

RESOLUTIONS ADOPTED BY THE BOARD OF VISITORS
SEPTEMBER 11-12, 2014

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THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

September 11-12, 2014

The Board of Visitors of the University of Virginia met in open session on Thursday, September 11, 2014 at 1:25 p.m. in the Auditorium of the Albert & Shirley Small Special Collections Library of the Harrison Institute to appoint the executive committee for a term of one year. Present were Frank B. Atkinson, L.D. Britt, M.D., Frank M. Conner III, Allison Cryor DiNardo, Helen E. Dragas, Kevin J. Fay, Barbara J. Fried, Frank E. Genovese, William H. Goodwin Jr., John A. Griffin, Victoria D. Harker, Bobbie G. Kilberg, John G. Macfarlane III, Stephen P. Long, M.D., Edward D. Miller, M.D., and Margaret N. Gould. Leonard W. Sandridge Jr., Senior Advisor to the Board, was present as well.

Also present were Teresa A. Sullivan, Susan G. Harris, Susan A. Carkeek, Donna Price Henry, and Debra D. Rinker.

The Rector serves as the ex-officio chair of the executive committee, and he asked the Vice Rector, William H. Goodwin Jr., who is also an ex-officio member of the committee, to serve as the vice chair. The Rector proposed a slate of five additional members: L.D. Britt, M.D., Allison Cryor DiNardo, Kevin J. Fay, Victoria Harker, and Stephen P. Long, M.D.

On motion, the following resolution was approved:

APPOINTMENT OF EXECUTIVE COMMITTEE FOR 2014-2015

RESOLVED, the Board approves the following members who constitute the Executive Committee until the Annual Meeting 2015: George Keith Martin, William H. Goodwin Jr., L.D. Britt, M.D., Allison Cryor DiNardo, Kevin J. Fay, Victoria D. Harker, and Stephen P. Long, M.D.

The meeting was adjourned at 1:30 p.m.

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The Board of Visitors of the University of Virginia met in open session at 1:35 p.m. on Friday, September 12, 2014, in the Auditorium of the Albert & Shirley Small Special Collections Library, Harrison Institute; George Keith Martin, Rector, presided.

Present were Frank B. Atkinson, L.D. Britt, M.D., Frank M. Conner III, Allison Cryor DiNardo, Helen E. Dragas, Kevin J. Fay, Barbara J. Fried, Frank E. Genovese, William H. Goodwin Jr., John A. Griffin, Victoria D. Harker, Bobbie G. Kilberg, John G. Macfarlane III, Stephen P. Long, M.D., Edward D. Miller, M.D., and Margaret N. Gould. Leonard W. Sandridge Jr., Senior Advisor to the Board, was present as well.

Also present were Teresa A. Sullivan, Patrick D. Hogan, Richard P. Shannon, M.D., John D. Simon, Susan G. Harris, Susan A. Carkeek, Donna Price Henry, Richard C. Kast, Patricia M. Lampkin, W. Thomas Leback, David W. Martel, Marcus L. Martin, M.D., C. McGregor McCance, Barry Meek, Nancy A. Rivers, Colette Sheehy, Robert D. Sweeney, and Debra D. Rinker.

The Rector recognized the consulting members to Board committees for the year. He also recognized Pamela Sutton-Wallace, the new Medical Center CEO, and Roscoe Roberts, who will begin on October 6 as University General Counsel. The Rector called on Stephen P. Long, M.D. to lead the Pledge of Allegiance.

On motion, the Minutes of the Board meeting held on June 5-6, 2014 were approved.

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Resolution for Additions to the Agenda

On motion, the Board adopted the following resolution approving the consideration of addenda to the published agenda of the meeting:

RESOLUTION TO APPROVE ADDITIONAL AGENDA ITEMS

RESOLVED, the Board of Visitors approves the consideration of addenda to the published Agenda.

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Setting the Date of the 2015 Annual Meeting of the Board

On motion, the Board adopted the following resolution setting the first meeting in the fall of 2015 as the 2015 Annual Meeting of the Board.

SETTING THE DATE OF THE 2015 ANNUAL MEETING OF THE BOARD

RESOLVED, the first meeting of the Board of Visitors in the fall of 2015 will be designated the 2015 Annual Meeting of the Board.

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Renewal of the Special Committee on Governance

An extension beyond one year of any special committee must be approved by the Board. On motion, the Board adopted the following resolution:

EXTENSION OF THE SPECIAL COMMITTEE ON GOVERNANCE

WHEREAS, the *Manual of the Board of Visitors of the University of Virginia* specifies that Special Committees of the Board be extended each year at the Annual Meeting;

RESOLVED, the Special Committee on Governance is extended to the Annual Meeting of 2015.

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Appointment of Public Member to the Medical Center Operating Board

The Medical Center Operating Board may include up to six public members who are nonvoting but provide additional expertise. The Rector proposed adding Hunter Craig as a public member, because of his knowledge of and experience with the health system, and his knowledge of the Charlottesville community. On motion, the Board adopted the following resolution:

APPOINTMENT OF HUNTER E. CRAIG TO THE MEDICAL CENTER OPERATING BOARD

WHEREAS, the *Manual of the Board of Visitors of the University of Virginia*, Section 3.28, authorizes the Board of Visitors to appoint public non-voting members to the Medical Center Operating Board to serve for initial terms not to exceed four years;

RESOLVED, Hunter E. Craig, of Charlottesville, is appointed to the Medical Center Operating Board as a public non-voting member for the term commencing July 1, 2014 until June 30, 2018.

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Legislative Proposals

The Rector asked Colette Sheehy to present amendments to the Code of Virginia for consideration by the Governor and the General Assembly. She said the first proposal amends § 10.1-1302 of the Code of Virginia to allow employees of institutions of higher education that own or operate power plants to serve on the State Air Pollution Control Board. On motion, the Board adopted the following resolution:

LEGISLATIVE PROPOSAL TO AMEND CODE OF VIRGINIA SECTION 10.1-1302

RESOLVED, the Board of Visitors approves and endorses amending the Code of Virginia as it pertains to the State Air Pollution Control Board.

The proposed amendment to § 10.1-1302 of the Code of Virginia is as follows:

The members of the Board shall be citizens of the Commonwealth and shall be selected from the Commonwealth at large on the basis of merit without regard to political affiliation. Members shall, by their education, training, or experience, be knowledgeable of air quality control and regulation, and shall be fairly representative of conservation, public health, business, and agriculture. Except for employees of institutions of higher education subject to permits or enforcement orders of the Board, no ~~Ne~~ person appointed to the Board shall be employed by persons subject to permits or enforcement orders of the Board or receive a significant portion of his income, whether directly or indirectly, from persons subject to permits or enforcement orders of the Board. Income from a vested retirement benefit shall not be considered income for purposes of this section. Notwithstanding any other provision of this section relating to Board membership, the qualifications for Board membership shall not be more strict than those that are required by federal statute or regulations of the United States Environmental Protection Agency. The provisions of this section shall be in addition to the requirements of the State and Local Government Conflict of Interests Act (§ 2.2-3100 et seq.).

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The second proposal amends § 2.2-3705.5 of the Code of Virginia clarifying that all communications and information that are privileged and exempt from discovery under § 8.01-581.17 of the Code of Virginia are also exempt from public disclosure under the FOIA. Creating a specific exemption in the FOIA for this already privileged information will close the gap in the law and will ensure that these records will not be disclosed to third parties. On motion, the Board adopted the following resolution:

LEGISLATIVE PROPOSAL TO AMEND CODE OF VIRGINIA SECTION 2.2-3705.5

RESOLVED, the Board of Visitors approves and endorses amending the Code of Virginia as it pertains to the Freedom of Information Act.

The proposed amendment to § 2.2-3705.5 of the Code of Virginia is as follows:

§ 2.2-3705.5. Exclusions to application of chapter; health and social services records.

The following records are excluded from the provisions of this chapter but may be disclosed by the custodian in his discretion, except where such disclosure is prohibited by law:

19. All communications that are privileged pursuant to § 8.01-581.17.

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University of Virginia Investment Management Company (UVIMCO) Board Appointments

The Rector said there are three Board of Visitors appointees on the UVIMCO board. He named John Macfarlane as the "official" representative of the Board as required by the Policy on University-related Foundations. The other two Board-appointed positions on the UVIMCO board are open now as well. The Rector proposed John B. Harris and A. Macdonald Caputo to fill those positions. Mac Caputo is a graduate of the College and Law School, a former member of the Board of Visitors, a former member and chair of the UVIMCO Board, and a partner in the New York office of Morgan Stanley; John Harris was raised in Richmond and graduated from the U.Va. School of Law in 1979; his undergraduate degree, in economics, is from Harvard University. He held various positions at Deutsche Bank from 1979 to 2008, including as director and head of client adoption management for New York, Jersey City, Frankfurt, Dublin and Bangalore. He worked overseas in global finance for many years, including establishing the bank's representative office in Johannesburg, South Africa post-apartheid.

Mr. Harris lives in New York city, and his current position is as a member of the Manhattan Community Board Five, appointed by the Manhattan Borough president to address issues facing Manhattan and New York city. The Rector said he believes Mr. Harris' experience in global finance, risk management, and regulatory affairs will serve UVIMCO well.

On motion, the Board adopted the following resolution:

APPOINTMENT OF A. MACDONALD CAPUTO AND JOHN B. HARRIS TO THE UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY BOARD OF DIRECTORS

RESOLVED, A. Macdonald Caputo, of Greenwich, Connecticut, is appointed to the Board of Directors of the University of Virginia Investment Management Company for a term of two years, effective July 1, 2014 through June 30, 2016; and

RESOLVED FURTHER, John B. Harris Jr., of New York, New York, is appointed to the Board of Directors of the University of Virginia

Investment Management Company for a term of three years, effective July 1, 2014 through June 30, 2017.

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Amendments to the Manual of the Board of Visitors of the University of Virginia

The revisions to the *Manual of the Board of Visitors of the University of Virginia* were discussed in detail by the Executive Committee on September 11, 2014. The Executive Committee recommended the revisions for adoption by the full Board. On motion, the Board adopted the following resolution:

AMENDMENTS TO THE MANUAL OF THE BOARD OF VISITORS

RESOLVED, in accordance with the provisions of Section 5.9 of the *Manual of the Board of Visitors of the University of Virginia* (the Manual) and the Code of Virginia Section 23-75, and upon recommendation of the Executive Committee, Sections 3.1, 3.2, 3.28, 4.11, and 4.12 of the *Manual of the Board of Visitors of the University of Virginia* are amended, and Section 3.29 is added, as follows:

SECTION 3.1 THE EXECUTIVE COMMITTEE – At each Annual Meeting the Board shall elect from among its membership an Executive Committee composed of ~~six~~ **seven** members. These ~~six~~ **seven** members shall consist of the Rector, who shall serve as chair, the Vice Rector, who shall serve as vice chair, and ~~four~~ **five** Visitors to be elected by the Board. Nominations for these ~~four~~ **five** positions on the Executive Committee may be made by any Visitor, and if there are more than ~~four~~ **five** nominations, a vote shall be taken, and the results shall be announced jointly by the Rector and the Secretary. Any vacancy on the Executive Committee shall be filled for the unexpired term at the next regular meeting of the Board and by vote if there is more than one nomination.

The Executive Committee shall meet upon the call of the Rector. It shall consider all matters referred to it by the Rector, the Vice Rector, or the President and shall, in the interim between meetings of the Board, be vested with the powers and authority of the full Board and shall take such action on all matters that may be referred to it as in its judgment is required. All such actions taken by the Executive Committee in the interim between meetings of the Board shall require a two-thirds vote of the whole number of committee members, and their actions shall be reported to the Board at the next regular meeting and shall, if confirmation is required, be confirmed and approved by the Board at that time.

In addition to the above, the Executive Committee shall organize the working processes of the Board and recommend best practices for

governance to the Board. More specifically, the Executive Committee shall:

1. Develop and recommend to the Board a statement of governance setting out the Board's role;
2. Periodically review the Board's bylaws and recommend amendments;
3. Provide advice to the Board on committee structure, appointments and meetings;
4. Develop an orientation and continuing education process for Visitors that includes training on the Virginia Freedom of Information Act;
5. Create, monitor, oversee, and review compliance with a code of ethics for Visitors; and
6. Develop a set of qualifications and competencies for membership on the Board for approval by the Board and recommendation to the Governor.

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SECTION 3.2 STANDING COMMITTEES – The standing committees of the Board of Visitors shall consist of the Finance Committee, Buildings and Grounds Committee, Student Affairs and Athletics Committee, Educational Policy Committee, Advancement and Communications Committee, Audit and Compliance Committee, Committee on The University of Virginia's College at Wise, and the Medical Center Operating Board, and the Committee on Diversity and Inclusion. The number to be appointed to each standing committee shall be determined by the Rector at the time of appointment. However, no committee shall consist of fewer than three members.

The standing committees shall be appointed by the Rector at the Annual Meeting of each year, and at the time of appointment the Rector shall designate the chair of each committee. A vacancy on any committee shall be filled by the Rector for the unexpired term, and the Rector shall have the power to change the membership of any standing committee at any time. Each standing committee shall meet at the call of the chair, the Rector, the Vice Rector, or the President and shall consider such matters as may be referred to it by these officers or by members of the committee.

The Secretary shall prepare a docket for each committee meeting and shall attend the meeting.

