



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

September 12, 2024

MEMORANDUM

TO: The Health System Board:

Committee Members:

Paul B. Manning, Chair
Robert M. Blue
Robert D. Hardie
Stephen P. Long, M.D.

David O. Okonkwo, M.D.
The Honorable L.F. Payne
Douglas D. Wetmore

Public Members:

Kenneth B. Botsford, M.D.
William G. Crutchfield Jr.
Steven Danziger

Victoria D. Harker, Vice Chair
Thomas A. Scully

Ex Officio Advisory Members:

James E. Ryan
Marianne Baernholdt
Ian B. Baucom
Jennifer Wagner Davis

Wendy M. Horton
K. Craig Kent, M.D.
Melina R. Kibbe, M.D.
Margaret C. Tracci, M.D.

and

The Remaining Members of the Board of Visitors:

Daniel M. Brody
Carlos M. Brown
U. Bertram Ellis Jr.
Marving W. Gilliam Jr.
The Honorable Paul C. Harris
John L. Nau III

Amanda L. Pillion
Rachel W. Sheridan
David F. Webb
Porter N. Wilkinson
Michael J. Kennedy, Faculty Rep.
Lisa R. Kopelnik, Student Rep.

FROM: Susan G. Harris

SUBJECT: Minutes of the Meeting of the Health System Board on September 12, 2024

The Health System Board (HSB) met, in Open Session, at 8:30 a.m., on Thursday, September 12, 2024. Mr. Paul B. Manning, Chair, presided.

Committee Members present: Robert D. Hardie, Stephen P. Long, M.D., David O. Okonkwo, M.D., The Honorable L.F. Payne, Douglas D. Wetmore, Kenneth B. Botsford, M.D., William G. Crutchfield Jr., Steven Danziger, Thomas A. Scully, James E. Ryan, Marianne Baernholdt, Jennifer Wagner Davis, Wendy M. Horton, K. Craig Kent, M.D., Melina R. Kibbe, M.D., and Margaret C. Tracci, M.D. Victoria D. Harker was located more than 60 miles from the meeting site; she participated via Zoom from Europe.

Member absent: Robert M. Blue.

Daniel M. Brody, Carlos M. Brown, U. Bertram Ellis Jr., Marvin W. Gilliam Jr., The Honorable Paul C. Harris, Amanda L. Pillion, Rachel W. Sheridan, David F. Webb, Porter N. Wilkinson, Michael J. Kennedy, and Lisa R. Kopelnik were also present.

Present as well were Reid Adams, M.D., Lisa Badeau, Krista Barnes, John Bennett, Matt Connors, Michael Dacey, Jennifer Feist, Karmen Fittes, Dina Halme, Susan G. Harris, Sally Hartman, Clifton M. Iler, Scott Just, M.D., Amy Karr, Sami Kaur, Kennedy Kipps, John Kosky, James Larner, M.D., Tom Loughran, Megan K. Lowe, Mark M. Luellen, David Martel, Augie Maurelli, Clark L. Murray, Debra D. Rinker, Margot M. Rogers, Carolyn D Saint, Colette Sheehy, Jeremy Sibiski, Jennifer W. Siciliano, Mary Francis Southerland, and Mark Weathers.

Presenters: Leigh A. Cantrell, M.D., Richard D. Hall, M.D., Blake B. Herring, Tracey R. Hoke, M.D., Judy C. Kauffman, Jason Lineen, Peter Paige, M.D., and Erik Shannon.

Opening Remarks from the Chair

Mr. Manning welcomed everyone and went over the proposed agenda for the meeting. He then turned the meeting over to Dr. Kent to give opening remarks.

Opening Remarks from the Executive Vice President for Health Affairs

Dr. Kent said they are excited to have Paul Manning as the new Chair of the UVA Health System Board. He welcomed the five new board members: Dan Brody, Marvin Gilliam, Dr. David Okonkwo, David Webb, and Porter Wilkinson, and thanked them for their service to UVA and to the Commonwealth. He said their time is so valuable, and they will use it wisely.

Dr. Kent then recognized two new members of the Health System Board, LF Payne and Dr. David Okonkwo. He said the hospitals and clinics are bustling with a record number of patients being cared for. He shared a video of a former triathlete who suffered a near fatal heart attack and was treated by the cardiology team at UVA Community Health in Prince William.

Advances in Cancer Therapies at UVA Health

Dr. Leigh Cantrell, Mr. Blake Herring, Dr. Richard Hall, and Ms. Judy Kauffman gave a presentation highlighting the recent advances in oncology therapies at UVA Health. The power point presentation is attached to these minutes.

Closed Session

At 9:27 a.m., the committee went into closed session upon the following motion made by Mr. Payne, duly seconded, and approved by unanimous voice vote.

- “Mr. Chair, I move that we go into closed session to discuss proprietary, business-related information about the operations of the Medical Center, the School of Medicine, and the School of Nursing, where disclosure at this time would adversely affect the competitive position of the Medical Center, the School of Medicine, or the School of Nursing, specifically:
 - Strategic personnel recruitment and retention, financial, investment, facility needs, market considerations, growth initiatives, partnerships, and other resource considerations and efforts in light of market and regulatory changes for the Health System and expected impact for FY 2025, all of which further the strategic initiatives of the Medical Center, the School of Medicine, and the School of Nursing and include employee performance and other proprietary metrics;
 - Confidential information and data related to the adequacy and quality of professional services, competency, and qualifications for professional staff privileges, and patient safety in clinical care, to improve patient care for the Medical Center;
 - Consultation with legal counsel regarding compliance with relevant federal and state legal requirements and legislative and accreditation standards, all of which will involve proprietary business information and evaluation of the performance of specific personnel.
 - The relevant exemptions to the Virginia Freedom of Information Act authorizing the discussion and consultation described above are provided for in Sections 2.2-3711(A)(1), (6), (8), and (22) of the Code of Virginia. The meeting of the Health System Board is further privileged under Section 8.01-581.17 of the Code of Virginia.”

At 12:07 p.m., the committee concluded closed session and upon the following motion certified that the closed session included only matters identified in the motion authorizing closed session and lawfully exempted from open meeting requirements. The motion was made by Mr. Payne and duly seconded and approved by roll call vote.

Voting in the affirmative:

Paul B. Manning
Robert D. Hardie
Stephen P. Long, M.D.
David O. Okonkwo, M.D.
The Honorable L.F. Payne
Douglas D. Wetmore
William G. Crutchfield Jr.
Steven Danziger
Thomas A. Scully

James E. Ryan
Ian B. Baucom
Marianne Baernholdt
Jennifer W. Davis
Wendy M. Horton
K. Craig Kent, M.D.
Melina R. Kibbe, M.D.
Margaret C. Tracci, M.D.

Motion:

“I move that we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open

meeting requirements, and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.”

Health System Consolidated Financials

Mr. Erik Shannon gave the financial report. Overall, despite continued workforce and other industry challenges, UVA Health’s operating income is favorable to budget for the 12 months ended June 30, 2024.

	Operating Income			Operating Margin		
	Actual	Budget	Pr Year	Actual	Budget	Pr Year
Medical Center	87	40	96	3.1%	1.6%	3.8%
Community Health	21	15	4	3.4%	2.6%	0.8%
UPG	(3)	(7)	7	-0.6%	-1.2%	1.2%
SOM	(6)	(17)	(5)	-1.0%	-2.7%	-0.8%
SON	1	0	(0)	2.2%	0.0%	-0.3%
Health Sciences Library	0	0	0	7.6%	0.5%	3.4%
Support/Transfers/Elims	(54)	(51)	(55)			
UVA Health	45	(20)	47	1.0%	-0.5%	1.2%
One-Time HS Activity	62	8	(18)			
UVA Health including 1-Time	107	(12)	29	2.4%	-0.3%	0.7%

UVA Medical Center (MC)

Through the 12 months of FY24, operating income before one-time items was \$87M, which was favorable to budget and resulted in a 3.1% operating margin. Net revenue results were driven by strong volumes, as well as sustained rate increases. The all-payer case mix and length of stay were 2.32 and 7.1 days, respectively. The operating margin includes imaging, dialysis, home health and outpatient pharmacy services. Progress has been steady in reducing the use of external nurse travelers and other contract labor, but staffing and compensation pressure remains very high. The cost of premium pay, overtime, and bonuses needed to fill open shifts with employed nurses is up, driving labor \$52M unfavorable to budget (5%). Total expenses adjusted for volume and acuity were 3% unfavorable to budget, driven by inflation and labor challenges. In total the MC generated \$284M in operating cash (EBITDA) after transfers.

Total paid employees, including contracted employees, were 634 over budget. Contract labor is composed of 905 FTEs, of which 473 are nurse travelers.

UVA Community Health (CH)

Through the 12 months of FY24, CH operating income before one-time items was \$21M, which was favorable to budget and resulted in a 3.4% operating margin. This result was despite

financial challenges due to unbudgeted depreciation expense (due to integration/transition expense and deferred maintenance), temporary loss of the Culpeper 340B program, and startup expenses for new physicians. Volumes were strong with inpatient, outpatient, surgery, and ED volumes all ahead of budget and prior year. In total CH generated \$68M in operating cash (EBITDA).

UVA Physicians Group (UPG)

Through the 12 months of FY24, UPG showed an operating deficit of \$3M (after \$45M in transfers to support the academic mission), which was \$4M favorable to budget. Patient volumes (wRVUs) were 3% higher than plan and 3% higher than prior year. Total revenues were \$15M or 2% higher than budget. Expenses were \$12M unfavorable to budget due to higher than budget labor costs and academic support. The UPG YTD operating margin was a surplus of \$42M (before contributing \$45M to the academic mission). UPG operating margin after investment in the academic mission was a deficit of \$3M.

UVA School of Medicine (SOM)

Through the fourth quarter of FY24, the SOM generated a \$6M deficit yielding a \$11M favorable variance to budget. Favorable gift, research, and Health System revenues are contributing to this result. In addition, favorable strategic spending related to the transfer of Biotechnology Institute expenses off School of Medicine books is offset by increased spending on personnel as well as an unbudgeted one-time non-personnel expense resulting from a change in the timing of a large annual payment to the University's Office of the Vice President for Research and a one-time personnel expense driven by an enhanced incentive accrual methodology.

UVA School of Nursing (SON)

The SON generated \$1M operating income through FY24 Q4 year-to-date operations, which is better than the budget. The SON had a year-to-date favorable revenue variance, due to a combination of gifts, University funding from the Provost office for strategic initiatives, and higher than expected enrollment. This was offset by the unfavorable variance on personnel driven by opportunistic faculty hiring, 9-to-12-month conversions, expansion of staff positions, and market bases salary increases (mostly for faculty). In addition, wage salaries were high due to the need for single-course and clinical faculty to accommodate increased pre-licensure cohorts and faculty leaves.






