of Virginia. UPG is an independent 501(c)(3) University Associated Organization (UAO), and is governed by its own Board of Directors with a public majority. Over 1,000 UVA clinical faculty members are dually employed through UPG and UVA School of Medicine's 20 clinical departments.

In addition to its clinical role in supporting the University's mission to deliver world-class patient care, UPG provides administrative and financial functions which support care delivery and clinic management.

UVA COMPREHENSIVE CANCER CENTER

On February 1, 2022, the University of Virginia Comprehensive Cancer Center officially became a National Cancer Institute-designated Comprehensive Cancer Center — one of just 57 in the nation and the first one in Virginia.

To achieve this status, it was necessary to demonstrate the following:

- Enhanced depth and breadth of basic, clinical, and population research
- Enhanced outreach and education to the cancer

center's catchment area and community

- Transdisciplinary research that bridges multiple scientific areas, evidenced by the center's ability to take maximum advantage of research and innovation across UVA
- Excellence in training in cancer research

The UVA Comprehensive Cancer Center has over 230 cancer researchers from 24 academic fields committed to finding new and better ways to treat all types of cancer, from the most common to the rare and complex. Cancer Center researchers participate in funded research programs that total more than \$95M. With many clinical trials in progress at any given time, cancer patients across Virginia have access to the latest in breakthrough treatments available at the Cancer Center.

Some of the elite programs and services available at UVA include:

- Stem cell transplant program recognized by Foundation for the Accreditation of Cellular Therapy (FACT)
- CAR T-Cell therapy
- Brain metastases program
- Gynecological cancer program
- High-risk programs for pancreatic, breast, and ovarian cancers
- Lung cancer screening and prevention program
- Novel targeted therapeutics
- Cooperative Human Tissue Network coordinating institution
- Cancer support services

Telehealth

From the inception of UVA Health’s telehealth program through May 1, 2024, UVA Health clinicians have provided more than 574,000 telemedicine clinical services across all departments and service lines enabling improved access to care, particularly following the COVID-19 Public Health Emergency. UVA Telehealth works closely with UVA Population Health which has provided Interactive Home Monitoring (IHM) services for 25,905 patients. These programs support better management of patients with both acute and chronic illness to prevent hospital readmissions, emergency department visits and improve clinical outcomes. The Population Health team also utilizes IHM and telehealth outreach to patients in a variety of post-acute settings (such as skilled nursing facilities) and through the innovative UVA Health Homeless Consult Service.

TELEHEALTH METRICS JUNE 1995 - APRIL 2024

	June 1995 - April 2023	May 2023 - April 2024	Total
Telemedicine Services	488,381	106,847	576,424
Interactive home Monitoring program enrollment	21,609	4,296	25,905

OTHER TELEHEALTH ACTIVITIES IN FISCAL YEAR 2024

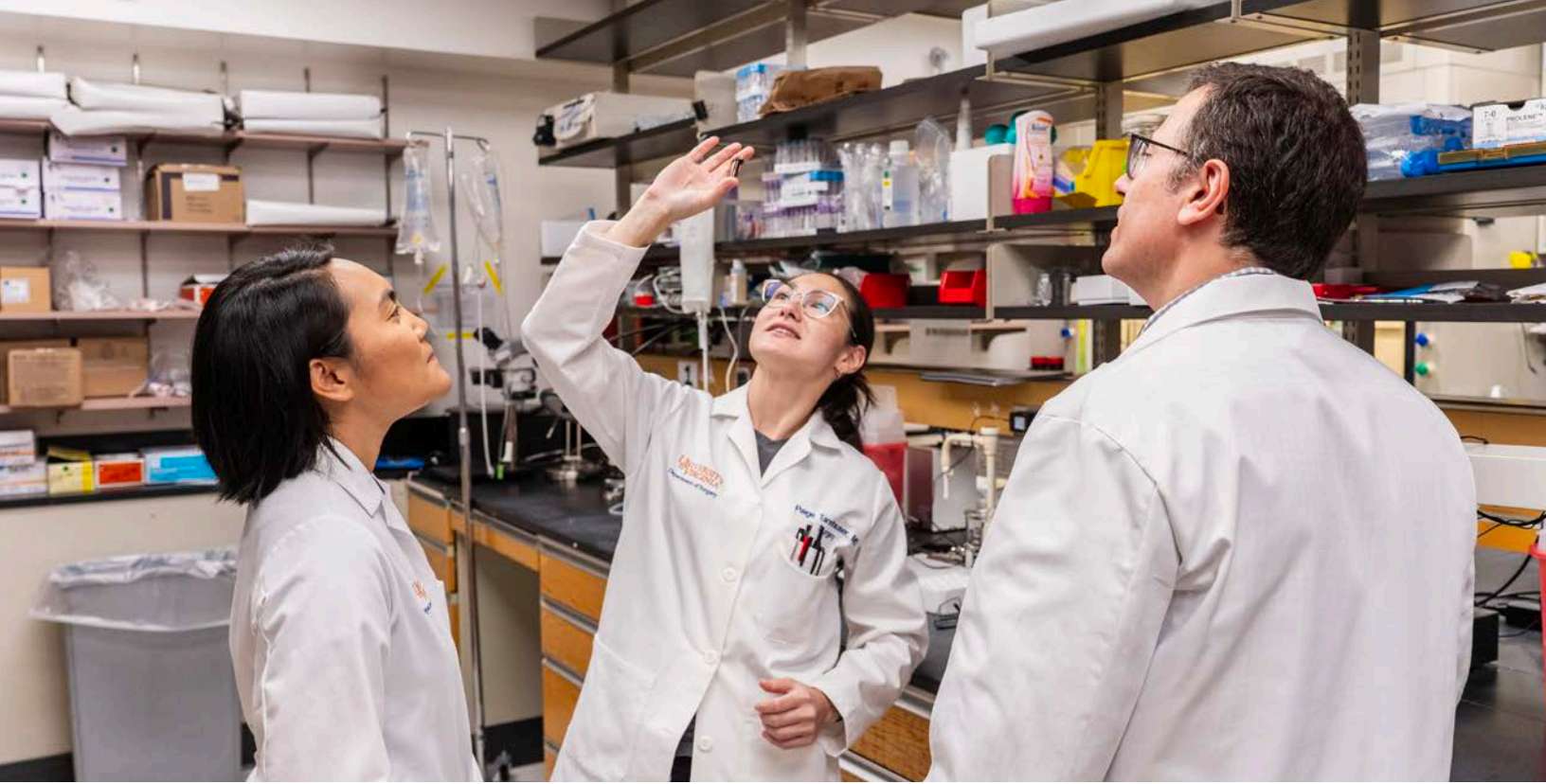
The Mid-Atlantic Telehealth Resource Center (MATRC) is a federally funded telehealth resource Center funded by the Health Resources Services Administration (HRSA) to provide technical assistance to individuals, providers, healthcare systems and other entities in 9 states including the District of Columbia.

The Center for Telehealth was also awarded a major \$5.1M competitive grant from the United States Department of Agriculture (USDA) **Rural Emergency Healthcare Grant Program** in partnership with UVA’s College at Wise, Ballad Health, the Southwest Virginia Health Authority and other regional strategic partners. The goal is to support strategic planning, access to specialty services including Long Covid clinics, education via Project ECHO and a broader regional expansion of telemedicine.

Telehealth Village, an online educational resource developed by the Center for Telehealth and UVA CME, has been licensed by CITI (the Collaborative Institutional Training Initiative), with a reach of 12M learners.

The Center for Telehealth secures annual **FCC broadband discounts** for UVA Health, most recently valued at \$875K in FY 2024.

In June, 2024, the Virginia Telemental Health Initiative, a collaboration between the Center for Telehealth and the Virginia Telehealth Network was awarded the **Virginia Healthcare Foundation’s Mental Health Champions award**.



Health System Research

SCHOOL OF NURSING

Currently funded faculty research at the UVA School of Nursing includes investigations focused on aging, novel healthcare technologies, and health disparities and social determinants of health.

The School's 5-year plan to increase external funding and strategically recruit has positioned the School for success in FY25 and beyond. Funded research studies at the School total \$2.82M in FY24, and scientists and scholars continue to build rich, interdisciplinary collaborations with faculty members and investigators beyond the School. For the last dozen years, pre-licensure nursing students have taken part in mentored summer internships with funded scholars. The School has instituted new ways to attract and retain faculty members, including a new "Earn While You Learn" clinical instructor workshop for working nurses interested in teaching, which has attracted 40 participants, and a new Nurse Educator Academy for nurses interested in becoming certified nurse educators. Finally, the School welcomed its second cohort of post-doctoral fellows to tenure-track assistant professors and its first-ever Mellon Post-Doctoral Research Associate in 2024, an on-ramp for new faculty hires that has proven successful.

\$2.82M

Total grant
funding FY24

+ 51%

Grant funding
increase FY24
over FY20

\$40K

Funds 7 undergraduate
research assistants
paid internship during
summer 2024

5

Post-doctoral
research fellows
recruited during FY24

SCHOOL OF MEDICINE

The **UVA School of Medicine**, with 20 clinical departments, eight basic science departments and six research centers, consistently attracts some of the nation’s most prominent researchers to develop scientific breakthroughs that will benefit patients across the Commonwealth and beyond. UVA’s commitment to biomedical research is reflected both in national rankings as well as its strategic partnerships and presence on influential commissions and task forces.

NATIONAL RECOGNITION

Funding and Rankings. The School of Medicine’s research program is ranked #11 among public institutions in Research according to the 2024 *U.S. News & World Report (USNWR)* Best Grad Schools guide. NIH Blue Ridge ranked the School of Medicine #38 for NIH funding in FY23. The following chart shows changes in the School of Medicine’s total research funding over the past five fiscal years.

Years	FY19	FY20	FY21	FY22	FY23
Grant Funding	\$226M	\$236M	\$235M	\$227M	\$286M
NIH Awards	522	584	520	562	571
Non-NIH Awards	758	714	790	807	803
Total Awards	1280	1298	1310	1369	1374

Source: Office of Sponsored Programs

RESEARCH HIGHLIGHTS

University of Virginia School of Medicine researchers have created an “atlas of atherosclerosis” that reveals, at the level of individual cells, critical processes responsible for forming the harmful plaque buildup that causes heart attacks, strokes and coronary artery disease. The team of researchers built a “comprehensive single cell map of human atherosclerosis” encompassing almost 120,000 cells from atherosclerotic coronary and carotid arteries. In addition to charting broad cell lineages, the researchers leveraged this resource to dissect more granular and rare cell subtypes within atherosclerotic plaques.

University of Virginia scientists have developed a new approach to machine learning to identify drugs that help minimize harmful scarring after a heart attack or other injuries. The research team combined a computer model based on decades of human knowledge with machine learning to better understand how drugs affect cells called fibroblasts. These cells help repair the heart after injury by producing collagen and contracting the wound. The cells can also cause harmful scarring, called fibrosis, as part of the repair process. The team wanted to see if a selection of promising drugs would give doctors more ability to prevent scarring and, ultimately, improve patient outcomes.



Health System Education

UVA Health plays a significant role in educating the next generation of healthcare professionals.

Named a “Best School for Men in Nursing” by the American Association for Men in Nursing, UVA is home to America’s No. 11 public Master of Science in Nursing program (out of 658 American MSN programs), and the No. 16 public Bachelor of Science in Nursing program (out of 858 American BSN programs), rankings that consistently place it among the top 3% of American nursing schools (*U.S. News & World Report (USNWR) 2025*). Of the 258 degrees awarded by the School of Nursing in May 2024, 104 were graduate degrees: 20 DNPs (Doctor of Nursing Practice), 5 PhDs, and 43 MSNs and post-master’s certificates. The class also included 145 brand new nurses.

For the 2023-2024 academic year, UVA School of Medicine had 607 medical students, 279 Biomedical Sciences Graduate Program students, and 80 Master’s students. In May 2024, 144 medical students received Doctor of Medicine degrees, 39 graduate students received PhD degrees and 98 students received Master’s degrees.

The UVA School of Medicine is the #1 Medical School in Virginia. The MD Degree through UVA School of Medicine is a national model for excellence through innovation and collaboration in medical education that combines practice and science to educate and train physicians to provide patient centered care for the community. The UVA internal medicine program recently ranked #26 in the nation by *USNWR*.



GRADUATE MEDICAL EDUCATION

UVA Health University Medical Center's Graduate Medical Education (GME) training programs are central to its academic and clinical mission. Physician training programs at University Medical Center have been recognized by the Accreditation Council for Graduate Medical Education (ACGME) for their compliance in meeting the necessary training standards and for their innovative educational techniques.

During FY23, University Medical Center sponsored 833 residents and fellows in 131 active specialty and sub-specialty training programs. Most residents are in physician training programs, but there are also training programs for dentists, pharmacists, chaplains, clinical psychologists, and radiation physicists. The efforts of University Medical Center, in conjunction with School of Medicine faculty, in providing outstanding clinical learning environments leads to the continual contribution of excellent healthcare practitioners to the Commonwealth's and nation's workforce. University Medical Center's training programs are highly competitive, attracting high quality applicants from every corner of the country and from the best international schools. GME residents and fellows at University Medical Center serve as an essential part of its workforce, delivering high quality, safe, primary and subspecialty care to its patients while completing the education they need to practice independently.