In addition to the duties of the standing committees as listed below, each committee shall consider such other matters as may be referred to it by the Board, the Rector, the Vice Rector, the President, or the chair and shall make its report and recommendations as required to the Board, to the President, and, upon the request of the Rector, to the Executive Committee. No standing committee has power or authority to commit the Board to any policy or action unless specifically granted such power or authority by the Board. In such

cases, a report of final action by any committee shall be made at the next regular meeting of the Board and, if confirmation is required, shall be confirmed and approved by the Board at that time.

On motion of any member, any grant to a committee of power or authority to commit the Board shall be reviewed by the Board, at which time it may be modified or rescinded by majority vote of the members present without complying with the requirements for amending this Manual.

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SECTION 3.28 THE MEDICAL CENTER OPERATING BOARD – The Medical Center Operating Board shall be the governing board of the Medical Center and the Transitional Care Hospital for Joint Commission on Accreditation of Hospital Organization purposes, responsible to oversee and direct the operations of the Medical Center and the Transitional Care Hospital as delegated by the Board of Visitors.

The Rector shall serve as a voting member, and he shall appoint ~~four~~ five other members of the Board of Visitors, including the chair, to serve as voting members of the Medical Center Operating Board; one of these members shall be the chair of the Finance Committee and one of these members shall be a physician with administrative and clinical experience in an academic medical center. The Board of Visitors may appoint no more than six public non-voting members of the Medical Center Operating Board to serve for initial terms not to exceed four years. The President of the University, the Executive Vice President and Provost of the University, the Executive Vice President and Chief Operating Officer of the University, the Executive Vice President for Health Affairs, ~~the Vice President and~~ Chief Executive Officer of the Medical Center, the Dean of the School of Medicine, the Dean of the School of Nursing, and the President of the Clinical Staff of the Medical Center shall serve as non-voting advisory members.

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SECTION 3.29 COMMITTEE ON DIVERSITY AND INCLUSION–The Committee on Diversity and Inclusion shall encourage and support an atmosphere at the University that ensures that diverse members of the University of Virginia and Charlottesville communities are treated equally and fairly. The accomplishment of this mission is essential to creating an educational experience for students to prepare them for productive and responsible citizenship in the world beyond the University Community. Among other responsibilities, shall encourage and support the attraction and retention of a diverse group of students, faculty, and staff. The Committee defines diversity to include race and ethnicity, age, gender, disability status, sexual orientation, religious and national origin, socio-economic status, and other aspects of individual experience and identity.

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SECTION 4.11 TERMS OF OFFICE, AND ELECTION, AND REMOVAL - The Rector and Vice Rector shall serve terms of two years, commencing 1 July of the first year and ending 30 June of the last year. At the conclusion of the Rector's term of office, the Vice Rector shall succeed the Rector and serve for two years in that office.

At its regular meeting closest to 30 June every two years, the Board shall elect a Vice Rector from among its members to succeed the Rector, as hereinabove provided. At the election meeting, the election shall be by majority vote of the members present following nominations, and the Secretary shall serve as the presiding officer until an election is accomplished unless the Board decides to appoint another presiding officer. The Secretary shall count the votes and announce the election of the Vice Rector.

The Rector may be removed by a vote of two-thirds of the whole number of Visitors at a regular meeting, or special meeting called for this purpose.

SECTION 4.12 POWERS AND DUTIES -The Rector shall be the presiding officer of the Board of Visitors at all of its meetings; in the Rector's absence, the Vice Rector shall serve in that capacity. The Rector shall have the power, unless otherwise directed by the Board, to fix the order of business, appoint all standing and special committees (except the Executive Committee), and require the proper preservation of a record of the Board's proceedings by the Secretary. Without diminishing the right of individual Visitors to publicly express their personal views, the Rector, unless otherwise determined by the Board or the Rector, shall act as spokesman for the Board of Visitors. The Rector and Vice Rector shall perform such additional duties as may be imposed on their offices by statute or by the direction of the Board. The Rector may delegate specified duties to the Vice Rector.

Whenever the office of the President becomes vacant or a vacancy is impending, the Rector shall appoint a Special Committee on the Nomination of a President from among the membership of the Board to seek and recommend to the Board a person to fill the vacancy.

This special committee shall be under the chairmanship of the Rector, and the committee shall consist of no fewer than five members.

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Freedom of Information Act (FOIA) Policy

The Virginia Freedom of Information Act was revised this year to loosen up the rules around telephonic participation in board meetings for last minute emergency or personal reasons. However, the law requires the board to establish a policy on how last minute requests

to participate by telephone are handled. The policy language is directly out of the code provision – no requirements were added that are not required by the law. The Rector cautioned the Board members that even though this loosens up the rules around telephonic participation in meetings, it does not change the quorum requirements that a quorum be physically present in the meeting room for a meeting to occur. If a member asks to participate by telephone under these provisions, and their telephonic participation will cause a quorum not to be present, the request will be denied. In addition, a member may participate only twice a year under these provisions. This is not a substitute for physical presence at meetings.

On motion, the Board adopted the following resolution:

POLICY FOR PARTICIPATION IN BOARD OF VISITORS MEETINGS BY ELECTRONIC MEANS OF COMMUNICATION IN THE EVENT OF EMERGENCY OR PERSONAL MATTER OR CERTAIN DISABILITIES

WHEREAS, Virginia Code § 2.2-3708.1 specifies the requirements for the remote participation in meetings by members of public bodies in event of emergency or personal matter, or certain disabilities; and

WHEREAS, the General Assembly amended Virginia Code § 2.2-3708.1, effective July 1, 2014, to require the adoption of written policies by public bodies allowing for and governing participation of its members in meetings by the means of electronic communication;

RESOLVED, the "Policy for Participation in Board of Visitors Meetings by Electronic Means of Communication in the Event of Emergency or Personal Matter or Certain Disabilities" is adopted as follows:

POLICY FOR PARTICIPATION IN BOARD OF VISITORS MEETINGS BY ELECTRONIC MEANS OF COMMUNICATION IN THE EVENT OF EMERGENCY OR PERSONAL MATTER OR CERTAIN DISABILITIES

A. A member of the Board of Visitors may participate in a meeting through electronic means of communication from a remote location that is not open to the public only as follows and subject to the requirements of subsection B:

1. On or before the day of a meeting, a member notifies the Rector that he or she is unable to attend the meeting due to an emergency or personal matter, and identifies with specificity the nature of the emergency or personal matter, and the Rector approves the request to participate in the meeting from a remote location.

a. The Board of Visitors is to record in its minutes the specific nature of the emergency or personal matter and the remote location from which the member participated. If a member's participation from a remote location is

disapproved by the Rector because such participation would violate subsection B of this policy, disapproval shall be recorded in the minutes with specificity.

- b. Such remote participation by the member shall be limited each calendar year to two meetings or 25 percent of the meetings of the public body, whichever is fewer.

2. A member notifies the Rector that he or she is unable to attend a meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance.

- The Board of Visitors is to record this fact and the remote location from which the member participated in its minutes.

B. Participation by a member of the Board of Visitors under subsection A shall be authorized only under the following conditions:

1. A quorum of the Board of Visitors is physically assembled at the primary or central meeting location; and

2. The Board of Visitors has made arrangements for the voice of the remote participant to be heard by all persons at the primary or central meeting location.

C. This policy shall be applied strictly and uniformly, without exception, to the entire membership and without regard to the identity of the member requesting remote participation or the matters that will be considered or voted on at the meeting.

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Resolution for Exclusion of Certain Directors and Officers - September 2014

The Rector said that in order for the University to conduct federal classified research, certain officers and employees must undergo a federal security clearance. This is an updated resolution that includes the new board members.

On motion, the Board approved the following resolution:

RESOLUTION FOR EXCLUSION OF CERTAIN DIRECTORS AND OFFICERS - SEPTEMBER 2014

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chair of the Board, a Senior Management Official, and a Facility Security Officer meet the requirements for eligibility for access to classified information established for a contractor facility security clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel of the requirements for access to classified information of certain members of the Board of Directors and other officers, provided that this action is recorded in the public Minutes;

RESOLVED, the Rector as Chair of the Board, Senior Management Official, and Facility Security Officer at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

RESOLVED FURTHER, in the future, when any individual enters upon any duties as Rector of the Board, Senior Management Official, and Facility Security Officer, such individual shall immediately make application for the required eligibility for access to classified information; and

RESOLVED FURTHER, the following members of the Board of Visitors and other officers shall not require, shall not have, and can be effectively and formally excluded from access to all *CLASSIFIED* information disclosed to the University and shall not affect adversely Board and University policies or practices in the performance of classified contracts for the Department of Defense or the Government contracting activities (User Agencies) of the National Industrial Security Program.

Frank B. Atkinson	Member, University of Virginia Board of Visitors
L.D. Britt, M.D.	Member, University of Virginia Board of Visitors
Frank M. Conner III	Member, University of Virginia Board of Visitors
Allison Cryor DiNardo	Member, University of Virginia Board of Visitors
Helen E. Dragas	Member, University of Virginia Board of Visitors
Kevin J. Fay	Member, University of Virginia Board of Visitors
Barbara J. Fried	Member, University of Virginia Board of Visitors
Frank E. Genovese	Member, University of Virginia Board of Visitors
John A. Griffin	Member, University of Virginia Board of Visitors
William H. Goodwin Jr.	Member, University of Virginia Board of Visitors
Victoria D. Harker	Member, University of Virginia Board of Visitors
Bobbie G. Kilberg	Member, University of Virginia Board of

	Visitors
Stephen P. Long, M.D.	Member, University of Virginia Board of Visitors
John G. Macfarlane III	Member, University of Virginia Board of Visitors
Edward D. Miller, M.D.	Member, University of Virginia Board of Visitors
John L. Nau III	Member, University of Virginia Board of Visitors
Leonard W. Sandridge Jr.	Senior Advisor to the Board of Visitors
Margaret N. Gould	Student Member, University of Virginia Board of Visitors
Roscoe C. Roberts	General Counsel to the University of Virginia
Susan G. Harris	Secretary to the Board of Visitors
Patrick D. Hogan	Executive Vice President and Chief Operating Officer
Richard P. Shannon, M.D.	Executive Vice President for Health Affairs
John D. Simon	Executive Vice President and Provost

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Comments by the Rector

The Rector took a moment to thank David Neuman for his exemplary service as the university architect. He said David has been at the helm during an extraordinarily active period of building and renovations all across the University. Barbara Fried read the following commending resolution:

RESOLUTION COMMENDING DAVID J. NEUMAN

WHEREAS, Mr. David J. Neuman joined the University on November 25, 2003 as Architect for the University after having worked and taught at Stanford University and the University of California at Irvine; and

WHEREAS, Mr. Neuman has guided University-wide land use and campus planning resulting in the Grounds Plan adopted in 2008 as well as numerous precinct-level and site plans; and

WHEREAS, Mr. Neuman has championed sustainability planning leading to a University commitment to reduce both carbon and nitrogen footprints to 25% below 2009 levels by 2025 and the attainment of LEED certification for all new buildings and major renovations; and

WHEREAS, Mr. Neuman oversaw the restoration and maintenance of the Academical Village and all other historic facilities, production of the Historic Preservation Framework Plan, historic structure reports, and the first University cultural landscape report, and has played an important role in the Jeffersonian Grounds Initiative, a

\$225 million restoration and educational campaign to comprehensively repair and restore the Academical Village to its original, central purpose of engaging, connecting, and inspiring learning and scholarship; and

WHEREAS, Mr. Neuman guided the planning for the first two phases of the \$50 million Rotunda renovation project that will bring the Rotunda into the modern era and return it to its place as a center of student activity and academics; and

WHEREAS, Mr. Neuman has directed the design, development, and planning efforts across hundreds of thousands of square feet of University buildings and their surrounding landscapes; and

WHEREAS, Mr. Neuman also guided the planning, building design, and development efforts at the University of Virginia's College at Wise leading to a significant transformation of the campus; and

WHEREAS, Mr. Neuman has been a knowledgeable, dedicated steward of the University's physical assets and has demonstrated an ability to balance historic preservation with modern architectural demands; and

WHEREAS, Mr. Neuman was committed to the education of the University's students and engaged student interns to provide them with work experiences that complemented their education; and

WHEREAS, Mr. Neuman will step down as Architect for the University in October 2014;

RESOLVED, the Board of Visitors commends David J. Neuman for his exemplary service and expresses its profound gratitude for his dedication to the University and to the Commonwealth; and

RESOLVED FURTHER, the Board offers its most sincere wishes for future success and happiness to David and his wife Anne.

On motion, the resolution commending David Neuman was approved.

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NCAA Orientation

The Rector explained that Board members are boosters under the NCAA rules, and so annually, the Board is trained on NCAA compliance issues. He said the lesson here is, if in doubt, ask before you act. The rules are very complex and it would be quite easy inadvertently to cause a violation that would be detrimental to the athletics program. The Rector turned the session over to Eric Baumgartner, Associate Athletics Director for Compliance to provide the training. Mr. Baumgartner spoke about institutional control, stating that the President is responsible for the athletics program, and she has delegated day-to-day control to the Athletics Director and himself.

He said a "representative of athletic interests" retains that definition forever, and Board members are such. A representative of athletic interests may not recruit student athletes. Prospective student athletes should be referred to the coaching staff. He said benefits provided to student athletes cannot be more than what is provided to others.

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ACC Certification

Every year, the Rector and the President are required to certify to the Atlantic Coast Conference (ACC) that Board members understand the President is responsible for the athletics program and has full authority from the Board to run the program. The certification was read to the members and then signed by both the Rector and the President.

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Comments by the Student Member

Comments by the Student Member, Meg Gould, are provided verbatim below:

Good morning,

I want to start off by saying thank you to everyone present for this meeting, especially all of the students sitting behind me showing immense concern for the University by being here on a Friday afternoon--not a lot of students' preferred weekend activity, so I appreciate it.