University of Virginia Medical Center
Income Statement
(Dollars in Millions)

Description	Most Recent Three Fiscal Years			Budget/Target
	Jun-22	Jun-23	Jun-24	Jun-24
Net patient revenue	\$2,610.6	\$2,949.2	\$3,356.9	\$2,984.6
Other revenue	<u>107.9</u>	<u>86.1</u>	<u>118.9</u>	<u>144.6</u>
Total operating revenue	<u>\$2,718.5</u>	<u>\$3,035.4</u>	<u>\$3,475.8</u>	<u>\$3,129.2</u>
Operating expenses	2,401.4	2,718.5	3,069.7	2,860.7
Depreciation	167.6	191.3	193.3	182.7
Interest expense	<u>41.3</u>	<u>43.5</u>	<u>42.8</u>	<u>35.9</u>
Total operating expenses	<u>\$2,610.3</u>	<u>\$2,953.3</u>	<u>\$3,305.8</u>	<u>\$3,079.2</u>
Operating income (loss)	<u>\$108.2</u>	<u>\$82.1</u>	<u>\$170.0</u>	<u>\$50.0</u>
Non-operating income (loss)	<u>(130.5)</u>	<u>(1.8)</u>	<u>47.9</u>	<u>(47.7)</u>
Net income (loss)	<u>(\$22.3)</u>	<u>\$80.3</u>	<u>\$217.9</u>	<u>\$2.3</u>
Principal payment	\$21.7	\$37.6	\$39.4	\$39.4

University of Virginia Medical Center
Balance Sheet
(Dollars in Millions)

Description	Most Recent Three Fiscal Years		
	Jun-22	Jun-23	Jun-24
Assets			
Operating cash and investments	346.9	276.8	205.0
Patient accounts receivables	352.8	382.5	477.6
Property, plant and equipment	1,622.2	1,639.5	1,625.2
Depreciation reserve and other investments	416.0	423.4	460.5
Endowment Funds	874.7	870.7	913.4
Other assets	438.5	652.3	673.3
Total Assets	<u>\$4,051.1</u>	<u>\$4,245.2</u>	<u>\$4,354.9</u>
Liabilities			
Current portion long-term debt	42.9	41.8	46.2
Accounts payable & other liab	302.5	455.0	427.1
Long-term debt	868.0	839.1	794.6
Accrued leave and other LT liab	<u>568.7</u>	<u>562.0</u>	<u>509.2</u>
Total Liabilities	<u>\$1,782.2</u>	<u>\$1,898.0</u>	<u>\$1,777.2</u>
Fund Balance	<u>\$2,269.0</u>	<u>\$2,347.2</u>	<u>\$2,577.7</u>
Total Liabilities & Fund Balance	<u>\$4,051.1</u>	<u>\$4,245.2</u>	<u>\$4,354.9</u>

University of Virginia Medical Center
Financial Ratios

Description	Most Recent Three Fiscal Years			Budget/Target
	Jun-22	Jun-23	Jun-24	Jun-24
Operating margin (%)	4.0%	2.7%	4.9%	1.6%
Current ratio (x)	2.0	1.3	1.4	2.0 
Days cash on hand (days)	214	182	158	190 
Gross accounts receivable (days)	52.1	53.0	57.8	50.0 
Annual debt service coverage (x)	3.0	3.9	5.5	3.6 
Debt-to-capitalization (%)	30.0%	28.5%	25.7%	34.0% 
Capital expense (%)	8.0%	7.9%	7.1%	7.1%

**University of Virginia Medical Center
Operating Statistics**

Description	Most Recent Three Fiscal Years			Budget/Target
	Jun-22	Jun-23	Jun-24	Jun-24
Acute Discharges	25,688	26,421	29,091	26,500
Patient days	196,785	195,047	207,883	189,750
Observation Billed Encounters	6,284	7,499	6,190	6,625
All Payor CMI Adj Avg Length of Stay	3.20	3.18	3.06	3.06
OP Billed Encounters	907,408	941,721	957,376	927,110
ER Billed Encounters	41,975	49,087	52,964	45,000
All Payor CMI	2.36	2.37	2.32	2.34
FTE's (including contract labor)	8,891	9,221	10,237	9,603

Operating Statistics exclude UVA Community Health

University of Virginia Medical Center
SUMMARY OF OPERATING STATISTICS AND FINANCIAL PERFORMANCE MEASURES
 Fiscal Year to Date June 30, 2024 with Comparative Figures for Prior Fiscal Year

OPERATING STATISTICAL MEASURES									
DISCHARGES and CASE MIX - Year to Date					OTHER INSTITUTIONAL MEASURES - Year to Date				
	Actual	Budget	% Variance	Prior Year		Actual	Budget	% Variance	Prior Year
DISCHARGES					ACUTE INPATIENTS				
Medical Center	29,091	26,500	9.8%	26,421	Inpatient Days - MC	207,883	189,750	9.6%	195,047
Community Health	14,348	14,193	1.1%	13,795	Inpatient Days - CH	56,888	54,680	4.0%	52,931
Total Discharges	43,439	40,693	6.7%	40,216	All Payor CMI Adjusted ALOS - MC	3.06	3.06	(0.0%)	3.18
Adjusted Discharges - MC	69,484	65,342	6.3%	65,586	All Payor CMI Adjusted ALOS - CH	2.77	2.66	(4.3%)	2.67
Adjusted Discharges - CH	44,195	44,111	0.2%	43,298	Average Daily Census - MC	568	518	9.6%	534
Total Adjusted Discharges	113,679	109,453	3.9%	108,884	Average Daily Census - CH	155	149	4.0%	145
CASE MIX INDEX					BIRTHS				
All Payor CMI - MC	2.32	2.34	(0.7%)	2.37	Births - MC	2,355	2,452	(4.0%)	2,312
All Payor CMI - CH	1.43	1.45	(1.4%)	1.44	Births - CH	2,464	2,433	1.3%	2,487
OUTPATIENT BILLED ENCOUNTERS					SURGICAL CASES				
Medical Center	957,376	927,110	3.3%	941,721	UVA Main Hospital Operating Room	20,628	20,755	(0.6%)	19,852
Community Health	292,797	258,811	13.1%	265,787	Battle	12,124	11,709	3.5%	11,681
Emergency Room - MC	52,964	45,000	17.7%	49,087	Monticello Surgery Center	7,749	7,500	3.3%	8,272
Emergency Room - CH	115,311	114,200	1.0%	111,944	Orthopedic Center	1,552	960	61.7%	903
					Community Health	8,903	8,603	3.5%	8,572
					Total	50,956	49,527	2.9%	49,280
OPERATING FINANCIAL MEASURES									
REVENUES and EXPENSES - Year to Date					OTHER INSTITUTIONAL MEASURES - Year to Date				
	Actual	Budget	% Variance	Prior Year		Actual	Budget	% Variance	Prior Year
NET REVENUES					NET REVENUE BY PAYOR				
Net Patient Service Revenue	\$3,356,860	\$2,984,583	12.5%	\$2,949,209	Medicare	\$1,085,889	\$958,653	13.3%	\$835,253
Other Operating Revenue	118,908	144,614	(17.8%)	86,144	Medicaid	\$587,684	\$527,963	11.3%	\$717,050
Total	\$3,475,768	\$3,129,197	11.1%	\$3,035,353	Commercial Insurance	\$296,170	\$282,222	4.9%	\$307,318
EXPENSES					OTHER				
Salaries, Wages & Contract Labor	\$1,505,271	\$1,453,901	(3.5%)	\$1,345,479	Collection % of Gross Billings	30.5%	29.1%	4.7%	30.0%
Supplies	966,564	798,740	(21.0%)	795,438	Days of Revenue in Receivables (Gross)	57.8	50.0	(15.6%)	53.0
Contracts & Purchased Services	597,843	608,024	1.7%	577,622	CMI Adjusted Cost per Adjusted Discharge	\$18,694	\$18,462	(1.3%)	\$17,445
Depreciation	193,274	182,658	(5.8%)	191,250	Total FTEs (including Contract Labor)	12,618	11,961	(5.5%)	11,528
Interest Expense	42,799	35,865	(19.3%)	43,462	FTEs Per CMI Adjusted Discharge	26.1	26.2	0.5%	24.9
Total	\$3,305,750	\$3,079,188	(7.4%)	\$2,953,251					
Operating Income	\$170,017	\$50,010	240.0%	\$82,102					
Operating Margin %	4.9%	1.6%		2.7%					

University of Virginia Medical Center

SUMMARY OF OPERATING STATISTICS AND FINANCIAL PERFORMANCE MEASURES

Assumptions - Operating Statistical Measures**Discharges and Case Mix Assumptions**

Discharges include all admissions except normal new borns
 TCH cases are those discharged from the TCH, excluding any Medicare interrupted stays
 Observations are for billed encounters only
 Case Mix Index for All Acute Inpatients is All Payor Case Mix Index from Stat Report

Other Institutional Measures Assumptions

Patient Days, ALOS and ADC figures include all patients except normal new borns
 Surgical Cases are the number of patients/cases, regardless of the number of procedures performed on that patient

Assumptions - Operating Financial Measures**Revenues and Expenses Assumptions:**

Medicaid out of state is included in Medicaid
 Medicaid HMOs are included in Medicaid
 Physician portion of DSH is included in Other
 Non-recurring revenue is included

Other Institutional Measures Assumptions

Collection % of Gross Billings includes appropriations
 Days of Revenue in Receivables (Gross) is the BOV definition
 Cost per CMI Adjusted Discharge uses All Payor CMI to adjust

Action Item: Signatory Authority Related to Medical Center Contracts for Goods and Services

On motion, duly seconded, the committee approved the following resolution for recommendation to the full Board:

SIGNATORY AUTHORITY FOR CERTAIN MEDICAL CENTER CONTRACTS EXCEEDING \$5 MILLION PER YEAR

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute the contracts on behalf of the Medical Center with Johnson & Johnson Health Care Systems Inc. for DePuy Synthes Trauma products, Medtronic USA, Inc. for (2) Stealthstation S8 navigational systems, and Compass Group USA, Inc. for environmental services and food and nutrition services. USA, Inc. for environmental services and food & nutrition services.

Action Item: Credentialing and Recredentialing Actions

On motion, duly seconded, the committee approved the following credentialing resolutions:

RECOMMENDED CREDENTIALING AND REREDENTIALING ACTIONS**1. APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

Adkins, Gold, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 19, 2024 through July 1, 2027; Privileged in Medicine.

Akujuo, Adanna, M.D., Cardiac Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 19, 2024 through June 1, 2027; Privileged in Surgery.

Biller, Alexandra, D.O., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 19, 2024 through December 1, 2026; Privileged in Pediatrics.

Brannigan, Lliam, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 2, 2024 through April 30, 2027; Privileged in Anesthesiology.

Caldwell, Priscilla, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 31, 2024 through February 27, 2027; Privileged in Family Medicine.

Chu Luo, Jose, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2025; Privileged in Anesthesiology.

de la Cruz, Kim, M.D., Cardiac Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 1, 2024 through August 1, 2027; Privileged in Surgery.

Donovan, Bridget, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 28, 2024 through March 1, 2027; Privileged in Obstetrics and Gynecology.

Fanburg-Smith, Julie, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: August 19, 2024 through August 1, 2027; Privileged in Pathology.

Gentry, Jamie, D.O., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: July 29, 2024 through June 30, 2025; Privileged in Psychiatry and Neurobehavioral Sciences.

Gerber, Anisha, M.D., Pediatric Nephrologist in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 15, 2024 through June 1, 2027; Privileged in Pediatrics.

Guinto, Katirina, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 12, 2024 through October 1, 2026; Privileged in Medicine.

Hosadurg, Nisha, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 26, 2024 through July 1, 2027; Privileged in Medicine.

Huang, Xuemei, M.D., Ph.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2027; Privileged in Neurology.

Hui, Donovan, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2025; Privileged in Surgery.