CONTINUING MEDICAL EDUCATION

The UVA School of Medicine and School of Nursing are collaborating as a Joint Accreditation Provider, enabling UVA to provide continuing education credit for multiple professions and healthcare teams that include the fields of Medicine, Nursing, Pharmacy, Physician Assistant, Dentistry, Psychology, Social Work, Dietetics/Nutrition, Optometry, and Athletic Trainer. As a Joint Accreditation Provider, UVA is able to foster interprofessional collaboration and care to meet the needs of the full healthcare team and to ultimately benefit patient care. We directly sponsor live conferences, conferences with national organizations, regularly scheduled educational series (such as grand rounds), online and print educational programs. Through our affiliates program, we partner with more than 20 healthcare entities (e.g. hospitals, health care systems, the Virginia Department of Behavioral Health and Developmental Services, Virginia Department of Health) to provide accredited interprofessional continuing health professional education to their learners.

In 2023, we accredited 262 courses serving 26,894 learners.

TelehealthVillage, an on-line accredited learning platform designed to provide interdisciplinary training in telehealth was recently licensed by CITI, the Collaborative Institutional Training Initiative, with a reach of 12 million learners.



UNIVERSITY OF VIRGINIA

Student Life

The Division of Student Affairs serves all students – undergraduate as well as graduate and professional. The division strives to expand the intellectual, social, and cultural horizons of the student body through a broad range of services and programs that parallel the University’s formal academic curriculum.

Led by Vice President and Chief Student Affairs Officer Kenyon Bonner, the Student Affairs division includes more than 300 employees working on behalf of students. The Dean of Students reports to the Vice President and oversees several student-focused areas. Other units in Student Affairs include Housing & Residence Life; Student Health and Wellness; the Office of African American Affairs; the University Career Center; and Policy, Accountability, and Critical Events.

ORGANIZATION

Supporting a community of students from various backgrounds and a range of geographic locations, Student Affairs staff work with individual students, student organizations, families, and faculty members to provide information, advice, and assistance. They advocate for student needs, respond to incidents involving students, and support student well-being, development, and the overall UVA student experience. The entire team is devoted to preparing students to be citizen-leaders now and in the future.

Dean of Students

Orientation & Transition Programs (OTP) works with other University departments to implement Summer Orientation and Fall “Wahoo Welcome” for all new undergraduate students. OTP coordinates other programs, events, and services throughout the academic year, including Family Weekend. OTP also works with student Transfer Transition Coaches to assist transfer students with integration into the University community. The team provides outreach and support for student-veterans, transfer students, and first generation/limited income students.

Hoos First serves as the hub for the first-generation and limited-income student experience at UVA. This area aims to empower, support, and advocate for students who have historically faced difficulty in navigating the college process.

Student Engagement promotes holistic leadership development, connects students to resources, cultivates their passions, manages several leadership development programs, and builds community through activities, events, and programs in Newcomb Hall and 1515 on the Corner. Student Engagement supports more than 700 student-managed organizations, including agency, special status, and contracted independent organizations (see further details on page 78).

Multicultural Student Services (MSS) centers on the success and well-being of historically marginalized students while also providing educational opportunities for all students. MSS staff provide services and support to identified populations, including Asian, Pacific Islander,

and South Asian-American students; DACA and undocumented students; Hispanic/Latinx students; Native/Indigenous students; Middle Eastern/North African students; and lesbian, gay, bisexual, transgender, queer, and gender fluid students. MSS also manages the Multicultural Student Center, the LGBTQ Center, the Latinx Student Center, the Asian American Student Center, and the Interfaith Student Center.

Fraternity and Sorority Life (FSL) team members work closely with the four independent Greek governing councils: Inter-Fraternity Council (IFC), Inter-Sorority Council (ISC), Multicultural Greek Council (MGC), and National Pan-Hellenic Council (NPHC). FSL works with the councils’ respective chapters, as well as with alumni/ae and general headquarters staff.

Housing & Residence Life

Housing & Residence Life (HRL) creates welcoming communities where students are supported and encouraged to develop as scholars and leaders through self-governance and participation in residential programming. HRL staff oversee more than 2.5 million square feet of residential building space, including traditional and suite-style residence halls, apartment complexes, language immersion houses, residential colleges, and historic rooms on the Lawn and Range.

- On-Grounds housing currently includes 7,200 undergraduate and 330 graduate student beds.
- 99% of housing inventory was occupied in 2023-24.
- All first-year undergraduates are required to live on Grounds.
- 41% of undergraduates (34% of the second-year class) lived on Grounds in 2023-2024.
- 275 students serve as peer leaders in the Resident Staff program each year, planning more than 3,000 residential programming activities.
- Conferences@UVA opens residence halls to more than 100 program sessions each summer, including housing for Finals Weekend, UVA Reunions, student camps, and adult programs.

Student Health and Wellness

SHW offers an array of services aimed at optimizing students' health and well-being throughout their academic journey and beyond. These include mental health, medical, well-being, disability, and care and support services. SHW comprises seven offices: Medical Services, Counseling and Psychological Services, Student Disability Access Center, Office of Well-being, Care and Support Services, the Fried Center for the Advancement of Potential, and the Gordie Center. When students require assistance outside the department, the teams facilitate referrals to the most appropriate resources at UVA or within the community.

SHW earned recognition as No. 1 in Health Services among colleges and universities in the 2024 Princeton Review. The department is a national leader in research and discovery related to collegiate students through the Student Health Office of Research Excellence (SHORE).

SHW has recently expanded its focus on student well-being with the appointment of an inaugural director of well-being, overseeing teams providing outreach, education, and engaging programs that allow students to build skills supporting their growth and resilience. New offerings include functional exercise in the newly opened Fried Center for the Advancement of Potential, teaching kitchen classes, health coaching, art programs, yoga, and connections to other exercise and outdoor programs.

SHW is housed within a 156,000-square-foot state-of-the-art building with ample space for students to meet individually with their care providers in a welcoming and private setting and to access laboratory, radiology, and pharmacy services on site. With an emphasis on student well-being, the facility also offers spaces for students to explore on their own, including numerous group meeting rooms, quiet study spaces, a living room with a fireplace, wellness suite, reflection rooms, art room, a state-of-the-art teaching kitchen, and much more.



Policy, Accountability, and Critical Events

PACE encompasses coordination and support of student disciplinary processes, policy and compliance, and critical incident/event response. The PACE team advances the student experience by:

- Supporting the student-run Honor and Judiciary committees in their ownership and management of student conduct adjudication;
- Promoting a student culture of self-governance, honor, respect, safety, and freedom;
- Facilitating student conduct practices that are fair, transparent, and educational;
- Developing and managing University policies that support student, divisional, and University priorities;
- Creating and executing emergency response plans that promote student safety and the ongoing delivery of mission essential functions; and
- Reviewing and advancing relevant government legislation to support the student experience.

University Career Center

Named by the Princeton Review in 2024 as a nationally ranked Top-5 College Career Development unit, the UVA Career Center engages students and supports them in the discovery and pursuit of meaningful lives. They do this by:

- Encouraging exploration
- Offering customized coaching and advising
- Fostering tailored connections
- Creating innovative programming
- Curating relevant content and technologies
- Developing essential skills
- Facilitating transformative experiences.

Through self-exploration activities, students assess their personal values, interests, and skills. The Career Center supports students in this foundational process by offering individual career counseling as well as interactive small-group workshops. Identifying connections between their academic major and potential career paths helps students develop goals and action steps unique to them. Students have access to a network of thousands of UVA alumni volunteers who provide career advice as well as to an extensive online library of career resources.

A number of programs and services support both externships (job shadowing) and internships, including job/internship fairs in the fall and spring. The center provides services and programs to support students' post-graduation plans – whether pursuing graduate or professional study or seeking employment.

Strong partnerships and collaboration exist among the center and the UVA Alumni Association's career office as well as the affiliate career services offices in all of the University's schools.



Office of African-American Affairs

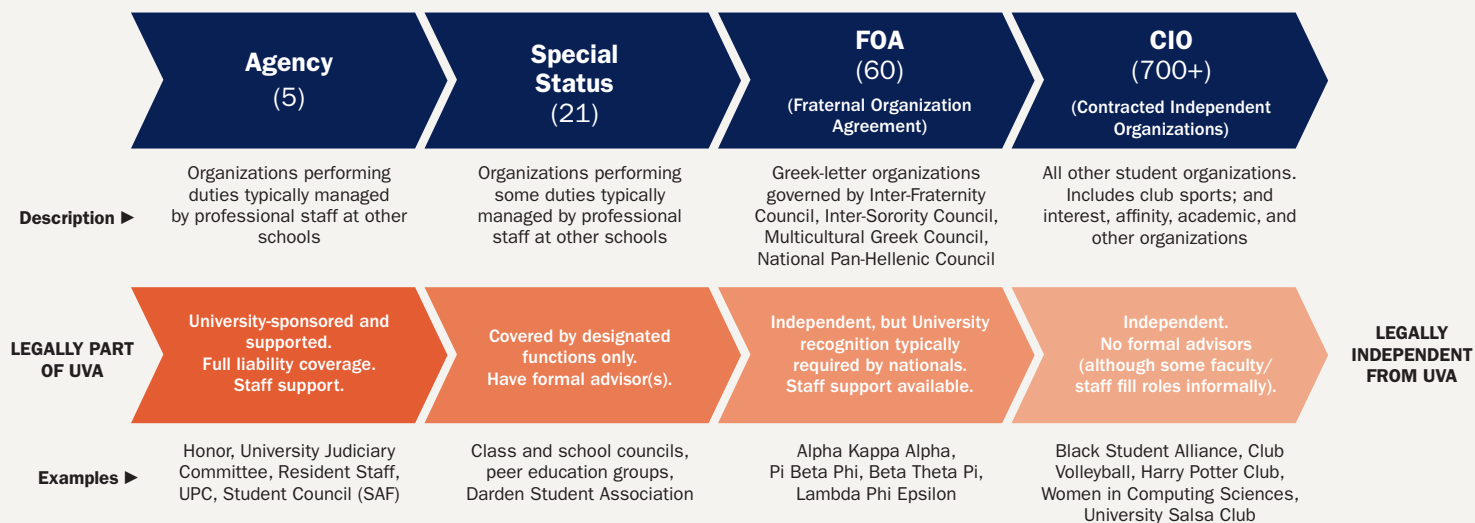
The Office of African-American Affairs (OAAA) has been an integral part of the University since its establishment in 1976. The office's primary mission is to support African-American students and meet their service needs by partnering with academic and nonacademic units across the University.

OAAA strives to create a nurturing environment that encourages African-American students' full participation in University life while promoting awareness and appreciation of their needs, interests, and cultural heritage within the broader community. Its programs and services are designed to accommodate the diverse intellectual and social backgrounds of students.

Beyond providing services, OAAA cultivates an appreciation for African-American culture as a vital component of a diverse society. The office collaborates with students, faculty, staff, alumni, parents, and the community to facilitate information exchange and offer support for the educational success and retention of African-American students.

Additionally, as a change agent, OAAA advocates for the interests of African-American students and works to address institutional barriers that may hinder their development and success. The office strives to promote belonging and inclusivity by advocating for structural, policy, and procedural changes within the University.

Legal framework for student organizations



STUDENT SELF-GOVERNANCE

The belief that students are trustworthy partners and will meet high expectations is a central assumption guiding Student Affairs' work. Student self-governance serves as both a legal and philosophical framework for approaching this work. The legal origin of the approach is the delegation of authority from the Board of Visitors to students for disciplinary proceedings overseen by the Honor Committee and the University Judiciary Committee (UJC). Students are the only decision-makers in these self-governed bodies.

More broadly, for all students, self-governance means a direct relationship between responsibility and autonomy. Students make decisions, take responsibility, and speak for their communities in ways that professionals typically do at other institutions of higher education. The final decision in an Honor case rests with the Honor Committee. Likewise, the President of Student Council and the Student Member of the Board of Visitors speak for the student body, not the Vice President for Student Affairs or the Dean of Students.

Student self-governance creates an environment in which virtually every interaction is rooted in the educational process. As students go about their daily lives, faculty, staff, and administrators offer guidance and expertise, but students must ultimately be responsible for their choices. Making mistakes is expected, yet self-governance allows mistakes as part of the development process.

Legal and Structural Elements

The University's relationship with its student organizations is structured to support the philosophy of self-governance. These organizations fall along a spectrum that ranges from "legally part of the University" to "legally independent from the University." The illustration above summarizes the four classifications of student organizations, their levels of support, and degree of autonomy. The classifications include Agency, Special Status, Fraternal Organizations, and Contracted Independent Organizations (CIOs). The Student Engagement team in Student Affairs registered over 722 CIOs in 2024.





UNIVERSITY OF VIRGINIA

Athletics

“

The Department of Athletics is an integral part of the University of Virginia’s commitment to educational excellence. Its mission is to enhance and support the intellectual purpose of the University and its exemplary academic standards and traditions.”