I'd like to frame my brief report with a discussion of what so often we consider the marker of our uniqueness, the stamp of what sets UVa as a world apart: the maintenance and true accessibility of our traditions here - of the ones we cherish, ones we have a reason to discontinue, and new traditions we can begin.

First, let us consider student self-governance as an exceptionally well-maintained tradition here, but see it in a broader context. Self-governance has a deeper role than simply the virtue of a student acting independently, accepting the responsibility of accomplishing or achieving alone. In my opinion, it involves the realization that all the pieces matter here, and that each person works to make her own piece as valuable, important, and useful to the whole as possible. Therefore, here are four examples of collaboration between student groups, student initiative to create and to act, and students working in conjunction with other parts of the University to address problems more comprehensively and effectively.

1. For instance, the collaboration of the Minority Rights Coalition and the Honor Committee two weeks ago generated a thoughtful forum on the Honor system, and how or if a community of mutual, and equal, and tangible trust can exist for everyone when certain groups are underrepresented. The dialogue continued on the topic of the composition of the Honor Committee, exploring how its membership could expand to include multiple perspectives and cultures without simply checking a diversity box for minority students.

2. Another student-governed initiative is that Student Council has decided that its general body meetings will rotate between different University spaces and locations for better accessibility and convenience for different students, as opposed to the traditional meeting in Newcomb. This concerted effort to internalize and personally to act upon the problem of disengagement demonstrates care to engage directly with other organizations and students.

3. Then there are the efforts of students instigating change here. For example, Greens to Grounds is a student group formed by planning and architecture students initiating environmental change at UVa by implementing green design and promoting green practices at the University.

The Black Student Alliance is also trying to bring about cultural change and awareness by vocalizing issues that matter to them and more broadly to all of us, such as the problems of police brutality and media misrepresentation they spoke against at a rally last Friday. This Tuesday, Sustained Dialogue, BSA, and NAACP at UVa will be hosting a follow-up, solution-generating conversation focused on finding tangible answers to these issues.

4. Finally, as strong as is our tradition of self-governance, the students also act in concert with other parts of the University. As you just heard, the University-wide effort to address, respond to and prevent sexual misconduct demonstrates the priority of safety and respect for the whole university, for every entity and from many perspectives. I won't repeat myself too much from earlier but I would personally like to thank each administrator, faculty and staff member, and student involved in these efforts. Taking such holistic ownership of this issue is powerful and inspiring.

I have faith we'll maintain students' abilities to govern themselves, to work independently or together, and to realize solutions. But most importantly, I believe that we should ensure that this tradition of governance, and other traditions, are remaining universally accessible.

Accessibility of tradition means that practices we uphold permeate Grounds and the UVA experience on many levels and that students have equal opportunity to engage with them.

I would like to extend a thank you to John Griffin and each member of the Finance Sub-committee for working to strengthen the critical tradition of affordability for students here. The priority of finding creative solutions to ensure predictable tuition and to meet 100% need through AccessUVA, as much as we can through grants, confirms a dedication to supporting low- and mid-income students, even despite lack of funding.

Another precious tradition is our close faculty / student relationships. With this unprecedented turnover in our academic leadership and faculty, we cannot forget to see our faculty not only as teachers, but as mentors, role models, and advisors. We must make sure that these mentors are approachable to students from all walks of life, especially students from minority backgrounds who may feel alienated with the lower percentage of minority faculty. Inclusion extends beyond students, and I want to comment on how much I, and other students, appreciate the permanent commitment to the Diversity and Inclusion Committee. Especially with our critical opportunity to hire new faculty, we need to engage students and prioritize the diversity of background, experience, race, and opinion in conjunction with other points of data when considering the best choices for the University.

So we strengthen traditions that we see strengthening the experience here. Then I would like to end one tradition that I see permeating our Grounds, and create a new one. I feel that we can work to end any sort of disenfranchisement felt by many, whether they be minority students, athletes, students with disabilities, transfer students, or students that have not yet found their place. This is about creating a new practice and culture of diversity, multiculturalism and inclusivity, and of equality. We should strive for equality of experience, equality and visibility of resources for students, and inclusivity in public spaces for students from more underrepresented backgrounds.

You all more than anyone else can probably see that we are at a true, and fragile, and exciting transition point for the future as we approach our bicentennial and exponentially increase our reach and numbers. That means we have to think critically about how we maintain our traditions and how we conduct our business in this changing landscape of expanded student population, sexual assault awareness, financial aid, and a lack of funding, and more. Most importantly we need to think how we can make this experience at our University transformative for each student. I hope we continue what we started with the Strategic Plan -

consulting and collaborating with students, faculty, and other community members in the process of selecting University leaders and finding solutions to our larger problems.

The Rector commented that Dr. Britt, a new member of the Board, graduated from the University as one of only three African Americans in his class. Dr. Britt was one of his mentors. The Rector said we've come a long way, but there is more work to do.

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Comments by the Faculty Senate Chair

President Sullivan introduced Joseph Garofalo, Faculty Senate Chair and a faculty member of the Curry School of Education, who gave a presentation on faculty work profiles. He said that faculty work an average of at least 54.8 hours per week; full-time salaried: 56.8 hours per week; part-time salaried: 38.1 hours; and part-time wage: 31.8 hours. He explained the different work areas and activities in great detail. He said it is hard to compare all faculty because some have a teaching emphasis, others a research emphasis, and then there are those that are balanced or have a clinical/ service emphasis. In addition, faculty do consulting and administrative work. He stressed that faculty members are always on the clock and do a great deal more than just teach classes.

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Comments by the President

President Sullivan began her remarks by informing the Board about a recently released plan by the Governor, entitled, "The New Virginia Economy Strategic Plan." She said the Governor's plan focuses on innovation, entrepreneurship, and the "skills-to-job" workforce.

President Sullivan said the Governor's strategic plan intersects with the University's Cornerstone Plan at multiple points. She gave a few examples:

- Total Advising. Through Total Advising, we are mapping students' choice of major to career options, aligning our efforts with workforce needs. We are putting greater emphasis on internships and experiential learning so students gain skills that employers need. We are moving forward with a plan to renovate the 2nd floor of Clemons Library to consolidate advising resources and academic support services in a single location. This will give students a one-stop-shop for Total Advising. The cost estimate \$3.2 M - \$4.0 M) and addresses Pillar 1, Strategy 2.

- Research infrastructure. We advance an entrepreneurial environment and promote business development in the Commonwealth by growing research. This addresses Pillar 2, Strategy 5.

Examples:

- U.Va.'s sponsored research awards grew 3% last year over prior year, with awards totaling over \$292 million.
- Federal sponsorship was \$187 million, up 5%.
- Industry sponsorship was over \$33 million, up 35%.
- Through the Cornerstone Plan's pan-University research institutes we will generate new degree programs, minors, and certificate programs for students preparing to enter the job market in the Commonwealth and beyond. This addresses Pillar 2, Strategy 4.
- In the Data Science Institute, we enrolled our inaugural class of students in the Master of Science in Data Science (MSDS) program this summer. 49 students are enrolled in this first MSDS class. This program will train students to meet employer needs in industry and government.
- The University is in the process of creating the Meriwether Lewis Institute for Citizen Leadership, one of the signature programs from the strategic plan. This addresses Pillar 1, Strategy 1.

In the spring semester of their second year, students will take a "Leadership Fundamentals" course for academic credit; as part of the course, they will learn about leadership from speakers from the private and public sectors.

During the summer between their second and third years, they will participate in an intensive leadership program to build various skills: written and verbal communication, "hard skills" such as PowerPoint and Excel, and "soft skills" such as situational leadership.

The second half of the summer will include serving as Lewis Fellow interns and tackling experiential issues related to leadership. In the fall semester of their third years, students will conduct field-based independent study to apply their leadership learning to a specific issue at UVa.

The goal of the Institute is to prepare students for significant responsibilities as student leaders here at UVa, while setting the foundation for a lifetime of leadership.

The University recently received a commitment of donor support that allowed the University to begin creating the Meriwether Lewis Institute. As with Jaffray Woodruff's gift to support the Data Science Institute and John Griffin's gift for the Blue Ridge Scholars program, this is yet another example of donors stepping forward to invest in the Cornerstone Plan.

President Sullivan said more than a year ago, we began the Cornerstone Plan with the goal of aligning with the former Governor's "Top Jobs" Act, and the plan aligns now with the current Governor's "New Virginia Economy Plan."

These synergies between U.Va.'s strategic plan and the Commonwealth's priorities show that the University's priorities are aligned with the Commonwealth's priorities.

President Sullivan introduced Pamela Sutton-Wallace. In July, she became the CEO of the Medical Center. Pamela previously served as senior vice president for Hospital Operations of Duke University Hospital. She joined Duke in 1997, and held several management positions during her 17-year tenure: VP for Ambulatory Practice Management and Chief Operating Officer for Ambulatory Services, Director of Perioperative Services, and Chief of Staff for the Chancellor for Health Affairs and President / CEO of the Duke University Health System. In addition to her tenure at Duke, Pamela has experience in the pharmaceutical, insurance, and health care research industries. She earned her undergraduate degree in Political Science and African-American Studies from Washington University in St. Louis, and her Master's of Public Health degree from Yale.

President Sullivan gave the Gifts and Grants Report:

Gifts and Grants Report

Summary of Fiscal Year-To-Date through July 31, 2014

Philanthropic cash flow to the University of Virginia and its related foundations is \$9,841,444.66 through July 31, 2014, with an additional \$4,450,820.13 pledged.

Gifts to the School of Architecture, College of Arts & Sciences, Darden School, Curry School, Law School, Medical School, Medical Center, School of Nursing, the College at Wise, Athletics, Center for Politics, Jeffersonian Grounds Initiative, University Library, and the UVa Alumni Association increased over the same time period last year.

Significant Gifts Received Since the Last Meeting

The following are significant gifts received since the last Board meeting:

Anonymous bequest of \$5,000,000 to the University Library for the Albert and Shirley Small Special Collections Library's purchase, cataloguing, and preservation of books, manuscripts, and other special collections materials;

Richard & Leslie Gilliam Foundation pledge payment of \$2,000,000 to the College at Wise for the Richard and Leslie Gilliam Athletic Scholarship;

Hunter Smith Family Foundation pledge payment of \$1,500,000 to the College at Wise for the Hunter Smith Athletic Scholarship;

Estate of Harrison M. Robertson bequest of \$1,273,591.86 to the Law School for the Harrison Robertson Professorship;

Biomechanics Consulting private grant of \$1,023,589 to the Engineering School for research on the biomechanics and prevention of syndesmotomic ankle sprains;

Mr. William E. Conway, Jr., and Mrs. Joanne Conway pledge payment through the Bedford Falls Foundation of \$1,000,000 to the School of Nursing for the Clinical Nurse Leader Program; and

Mrs. DuPre C. Cochran and the late Mr. G. Moffet Cochran pledge payment through the Mdc Foundation of \$789,523.50 to the Jefferson Scholars Foundation for the James H. and Elizabeth W. Wright Jefferson Scholars Foundation Chaired Professorship.

Significant Pledges Received Since the Last Meeting

The following are significant pledges received since the last Board meeting:

Owens Family Foundation pledge of \$2,250,000 to the College of Arts & Sciences to create the Owens Innovation Fund for Faculty Research;

Mr. Paul W. Hobby, Mrs. Janet M. Hobby, and Hobby Family Foundation pledge of \$2,000,000 to the College of Arts & Sciences and the School of Engineering to create the Hobby Computational Science Fellows Fund;

Mr. Thompson Dean, III and Thompson Dean Family Foundation pledge of \$1,500,000 to Athletics for the Thompson Dean Family Endowed Football Scholarship, as well as annual fund and operational support;

Mr. Thompson Dean, III and the Thompson Dean Family Foundation pledge of \$1,500,000 to the College of Arts & Sciences for the College's Faculty Forward Campaign and other unrestricted support;

Anonymous pledge of \$1,360,000 to the School of Medicine's Department of Family Medicine in support of the Grand Aides program;

Mr. Robert D. Hardie and Mrs. Molly G. Hardie pledge of \$1,000,000 to the Battle Building at the UVA Children's Hospital;

Anonymous pledge of \$1,000,000 to Athletics for the baseball program; and

Owsley Brown Charitable Foundation pledge of \$750,000 for the Contemplative Sciences Center's Compassionate Schools Project.

Upon the President's recommendation, the Board approved the Gifts and Grants Report.

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Committee Reports

The chairs of each of the committees gave reports on the actions and discussions in their committee meetings. These committee reports can be heard on the audio feed that is linked to the September 2014 materials under past meetings. It can be found at: <http://www.virginia.edu/bov/meetings/14Sep/index.html>. Committee Minutes reflect the actions taken in the committee meetings.

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Executive Session, Friday, September 12, 2014

After adopting the following motion, the voting members present plus Ms. Gould, Mr. Sandridge, Ms. Sullivan, Mr. Hogan, Mr. Simon, Dr. Shannon, Ms. Harris, Mr. Kast, Mr. Meek, Ms. Rivers, and Ms. Rinker, participated in Executive Session at 3:15 p.m. Mr. Nau and Dr. Miller were not present.

That the Board of Visitors go into closed session for the purpose of discussing the appointment, re-appointment, assignment, performance, and compensation of certain officers and employees of the University, including a faculty grievance, as provided for in Section 2.2-3711 (A) (1) of the Code of Virginia; furthermore, that the Board of Visitors go into closed session to discuss and consult legal counsel on his privileged litigation report, as provided for in Section 2.2-3711 (A)(7) of the Code of Virginia.