Johannigman, Jay, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 23, 2024 through August 22, 2025; Privileged in Surgery.

Kher, Hema, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: August 1, 2024 through June 30, 2027; Privileged in Psychiatry.

Lyons, Cassandra, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: July 23, 2024 through June 30, 2026; Privileged in Urology.

Makonnen, Nardos, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 1, 2024 through September 29, 2026; Privileged in Emergency Medicine.

Mann, Allie, Ph.D., Clinical Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 1, 2024 through March 30, 2027; Privileged in Psychology.

Moore, Margaret, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 23, 2024 through June 30, 2025; Privileged in Pathology.

Nolley, Eric, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 19, 2024 through August 1, 2027; Privileged in Medicine.

Noorbakhsh, Kathleen, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2027; Privileged in Emergency Medicine.

Noorbakhsh, Matthew, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 1, 2024 through June 30, 2027; Privileged in Surgery.

Parsiola, Anne, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2025; Privileged in Anesthesiology.

Pham, Diana, M.D., Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Appointment: August 26, 2024 through December 1, 2026; Privileged in Physical Medicine and Rehabilitation.

Plews-Organ, Erin, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 19, 2024 through March 1, 2027; Privileged in Medicine.

Roberts, Nathan, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 19, 2024 through February 1, 2027; Privileged in Medicine.

Sharma, Neel, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 1, 2024 through November 29, 2026; Privileged in Surgery.

Shin, Thomas, M.D., Ph.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 19, 2024 through September 1, 2026; Privileged in Surgery.

Silverberg, Benjamin, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 29, 2024 through July 14, 2025; Privileged in Medicine.

Smith, Vanessa, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2027; Privileged in Pathology.

Thompson-Harvey, Adam, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 23, 2024 through June 30, 2025; Privileged in Otolaryngology.

Van Dongen, Matthew, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 5, 2024 through June 30, 2027; Privileged in Medicine.

Verga, Sarah, D.O., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 12, 2024 through October 1, 2026; Privileged in Medicine.

Waybill, Kathleen, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 23, 2024 through May 1, 2027; Privileged in Medicine.

Woodall, Michael, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2024 through July 31, 2025; Privileged in Pediatrics.

Zmuda, Anna, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 23, 2024 through June 30, 2025; Privileged in Emergency Medicine.

2. SECONDARY APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the secondary appointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Waybill, Kathleen, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Secondary Reappointment: September 11, 2023, through December 30, 2025; Privileged in General Medicine and Palliative Care.

3. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center including the granting of specific privileges to the following practitioners are approved:

Allen, Claudia, Ph.D., Clinical Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Psychology.

Argo, Curtis, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Bashir, Mohammad, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Budshir, Mudhasir, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Psychiatry.

Boyle, Robert, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Brand, William, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Otolaryngology.

Bruschwein, Heather, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Psychology.

Burnsed, Jennifer, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Cohen, Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Psychiatry.

Dalrymple, Sarah, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Family Medicine.

Douvas, Michael, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Eagleson, Christine, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

El Chaer, Firas, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Enfield, Kyle, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Frye, Jeanetta, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Garneau, Jonathan, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Otolaryngology.

Garrod, Andrea, M.D., Pediatric Pulmonologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Greenwell, Ariana, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Otolaryngology.

Greer, Kenneth, M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2026. Privileged in Dermatology.

Grossman, Leigh, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Harrison, Madaline, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Neurology.

Haizlip, Julie, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Ibilbor, Christine, M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Urology.

Khandelwal, Shiv, M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Radiation Oncology.

Love, Kaitlin, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

McManus, Kathleen, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Malhotra, Rohit, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Mangrum, James M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Mathes, Donald, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Anesthesiology.

Martin, Linda, M.D., M.P.H., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Surgery.

Middleton, Jeremy, M.D., Pediatric Gastroenterologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Rich, George, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Anesthesiology.

Sauer, Bryan, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Schiff, David, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Neurology.

Schroen, Anneke, M.D., M.P.H., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Surgery.

Shah, Binit, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Neurology.

Shonka, David, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Otolaryngology.

Singletary, Eunice, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Emergency Medicine.

Smith, Laura, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Obstetrics and Gynecology.

Stevenson, Richard, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Strand, Daniel, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

Swanson, Jonathan, M.D., Neonatologist in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Tiouririne, Mohamed, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Anesthesiology.

Ward, Renee, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Obstetrics and Gynecology.

Williams, Christopher, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Obstetrics and Gynecology.

Wong, Emily, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Pediatrics.

Yoshida, Cynthia, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 31, 2024, through August 30, 2027. Privileged in Medicine.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Byler, Matthew, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: July 31, 2024.

Calland, James, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: July 12, 2024.

Mitchell, Kellie, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Effective Date of Resignation: June 30, 2024.

Morin, Janice, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: July 15, 2024.

Ray, Carolyn, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: June 30, 2024.

Sharifi, Bobak, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: June 28, 2024.

Strahan, James, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: June 30, 2024.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Bless, Stacey, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 18, 2024 through August 17, 2027; Privileged as a Neonatal Nurse Practitioner.

DeTrana, Phillip, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: August 5, 2024 through August 4, 2027; Privileged as Physician Assistant.

Edmundson, Kiley, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 5, 2024 through August 4, 2027; Privileged as a Neonatal Nurse Practitioner.

Gong, Hojin, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: July 22, 2024 through July 21, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Homer, Kendra, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 5, 2024 through August 4, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Long, Kristin, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: August 18, 2024 through August 17, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Mandus, Courtney, P.A., Physician Assistant in the Department of Otolaryngology; Period of Privileging: August 19, 2024 through August 18, 2027; Privileged as Physician Assistant.

Thompson, Jennifer, G.C., Genetic Counselor in the Department of Obstetrics and Gynecology; Period of Privileging: August 19, 2024 through August 18, 2027; Privileged as a Genetic Counselor.

Webster, Shelby, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: August 5, 2024 through August 4, 2027; Privileged as Physician Assistant.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Assink, Catherine, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as a Certified Nurse Midwife.

Bushnaq-Aloul, Hania, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 26, 2024 through September 25, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Chai, Rachel, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: September 7, 2024 through September 6, 2027; Privileged as a Physician Assistant.

Clark, Cynthia, AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: September 21, 2024 through September 20, 2027; Privileged as an Audiologist.

Danilich, Victoria, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 2, 2024 through September 1, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Finney, McKenzie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 3, 2024 through September 2, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Freed-Pastor, Cassandra, R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Period of Privileging: September 9, 2024 through September 8, 2027; Privileged as an Acute Care Nurse Practitioner.

Giganti, Katherine, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 3, 2024 through September 2, 2027; Privileged as a Family Nurse Practitioner.

Goldschmidt, Ryan, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: September 20, 2024 through September 19, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Gott, Kristi, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 19, 2024 through September 18, 2027; Privileged as a Pediatric Nurse Practitioner.

Hinzman, Samantha, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 3, 2024 through September 2, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Hollingsworth, Jacqueline, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 11, 2024 through September 10, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Hull, Chelsea, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as a Certified Nurse Midwife.

Jinks, Ann, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 23, 2024 through September 22, 2027; Privileged as a Certified Registered Nurse Anesthetist.

Johnson, Emily, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: September 5, 2024 through September 4, 2027; Privileged as a Physician Assistant.

Johnson, Keri, R.N., N.P., Family Nurse Practitioner in the Department of Neurology; Period of Privileging: September 30, 2024 through September 29, 2027; Privileged as a Family Nurse Practitioner.

Johnson, Mallory, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 9, 2024 through September 8, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Johnson, Virginia, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: September 11, 2024 through September 10, 2027; Privileged as a Certified Registered Nurse Anesthetist.

King, Kaamilya, R.N., N.P., Women's Health Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: September 7, 2024 through September 6, 2027; Privileged as a Women's Health Nurse Practitioner.

Kiser, Amber, Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: September 8, 2024 through September 7, 2027; Privileged as an Audiologist.

Mayry, Katherine, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as an Acute Care Pediatric Nurse Practitioner.

Melady, Samantha, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Messamer, Ara, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 18, 2024 through September 17, 2027; Privileged as a Neonatal Nurse Practitioner.

Moon, Dayoung, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: September 18, 2024 through September 17, 2027; Privileged as a Physician Assistant.

Moore, Marta, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 9, 2024 through September 8, 2027; Privileged as an Acute Care Pediatric Nurse Practitioner.

Patrizio, Allison, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 14, 2024 through September 13, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Pierce, Emily, P.A., Physician Assistant in the Department of Neurology; Period of Privileging: September 18, 2024 through September 17, 2027; Privileged as a Physician Assistant.

Prachar, Tanya, R.N., N.P., Psychiatric Mental Health Nurse Practitioner in the Department of Neurology; Period of Privileging: September 19, 2024 through September 18, 2027; Privileged as a Psychiatric Mental Health Nurse Practitioner.

Root, Karen, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 4, 2024 through September 3, 2027; Privileged as a Neonatal Nurse Practitioner.

Sharpe, Christa, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 7, 2024 through September 6, 2027; Privileged as a Family Nurse Practitioner.

Simon, Ashley, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 23, 2024 through September 22, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Sproul, John, P.A., Physician Assistant in the Department of Medicine; Period of Privileging: September 3, 2024 through September 2, 2027; Privileged as a Physician Assistant.

Stewart, Jacqueline, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Willis, Sheri, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: September 17, 2024 through September 16, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Wolf, Daniel T., P.A., Physician Assistant in the Departments of Orthopedic Surgery and Surgery; Period of Privileging: September 3, 2024 through December 20, 2026; Privileged as a Physician Assistant.

Wunderston, Jessica, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: September 18, 2024 through September 17, 2027; Privileged as a Family Nurse Practitioner.

Wyllys, Carrie, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 21, 2024 through September 20, 2027; Privileged as a Neonatal Nurse Practitioner.

Zimcosky-Murray, Marcelle, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Plastic Surgery; Period of Privileging: October 1, 2024 through September 30, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

6. CATEGORY STATUS, DATE CHANGES OR ADDITIONAL LOCATION OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the category status, date changes or additional locations to the following Allied Health Professionals are approved:

Adams, Choi Mei, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Date of Status Change: August 20, 2024 through August 19, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Ally, Jenna, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through March 12, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Anderson, Tiffany, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Additional Location: July 15, 2024 through July 14, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Barclay, Margaret, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through March 18, 2026; Privileged as an Autonomous Acute Care Nurse Practitioner.

Bishop, Kari, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through November 1, 2024; Privileged as an Autonomous Pediatric Nurse Practitioner.

Boone, Jacqueline, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through April 2, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Carrico, Johnnie, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through December 6, 2024; Privileged as an Autonomous Family Nurse Practitioner.

Cross, Shelby, R.N., N.P., Family Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through September 10, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Dudley, Mary, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through October 31, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Edwards, Jennifer, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Radiology and Medical Imaging; Date of Status Change: August 20, 2024 through March 15, 2025; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Ford, Gabriele, R.N., N.P., Family Nurse Practitioner in the Department of Surgery; Date of Status Change: August 20, 2024 through July 4, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Fulks, Lois, R.N., N.P., Family Nurse Practitioner in the Department of Radiology and Medical Imaging; Date of Status Change: August 20, 2024 through April 30, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Galbreath, Carla, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through October 29, 2025; Privileged as an Autonomous Family Nurse Practitioner.