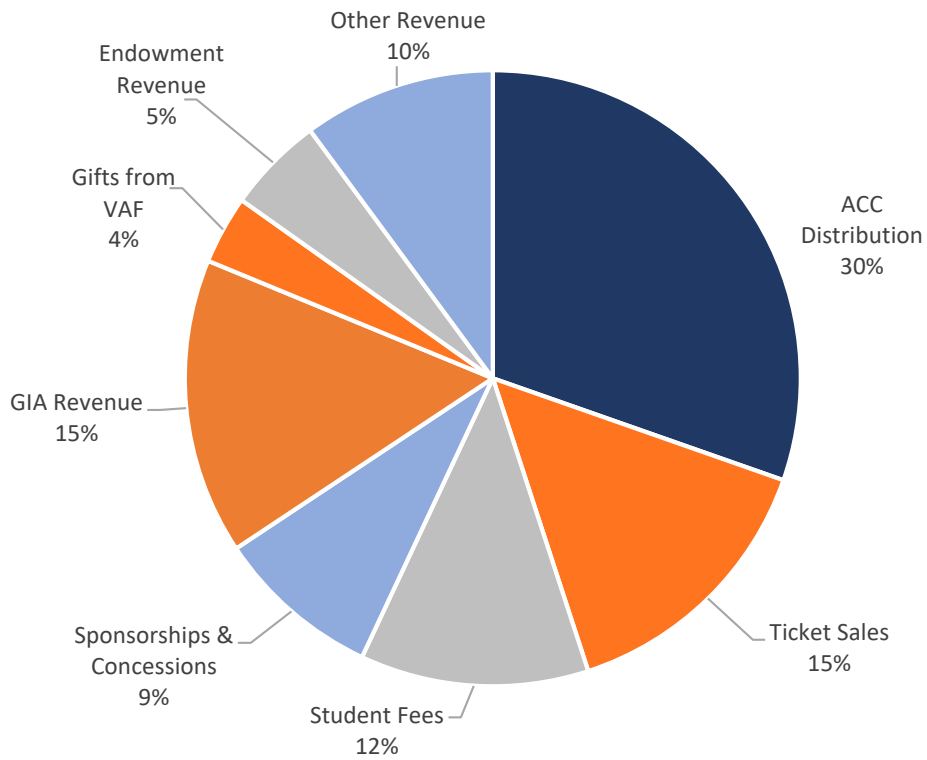
– Excerpt from the Department of Athletics mission statement

Athletics at UVA

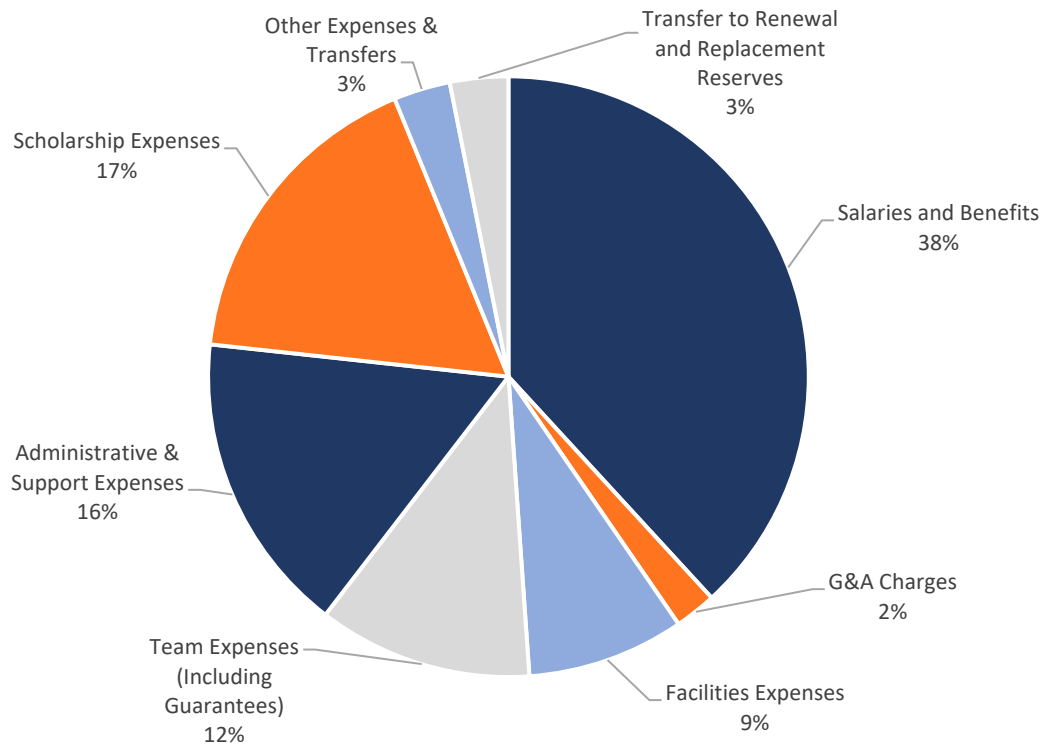
Seven hundred and fifty University of Virginia students compete in 27 varsity sports: 13 men’s sports and 14 women’s sports. Major funding sources are ticket sales, student fees, ACC distribution, corporate sponsors and concessions, grant-in-aid revenue, suite licenses, donations, and endowment income. Men’s varsity sports include baseball, basketball, cross country, football, golf, lacrosse, soccer, squash, swimming, tennis, track, indoor track and wrestling. Women’s varsity sports include basketball, cross country, rowing, field hockey, golf, lacrosse, softball, soccer, squash, swimming, tennis, track, indoor track, and volleyball. Read more at virginiasports.com/

FINANCIAL PROJECTIONS

Projected Revenue FY24



Projected Expenses FY24



2023-24 Highlights

TEAM

- Virginia placed fifth in the LEARFIELD Directors' Cup standings, marking its second straight top-five finish (fourth overall).
- Women's Swimming and Diving captured its fourth consecutive NCAA Championship.
- Virginia captured ACC championships in women's swimming and diving (5th straight), men's outdoor track and field (first-ever).
- Baseball advanced to its third College World Series in the last four seasons.
- Men's lacrosse advanced to its 26th NCAA Final Four, while field hockey to its sixth NCAA Final Four.
- Men's golf, men's tennis and women's tennis advanced to the NCAA quarterfinals.
- Men's outdoor track and field finished eighth at the NCAA Championships.
- Softball advanced to its first NCAA Regional final.
- Rowing finished 13th nationally.
- Women's cross country finished 15th at the NCAA Championships.
- Men's soccer advanced to the NCAA Sweet Sixteen.
- Men's swimming and diving finished 17th at the NCAA Championships.
- Women's lacrosse advanced to the second round of the NCAA



- championship.
- Men's cross country finished 22nd at the NCAA Championships.
- Women's golf finished 28th at the NCAA Championships.

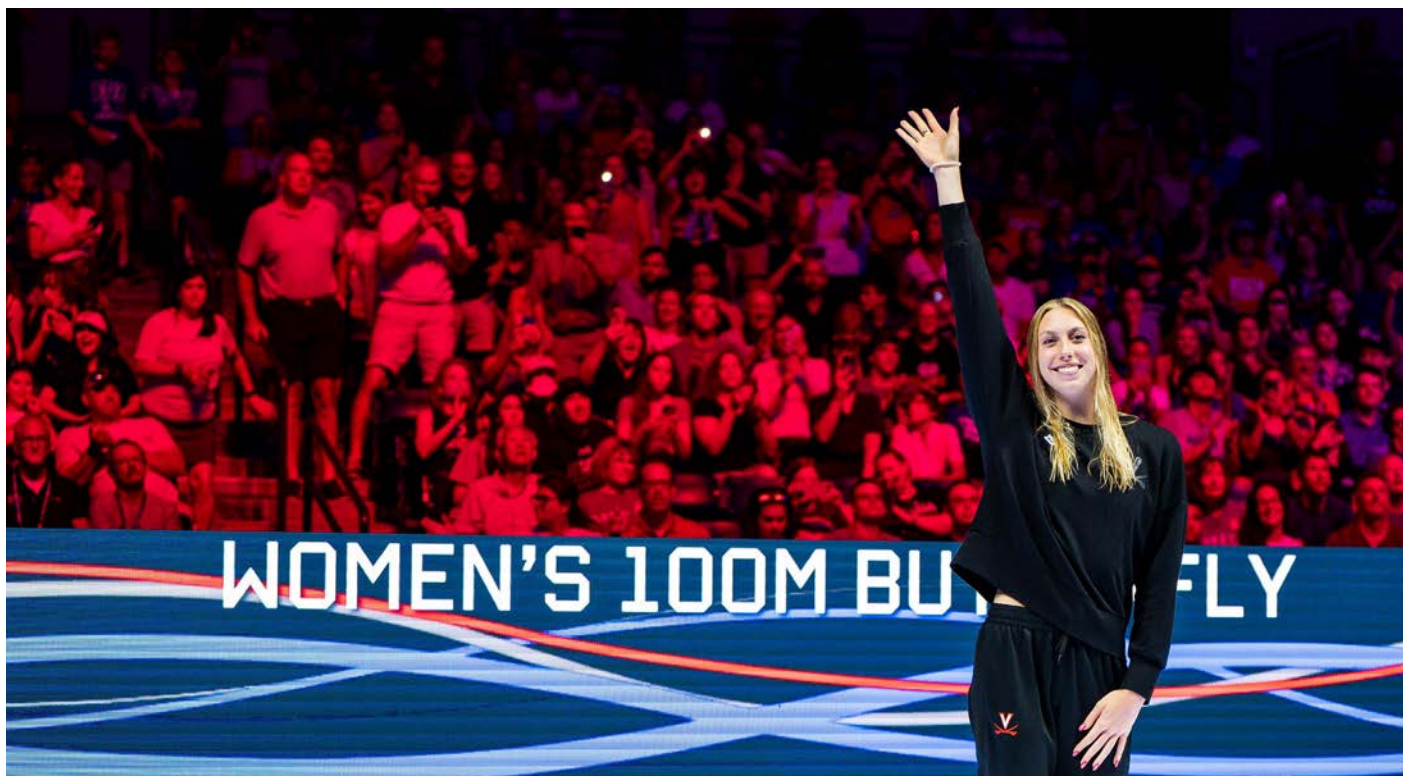
- Women's outdoor track and field finished 40th at the NCAA Championships.
- Wrestling advanced four wrestlers to the NCAA Championships.
- Men's basketball

advanced to its 26th NCAA Tournament.

- Women's basketball played in the inaugural Women's Basketball Invitation Tournament.
- UVA women's basketball had a record crowd of 11,975 for its game against Virginia Tech. It was the largest attendance for a women's basketball game in the state of Virginia.
- UVA received a \$25 Million Gift for Athletics Master Plan from the Harrison Foundation.

INDIVIDUAL

- Gretchen Walsh (women's swimming) was named the Honda Sport Award winner for Swimming & Diving, marking the third year in a row the winner has been from the University of Virginia after Kate Douglass won the last two Swimming & Diving sport awards.
- Gretchen Walsh won three events at the NCAA Championships, setting American and NCAA records in the 50 Free, 100 Fly and 100 Free. Walsh was also part of four relays that won NCAA titles: 200 Medley Relay, 200 Free Relay, 400 Medley Relay and 400 Free Relay.
- Gretchen Walsh was named the ACC's most valuable swimmer after winning seven gold medals and setting four NCAA records at the ACC Championships.



Gretchen Walsh

- Gretchen Walsh was named the ACC Women's Swimmer of the Year and Cavan Gormsen earned ACC Women's Freshman of the Year honors. Gretchen was also named the College Swimming and Diving Coaches Association of America's (CSCAA) Division I Women's Swimmer of the Year.
- Alex Walsh (women's swimming) won two events (200 IM and 200 Breast) and was part of the four relays that won NCAA titles.
- Alex Walsh also picked up an individual gold and relay first-place victory to up her career ACC gold medal count to 26, the most ever by a Cavalier, topping former UVA standout Kate Douglass' previous record of 25.
- Jasmine Nocentini (women's swimming) won the 100 Breast and was part of the four relays that won NCAA titles.
- Maxine Parker (women's swimming) was part of the four relays that won NCAA titles.
- Carly Novelline (women's swimming) was part of the four relays that won NCAA titles.
- Cavan Gormsen (1,650 freestyle) and Reilly Tiltmann (200 backstroke) also earned individual gold medals at the ACC Championships.
- Shane Cohen (men's track and field) won the NCAA 800m title to help the Cavaliers post their third-highest finish at the meet in program history with an eighth-place finish.
- UVA running back Mike Hollins was named the Jason Witten Collegiate Man of the Year.
- UVA sophomore wrestler Nick Hamilton (165 pounds) won his division and was named the Most Outstanding Wrestler at the ACC Championships.
- Reece Beekman (men's basketball) became just the third player to repeat as the ACC's defensive player of the year.
- Kate Galica was recognized as ACC Women's Lacrosse Freshman of the Year.
- Hibah Shaikh (women's tennis) was voted the ITA Atlantic Region Senior Player of the Year and the region's Most Improved Player.
- Annabelle Xu (women's tennis) was tabbed as the region's Player to Watch.
- Chris Rodesch (men's tennis) was named the ITA Atlantic Region Senior of the Year.
- Dylan Dietrich (men's tennis) earned ITA Atlantic Region Rookie of the Year honors.
- Alexander Kiefer (men's tennis) earned the region's Arthur Ashe Jr. Leadership & Sportsmanship Award which recognizes outstanding student-athletes who have exhibited outstanding sportsmanship and leadership, as well as scholastic, extracurricular and tennis achievements.
- Kiefer was named the national recipient of the 2024 Arthur Ashe Leadership & Sportsmanship Award.
- Cavaliers that will participate in the 2024 Paris Olympics: Aimee Canny (South Africa, Swimming), Kate Douglass (USA, Swimming), Paige Madden (USA, Swimming),

Alex Walsh (USA, Swimming), Gretchen Walsh (USA, Swimming), Emma Weber (USA, Swimming), Danielle Collins (USA, Tennis), Emma Navarro (USA, Tennis), Heidi Long (GB, Rowing), Todd DeSorbo (USA, head swimming coach), Sky Dahl (Paralympics, USA, Rowing), Emily Sonnett (USA, women's soccer), Joe Bell (New Zealand, men's soccer), Ashley Anumba (Nigeria, track and field), Halle Hazard (Grenada, track and field), Filip Mihaljevic (Croatia, track and field), Jordan Scott (Jamaica, track and field), Andrenette Knight (Jamaica, track and field), Bridget (Guy) Williams (USA, track and field).

