

Priorities for 2024-25

- 1. Protect and Promote Health and Safety of University Community**
- 2. Recruitment and Retention**
 - a. Help select and recruit key hires: Dean of Students; Executive Director of the Manning Institute for Biotechnology; CFO of UVA Health
 - b. Work with EVPs/Deans/VPs to retain key faculty and staff
- 3. Teaching and Student Experience**
 - a. Increase paid internships
 - b. Increase international opportunities for students
 - c. Finalize plan for second-year housing
 - d. Develop plan to pilot 3+1 pathways
 - e. Finalize and execute plan for Athletics
 - f. Finalize plan for online/NOVA/SCPS strategy
- 4. Research and Service**
 - a. Ensure Grand Challenges are on track
 - b. Set ambitious research goals
 - c. Finalize plans for data center
 - d. Ensure Manning Institute of Biotechnology planning and construction stays on track
 - e. Secure funding for pan-university entrepreneurship initiative
 - f. Continue work with President's Council on UVA-Community Partnerships
- 5. Capital Campaign**
 - a. Finish campaign over \$5.5B
 - b. Secure additional funding for the Center for the Arts
 - c. Help schools and units meet their goals

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6. Sustain and Strengthen Community

- a. Help implement and build on work of religious diversity task force
- b. Continue engagement with broad range of stakeholders, including students, faculty, staff, alumni, Charlottesville neighbors, and elected officials
- c. Continued response to Nov 2022 shootings, including releasing external review report and supporting those most affected
- d. Promote and protect freedom of expression consistent with University policies

7. UVA Health

- a. Support efforts at UVA Health, including financial remediation, implementation of new ERP, and moving forward as a community

8. UVA Wise

- a. Work with Chancellor Henry to help implement strategic plan and her priorities

9. Looking Ahead

- a. AI strategy for teaching, research, and operations
- b. Plan for next round of SIF