George, Katie, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery Medicine; Date of Status Change: August 20, 2024 through November 8, 2026; Privileged as an Autonomous Acute Care Nurse Practitioner.

Gochenour, Elizabeth, R.N., N.P., Acute Care Nurse Practitioner in the Departments of Surgery and Plastic Surgery; Date of Status Change: August 20, 2024 through August 24, 2024; Privileged as an Autonomous Acute Care Nurse Practitioner.

Good, Elizabeth, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Date of Status Change: August 20, 2024 through November 14, 2026; Privileged as an Autonomous Acute Care Nurse Practitioner.

Harrison, Alana, R.N., N.P., Pediatric Nurse Practitioner in the Department of Neurology; Date of Status Change: August 20, 2024 through January 31, 2025; Privileged as an Autonomous Pediatric Nurse Practitioner.

Herndon, Susan, R.N., N.P., Adult Gerontology Primary Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through March 20, 2025; Privileged as an Autonomous Adult Gerontology Primary Care Nurse Practitioner.

Huck, Lauren, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Date of Status Change: August 20, 2024 through August 16, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Hudson, Brenda, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Departments of Surgery; Date of Status Change: August 20, 2024 through October 7, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Jefferson, Natalie, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Date of Status Change: August 20, 2024 through November 27, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Kirkner, Allison, R.N., N.P., Acute Care Nurse Practitioner in the Departments of Surgery and Medicine; Date of Status Change: August 20, 2024 through August 1, 2027; Privileged as an Autonomous Acute Care Nurse Practitioner.

Koch, Emily, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through May 20, 2025; Privileged as an Autonomous Acute Care Nurse Practitioner.

Lepore, Sarah, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through March 27, 2025; Privileged as an Autonomous Neonatal Nurse Practitioner.

Leroy, Susan, R.N., N.P., Pediatric Nurse Practitioner in the Department of Urology; Date of Status Change: August 20, 2024 through July 30, 2027; Privileged as an Autonomous Pediatric Nurse Practitioner.

McKinnon, Shaune, R.N., N.P., Psychiatric Mental Health Nurse Practitioner in the Department of Emergency Medicine; Date of Status Change: August 20, 2024 through March 31, 2027.

McNerney, Stephanie, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through March 15, 2025; Privileged as an Autonomous Pediatric Nurse Practitioner.

Mostrag, Katherine, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through August 1, 2027; Privileged as an Autonomous Adult Gerontology Acute Care Nurse Practitioner.

Murray, Christine, R.N., N.P., Certified Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through January 7, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Nichols, Thedra, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through March 19, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Parrish, Jeanne, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through March 19, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Peregoy, Leslie, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Additional Location: July 7, 2024 through July 6, 2027; Privileged as a Pediatric Nurse Practitioner.

Robertson, Matthew, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Date of Status Change: August 20, 2024 through December 11, 2024; Privileged as an Autonomous Acute Care Nurse Practitioner.

Roy, Tia, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through June 22, 2027; Privileged as an Autonomous Pediatric Nurse Practitioner.

Schultz, Christina, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through December 26, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Shaw, Katherine, R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurosurgery; Date of Status Change: August 20, 2024 through January 7, 2027; Privileged as an Autonomous Acute Care Nurse Practitioner.

Shulaw, Rhoda, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Date of Status Change: August 20, 2024 through April 12, 2027; Privileged as an Autonomous Acute Care Nurse Practitioner.

Sims, Terran, R.N., N.P., Acute Care Nurse Practitioner in the Department of Urology; Date of Status Change: August 20, 2024 through August 20, 2027; Privileged as an Autonomous Acute Care Nurse Practitioner.

Spriggs, Sarah, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Date of Status Change: August 20, 2024 through August 20, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Sturgill, Allison, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Date of Status Change: August 20, 2024 through July 4, 2026, 2026; Privileged as an Autonomous Pediatric Nurse Practitioner.

Thomas, S. Craig, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through January 3, 2025; Privileged as an Autonomous Acute Care Nurse Practitioner.

Thompson, Reagan, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Date of Status Change: August 20, 2024 through February 19, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Waters, Suzanne, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through August 31, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Whitlow, Malinda, R.N., N.P., Family Nurse Practitioner in the Departments of Family Medicine and Medicine; Date of Status Change: August 20, 2024 through January 7, 2027; Privileged as an Autonomous Family Nurse Practitioner.

Yost, Terri, R.N., N.P., Family Nurse Practitioner in the Departments of Family Medicine and Medicine; Date of Status Change: August 20, 2024 through October 30, 2026; Privileged as an Autonomous Family Nurse Practitioner.

Zayas, Margaret, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Date of Status Change: August 20, 2024 through April 13, 2027; Privileged as an Autonomous Family Nurse Practitioner.

7. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Borkowski, Ann, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Additional Privileges for Intubations. Period of Privileging: August 6, 2024 through January 4, 2027; Privileged as a Neonatal Nurse Practitioner.

Brubaker, Melanie, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through August 22, 2026; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Endahl, Mary Jo, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Additional Privileges for Intubations. Period of Privileging: August 6, 2024 through January 21, 2027; Privileged as a Certified Nurse Midwife.

Kang, Min Hee, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through July 20, 2026; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

LeFevre, Kayce, R.N., N.P., Adult Gerontology Primary Care Nurse Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through March 19, 2027; Privileged as an Adult Gerontology Primary Care Nurse Practitioner.

Murugesan, Maheswari, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through November 8, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Patrizio, Allison, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through September 13, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Viars, Ashley, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through September 24, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Vivian, Christie, R.N., N.P., Adult Gerontology Acute Care Practitioner in the Department of Medicine; Additional Privileges for Cardioversion. Period of Privileging: August 6, 2024 through January 27, 2027; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

8. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Acord, Barbara, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: March 28, 2024.

Antonio, Anthony, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Death: July 21, 2024.

Blanchard, Colleen, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Anesthesiology; Effective Date of Resignation: June 22, 2024.

Brown, Ramsey, O.D., Optometrist in the Department of Ophthalmology; Effective Date of Resignation: June 30, 2024.

Fransen, Bethany, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: July 10, 2024.

Frase, Kathy, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Retirement: July 31, 2024.

Gahring, Kimberly, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Anesthesiology; Effective Date of Resignation: June 25, 2024.

Morman, Virdiana, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Effective Date of Resignation: February 16, 2024.

Munnikhusen, Jessica, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Effective Date of Resignation: July 6, 2024.

The Health System Board approved the financial report by unanimous consent.

The Health System Board received written reports on Medical Center operations, the School of Medicine, and the School of Nursing. These reports are attached to the Minutes.

The chair adjourned the meeting at 12:15 p.m.

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website:

<http://bov.virginia.edu/committees/206>

ATTACHMENTS

MEDICAL CENTER REPORT

People

- Service award celebrations were hosted to honor our team members' years of service with UVA Health. Over 650 employees celebrated milestone anniversaries of 10, 15, 25, 30 years, and beyond—including two incredible team members who marked 50 years of service.
- An employee primary care clinic, developed in partnership with UVA Health, Human Resources, and Aetna, has been soft-launched to provide care for UVA employees. The clinic is located on Grounds, and also offers convenient online scheduling.
- An employee gym is currently under development and is scheduled to open in October on the first floor of the Battle Building. The concept for this gym originated from the Spark Competition and is being planned by front-line team members.
- The University Medical Center has successfully maintained turnover rates below national averages. As of July 2024, the overall voluntary turnover rate was 12.8%, compared to the national average of 20.7% and 22.2% in the South-East region. Specifically, the nursing turnover rate has returned to pre-pandemic levels at 11.2%, significantly lower than the national average of 18.4% and the regional rate of 19%.
- The number of external travelers has continued to decrease. The Full-Time Equivalent (FTE) of external travelers dropped from 876 in February 2023 to successfully achieve the goal of 350 in June 2024.
- UVA Health's Earn While You Learn program continues to play a key role in addressing critical staffing shortages and providing valuable career pathways and opportunities for the community. Since its inception in June 2022, the program has successfully graduated over 400 new team members. This fall, a nursing ADN program and a scrub tech program will be introduced.
- The UVA Health Leadership Institute will launch its third cohort in October 2024, based on comprehensive feedback gathered during the UVA Health strategic planning process. This initiative aims to enhance UVA Health's reputation as a top workplace by developing leaders from within the organization. With over 250 applications received, both fall and spring cohorts have been established, each consisting of 33 participants. The primary goal of this program is to create pathways for more internal team members to advance into leadership roles within UVA Health.
- In July 2024, UVA Health announced the winners of the second annual Spark Innovation Competition. Born from our broader culture transformation, the Spark Competition is one of many initiatives aimed at enhancing the daily lives of our team members. The competition fosters positive change by promoting a culture of active listening and innovative thinking that is reshaping UVA Health. Once again, our team stepped up, with 319 idea submissions from over 80 different areas across the health system.

Clinical and Operational

- UVA Health launched system-wide online scheduling for adult and pediatric primary care providers on August 27. This new feature is available via MyChart for existing patients and through the UVA Health website for new patients, enhancing convenience and streamlining appointment scheduling. The launch includes Family Medicine, Internal Medicine, General Pediatrics, and Geriatrics. Patients can still book appointments by phone or request them through MyChart or uvahealth.com. This advancement was made possible through the foundational work of our One Team United on Access project.

- UVA University Medical Center has launched Phase 1 of the Transparency Star Ratings and Comments Program. Starting in mid-September, providers will have their Press Ganey patient experience survey data displayed on uvahealth.com, with updates pushed to select third-party sites beginning in October. These public reviews will help patients make informed decisions and assist providers in managing their online reputations.
- UVA Health and The Haven have partnered to enhance opioid-use disorder care for the unhoused community. Supported by a grant from the state Opioid Abatement Authority, the SmART (Street Medicine, Access, Reduction, and Treatment) program has been launched at The Haven, a multi-resource day shelter and housing resource center in Charlottesville. Patients will receive care from a UVA Health physician, nurse, and social worker during these visits.
- UVA Health opened its Comprehensive Parkinson’s Disease Clinic in July 2024. The clinic features a multidisciplinary team offering a full range of treatment options, including a groundbreaking Parkinson’s treatment pioneered at UVA. The team comprises neurologists, neurosurgeons, nurse care coordinators, speech therapists, physical therapists, occupational therapists, psychologists, social workers, and nutritionists—all collaborating to help patients achieve the best possible outcomes.
- UVA Health opened its Outpatient Laser Eye Surgery Clinic in June 2024. The clinic provides laser vision-correction procedures, including LASIK and photorefractive keratectomy (PRK). Both procedures use lasers to gently reshape the cornea, addressing nearsightedness, farsightedness, and astigmatism.
- UVA Health has opened a new asthma, allergy, and immunology clinic in Lynchburg. The clinic began seeing patients in August and is staffed by board-certified allergists and immunologists, offering convenient care for the Lynchburg community.

