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March 5-6, 2020

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Full Board Open and Closed Session, Thursday, March 5, 2020

Following a day of committee meetings, the Board of Visitors met in open and closed session at 4:30 p.m. on Thursday, March 5 to consider candidates for student and faculty representative to the Board for the 2020-2021 academic year. James B. Murray Jr., Rector, opened the meeting and asked for a motion to resume in closed session.

After adopting the following motion made by Ms. Mangano and duly seconded, the voting members present plus Peter C. Brunjes, Derrick Wang, James E. Ryan, Jennifer Wagner Davis, M. Elizabeth Magill, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, David Moltz, and Debra D. Rinker went into closed session at 4:30 p.m.:

“I move that the Board of Visitors go into closed session to discuss candidates for student representative and faculty representative to the Board of Visitors for 2020-2021, in accordance with Section 2.2-3711 (A)(1) of the Code of Virginia.”

At 4:36 p.m., the Board left closed session, and, on the following motion made by Ms. Mangano, all members present certified by roll call vote that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. The members voting in the affirmative were Mr. Murray, Dr. Britt, Mr. Clement, Mr. Conner, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Griffin, Mr. Haddad, Mr. Hardie, Dr. Lateef, Ms. Mangano, and Mr. Reyes. Mr. Brunjes and Mr. Wang also voted in the affirmative:

I move that we vote on and record our certification that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed, or considered in closed session.

On motion by the Rector that was duly seconded, the Board voted unanimously to appoint Mr. Mazzen Shalaby, a third year in the College of Arts & Sciences majoring in Political Philosophy, Policy, and Law, as the student representative to the Board of Visitors for the 2020-2021 academic year, and Ms. Ellen Bassett, Professor and Chair of the
Department of Urban and Environmental Planning in the School of Architecture and chair of the Faculty Senate, as the faculty representative to the Board of Visitors for the 2020-2021 academic year.

On motion, the Board meetings were recessed until the following day. Dinner on Thursday evening included a talk by Dr. Christopher Holstege on programming for the new Student Health and Wellness Center.

**Full Board Meeting Friday, March 6, 2020**

Following the Finance Committee meeting, the Board of Visitors met in open session at 9:35 a.m. on Friday, March 6, 2020, in the Board Room of the Rotunda. The Rector, Mr. Murray, presided.


Absent were Maurice A. Jones and C. Evans Poston.

Also present were James E. Ryan, Jennifer Wagner Davis, K. Craig Kent, M.D., M. Elizabeth Magill, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna P. Henry, John C. Jeffries Jr., David Moltz, and Debra D. Rinker.

Presenters were Ian H. Solomon, Philip E. Bourne, Jessica Harris, and Carla G. Williams.

The Rector welcomed everyone and called on Ms. Mangano to lead the Pledge of Allegiance.

**Minutes of the December 5-6, 2019 Meeting of the Board of Visitors**

On motion, the Minutes of the December 5-6, 2019 meeting were approved unanimously.

**APPROVAL OF THE MINUTES OF THE DECEMBER 5-6, 2019 MEETING OF THE BOARD OF VISITORS**

RESOLVED, the Board of Visitors approves the minutes of the December 5-6, 2019 meeting of the Board of Visitors.
**Consent Agenda**

Rector Murray reviewed the consent agenda items. On motion, the following resolutions were approved by unanimous voice vote, except that Mr. Murray abstained from voting on the assignment of Pavilion III.

**RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS**

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

**ASSIGNMENT OF PAVILION III, WEST LAWN**

RESOLVED, Pavilion III, West Lawn is assigned to Mr. Michael F. Suarez, S.J., University Professor, Professor of English, Honorary Curator of Special Collections, and Director of the Rare Book School, for a period of five years, commencing Summer 2020.

**REPORTING RELATIONSHIP AND SUPERVISORY STRUCTURE FOR LEON SZEPTYCKI**

WHEREAS, the Virginia Conflict of Interest Act permits the dual employment of immediate family members by public institutions of higher education on certain terms and conditions; and

WHEREAS, the School of Law has recommended that Leon Szeptycki, the spouse of Executive Vice President and Provost M. Elizabeth Magill, be employed as a member of the faculty; and

WHEREAS, Executive Vice President and Provost M. Elizabeth Magill is an officer of the University and would accrue a personal interest in Leon Szeptycki’s employment contract as her spouse;

RESOLVED, the Board of Visitors finds it in the best interests of the University of Virginia and the Commonwealth to employ Leon Szeptycki as a member of the faculty in the School of Law; and

RESOLVED FURTHER, the reporting relationship and supervisory structure for Leon Szeptycki shall be as follows:

(a) All personnel matters concerning Leon Szeptycki while employed as a member of the faculty of the School of Law will be handled in accordance with customary practices and policies of the School of Law with the faculty member reporting to the dean. Where further University approval may be required the dean of the School of Law shall make appropriate recommendations regarding Leon Szeptycki’s salary, faculty rank, performance evaluations, and other personnel matters to the President;
(b) The President shall act in the stead of the Executive Vice President and Provost for all matters that may require the Executive Vice President and Provost’s action concerning Leon Szeptycki and will present to the Board of Visitors those matters that require its action.

**Focus on Academic and Student Life**

Barbara J. Fried, committee chair, reviewed the agenda items prior to turning the floor over to Provost Elizabeth Magill. Ms. Magill reviewed the action items before requesting approval.

**Action Items**

On motion duly seconded, the Board approved the following resolutions by unanimous voice vote.

**ROBERT M. WHITE JR. BICENTENNIAL PROFESSORSHIP IN REAL ESTATE FINANCE**

WHEREAS, Robert M. (Bob) White Jr. (McIntire ’87) is the President and Founder of Real Capital Analytics, a Manhattan-based market research company that tracks commercial real estate sales and trends globally; and

WHEREAS, Mr. White credits his McIntire School education as the foundation of his career success in the real estate field; and

WHEREAS, Mr. White provided the funds to establish a professorship in the finance area of the McIntire School for teaching, research, and program development related to real estate;

RESOLVED, the Board of Visitors establishes the Robert M. White Jr. Bicentennial Professorship in Real Estate Finance; and

RESOLVED FURTHER, the Board of Visitors thanks Mr. White for his many contributions to the McIntire School of Commerce and the University, and his generosity in funding a professorship in the McIntire School.

**BATTEN BICENTENNIAL PROFESSORSHIPS IN EARLY CHILDHOOD EDUCATION**

WHEREAS, Jane Parke Batten, together with her late husband, Frank Batten Sr., founder and former chairman of Landmark Communications, have played a major role in redefining the cultural and educational landscape of the Commonwealth; and
WHEREAS, Mrs. Batten provided the funds to the Curry School of Education and Human Development to establish four professorships in Early Childhood Education: two distinguished scholars and two emerging scholars; and

WHEREAS, it is Mrs. Batten's desire that the Batten Distinguished Scholars will enhance the Curry School's position as a pipeline for top talent in the early education field and will bring new ideas to bear in the education of children; and

WHEREAS, the two Distinguished Scholars will be supported by two Batten Emerging Scholars, faculty whose work shows exceptional promise and will support the School's two-pronged approach to early childhood education;

RESOLVED, the Board of Visitors establishes four Batten Bicentennial Professorships in Early Child Education at the Curry School of Education and Human Development; and

RESOLVED FURTHER, the Board of Visitors thanks Jane Parke Batten and the Batten family for their generous and ongoing support of the University and the Curry School of Education and Human Development.

PHILIP J. GIBSON PROFESSORSHIP IN THE CURRY SCHOOL OF EDUCATION

WHEREAS, in 1995 Philip J. and Patricia A. Gibson funded a charitable remainder unitrust, the remainder of which was to be used to endow a professorship in Mr. Gibson’s name in the Curry School of Education; and

WHEREAS, the University received the final distribution from the Gibson charitable remainder unitrust in 2015;

RESOLVED, the Board of Visitors establishes the Philip J. Gibson Professorship in the Curry School of Education.

RENAME THE TUSSI AND JOHN KLUGE PROFESSORSHIP IN COMPASSIONATE CARE TO THE KLUGE-SCHAKAT PROFESSORSHIP IN COMPASSIONATE CARE

WHEREAS, Mrs. Tussi Kluge and the Kluge Foundation would like to honor Mrs. Kluge's niece, Hannah Schakat, who was a dedicated practitioner of compassionate care, and to expand the purpose of the professorship by renaming the Tussi and John Kluge Professorship in Compassionate Care;

RESOLVED, the Tussi and John Kluge Professorship in Compassionate Care is renamed the Kluge-Schakat Professorship in Compassionate Care.
MARJORIE R. AND FRANK M. SANDS SR. INSTITUTE FOR LIFELONG LEARNING AT THE DARDEN SCHOOL OF BUSINESS

WHEREAS, Frank M. Sands Sr. (Darden '63) is chairman and founder of Sands Capital Management, which specializes in long-term, growth equity portfolio management; and

WHEREAS, a generous donor to the University over many years, in May 2019 Mr. Sands pledged $68M to the Darden School of Business to fund an institute for lifelong learning and related professorships in his name and the name of his late wife Marjorie R. Sands; and

WHEREAS, Mr. Sands’ gift to the Darden School is the largest single gift in the history of the school; and

WHEREAS, $20M of the gift will create the Marjorie R. and Frank M. Sands Sr. Institute for Lifelong Learning at the Darden Graduate School of Business, which will establish Darden at the forefront of innovation in pedagogy and delivery of transformational lifelong learning experiences, both face-to-face and digitally, for working professionals and executives worldwide;

RESOLVED, the Board of Visitors establishes the Marjorie R. and Frank M. Sands Sr. Institute for Lifelong Learning at the Darden School of Business; and

RESOLVED FURTHER, the Board of Visitors thanks Mr. Frank M. Sands Sr. for his generous support of the University and the Darden School of Business.

Executive Vice President and Provost Remarks

Ms. Magill focused her remarks on student advising. She provided an overview of initiatives that are currently underway across the University and steps the University is taking to improve advising.

Ms. Magill said improving advising is critical to the success of the 2030 Plan. It is necessary to recruit and support exceptionally talented, diverse, and service-oriented students, regardless of their personal or economic circumstances, who will be prepared to be Citizen-Leaders for the 21st Century. Beyond the easy-to-measure, but important, student outcomes – retention and graduation rates – UVA must provide students with an educational experience that empowers them to be agents of their own academic careers and to attain personal success.

Ms. Magill said students from different demographic groups tend to think about “belonging” differently, but relationships – such as that with an advisor – are important to all students, just in different ways. Under-represented and first-generation students...
emphasize the importance of relationships in feeling that they are part of and valued by the university. Research shows that a feeling of belonging improves academic success.

Ms. Magill said there are gaps at UVA in feelings of belonging and respect by student populations. According to a cross-university survey (SERU – the Student Experience in the Research University), African-American students, first-generation students, and Pell-eligible students, feel less of a sense of belonging and respect. The approach to advising is one of continual improvement and being responsive to student needs.

In Student Affairs, colleagues in the Dean of Students Office are addressing belonging by building community across student populations of first-generation, low-income, and military affiliated/veteran students. At the University Career Center, many students come in with a mindset that “major” is the same as “career”. The advising efforts at the University Career Center are focused on breaking this mindset and helping students understand that the knowledge and skills they obtain in many majors, particularly in the liberal arts, can prepare them for a wide variety of careers. The Career Center is also looking at how design thinking can be used as a way to help students make choices in what they pursue in their time on Grounds and how that is connected to their career/life afterward.

The Provost’s Office and the College of Arts and Sciences recently hired a College Life Skills Coach, Christy Rotman. Ms. Rotman works to supports students across the university in their academic work and in making the most of their time at UVA, with an emphasis on serving transfer students. She is offering one-on-one coaching sessions as well as group workshops on topics that include building relationships with faculty and time management.

The Office of Undergraduate Research Manages programs that provide undergraduates with academic mentoring, via research and scholarship, with faculty, staff, and graduate student partners. The Office of Citizen Scholar Development advises and supports students who are pursuing graduate fellowships. The Georges Student Center serves as an important hub that bring services from many different offices to students.