At 4:50 p.m., the Board left closed session and, on motion, adopted the following resolution certifying that the deliberations in closed session had been conducted in accordance with the exemptions permitted by the Virginia Freedom of Information Act:

That we vote on and record our certification that, to the best of each Member's knowledge, only public business matters lawfully exempted from open meeting requirements and which were identified in the motion authorizing the closed session, were heard, discussed or considered in closed session.

A request to hear the grievance of a faculty member was raised during Executive Session; the consensus of the Board was not to hear the grievance.

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Final Session

The Board was called to order at 4:50 p.m. for the Final Session. All voting members, save Mr. Macfarlane, Dr. Miller, and Mr. Nau, were present.

The following resolutions were adopted by unanimous vote of the members present:

CONSENT ITEMS

ACQUISITION OF AN EASEMENT FROM THETA DELTA CHI RENOVATION ASSOCIATES OR THE CITY OF CHARLOTTESVILLE

(approved by the Buildings & Grounds Committee on September 11, 2014)

WHEREAS, there is a need to upgrade the sanitary sewer lateral serving the Rugby Road Office Building; and

WHEREAS, the lateral drains to a City of Charlottesville manhole on property owned by Theta Delta Chi Renovation Associates located at 1811 Lambeth Lane; and

WHEREAS, a second manhole located on property owned by the City of Charlottesville is an alternate solution; and

WHEREAS, the Board of Visitors finds it to be in the best interest of the University to procure an easement from either Theta Delta Chi or the City of Charlottesville in order to ensure long-term access to a sanitary sewer manhole;

RESOLVED, the acquisition of a permanent easement from Theta Delta Chi Associates or from the City of Charlottesville to facilitate the installation and maintenance of a sanitary sewer lateral benefitting the University is approved; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute a deed of easement and related documents, to approve revisions to the plat including, without limitation, revisions to change the location of the permanent easement, to incur reasonable and customary expenses, and to take such other actions as deemed

necessary and appropriate to acquire and maintain such permanent easement; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer and other officers and agents of the University in connection with the acquisition of such permanent easement are in all respects approved, ratified, and confirmed.

REVISIONS TO ACADEMIC POLICIES ON ADVANCED EXAMINATIONS AND MILITARY-RELATED EXPERIENCE

(approved by the Educational Policy Committee on September 11, 2014)

RESOLVED, the Board of Visitors affirms the Revised Advanced Examinations and Military-Related Experience Policy, dated July 1, 2014; and

RESOLVED FURTHER, the revised policy shall be communicated to the State Council of Higher Education for Virginia and published in future editions of the Undergraduate Record.

ACTION ITEMS

SIGNATORY AUTHORITY FOR MEDICAL CENTER PROCUREMENT OF FOOD AND NUTRITION SERVICES

(approved by the Medical Center Operating Board on September 11, 2014 and by the Finance Committee on September 11, 2014)

RESOLVED, the Board of Visitors authorizes the Executive Vice President for Health Affairs to execute a multi-year contract for the procurement of food and nutrition services for the Medical Center, based on the recommendation of the Chief Executive Officer of the Medical Center in accordance with Medical Center procurement policy.

REVISION TO THE MAJOR CAPITAL PROJECTS PROGRAM - GOOCH DILLARD RESIDENCE HALL RENOVATION AND THE OUTPATIENT SURGERY CENTER RENOVATION

(approved by the Buildings and Grounds Committee on September 11, 2014 and by the Finance Committee on September 11, 2014)

WHEREAS, the University proposes the addition of the Gooch Dillard Residence Hall Renovation and the Outpatient Surgery Center Renovation to the Major Capital Projects Program;

RESOLVED, the Board of Visitors approves the addition to the University's Major Capital Projects Program of the Gooch Dillard Residence Hall Renovation at an estimated cost between \$25.0 million and \$32.0 million and the Outpatient Surgery Center Renovation at an estimated cost between \$10 million and \$13 million.

2015 OPERATING AND CAPITAL AMENDMENTS TO THE 2014-2016 BIENNIAL BUDGET
(approved by the Finance Committee on September 11, 2014)

WHEREAS, the Academic Division, the Medical Center, and the College at Wise have an opportunity to propose budget amendments for consideration by the Governor in the amended 2014-2016 budget; and

WHEREAS, the six-year plans previously approved by the Board of Visitors and submitted to the state by the Academic Division and the College at Wise provide the basis for the proposed amendments;

RESOLVED, the Board of Visitors of the University of Virginia approves the proposed amendments to the 2014-2016 biennial budget; and

RESOLVED FURTHER, the Board of Visitors understands that to the extent these initiatives are not included in the Governor's 2014-2016 amended budget, the University may want to pursue similar requests to the General Assembly; and

RESOLVED FURTHER, the President or her designee is authorized to transmit to the General Assembly any request not funded by the Governor as long as there are no material differences from the items already endorsed by the Board of Visitors.

AMENDED 2014-2020 STATE SIX-YEAR PLANS FOR THE ACADEMIC DIVISION AND THE COLLEGE AT WISE

(approved by the Finance Committee on September 11, 2014)

WHEREAS, § 23-38.87:17 of the Virginia Higher Education Opportunity Act of 2011 requires the governing boards of all public institutions of higher education to develop and adopt biennially (each odd-numbered year) and amend or affirm annually (each even-numbered year) an institutional six-year plan and submit that plan to the State Council of Higher Education for Virginia (SCHEV), the Governor, and the Chairs of the House Appropriations and Senate Finance Committees; and

WHEREAS, the University submitted its preliminary amended plans for the Academic Division and the College at Wise as required on August 4, 2014, refining the general strategies it outlined in 2013 to advance the objectives of the Act and to enhance teaching, research, and service; and

WHEREAS, final amended institutional plans must be approved by the Board of Visitors and submitted to SCHEV, the Governor, and the Chairs of the House Appropriations and Senate Finance Committees in October;

RESOLVED, the Board of Visitors approves the final amended 2014-2020 six-year institutional plans for the Academic Division

(Attachment A) and the University's College at Wise (Attachment B);
and

RESOLVED FURTHER, the President is authorized to transmit the amended six-year plans to SCHEV, the Governor, and the Chairs of the House Appropriations and Senate Finance Committees.

REVISION TO THE MAJOR CAPITAL PROJECTS PROGRAM - MCCORMICK ROAD
RESIDENCE HALL RENOVATION

(approved by the Finance Committee on September 11, 2014)

WHEREAS, the University examined a number of options to address the need to modernize the McCormick Road Residence Halls, including demolition and reconstruction; and

WHEREAS, the University has reconfirmed its recommendation to renovate the residence hall complex adding approximately 65 beds in the process; and

WHEREAS, the University proposes the addition of the McCormick Road Residence Hall Renovation to the Major Capital Projects Program;

RESOLVED, the Board of Visitors approves the addition of the McCormick Road Residence Hall Renovation, at an estimated cost between \$85.8 million and \$104.7 million, to the University's Major Capital Projects Program.

ADDITION TO THE 2014-2015 ANNUAL RENOVATION AND INFRASTRUCTURE PLAN-
CLEMONS LIBRARY

(approved by the Finance Committee on September 11, 2014)

RESOLVED, the Board of Visitors approves the addition of the renovation of the second floor of Clemons Library to the 2014-2015 Annual Renovation and Infrastructure Plan.

PROPERTY ACQUISITION IN WISE, VIRGINIA (ACCEPTANCE OF GIFT OF STANLEY
WILLIS PROPERTY)

(approved by the Finance Committee on September 11, 2014)

WHEREAS, the University of Virginia's College at Wise has an educational need for an outdoor classroom and for opportunities to conduct research and learning opportunities in a natural setting; and

WHEREAS, Stanley Willis is prepared to subdivide a larger tract and give to the College at Wise approximately 50 acres for use as an outdoor classroom; and

WHEREAS, the Board of Visitors finds it to be in the best interest of the College at Wise to accept this gift of property;

RESOLVED, the Board of Visitors approves the acceptance of a gift from Mr. Stanley Willis of approximately 50 acres for use as an outdoor classroom; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University and the College at Wise, to modify any conditions associated with the gift as necessary, to approve and execute agreements and related documents, to incur reasonable and customary expenses, and to take such other actions as deemed necessary and appropriate to consummate the transfer of the property; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with this gift of property, are in all respects approved, ratified, and confirmed.

PROPERTY DISPOSITION IN CULPEPER AND RAPPAHANNOCK COUNTIES, VIRGINIA
(TITLED IN NAME OF THE RECTOR AND VISITORS OF THE UNIVERSITY OF
VIRGINIA AS TRUSTEE FOR THE DESHAZO TRUST)

(approved by the Finance Committee on September 11, 2014)

WHEREAS, The Rector and Visitors of the University of Virginia is the trustee for The Thomas G. DeShazo and Dorothy H. DeShazo Charitable Remainder Trust (the DeShazo Trust); and

WHEREAS, in accordance with the trust, the trustee is authorized to sell any real property held in trust; and

WHEREAS, the Board of Visitors finds it to be in the best interest of the DeShazo Trust to sell the real property and invest the proceeds to comply with the terms and conditions of the trust;

RESOLVED, the Board of Visitors approves the sale of the real property in the DeShazo Trust consisting of approximately 148.29 acres fronting on Route 615 in Culpeper and Rappahannock Counties, Virginia to any interested party; and

RESOLVED FURTHER, the Executive Vice President and Chief Operating Officer is authorized, on behalf of the University, to approve and execute agreements, deeds, affidavits, and other documents related to the sale of the subject real estate, to incur reasonable and customary expenses, and to take such other actions as deemed necessary and appropriate to consummate the sale of the DeShazo Trust property; and

RESOLVED FURTHER, all prior acts performed by the Executive Vice President and Chief Operating Officer, and other officers and agents of the University, in connection with such sale of the property, are in all respects approved, ratified, and confirmed.

ESTABLISHMENT OF TWO QUASI-ENDOWMENTS: CAROL P. BUCHANAN FUND AND MURRAY F. NIMMO FUND

(approved by the Finance Committee on September 11, 2014)

WHEREAS, the University of Virginia's College at Wise has \$3 million from the Estate of Carol P. Buchanan and the University of Virginia's Albert and Shirley Small Special Collections Library has \$4 million from the Estate of Murray F. Nimmo; and

WHEREAS, the University of Virginia's College at Wise wishes to establish a quasi-endowment in the name of the Carol P. Buchanan Fund to provide funding for needs where funding is non-existent or inadequate as determined by the Chancellor; and

WHEREAS, the University of Virginia's Albert and Shirley Small Special Collections Library wishes to establish a quasi-endowment in the name of the Murray F. Nimmo Fund for the sole purpose of purchasing books, manuscripts, or other material that is suitable for and will become part of the Albert and Shirley Small Special Collections Library and for the processing, cataloging and/or preservation of such purchases made with the funds from this quasi-endowment; provided, however, that each item purchased with funds from this quasi-endowment shall be labeled or designated: "Given by Murray F. Nimmo in memory of Ross Hopkins";

RESOLVED, the Board of Visitors authorizes the establishment of a quasi-endowment in the amount of \$3 million from the estate of Carol P. Buchanan, and a quasi-endowment in the initial amount of \$4 million from the estate of Murray F. Nimmo; and

RESOLVED FURTHER, that any additional funds received from the estate of Murray F. Nimmo may be added to the aforementioned quasi-endowment, without additional approval by the Board of Visitors.

SUMMARY OF AUDIT AND COMPLIANCE FINDINGS

(approved by the Audit and Compliance Committee on September 12, 2014)

RESOLVED, the Summary of Audit Findings for the period May 1, 2014 through August 15, 2014, as presented by the Chief Audit Executive, and Compliance Projects for the period of January 1, 2014 through June 30, 2014, as presented by the Corporate Compliance Officer, is approved as recommended by the Audit and Compliance Committee.

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FACULTY PERSONNEL ACTIONS

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Dr. Dana P. Albon, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Dr. Amy Alson, as Assistant Professor of Medicine, for three years, effective June 23, 2014, at an annual salary of \$100,000.

Mr. Roger Anderson, as Professor of Public Health Sciences, effective September 1, 2014, at an annual salary of \$220,000.

Ms. Elizabeth J. Barnes, as Associate Professor of Philosophy, effective August 25, 2014, at an academic year salary of \$85,000.

Ms. Lindsay L. Bazydlo, as Assistant Professor of Pathology, for three years, effective July 22, 2014, at an annual salary of \$100,000.

Dr. Allison J. Bechtel, as Assistant Professor of Anesthesiology, for three years, effective August 1, 2014, at an annual salary of \$100,000.

Ms. Allison M. Bigelow, as Assistant Professor of Spanish, for four academic years, effective August 25, 2014, at an academic year salary of \$62,000.

Mr. Steven M. Bowers, as Assistant Professor of Electrical and Computer Engineering, for three years, effective August 25, 2014, at an annual salary of \$128,000.

Dr. Annelee C. Boyle, as Assistant Professor of Obstetrics and Gynecology, for three years, effective August 1, 2014, at an annual salary of \$100,000.

Dr. James N. Brenton, as Assistant Professor of Neurology, for three years, effective July 14, 2014, at an annual salary of \$100,000.

Dr. Jennifer C. Burnsed, as Assistant Professor of Pediatrics, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Mr. Ross P. Cameron, as Associate Professor of Philosophy, effective August 25, 2014, at an academic year salary of \$85,000.

Dr. Adam Carlson, as Assistant Professor of Medicine, for three years, effective July 14, 2014, at an annual salary of \$100,000.