COACHING/STAFF

- Todd DeSorbo will serve as head coach of the U.S. Women's Swimming Team at the 2024 Olympic Games in Paris, France.
- DeSorbo was named Women's Division I Swim Coach of the Year and ACC Women's Swimming and Diving Coach of the Year.
- The United States Olympic & Paralympic Committee named DeSorbo as its 2023 College Coach of the Year.
- Former Virginia athletics director Craig Littlepage and volleyball player Milla Ciprian were honored by the ACC as Virginia's recipients of the 2023 ACC UNITE Award.
- Brian O'Connor was inducted into the 2024 American Baseball

Coaches Association Hall of Fame.

- O'Connor reached his 850th career win in a 6-3 victory against Penn State on March 5.
- Carla Williams was appointed to the College Football Playoff Selection Committee.
- Sonia LaMonica was recognized as the ACC Women's Lacrosse Co-Coach of the Year.
- Sara O'Leary was named ACC Women's Tennis Coach of the Year.
- Women's tennis head coach Sara O'Leary was named the regional Coach of the Year, while associate head coach Gina Suarez-Malaguti was named the Assistant Coach of the Year.
- Vin Lananna was named Southeast Region Men's Coach of the Year by the U.S. Track & Field and Cross Country Coaches Association (USTFCCCA).
- Vin Lananna was named ACC Men's Outdoor Track and Field Coach of the Year.
- Rowing head coach Kevin Sauer retired after 29 years, leading the Cavaliers to a pair of NCAA titles (2010 and 2012) and 22 ACC championships.
- UVA named Wesley Ng as its second rowing head coach in program history, taking over UVA's storied program after serving as

the head women's rowing coach at the University of Pennsylvania for the last eight seasons.

- The Tony Markel Family donated \$3 Million to endow the position of head men's golf coach and provide ongoing support for the Virginia men's golf program.

ACADEMICS

- UVA had 343 student-athletes receive All-ACC Academic honors.
- Four Cavalier programs - women's golf women's lacrosse, softball and men's tennis - posted perfect multi-year rates of 1,000 while a total of 16 (of 23) teams had a perfect APR for the 2022-23 academic year.
- Gretchen Walsh (women's swimming & diving) and Chris Rodesch (men's tennis) were named ACC Scholar-Athlete of the Year.
- Jack Eliason (Track & Field) and Rebecca Skoler (Women's Golf) were selected as 2024 Weaver-James-Corrigan-Swofford Postgraduate Scholarship Award recipients by the Atlantic Coast Conference. Jared Rayman (Football) and Anneloes Knol (Field Hockey) were named to the 2024 ACC Excellence Award List.
- Seven Virginia football players - Paul Akere, Jimmy Christ, Matt Ganyard, Jared Rayman,

Brian Stevens, Malik Washington and Sackett Wood - earned National Football Foundation & College Football Hall of Fame Hampshire Honor Society membership.

- Malik Washington (football) and Natasha Subhash (women's tennis) were named as a CoSIDA Academic All American for their respective sports.
- Virginia football was one of 13 FBS programs to share the AFCA Academic Achievement Award presented by the Memphis Touchdown Club.
- 40 student-athletes were named to College Sports Communicators Academic All-District teams across all sports.
- The Virginia wrestling team earned a 2024 NCAA Division I Men's Team Scholar All-America Top 30 ranking.
- Jeffrey Von der Schulenburg was awarded The Elite 90 award for men's tennis. The award is presented to the student-athlete with the highest cumulative grade-point average participating at the finals site for each of the NCAA's championships.
- Virginia men's and women's swimming and diving programs were named to the College Swimming and Diving Coaches Association of America (CSCAA) Scholar All-America Teams for the Spring 2024 semester.



UNIVERSITY OF VIRGINIA

Safety and Security

Led by Associate Vice President for Safety and Security and Chief of Police Timothy J. Longo, Sr., the mission of the Department of Safety and Security (DSS) is to be a partner dedicated to making the community safe for everyone. Staff across DSS units empower and educate the UVA community to recognize, prevent, and respond to situations that may compromise safety and security with an emphasis on resilience and continuity of operations. In recent years, the University has invested in hardening the physical infrastructure, attracting a diverse and qualified employment pool, providing quality and relevant training, and advancing security and safety technology.



Safety and Security | SERVICES, TEAMS

University Police Division (UPD)

As the largest unit in the Department of Safety and Security, UPD provides a host of unique services for the University Community. From the community-focused approach of our sworn police officers to the security staff who protect people and property in UVA Health and on Grounds, the University Police Division strives to ensure the safety and well-being of those who work, study, or visit the Grounds. The University Police Division is CALEA accredited.

Through our Mutual Aid and Cooperative Patrol Agreements, UPD sworn officers extend their patrols and engagement into nearby communities. In the fall of 2021, UPD began a new program called “COPS” (Community-Oriented Policing Squad). The unit of six, led by a dedicated Lieutenant, two Sergeants, and three officers, patrols areas off Grounds including the Corner and other places where students live and socialize. The “COPS” unit works closely with Corner businesses and community members to build relationships to promote a culture of safety.

To further enhance safety off Grounds, the University contracts with third-party provider RMC to operate the highly visible Ambassador program. Ambassadors are not law enforcement, but rather act as a force multiplier, patrolling areas that need additional attention and utilizing real-time radio communication to call for law enforcement or medical services. Ambassadors staff the Public Safety Station on the Corner. Upon request, Ambassadors provide walking escorts for students.

Office of Clery Act Compliance and Youth Protection

The *Clery Act* is a federal law designed to create safer campuses by mandating transparency around crime. In addition to publishing an Annual Fire Safety and Security Report, the Clery Act Compliance office issues required warning notifications to the UVA community about incidents that may pose a serious or ongoing community threat.

UVA adopted the *Protection of Minors and Reporting Abuse policy* in 2019 to safeguard minors in certain UVA and UVA-affiliated programs. The Office of Youth Protection oversees program registration, trains staff to recognize and report signs of suspected child abuse and neglect, and provides additional safeguards for minors. Last year, the Office of Youth Protection supported youth programs and camps serving more than 30,000 children coming to programs hosted by UVA.

Emergency Management Division

The Emergency Management Division facilitates a comprehensive emergency management program to ensure the University and its Medical Center are prepared to respond to and recover from emergencies and disasters that impact UVA, and to maintain the continuity of teaching, research, patient care, and essential services to our community.

UVA Emergency Management (UVA EM) leads the University's planning, mitigation, preparedness, response, and recovery efforts in collaboration with partners across Grounds, at our separate campuses, and with the community at-large, to continually improve the University's preparedness and resiliency. As part of these efforts, UVAEM assesses hazards that may impact the University and manages the efforts to mitigate the effects. UVAEM develops and maintains the enterprise Critical Incident Management Plan and brings together members of the Critical Incident Management Team to train and respond to an emergency or large-scale event.

UVAEM maintains the institution's Continuity of Operations Plan, works with departments and schools in their emergency and continuity planning efforts, is the administrative office for the University's emergency notification system, and leads emergency planning efforts for large gatherings and major events. UVAEM

also oversees the Public Access Automated External Defibrillator (AED) Program for the Academic Division.

The **UVA Health Emergency Management** team facilitates a comprehensive emergency management program for the Medical Center. The program focuses on planning, mitigation, preparedness, response, and recovery efforts. The team works to increase the resiliency of the Medical Center through planning, training, and exercise, and other preparedness efforts. The UVA Health Emergency Management team responds to incidents which impact the Medical Center's operations, safety, and security.

Office of Safety and Security Technology

The Safety and Security Technology Systems office provides strategic planning, development, and management of safety and security technologies to align with contemporary standards and best practices in the deployment of CCTV, access control, alarm systems, and emergency notification systems. This office develops and recommends institutional policies and procedures related to safety and security technology. The director works closely with other DSS units to deliver holistic safety and security plans and strategies that serve to improve the efficacy of emergency response, threat assessment, police and security patrols, and creates a value-added component to crime prevention. Proper integration of these systems creates safer indoor and outdoor facilities across Grounds.

Office of Threat Assessment

In compliance with Virginia Code §23.1-805, the University established a Violence Prevention Committee (VPC) and Threat Assessment Team (TAT). The TAT assesses and manages threats of violence by or against faculty, staff, students, patients, visitors, and others not affiliated with UVA. The VPC and TAT include representatives from Student Affairs, Human Resources, University Counsel, Equal Opportunity and Civil Rights, Counseling and Psychological Services, Faculty and Employee Assistance Program, and Patient Safety Risk Management. The Division of Threat Assessment provides subject matter expertise and facilitates the VPC and TAT processes.

Finance

OPERATING BUDGET APPROVED FOR 2024-25

\$5.8B

Academic Division, \$2.4B

Medical Center, \$3.3B

UVA Wise, \$75.5M

INCREASES FROM THE 2023-24 BUDGET

Increase of 6.8% for Academic Division, 8.1% for Medical Center, and 5.1% for UVA Wise.

UVA'S NET POSITION AND TOTAL ASSETS

As of March 31, 2024 (unaudited), the University's net position was \$13.3B and total assets were \$18.7B.

BOND RATING

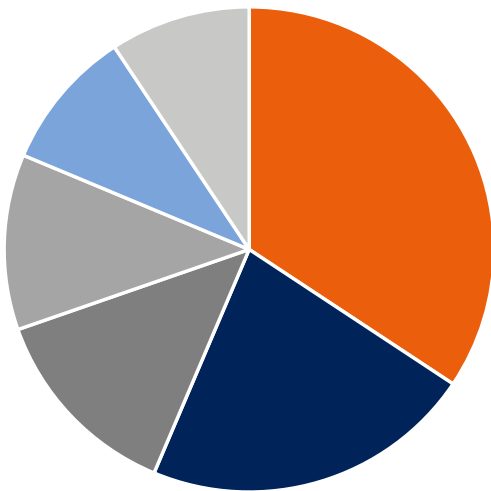
The University's highly regarded AAA bond rating, which it has held since 2003, was reaffirmed by all three rating agencies (Moody's Investor Services, Standard & Poor's, and Fitch Investor Services) in 2023-24. UVA's endowment ranks among the top five largest for public institutions of higher education and is among the top 25 of all U.S. colleges and universities.



GRAPHIC SNAPSHOTS

Operating sources

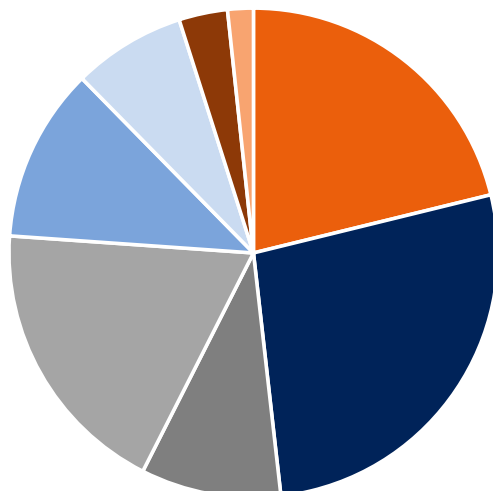
Academic Division budget 2024-25



- Tuition & Fees (34%) \$827.7 million
- Externally Sponsored Programs (22%) \$529.8 million
- Endowment Distribution (13%) \$320.4 million
- State Appropriations (12%) \$282 million
- Expendable Gifts (9%) \$225.9 million
- Sales & Services, Other, & Net Transfers (9%) \$223.4 million

Operating uses

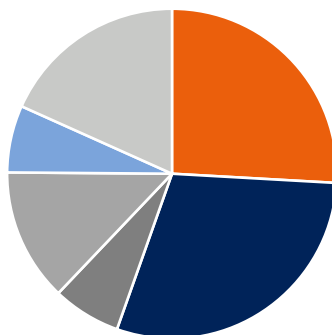
Academic Division budget 2024-25



- Research & Public Service (27%) \$649.4 million
- Instruction (21%) \$508.9 million
- Financial Aid (9%) \$222.8 million
- Academic Support (19%) \$447.8 million
- Auxiliaries (12%) \$276.6 million
- O&M of Physical Plant (7%) \$179.2 million
- Student Services (3%) \$77.3 million
- Institutional Support & Other (2%) \$40.8 million

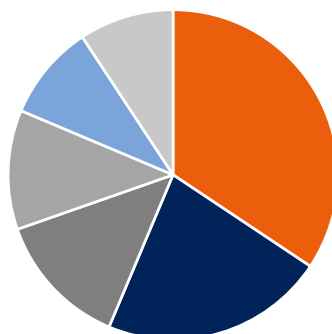
20-year Comparison | Academic Budget Sources

Over the period, the state's commitment has declined on a per-student basis and as a proportion of our operating budget, but it remains an important source of support. State appropriations decreased from 13% of Academic Division operating budget in FY2004-05 to 12% in FY2024-25. During the same period, tuition & fees increased from 26% to 34% and private support (expendable gifts & endowment distribution) has increased from approximately 14% of the operating budget to 22%, demonstrating the University's ability to generate sustained and significant resources in light of declining proportional support from the Commonwealth. The recently approved FY2024-2025 budget, though not recovering to the proportional levels of state support in FY2004-2005, did reflect a significant increase in state funding (11.6%), with the total state support of \$282 million, reaching UVA's highest-ever dollar amount for state funding.