Ms. Magill said she is focused on two key priorities around advising: 1) aligning our various advising efforts and 2) identifying the right measures for determining successful advising at the University. Nationally, institutions point to two baseline measures when evaluating advising success: first year retention rates and graduation rates. UVA is leading in both of these areas; the first year retention rate is slightly above 97% and the most recent six-year graduation rate based on first-time, first year students who entered in fall 2013 is 95%.

The Student Experience in the Research University – SERU- is a good source of data. Ms. Magill said more is needed so that we are well informed about how to measure and improve advising. As a first step, she will create a working group that will be charged with providing recommendations on how to best measure advising within the context of the University. She has asked Professor Josipa Roksa to lead this effort and she will begin
identifying members who can serve on this working group. Barbara Fried has already agreed to serve. The recommendations from the working group will provide a framework for gathering the needed data to best assess the current state of advising programs. This information will be used to implement and develop programmatic interventions to improve advising in an intentional, deliberate, and measurable way. Ms. Magill will provide an update at the June meeting.

Ms. Magill said a few words about Vice President and Chief Student Affairs Officer Patricia Lampkin and her ability to explain student needs, hopes, and dreams to leadership and the Board. She thanked Ms. Lampkin for her dedication to the University.

Ms. Magill also thanked Derrick Wang who has brought diverse voices to speak at Board meetings this past year. She expressed her gratitude for his time and dedication and wished him the best of luck. She said she has had the privilege of working with many students over the years and can say without hesitation that Mr. Wang is one of the most talented and wise students she has ever met.

**School of Data Science**

Dean Philip Bourne spoke about the School of Data Science. He introduced the concept of data science with a story that illustrates citizen engagement, merging of unexpected data, and societal benefit. It is the bringing together of disparate sets of data and finding correlation and making them into something useful, something that possibly saves lives. He gave a couple of examples.

He said we are moving into a society that is data-driven and are seeing a rapid growth in data science. Master's students are going into areas of computer software, internet, information technology and services, higher education, media, consumer electronics, financial services, and healthcare.

Dean Bourne said the school's mission is to be a national and international leader in responsible data science emphasizing interdisciplinary collaboration which results in furthering discovery, sharing knowledge, and societal benefit. This is a school without walls.

Dean Bourne said there is a residential and online Masters in Data Science program, and a Presidential Fellows program that brings Ph.D. students together from different parts of Grounds to work together for a year on a project. They are hiring and recruiting leading faculty with more than 10 faculty and associate dean hires in the works. There are several research and community projects underway, and they are working with architects on plans for a new building that will be the cornerstone of the Emmet/Ivy corridor.

Dean Bourne said the competition in this field is growing although UVA is further than most. In terms of cybersecurity, they are detecting broad-spectrum cyber threats almost immediately after they are launched through a $7.6M Defense Advanced Research
Projects Agency (DARPA) grant. In environment, they are using NASA data collected aboard the International Space Station to examine climate change in the Shenandoah Valley. In democracy, they are investigating how terrorist groups recruit women through propaganda and examining risk and threat assessment in that regard. In education, they are considering every student independently, regardless of class. He said the question is, “what makes this program unique?” There are a few challenges including deciding what not to do; competing for the best faculty and staff; establishing a diverse team; and developing a comprehensive enterprise-wide data infrastructure as it relates to research. When doing something different, it’s easier to conform. For example, joint appointments across schools are difficult, but they are committed to a matrix operation across Grounds and it is starting to work.

Dean Bourne ended with the steps in growing the school: increasing undergraduate courses (2020-2023), establishing a M.S. in Data Science (residential and online--2020), a Ph.D. program (2021), establishing an undergraduate major (2023), and occupying the new building (2023).

Frank Batten School of Leadership and Public Policy

Dean Solomon said the school’s vision is of a great and good community that is among the best in the world for cultivating ethical leadership with the values, knowledge, and skills to serve humanity by addressing the world’s greatest policy challenges.

The Batten School teaches about 350 undergraduates and graduate students, as well as mid-career professionals, offering the BA major and minor, a master's in public policy, and various short programs. They do interdisciplinary research in the field of leadership and on pressing issues of public policy such as education, national security, and health care. Research today is led primarily by scholars in economics, social psychology, and politics. Dean Solomon said they actively engage with the people, institutions, and contexts globally where actions are taken and decisions are being made, led primarily by professors of practice and students who are change-makers and problem solvers. He offered several examples.

Dean Solomon said the Batten opportunity is an echo of the University's 2030 Strategic Plan to be a great and good community that serves the public, reinvigorates our democracy, and improves people’s lives. He said they are off to a good start, with enormous assets including award-winning faculty, committed staff, highly satisfied students, an in-demand program, the opportunity to leverage UVA’s strength across Grounds, proximity to Washington and Richmond, a distinctive (unusual) hybrid model, and a timely and compelling mission.

Dean Solomon addressed some of the challenges facing the Batten School. They have not yet achieved the prominence and sustained impact of UVA’s more established
professional schools such as Law, Darden, Curry, Architecture, and Medicine. He said their relative youth makes them nimble though they confront several limitations: a small number of faculty, a less diverse population, a small alumni base, few global programs or global students, better-funded competition for top students, and outgrowing their home in Garrett Hall. He said in close consultation with faculty, and in alignment with the University’s 2030 strategic plan, they are focused on people, programs, values, and resources.

**Student Comment Period**

Mr. Wang introduced Ms. Jessica Harris of Fluvanna, Virginia. Ms. Harris discussed her work in public service and opportunities for the University to support student public service activities inside and outside the classroom.

Ms. Harris described her involvement in public service. She is the founder of Empowered Players, a nonprofit dedicated to accessible arts education for students in K-12. She is an intern with the Institute for Engagement and Negotiation, working on the Transforming Community Spaces project, and she works for the Center for Teaching Excellence as well as serves as president of Kids Acting Out, a volunteer CIO at the University.

Ms. Harris said she believes it is our responsibility as individuals and stewards of the earth to care for one another and it is important to use the resources we learn and gain from the University to better serve those around us. As someone from the area she is uniquely positioned because she has observed the relationship between the University and the Charlottesville community throughout her life. The way to cultivate a service mindset is to provide meaningful opportunities for engagement in Charlottesville, not as spectators or sightseers but as those who want to engage thoughtfully.

Ms. Harris said she found the faculty support most helpful in her public service work. Faculty have provided in-class opportunities and she had mentors who engage with service and took her under their wings. She said the most meaningful experiences for her were ones that were student-driven but faculty-supported.

As far as challenges or barriers, she said they include lack of time to engage, lack of knowing where to begin, and lack of knowing how to engage respectfully. To make it easier and to promote public service, the University could add more service in the curriculum and provide opportunities for connection to academics. UVA is an anchor institution with a big effect, and it is a public school where students and faculty are resources. Students have a responsibility to engage thoughtfully in service and lead the way in bringing to fruition the types of leaders we hope to see in the world.
Discussion with University Leadership

President's Remarks

President Ryan reminded members that the Virginia legislature just wrapped up its 2020 session. He said tuition moderation and pay raises are priorities.

Tuition Moderation: Proposed by the House but not by the Senate, legislators are still meeting to discuss this. Last year, there was tuition moderation, but it is unclear at this point if there will be a similar outcome this year.

Out-of-State Enrollment Flexibility: Both the House and Senate have included legislation that will allow universities some flexibility on out of state enrollment as long as they don’t decrease the number of in-state students than the number that were enrolled in the fall of 2018. Mr. Ryan is optimistic that this will pass.

Mr. Ryan said University leadership is spending great deal of time on coronavirus as it relates to students abroad and the possibility of the virus arriving on Grounds or in the Charlottesville community. There was a UVA Today story earlier in the week that provided an explanation of UVA’s readiness and planning efforts. Relying on advice from the infectious disease experts on the team, they are preparing to manage the situation as it evolves. The University’s Critical Incident Management Plan has been implemented.

Carr’s Hill is officially up and running. So far this semester, Mr. Ryan has hosted a thank-you lunch for everyone who worked on the Carr’s Hill renovations; a dinner for the deans as part of their annual retreat; a lunch for the MLK Day planning committee; a welcome reception for Craig Kent; an open house for staff from Madison Hall, Booker House, and O’Neil Hall; a lunch with former president John Casteen who shared with Mr. Ryan history about the house; Wednesday night dinner with the Board; and spouses of Board members who were invited to lunch on Friday. Mr. Ryan has plans to host many more events over the course of the semester, including one for first generation students and another celebrating faculty who are being recognized for excellence in teaching.

On Wednesday, March 4, the President hosted the first-ever “Arts on the Hill” event, a monthly event to showcase in-house artists on faculty, students, and visiting performers. On Wednesday, the event featured a poetry reading by 4th year Aline Dolinh, a marimba performance by associate professor I-Jen Fang, and a performance by the famous Aeolians choir from Oakwood University. It was a special afternoon, and he looks forward to spotlighting more performers from across Grounds and beyond.

Strategic Investment Fund (SIF): The Board approved new SIF guidelines in August, tying them to the Strategic Plan. In December, following those guidelines, the Board approved specific allocations linked to the four overarching goals of the Strategic Plan:
Strengthen our Foundation (30%); Cultivate the Most Vibrant Community (20%); Enable Discoveries that Enrich and Improve Lives (30%); and Make UVA Synonymous with Service (20%). In December, the Board also approved a process for monitoring the awards and assessing how they are being used.

Mr. Ryan focused the discussion on bicentennial professorships and changes to SIF allocations for matching funds going forward. The bicentennial professorships matching program has been very successful. When paid and matched, these commitments will yield $322 million in support for approximately 100 professorships across the University. The problem is that existing commitments to professorship matching funds are almost exhausted and the flow of funds has been reduced.

Ms. Magill said the success of the program supports continuation, but terms need to change to reflect the reduced flow of funds. This has been vetted with internal stakeholders, including the deans. Effective April 1, 2020, leadership would like to commit $50M towards matching gifts for endowed professorships in accordance with the memo circulated with the Board prior to the meeting. The only action needed from the Board to accomplish the goals set forth in the memo was to agree to reallocate the funds remaining that were committed under the current rules for professorship matching funds. On motion duly seconded, the Board approved the following resolution by unanimous voice vote.

RELEASE OF BICENTENNIAL PROFESSORSHIPS MATCHING PROGRAMS FUNDS

RESOLVED, the Board of Visitors releases the funds remaining on April 1, 2020 in the Bicentennial Professorships matching programs to allow the president and senior leadership to reallocate the funds under the Strategic Investment Fund Revised Guidelines 2019-2020, approved by the Board of Visitors in August 2019.

Further Reports from the Executive Vice President and Provost

Mr. Ryan asked Ms. Magill to report on other various matters. Ms. Magill mentioned the searches for a new dean of the McIntire School of Commerce and a vice provost for enrollment management. She said both searches are on track.

On undergraduate admission, Ms. Magill said total applications are up again this year with 41,000 applications. There are 751 binding early decision commitments.

Ms. Magill explained the role of the Promotion and Tenure Committee. There are 161 cases this year and the committee will meet every Wednesday morning until late April to review them all.

The President and Provost Fund for Institutionally Related Research has funded the first round of awards. Dr. Joe Allen is leading the first project supporting and scaling the
“Hoos Connected” initiative at the college level. The second project is “E Global UVA”, a project between Nursing and Medicine to determine if there are ways to provide virtual global engagement. Ms. Magill also mentioned Kevin Pelphrey’s research; Mr. Pelphrey will speak at lunch on his work on autism. She recognized Bethany Teachman for her election to the American Association for the Advancement of Science, and Elgin Cleckley who was recognized by the Campus Compact for Virginia for dedication, innovation, and service.