Dr. Jorge Castro-Alvear, as Assistant Professor of Psychiatry and Neurobehavioral Sciences, for one year, effective August 4, 2014, at an annual salary of \$100,000.

Mr. Karim M. Chalak, as Assistant Professor of Economics, for four academic years, effective August 25, 2014, at an academic year salary of \$135,000.

Mr. Joshua J. Choi, as Assistant Professor of Chemical Engineering, for three years, effective August 25, 2014, at an annual salary of \$120,000.

Mr. George Christ, as Professor of Biomedical Engineering, without term, and Professor of Orthopaedics, for three years, effective September 8, 2014, at an annual salary of \$240,000.

Ms. Jennifer L. Claggett, as Assistant Professor of Commerce, for three academic years, effective August 25, 2014, at an academic year salary of \$150,000.

Mr. Shane W. Davis, as Assistant Professor of Astronomy, for four academic years, effective August 25, 2014, at an academic year salary of \$80,000.

Dr. Paul C. De Marco, as Assistant Professor of Anesthesiology, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Dr. Peter N. Dean, as Assistant Professor of Pediatrics, for three years, effective August 1, 2014, at an annual salary of \$100,000.

Mr. Rider W. Foley, as Assistant Professor of Engineering and Society, for three academic years, effective August 25, 2014, at an academic year salary of \$65,000.

Dr. Deborah Frank, as Associate Professor of Pediatrics, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Valerie A. Futch, as Research Assistant Professor of Education, for one year, effective July 1, 2014, at an annual salary of \$71,500.

Mr. Andreas Gahlmann, as Assistant Professor of Chemistry, for four academic years, effective August 25, 2014, at an academic year salary of \$79,500.

Mr. Tobias Grossmann, as Assistant Professor of Psychology, for four academic years, effective August 25, 2014, at an academic year salary of \$85,000.

Dr. Shakun Gupta, as Assistant Professor of Pediatrics, for one year, effective July 15, 2014, at an annual salary of \$100,000.

Dr. Jose G. Gurrola II, as Assistant Professor of Otolaryngology, for three years, effective August 11, 2014, at an annual salary of \$100,000.

Dr. Richard D. Hall, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Alexis R. Harris, as Research Assistant Professor of Education, for one year, effective July 9, 2014, at an annual salary of \$70,700.

Ms. Bethany J. Horton, as Assistant Professor of Public Health Sciences, for three years, effective July 1, 2014, at an annual salary of \$108,400.

Dr. Nicolas M. Intagliata, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Dr. Sarah M. Jones, as Assistant Professor of Neurology, for three years, effective July 17, 2014, at an annual salary of \$100,000.

Dr. Rebecca M. Kenner, as Assistant Professor of Medicine, for three years, effective July 21, 2014, at an annual salary of \$100,000.

Dr. Jeremy B. Kent, as Assistant Professor of Family Medicine, for two years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Benedetta Lomi, as Assistant Professor of Japanese, for four academic years, effective August 25, 2014, at an academic year salary of \$67,000.

Dr. Sula Mazimba, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Lisa R. Messeri, as Assistant Professor of Engineering and Society, for three academic years, effective August 25, 2014, at an academic year salary of \$65,000.

Dr. Alexander S. Millard, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Mr. Karl Miller, as Associate Professor of Music, effective August 25, 2014, at an academic year salary of \$85,000.

Ms. Emma M. Mitchell, as Assistant Professor of Nursing, for three academic years, effective August 25, 2014, at an academic year salary of \$80,000.

Dr. Donald S. Molnar, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Dr. Ionut A. Mosteanu, as Assistant Professor of Medicine, for three years, effective July 14, 2014, at an annual salary of \$100,000.

Dr. Roopa Naik, as Assistant Professor of Medicine, for two years, effective July 1, 2014, at an annual salary of \$100,000.

Mr. Eric M. Negangard, as Assistant Professor of Commerce, for three years, effective August 25, 2014, at an academic year salary of \$190,000.

Ms. Cynthia L. Nicoletti, as Associate Professor of Law, for four academic years, effective August 25, 2014, at an academic year salary of \$176,500.

Mr. Leonid A. Petrov, as Assistant Professor of Mathematics, for four academic years, effective August 25, 2014, at an academic year salary of \$87,000.

Mr. Aakrosh Ratan, as Assistant Professor of Public Health Sciences, for three years, effective July 1, 2014, at an annual salary of \$112,000.

Dr. Kelli A. Reardon, as Assistant Professor of Radiation Oncology, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Dr. Michael A. Reardon, as Assistant Professor of Radiology & Medical Imaging, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Hillary S. Schaefer, as Research Assistant Professor of Education, for one year, effective June 30, 2014, at an annual salary of \$70,700.

Ms. China R. Scherz, as Assistant Professor of Anthropology, for four academic years, effective August 25, 2014, at an academic year salary of \$79,000.

Mr. Min-Woong Sohn, as Associate Professor of Public Health Sciences, for three years, effective July 1, 2014, at an annual salary of \$135,000.

Dr. Daniel S. Strand, as Associate Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Jane M. Thayer, as Assistant Professor of Commerce, for three years, effective August 25, 2014, at an academic year salary of \$195,000.

Dr. Danny J. Theodore, as Assistant Professor of Anesthesiology, for three years, effective June 30, 2014, at an annual salary of \$100,000.

Dr. Christopher Thom, as Assistant Professor of Emergency Medicine, for three years, effective July 15, 2014, at an annual salary of \$100,000.

Ms. Amrisha Vaish, as Assistant Professor of Psychology, for four academic years, effective August 25, 2014, at an academic year salary of \$80,000.

Ms. Sharon T. Veith, as Assistant Professor of Nursing, General Nursing Faculty, for one academic year, effective August 25, 2014, at an academic year salary of \$65,000.

Dr. Andrew R. Vranic, as Assistant Professor of Medicine, for three years, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Miranda R. Waggoner, as Assistant Professor of Sociology and Women, Gender & Sexuality, for four academic years, effective August 25, 2014, at an academic year salary of \$75,000.

Mr. Hongning Wang, as Assistant Professor of Computer Science, for three years, effective August 25, 2014, at an annual salary of \$136,000.

Mr. Daniel S. Weller, as Assistant Professor of Electrical and Computer Engineering, for three years, effective August 25, 2014, at an annual salary of \$124,000.

Ms. Mary B. White-Comstock, as Assistant Professor of Nursing, General Nursing Faculty, for one academic year, effective August 25, 2014, at an academic year salary of \$75,000.

Mr. Baoxing Xu, as Assistant Professor of Mechanical and Aerospace Engineering, for three years, effective August 25, 2014, at an annual salary of \$120,000.

CORRECTION TO THE ELECTION OF MS. NOMITA DAVE

RESOLVED, the election of Ms. Nomita Dave, as Assistant Professor of Music, for three years, effective August 25, 2013, as shown in the Minutes of the Meeting of the Board of Visitors dated September 19-20, 2013, is corrected to read as follows:

Ms. Nomita Dave, as Assistant Professor of Music, for four academic years, effective August 25, 2013, at an academic year salary of \$60,000.

CORRECTION TO THE ELECTION OF MS. RACHEL L. WAHL

RESOLVED, the election of Ms. Rachel L. Wahl, as Assistant Professor of Education, effective August 25, 2014, at an academic year salary of \$56,000, as shown in the Minutes of the Meeting of the Board of Visitors dated June 5-6, 2014, is corrected to read as follows:

Ms. Rachel L. Wahl, as Assistant Professor of Education, for three academic years, effective August 25, 2014, at an academic year salary of \$70,000.

ACTIONS RELATING TO CHAIRHOLDERS

RESOLVED that the actions relating to the Chairholders are approved as shown below:

Election of Chairholders

Ms. Margo A. Bagley, as Hardy Cross Dillard Professor of Law, effective August 25, 2014, at an academic year salary of \$214,500. Ms. Bagley will continue as Professor of Law, without term.

Mr. Charles Barzun, as Armistead M. Dobie Professor of Law, for three academic years, effective August 25, 2014, at an academic year salary of \$193,800. Mr. Barzun will continue as Professor of Law, without term.

Mr. Richard J. Bonnie, as Class of 1941 Research Professor of Law, for three academic years, effective August 25, 2014, at an academic year salary of \$247,500. Mr. Bonnie will continue as Professor of Law, without term.

Mr. Joshua Bowers, as F. Palmer Weber Research Professor of Civil Liberties and Human Rights, for three academic years, effective August 25, 2014, at an academic year salary of \$193,800. Mr. Bowers will continue as Professor of Law, without term.

Mr. W. Bernard Carlson, as Joseph L. Vaughan Professorship of Humanities, effective August 25, 2014. Mr. Carlson will continue as Professor of Engineering and Society, without term.

Mr. Michael T. Doran, as Roy L. and Rosamond Woodruff Morgan Professor of Law, for three academic years, and as Professor Law, without term, effective August 25, 2014, at an academic year salary of \$215,200.

Dr. Donald J. Dudley, as William T. Moore Professor of Obstetrics and Gynecology, for five years, and Professor of Obstetrics and Gynecology, without term, effective July 14, 2014, at an annual salary of \$100,000.

Mr. Robert G. Ferguson, as Gordon Distinguished Visiting Professor of French Language and Literature, for one academic year, effective August 25, 2014, at an academic year salary of \$130,000.

Ms. Kimberly K. Ferzan, as Caddell and Chapman Professor of Law, for three years, and Professor of Law, without term, effective August 24, 2014, at an academic year salary of \$227,000.

Ms. Deborah Hellman, as David Lurton Masee, Jr., Professor of Law, effective August 25, 2014, and as F. D. G. Ribble Professor of Law, for three years, effective August 25, 2014, at an academic year salary of \$227,000. Ms. Hellman will continue as Professor of Law, without term.

Mr. Alan F. Horwitz, as University Professor, effective October 1, 2014. Mr. Horwitz will continue as Harrison Distinguished Teaching Professor of Cell Biology, and Professor of Cell Biology, without term.

Ms. Leslie Kendrick, as Albert Clark Tate, Jr., Professor of Law, for three years, effective August 25, 2014, at an academic year salary of \$193,800. Ms. Kendrick will continue as Professor of Law, without term.

Mr. H. Douglas Laycock, as Class of 1963 Research Professor of Law in honor of Graham C. Lilly and Peter W. Low, effective August 25, 2014, at an academic year salary of \$306,500. Mr. Laycock will continue as Professor of Law, without term.

Mr. Seung-Hun Lee, as Commonwealth Professor of Physics, effective August 25, 2014, at an academic year salary of \$136,100. Mr. Lee will continue as Professor of Physics, without term.

Mr. Paul G. Mitchell, as Thomas F. Bergin Teaching Professor of Law, for three years, effective August 25, 2014, at an academic year salary of \$213,000. Mr. Mitchell will continue as Joseph Weintraub - Bank of America Distinguished Professor of Law and as Professor of Law, without term.

Mr. Thomas Nachbar, as Joseph W. Dorn Research Professor of Law, effective August 25, 2014, at an academic year salary of \$202,100. Mr. Nachbar will continue as Professor of Law, without term.

Dr. Mohan Nadkarni, as Harry T. Peters, Jr., Professor of Internal Medicine, for five years, effective July 1, 2014, at an annual salary of \$100,000. Dr. Nadkarni will continue as Professor of Medicine, without term.

Dr. Margaret L. Plews-Ogan, as Bernard B. and Anne L. Brodie Teaching Associate Professor of General Internal Medicine, for five years, effective May 25, 2014, at an annual salary of \$100,000. Dr. Plews-Ogan will continue as Associate Professor of Medicine, without term.

Mr. Adam B. Spencer, as Earle K. Shawe Professor of Employment Law, for three academic years, and Professor of Law, without term, effective August 25, 2014, at an academic year salary of \$220,000.

Special Salary Action of Chairholders

Ms. Karen L. Abrams, Professor of Law, effective May 25, 2014, at an annual salary of \$243,200.

Mr. Gary A. Ballinger, William Stamps Farish Professor of Free Enterprise, effective August 25, 2014, at an academic year salary of \$164,500.

Mr. Thomas S. Bateman, Bank of America Professor in the McIntire School of Commerce, effective August 25, 2014, at an academic year salary of \$230,000.

Mr. James E. Burroughs, Rolls-Royce Commonwealth Professor of Commerce, effective August 25, 2014, at an academic year salary of \$204,000.

Mr. Zygmunt S. Derewenda, Harrison Distinguished Teaching Professor of Molecular Physiology and Biological Physics, effective June 25, 2014, at an annual salary of \$186,100.

Mr. Richard P. Gangloff, Ferman W. Perry Professor in the School of Engineering and Applied Science, effective August 25, 2014, at an academic year salary of \$149,100.

Ms. Brie Gertler, Commonwealth Professor of Philosophy, effective August 25, 2014, at an academic year salary of \$150,000.

Dr. Roberto A. Gomez, Harrison Distinguished Teaching Professor of Pediatrics, at an annual salary of \$350,000.

Mr. Harry Harding Jr, University Professor and Professor of Public Policy, effective August 25, 2014, at an annual salary of \$226,000.

Dr. Sharon L. Hostler, McLemore Birdsong Professor of Pediatrics, effective July 1, 2014, at an annual salary of \$230,000.

Mr. William J. Kehoe, William F. O'Dell Professor of Commerce, effective August 25, 2014, at an academic year salary of \$185,300.

Ms. Christine M. Kennedy, Madeline Higginbotham Sly Professor of Nursing, effective May 25, 2014, at an annual salary of \$166,000.

Mr. James G. Maxham III, William Stamps Farish Entrepreneurial Research Professor, effective August 25, 2014, at an academic year salary of \$217,500.