FY2004 - 2005

- Tuition & Fees (26%) \$256.4 million
- Externally Sponsored Programs (30%) \$292.4 million
- Endowment Distribution (7%) \$66.2 million
- State Appropriations (13%) \$128.9 million
- Expendable Gifts (7%) \$65.1 million
- Sales & Services, Other, & Net Transfers (18%) \$181.2 million

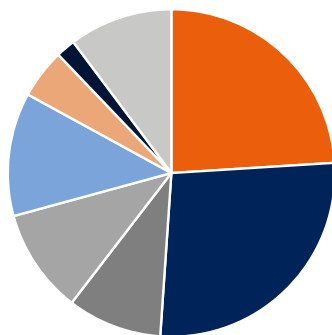


FY2024 - 2025

- Tuition & Fees (34%) \$827.7 million
- Externally Sponsored Programs (22%) \$529.8 million
- Endowment Distribution (13%) \$320.4 million
- State Appropriations (12%) \$282 million
- Expendable Gifts (9%) \$225.9 million
- Sales & Services, Other, & Net Transfers (9%) \$223.4 million

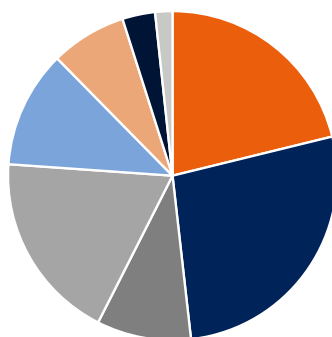
20-year Comparison | Academic Budget Uses

Over the past 20 years, the Academic Division has consistently allocated more than half (50%) of its operating budget to its core mission-related activities of education, research, and public service. The share of the operating budget allocated to research has depended on the availability of federal and other sponsored funding as well as the University's success in recruiting and retaining research faculty and staff. Current investments through the Strategic Investment Fund, in line with the 2030 Plan, support the continued growth of the research portfolio and the University's subsequent research successes. Another significant area of investment has been financial aid to support access and affordability, through the AccessUVA program and matched contributions from the Strategic Investment Fund as part of the Bicentennial Scholars Fund.



FY2004 - 2005

- Research & Public Service (27%) \$268 million
- Instruction (24%) \$237.6 million
- Financial Aid (9%) \$92.5 million
- Academic Support (10%) \$102.3 million
- Auxiliaries (12%) \$120.7 million
- O&M of Physical Plant (5%) \$48.4 million
- Student Services (2%) \$18.9 million
- Institutional Support & Other (10%) \$101.3 million



FY2024 - 2025

- Research & Public Service (27%) \$649.4 million
- Instruction (21%) \$508.9 million
- Financial Aid (9%) \$222.8 million
- Academic Support (19%) \$447.8 million
- Auxiliaries (12%) \$276.6 million
- O&M of Physical Plant (7%) \$179.2 million
- Student Services (3%) \$77.3 million
- Institutional Support & Other (2%) \$40.8 million

Investment Management Company

The University of Virginia Investment Management Company (UVIMCO) provides investment management services to the Rector and Visitors of the University of Virginia and University-associated organizations to support the University's mission. UVIMCO invests the endowment and other long-term funds in its Long Term Pool (LTP) with the primary objective of maximizing the long-term, inflation-adjusted returns commensurate with the risk level of the University. UVIMCO also manages the Short Term Pool (STP) for the University and associated organizations with near-term liquidity needs.

As of April 30, 2024, UVIMCO managed \$13.9 billion in its LTP (**Graph 1**). Within the LTP, \$7 billion represents the Rector and Visitors' endowment, \$1.9 billion represents the University's Strategic Investment Fund, \$1.8 billion represents other University long-term assets, and \$3.2 billion represents assets held by University-associated organizations, including the Darden School Foundation, Law School Foundation, UVA Alumni Association, and Jefferson Scholars Foundation.

Over the past decade, UVIMCO's active management of the LTP added \$2.7 billion in value (as of June 30, 2023) over investing in the passive policy portfolio. UVIMCO adds value over passive alternatives by partnering with exceptional investment managers. UVIMCO's external investment managers invest in Public Equity, Long/Short Equity, Private Equity, Real Assets, Absolute Return, Credit, and Fixed Income. **Graph 2** displays the current asset allocation of the LTP.

By generating returns in excess of the University's spending rate plus inflation, UVIMCO provides a substantial and growing stream of income for the University, while preserving for future generations the purchasing power of their long-term investment assets.

LEADERSHIP

Robert Durden, Chief Executive Officer/Chief Investment Officer

Kristina Alimard, Chief Operating Officer

John Connaughton, UVIMCO Board Chair

See www.uvimco.org for the full list of UVIMCO's leadership team, Board of Directors, and additional information.

SHAREHOLDER SUMMARY AND ASSET ALLOCATION

Long Term Pool Shareholder Summary

AS OF APRIL 30, 2024

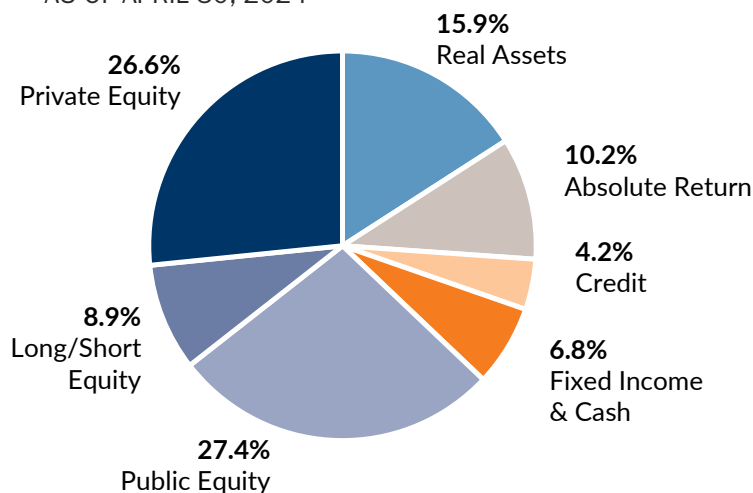


Long Term Pool: \$13.9 billion

- UVA Endowment (50.7%)
- UVA Strategic Investment Fund (13.7%)
- UVA Other Long-Term Assets (13.0%)
- UVA Associated Organizations (22.7%)

Long Term Pool Asset Allocation

AS OF APRIL 30, 2024



INVESTMENTS AND PERFORMANCE

UVIMCO's investment philosophy is implemented under a policy portfolio designed to meet the risk tolerance and long-term needs of the University. Additional details are included in UVIMCO's Annual Reports.

Performance

As of April 30, 2024	Market Value		Time-Weighted Returns (Annualized)					Apr-24 FYTD
	\$ Millions	% LTP	1 YR	3 YR	5 YR	10 YR	20 YR	
Long Term Pool	13,919	100.0	5.3	3.3	10.3	9.2	9.7	4.7
<i>Policy Benchmark</i>		<i>100.0</i>	<i>12.8</i>	<i>3.0</i>	<i>7.6</i>	<i>7.0</i>	<i>7.2</i>	<i>9.3</i>
Equity								
Public	3,816	27.4	11.1	(2.2)	7.6	9.2	11.8	7.6
Long / Short	1,243	8.9	7.8	(3.3)	5.5	5.2	7.1	6.3
Private	3,703	26.6	1.6	5.7	19.5	17.4	15.3	1.5
Real Assets	2,219	15.9	3.8	23.9	14.6	11.5	10.3	6.6
Total Equity	10,981	78.9	6.1	3.6	11.7	10.9	11.1	5.2
<i>MSCI All Country World Equity</i>		<i>75.0</i>	<i>18.0</i>	<i>4.8</i>	<i>10.0</i>	<i>8.7</i>	<i>8.3</i>	<i>12.6</i>
Diversifiers								
Absolute Return	1,415	10.2	10.9	8.2	5.7	4.4	5.9	9.2
Credit	583	4.2	10.3	2.8	5.9	5.5	6.9	7.1
Fixed Income	888	6.4	(7.0)	(3.6)	0.7	0.9	2.8	(3.8)
Cash	229	1.6	4.8	2.5	1.8	1.3	--	4.1
Total Diversifiers	3,115	22.4	4.6	2.6	4.5	3.6	4.1	4.3
<i>Bloomberg Aggregate Bond</i>		<i>25.0</i>	<i>(2.1)</i>	<i>(2.6)</i>	<i>0.4</i>	<i>1.7</i>	<i>3.2</i>	<i>(0.4)</i>
Portfolio Management and Overlays	(176)	(1.3)	(0.5)	(0.1)	(0.2)	(0.1)	--	(0.3)



UNIVERSITY OF VIRGINIA

Advancement

Led by Vice President Mark Luellen, University Advancement has 300 employees and is part of UVA's greater Advancement community, serving as a partner with the schools and units as well as the many volunteers who are committed to the University's success. The University's Advancement community supports the University's mission by fundraising for pan-University strategic priorities.

Honor the Future Campaign

The quiet phase of UVA's current capital campaign, Honor the Future, began in the summer of 2017, and in June 2018, the Board of Visitors approved a campaign goal of \$5B with a projected completion date of June 30, 2025. The University celebrated the public launch in October 2019 on-Grounds, and in cities across the country during the winter of 2020 and spring of 2022. In December of 2023, the University officially surpassed \$5B in total commitments to the Honor the Future campaign. As of June 30, 2024, \$5.25B has been committed, which is over \$2B more than the University received in its last campaign which ended in 2013. The Honor the Future campaign will officially close on June 30, 2025.

CAMPAIGN PROGRESS

As of June 30, 2024, over \$5.25 billion in total commitments had been documented towards the Honor the Future campaign, or over 105% of the \$5 billion goal set forth at the outset of the campaign.

Total commitments represent the combination of new commitments (new gifts, private grants, bequests, deferred gifts, donor-advised fund gifts, and non-binding commitments) and new future support (expectancies). Since fiscal year 2019, the average run rate for total commitments has been \$607M compared to \$323M for the first five years of the campaign, a growth rate of 88%.

Philanthropic cash flow measures actual gifts received by the University during a specific fiscal year. It includes cash or cash equivalents received for philanthropic purposes; it does not include pledges or future support (bequest expectancies, annuities, etc.). The average run rate for cash flow since fiscal year 2019 has been \$402M compared to \$249M for the first five years of the campaign, a growth rate of 61%.

UNIVERSITY ADVANCEMENT

The Office of the Vice President for Advancement provides leadership and coordination for all fundraising and engagement programs across Grounds. The Office of Development leads fundraising efforts for pan-University initiatives as well as partner school- and unit-based advancement teams. The UVA Health Development Office coordinates advancement initiatives for the University of Virginia Health System, including the Medical Center and the Schools of Medicine and Nursing. The Office of Engagement promotes lifelong relationships with alumni, parents, students, and friends through sponsorship of worldwide events, in-person and digital engagement, travel programs, and annual giving efforts. Advancement Operations provides services to the entire Advancement Community including database ownership and management, research and data analytics, and training programs. Advancement Communications produces integrated, strategic communications aligned with institutional and University Advancement priorities. The Office of Corporate Philanthropy, Foundation Relations, and Gift Planning directs efforts related to gifts of future support and works with faculty and staff to coordinate fundraising strategy for external foundations and corporations. Principal Gifts works closely with the Vice President for Advancement to coordinate fundraising efforts related to principal-level philanthropy.

FUNDRAISING FOUNDATIONS

UVA boasts an array of fundraising and advancement teams – with around 500 staff University-wide. Advancement programs for the Batten School of Leadership & Public Policy, Center for Politics, Contemplative Sciences Center, Diversity, Equity, & Inclusion, Miller Center, Weldon Cooper Center, Global Affairs, School of Architecture, School of Education, School of Engineering and Applied Sciences, School of Medicine, School of Nursing, Student Affairs, Virginia Athletics, University Arts, and University Libraries currently have a dual reporting line into University Advancement. Most schools and units have University Associated Organizations that aim to increase philanthropic support for their respective schools/units; each is a separate 501(c)(3) organization with its own leadership board. UVA's associated organizations that partner with University Advancement include:

- Alumni Association
- College Foundation
- Darden School Foundation
- Jefferson Scholars Foundation
- Law School Foundation
- McIntire School of Commerce Foundation
- UVA Wise Foundation

UNIVERSITY-ASSOCIATED ORGANIZATIONS (UAO)

Summary

Twenty-three University Associated Organizations support the University's mission, strategy, and operating goals. Each UAO is unique in its objectives, yet all share a vision to promote the University as one of the preeminent public institutions in the nation. Every UAO exists and operates for the benefit of the University by providing one or more of the following support functions: fundraising, asset management, programs and services. The UAOs are significant partners in the UVA community and, as independent organizations, they are able to mobilize extensive and critical resources in support of the University.

A host of dedicated alumni have renewed their commitment and passion to the University by participating actively through their respective school or non-academic UAO. These individuals have provided philanthropy, leadership, guidance, and support to the University in extraordinary fashion.

The Board of Visitors recognizes the importance of and is committed to building strong relationships with UAOs. Because of this vital interest, the BOV has established requirements to strengthen collaboration, recognize UAOs' independence, achieve strategic alignment, and ensure transparency of operations.

University-UAO Relations, Policy, and Governance

The Relationship with University-Associated Organizations policy (BOV-008) gives guidance to University-UAO relationships with the Board of Visitors having ultimate authority to confer or withdraw recognition of a UAO.