**Thoughts on the First Month as Executive Vice President for Health Affairs**

Dr. Craig Kent said he has enjoyed his first few weeks at UVA. He came with great expectations and those have been surpassed. He said UVA is a wonderful organization with great people and so much potential. He has also enjoyed becoming acquainted with the culture of the University; he is living in Pavilion VIII on the Lawn. Although he is personally enjoying it, his own curiosity has been superseded by that of his 16-year-old son who is a sophomore in high school and has become intrigued with University life – maybe a bit too intrigued. Together they have found it amazing that the students on the Lawn have the time to revel until 4:00 a.m. on Sunday mornings. He said they assume their loud discourse in the early morning hours is related to interactive discussions about their studies or plans for new service to UVA. He also assumes that a tradition they have observed where students in the middle of winter run from the Rotunda, down the 740-foot lawn, kiss the statue of Homer and then run back, is likely a group of pre-med students testing the effect of cold exposure on the human body’s physiology and metabolism. He said in all seriousness, the Pavilion has been an opportunity to learn about the history of this wonderful University. Not only does living in Pavilion VIII provide the shortest commute time to work of his career (4 minutes and 21 seconds), it allows the opportunity to routinely host events for faculty, staff, and students. Already in his first month he has hosted two events, both for mid-career School of Medicine faculty. These were opportunities to learn what makes UVA Health great and how we can improve. His next event is scheduled with mid-career School of Nursing faculty and many more to come.

By the beginning of the second week of February, he was able to meet with all 29 School of Medicine department chairs, 21 clinical chairs and eight from the basic sciences. He said it was a wonderful experience, allowing him the opportunity see first-hand many parts of the health system and enjoy a conversation in each of the chair’s home environments. With all of these meetings and conversations, he has learned that UVA Health is a tremendous organization with great people and great leadership.

Dr. Kent said the School of Medicine is ranked 27th in the country out of 165 colleges. UVA is a national leader in minority admissions with 24% of the class being underrepresented minorities. The School of Nursing is ranked 21 overall in the country out of 562 schools. The Clinical Nurse Master’s program is ranked 3rd. Nursing recently announced the largest single gift in its history, $20M from Joanne and Bill Conway to
financially support the enrollment of more than 1,000 students over the next decade. The Claude More Health Sciences Library is one of the most progressive and forward-thinking libraries in the country. They have dramatically reduced the number of physical books to create spaces designed to promote innovative thinking and shared learning. The library is also service oriented, completing over 2,000 consults last year for faculty and staff.

The Medical Center has been ranked #1 in Virginia for the past four years in a row and has made tremendous progress in improving the quality and safety of care, having risen in Leapfrog Safety Grades to an “A” in 2019. The physicians are some of the most talented in the country and the clinics and hospitals are always full. Patients come from all over the Commonwealth and beyond Virginia to receive care at UVA. The physicians’ expertise and caring are widely recognized as first in class. This past November, 233 physicians were named to the 2019 Best Doctors in America List; this is 22% of the physicians. To place this in perspective, nationally only 4% of physicians receive this recognition.

Researchers are having an impact as well. The number one clinical journal in the world is the New England Journal of Medicine (NEJM). The number one and number two scientific journals in the world are Nature and Science, respectively. Over the past three years researchers at UVA have contributed 20 articles to the NEJM, 11 articles to Nature and 14 to Science. This speaks to the quality of the research and places UVA among the most elite research institutions in the country.

Dr. Kent said there is much opportunity and much to accomplish. During his recruitment a few areas were identified where he plans to focus his initial efforts:

- UVA Health needs a strategic plan; it is difficult to guide an organization forward if we don’t know who we are and what we want to be.
- Regional strategy should be refined in Northern Virginia as well as throughout the Commonwealth and region. There are several active discussions that are currently ongoing and there will be much more to report in the months to come.
- Creating alignment at the health system and a culture of transparency and inclusivity. The external pressures on academic medical centers are so profound that organizational unity is essential.
- The need to optimally manage finances. This is a difficult time financially for all large health systems and UVA is no exception. The facilities have grown rapidly over the past few years and will need to follow this with strategic program growth.

Dr. Kent said there will be many challenges and so many opportunities. He begins this next journey with a great organization that has a storied reputation and wonderful people, and he could not be more excited to be at UVA. He said he is so honored to have been given the privilege of leading one of the nation’s best academic medical centers at one of the nation’s best universities.
Issues in Collegiate Athletics

Director of Athletics Carla Williams spoke about name, image, and likeness issues in collegiate athletics (NIL). There are over 1,100 colleges that make up the NCAA, with approximately 500,000 students participating. Opposition to the NCAA rules focuses on the nearly $1B in annual revenue, which they see as a potential source to pay student athletes. Much of this revenue goes back to the 1,100 colleges and university for students--for scholarships and services related to students. In October of this year, the NCAA Board of Governors, which is made up of university presidents, voted unanimously to adjust the rules so that student athletes could benefit from the use of their name, image, and likeness. In making this decision the Board of Governors directed the membership to follow a set of principles. Highlights include making sure the student athletes are treated in a similar fashion to non-athlete students and prioritizing education and the collegiate experience to make sure that competition across divisions and across the country is fair and balanced. A clear distinction between what is a student-athlete and what is a professional athlete is also included. The principles state that a student-athlete should not be compensated for their participation or their performance, and that student-athletes are students first and not employees. Diversity, equity, and inclusion were taken into consideration in the rules.

Ms. Williams said the preferred outcomes are a federal solution, an anti-trust exemption, and protection of the authority of NCAA governance to develop, implement, and enforce the rules. Some of the concerns are protecting the collegiate model and the educational opportunities, which are very important; balancing schedules; recruiting and competitive equity; financial security for athletics departments; federal oversight/over-reaching; and equitable monitoring and enforcement. Approximately 13 states could adopt laws concerning name, image, and likeness that become effective this year.

Ms. Williams said some of the unintended consequences are sponsorship/budget impacts; school-wide vs. individual deals for apparel and shoes; coaches promoting earning potential in recruiting; student-athlete valuation; a student-athlete or an agent suing a coach, department, and/or school; the gambling impact; promotion of undesirable entities; students playing students, not professionals, i.e. “college eligible”; recruiting and the influence on prospective student-athletes; and Title IX and gender equity. The rules are more restrictive for football and men’s basketball and less restrictive for Olympic sports. Ms. Williams is on a working group that is providing feedback on these issues to the NCAA.

Mr. Heaphy addressed legalized gambling in Virginia. He said New Jersey passed a law allowing intrastate sports betting in direct violation of the federal Professional and Amateur Sports Protection Act (PASPA). Professional sports leagues sought to enjoin New Jersey law, citing conflict with federal law. The Supreme Court upheld New Jersey law finding that PASPA “impermissibly commandeered the regulatory power reserved to the states” in the 10th Amendment.

Congress can regulate sports gambling directly but if it elects not to do so, each state is free to act on its own. In the wake of Murphy vs. the NCAA (the New Jersey case) states
now can pass laws legalizing intrastate gambling, including betting on professional and college sports and many states have done so with proponents citing the revenue potential.

In 2019, the General Assembly commissioned a study by the Joint Legislative Audit and Review Commission (JLARC) of possible legalization of intrastate gaming. At the same time President Ryan circulated a letter to all college presidents in Virginia expressing strong opposition to legalized gambling on college sports. The JLARC report was issued in December 2019, noting the presidents’ opposition to betting on college sports. In 2020, several bills were introduced in the General Assembly with strong bipartisan support for legalization. There was an attempt to carve-out betting on events involving Virginia colleges and universities in some bills, but it is unlikely this carve-out will prevail. The likely legislative outcome will allow all manner of sports wagering. An individual bettor must be physically located in Virginia to participate in sports betting. Mr. Ryan added that it is likely we will see big changes in collegiate sports in the next few years.

Prior to recessing, the Rector reminded members of the September retreat dates, which are the evening of September 11 through mid-day September 12. He said the Board is trying something new by adding a day to a regular meeting for a retreat. He assured members that they will have an opportunity to assess the efficacy of doing this after the retreat. For this retreat, Mr. Murray said he wants to focus on one topic. There will be no presentations unless the Board specifically asks for them. He asked the Board to give him ideas of a topic within the next two weeks so speakers may be invited.

The meeting was recessed for lunch from 12:30 p.m. to 1:45 p.m.

At 1:45 p.m., the Board meeting resumed with Rector Murray presiding.

**Remarks/Reports**

**Remarks by the Rector**

The Rector informed the Board of the need to hold a special Buildings and Grounds Committee meeting for a work session that cannot wait until the June meeting. The projected date for this meeting is May 6, but that date will be confirmed after polling the committee. There may also be a need to convene a special Executive Committee meeting to discuss tuition if the budget passes the General Assembly and the Governor signs it. He said he may look at combining these two committee meetings.

The Rector remarked that this is Derrick Wang’s last meeting, and he thanked Derrick for his diligent work this year. He said Derrick had been very thoughtful in using his time to educate the Board about issues facing students, including the challenges for low income and first-generation students, international students, and students who seek public
service opportunities in the community. On behalf of the Board, he wished him great success in his future endeavors. He then asked Elizabeth Cranwell to read the commending resolution.

**Commending Resolution for Derrick Wang**

Ms. Cranwell said Derrick’s steps seemed to be a little lighter today, but our hearts are heavy in saying goodbye. She read the following resolution commending Mr. Wang.

**RESOLUTION COMMENDING DERRICK WANG**

WHEREAS, Derrick Wang of Moseley, Virginia, a fourth-year student in the College of Arts & Sciences majoring in economics and mathematics, will complete his Board of Visitors term on May 31, 2020; and

WHEREAS, Mr. Wang is an exceptional student and has earned numerous academic grants, including National Merit, Echols, and Raven scholarships; and

WHEREAS, Mr. Wang is highly engaged in student life at the University, lives on the Lawn, is a fellow in the Meriwether Lewis Institute for Citizen Leadership, is an active member of the Jefferson Literary and Debating Society, and has held numerous positions on the Honor Committee; and

WHEREAS, Mr. Wang has a passion for economics and earned the department’s Kenneth G. Elzinga Scholarship for Academic Excellence and the William M. Hill Jr. Award for his outstanding achievement in the classroom; and

WHEREAS, Mr. Wang shows great professional promise, and after graduating, will be a consultant at Bates White Economic Consulting; and

WHEREAS, Mr. Wang offered the Board wise counsel on student and community issues, and contributed to discussions about the implementation of the University’s new strategic plan;

RESOLVED, the Board of Visitors commends Derrick Wang for his devoted service to the Board and the University, values his friendship and respects him as a colleague, and wishes him success and happiness in all of his future endeavors.

**Remarks by the Student Member**

Mr. Wang’s last address to the Board is verbatim as follows:

Good afternoon - as you know, this will be my final regular Board meeting as the Student Member of the Board. However, my term runs until the end of May and I will continue to contribute to the Board as necessary
during my transition period to the next Student Member, Mr. Mazzen Shalaby. I am very confident that you will be well served by Mazzen, who is a thoughtful and well-respected student leader, and I know that he will be an asset to the Board and a great contributor to your discussions.

As I was preparing my remarks for today, I came across my application which I wrote for this role last spring. Reading over my essays and interviewing candidates for this role over the past few weeks gave me a chance to reflect on the past year. First, it reminded me how energetic and youthful I was a year ago as a 20-year-old college student, as opposed to now, an irrelevant and aging 21-year-old college student. More importantly, I had a chance to reflect on my priorities and expectations when I joined the Board versus my thoughts now on the University and its future. In my final remarks this afternoon, I’d like to offer these reflections on what I brought to the Board this past year as well as the opportunities and challenges that I see on the horizon.

Shortly after being selected for this position, I gave a presentation in a seminar for the Meriwether Lewis Institute about how I wanted to approach this role. At the time, I proposed five different priority areas for students, which were 1) health and well-being, 2) educational value, 3) service and engagement, 4) mentorship and support, and 5) accessibility, inclusion and equity. At each meeting since then, I’ve focused on engaging the Board with these topics and how they might fit into the overall priorities of the institution.