Regulatory, Quality and Safety

- UVA Health University Medical Center, including its provider-based clinics, underwent a full onsite Joint Commission (TJC) triennial survey. Conducted every three years, this patient-centered and quality-focused survey is a learning opportunity for the hospital to ensure regulatory compliance and adopt best practices for delivering safe, high-quality care.
- University Medical Center’s Medical Transportation Network (MTN) has successfully obtained reaccreditation from the Commission on Accreditation of Medical Transport Systems (CAMTS).
- UVA Health Breast Care Center has met inspection requirements for the Mammography Quality Standards Act (MQSA) by the U.S. Food and Drug Administration.
- UVA Medical Center has been successfully recertified in the Joint Commission (TJC) Disease-Specific Cardiovascular - Heart Failure program.
- Newsweek has named UVA Health spine surgeons Francis Shen, M.D., and Adam Shimer, M.D., among America’s Best Spine Surgeons for 2024. The list of the top 150 spine surgeons is based on evaluations of procedures using Medicare data, an online survey of over 30,000 medical experts, peer ratings of quality of care, and reviews of American Board of Orthopaedic Surgery certifications.
- UVA Health has earned the 2024 High-Value Pharmacy Award from Premier Inc. for exceptional leadership and value in pharmacy care. Premier’s award recognizes superior performance from over 4,350 hospitals and health systems, as well as approximately 300,000 other providers and organizations. UVA Health’s pharmacy services team, consisting of over 500 members, serves patients across 23 locations in Central and Northern Virginia, including all four UVA Health Medical Centers.

- Patient experience continues to improve, with the inpatient experience score reaching 76.2 for the fiscal year-to-date, surpassing the goal by 0.9 points compared to last year. Inpatient leaders are enhancing patient experience by integrating Patient Safety Risk Rounds into their routines, holding weekly discussions focused on safety and care improvement. Outpatient clinic experience has also improved, with a 0.2 point increase compared to last year.

SCHOOL OF MEDICINE REPORT

People

- Rick Vavolizza, M.D., has been awarded the 2024 American College of Surgeons Resident Award for Exemplary Teaching. This prestigious accolade is a testament to his lifelong dedication to education and teaching. This national recognition is a significant achievement and reflects Dr. Vavolizza's impact on his students and surgical education highlighting his ability to inspire, mentor, and educate the next generation of surgeons.
- Tsai-Yi Lu, PhD, has been selected to participate in the prestigious Butler-Williams Scholars Program sponsored by the National Institute on Aging (NIA). The program provides a unique opportunity for early-career scientists to expand their knowledge and network in the field of aging research.
- The Board of Directors of the American Academy of Family Physicians (AAFP) has chosen Fern Hauck, M.D., as the recipient of the 2024 AAFP Public Health Award. Established to honor individuals making remarkable contributions to the health of the American public, Dr. Hauck, earns a place alongside 29 previous award recipients. Her dedication and efforts at providing accessible and approachable care to patients reflect the best qualities of family medicine.

Departments

- The State Council on Higher Education in Virginia recently approved the transition of the Center for Public Health Genomics (CPHG) to departmental status, as the Department of Genome Sciences. This department is the ninth research department in the UVA School of Medicine (SOM). The creation of the Department of Genome Sciences signals the SOM's commitment toward advancing genetics and genomics research and will enhance the SOM's ability to recruit and retain talented faculty. Charles R. Farber, PhD, director of the CPHG since January 1, 2022, will lead the new department as its inaugural chair.
- The Department of Molecular Physiology and Biological Physics at the UVA School of Medicine hosted its first postdoc symposium on July 19, 2024. The event brought together postdoctoral fellows, graduate students, faculty and leading experts to share groundbreaking research and foster collaboration. The symposium featured a series of presentations and discussions, showcasing the cutting-edge work being conducted by the SOM postdoctoral community and provided a platform for fellows to present their research, exchange ideas and receive feedback from peers and faculty.

Research

- William A. Petri M.D., PhD, has been awarded a five-year, \$2.4M renewal of a NIH grant that examines cryptosporidiosis, a water-borne parasitic disease that causes diarrhea in children in Bangladesh. The grant continues a 25-year-old collaboration between Dr. Petri and Bangladesh.
- Jianjie Ma, PhD, was awarded a \$3.4M NIH grant for a project focused on corneal regeneration and vascularization to enhance outcomes of corneal transplants. This project aims to develop a novel protein therapeutic with multi-cellular functions in tissue-repair and regeneration, to enhance the outcome of high-risk corneal transplantations.
- John Lukens, PhD, an innovative Alzheimer's researcher whose work is opening new frontiers in neurological diseases research will serve as the inaugural Director of the Harrison Family

Translational Research Center in Alzheimer's and Neurodegenerative Diseases. Mr. Lukens has been part of the Department of Neuroscience since 2014. He has conducted groundbreaking research charting the crucial role of the immune system in brain injury and neurodegenerative disorders and has received millions in financial support from the NIH, the Owens Family Foundation, the Cure Alzheimer's Fund, the Alzheimer's Association and the Department of Defense.

Clinical

- Amanda Silva, M.D., associate professor of plastic and reconstructive surgery, performed the first lymphatic-venous bypass at the UVA Health Medical Center in July. This groundbreaking surgery, which most frequently treats breast-cancer involves extremely high levels of magnification and laser imaging capabilities. The outcome is a reduction in swelling, pain, and the risk of infection associated with lymphedema. Dr. Silva's is focused on helping build a comprehensive lymphedema program at UVA Health.
- Francis Shen, M.D., and Adam Shimer, M.D., made Newsweek's 2024 list of the 150 leading spine surgeons in the U.S. The ranking assesses surgeons' procedures using Medicare data, conducts an online survey among over 30,000 medical experts, rates quality of care through peer evaluations of each spine surgeon, and considers their certifications from the American Board of Orthopaedic Surgery.

Education

- The Graduate Medical Education (GME) training programs earned Continued Accreditation status with zero citations and zero areas for improvement from the Accreditation Council for Graduate Medical Education (ACGME). The Medical Center and SOM work together to provide the patient population, dedicated faculty, excellent clinical and basic science departments, and nationally recognized research programs required to create an environment optimal for learning and career development.
- The Center for Excellence in Education (CEE) awarded four faculty research awards for the 2024-2025 academic year through the annual Educational Research and Scholarly Innovation Awards. These one-year awards support faculty efforts to conduct rigorous educational research or develop projects that involve new educational approaches or novel applications of established approaches. Educational scholarship is a significant component of the education mission of the UVA School of Medicine.

SCHOOL OF NURSING REPORT

Academics and Strategic Planning

- The school's 2030 strategic plan—Our Extraordinary Future: Inspiring Excellence, Advancing Health—was finalized and an implementation plan was developed over the summer. It was unveiled to faculty and staff on August 26.
- The school's psychiatric mental health nurse practitioner post-master's certificate program was ranked the nation's top year-long online program by *Nurse.org*.
- The school welcomed Professor Louise Fleming as its inaugural Associate Dean for Academic Operations in June. She comes from the University of North Carolina Chapel Hill and is charged with leading a range of central school functions including admissions and student services, simulation and interprofessional education, compliance and accreditation, degree program administration, and continuing education.
- Professor Paula Sherwood joined as a tenured full professor in June. She comes from the University of Pittsburgh where she established a strong record of external funding and an expertise in neurology-oncology care.
- Associate Professor Kelley Anderson joined as a tenure track faculty member in June. She comes from Georgetown University and studies cardiovascular health, heart failure, and assistive technology for patients with heart failure.
- Alanna Bergman joined in June as a post-doctoral research fellow in the school's program that leads to appointment as a tenure track assistant professor following successful completion of the fellowship. She completed her PhD at Johns Hopkins University School of Nursing where she studied the impact of stigma on care engagement and quality of life.

Research and Faculty Recognition

- Professor Jeanne Alhusen was one of 30 world-renowned nurse researchers to be inducted into the International Nurse Researcher Hall of Fame in July, in recognition of her research focused on improving pregnancy outcomes for women with disabilities.
- Professor Shelly Smith was appointed in July by Governor Glenn Younkin to the 14-member Virginia Board of Nursing, a key group that oversees the regulation of nurses, prescriptive authority for nurse practitioners, and in-state education programs for nurses, nurses' aides, and medication aides.
- Professor Randy Jones was inducted into the National Black Nurse Association's inaugural Academy of Diversity Leaders in Nursing in July for his demonstrated expertise in nursing education, research, practice, policy, and administration as it relates to issues of justice, equity, diversity, and inclusion.
- Associate Professor Cathy Campbell will be inducted as a Fellow of the American Academy of Nursing at the organization's Health Policy Conference in Washington, D.C., in October. The distinction, among the highest professional honors a nurse may earn, is awarded annually to select individuals by the Academy.
- Associate Professor Kelley Anderson received a \$445,000 grant from the National Institute of Nursing Research to examine the impact of social determinants of health on post-hospitalization outcomes in patients with advanced heart failure.
- Associate Professor Emma Mitchell received an \$850,000 R33 component of an R21/R33 phased award to test the impact of mobile health intervention to improve cervical screening follow-up and treatment, targeting women living in rural Nicaragua.

Student Honors

- Clinical Nurse Leaders student Jacob Swisher earned first place for his new invention, EZ-EAP—and app to guide athletic trainers' on-the-field emergency response workflows and care—and a \$20,000 first prize in the UVA Entrepreneurship Cup.
- Doctor of Nursing Practice student Josh Moore, a two-time alumnus and pediatric nurse practitioner, attended the recent AACN Graduate Nursing Student Association Conference in Washington, D.C., and took home a top prize for his poster on using virtual reality for stress reduction in healthcare workers.
- Seven undergraduate nursing students were awarded more than \$35,000 in support through summer nursing research internships. These competitive awards created opportunities for the interns to be individually mentored by research faculty in all aspects of research, from literature reviews to publishing and presenting. As a pilot, the program will continue throughout the academic year, starting in Fall 2024

Philanthropy and Alumni Affairs

- Gifts and commitments for the School of Nursing totaled \$8,164,438 for fiscal year 2024. As part of this total, unrestricted giving to the school totaled \$603,448, a 96% increase over the previous year.
- The school is significantly ahead of its goal in the Honor the Future Campaign. At the end of fiscal year 2024, gifts and commitments totaled \$89.1M representing 119% of the school's total fundraising goal with an additional year of fundraising still to go.
- During the 2023-2024 academic year, the School of Nursing awarded \$4.742M in philanthropic scholarships. These scholarships supported 529 recipients, about 66% of the total student body.

Events

- Faculty and Students in the School of Nursing participated in the Healthy Streets Health People health fair in Charlottesville's Washington Square Park on July 9. This event seeks to address street safety issues by providing mental health resources, youth programs, substance abuse supports, and other resources to community members.
- A film screening and discussion of "Everybody's Work" will focus on conversations about racism and bias in healthcare and strategies for transforming our healthcare systems. The event will take place on August 22.
- The UVA School of Nursing will offer a Clinical Instructor Workshop for practicing nurses who have earned at least a BSN and are interested in teaching the next generation of pre-licensure nursing students. This event will take place from August 20-22.