The President has administrative authority for University-UAO relations, including the authority to execute a UAO Memorandum of Understanding with recognized UAOs. Once in place, the MOU is the governing document detailing common expectations and responsibilities for the University and for the UAO. Each year the University President or designee initiates an annual compliance process and each UAO submits a completed certification letter affirming current compliance with the UAO MOU.

The policy and UAO MOU require each University-Associated Organization's governing board include two University representatives, both full voting members, one appointed by the BOV and one by the President.

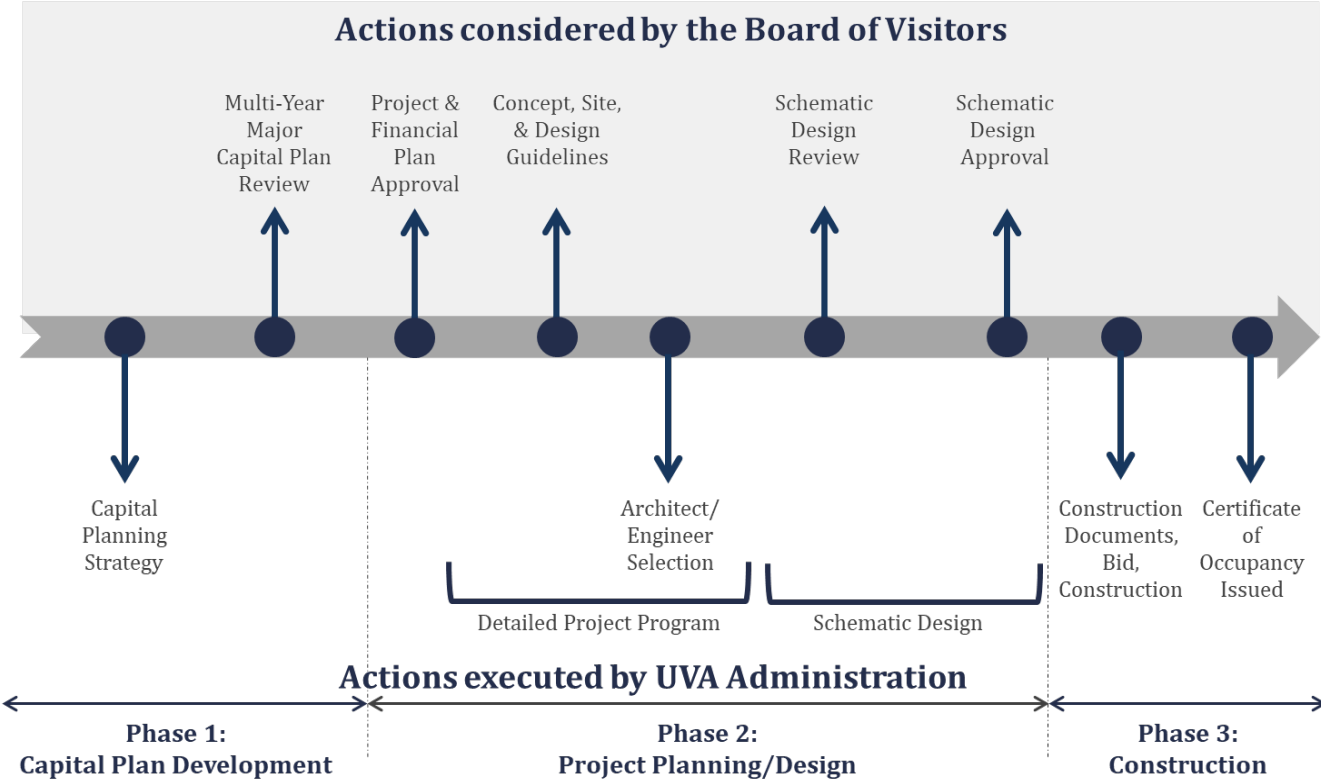
University Representatives to UAO Boards

Organization	BOARD REPRESENTATIVE	PRESIDENT'S REPRESENTATIVE
Alumni Association of the University of Virginia	Whittington W. Clement	Cindy Fredrick
Batten School Foundation	Mark T. Bowles	Megan A. Barnett
College Foundation	John L. Nau III	Mark M. Luellen
Darden School Foundation	C. Evans Poston Jr.	Paul Mahoney
Engineering Foundation	Adam Nelson Harrell Jr.	Richard W. Chylla
Foundation of the State Arboretum of Virginia	Susan G. Harris	Jennifer Wagner Davis
Jefferson Scholars Foundation	Allison Cryor DiNardo	James E. Ryan
Law School Foundation	Carlos M. Brown	John C. Jeffries Jr.
Licensing & Ventures Group	Richard D. Tadler	Michael Lenox
McIntire School of Commerce Foundation	Thomas J. Baltimore Jr.	Mark M. Luellen
Medical School Foundation	Dr. James H. Bowles Jr.	Dr. Megan J. Bray
Miller Center Foundation	Barbara J. Fried	John C. Jeffries Jr.
Osher Lifelong Learning Institute	Althea Brooks	Gary Nimax
Rare Book School	Robert Bruner	Victoria Harker
School of Architecture Foundation	George K. Martin	Mark M. Luellen
School of Education and Human Development Foundation	Gordon C. Burris	Mark M. Luellen
University of Virginia Investment Management Company	James B. Murray Jr.	Jennifer Wagner Davis
University of Virginia Physicians Group	Victoria D. Harker	Jennifer Wagner Davis
University of Virginia Foundation	Daniel Abramson	Jennifer Wagner Davis
UVA Health Foundation	Dr. Kenneth B. Botsford	Mark M. Luellen
UVA Wise Alumni Association	Marvin W. Gilliam Jr.	Donna Price Henry
UVA Wise Foundation	Marvin W. Gilliam Jr.	David Martel
Virginia Athletics Foundation	W. Heywood Fralin	Mark M. Luellen

Capital Planning Process and Major Capital Plan

The University's annual capital planning process ensures that major capital projects – defined as new construction, renovation, or infrastructure projects with budgets of \$5 million or more – align with institutional priorities and engages executive leadership and the Board of Visitors at various points throughout the process. The Buildings and Grounds Committee determines whether a project should be added to the Major Capital Plan, and the Finance Committee evaluates whether there is a sound financing plan to pay for the estimated project cost and additional operating costs expected once a project is complete. The Major Capital Plan is presented annually to the Board of Visitors for review in March and approval in June.

Once a major capital project is approved, the Buildings and Grounds Committee reviews and approves the concept, site, and design guidelines and the schematic design for the project.

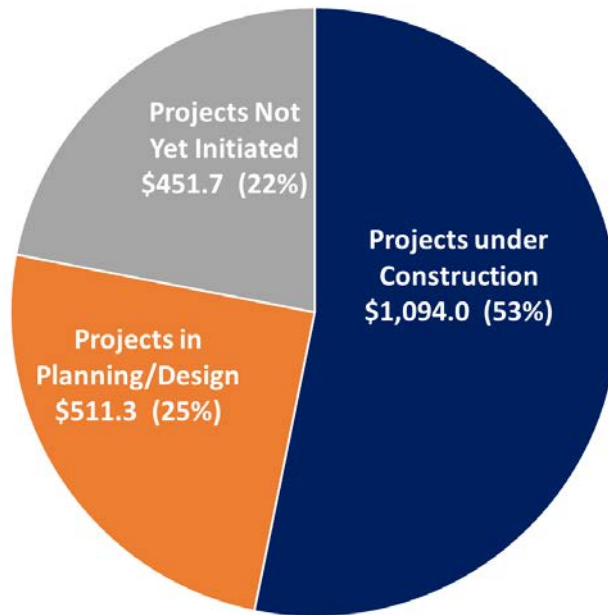


2024 MAJOR CAPITAL PLAN

In accordance with the University's capital planning process, the University updates the Capital Plan annually to add new projects, remove projects that are no longer a priority, and evaluate/prioritize projects to ensure alignment with institutional priorities and the 2030 Strategic Plan.

In June 2024, the Board of Visitors approved the 2024 Major Capital Plan (<http://svpo.virginia.edu/capplan>) for the Academic Division, UVA Health, and UVA's College at Wise totaling \$2.06B (\$1,094M in construction, \$511.3M in planning/design; \$451.7M authorized but not yet initiated).

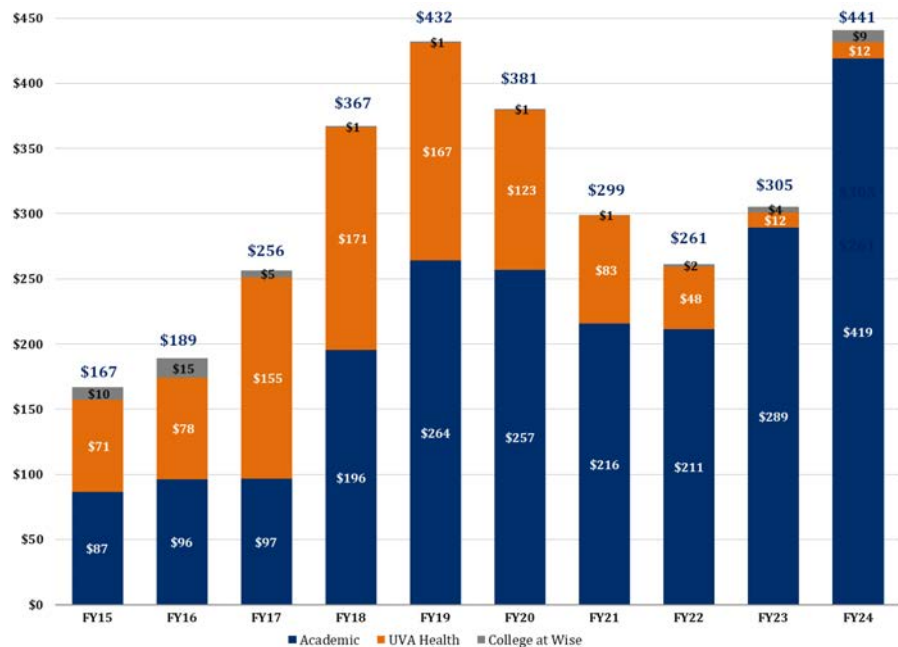
2024 Major Capital Plan (Figures In Millions)



Historical Capital Project Expenditures, 2015-2024

(Figures In Millions)

Since FY2015, capital project expenditures – construction, renovation, infrastructure, maintenance reserve, and acquisitions – across all three divisions total nearly \$3.1 billion (\$2.1 billion for the Academic Division, \$918 million for UVA Health, and \$49 million for the College at Wise), averaging nearly \$310 million each year.





Infrastructure & Service by the numbers

FACILITIES/ UTILITIES

- **3,309** acres (1,248 acres of contiguous area near Grounds) owned by the University of Virginia.
- **10,000** trees (about) on Grounds, not including groves or woodlands.
- **603** buildings and corresponding infrastructure in the UVA portfolio, with a conservatively estimated replacement value of **\$7.3B**.
- **342** buildings in the Academic Division

- (including Medical School, School of Nursing and Health Sciences Center library). Of those, **72%** are more than 30 years old
- **69** historical buildings (determined by UVA and the Virginia Department of Historic Resources).
- **908,709** assignable square feet of research labs and research lab service.
- **381,061** assignable square feet of classroom space.
- **6.07** miles of utility

- tunnels
- **231** miles of underground heating (steam/condensate, medium temperature hot water), cooling (chilled water), water/sewer and storm sewer distribution lines.
- **3,304** solar panels on Grounds (1,715 UVA owned, 1,589 Dominion owned).
- **123,800** solar panels off-Grounds at UVA Hollyfield Solar and UVA Puller Solar facilities.
- **1,417,628** pounds of

surplus property diverted from the landfill by the ReUSE Store in calendar year 2023.

INFORMATION TECHNOLOGY

- **1,388,652** computing IDs in the Identity & Access Management System
- **875,110,104** unique emails processed in 2023.
- **2,238,700** email messages received daily (2023 average).

- **640,000** zoom calls handled in 2023-24.
- **100,000** total contacts made to the UVA Help Desk in 2023-24.
- **23,335** phishing reports processed by the Information Security team in 2023-24.
- **52,000** Microsoft accounts

DINING SERVICES

- **9,001** students on meal plans.
- **35** dining locations on-Grounds.
- **1.3M** residential meals served.
- **2,577** catered events, serving 195,000+ people in an average year.
- **700,000** people served through concessions program in an average year.
- **4,934 lbs.** of food donated to the UVA community.
- **686,000 lbs.** of food waste diverted from the landfill through compost partnership in 2024.

PARKING & TRANSPORTATION

- **18,000** University parking spaces.
- **15** parking structures housing 9,000 spaces.

- **35** buses in the transit fleet.
- **1.7M** boardings annually.
- **31,000+** rides provided in the late nights and overnights by UTS On Demand and Safe Ride services.

HOUSING

- **7,200** undergraduate beds, projected to be 99% occupied in Fall 2024.
- **350** bed apartment-style undergraduate housing in Gaston and Ramazani Houses opening in August 2024.
- **330** beds in graduate student housing, projected to be 100% occupied in Fall 2024.
- **80,000** bed nights provided by Conference Services & Summer Session Housing.

UVA BOOKSTORES & CAVALIER COMPUTERS

- **4,500+** different course materials offered in hard copy and digital format.
- **52,000+** digital texts sold or rented providing \$563,467 in student savings.
- **96** laptops donated to students.
- **2,600+** computers and cell phones serviced.