1. Health and well-being: Last June, I brought students representing mental health advocacy organizations to present on the importance of supporting mental well-being. As you know, these are increasingly critical problems affecting our students and their ability to learn and thrive during college. I believe that further investment in preventative care and programming will be crucial as college student health centers and local healthcare providers face an increasing load of mental health cases. Prof. Joseph Allen’s Hoos Connected program, which we heard about in December, is an example of how evidence-driven interventions can help students and prevent them from reaching a crisis point requiring acute care. I believe that colleges will increasingly be judged on their ability to keep their students safe and healthy - ignoring mental health concerns not only weighs on the student experience but also presents a risk to reputation. I would also highlight the Department of Education’s proposed changes to federal Title IX regulations, which have sparked concern among advocacy groups over potential chilling effects on reporting of sexual assault and gender-based violence due to new rules affecting notice, mediation, mandated reporting, live hearings and cross-examination in these cases.
2. Educational value: Before I applied to this role last spring, former Student Member Brendan Nigro asked me what I thought the most important issue for UVA was. My answer then was the same as the answer in my application and my answer now - educational value. Rising cost of attendance will continue to be a major source of anxiety and criticism among the University’s stakeholders, including students, families, and the Commonwealth. One opportunity area may be financial aid simplification: for most low- and middle-income families, the combination of FAFSA and the CSS Profile, which are required to receive institutional financial aid, are more complex and burdensome than doing taxes. In fact, the FAFSA alone is nearly as long as the 1040 and much longer than the 1040EZ or 1040A. I think that the University should also consider ways to reduce the loan debt burden for middle-income students, who do not benefit from the most generous financial aid for the lowest-income households. This could include directing fundraising in the Capital Campaign towards lowering loan caps in financial aid packages or loan-free financial aid, as some other institutions have done. Finally, I would advocate for strong price transparency which distinguishes between sticker price and net price - while applicants have access to net price calculators, these can be cumbersome and time-consuming, especially when applying to many separate institutions. I think we must think of better ways to communicate the actual net cost of attendance to households, which would improve our ability to recruit low-income and Pell grant students.

3. Engagement and service: This morning, you heard from Jessica Harris on the positive impact of public service performed by students on local communities. I would only highlight the pressure that increasing costs of attendance puts on students to focus on individual return on investment - it can be challenging to convince students to “give back to the community” when they have already given thousands of dollars in tuition and fees. We should consider ways to address this tension between public service and individual social mobility, which may include undergraduate loan forgiveness for public service careers as mentioned in the Strategic Plan.

4. Support and mentorship: There are many opportunities for the University to support its students, particularly those facing barriers that other students may not face, such as first-generation and low-income students or underrepresented minorities. Our role here is not to shield students from all difficulties, but to create an environment where they are able to succeed to their full potential. Provost Magill mentioned this morning the importance of advising and I would urge us to find ways to unify our efforts in a holistic way to best support students in success.

5. Accessibility, inclusion, and equity: My graduating class, the Class of 2020, is the last class of undergraduates who would have been
present for the events of August 11th and 12th, 2017. The first-years in the Class of 2021 moved in the following week. After May, few students who experienced that traumatic time will be left at UVA. I can recall leaving work on the Downtown Mall on Friday afternoon on the 11th - it was one of few times I have ever felt truly unsafe during college. I also think a lot about the fact that the two of the organizers of those rallies were UVA graduates. The hard question we need to ask ourselves is: how is it possible that those men could have graduated with that education into the world with such deeply distorted views of humanity? As a University, we need to be fully committed to confronting such issues with the same urgency now as in 2017. We must cultivate a sense of belonging at this University among all spaces for all students.

One final achievement of note is that this has been a historic year for women in leadership among students. The executive leadership of every agency and special status organization is at least majority female - the chair of Honor and all four vice-chairs, the president of Student Council and both vice-presidents, the chair of UJC and two vice-chairs, the chair of the University Board of Elections, one of the two Housing & Residence Life co-chairs and the Senior Resident of the Lawn, as well as a majority of the executive committees of the Guides Service and University Programs Council are women. This also includes the presidents of six schools, including the College A&S, Graduate College A&S, Engineering, Nursing, Law, and Medicine.

I feel optimistic about our ability to tackle pressing issues in higher education. I can remember in 2018 receiving an email that James E. Ryan was to be the next president of UVA - which I skimmed with some interest and then promptly deleted. I am somewhat more conscious now of the importance of effective and ethical leadership, and I feel that we are moving in the right direction in many ways. My hope is that the Board will hold itself accountable to its goals and ensure that we are making the progress that we expect to make towards becoming a great and good University.

One of the last things I wrote in my application last was: “I want to give back to the community that has given me so many unique opportunities to learn and grow, by supporting students who may not have had the same kinds of opportunities. It is cliché and maybe even egotistical to say that you want to leave your mark; after all, even the most well-known student leaders are quickly forgotten after graduation. But during my last year here, I would like to make a positive impact for as many students as possible.” Being exactly 10 weeks from graduation now, this seems even more prescient. I am grateful for the opportunities that this role has provided me to both provide perspective on critical issues in higher education and learn more about all that UVA has to offer as an institution - I’ve spent many hundreds of hours reading reports, responding to emails, meeting with
students and administrators, and trying to gauge the pulse of the University. This can be a challenging role that places a heavy responsibility on a young person, and it took me some time to adjust to the steep learning curve of this role and feel confident speaking up in this room. My last request is that you extend the same graciousness and patience to Mr. Shalaby as you have to me this past year.

To close, I believe that for myself and for many college students, the joy is in the journey. It seems only appropriate to end, as so many things do here at UVA, with a quote from Thomas Jefferson. If there is any testament to the University’s ability to teach critical thinking, my understanding of Jefferson is more nuanced, and I believe more truthful, now than when I entered UVA four years ago. So, I quote him fully aware of the contradictions of Jefferson as a historical and political figure - in many ways, these contradictions between ideals and realities define this institution and our country. This is a quote on student self-governance from Jefferson's 1818 Report on the University of Virginia: “It will be then for the wisdom and discretion of the Visitors to devise and perfect a proper system of government, which, if it be founded in reason and comity, will be more likely to nourish, in the minds of our youth, the combined spirit of order and self-respect, so congenial with our political institutions, and so important to be woven into the American character.” Thank you for the opportunity to contribute to this University and I will be wishing you all the best as a future alumnus.”

**Gifts and Grants Report**

**Summary of Fiscal Year 2020 through December 31, 2019:**

Total fundraising progress for the University of Virginia and its related foundations was $297,809,772 through December 31, 2019. Gifts and commitments to the School of Nursing, McIntire School of Commerce, University Library, School of Engineering and Applied Science, Curry School of Education and Human Development, Athletics, Jefferson Scholars Foundation, Medical Center, Law School, Virginia Humanities, Alumni Association, Darden School of Business, and the Fralin Museum of Art saw increases over the previous fiscal year.

**Significant Gifts Received Since the Last Meeting:**

- Mr. Paul Tudor Jones II and Mrs. Sonia K. Jones pledge payment of $20,202,267 to the Contemplative Sciences Center for the Contemplative Commons.

- Mr. Frank M. Sands Sr. pledge payments totaling $11,600,000 to the Darden School of Business for the Sands Institute for Lifelong Learning; the Frank M. Sands, Sr. Professorship; and the Smith Hall Redevelopment.
• Anonymous pledge payments and gifts totaling $8,868,185 to the University for the Student Health and Wellness Center; and to the Alumni Association for the Rare Book School Endowment.

• The Shumway Foundation gifts totaling $4,200,000 to the McIntire School of Commerce for the Next Century Building Fund and the Shumway Business Health Science Professorship.

• The Alumni Board of Trustees gift of $2,267,860 to the President’s Contingency Fund and additional gifts of $1,201,975 to multiple areas and funds across Grounds.

• Fidelity Charitable Gift Fund gift of $3,000,000 recommended by Mr. Thomas R. Watjen to the Darden School of Business for the Watjen Bicentennial Scholars Fund.

• Mr. James P. Rogers and Mrs. Laura C. Rogers pledge payments totaling $3,000,000 to Athletics for the John Paul Jones Arena Performance Center.

• Mrs. Hunter J. Smith pledge payments totaling $2,500,000 to the University of Virginia’s College at Wise for the Carl W. Smith Bicentennial Scholars Fund and the Carl W. Smith Bicentennial Scholars Fund for Athletics.

• Mrs. Jane P. Batten pledge payment of $2,000,000 to the Batten School for the Batten Family Bicentennial Graduate Fellowship Fund.

• Mr. John G. Odom deferred gift of $2,000,000 to the Law School for the John Gregory Odom Charitable Remainder Unitrust III.

• Mr. Scott G. Stephenson and Mrs. Beth F. J. Stephenson pledge payment of $1,880,755 to the School of Data Science for the Stephenson Dean of the School of Data Science.

• The Bill and Melinda Gates Foundation private grants totaling $1,549,842 to the School of Medicine for a pilot study of maternal protein supplementation during lactation; and to the University for the Towards A National Community Learning Network.

• W. L Lyons Brown, Jr. Charitable Foundation gifts and pledge payments totaling $1,357,000 to the College of Arts & Sciences for the W. L. Lyons Brown Jefferson Scholars Foundation Distinguished Professorship in Diplomacy and Statecraft Fund, the W. L. Lyons Brown Family Endowment for the Democracy Initiative, the W. L. Lyons Brown Family Current Use Fund for the Democracy Initiative, and
unrestricted support; to the Alumni Association for unrestricted support; and the Miller Center for the Presidential Idea Festival.

- Altria Client Services Inc. gifts and pledge payments totaling $1,342,500 to the Curry School of Education and Human Development for Youth-Nex.

- Mr. Andrew J. Still and Mrs. Delores R. Still deferred gift of $1,100,000 to the University of Virginia’s College at Wise for the University of Virginia’s College at Wise Endowment.

- Mrs. Patricia Frist Elcan pledge payment of $1,002,883 to Jefferson Scholars for the Patricia Frist Elcan Jefferson Scholars Professorship.

- The Hugin Family Foundation gifts totaling $1,050,000 at the direction of Mr. Robert J. Hugin to the Darden School of Business for the Darden Annual Fund and for another purpose to be determined at a later date.

- The Olga Casteleiro de Goizueta Charitable Lead Annuity Trust gift of $1,013,200 to the University for the Olga and Roberto C. Goizueta Scholarship.

- The George & Judy Marcus Family Foundation gift of $1,000,000 to the Miller Center for Non-Annual Programs.

- The Andrew W. Mellon Foundation private grant of $1,000,000 to the College of Arts & Sciences for the University of Virginia Digital Publishing Cooperative: Infrastructure for the Creation, Publication, and Discovery of Digital Scholarly Editions and Projects.

- The Walker Family Foundation pledge payment of $1,000,000 to the Contemplative Sciences Center for the Contemplative Commons Bridge.

- The Thomas Jefferson Center for Free Expression gift of $926,430 to the Law School for the First Amendment Clinic Fund.

- David and Lucille Packard Foundation private grant of $875,000 to the College of Arts & Sciences for research in the role of energetic processes in kindling planet formation.

- Mr. Robert D. Hardie and Mrs. Molly G. Hardie, M.D., pledge payment of $860,000 to Athletics for the Master Plan for Virginia Athletics.
• Mr. Radford W. Klotz pledge payment and gift totaling $852,004 to the College of Arts and Sciences for the Klotz Bicentennial Scholars Fund and another purpose to be determined later.

• The Robert Wood Johnson Foundation private grant of $850,000 to the Curry School of Education and Human Development for The Compassionate Schools Project.

• PTJ Operations, LLC pledge payment and gift totaling $800,000 to the Contemplative Sciences Center for operating support.; and to Jefferson Scholars for the Jefferson Scholars Foundation Professorship #2.

• The John Templeton Foundation private grant of $799,935 to the Curry School of Education and Human Development for Curiosity and Classrooms: An exploration of curiosity and the development of intellectual virtues in schools.

• The Mary Morton Parsons Foundation gift of $750,000 to the University for the Memorial to Enslaved Laborers.

• Schwab Fund for Charitable Giving gifts totaling $650,000 recommended by Mr. Carson Gleberman to the Darden School of Business for the Future Year Program Current Use Fund and the Future Year Program Endowment Fund.

