

REVISED
September 4, 2014

**STUDENT AFFAIRS & ATHLETICS
COMMITTEE MEETING
WITH FULL BOARD
UNIVERSITY OF VIRGINIA
SEPTEMBER 12, 2014**

STUDENT AFFAIRS & ATHLETICS COMMITTEE WITH FULL BOARD

Friday, September 12, 2014

10:00 a.m. - 12:00 p.m.

Auditorium of the Albert & Shirley Small Special
Collections Library, Harrison Institute

Committee Members:

Allison Cryor DiNardo, Co-Chair
Bobbie G. Kilberg, Co-Chair
Helen E. Dragas
Frank E. Genovese
William H. Goodwin Jr.
Margaret N. Gould
George Keith Martin, Ex-officio
Allison S. Linney, Consulting Member
Dennis R. Proffitt, Faculty Consulting Member

AGENDA

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I. OPENING REMARKS BY COMMITTEE CO-CHAIRS (Ms. Cryor DiNardo and Ms. Kilberg)	1
II. SEXUAL MISCONDUCT SESSION - INTRODUCTORY REMARKS (Ms. Sullivan)	
III. SESSION INTRODUCTION: STUDENT SEXUAL MISCONDUCT REPORT (Ms. Sullivan to introduce Ms. Patricia M. Lampkin; Ms. Lampkin to introduce panel)	2
• Panel Introduction (Ms. Lampkin to introduce Mr. Barry Meek, Ms. Susan Davis, and Mr. Allen Groves)	
• Recent Activity at the Federal and State Levels: Task Forces (Mr. Meek to report)	
• Recommendations from the White House Task Force Report (<i>Not Alone</i>) and University Response (Ms. Davis, Mr. Groves, and Ms. Lampkin to report)	
IV. STUDENT PANEL DISCUSSION (Ms. Lampkin to introduce Ms. Meg Gould, Ms. Hawa Ahmed, Mr. Will Cadigan, Ms. Caroline Parker, Mr. Tommy Reid, and Ms. Sara Surface; students to report)	

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: September 12, 2014

COMMITTEE: Student Affairs & Athletics with Full Board

AGENDA ITEM: I. Opening Remarks by Committee Co-Chairs

ACTION REQUIRED: None

BACKGROUND: Ms. Cryor DiNardo will welcome guests, provide an overview of the meeting agenda, and introduce Ms. Kilberg as the new Committee Co-Chair.

UNIVERSITY OF VIRGINIA
BOARD OF VISITORS AGENDA ITEM SUMMARY

BOARD MEETING: September 12, 2014

COMMITTEE: Student Affairs & Athletics with Full Board

AGENDA ITEM: Session Introduction: Student Sexual Misconduct Report

ACTION REQUIRED: None

BACKGROUND: The issue of sexual assault on college campuses has become an object of national attention in recent months, and legislators at both the federal and state levels are quickly setting forth recommendations for action. At U.Va., we have been working on this issue for some time, and this fall we are enacting several new measures to prevent sexual misconduct and violence.

Education and training are important first steps. We have launched a new website that provides information for our students and employees about sexual violence and how to report it. Our incoming students participated in learning programs about sexual-violence prevention and bystander intervention as part of their orientation process. Formal training programs for students will begin in November of this year. In the meantime, our Dean of Students has hired a new, full-time professional to focus exclusively on sexual misconduct and hazing education and prevention.

U.Va.'s Office of Equal Opportunity Programs offers a required training program for employees focused on preventing sexual harassment, and we are in the process of creating a new training program that will focus more specifically on student sexual misconduct.

Effective communication with students is important when sexual misconduct happens, so we have adopted a new policy this fall that gives students who experience an incident of sexual misconduct two options for communicating with us. One option is to speak with a faculty or staff member who will be required to report the incident to the University's Title IX Coordinator. The other option is to speak confidentially with a U.Va. professional who works in a health-care or counseling role. Defining faculty and staff roles helps our students decide whom to approach when seeking help. Some students

may prefer to talk with a confidential source first, while others may want to pursue a more formal reporting approach right away.

Cooperation with local law enforcement is an essential step in our effort to prevent sexual violence and to effectively respond when it occurs. President Sullivan recently met with the Commonwealth's Attorneys for Charlottesville and Albemarle County and the leaders of the city, county, and U.Va. police departments to discuss this issue. Together, we agreed to reinforce and strengthen our existing collaborative relationships, and we expect that soon we will begin working on a multilateral Memorandum of Understanding (MOU) with local law enforcement agencies and Commonwealth's Attorneys to further solidify our collaboration on this front. Policy makers at both the federal and state levels are expected to recommend this action soon, so we are laying the foundation now to implement this important component of our prevention and response efforts.

One of the recommendations in the recent report from the White House Task Force to Protect Students from Sexual Assault was to conduct climate surveys on America's college campuses. The Association of American Universities (U.Va. is a member institution) is in the process of hiring a research firm to develop a climate survey. The firm will be responsible for developing and implementing a multi-campus survey of university students in the spring 2015.

To encourage bystander intervention that can help prevent sexual violence, we kicked off a campaign named "Not on Our Grounds." We are especially focused on the first few months of the academic year, a period known as "The Red Zone" because this is the time when first-year women are at highest risk for sexual assault. As part of "Not on Our Grounds" campaign, we are partnering with merchants on The Corner to train their employees in bystander intervention and to distribute t-shirts and window stickers that support our campaign. Students have been deeply involved in the "Not on Our Grounds" campaign from the beginning. To promote the campaign, they produced an educational video called "Hoos Got Your Back."

In this session, Board Members will hear from President Sullivan, Vice President Lampkin, and other University leaders about the steps the University is taking related to this critical issue. Additionally, Student Member of the Board of Visitors Meg Gould will moderate a panel discussion with four other students about the topic of student sexual misconduct at the University.

- Meg Gould is a fourth-year Global Development Studies and French major in the College of Arts and Sciences from Memphis, Tennessee. She is the 2014-2015 student member of the Board of Visitors.

- Hawa Ahmed is a fourth-year Foreign Affairs major in the College of Arts and Sciences from Lancaster, Pennsylvania. She is a Resident Advisor and the 2014-2015 Chair of the Alcohol and Drug Abuse Prevention Team (ADAPT).
- Will Cadigan is a fourth-year Government and Religious Studies major in the College of Arts and Sciences from Kennebunkport, Maine. He is the 2014-2015 Co-Chair of the Sexual Violence Prevention Coalition.
- Caroline Parker is a fourth-year Political and Social Thought major in the College of Arts and Sciences from Denver, Colorado. She is the 2014-2015 Chair of Sustained Dialogue.
- Tommy Reid is a fourth-year History major in the College of Arts and Sciences from Atlanta, Georgia. He is the 2014-2014 President of the Inter-Fraternity Council.
- Sara Surface is a third-year Global Development Studies and Women, Gender, and Sexuality major in the College of Arts and Sciences from Richmond, Virginia. She is the 2014-2015 Co-Chair of the Sexual Violence Prevention Coalition.