- **36,000+** computers and computer-related products purchased on behalf of University departments.
- **2,100+** computer-related items purchased by faculty and staff.
- **\$20M** contributed by the Bookstore and Cavalier Computers to University endowments supporting AccessUVA and need-based scholarships since 1996.

UVA PRINT

- **35,000** sq. ft. production facility.
- **2** full-service on grounds print production centers.
- **900+** copier/printers throughout the academic, hospital, and research areas of the University, including off-Grounds locations producing over 24,000 impressions.
- **39** public printers across Grounds in libraries, student lounges, and labs producing over 545,000 impressions.

MAIL SERVICES

- **3.5M+** pieces of incoming and outgoing U.S. Mail and departmental messenger mail items for the Academic Division and Health System processed and delivered.
- **\$190,000** cost savings in postage generated annually through the use of a presort service.

UNIVERSITY ID CARDS

- **15,000+** new ID cards for students, faculty, and staff annually.

CHILD CARE CENTERS

- **170** child capacity at the Malcolm Cole Child Care Center - Owned/subsidized by UVAH-MC - VA Child Care Subsidy will be accepted in late Fall 2024
- **148** child capacity at the Sharon L Hostler Child Development Center - Owned/subsidized by UPG - Does not participate in the VA Child Care Subsidy
- **115** child capacity at the Copeley Center - Owned/subsidized by UVA - Accepts the VA Child Care Subsidy
- **64** child capacity at the Earhart Center - Owned/subsidized by UVA - Accepts the VA Child Care Subsidy

CEMETERY & COLUMBARIUM

- **1,388** in-ground plots and 11 columbarium walls containing 904 vaults.
- **182** in-ground plots and 443 columbaria vaults remain available for sale as of June 2024.



UNIVERSITY OF VIRGINIA

Economic Development

The University of Virginia is a leading generator of economic and employment activity throughout the Commonwealth, creating substantial economic impact in support of its mission and longstanding tradition of service. The University fuels economic growth by conducting innovative research, educating citizen leaders, and fostering academic-government-industry collaborations that fuel regional prosperity.

\$5.9B

Estimated economic impact

51,653

Estimated employment impact through jobs

Commercializing Technology

Research and innovation stimulate economic growth in the Commonwealth and foster business development, industry collaboration, and community partnerships. The University is a key contributor to a higher education system that propelled Virginia to America's top state for business in 2019 and again in 2021.

The UVA **research enterprise** generates \$2.02B in research proposal activity annually with \$532M in sponsored research awards in 2023.

The UVA **Licensing & Ventures Group (LVG)** manages intellectual property and technology commercialization for UVA's research portfolio. LVG solicited and/or received 150 invention disclosures from UVA faculty, staff, and students; executed 67 commercial transactions; issued 46 US patents; and launched three new ventures. (FY23)

The \$10M UVA **LVG Seed Fund** supports new ventures emerging from the UVA portfolio. As of June 2023, the UVA LVG Seed Fund has deployed \$7.1 million – with a value of \$10.6 million – and an additional \$101 million raised across 12 companies, with two exits. UVA LVG Seed Fund II (\$10M) was launched in 2022.

UVA is now part of the U.S. National Science Foundation's Mid-South **Innovation Corps Hub**, a consortium whose aim is to enhance innovation capacity, support promising research, generate economic value, and create opportunities for diverse communities. This public-private partnership program provides entrepreneurship training and teaches university graduate students and research scientists to identify opportunities emerging from academic research.

Growing an Entrepreneurial Ecosystem

UVA is an active and enthusiastic member of a burgeoning entrepreneurial ecosystem that is cultivating and promoting successful startup companies in Virginia.

The LVG **Entrepreneurs in Residence (EIR)** program is a cohort of experts, entrepreneurs, and executives in residence to accelerate startup formation from the UVA research portfolio. The program is a powerful resource offering UVA faculty innovators access to seasoned professionals with experience in early-stage technology commercialization and new venture creation.

UVA works with regional partners to drive the growth of emerging industry clusters in Central Virginia. One example is UVA's collaboration with the **CvilleBioHub** to strengthen the regional biotechnology industry sector which currently includes over 75 life science-related firms in central Virginia. Another example is **434**, a long-format, regional accelerator providing early-stage startups in central Virginia—regardless of UVA affiliation—with support, including: \$20,000 in grant funding, workspace, experienced founders, industry experts, programming, dedicated staff, and access to over \$50,000 in additional resources.

Venture Central, an initiative designed by UVA, the city of Charlottesville, the Charlottesville Chamber of Commerce, and Albemarle County spurs startup success, job growth, and investment. The effort coordinates disparate resources, connects entrepreneurs to a support network, offers targeted programs, and serves as a “front door” to the entrepreneurial community.



Talent Pipeline

UVA is preparing students for in-demand jobs, generating a skilled and educated workforce for Virginia that is critical to business expansion.

The Office of Economic Development partnered with UVA's Career Center to secure a State Council of Higher Education for Virginia (SCHEV) grant supporting regional collaborative efforts to expand paid internships and other work-based learning opportunities. The program, **Virginia Talent + Opportunity Partner-**

ship (V-Top), will create conditions for talent to remain in the state.

UVA joined with Virginia colleges and universities to commit to doubling the state's tech graduates as part of a bold vision for a historic **tech-talent pipeline initiative** that was central to recruiting Amazon HQ2 to the Commonwealth. UVA will receive \$33M through 2039 to support the expansion of degrees in computer science-related areas.



New Models for Economic Growth

UVA partners with the Commonwealth to advance new models for economic growth that leverage novel public-private partnerships.

UVA's **Affordable Housing Initiative** will support the development of 1,000 to 1,500 affordable housing units over the next decade. Current activities include strategy development, program management, extensive community engagement, collaboration with regional housing organizations, and work across the University to bring expertise to bear on this groundbreaking work.

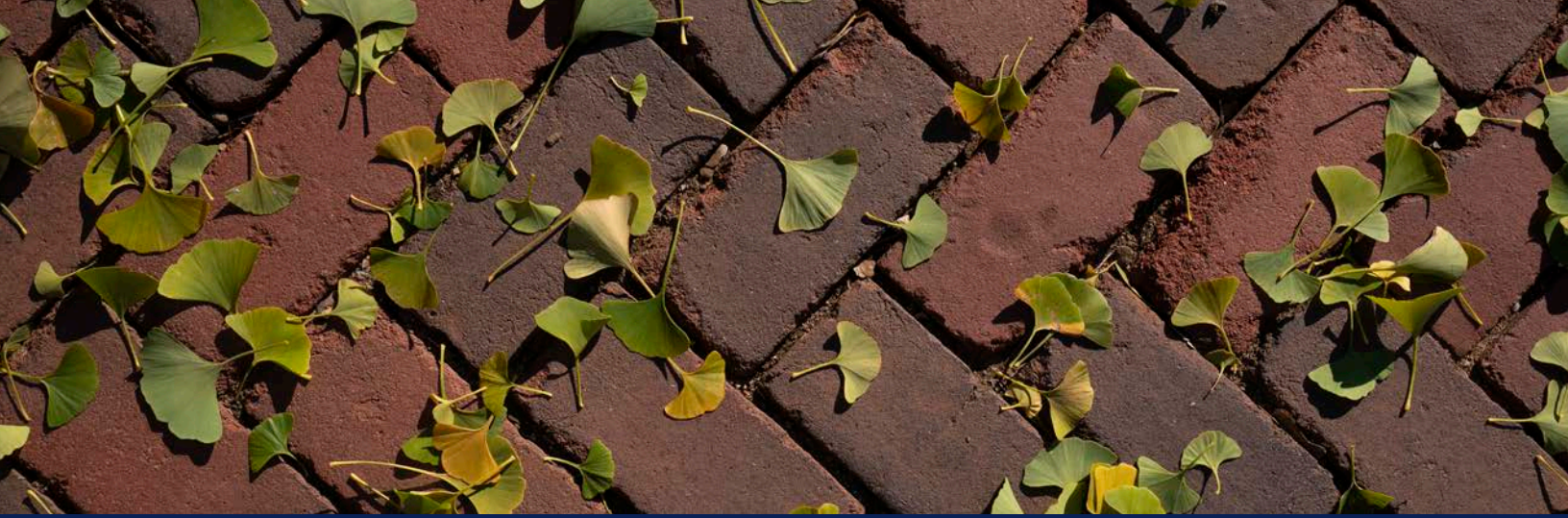
UVA helps shape and support proposals for **GO Virginia**, a bipartisan, business-led economic development initiative that is changing the way regions collaborate on economic and workforce activities. UVA has recently helped lead projects related to entrepreneurship, biotech, and business development.

Many UVA-affiliated startups align with the region's target industry sectors: biosciences, defense & security, financial and business services, agribusiness, information technology, and advanced manufacturing. One recent example is **AgroSpheres**, an alumni-founded company and a leader in developing the next generation of environmentally friendly crop health products. The company was recognized by Governor Glenn Youngkin at an event announcing plans to build a pilot fermenta-

tion plant headquartered in Albemarle County. The plant will create high-quality jobs and contribute to economic vitality in the region.

Collaboration between industry, government, and academia continues to strengthen the **defense industry** in Central Virginia. UVA is collaborating with North Fork, Albemarle County, and the Chamber of Commerce as plans develop for a 462-acre land acquisition adjacent to Rivanna Station that seeks to establish an Intelligence Community Innovation Acceleration Campus (ICIAC), a place for public sector organizations, private sector businesses, and academic institutions to work together to co-create solutions to the biggest challenges facing our nation and the world.

UVA engages with higher education partners and industry to spur economic growth. Some examples include the **Virginia Alliance for Semiconductor Technology (VAST)**, **Commonwealth Center for Advanced Manufacturing (CCAM)**, **BioFabUSA**, the **Advanced Regenerative Manufacturing Institute (ARMI)**, the **Commonwealth Center for Advanced Logistics Systems (CCALS)**, the **Virginia Nuclear Energy Consortium (VNEC)**, and the **Commonwealth Cyber Initiative (CCI)**. These efforts drive additional research activity and provide unique opportunities for faculty and students.



UNIVERSITY OF VIRGINIA

Sustainability

The University of Virginia’s leadership role in environmental stewardship and broader social and economic sustainability issues has evolved and expanded with significant acceleration over the past decade. UVA’s prominence in sustainability continues to build upon many years of leadership and support from the Board of Visitors, as well as the work of thousands of individuals across Grounds.

The University’s robust, interconnected approach to sustainability develops transformative and high-impact solutions across curriculum, research, operations, and community engagement with hundreds of sustainability-related courses, hundreds of faculty members involved in sustainability-related research, more than 30 sustainability-focused student groups, dozens of programs, over 100 annual events, and countless individual actions. Strategic collaboration on pan-University sustainability initiatives leverages the combined strengths of the UVA Office for Sustainability, University Committee on Sustainability, Environmental Institute, Student Council Sustainability Committee, Global Environments + Sustainability program, Environmental Thought and Practice major, the Morven Sustainability Lab, and many other related efforts.

Established in 2013, UVA’s Office for Sustainability (OFS) supports University-wide collaborative governance, leadership opportunities, and implementation of sustainability initiatives across Grounds. By partnering with students, faculty, staff, alumni, and the community, OFS supports a culture of environmental, economic, and social stewardship in alignment with the educational, research, health care, and public service mission of the University. OFS initiatives include pan-University strategic planning, program and project implementation across impact areas, engagement, and communication. UVA’s sustainability networks continue to grow - both regionally with our Resilient Together partnership with the City of Charlottesville and Albemarle County, and nationally through the collective of over 30 institutions in the Ivy Plus Sustainability Consortium, all accelerating climate action.

Because of the University's comprehensive approach, UVA holds an [AASHE STARS](#) Gold rating from the Association for the Advancement of Sustainability in Higher Education. AASHE STARS (Sustainability Tracking, Assessment, & Rating System) measures an institution's sustainability performance across curriculum, research, engagement, operations, planning, administration, and innovation. According to the Princeton Review, UVA is one of the nation's most environmentally responsible colleges. In 2024, UVA was included in the Princeton Review's Top 50 Green Colleges.

Building upon the Board of Visitors' December 2019 sustainability resolution, in October 2020 UVA adopted its second Sustainability Plan, outlining ten goals within a "Steward, Engage, Discover" framework to guide progress for the next decade. The 2020-2030 UVA Sustainability Plan is an important aspect of UVA's sustainability approach and builds upon sustainability commitments in UVA's 2030 Strategic Plan, previous sustainability commitments and goals endorsed by the Board of Visitors, and the 2016-2020 Sustainability Plan.

UVA's goals include:

- 1. Be carbon neutral by 2030 and fossil fuel-free by 2050**
- 2. Reduce water consumption 30% below 2010 levels by 2030**
- 3. Reduce waste footprint to 30% of 2010 totals by 2030 (a 70% reduction)**
- 4. Reduce nitrogen losses to the environment by 30% below 2010 levels by 2030**
- 5. Increase sustainable food purchases to 30% by 2030**
- 6. Advance equitable places**
- 7. Build accountability for sustainability goal achievement**
- 8. Enhance sustainability teaching**
- 9. Promote sustainability research**
- 10. Support Grounds-engaged research and learning**

UVA's strategic sustainability framework seeks pan-University and interdisciplinary connections at all levels of the University to **STEWARDS** our resources on Grounds and beyond; **ENGAGE** our community and build sustainability awareness; and **DISCOVER** solutions to global challenges through research, curriculum, and using the Grounds for engaged learning.