• Estate of Walter P. Garst deferred gift of $608,887 to the School of Medicine for the Dean's Discretionary Fund.

• Mr. James A. Cooper pledge payments totaling $900,000 to the Darden School of Business for the James A. and Stacy Cooper Bicentennial Professorship Fund, the Robert F. Bruner Dean's Fund for Faculty Excellence, and the Darden Annual Fund.

• Commonwealth Foundations, G.P. pledge payments and gifts totaling $886,460 to Jefferson Scholars for the Jefferson Scholars Shadwell Society Fund, the Mac Caputo Leadership Excellence Fund, and the Goodwin/Hardie Family Darden Jefferson Fellowship; to the University for the Rotunda Restoration Fund; to the Medical Center for the Emily Couric Clinical Cancer Center and UVA Children's Hospital; and to the Darden School of Business for the Darden School Facilities Enhancement Fund, and the Darden Annual Fund.

• Peter B. & Adeline W. Ruffin Foundation pledge payment and gift totaling $625,000 to the College of Arts & Sciences for the Ruffin Foundation Distinguished Bicentennial Professorship Fund, and Athletics for the VAF 2019 Annual Fund.
• Mrs. Meredith B. Jenkins and Mr. Benjamin J. Jenkins gifts totaling $525,000 to the Alumni Association for the Young Alumni Council Endowment, and unrestricted support.

• Community Foundation of Jackson Hole gift of $500,000 recommended by Mr. Roderick H. Cushman to the University for the Stefan and Christoph Cushman UVA Contribution Fund.

• Harvest Group Holding pledge payment of $500,000 to the School of Medicine for LGL leukemia research.

• Horace W. Goldsmith Foundation pledge payment of $500,000 to the Law School for the Slaughter Public Service Loan Fund.

• Mr. Bradley E. Singer and Mrs. Alexandra Singer pledge payment of $500,000 to the University for the Posse Foundation Program.

• Mr. Stephen E. Bachand pledge payment and gift totaling $405,000 to the Darden School of Business for the Stephen E. Bachand Scholars Fund and the Darden Annual Fund.

• V Foundation for Cancer Research private grants totaling $400,000 to the School of Medicine for research in promoting the endogenous degradation of the A.R. via the proteasome to eliminate the receptor from tumor cells, and for research in the determination of RBM47’s role in the pathogenesis of acute myeloid leukemia in patients older than 60 years of age.

• Mr. Peter M. Grant II pledge payment of $399,625 to the Darden School of Business for the Peter M. Grant II Bicentennial Professorship Fund.

• Mr. Bryan A. Hancock and Mrs. Maryanne Quinn Hancock gift of $393,955 to Jefferson Scholars for the Hancock Jefferson Scholarship.

• Mr. Stuart E. Houston gift of $389,000 to the Medical Center for the UVa Medical Center Endowment.

• Genan Foundation pledge payment of $375,000 to the Miller Center for the Obama Oral History Project.

• Morgan Stanley Global Impact pledge payment of $333,334 to the Darden School of Business for the Altec/Styslinger Fund.
• Mr. Gregory S. Ledford pledge payment of $333,000 to Athletics for the Ledford Family Bicentennial Scholars Fund.

• Fidelity Charitable Gift Fund gift of $333,000 recommended by Mr. David L. Cardenas and Mrs. Stacey Lynn Joseph to Jefferson Scholars for the James Joseph Jefferson Scholarship.

• Fidelity Charitable Gift Fund gift of $333,000 recommended by Mr. Mark C. Moore and Mrs. Inna F. Moore to the University for the Student Health and Wellness Center.

• Leukemia & Lymphoma Society of America private grant of $300,000 to the School of Medicine for research in targeted small molecule therapy for acute myeloid leukemia.

• The Beirne Carter Foundation pledge payment of $300,000 to the School of Medicine for the Beirne Carter Center.

• Estate of Steven D. Hale realized bequests totaling $300,000 to the Darden School of Business for the Steven D. Hale Trust; to the Curry School of Education and Human Development for unrestricted support; and to the McIntire School of Commerce for unrestricted support.

• Capital One Services, LLC, gift of $250,000 to the School of Data Science for corporate program support.

• Holliday Foundation gift of $250,000 to Jefferson Scholars for the Holliday Family Jefferson Scholarship.

• Marin Community Foundation gift of $250,000 recommended by Ms. Susie H. Buell to the Miller Center for the Hillary Rodham Clinton Oral History Project.

• National Philanthropic Trust gift of $250,000 at the recommendation of Mr. Lane M. Bess and Mrs. Leticia L. Bess to the School of Medicine for the Loughran LGL Program.

• Schwab Fund for Charitable Giving gift of $250,000 at the recommendation of Mr. Gregg I. Goldenberg and Mrs. Fredericka U. Goldenberg to Jefferson Scholars for the Gregg and Freddy Goldenberg Jefferson Scholarship.

• The Joseph and Robert Cornell Memorial Foundation gift of $250,000 to the Fralin Museum of Art for The Cornell Reserve.
• Clark Construction Group, LLC pledge payment of $250,000 to the Engineering School for the Montgomery Bicentennial Professorship.

• Fidelity Charitable Gift Fund gift of $250,000 at the recommendation of Mr. Richard D. Tadler and Mrs. Donna G. Tadler to the University for the Tadler Family Lawn Garden Fund.

• Mr. Michael A. Pausic and Mrs. Kelley A. MacDougall gift of $250,000 to Jefferson Scholars for unrestricted support.

Significant Pledges Received Since the Last Meeting:

• Mr. William E. Conway pledges totaling $20,000,000 to the School of Nursing for the Conway Scholars RN-BSN Expansion Fund, the Conway Scholars Transfer Pathway Expansion, and the Conway Simulation Expansion Fund.

• Mr. Robert S. Pitts and Mrs. Elizabeth O. Pitts pledge of $4,000,000 to Jefferson Scholars for the Mary Ann Pitts Jefferson Scholars Foundation Professorship.

• Manning Family Foundation pledges totaling $3,150,000 to the School of Medicine for the LaunchPad for Diabetes Innovations, as well as a pledge payment of $1,000,000 for this fund, and unrestricted support.

• Mr. Vincent T. Marshall and Dr. Susan Garfinkel pledge of $1,600,000 to the University of Virginia's College at Wise for unrestricted support.

• The Ivy Foundation pledge of $1,250,000 to the School of Medicine for the Ivy Fund: Biomedical Innovation, as well as a pledge payment of $250,000 for this fund.

• Mr. Edmund F. Garno III pledge of $1,000,000 to Athletics for the Master Plan for Virginia Athletics.

• The Murdough Foundation pledge of $1,000,000 to Jefferson Scholars for the Mac Caputo Leadership Excellence Fund.

• Anonymous pledge of $1,000,000 to the Curry School of Education and Human Development for the Merrill and Jaffray Woodriff Fund for Autism-Related Initiatives, as well as a pledge payment of $500,000 for this fund.

• Mrs. Lisa L. Bullock and Mr. William N. Bullock pledge of $1,000,000 to the McIntire School of Commerce for the Lisa Leikam Bullock Bicentennial Scholarship, as well as a pledge payment of $210,382 for this fund.
• Mrs. Sandra F. Stern and Mr. Evan Stern pledge of $1,000,000 to the Curry School of Education and Human Development for the Stern Neuroscience Professorship, as well as a pledge payment of $503,635 for this fund.

• Mr. Walker C. Simmons and Mrs. Elizabeth J. Simmons pledges totaling $1,000,000 to the College of Arts and Sciences for the Simmons Bicentennial Fellowship; and to the McIntire School of Commerce for the COM Alternative Investing Initiative.

• Lettie Pate Whitehead Foundation, Inc. pledges totaling $960,567 to the School of Nursing for the Lettie P. Whitehead Scholarship School of Nursing Fund; to the University of Virginia’s College at Wise for the Whitehead Scholarship; and a pledge payment of $257,500 to the Alumni Association for the Whitehead Foundation Scholarship.

• Mr. Bob W. Downes and Mrs. Mary Ann Downes pledge of $800,000 to Jefferson Scholars for the Baltimore Walentas Scholarship.

• Commonwealth Foundation for Cancer Research pledge of $850,000 to the School of Medicine for the Melanoma Clinical Trials, as well as a pledge payment of $300,000 for this fund.

• Mr. John B. Begier pledge of $500,000 to Athletics for the Master Plan for Virginia Athletics.

• Mr. Peter O. Goodwin pledge of $500,000 to Athletics for the Master Plan for Virginia Athletics.

• Mr. Patrick M. Kerney pledge of $500,000 to Athletics for the Master Plan for Virginia Athletics.

• Mr. Roderick H. Cushman and Mrs. Barbara V. F. Cushman pledge of $500,000 to the University of Virginia for the Stefan and Christoph Cushman UVA Contribution Fund.

• Mr. H. Eugene Lockhart Jr. and Mrs. Terry J. Lockhart pledge of $500,000 to Athletics for the Master Plan for Virginia Athletics.

• Mr. W. Nathaniel Howell and Mrs. Margie S. Howell pledge of $350,000 to the College of Arts & Sciences for the Howell Bicentennial Fellowship.

• Mr. Ian C. Connor pledge of $333,333 to the Law School for the Ian C. Connor ’97 Family Bicentennial Scholars Fund.
• Mr. Anderson D. Caperton and Mrs. Julie Ann C. Caperton pledge of $300,000 to Jefferson Scholars for the Caperton Family Scholarship.

• Mr. Linwood A. Lacy Jr. and Mrs. Constance C. Lacy pledge of $300,000 to the School of Engineering for the Experiential Activities Program.

• Mr. David C. Landin and Mrs. Susan G. Landin pledge of $287,500 to the School of Nursing for the Susan Gregory Landin and David Craig Landin Family Endowed Faculty Support Fund, as well as a pledge payment of $75,000 for this fund; and to the Law School for the David Craig Landin '72 Restricted Fund, as well as a gift of $7,500 for this fund.

• Mr. Thomas M. Finke pledge of $250,000 to Athletics for the Master Plan for Virginia Athletics.

• Mr. David M. Staktoff and Mrs. Ashley A. Skatoff pledge of $250,000 to the College of Arts & Sciences for unrestricted support.

**Closed Session**

At 2:15 p.m., after approving the following motion, the voting members present and the faculty and student representatives to the Board met in closed session. James E. Ryan, Jennifer Wagner Davis, M. Elizabeth Magill, Margaret S. Grundy, Susan G. Harris, Timothy J. Heaphy, Donna J. Henry, John C. Jeffries Jr., David Moltz, and Debra D. Rinker also attended the closed session.

“I move that the Board of Visitors go into Closed Session to consult with legal counsel and receive legal advice about specific legal matters including potential and actual litigation; to discuss and consider appointment, promotion, salaries, resignations, separations, and retirements of specific faculty and administrators; to consider the disposition of publicly held real property to further the public mission of the University, where discussion in an open meeting would adversely affect the negotiating strategy and bargaining position of the University; to discuss proprietary, business-related information about the Medical Center’s operations, specifically a joint venture that if made public would adversely affect the competitive position of the Medical Center; and to discuss plans to address potential threats to public safety of persons on University Grounds or using University facilities. The relevant exemptions are Sections 2.2-3711 A (1), (3), (7), (8), (19), and (22) of the Code of Virginia.”
At 3:15 p.m., the Board resumed in open session, and, on motion duly seconded, certified that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act. Ms. Harris called the roll, and all members present voted in the affirmative: Mr. Murray, Mr. Blue, Mr. Clement, Mr. Conner, Ms. Cranwell, Mr. DePasquale, Ms. Fried, Mr. Haddad, Mr. Hardie, Dr. Lateef, Ms. Mangano, Mr. Reyes, Mr. Brunjes, and Mr. Wang.

“That we vote on and record our certification that, to the best of each Board member’s knowledge, only public business matters lawfully exempted from open meetings requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.”

Final Session

All voting members save Mr. Bowles, Mr. Griffin, Mr. Jones, and Mr. Poston were present. Mr. Murray reminded the members of the Board that the consent and action items were presented in committee or in full Board closed session.