UVA Comprehensive Cancer Center and Oncology Service Line Updates

September 12, 2024

UVA Comprehensive Cancer Center and Cancer Service Line Leadership

Thomas Loughran, MD, Director
UVA Comprehensive Cancer Center

Dina Halme, PhD, Director of Research Admin
UVA Comprehensive Cancer Center

Leigh Cantrell, MD, MSPH
Associate Director for Clinical Affairs &
Physician Lead – Cancer Service Line

Blake Herring, MSN, RN, OCN
Associate Director for Clinical
Administration & Administrator Cancer
Service Line

Comprehensive Cancer Center

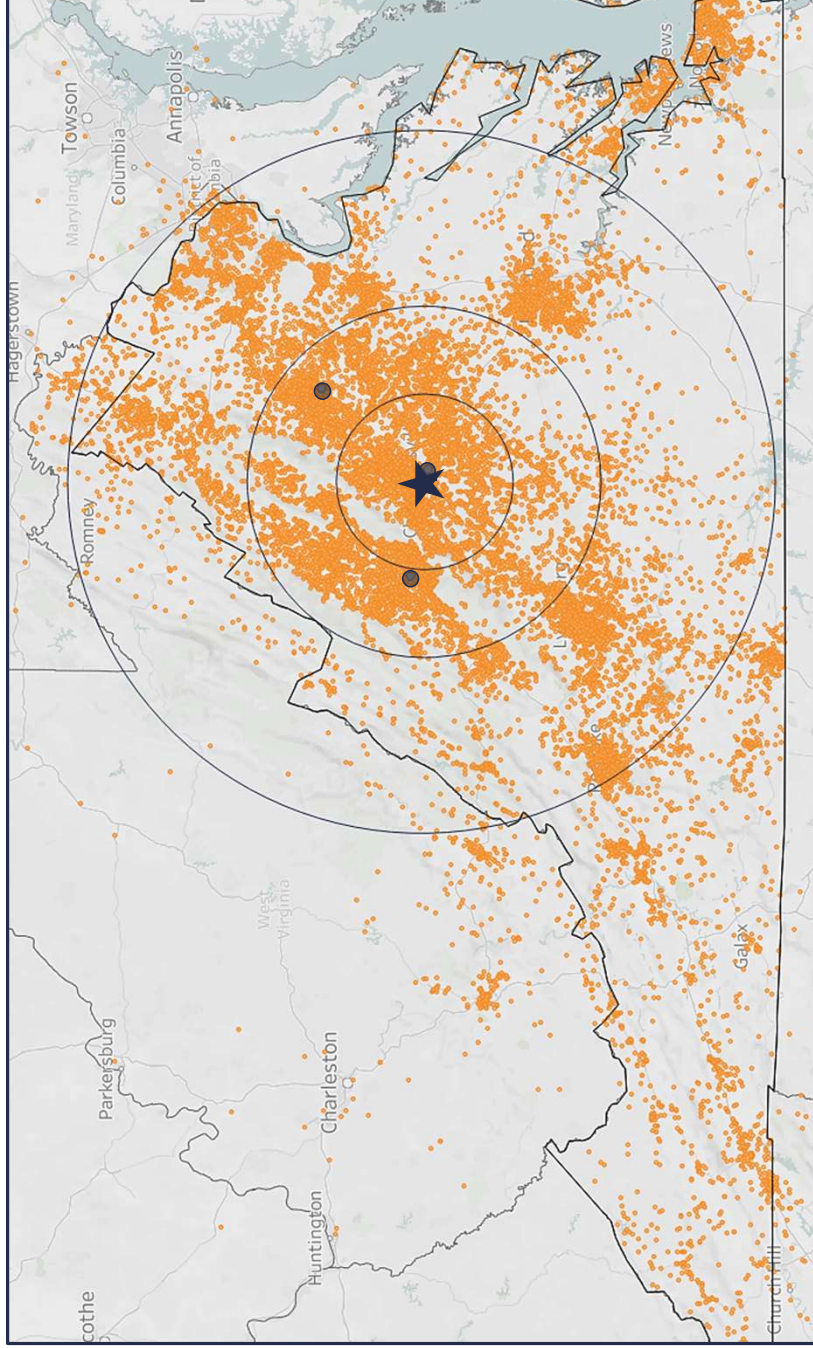
- UVA has been an NCI-designated Cancer Center since 1987
- 1st Comprehensive Cancer Center in Virginia, February 2022
- 57 NCI Comprehensive Cancer Centers in US
- Comprehensive Cancer Centers are recognized for their leadership in cancer care and their depth and breadth of research.

The Mission of the UVA Comprehensive Cancer Center is to reduce the burden of cancer for the patients of today, through skilled, integrated and compassionate care and to eliminate the threat of cancer for the patients of tomorrow, through research and education in an environment that promotes diversity, equity, and inclusion.

Oncology Service Line

FY24 Patient Distribution Address: Distinct Dot Map

The map below illustrates patients reported address with radial distance markings.



* The orange dots reflect unique patient locations using reported primary address
 ** The black rings demonstrate the radial distance from Emily Couric Clinical Cancer Center by 25-mile, 50-mile, and 100-mile distances
 *** View contains ~ 35,510 Distinct Patients

Definitions

- Data was extracted from CDW.dbo.VisitFact
- Population includes completed visits from July 1, 2023 through June 30, 2024 (FY24)
- Locations of Service were limited to UVA Health Oncology Service Line Locations:
 - Emily Couric Clinical Cancer Center
 - UVA Cancer Center Pantops
 - UVA Cancer Center Fishersville
 - UVA Cancer Center Culppeper
 - UVA Breast Care Center
 - Moser Radiation Therapy Center
- Visits were limited to only include clinic encounter types:
 - Office Visit
 - Prof Remote/Non Face-To-Face Encounter
 - Telemedicine

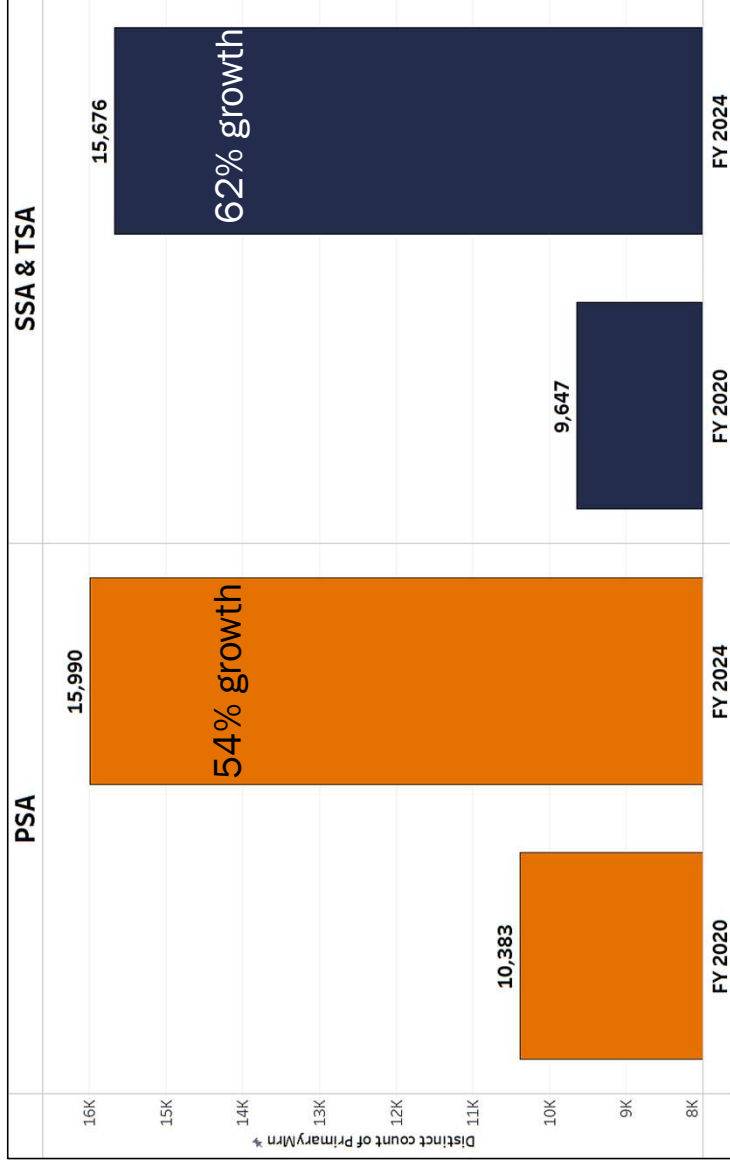
Map Legend

- ★ Emily Couric Clinical CC
- Off-Grounds CC Location
- Unique Patient Address

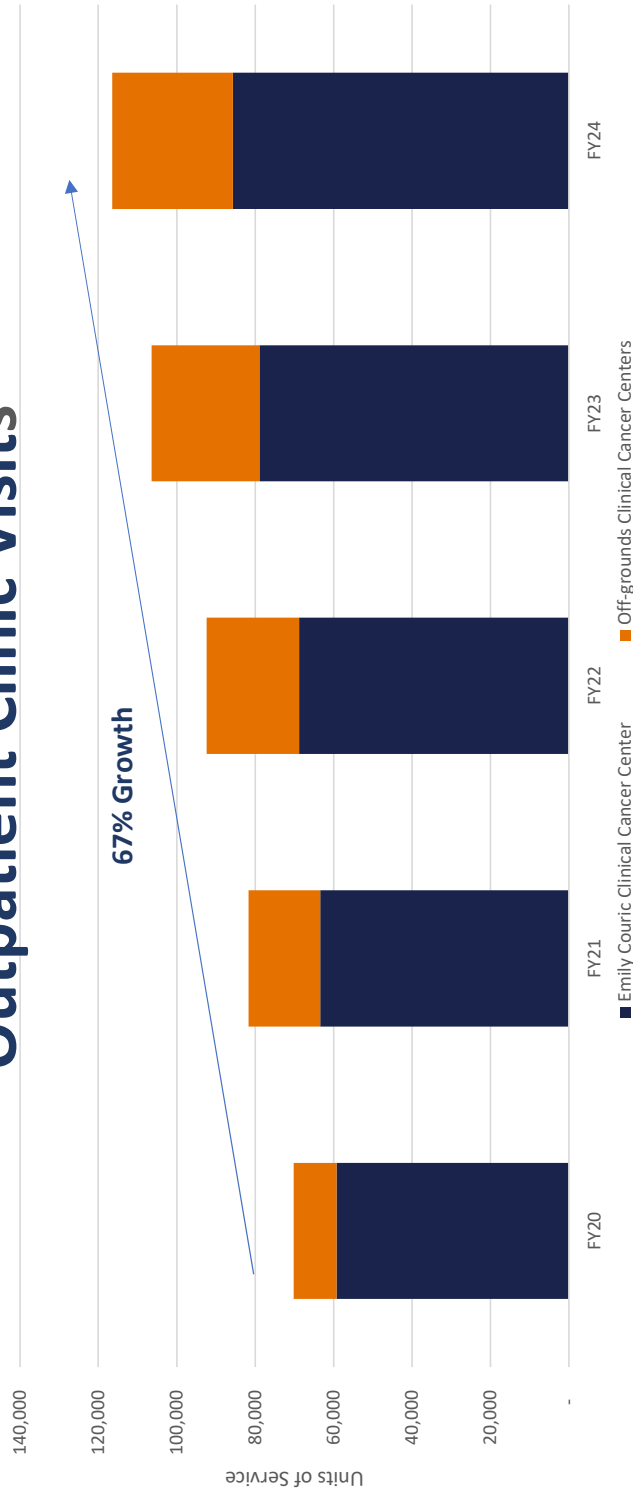


Oncology Service Line: Unique Patient Overview

The view below illustrates the statewide distribution of Distinct Patient Counts for FY24 using patients' reported addresses for each UVA Service Area.