STEWARDS

CARBON NEUTRAL, FOSSIL FUEL-FREE AND ENERGY EFFICIENCY

The University is making great strides towards achieving UVA's goals to be carbon neutral by 2030 and fossil fuel-free by 2050. UVA has reduced greenhouse gas emissions by over 44% compared to 2010 levels. UVA is currently ranked 28th in the EPA's ranking of top colleges and universities for annual total green power usage, in large part because of UVA's two utility-scale solar projects (Hollyfield and Puller), as well as solar panels in six locations on Grounds. The two newest solar panel installations are on 2420 Old Ivy Road and the new School of Data Science building. Emissions reductions have been driven by several initiatives, such as:

- **Existing Buildings: Building Efficiency Program, including Sustainable Labs and Sustainable Clinics**

- **New Buildings: UVA Green Building Standards, including energy targets and fossil fuel-free requirements**
- **District Energy Upgrades: Fuel switching in the Main Heat Plant plus chilled water, hot water, and steam optimization**
- **Renewable Energy: Off-site utility-scale solar, rooftop solar**
- **Fleet: Electric vehicles and buses**

UVA has begun construction on an “energy plant of the future.” [This new plant](#) will provide thermal utilities (heating and cooling) for the [Paul and Diane Manning Institute of Biotechnology](#) and will be expandable to serve other buildings in the Fontaine Research Park. The new facility will be fossil fuel-free (zero combustion) and will utilize geoexchange wells, heat recovery chillers, and thermal storage tanks to produce and store heating and cooling water. The project was initiated in late 2022 and is scheduled to be operational by the end of 2025.

One key decarbonization strategy for UVA is to transition academic Grounds from steam and high-temperature heating water (370 degrees F and 230 degrees F, respectively) to low-temperature heating water (170 degrees F). In 2018, the Energy and Utilities team initiated a three-phase project with this in mind: first, transition buildings and heating distribution from high-temperature heating water to low-temperature; second, add a large heat recovery chiller at the North Chiller Plant; and third, transition academic buildings on steam to low-temperature heating water and decommission the steam system. The large heat recovery chiller installed during the second phase of the project is fully operational and provides both the base load heating for academic Grounds buildings and base load cooling for Medical Center buildings. This will reduce our net carbon emissions by over 16,000 tons and save over \$1 million each year in operating costs.

Last year, UVA was recognized as a Better Buildings Challenge Goal Achiever by the U.S. Department of Energy. UVA’s Building Efficiency Program has improved 75 buildings over the past nine years and these buildings have avoided energy costs of \$14 million over the past three years. The Building Efficiency Program performs retro-commissioning, scheduling, and LED upgrades to academic and auxiliary buildings. Research labs are particularly energy intensive. To address this, the OFS Sustainable Labs Program combines energy efficiency and risk management strategies with outreach and engagement initiatives to implement comprehensive decarbonization strategies in research buildings on Grounds. Sustainable Labs is being implemented in six lab buildings, all of which also receive tailored outreach for research faculty, students, and staff through the Green Labs Program. Since 2021, Sustainable Labs has saved a total of \$2.3 million in utility costs, while advancing safety in labs.

New healthcare-specific programs are also an important step in UVA’s goals to be carbon neutral by 2030 and fossil fuel-free by 2050. A new program – Sustainable Clinics, funded by the UVA Health University Medical Center – focuses on existing building efficiency upgrades such as HVAC updates and lighting retrofits. The Sustainable Clinics Program is based on the successful Building Efficiency and Sustainable Labs Programs, utilizing a revolving fund model (utility cost savings from one building to pay for the next project) to fund energy performance improvement measures customized to healthcare environments. The first three buildings in phase one of Sustainable Clinics are the Emily Couric Clinical Cancer Center, the Battle Building, and the Primary Care Center.

UVA earned a 2024 U.S. Department of Energy Better Practice Award for its innovative and comprehensive Green Building Standards. UVA’s [Green Building Standards](#) (GBS), informed by standards such as LEED, ASHRAE, AIA, WELL and others, have become an integral part of the Facilities Design Guidelines and are required for all renovations and new construction. The GBS set minimum sustainability requirements for all projects and establish a process for collaboratively identifying project-specific sustainability features. The GBS complement the [LEED Green Building Rating System](#) to ensure strong performance across UVA’s building portfolio. The University now has 85 LEED-certified green building projects. The Virginia chapter of the U.S. Green Building Council awarded the Chemistry Renovation

project a 2023 Community Leadership “Rise to the Challenge” Award.

Transitioning the University’s fleet to electric and hybrid vehicles and supporting the development and implementation of renewable energy options are important strategies in achieving UVA’s carbon, fossil fuel-free, and nitrogen goals. The National Association of Fleet Administrators (NAFA) ranked UVA’s fleet #78 in its Green Fleet Awards 2023. UVA Parking & Transportation (P&T) now has a total of four electric vehicles (Chevy Bolts and a Subaru Solterra) for shuttling, parking enforcement, and P&T administrative use. UVA’s Facilities Management Fleet Management team earned a 2024 Governor’s Environmental Excellence Award Honorable Mention for its Safe and Sustainable Driver Training Program. Facilities Management’s electric vehicle usage from 2020 through 2023 has increased by 275%. Facilities Management currently uses 35 battery-electric vehicles and has 24 charging stations.

UVA’s planned fleet conversion to electric buses has been temporarily delayed due to supply chain issues. However, infrastructure proceeded as planned with the installation of a transformer and charging stations that can charge six battery-electric buses.

NITROGEN

Reactive nitrogen is a common byproduct of three important processes – energy combustion, food production, and wastewater treatment – but it contributes to algae blooms, ozone depletion, forest dieback, and respiratory illness. The concept of a nitrogen (N) footprint originated at UVA, and in 2010, UVA was the first University to track its N footprint. As of 2023, over 600 institutions have tracked their N footprint through the Sustainability Indicators Management and Analysis (SIMAP) platform. UVA continues to be on the cutting edge of nitrogen footprint research. The University has reduced its nitrogen footprint because of efforts to reduce energy use and procure more sustainable energy sources as well as a move towards plant-based products in dining venues.

WATER

Compared to 2010, UVA has reduced total potable water usage by 24%. In 2023, UVA consumed 436 million gallons of potable water, compared to 574 million gallons in 2010.

WASTE MINIMIZATION AND DIVERSION

UVA continues to strengthen sustainable procurement guidelines and expand waste infrastructure to minimize waste and increase diversion rates. Teaming up with Virginia Athletics, the Office for Sustainability led another successful year of Green Game events. Over 200 student volunteers sorted waste at six home football games and four home basketball games. Throughout the football season, students and staff helped divert over 60,000 pounds from landfills, resulting in a \$6,000 donation from the GFL-sponsored “Race to Zero Waste” campaign. UVA’s John Paul Jones Arena was named a 2024 Virginia Green Travel “Innovative Green Project” for their Green Games waste reduction efforts.

The [Zero Waste Events program](#) aims to divert waste from the landfill and support the University’s waste reduction goal at events. In July 2021, UVA began prohibiting the purchase, distribution, or sale of certain single-use plastics, specifically plastic and polystyrene food service containers, plastic straws and cutlery, water bottles, and shopping bags. OFS and UVA Recycling worked a total of 143 zero waste events on Grounds in academic year 2023-2024, hosted by 84 unique departments/student organizations, with over 55,000 attendees. A few major zero waste events were Reunions, First Year Food Fest, and the Lighting of the Lawn. At the start of the academic year, Facilities Management’s Custodial Services teams led the expansion of compost service to over 50 central Grounds buildings, adding more than 200 bins to collect food scraps in kitchenettes and paper towels in shared bathrooms. Further expansion is underway.

The 2024 [Hoos ReUse](#) move out donation drive stationed 24 residence hall collection points, 19

outdoor donation bins, and 7 food donation bins to collect unwanted items during student move-out. In total, these drop-off locations diverted 9,180 pounds of home goods and furniture from the landfill and approximately 1,100 pounds of non-perishable food, which was donated to the UVA Community Food Pantry.

SUSTAINABLE FOOD

The University's food and beverage spend at UVA Dine, UVA Health, and the Darden School of Business is increasingly sustainable, aligned with Advancement of Sustainability in Higher Education STARS criteria and based on total spend. UVA's Sustainable Food Collaborative (SFC) sets and implements UVA-wide food goals that advance sustainable, equitable food systems at UVA and in the broader community. SFC includes several University entities connected with the food system, including UVA Sustainability, Office of the Provost, Department of Politics, Institute for Engagement & Negotiation, Morven Farm, Virginia Humanities, UVA Dine, UVA Health System Dining, Local Food Hub, and Cultivate Charlottesville.

ENGAGE

Last year the Office for Sustainability's three leadership programs—Sustainability Advocates, Zero Waste Ambassadors, and Eco-Leaders—supported 75 students in enhancing their engagement skills through project-based learning and peer-to-peer education. The student-led Service Learning team coordinated nine Corner Cleanups, engaging over 220 students in trash and recyclables collection. Additionally, they hosted over 50 garden workdays, providing hands-on sustainable gardening experience.

In April 2024, the UVA and Charlottesville-area communities embraced [Earth Month](#), a packed 30 days of events celebrating our planet. UVA Sustainability helped event hosts coordinate, collaborate, and cross-promote over 70 events. There were guided tours, clean-ups, panel discussions, film screenings, cooking classes, book talks, hands-on workshops, demos, and more. [UVA's annual Eco-Fair event](#) attracted over 300 attendees at Peabody Lawn, where 26 tabling organizations shared accomplishments from the year and ways to engage more deeply in sustainability progress at UVA and beyond.

The City of Charlottesville and Albemarle County, with UVA as a partner, have kicked off [Resilient Together](#), a joint community engagement and planning process that will result in parallel plans for the City and County, focused on primary climate change risks that have been identified for our region, areas of vulnerability, and strategies to ensure our community is strong, safe, and healthy in the face of a changing climate. UVA's Resilient Together stakeholder group has been evaluating and identifying opportunities for University connections to the City's and County's plans, as well as strategies for UVA.

ACCOUNTABILITY

With guidance from the UVA Office for Sustainability, schools and units continue to develop plans in alignment with the 2030 Sustainability Plan. This year – with leadership from its Department Chair, faculty, and the students' Graduate Biomedical Engineering Society – Biomedical Engineering is drafting UVA's first departmental-level sustainability strategic plan. The plan encompasses events and outreach, Green Labs, procurement, and curriculum, and will provide a model for affiliated lab and classroom spaces. Additionally, the UVA Health Sustainability Committee – which includes physicians, nurses, facilities leaders, and procurement specialists – identified some of the biggest challenges in their respective areas. The committee's leaders subsequently prepared recommendations for governance and strategic initiatives to help meet UVA's 2030 sustainability goals and be at the forefront of patient care excellence. School of Architecture students, faculty, and staff

conducted benchmarking of peer schools and mapped the building's most difficult waste challenges in preparation for developing their sustainability strategic plan. Students also established a new sustainability-focused student organization, the Society of Sustainability, and worked effectively with other student organizations to present their waste reduction ideas and sustainability curriculum recommendations to faculty.

DISCOVER

RESEARCH

In August 2023, UVA's Environmental Institute awarded its first two Climate Collaboratives – interdisciplinary research teams funded for three to four years as they work with communities to co-create climate adaptation and mitigation strategies. The first collaborative research teams involve 11 faculty from 8 units and will address renewable energy in Appalachia and water insecurity in rural India.

The Environmental Institute's Climate Restoration Initiative (CRI) convened a team of eleven UVA faculty members, alongside undergraduate and graduate students and staff across disciplines to research the adoption of solutions in negative emissions, or carbon dioxide removal, to make Virginia's economy carbon neutral. The team was formed in 2020, produced an initial report in 2022, and that year received \$1.55 million in philanthropic support to expand the initiative. In 2024, the CRI hosted a meeting with stakeholders from across the state.

CURRICULUM

UVA's [AASHE STARS](#) report includes an analysis of the number of sustainability-focused or sustainability-inclusive classes. The percentage of sustainability-focused or sustainability-inclusive academic classes at the University increased from 6.6% in 2021 to 9.6% in 2024. Currently, 82 of UVA's 187 academic departments (43%) include sustainability course offerings.

As of May 2024, 307 Global Sustainability majors have graduated since the program's first graduating class in 2016. In the 2023-2024 academic year, 43 students graduated with the Global Sustainability minor – bringing the total number of Sustainability minors since 2011 to 529. This was a year of continued growth for the [Environmental Thought & Practice \(ETP\) major](#), an interdisciplinary program focused on environmental sustainability that engages students within a framework of the natural sciences, social sciences, and humanities. The program grew to almost 100 ETP majors by the end of the spring semester and had 32 graduates this year.

GROUNDS-ENGAGED LEARNING

A new strategic plan is being developed for the [Morven Sustainability Lab \(MSL\)](#), guided by a new vision and mission. The strategic planning team, led by MSL faculty director Beth Meyer, engaged faculty, staff, and community members through listening circles and site visits. Participants included UVA and community sustainability leaders, UVA Foundation staff, descendants of the UVA and Morven enslaved community, regenerative farmers and foresters, student health and experience representatives, food equity stakeholders, and contemplative practice scholars. The MSL ten-year strategic plan will be complete in the early fall 2024 semester.

In 2023, the [UVA Decarbonization Academy](#) kicked off its second year with a multidisciplinary cohort of 14 student fellows and 10 faculty and staff mentors. In 2024, the cohort will include 15 student fellows across five project teams. This paid, immersive summer experience enables participants to directly address sustainability on Grounds through a range of projects.

For more information, including annual reports, please visit sustainability.virginia.edu