President Ryan read the titles of the consent and action items. On motion duly seconded, the Board approved the following resolutions by unanimous voice vote.

CONSENT ITEMS

NAMING: MATERIALS SCIENCE BUILDING AS JESSER HALL
(approved by the Building and Grounds Committee on March 5, 2020)

WHEREAS, Greg Olsen took a doctorate in Materials Science from the University of Virginia in 1971; and

WHEREAS, Mr. Olsen has been an engaged alumnus and generous supporter of the University; and

WHEREAS, Mr. Olsen and the University wish to honor William A. Jesser, who served as Chair of the Department of Materials Science and Engineering from 1992 to 2003; and

WHEREAS, Mr. Jesser has made and continues to make outstanding contributions in the field of Materials Science;

RESOLVED, the Board of Visitors names the Materials Science Building “Jesser Hall.”
DEMOLITION OF THE DYNAMICS BUILDING  
(approved by the Building and Grounds Committee on March 5, 2020)

WHEREAS, in support of the redevelopment of the Ivy Corridor, including the construction of the UVA Hotel and Conference Center, it has been determined that the Dynamics Building, building structure # 3986, at 2015 Ivy Road should be demolished; and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, subject to review by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the demolition of the Dynamics Building, located at 2015 Ivy Road, is approved by the Board of Visitors, pending approval by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take such other actions as deemed necessary and appropriate in connection with the demolition of these structures; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with this demolition, are in all respects approved, ratified, and confirmed.

DEMOLITION OF THE CORN CRIB AND GREENHOUSE AT BLANDY EXPERIMENTAL FARM  
(approved by the Building and Grounds Committee on March 5, 2020)

WHEREAS, it has been determined that a corn crib, a portion of building structure #8057, and a greenhouse, building structure #8064, at Blandy Experimental Farm have outlived their useful life and are in poor condition, and should be demolished; and

WHEREAS, pursuant to the Management Agreement, dated November 15, 2005, by and between the Commonwealth of Virginia and The Rector and Visitors of the University of Virginia, subject to review by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable, the Board of Visitors is authorized to approve the demolition of buildings;

RESOLVED, the demolition of the corn crib and greenhouse is approved by the Board of Visitors, pending approval by the Art and Architectural Review Board and the Department of Historic Resources and in compliance with such general laws as may be applicable; and

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RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute such documents and to take such other actions as deemed necessary and appropriate in connection with the demolition of these structures; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with this demolition, are in all respects approved, ratified, and confirmed.

ACTION ITEMS

SIGNATORY AUTHORITY FOR CARDIAC RHYTHM MANAGEMENT PRODUCTS CONTRACT (MEDICAL CENTER)  
(approved by the Health System Board on March 5, 2020 and by the Finance Committee on March 6, 2020)

RESOLVED, the Board of Visitors authorizes the Executive Vice President for Health Affairs to execute with Medtronic USA, Inc. the Cardiac Rhythm Management Products contract on behalf of the Medical Center.

REVISED CAPITAL PROJECT FINANCIAL PLAN FOR THE BRANDON AVENUE UPPER-CLASS RESIDENCE HALL PHASE II  
(approved by the Finance Committee on March 6, 2020)

WHEREAS, the revised financing plan for Brandon Avenue Upper-Class Residence Hall Phase II calls for the use of operating cash in the amount of $18.0M and debt in the amount of $96.0M;

RESOLVED, the Board of Visitors approves the revised financial plan for the Brandon Avenue Upper-Class Residence Hall Phase II.

SIGNATORY AUTHORITY FOR MEDICAL AND PHARMACY PROGRAM ADMINISTRATIVE SERVICES AGREEMENTS FOR THE UNIVERSITY HEALTH PLAN  
(approved by the Finance Committee on March 6, 2020)

RESOLVED, the Board of Visitors authorizes the Executive Vice President and Chief Operating Officer to execute medical and pharmacy program administrative services agreements for the University of Virginia Health Plan.
FACULTY PERSONNEL ACTIONS

UNIVERSITY OF VIRGINIA

1. ELECTIONS

RESOLVED, the following persons are elected to the faculty:

Mr. Bipul R. Acharya, as Assistant Professor of Cell Biology, effective January 1, 2020, for one year, at an annual salary of $62,000.

Mr. Andrew K. Block, as Associate Professor of Law, General Faculty, for the period November 25, 2019 through June 30, 2021, at an annual salary of $130,000.

Ms. Erin D. Clabough, as Associate Professor of Psychology, General Faculty, effective August 25, 2019, for one academic year, at an academic year salary of $70,000.

Dr. Rebecca K. Dameron, as Associate Professor of Radiology and Medical Imaging, effective February 1, 2020, for three years, at an annual salary of $100,000.

Mr. Mohammad Fallahi Sichani, as Assistant Professor of Biomedical Engineering, effective June 1, 2020, for three years, at an annual salary of $135,000.

Dr. Jordan F. Garris, as Assistant Professor of Neurology, effective March 1, 2020, for three years, at an annual salary of $100,000.

Ms. Amanda K. Gibson, as Assistant Professor of Biology, for the period January 10, 2020 through May 24, 2023, at an academic year salary of $82,000.

Ms. Johari Harris, as Research Assistant Professor of Education, effective November 25, 2019, for one year, at an annual salary of $78,000.

Mr. Andrew D. Kaufman, as Associate Professor, General Faculty, in the Center for Teaching Excellence, effective October 25, 2019, for three years, at an annual salary of $80,000.

Ms. Sheisha Kulkarni, as Assistant Professor of Commerce, effective August 25, 2020, for three academic years, at an academic year salary of $240,000.

[t] Mr. Marcos Pires, as Associate Professor of Chemistry, effective January 10, 2020, at an academic year salary of $120,000.

[t] Mr. Aswin Punathambekar, as Associate Professor of Media Studies, effective January 13, 2020, at an academic year salary of $125,000.
Mr. Robert S. Salzar, as Research Associate Professor of Mechanical and Aerospace Engineering, for the period June 25, 2018 through May 24, 2021, at an annual salary of $143,000.

Ms. Yixin Sun, as Assistant Professor of Computer Science, for the period January 1, 2020 through May 24, 2023, at an annual salary of $160,000.

Mr. John D. Van Horn, as Professor of Psychology and Professor of Data Science, effective August 25, 2019, for five academic years, at an academic year salary of $180,000.

Mr. Yong Ming J. Woo, as Assistant Professor of Statistics, General Faculty, and Assistant Professor of Data Science, General Faculty, effective August 25, 2019, for one year, at an annual salary of $116,900.

Ms. Wen You, as Associate Professor of Public Health Sciences, effective July 25, 2019, at an annual salary of $188,000.

2. ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED, the actions relating to the Chairholders are approved as shown below:

(a) Election of Chairholders

Ms. Melody C. Barnes, as Dorothy Danforth Compton Professor of Practice in the White Burkett Miller Center of Public Affairs, for two years, effective September 17, 2019. Ms. Barnes will continue as Professor of Practice in Public Affairs, until September 16, 2021.

[t] Mr. John H. Bushweller, as Harrison Distinguished Teaching Professor of Molecular Physiology and Biological Physics, for five years, effective January 25, 2020. Mr. Bushweller will continue as Professor of Molecular Physiology and Biological Physics, without term.

[t] Dr. Kirsten L. Greene, as Paul Mellon Professor of Urology, for five years, effective October 1, 2019. Dr. Greene will continue as Professor of Urology, without term.

[t] Dr. K. Craig Kent, as Professor of Surgery, without term, effective February 1, 2020. Dr. Kent will continue as Louise Nerancy Professor of Health Sciences Policy, for five years.

[t] Dr. Bradley W. Kesser, as Robert W. Cantrell Professor of Otolaryngology, for five years, effective January 25, 2020. Dr. Kesser will continue as Professor of Otolaryngology, Head and Neck Surgery, without term.

Mr. William Wylie, as Commonwealth Professor of Art, effective January 25, 2020. Mr. Wylie will continue as Professor of Art, without term.

(b) Change of Title of Chairholder

Ms. Rita F. Dove, from Commonwealth Professor of English to Henry Hoyns Professor of Creative Writing, effective January 25, 2020. Ms. Dove will continue as Professor of English, without term.

(c) Resignations of Chairholder

Dr. Christine L. Lau, George R. Minor Professor of General Thoracic Surgery, effective November 15, 2019.

(d) Retirements of Chairholders

Mr. Paul M. Adler, William R. Kenan, Jr., Professor of Biology, effective May 24, 2020. Mr. Adler has been a faculty member since September 1, 1977.

Mr. Samuel E. Bodily, John Tyler Professor of Business Administration, effective May 24, 2020. Mr. Bodily has been a faculty member since September 1, 1977.

Ms. Karen S. Chase, Linden Kent Memorial Professor of English Literature, effective May 24, 2020. Ms. Chase has been a faculty member since September 1, 1979.

Mr. Gerald Clore, Commonwealth Professor of Psychology, effective May 24, 2020. Mr. Clore has been a faculty member since August 25, 2000.

Dr. Stacey E. Mills, William Stamps Royster Professor of Medical Science for Basic Cancer Research, effective December 31, 2019. Dr. Mills had been a faculty member since July 1, 1979.

Dr. Raymond F. Morgan, Milton T. Edgerton Professor of Plastic and Maxillofacial Surgery, effective January 3, 2020. Dr. Morgan had been a faculty member since July 1, 1982.

Mr. Brian J. Parshall, Gordon Thomas Whyburn Professor of Mathematics, effective May 24, 2020. Mr. Parshall has been a faculty member since September 1, 1972.
Ms. Mildred W. Robinson, Henry L. and Grace Doherty Charitable Foundation Professor of Law, effective May 24, 2020. Ms. Robinson has been a member of the faculty since September 1, 1985.

Mr. Olivier Zunz, James Madison Professor of History, effective May 24, 2020. Mr. Zunz has been a faculty member since September 1, 1978.

3. CORRECTION TO CHAIRHOLDER ELECTION OF DR. ZHENQI LIU

RESOLVED, the chairholder election of Dr. Zhenqi Liu, as Kenneth R. Crispell Professor of Internal Medicine, for five years, effective January 24, 2020, as shown in the Board of Visitors minutes dated December 6, 2019, is corrected as follows:

Dr. Zhenqi Liu, from Kenneth R. Crispell Professor of Internal Medicine, to James M. Moss Professor of Diabetes, for five years, effective January 25, 2020. Dr. Liu will continue as Professor of Medicine, without term.

4. PROMOTIONS

RESOLVED, the following persons are promoted:

Mr. Henning S. Mortveit, from Associate Professor of Engineering Systems and Environment, with term, to Associate Professor of Engineering Systems and Environment, without term, effective November 26, 2018.

Dr. Jose J. Provencio, from Associate Professor of Neurology to Professor of Neurology, effective December 17, 2019.

5. SPECIAL SALARY ACTION

RESOLVED, the following person shall receive the salary indicated:

Mr. Dongfeng Pan, Associate Professor of Research in Radiology, effective October 25, 2019, an annual salary of $124,200.

6. RESIGNATIONS

The President announced the following resignations:

Mr. Mazhar Adli, Associate Professor of Biochemistry and Molecular Genetics, effective December 31, 2019.
Dr. Matthew J. Barrett, Associate Professor of Neurology, effective October 18, 2019.

Dr. Jeremy A. Benedetti, Associate Professor of Plastic Surgery, effective January 24, 2020.

Dr. Annelee C. Boyle, Assistant Professor of Obstetrics and Gynecology, effective January 15, 2020.

Dr. Tina M. Dailey, Assistant Professor of Anesthesiology, effective November 1, 2019.

Ms. Abigail A. Flower, Assistant Professor of Data Science, General Faculty, effective January 1, 2020.

[t] Dr. Myla D. Goldman, Associate Professor of Neurology, effective October 31, 2019.

[t] Ms. Song Hu, Associate Professor of Biomedical Engineering, effective December 31, 2019.