Ms. Farzaneh M. Milani, Raymond J. Nelson Professor of Middle Eastern and South Asian Languages and Cultures, effective August 25, 2014, at an academic year salary of \$137,000.

Mr. John F. Miller, Arthur F. and Marian W. Stocker Professor of Classics, effective August 25, 2014, at an academic year salary of \$119,500.

Mr. George A. Overstreet, Walker Professor of Growth Enterprises, effective August 25, 2014, at an academic year salary of \$171,000.

Mr. Craig L. Sarazin, W. H. Vanderbilt Professor of Astronomy, effective August 25, 2014, at an academic year salary of \$180,600.

Ms. Sarah E. Turner, University Professor of Economics and Education and Souder Family Professor of Economics, effective May 25, 2014, at an annual salary of \$354,000.

Mr. Siva Vaidhyanathan, Robertson Professor of Modern Media Studies, effective May 25, 2014, at an annual salary of \$250,600.

Mr. Michael J. Weber, Malvin C. Weaver Professor of Oncology, effective August 15, 2014, at an annual salary of \$218,400.

Mr. William J. Wilhelm, William G. Shenkir Professor of Commerce, effective August 25, 2014, at an academic year salary of \$278,800.

Ms. Susan P. Williams, KPMG Peat Marwick Professor of Professional Accounting, effective August 25, 2014, at an academic year salary of \$184,000.

Resignations of Chairholders

Ms. Edna J. Heath, Thomas A. Saunders, III, Family Professor of Nursing, effective June 30, 2014, to accept another position.

Dr. Andra H. James, John M. Nokes Professor of Obstetrics and Gynecology, effective July 31, 2014, for personal reasons.

Mr. Matthew Neurock, Alice M. and Guy A. Wilson Professor of Chemical Engineering, effective June 30, 2014, to accept another position.

Mr. Christopher J. Sprigman, Class of 1963 Research Professor of Law in honor of Graham C. Lilly and Peter W. Low, effective May 24, 2014, to accept another position.

Retirements of Chairholders

Dr. Robert M. Carey, University Professor of Medicine, and David A. Harrison III Distinguished Professor of Medicine, effective December 24, 2014. Dr. Carey has been a member of the faculty since July 1, 1973.

Mr. George T. Rodeheaver, Richard F. Edlich Professor of Biomedical Research, effective June 30, 2014. Mr. Rodeheaver has been a member of the faculty since May 1, 1972.

Dr. Paul Suratt, John L. Guerrant Professor of Internal Medicine, effective September 1, 2014. Dr. Suratt has been a member of the faculty since July 1, 1974.

PROMOTIONS

RESOLVED that the following persons are promoted:

Mr. Grady W. Miller IV, from Assistant Professor of Radiology, to Associate Professor of Radiology, for three years, effective July 1, 2014.

Dr. Maria Luisa S. Sequeira-Lopez, from Associate Professor of Pediatrics, with term, to Associate Professor of Pediatrics, without term, at an annual salary of \$140,000, effective June 25, 2014.

SPECIAL SALARY ACTIONS

RESOLVED that the following persons shall receive the salary indicated:

Mr. Ahmed N. Abbasi, Assistant Professor of Commerce, effective August 25, 2014, at an academic year salary of \$157,500.

Dr. Roger Abounader, Associate Professor of Microbiology, effective July 25, 2014, at an annual salary of \$165,000.

Mr. Hector Amaya, Associate Professor of Media Studies, effective August 25, 2014, at an academic year salary of \$101,000.

Dr. Kumari Andarawewa, Assistant Professor of Research in Radiation Oncology, effective May 7, 2014, at an annual salary of \$81,000.

Mr. Anthony J. Baglioni, Jr., Assistant Professor of Commerce, General Faculty, effective May 25, 2014, at an academic year salary of \$86,000.

Mr. Ari J. Blatt, Associate Professor of French, effective August 25, 2014, at an academic year salary of \$95,000.

Mr. Thomas A. Bloom, Associate Professor of Drama, effective August 25, 2014, at an academic year salary of \$102,000.

Mr. George L. Cahen, Professor, General Faculty, effective July 25, 2014, at an annual salary of \$164,200.

Mr. Harsha K. Chelliah, Professor of Mechanical and Aerospace Engineering, effective June 25, 2014, at an annual salary of \$154,000.

Ms. Eileen Y. Chou, Assistant Professor of Public Policy, effective August 25, 2014, at an academic year salary of \$125,000.

Mr. Bradley J. Daigle, Associate Librarian, General Faculty, Alderman Library, effective July 1, 2014, at an annual salary of \$87,900.

Ms. Dawn M. Dawson, Assistant Librarian, General Faculty, Alderman Library, effective April 25, 2014, at an annual salary of \$76,300.

Ms. Urszula Derewenda, Assistant Professor of Research in Molecular Physiology & Biological Physics, effective June 25, 2014, at an annual salary of \$79,900.

Mr. Matthew S. Gerber, Assistant Professor of Systems and Information Engineering, effective August 25, 2014, at an academic year salary of \$90,800.

Mr. Wayne S. Graham, Associate Librarian, General Faculty, Alderman Library, effective July 1, 2014, at an annual salary of \$87,800.

Mr. Stefano Grazioli, Associate Professor of Commerce, effective August 25, 2014, at an academic year salary of \$163,100.

Mr. Daniel J. Haisenleder, Associate Professor of Research in Medicine, effective May 25, 2014, at an annual salary of \$88,000.

Ms. Lynn A. Hamilton, Associate Professor, General Faculty, effective August 25, 2014, at an academic year salary of \$114,500.

Mr. Walter D. Harman, Professor of Chemistry, effective August 25, 2014, at an academic year salary of \$150,000.

Dr. Christopher P. Holstege, Associate Professor of Emergency Medicine, effective June 25, 2014, at an annual salary of \$265,000.

Ms. Petrina D. Jackson, Assistant Librarian, General Faculty, Alderman Library, effective April 25, 2014, at an annual salary of \$77,600.

Ms. Colleen J. Kelly, Associate Professor of Drama, effective August 25, 2014, at an academic year salary of \$81,400.

Dr. Jamie L. W. Kennedy, Assistant Professor of Medicine, effective July 1, 2014, at an annual salary of \$100,000.

Ms. Adelaide W. King, Associate Professor of Commerce, effective August 25, 2014, at an academic year salary of \$179,000.

Ms. Anne B. Kinney, Professor of East Asian Languages, Literatures and Cultures, effective August 25, 2014, at an academic year salary of \$104,900.

Mr. James P. Landers, Professor of Chemistry, effective August 25, 2014, at an academic year salary of \$170,000.

Mr. David W. Lehman, Associate Professor of Commerce, effective August 25, 2014, at an annual salary of \$159,500.

Mr. Jeremy J. Marcel, Associate Professor of Commerce, effective August 25, 2014, at an academic year salary of \$170,300.

Ms. Felicia C. Marston, Professor of Commerce, effective August 25, 2014, at an academic year salary of \$189,000.

Ms. Deborah L. McGrady, Associate Professor of French, effective August 25, 2014, at an academic year salary of \$86,000.

Ms. Charlotte W. Morford, Assistant Librarian, General Faculty, Alderman Library, effective April 25, 2014, at an annual salary of \$140,600.

Ms. Karen S. Myers, Professor of Classics, effective August 25, 2014, at an academic year salary of \$99,800.

Mr. Russell R. Nelson, Professor of Commerce, effective August 25, 2014, at an academic year salary of \$206,200.

Ms. Selina Noramly, Assistant Professor of Medical Education in Biochemistry & Molecular Genetics, effective June 25, 2014, at an annual salary of \$96,100.

Ms. Wendy M. Novicoff, Associate Professor of Public Health Sciences, effective May 25, 2014, at an annual salary of \$109,100.

Mr. Michael L. Pace, Professor of Environmental Sciences, effective August 25, 2014, at an annual salary of \$196,700.

Ms. Heather M. Riser, Assistant Librarian, General Faculty, Alderman Library, effective April 25, 2014, at an annual salary of \$72,800.

Ms. Jennifer O'Brien Roper, Associate Librarian, General Faculty, Alderman Library, effective April 25, 2014, at an annual salary of \$82,400.

Ms. Saonee Sarker, Professor of Commerce, effective August 25, 2014, at an academic year salary of \$194,000.

Ms. Miao-Fen Tseng, Associate Professor, General Faculty, effective August 25, 2014, at an academic year salary of \$70,000.

Ms. Patricia L. Wiberg, Professor of Environmental Sciences, effective August 25, 2014, at an academic year salary of \$114,000.

Ms. Mary K. Worden, Associate Professor of Medical Education in Neuroscience, effective June 25, 2014, at an annual salary of \$107,500.

RESIGNATIONS

The President will announce the following resignations:

Ms. Marianne Baernholdt, Associate Professor of Nursing, effective July 31, 2014, to accept another position.

Mr. Edward J. Berger, Associate Professor of Mechanical & Aerospace Engineering, effective August 1, 2014, to accept another position.

Mr. Daniel Bluestone, Professor of Architectural History, effective May 24, 2014, to accept another position.

Ms. Nicole L. Bouche, Associate Librarian, General Faculty, Alderman Library, effective August 8, 2014, to accept another position.

Mr. Daniel Chavez, Assistant Professor of Spanish and American Studies, effective May 24, 2014, to accept another position.

Ms. Anusuya Das, Assistant Professor of Research in Orthopaedic Surgery, effective June 30, 2014, for personal reasons.

Dr. Shandra Day, Assistant Professor of Medicine, effective July 14, 2014, to accept another position.

Mr. Thomas S. Dee, Professor of Public Policy, effective May 19, 2014, to accept another position.

Mr. Sudhanva Gurumurthi, Associate Professor of Computer Science, effective August 24, 2014, for personal reasons.

Dr. Christina Hayhurst, Assistant Professor of Anesthesiology, effective June 30, 2014, for personal reasons.

Mr. Young-Chul Kim, Assistant Professor of Research in Public Health Science, effective June 1, 2014, for personal reasons.

Mr. Michael J. Kofler, Assistant Professor of Education, effective May 24, 2014, to accept another position.

Mr. Inchan Kwon, Assistant Professor of Chemical Engineering, effective May 24, 2014, to accept another position.

Dr. Grace Lopez, Assistant Professor of Anesthesiology, effective July 15, 2014, for personal reasons.

Mr. Eric W. Lott, Professor of English, effective August 24, 2014, to accept another position.

Ms. Melanie A. McCollum, Associate Professor of Medical Education, effective August 15, 2014, to accept another position.

Ms. Sabrina Nunez, Assistant Professor of Medical Education, effective August 1, 2014, to accept another position.

Mr. Anton Ovchinnikov, Assistant Professor of Business Administration, effective May 24, 2014, for personal reasons.

Dr. Harun Ozer, Assistant Professor of Radiology, effective August 1, 2014, to accept another position.

Dr. Manojkumar Patel, Assistant Professor of Medicine, effective July 31, 2014, for personal reasons.

Dr. Colin E. Ramirez, Clinical Assistant Professor of Pediatrics, effective August 31, 2014, to accept another position.

Ms. Angela D. Staples, Research Assistant Professor in Psychology, effective July 27, 2014, to accept another position.

Dr. Jessica Tashjian, Assistant Professor of Anesthesiology, effective July 8, 2014, for personal reasons.

Dr. Shane A. Wells, Assistant Professor of Radiology and Medical Imaging, effective June 30, 2014, for personal reasons.

Ms. Angela L. Zarling, Assistant Professor of Research in Microbiology, effective July 18, 2014, to accept another position.

CORRECTIONS TO THE RESIGNATIONS OF DR. DEREK S. MONGOLD AND MS. AUDREY E. SNYDER

RESOLVED, the resignation of Dr. Derek S. Mongold, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective August 12, 2014, for personal reasons; and the resignation of Ms. Audrey E. Snyder, Assistant Professor of Nursing, effective May 24, 2014, to accept another position, as shown in the Minutes of the Meeting of the Board of Visitors dated June 5-6, 2014, are corrected to read as follows:

Dr. Derek S. Mongold, Assistant Professor of Psychiatry and Neurobehavioral Sciences, effective September 15, 2014, for personal reasons.

Ms. Audrey E. Snyder, Assistant Professor of Nursing, effective August 24, 2014, to accept another position.

RETIREMENT

The President will announce the following retirement:

Dr. Ivan K. Crosby, Professor of Surgery, effective June 30, 2014. Dr. Crosby has been a member of the faculty since February 21, 2000.

APPOINTMENTS

The President will announce the following appointments:

Dr. Christopher P. Holstege, as Executive Director of the Department of Student Health at the Elson Student Health Center, for three years, effective June 25, 2014.

Mr. Roscoe C. Roberts as University General Counsel, for five years, effective October 6, 2014.

RE-APPOINTMENTS

The President will announce the following re-appointments:

Mr. Allen W. Groves, as Associate Vice President and Dean of Students, for five years, effective June 1, 2014.

Dr. Sharon L. Hostler, as Vice Provost for Faculty Development, for the period from July 1, 2014 through December 24, 2015.

ELECTION OF PROFESSORS EMERITI

RESOLVED that the following persons are elected Professor Emeriti:

Dr. Bruce Bateman, Professor of Obstetrics and Gynecology, effective October 1, 2005.

Dr. Robert M. Carey, University Professor of Medicine, and David A. Harrison III Distinguished Professor of Medicine, effective December 24, 2014.

Dr. Ivan K. Crosby, Professor of Surgery, effective June 30, 2014.

Mr. George T. Rodeheaver, Richard F. Edlich Professor of Biomedical Research, effective June 30, 2014.