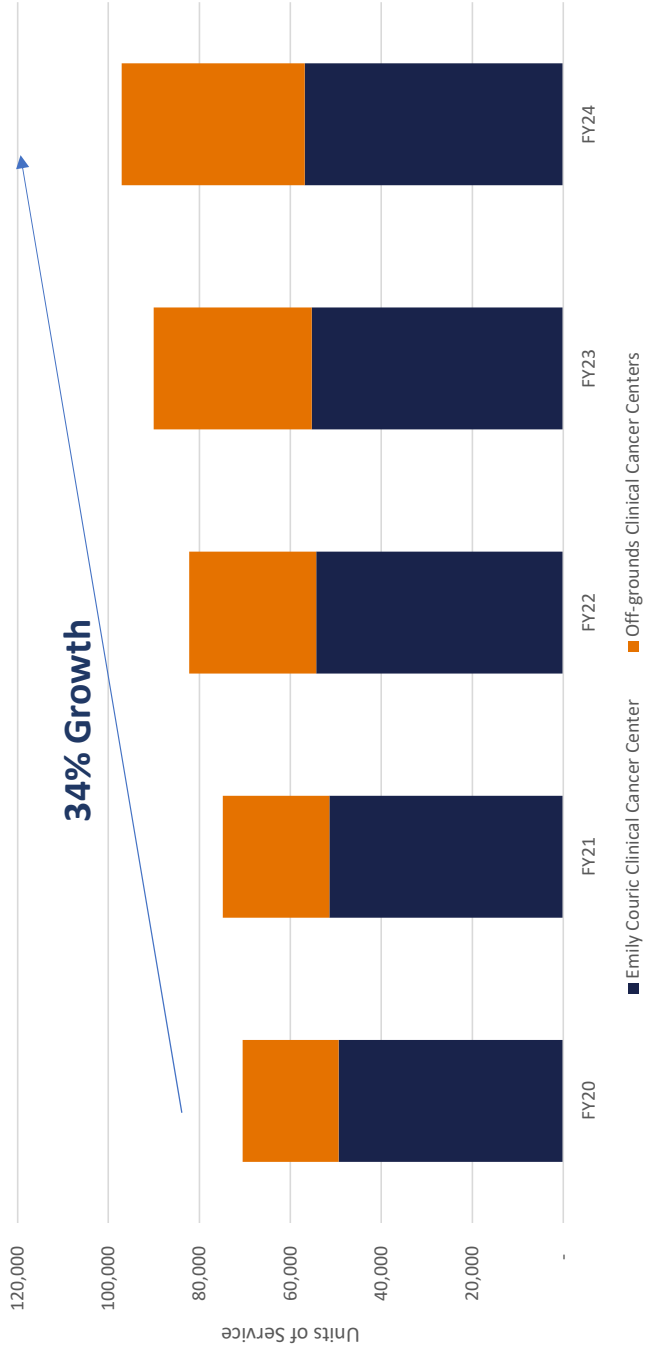
Outpatient Clinic Visits



Historical Volumes

CLINICAL VISITS	Historical Volumes				
	FY20	FY21	FY22	FY23	FY24
Emily Couric Clinical Cancer Center	59,214	63,419	68,805	78,887	85,655
Off-grounds Clinical Cancer Centers					
Augusta Clinic	6,041	5,132	6,167	9,069	10,965
Breast Care Center Clinic	-	7,091	11,052	11,901	12,936
Pantops Clinic	4,939	6,052	6,310	6,527	6,908
Sub Total Off-grounds	10,980	18,275	23,529	27,497	30,809
Total Clinical I Visits	70,194	81,694	92,334	106,384	116,464

Outpatient Infusions



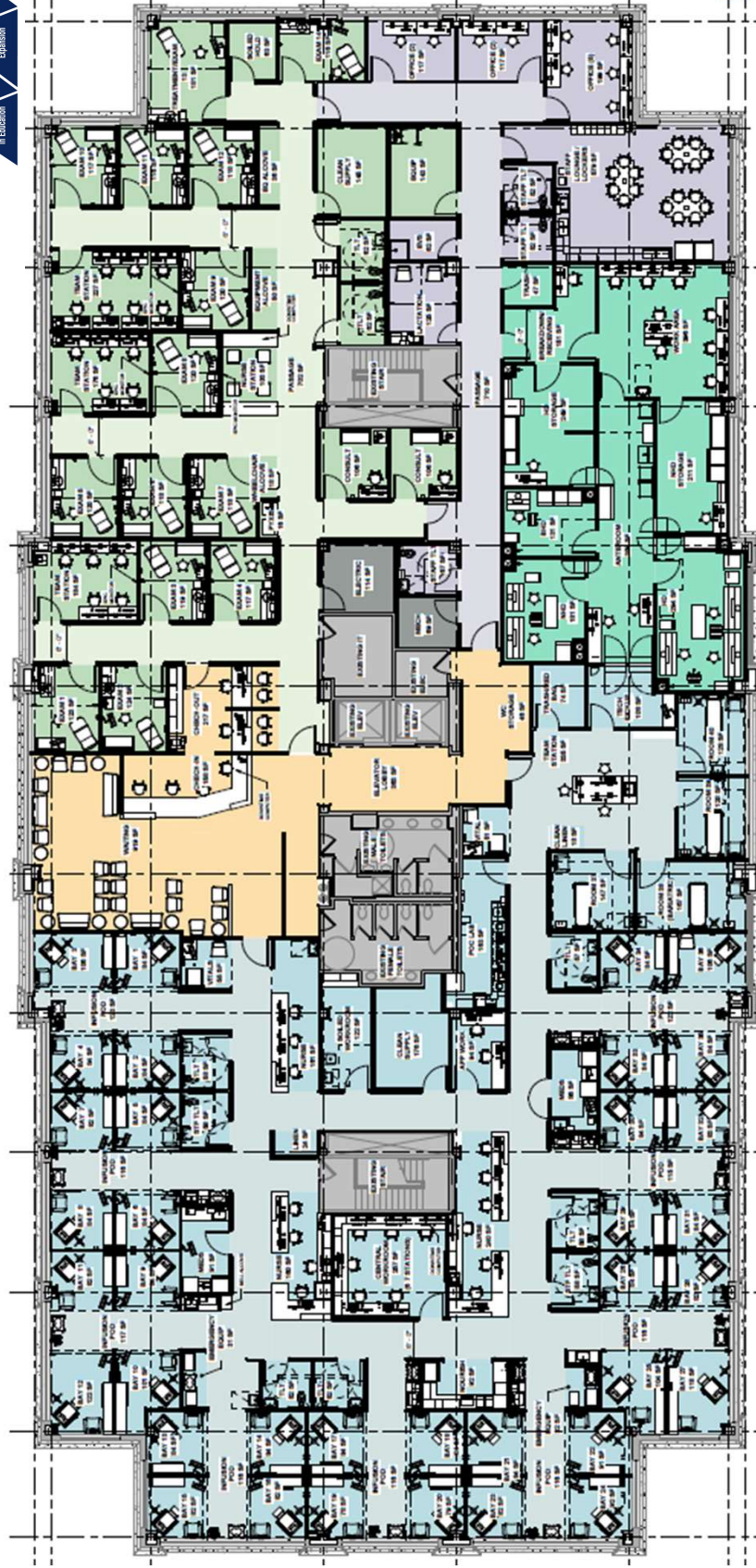
	Historical Volumes				
	FY20	FY21	FY22	FY23	FY24
INFUSIONS					
Emily Couric Clinical Cancer Center					
BMT Pheresis	140	197	164	330	337
Infusion Procedural Center	49,216	51,243	54,163	54,984	56,497
Sub Total ECCCC	49,356	51,440	54,327	55,314	56,834
Off-grounds Clinical Cancer Centers					
Augusta - Infusions	10,768	10,365	12,202	16,389	18,095
Breast Care Center Infusions	-	3,565	5,976	7,038	8,092
Pantops - Infusions	10,382	9,482	9,724	11,313	14,071
Sub Total Off-grounds	21,150	23,412	27,902	34,740	40,258
Total Infusions	70,506	74,852	82,229	90,054	97,092



Foundation Strengthening



PJP Cancer Center East - Opening 2025 - 40 Infusion Chairs, 14 Exam Rooms & Pharmacy



CULTIVATING HEALTHY COMMUNITIES AND WORKFORCE



- Incredibly low staff turnover rate (9.4%)
- Significant growth in Northern Virginia
- Emerging, but significant growth in Eastern Virginia (Riverside)

Expanding Excellence & Enabling Discoveries



- **FY21-24 – 5780 individuals enrolled in interventional trials. Of these, 1351 were enrolled in trials designed to directly treat the patient’s cancer**
- **Publications: FY21-24 – Over 2,000 publications, including in New England Journal of Medicine, JAMA, Lancet, Nature, Science, Cell**
- **Grant funding: FY24 – Over \$82M in cancer-relevant extramural grants and contracts**

Honor the Future Campaign

UHD Cancer Center Development surpassed its campaign goal of \$125M
13 months ahead of the deadline.

Total commitments: \$140.5M

**as of 8/28/24*



UVA Cancer Center
An NCI-Designated Comprehensive
Cancer Center



BiTE Therapy for Small Cell Lung Cancer – UVA Perspectives
Richard D Hall MD, MS

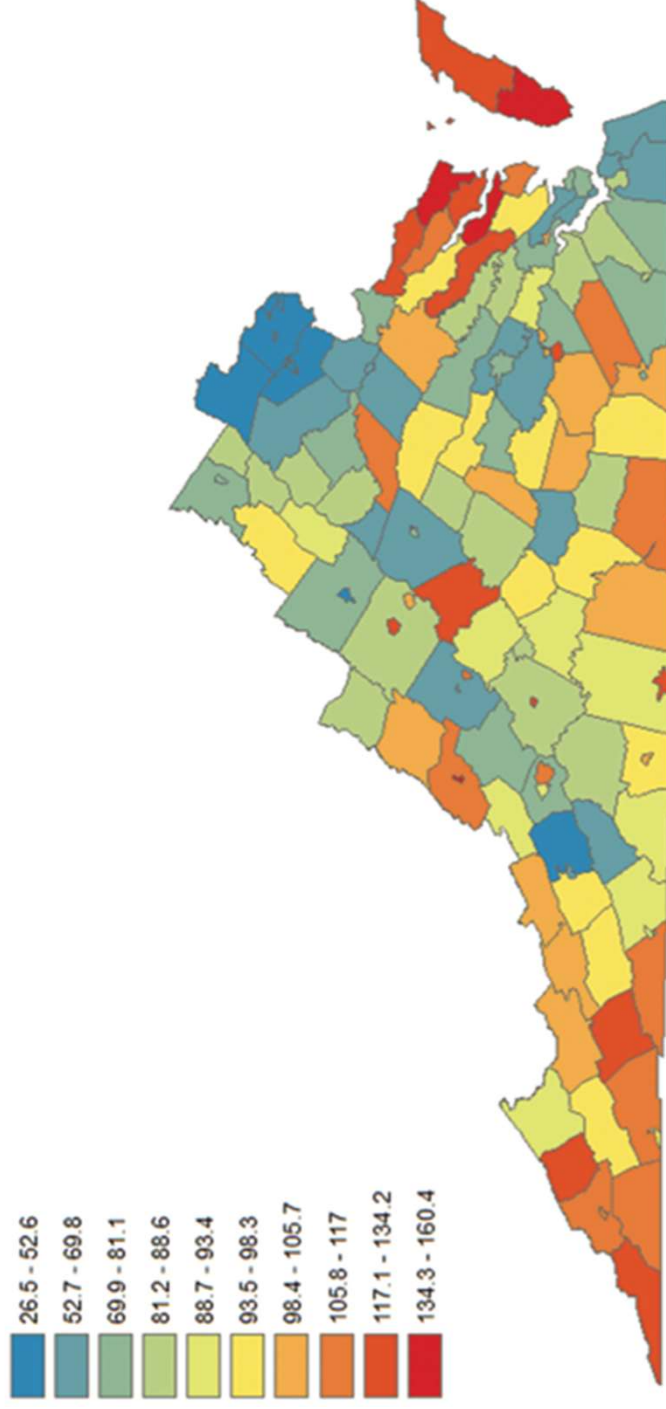
Lung Cancer in 2024

- Lung cancer is the 2nd leading cause of cancer in men and women in the U.S., with 234,500 new diagnoses each year.
- Lung cancer is deadly with ~125,000 U.S deaths in 2024.
- Lung cancer will kill more Americans than breast, prostate, and colorectal cancers combined.
- Lung cancer rates are slowing declining, but in some cases are increasing (female never smokers).