Ms. Hope Kelly, Assistant Professor of Interdisciplinary Studies, General Faculty, effective February 24, 2020.

Ms. Sarah K. Kilbourne, Assistant Professor of Medicine, effective December 13, 2019.

Dr. Cody Quirk, Assistant Professor of Radiology and Medical Imaging, effective December 9, 2019.

Ms. Joellen M. Schildkraut, Professor of Public Health Sciences, effective December 31, 2019.

[t] Dr. Richard P. Shannon, Professor of Medicine, effective November 30, 2019.


Ms. Michele Zaccagnini, Assistant Professor of Music, General Faculty, effective August 24, 2019.

7. **RETIRED**

The President announced the following retirements:
Mr. Robert B. Brown, as Associate Professor of Commerce, effective May 24, 2020. Mr. Brown has been a faculty member since September 1, 1989.

Ms. Sarah M. Corse, Associate Professor of Sociology, effective May 24, 2020. Ms. Corse has been a faculty member since January 16, 1991.

Mr. Jeffrey T. Corwin, Professor of Neuroscience, effective December 31, 2019. Mr. Corwin had been a faculty member since September 1, 1988.

Mr. Daniel J. Ehnbom, Associate Professor of Art History, effective May 24, 2020. Mr. Ehnbom has been a faculty member since September 1, 1992.

Dr. Alan D. Jenkins, Associate Professor of Urology, effective December 31, 2019. Dr. Jenkins had been a faculty member since June 1, 1984.

Mr. James C. McDaniel, Professor of Mechanical and Aerospace Engineering, effective May 24, 2020. Mr. McDaniel has been a faculty member since September 1, 1993.

Mr. Deforest Mellon, Professor of Biology, effective May 24, 2020. Mr. Mellon has been a faculty member since September 1, 1963.

Mr. Edgar O. Olsen, Professor of Economics, effective May 24, 2020. Mr. Olsen has been a faculty member since September 1, 1970.

Mr. Walter C. Olson, Assistant Professor of Research in Surgery, effective December 22, 2019. Mr. Olson had been a faculty member since July 1, 2004.

Ms. Esther E. Onega, Associate Librarian, University Library, effective December 20, 2019. Ms. Onega had been a faculty member since August 25, 1997.

Mr. William C. Saslaw, Professor of Astronomy, effective February 1, 2020. Mr. Saslaw had been a faculty member since September 1, 1970.

Mr. Peter L. Sheras, Professor of Education, effective June 30, 2020. Mr. Sheras has been a faculty member since September 1, 1975.

8. CORRECTION TO RETIREMENT OF MR. JOHN R. SHEPHERD

RESOLVED, the retirement of Mr. John R. Shepherd, Professor of Anthropology, effective January 1, 2020, as shown in the Board of Visitors minutes dated June 7, 2019, is corrected to read as follows:

Mr. John R. Shepherd, Professor of Anthropology, effective February 1, 2020.
9.  **APPOINTMENT OF MR. ADAM R. DANIEL AS VICE PROVOST FOR PLANNING**

The President announced the following appointment:

Mr. Adam R. Daniel, as Vice Provost for Planning, for five years, effective January 1, 2020.

10.  **ELECTION OF PROFESSORS EMERITI**

RESOLVED, the following persons are elected Professor Emeriti:


[t]  Mr. Jeffrey T. Corwin, Professor Emeritus of Neuroscience, effective January 1, 2020.


[t]  Dr. Stacey E. Mills, William Stamps Royster Professor Emeritus of Medical Science for Basic Cancer Research, effective January 1, 2020.


11. ELECTION OF ASSOCIATE PROFESSOR EMERITUS

RESOLVED, the following persons are elected Associate Professor Emeritus:


12. CORRECTION TO EMERITUS ELECTION OF MR. DAVID BRAUTIGAN

RESOLVED, the emeritus election of Mr. David Brautigan, as Professor Emeritus of Microbiology, Immunology, and Cancer Biology, effective January 14, 2020, as shown in the Board of Visitors minutes dated June 7, 2019, is corrected to read as follows:


13. CORRECTION TO EMERITUS ELECTION OF MR. JOHN R. SHEPHERD

RESOLVED, the emeritus election of Mr. John R. Shepherd, Professor of Anthropology, effective January 2, 2020, as shown in the Board of Visitors minutes dated June 7, 2019, is corrected to read as follows:


14. DEATHS

The president announced the following deaths:
Mr. Robert R. Humphris, Sr., Research Professor Emeritus of Mechanical and Aerospace Engineering, died November 20, 2019. Mr. Humphris was a member of the faculty from April 1, 1954 until his retirement December 31, 1993.

Mr. William A. Little, Professor Emeritus of German, died November 26, 2019. Mr. Little was a member of the faculty from September 1, 1966 until his retirement May 31, 1995.

Mr. Murray Milner, Jr., Professor Emeritus of Sociology, died November 23, 2019. Mr. Milner was a member of the faculty from September 1, 1972 until his retirement May 24, 2003.

Mr. Walter J. Wadlington III, James Madison Professor Emeritus of Law, died May 27, 2019. Mr. Wadlington was a member of the faculty from September 1, 1962 until his retirement May 24, 2002.

15. **SEPARATION**

RESOLVED, the following person is separated from the University:

Dr. David R. Burt, Associate Professor of Emergency Medicine, effective March 2, 2020.

On motion, the meeting was adjourned at 3:30 p.m.

Respectfully submitted,

Susan G. Harris
Secretary

These minutes have been posted to the University of Virginia's Board of Visitors website. http://bov.virginia.edu/public-minutes
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: March 5-6, 2020

CERTIFICATION OF CLOSED MEETING

The Board of Visitors, sitting in Open Session, adopted a resolution certifying that while meeting in Closed Session – as permitted by the relevant provisions of the Code of Virginia – only public business matters authorized by its motion and lawfully exempted from consideration in open session were discussed in closed session.

Respectfully submitted,

Susan G. Harris
Secretary
RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in a Board committee and do not require approval by the full Board; they are enumerated below as a matter of record.

HEALTH SYSTEM BOARD – MARCH 5, 2020

RECOMMENDED CREDENTIALING AND RECRECREDENTIALING ACTIONS

CREDENTIALING AND RECRECREDENTIALING ACTIONS – HEALTH SYSTEM BOARD – APPROVED MARCH 5, 2020

RECOMMENDED CREDENTIALING AND RECRECREDENTIALING ACTIONS

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Bergvall, Ethan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: January 10, 2019, through January 9, 2021; Privileged in Radiology and Medical Imaging.

Dameron, Rebecca, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: February 3, 2019, through February 2, 2021; Privileged in Radiology and Medical Imaging.

Summers, Sarah, M.D., D.M.D., Oral Surgeon in the Department of Dentistry; Attending Staff Status; Period of Appointment: January 10, 2019, through January 9, 2021; Privileged in Oral Surgery.

2. REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Battle, Robert, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Bauer, Todd, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27 2022; Privileged in Surgery.
Deucher, Allegra, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Obstetrics and Gynecology.

Evans, Avery, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Radiology and Medical Imaging.

Friel, Charles, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Surgery.

Fadul, Camilo, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

Foster, Laahn, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Gaca, Ana, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 28, 2020, through September 29, 2021; Privileged in Radiology and Medical Imaging.

Gomes, Olubusola, M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Inofuentes, Amber, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Jackson, Patrick, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Kent, Katherine, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Obstetrics and Gynecology.

Kon, Rachel, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Kotlyarov, Eduard, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 5, 2020, through October 30, 2021; Privileged in Radiology and Medical Imaging.
Krish, Sonia, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

Landen, Charles, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Obstetrics and Gynecology.

Leary, Stephanie, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: March 12, 2020, through November 29, 2021; Privileged in Pediatrics.

Li, Xudong, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Obstetrics and Gynecology.

McCollum, David, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

McDaniel, Nancy, M.D., Pediatrician in the Department of Pediatrics; Administrative Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022.

Marshall, John, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2021; Privileged in Medicine.

Masia, Shawn, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

Mason, John, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Otolaryngology.

Mehta, Sachin, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Anesthesiology.

Merkel, Richard, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.
Morsy, Mohamed, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: March 6, 2020, through June 29, 2021; Privileged in Medicine.

Newman, Steven, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Reappointment: March 1, 2020, through June 30, 2020; Privileged in Ophthalmology.

Ornan, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Radiology and Medical Imaging.

Petersen, William, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2021; Privileged in Pediatrician.

Plautz, Claire, M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Emergency Medicine.

Sheehan, Jason, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurosurgery.

Silberberg, Phillip, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: March 7, 2020, through April 29, 2021; Privileged in Radiology and Medical Imaging.

Wolf, Andrew, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

Yarboro, Leora, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 28, 2020, through February 27 2022; Privileged in Surgery.

Zaghloul, Kareem, M.D., Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Reappointment: February 28, 2020, through February 27, 2022.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Arnold, William, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Effective Date of Resignation: January 3, 2020.
Au, Alicia, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Effective Date of Resignation: January 31, 2020.

Boyle, Annelee, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Effective Date of Resignation: January 15, 2020.

Jenkins, Alan, M.D., Urologist in the Department of Urology; Attending Staff Status; Effective Date of Resignation: December 31, 2019.

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: January 31, 2020.

Quirk, Cody, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: December 9, 2019.

Shannon, Richard, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: January 14, 2020.

Zhao, Yiyu, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Effective Date of Resignation: January 15, 2020.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Harbison, Daniel, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: January 13, 2020 through January 12, 2021; Privileged as an Acute Care Nurse Practitioner.

Rebman, Rebecca, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: January 15, 2020 through January 14, 2021; Privileged as a Physician Assistant.

Svercek, Kevin, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: January 27, 2019 through January 26, 2021; Privileged as a Certified Registered Nurse Anesthetist.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Ally, Jenna, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 13, 2020 through March 12, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.
Artale, Teresa, R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: April 1, 2020 through March 31, 2022; Privileged as a Family Nurse Practitioner.

Barclay, Margaret, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 19, 2020 through March 18, 2022; Privileged as an Acute Care Nurse Practitioner.

Billups, Kesha, R.N., N.P., Adult Nurse Practitioner in the Department of Surgery; Period of Privileging: March 13, 2020 through March 12, 2022; Privileged as an Adult Nurse Practitioner.

Chamberlain, Rebecca, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: March 20, 2020 through March 19, 2022; Privileged as a Pediatric Nurse Practitioner.

Cooley, Margien, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 21, 2020 through March 20, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Dawson, Michelle, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: March 11, 2020 through March 10, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Edwards, Todd, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: March 13, 2020 through March 12, 2022; Privileged as a Physician Assistant.

Grishaw, Julie, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: March 16, 2020 through March 15, 2022; Privileged as an Acute Care Nurse Practitioner.

Howard, Sarah, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 16, 2020 through March 15, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Lilly, Kristin, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: March 20, 2020 through March 19, 2022; Privileged as a Physician Assistant.

MacCleery, Gavin, P.A., Physician Assistant in the Department of Surgery; Period of Privileging: March 1, 2020 through March 31, 2022; Privileged as a Physician Assistant.

Strong, Aimee, R.N., N.P., Acute Care Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: March 11, 2020 through March 10, 2022; Privileged as an Acute Care Nurse Practitioner.
Ward, Carolyn, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: March 1, 2020 through February 28, 2022; Privileged as a Certified Nurse Midwife.

Wilson, Karie, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Urology; Period of Privileging: March 11, 2020 through March 10, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

6. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:

Hughes, Tracy, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery. Effective Date of Resignation: January 4, 2019.

7. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:


CREDENTIALING AND REREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL – APPROVED MARCH 5, 2020

RECOMMENDED CREDENTIALING AND REREDENTIALING ACTIONS

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Alarini, Mahmoud, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: February 11, 2019, through June 29, 2021; Privileged in Radiology and Medical Imaging.

Dameron, Rebecca, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: February 3, 2019, through February 2, 2021; Privileged in Radiology and Medical Imaging.
2. **REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

- **Battle, Robert, M.D.**, Cardiologist in the Department of Medicine; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

- **Evans, Avery, M.D.**, Radiologist in the Department of Radiology and Medical Imaging; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Radiology and Medical Imaging.