Dr. Paul Suratt, John L. Guerrant Professor of Internal Medicine, effective September 1, 2014.

DEATH

The president will announce the following death:

Mr. Lincoln V. Lewis, Former Director, Office of Equal Opportunity Programs, died July 26, 2014. Mr. Lewis had been a member of the faculty from January 1, 1988 until his retirement September 1, 1994.

UNIVERSITY OF VIRGINIA AT WISE

ELECTIONS

RESOLVED that the following persons are elected to the faculty:

Mr. Anthony L. Cashio, as Assistant Professor of Philosophy, The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of \$51,500.

Ms. Christy Lee, as Assistant Professor of Music, for one academic year, effective August 25, 2014, at an academic year salary of \$50,000.

Ms. Rebecca G. Mullins, as Assistant Professor of Nursing, The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of \$56,700.

Ms. Emily C. Pollina, as Assistant Professor of Biology, The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of \$52,500.

Mr. Steven M. Shell, as Assistant Professor of Biology, The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of \$52,500.

Ms. Cody D. Talbert, as Assistant Professor of Physical Education, for one academic year, effective August 25, 2014, at an academic year salary of \$55,000.

Mr. Curt A. Woolever, as Assistant Professor of Chemistry, The University of Virginia's College at Wise, for one academic year, effective August 25, 2014, at an academic year salary of \$57,000.

ELECTION OF CHAIRHOLDER

Mr. Aubrey B. Cahoon, as Buchanan Endowed Professor of Biology, The University of Virginia's College at Wise, effective August 25, 2014, at an academic year salary of \$90,000. Mr. Cahoon will continue as Professor of Biology, without term.

PROMOTIONS

RESOLVED that the following persons are promoted:

Ms. Amy D. Clark, from Associate Professor of Rhetoric and Applied Linguistics, The University of Virginia's College at Wise, to Professor of Rhetoric and Applied Linguistics, The University of Virginia's College at Wise, at an academic year salary of \$65,600, effective August 25, 2014.

Mr. Robert J. Hatch, from Assistant Professor of Computer Science, with term, The University of Virginia's College at Wise, to Assistant Professor of Computer Science, without term, The University of Virginia's College at Wise, effective August 25, 2014.

Mr. Donald Leech, from Assistant Professor of History, The University of Virginia's College at Wise, to Associate Professor of History, The University of Virginia's College at Wise, at an academic year salary of \$51,900, effective August 25, 2014.

Mr. Brian D. McKnight, from Associate Professor of History, with term, The University of Virginia's College at Wise, to Associate Professor of History, without term, The University of Virginia's College at Wise, effective August 25, 2014.

Mr. Michael McNulty, from Associate Professor of Theatre, The University of Virginia's College at Wise, to Professor of Theatre, The University of Virginia's College at Wise, at an academic year salary of \$63,000, effective August 25, 2014.

Mr. Eric D. Smith, from Assistant Professor of Political Science, with term, The University of Virginia's College at Wise, to Assistant Professor of Political Science, without term, The University of Virginia's College at Wise, effective August 25, 2014.

SPECIAL SALARY ACTION

RESOLVED that the following person shall receive the salary indicated:

Ms. Mary R. Tighe, Associate Professor of Oral Communication, The University of Virginia's College at Wise, effective August 24, 2014, at an academic year salary of \$63,200.

RESIGNATION

The President will announce the following resignation:

Ms. Ning Wang, Assistant Professor of Biology, The University of Virginia's College at Wise, effective May 24, 2014, for personal reasons.

DEATH

The president will announce the following death:

Ms. Betty M. Humphreys, Associate Professor, General Faculty, The University of Virginia's College at Wise, died June 15, 2014. Ms. Humphreys had been a member of the faculty since September 1, 1968.

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ELECTION OF UNIVERSITY GENERAL COUNSEL

RESOLVED, the Board of Visitors elects Roscoe C. Roberts as University General Counsel, to serve at its pleasure.

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Commending resolutions for the four retiring Board members were read aloud as follows:

Ms. Dragas read the following commending resolution for Marvin W. Gilliam Jr.:

RESOLUTION COMMENDING MARVIN W. GILLIAM JR.

WHEREAS, Marvin W. Gilliam Jr. of Abingdon took a Bachelor of Arts Degree in Economics from the University of Virginia in 1978; and

WHEREAS, Mr. Gilliam, upon leaving the University, became Vice President of Cumberland Resources Corporation; he served as Vice President until the corporation was sold in 2010. Mr. Gilliam is now the manager of MAM Development LLC; and

WHEREAS, Mr. Gilliam has a history of generosity toward the University of Virginia's College at Wise and the University, and is a staunch advocate for educational and cultural activities throughout the Southwest Virginia region and beyond. Among other projects, Mr. and Mrs. Gilliam contributed to The Gilliam Center for the Arts, a fine and performing arts facility that opened on the campus at the College at Wise in August 2009, and made it possible to house the fine and performing arts programs under one roof for the first time in the College's history. The Gilliam Center is designed to inspire and engage the region through a broad range of performances and exhibitions; and

WHEREAS, Mr. Gilliam was appointed to the Board of Visitors by Governor McDonnell in 2010; and

WHEREAS, Mr. Gilliam served the Board of Visitors as Chair of the Committee of the University of Virginia's College at Wise, as Vice Chair of the Student Affairs and Athletics Committee, and as the Board of Visitors representative to University of Virginia's College at Wise Board, the University of Virginia's College at Wise Foundation, the University of Virginia's College at Wise Alumni Association, and the Virginia Athletics Foundation; and

WHEREAS, as a member of the Board of Visitors, Mr. Gilliam was an effective and passionate proponent for the College at Wise; and

WHEREAS, Mr. Gilliam completed his term on the Board of Visitors on June 30th;

RESOLVED, the Board thanks Marvin W. Gilliam Jr. for his exemplary service to the University, and considers him a friend and a colleague; and

RESOLVED FURTHER, the Board wishes Marvin and Marcia Gilliam continued success and happiness.

Ms. Kilberg read the following commending resolution for Hunter E. Craig:

RESOLUTION COMMENDING HUNTER E. CRAIG

WHEREAS, Hunter E. Craig of Charlottesville, took a Bachelor of Arts Degree in Economics from Hampton-Sydney College in 1984; and

WHEREAS, Mr. Craig has been a principal real estate broker with Georgetown Real Estate and was co-founder of Virginia National Bank serving on its board of directors since its inception. He also created Hunter E. Craig Co., a residential, commercial, and industrial property investment company, and serves as its president; and

WHEREAS, Mr. Craig has served on various boards including the Board of Directors of RF&P Corporation, and the Board of Directors of the University of Virginia Foundation. He was a member of the Commonwealth of Virginia State Water Control Board from 1995 to 2003, and served as its Chairman from 2001 to 2003. Mr. Craig also served on the Board of Directors of the Hovey S. Dabney Foundation for Elders, was a member of the Board of Directors of Virginia Blood Services, and served as the vice chair of the Virginia Retirement System Investment Advisory Company; and

WHEREAS, Mr. Craig was appointed to the Board of Visitors by Governor McDonnell in 2010; and

WHEREAS, Mr. Craig served the Board of Visitors as Chair of the Audit and Compliance Committee, as the Board of Visitors representative to the Jefferson Scholars Foundation, and as a member of the Buildings and Grounds Committee for four years; and

WHEREAS, as a member of the Board of Visitors, Mr. Craig always exhibited a calm and balanced influence in all deliberations; and

WHEREAS, Mr. Craig completed his term on the Board of Visitors on June 30th;

RESOLVED, the Board thanks Hunter E. Craig for his exemplary service to the University, and considers him a friend and a colleague; and

RESOLVED FURTHER, the Board wishes Hunter and Stuart Craig continued success and happiness.

Mr. Fay read the following commending resolution for Timothy B. Robertson:

RESOLUTION COMMENDING TIMOTHY B. ROBERTSON

WHEREAS, Timothy B. Robertson took a Bachelor of Arts degree from the University of Virginia in 1977, a Master of Divinity degree from Gordon-Conwell Theological Seminary of South Hamilton, Massachusetts in 1981, and completed the Executive Program in Business

Administration at the Graduate School of Business, Columbia University in 1986; and

WHEREAS, Mr. Robertson serves as Chairman of Bay Shore Enterprises, LLC, an investment holding company with activities in international media, real estate, and private capital ventures. He is also one of the founders and owners of Major League Lacrosse, which was launched in 2001 to showcase the best outdoor lacrosse in the world. Mr. Robertson previously served as President and CEO of International Family Entertainment. A leader in the cable television industry, Mr. Robertson served four terms on the board of the National Cable Television Association; and

WHEREAS, Mr. Robertson has served on the governing boards of several educational institutions including Regent University, which he chaired, Gordon-Conwell Theological Seminary, The King's College and Seminary, and the Norfolk Academy. Other board appointments include the Virginia Marine Science Museum of Virginia Beach, VA, and the investment committee of the Norfolk Foundation. He served on the Council for Virginia's Future, founded by Governor Mark Warner and on the Governor's Blue Ribbon Commission for Higher Education from 1998-2000; and

WHEREAS, Mr. Robertson helped found the College of Arts and Sciences Foundation at the University of Virginia; and

WHEREAS, Mr. Robertson was appointed to the Board of Visitors by Governor McDonnell in 2011; and

WHEREAS, Mr. Robertson served the Board of Visitors as Chair and Vice-Chair of the Buildings and Grounds Committee and Co-Chair of the Special Committee on Governance and Engagement; and

WHEREAS, as a member of the Board of Visitors, Mr. Robertson was evenhanded in all deliberations; and

WHEREAS, Mr. Robertson completed his term on the Board of Visitors on June 30th;

RESOLVED, the Board thanks Timothy B. Robertson for his exemplary service to the University, and considers him a friend and a colleague; and

RESOLVED FURTHER, the Board wishes Timothy and Lisa Robertson continued success and happiness.

Mr. Conner read the following commending resolution on Linwood H. Rose:

RESOLUTION COMMENDING LINWOOD H. ROSE

WHEREAS, Linwood H. Rose of Harrisonburg, took a bachelor's degree from Virginia Polytechnic Institute and State University, a master's degree from the University of Tennessee, and a doctorate from the University of Virginia; and

WHEREAS, Mr. Rose began his career with James Madison University in 1975. During his tenure with the University, his assignments included responsibilities in every division of the University. Mr. Rose was appointed president in 1998 and served through June 2012. As president, he led the University to a position of national prominence; and

WHEREAS, Mr. Rose represented James Madison University and higher education in a number of leadership roles. He served on the National Infrastructure Advisory Council; he was Chair of the Commission on Colleges of the Southern Association of Colleges and Schools (SACS); a member of the Board of Directors and Executive Committee of the NCAA; and a member and Chair of the Council of Presidents, an organization of the presidents of Virginia's senior colleges and universities; and

WHEREAS, Mr. Rose served as the Deputy Secretary of Education in Virginia, and was appointed by Governor McDonnell in May 2010 to the Governor's Commission on Higher Education Reform, Innovation, and Investment; and

WHEREAS, Mr. Rose has actively served on the boards of numerous regional, state, and local organizations; and

WHEREAS, Mr. Rose was appointed to the Board of Visitors by Governor McDonnell in 2012; and

WHEREAS, during his tenure on the Board of Visitors, Mr. Rose served as Co-Chair of the Special Committee on Strategic Planning, as Vice Chair of the Educational Policy Committee, as Vice Chair of the Committee on the University of Virginia's College at Wise, and as the Board of Visitors representative to the Curry School of Education Foundation; and

WHEREAS, as a member of the Board of Visitors, Mr. Rose provided thoughtful guidance on the University's strategic planning process; and

WHEREAS, Mr. Rose completed his term on the Board of Visitors on June 30th;

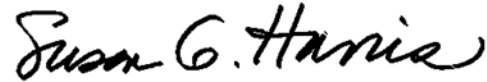
RESOLVED, the Board thanks Linwood H. Rose for his exemplary service to the University, and considers him a friend and a colleague; and

RESOLVED FURTHER, the Board wishes Linwood and Judith Rose continued success and happiness.

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On motion, the meeting of the Board of Visitors was adjourned at 5:00 p.m.

Respectfully submitted,



Susan G. Harris
Secretary

SGH:ddr

These minutes have been posted to the University of Virginia's Board of Visitors website.

<http://www.virginia.edu/bov/publicminutes.html>

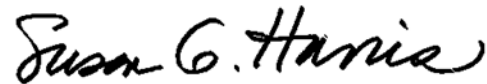
ADDENDUM TO THE OFFICIAL MINUTES OF THE MEETING OF
THE BOARD OF VISITORS OF THE UNIVERSITY OF VIRGINIA

Meeting Date: September 11-12, 2014

CERTIFICATION OF EXECUTIVE MEETING

The Board of Visitors, sitting in Open Session, unanimously adopted a resolution certifying that while meeting in Executive Session - as permitted by the relevant provisions of the Code of Virginia - only public business authorized by its motion and lawfully exempted from consideration were discussed in closed session.

Respectfully submitted,



Susan G. Harris
Secretary

RESOLUTIONS NOT REQUIRING ACTION BY THE FULL BOARD

The following resolutions were adopted in Board committees and do not require approval by the full Board; they are enumerated below as a matter of record.

