

REPORTING RELATIONSHIP AND SUPERVISORY STRUCTURE FOR BRANDY PATTERSON, M.D.

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education on certain terms and conditions; and

WHEREAS, the School of Medicine has recommended that Brandy Patterson, M.D., the spouse of Executive Vice President for Health Affairs Dr. Richard P. Shannon, be employed as a member of the faculty; and

WHEREAS, Dr. Shannon is an officer of the University and would accrue a personal interest in Dr. Patterson's employment contract as her spouse;

RESOLVED, the Board of Visitors finds it in the best interests of the University of Virginia and the Commonwealth to employ Brandy Patterson, M.D., as a member of the faculty in the School of Medicine; and

RESOLVED FURTHER, the reporting relationship and supervisory structure for Dr. Patterson shall be as follows:

(a) All personnel matters concerning Dr. Patterson while employed as a member of the faculty of the School of Medicine will be handled in accordance with customary practices and policies with her reporting to the chair of the Department of Medicine. Where further University approval may be required, the dean of the School of Medicine shall make appropriate recommendations regarding Dr. Patterson's salary, faculty rank, performance evaluations, and other personnel matters to Executive Vice President and Provost John D. Simon;

(b) The Executive Vice President and Provost shall act in the stead of the Executive Vice President for Health Affairs for all matters concerning Dr. Patterson, and will present to the Board of Visitors those matters that require its action.