Lung Cancer in Virginia

Lung Cancer Incidence by County/City per 100K

Smoothed Crude Lung Cancer Incidence Rates per 100K , 2006-2012



Ann Thorac Surg. 2019 Aug;108(2):412-416.

Focus on Small Cell Lung Cancer (SCLC) – An Often Overlooked Cancer

- **SCLC is one of many types of lung cancer ~ 15% of all lung cancers.**
- **The most dismal prognosis of all types of lung cancer – survival just over 12 months for stage IV disease.**
- **SCLC is more common in regions with heavy smoking use.**
- **Prior to May 2024, there had only been one new treatment approval in SCLC in almost 20 years.**

Innovative New Therapy for SCLC – BiTE

- BiTE = “Bi-specific T-cell Engager.”
- Tarlatamab-dlle (Amgen) binds to T-cells and SCLC – hence a “BiTE.”
- Activates CD3 + T-cell to kill tumor.

Tarlatamab binds to both tumor and “killer” CD3 T-cell to allow the T-cell to attack the tumor



UVA Experience with Tarlatamab-dlle (BiTE)

- **UVA was part of the pre-FDA approval expansion study.**
- **UVA enrolled more patients in the expansion study than any other U.S. site.**
- **Study activation took only 7 weeks – impressively fast.**
- **FDA approved BiTE on May 16, 2024 – earlier than expected.**
- **Once approved, due to our experience, we were able to quickly offer this therapy to patients throughout the East Coast.**

Rapid Adoption and Implementation

- After FDA approval, we treated the 1st patient on the commercial product 26 days later in June 2024.
- As of early September 2024, we have treated 21 patients (including initial patients on the expansion study).
- UVA was the 3rd center nationally to administer tarlatamab after FDA approval.

Why were we so fast?

Clinical Trial → Unmet Need → Prior BiTE Experience → TEAM



Next Steps with Tarlatamab Therapy – UVA as a Leader

- **First doses are typically given as an inpatient, but we saw an opportunity to be at the forefront of giving this therapy as an outpatient.**
- **Assembled a team, supported by Leigh Cantrell MD, MSPH, and Blake Herring MSN, RN, OCN, to support this initiative.**
- **Standardized nursing and pharmacy practices around the administration and management of patients on BiTEs.**
- **Our goal is to be the leader in providing this and other cutting-edge therapies to patients across the Commonwealth and beyond.**

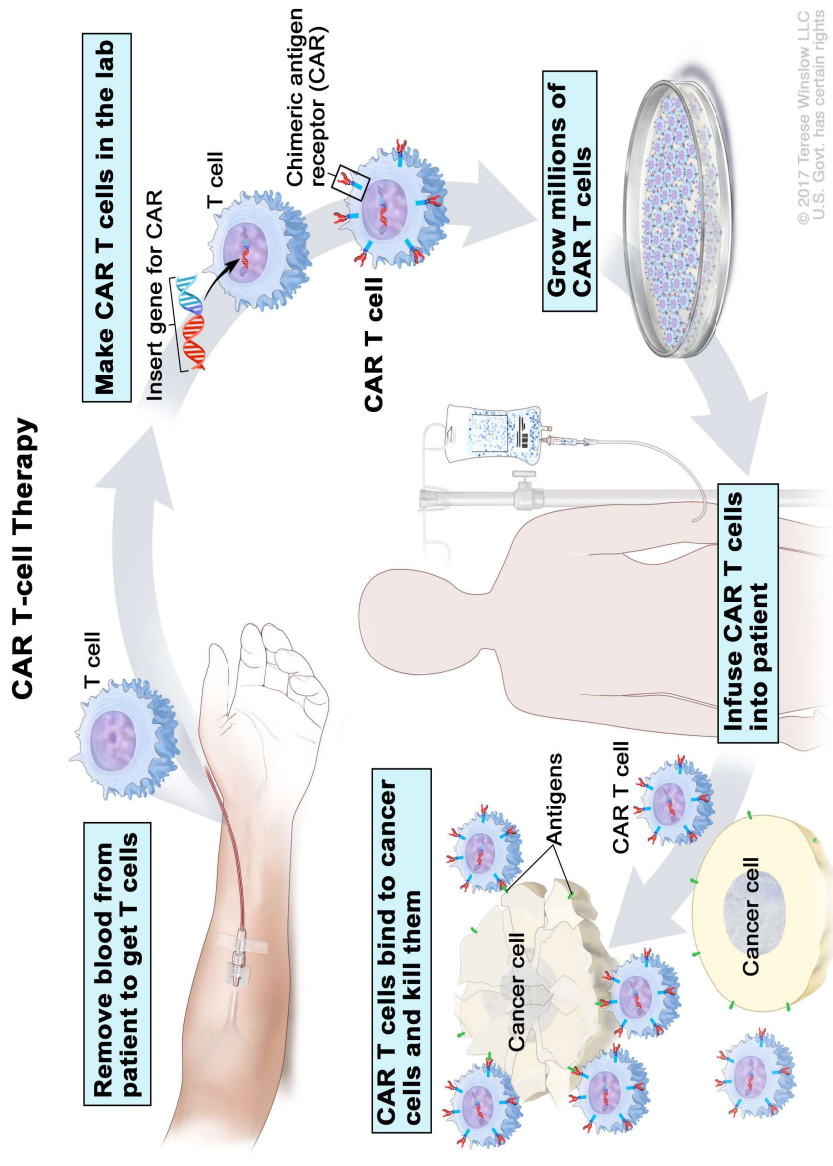
Innovation of Care Delivery for CAR-T Therapies: Shift from Inpatient to Outpatient

Judy Kauffman, DNP, MSN, RN, CNN
Director

Stem Cell Transplant & Cellular Therapy Program Cancer
Center Service Line Quality

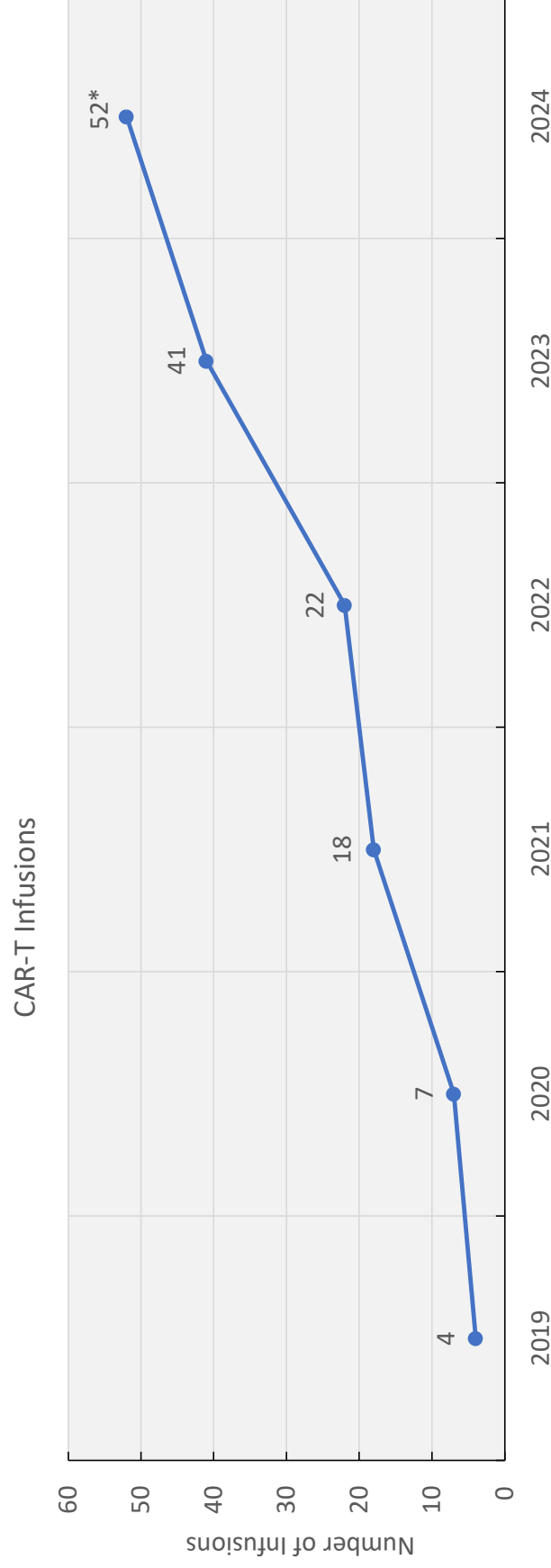
CAR-T Cell Therapy (Chimeric Antigen Receptor T-Cell)

CAR T-cell therapy, an innovative treatment that helps blood cancer patients with no other options by using their immune system to target cancer. It gained attention after successful trials, and two therapies were FDA-approved in 2017. Without CAR-T these patients would not survive.



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CAR-T (Chimeric Antigen Receptor T-Cell) Program Growth at UVA Health by Calendar Year



* Annualized. Data for Cellular Therapy is on a calendar year for FACT accreditation.



Our Innovations

- Expanded UVA's CAR-T program from one product in 2019 to six by 2023, with three additional products coming this year.
- Engaged in pioneering clinical trials during the therapy's emergence, becoming the first site for "off-the-shelf" CAR-T trials.
- Using our existing cGMP facility to create patient-specific CAR-T on-site here at UVA Health.
- CAR-T therapy was initially administered in an inpatient setting to manage severe reactions, providing a safe transition to outpatient monitoring.
- UVA Health is the only hospital in Virginia offering outpatient CAR-T.

Outpatient CAR-T Program At UVA Health

To date we have treated 8 patients with CAR-T therapies in the outpatient setting

How did we accomplish an outpatient program:

- Infusion Center operates seven days/week with specialized trained staff and access to emergency services 24/7 through the emergency department.
- Cardiac monitoring in the infusion center, expansion of remote patient monitoring.
- Pioneered using TempTraq for remote temperature monitoring, providing early fever detection, and enhancing patient safety.
- Updated eligibility criteria and patient/caregiver education.

Key Benefits of Outpatient CAR-T Therapy

- Enhanced patient comfort and convenience
- Decreased risk of hospital-acquired infections
- Faster recovery and return to normal life
- More efficient healthcare delivery
- Improved patient quality of life
- Reduced need for hospitalization (saves our hospital beds for the more severely ill patients)
- Lower healthcare costs