- **Fadul, Camilo, M.D.**, Neurologist in the Department of Neurology; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

- **Friel, Charles, M.D.**, Surgeon in the Department of Surgery; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Surgery.

- **Inofuentes, Amber, M.D.**, Hospitalist in the Department of Medicine; Attending; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

- **Jackson, Patrick, M.D.**, Physician in the Department of Medicine; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

- **Battle, Robert, M.D.**, Cardiologist in the Department of Medicine; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.

- **Landen, Charles, M.D.**, Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Obstetrics and Gynecology.

- **Li, Xudong, M.D.**, Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting; Period of Reappointment: February 29, 2020, through February 27, 2022; Privileged in Orthopedic Surgery.

- **McCollum, David, M.D.**, Neurologist in the Department of Neurology; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Neurology.

- **Marshall, John, M.D.**, Endocrinologist in the Department of Medicine; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Medicine.
Merkel, Richard, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Ornan, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Radiology and Medical Imaging.

Yarboro, Leora, M.D., Surgeon in the Department of Surgery; Consulting; Period of Reappointment: February 28, 2020, through February 27, 2022; Privileged in Surgery.

3. **RESIGNATIONS OF CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Kwon, Younghoon, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: January 31, 2020.

Morgan, Raymond F., M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Effective Date of Retirement: January 3, 2020.

Quirk, Cody R., M.D., Radiologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: January 9, 2020.

Zaydfudim, Victor M., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Effective Date of Resignation: January 30, 2020.

**CREDENTIALING AND RECredentialing ACTIONS – HEALTH SYSTEM BOARD – APPROVED JANUARY 21, 2020**

**RECOMMENDED CREDENTIALING AND RECredentialing ACTIONS**

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below.

1. **APPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, recommendation of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner is approved:

Flotten, Andrew, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: December 6, 2019, through December 20, 2020; Privileged in Radiology and Medical Imaging.
2. **REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

*Albon, Dana, M.D.*, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

*Asthagiri, Heather, M.D.*, Physiatrist in the Department of Physical Medicine and Rehabilitation; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Physical Medicine and Rehabilitation.

*Balogun, Seki, M.D.*, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

*Barclay, Joshua, M.D.*, Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

*Bauer, Derek, M.D.*, Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurology.

*Bell, Taison, M.D.*, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2021; Privileged in Medicine.

*Bonham, Catherine, M.D.*, Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 8, 2020, through July 30, 2021; Privileged in Medicine.

*Bowman, Brendan, M.D.*, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

*Broshek, Donna, Ph.D.*, Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Psychology.

*Chadduck, James, M.D.*, Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022.
Crook, Margaret, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Demirag, Alp, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 18, 2020, through January 30, 2022; Privileged in Surgery.

De Peralta, Edgar, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 8, 2020, through June 29, 2021; Privileged in Neurology.

Elliott, Matthew, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurology.

Flickinger, Tabor, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Frierson, Henry, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Pathology.

Goldaracena, Nicolas, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: February 22, 2020, through August 30, 2021; Privileged in Surgery.

Hanks, John, M.D., Surgeon in the Department of Surgery; Administrative Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022.

Harrison, James, Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Pathology.

Humberson, Jennifer, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Pediatrics.

Kim, Su, M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Kindwall-Keller, Tamila, D.O., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.
Kosek, Margaret, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: February 19, 2020, through June 29, 2021; Privileged in Medicine.

LeGallo, Robin, M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Pathology.

Miller, Matthew, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Radiology and Medical Imaging.

Miller, Tim, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Reappointment: February 8, 2020, through February 7, 2022; Privileged in Radiology and Medical Imaging.

Moon, Rachel, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Pediatrics.

Moulder, Glenn, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Mutter, Justin, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Park, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 31, 2022; Privileged in Otolaryngology.

Robles, Liliana, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 8, 2020, through March 30, 2021; Privileged in Neurology.

Shad, Asfa, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 8, 2020, through January 30, 2022; Privileged in Neurology.

Shaffrey, Mark, M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurosurgery.

Shen, Francis, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Orthopedic Surgery.
Tucker, Jim, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Psychiatry and Neurobehavioral Sciences.

Valdelievre, Thaddee, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Reappointment: February 7, 2019, through September 29, 2021; Privileged in Anesthesiology.

Valdez Arroyo, Sherley, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Reappointment: February 15, 2020, through July 30, 2021; Privileged in Neurology.

Varney, Catherine, D.O., Physician in the Department of Family Medicine; Attending Staff Status; Period of Reappointment: February 2, 2019, through February 1, 2022; Privileged in Family Medicine.

Zaydfudim, Victor, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Surgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Abramson, Michael A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: December 13, 2019.

Harvey, Jennifer A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: December 31, 2019.

Kilbourne, Sarah K., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Effective Date of Resignation: December 13, 2019.

Markert, Douglas J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Effective Date of Resignation: December 13, 2019.

McLaughlin, Timothy E., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Effective Date of Resignation: November 16, 2019.

Smagalski, Gary W., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Effective Date of Resignation: December 11, 2019.

Stoler, Mark H., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Effective Date of Retirement: December 31, 2019.
Young, Emily E., D.O., Physician in the Department of Family Medicine; Attending Staff Status; Effective Date of Resignation: December 31, 2019.

4. PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Charlton, Jolene, R.N., N.P., Acute Care Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: December 28, 2019 through December 27, 2020; Privileged as an Acute Care Pediatric Nurse Practitioner.

Presgraves, Kristen A., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: January 13, 2020 through January 12, 2021; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Williamson, Lori, R.N., N.P., Certified Nurse Midwife in the Department of Obstetrics and Gynecology; Period of Privileging: January 3, 2020 through December 31, 2020; Privileged as a Certified Nurse Midwife.

5. RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Becker, Joshua A., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: February 4, 2020 through February 3, 2022; Privileged as a Physician Assistant.

Cardwell, John B., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: February 2, 2020 through February 1, 2022; Privileged as a Physician Assistant.

Coles, Elizabeth A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 13, 2020 through February 12, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Cuccia, Gary, R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 1, 2020 through February 28, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Evans, Selene M., R.N., N.P., Acute Care Nurse Practitioner in the Department of Orthopedic Surgery; Period of Privileging: January 19, 2020 through January 18, 2022; Privileged as a Physician Assistant.

Frase, Kathy J., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 1, 2020 through February 28, 2022; Privileged as a Certified Registered Nurse Anesthetist.

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Mostrag, Katherine L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: February 25, 2020 through February 24, 2022; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Syverud, Geraldine A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: March 1, 2020 through February 28, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Thiele, Stephen A., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 11, 2020 through February 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

Thomasson, Ann J., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: February 11, 2020 through February 10, 2022; Privileged as a Certified Registered Nurse Anesthetist.

6. CATEGORY STATUS OR DATE CHANGES TO AN ALLIED HEALTH PROFESSIONAL

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

Bergland, Eleanor L., R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Neurosurgery; Date of Location Change effective December 15, 2019, through December 14, 2020; Privileged as an Adult Gerontology Acute Care Nurse Practitioner.

Strider, David V., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Date Change effective November 13, 2019, through March 31, 2020; Privileged as an Acute Care Nurse Practitioner.

7. RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health Professionals are approved:


Knight, Amy C., R.N., N.P., Certified Registered Nurse Anesthetist in the Department of Anesthesiology. Effective Date of Resignation: December 7, 2019.


Thomas, Christopher, P.A., Physician Assistant in the Department of Surgery. Effective Date of Resignation: November 21, 2019.

8. NEW PRIVILEGES TO ALLIED HEALTH PROFESSIONALS

RESOLVED, the recommendations of the Clinical Staff Executive Committee for new procedural privileges to the following Allied Health Professional are approved:

Sweet, Cassandra, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Surgery. Additional Privileges for Cardiac Advanced Life Support; Effective Date: January 7, 2020, through November 3, 2021.


Wilson, Kari, R.N., N.P., Adult Gerontology Acute Care Nurse Practitioner in the Department of Urology. Additional Privileges for Loopogram; Removal of Pigtail Catheters; Wood Management, and Surgical Drain Removal; Effective Date: January 7, 2020, through March 10, 2020.

CREDENTIALING AND RECREDENTIALING ACTIONS – TRANSITIONAL CARE HOSPITAL – APPROVED JANUARY 22, 2020

RECOMMENDED CREDENTIALING AND RECREDENTIALING ACTIONS

RESOLVED, pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

1. APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED, the recommendation of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioner is approved:

Flotten, Andrew, M.D., Radiologist in the Department of Radiology and Medical Imaging; Active Staff Status; Period of Appointment: December 6, 2019, through December 5, 2020; Privileged in Radiology and Medical Imaging.
2. **REAPPOINTMENTS TO THE CLINICAL STAFF**

RESOLVED, the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

**Albon, Dana, M.D.** Pulmonologist in the Department of Medicine; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

**Asthagiri, Heather, M.D.** Physiatrist in the Department of Physical Medicine and Rehabilitation; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Physical Medicine and Rehabilitation.

**Balogun, Seki, M.D.** Physician in the Department of Medicine; Attending; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

**Barclay, Joshua, M.D.** Physician in the Department of Medicine; Attending; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

**Bauer, Derek, M.D.** Neurologist in the Department of Neurology; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurology.

**Bowman, Brendan, M.D.** Nephrologist in the Department of Medicine; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

**Broshek, Donna, M.D.** Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Psychology.

**Demirag, Alp, M.D.** Surgeon in the Department of Surgery; Consulting; Period of Reappointment: February 18, 2020, through January 30, 2022; Privileged in Surgery.

**Elliott, Matthew, M.D.** Neurologist in the Department of Neurology; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurology.

**Goldaracena, Nicolas, M.D.** Surgeon in the Department of Surgery; Consulting; Period of Reappointment: February 22, 2020, through August 30, 2021; Privileged in Surgery.

**Kindwall-Keller, Tamila, D.O.** Hematologist Oncologist in the Department of Medicine; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

**Miller, Matthew, M.D.** Radiologist in the Department of Radiology and Medical Imaging; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Radiology and Medical Imaging.
Moulder, Glenn, M.D., Hospitalist in the Department of Medicine; Attending; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Medicine.

Shaffrey, Mark, M.D., Neurosurgeon in the Department of Neurosurgery; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Neurosurgery.

Shen, Francis, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting; Period of Reappointment: January 31, 2020, through January 30, 2022; Privileged in Orthopedic Surgery.

3. RESIGNATIONS OF CLINICAL STAFF

RESOLVED, the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Harvey, Jennifer A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Effective Date of Resignation: December 31, 2019.

Kilbourne, Sarah K., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Effective Date of Resignation: December 13, 2019.

BUILDINGS AND GROUNDS COMMITTEE, MARCH 5, 2020

SCHEMATIC DESIGN FOR THE CONTEMPLATIVE SCIENCES CENTER

RESOLVED, the revised schematic design for the Contemplative Sciences Center, prepared by Aidlin Darling Architects and VMDO Architects, in collaboration with the Architect for the University, representatives of the Contemplative Sciences Center, and other project advisors, is approved for further development and construction.

SCHEMATIC DESIGN FOR THE BRANDON AVENUE UPPER-CLASS STUDENT HOUSING PHASE II

RESOLVED, the schematic design for the Brandon Avenue Upper-Class Residence Hall Phase II, prepared by Elkus Manfredi Architects of Boston, MA in collaboration with representatives from the Office of the Architect for the University, Facilities Management, Student Affairs, Business Operations, and Housing and Residence Life, is approved for further development and construction.

CONCEPT, SITE, AND DESIGN GUIDELINES FOR THE LOW-TEMPERATURE HOT WATER CONVERSION, THERMAL ENERGY STORAGE TANK
RESOLVED, the concept, site, and design guidelines for the Low-Temperature Hot Water Conversion, Thermal Energy Storage Tank prepared by the Architect for the University, are approved.