RESOLUTION OF COMMENDATION FOR ANDREW K. HODSON

WHEREAS, Andrew K. Hodson, M.D. was appointed as a public member of the Medical Center Operating Board in 2010; and

WHEREAS, Dr. Hodson has served on the Medical Center's Quality Subcommittee since 2007; and

WHEREAS, Dr. Hodson offered sage advice on quality and safety issues and other matters, and was actively involved in the development of a strategic plan for the Health System as a member of the Medical Center Operating Board; and

WHEREAS, Dr. Hodson's term on the Medical Center Operating Board ended on June 30, 2014;

RESOLVED, the Medical Center Operating Board expresses its deep gratitude to its colleague and friend Andrew Hodson for his exemplary service to the Board and to the Medical Center; and

RESOLVED FURTHER, the Medical Center Operating Board wishes Dr. Hodson well in his future endeavors.

MEDICAL CENTER OPERATING BOARD - SEPTEMBER 11, 2014

Resolutions approved by the Medical Center Operating Board and reported to the full Board.

CREDENTIALING AND RE-CREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL - APPROVED SEPTEMBER 11, 2014

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Brenton, James N., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: July 18, 2014, through July 15, 2015; Privileged in Neurology.

Carlson, Adam Q., M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: July 28, 2014, through July 15, 2015; Privileged in Medicine.

Chan, Jessica E., M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Appointment: July 11, 2014, through July 10, 2015; Privileged in Ophthalmology.

Daniero, James J., M.D., Otolaryngology in the Department of Otolaryngology; Consulting Staff Status; Period of Appointment: July 28, 2014, through July 22, 2015; Privileged in Otolaryngology.

Devitt, Michael E., M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: July 28, 2014, through July 13, 2015; Privileged in Medicine.

Doran, Amy., M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: August 21, 2014, through August 20, 2015; Privileged in Medicine.

Gordon, Trish A., M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: July 28, 2014, through July 13, 2015; Privileged in Medicine.

Hixson, Jr., Harry R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Appointment: July 28, 2014, through July 21, 2015; Privileged in Radiology and Medical Imaging.

Jones, Sarah M., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Appointment: July 28, 2014, through July 16, 2015; Privileged in Neurology.

Kenner, Rebecca M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 28, 2014, through July 20, 2015; Privileged in Medicine.

Mazimba, Sula, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: July 28, 2014, through July 22, 2015; Privileged in Medicine.

McKinney, Elizabeth M., M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: July 28, 2014, through July 13, 2015; Privileged in Medicine.

Naik, Roopa G., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 24, 2014, through July 23, 2015; Privileged in Medicine.

Read, Paul W., M.D., Radiation Oncologist in the Department of Radiation Oncology; Consulting Staff Status; Period of Appointment: August 4, 2014, through August 3, 2015; Privileged in Radiation Oncology.

Silvestre, Julio, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 7, 2014, through August 8, 2015; Privileged in Medicine.

Weinbaum, Bradley J., M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Appointment: August 11, 2014, through July 21, 2015; Privileged in Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Buda, Andrew J., M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 18, 2014, through October 30, 2016; Privileged in Medicine.

Inofuentes, Amber N., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: September 12, 2014, through February 28, 2016; Privileged in Medicine.

Lau, Christine L., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: August 1, 2014, through September 6, 2016; Privileged in Surgery.

Patel, Jwalant R., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 1, 2014, through December 30, 2016; Privileged in Medicine.

Peppard, Heather R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: September 15, 2014, through August 30, 2016; Privileged in Radiology and Medical Imaging.

Reddy, Ashvini, M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: September 13, 2014, through July 30, 2016; Privileged in Ophthalmology.

Volodin, Leonid, M.D., Hematologist Oncologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: September 25, 2014, through January 30, 2016; Privileged in Medicine.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Hackworth, Jordan, M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2014.

Indihar, Maria V., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: June 14, 2014.

Jazaeri, Amir A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: June 14, 2014.

McManus, Kathleen A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Ozer, Harun, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: August 1, 2014.

Patel, Manojkumar D., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: July 31, 2014.

Said, Nicholas, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Shaw, Andrew C., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Clark, Cynthia A., AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: September 21, 2014 through September 20, 2016; Privileged as an Audiologist.

Gleason, Ann T., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: September 28, 2014 through October 15, 2016; Privileged as an Audiologist.

Kiser, Amber G., AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: September 8, 2014 through September 7, 2016; Privileged as an Audiologist.

CREDENTIALING AND RECREDENTIALING ACTIONS - MEDICAL CENTER OPERATING BOARD - SEPTEMBER 11, 2014

Resolutions approved by the Medical Center Operating Board and reported to the full Board.

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Barrett, Megan R., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 1, 2014, through July 31, 2015; Privileged in Obstetrics and Gynecology.

Bechtel, Allison J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 5, 2014, 2014, through August 4, 2015; Privileged in Anesthesiology.

Boyle, Annelee C., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 1, 2014, through July 31, 2015; Privileged in Obstetrics and Gynecology.

Brenton, James N., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 16, 2014, through July 15, 2015; Privileged in Neurology.

Carlson, Adam Q., M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 16, 2014, through July 15, 2015; Privileged in Medicine.

Castro-Alvear, Jorge A., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: August 11, 2014, through August 10, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

Chan, Jessica E., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: July 11, 2014, through July 10, 2015; Privileged in Ophthalmology.

Dean, Peter N., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 8, 2014, through August 7, 2015; Privileged in Pediatrics.

Devitt, Michael E., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 14, 2014, through July 13, 2015; Privileged in Medicine.

Dudley, Donald J., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: July 18, 2014, through July 17, 2015; Privileged in Obstetrics and Gynecology.

Gander, Jeffrey W., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 7, 2014, through August 6, 2015; Privileged in Surgery.

Gentzler, Ryan D., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 6, 2014, through August 5, 2015; Privileged in Medicine.

Gordon, Trish A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 14, 2014, through July 13, 2015; Privileged in Medicine.

Gupta, Shakun, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 16, 2014, through July 15, 2015; Privileged in Pediatrics.

Gurrola, Jose G., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: August 11, 2014, through August 10, 2015; Privileged in Otolaryngology.

Hixson, Jr., Harry R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 22, 2014, through July 21, 2015; Privileged in Radiology and Medical Imaging.

Johnson, Kristina G., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 7, 2014, through August 6, 2015; Privileged in Family Medicine.

Jones, Sarah M., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 17, 2014, through July 16, 2015; Privileged in Neurology.

Kenner, Rebecca M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 21, 2014, through July 20, 2015; Privileged in Medicine.

Landen, Charles N., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 7, 2014, through August 6, 2015; Privileged in Obstetrics and Gynecology.

Mazimba, Sula, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 23, 2014, through July 22, 2015; Privileged in Medicine.

Mauro, David M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 18, 2014, through July 17, 2015; Privileged in Radiology and Medical Imaging.

McKinney, Elizabeth M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 14, 2014, through July 13, 2015; Privileged in Medicine.

Mosteanu, Ionut A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 14, 2014, through July 13, 2015; Privileged in Medicine.

Naik, Roopa G., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 24, 2014, through July 23, 2015; Privileged in Medicine.

Silvestre, Julio, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 7, 2014, through August 6, 2015; Privileged in Medicine.

Smith, Melinda K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 18, 2014, through July 17, 2015; Privileged in Radiology and Medical Imaging.

Thom, Christopher D., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 17, 2014, through July 15, 2015; Privileged in Emergency Medicine.

Weinbaum, Bradley J., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 22, 2014, through July 21, 2015; Privileged in Medicine.

Zaman, Samira, M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 15, 2014, through July 14, 2015; Privileged in Family Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Atkins, Kristen A., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: September 2, 2014, through December 30, 2016; Privileged in Pathology.

Black, Joshua S., M.D., Dermatologist in the Clinical Practice Group and the Department of Dermatology; Attending Staff Status; Period of Appointment: September 3, 2014, through September 2, 2016; Privileged in Dermatology.

Buda, Andrew J., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: November 1, 2014, through August 30, 2016; Privileged in Medicine.

Douvas, Michael G., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: November 1, 2014, through August 30, 2016; Privileged in Medicine.

Haizlip, Julie A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 1, 2014, through August 30, 2016; Privileged in Pediatrics.

Harmon, William G., Jr., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: September 12, 2014, through July 30, 2016; Privileged in Pediatrics.

Hennessy, Sara A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 6, 2014, through June 30, 2016; Privileged in Surgery.

Inofuentes, Amber N., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 1, 2014, through February 28, 2016; Privileged in Medicine.

Jevtovic-Todorovic, Vesna, M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 1, 2014, through August 30, 2016; Privileged in Anesthesiology.

Kassell, Lee L., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 25, 2014, through August 30, 2016; Privileged in Anesthesiology.

Lau, Christine L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: September 6, 2014, through October 30, 2016; Privileged in Surgery.

Loughran, Thomas P., Jr., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 28, 2014, through November 29, 2016; Privileged in Medicine.

Lyons, Elizabeth A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 10, 2014, through August 30, 2016; Privileged in Medicine.

Noland, Mary-Margaret B., M.D., Dermatologist in the Department of Dermatology; Attending Staff Status; Period of Appointment: September 15, 2014, through November 29, 2016; Privileged in Dermatology.

Norwood, Kenneth W., Jr., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 1, 2014, through August 30, 2016; Privileged in Pediatrics.

Patel, Jwalant R. M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 1, 2014, through December 30, 2016; Privileged in Medicine.

Payne, Nancy J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: October 28, 2014, through August 30, 2016; Privileged in Pediatrics.

Peppard, Heather R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: September 15, 2014, through August 30, 2016; Privileged in Radiology and Medical Imaging.

Reddy, Ashvini, M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: August 29, 2014, through July 30, 2016; Privileged in Ophthalmology.

Volodin, Leonid, M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: September 3, 2014, through January 30, 2016; Privileged in Medicine.

Williams, Eli S., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: September 6, 2014, through October 30, 2016; Privileged in Pathology.

Yu, Pearl L., M.D., Pediatric Pulmonologist in the Clinical Practice Group; Attending Staff Status; Period of Appointment: September 1, 2014, through August 31, 2016; Privileged in Pediatrics.

Zanghi, Christine N., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 1, 2014, through December 30, 2016; Privileged in Anesthesiology.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Allen, John C., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Day, Shandra R., M.D., Physician in the Department of Infectious Diseases; Effective Date of Resignation: July 14, 2014.

Fracasso, Paula M., M.D., Hematologist Oncologist in the Department of Medicine; Effective Date of Resignation: April 30, 2014.

Given, Robert W., M.D., Urologist in the Department of Urology; Effective Date of Resignation: June 24, 2014.

Hackworth, Jordan M., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2014.

Hayhurst, Christina, M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2014.

Indihar, Maria V., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: July 14, 2014.

James, Andra H., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: August 1, 2014.

Jazaeri, Amir, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: June 30, 2014.

Johnson, Gabrielle M., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Kuppalli, Smitha S., M.D., Dermatologist in the Department of Dermatology; Effective Date of Resignation: July 31, 2014.

Lopez, Grace, M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: July 15, 2014.

McManus, Kathleen A., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Magovern, Megan K., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Marks, Jennifer R., M.D., Physician in the Department of Medicine; Effective Date of Resignation: August 1, 2014.

Moxley, Michael D., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: July 31, 2014.

Ozer, Harun, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: August 1, 2014.

Patel, Manojkumar D, M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: July 31, 2014.

Porterfield, Christopher P., M.D., Cardiologist in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Raymond, Sara P., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Said, Nicholas, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Shaw, Andrew C., M.D., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Tandon, Adesh, M.D., Neurosurgeon in the Department of Neurosurgery; Effective Date of Resignation: June 30, 2014.

Tashjian, Jessica A., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: July 8, 2014.

Varhabhatia, Narayanna, M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2014.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Howard, Naomi, R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: July 22, 2014 through July 21, 2015; Privileged as a Pediatric Nurse Practitioner.

Kaufman, Evan J., O.D., Optometrist in the Department of Ophthalmology; Period of Privileging: August 4, 2014 through July 31, 2015; Privileged as an Optometrist.

LaMonica, Anna F., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 31, 2014 through July 30, 2015; Privileged as an Acute Care Nurse Practitioner.

Long, Brandi J., R.N., N.P., Acute Care Nurse Practitioner in the Department of Neurology; Period of Privileging: August 4, 2014 through August 3, 2015; Privileged as an Acute Care Nurse Practitioner.

Patterson, Jennifer L., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: August 5, 2014 through August 4, 2015; Privileged as a Neonatal Nurse Practitioner.

Pandya, Mamta N., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: July 22, 2014 through July 21, 2015; Privileged as an Acute Care Nurse Practitioner.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Bourne, Dawn W., R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: September 23, 2014 through September 22; Privileged as a Family Nurse Practitioner.

Bushnaq-Aloul, Hanla, R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 26, 2014 through September 25, 2016; Privileged as an Acute Care Nurse Practitioner.

Collins, Tami L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 26, 2014 through September 25, 2016; Privileged as an Acute Care Nurse Practitioner.

Clark, Cynthia A, AuD., Audiologist in the Department of Otolaryngology; Period of Privileging: September 21, 2014 through September 20, 2016; Privileged as an Audiologist.

Coyne, Bethany M., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 3, 2014 through September 2, 2016; Privileged as a Pediatric Nurse Practitioner.

Donovan, Kelly K., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: September 9, 2014 through September 8, 2016; Privileged as a Neonatal Nurse Practitioner.

Gleason, A. Tucker, Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: October 16, 2014 through October 15, 2016; Privileged as an Audiologist.

Kiser, Amber G., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: September 8, 2014 through September 7, 2016; Privileged as an Audiologist.

Newberry, Yvonne G., R.N., N.P., Family Nurse Practitioner in the Department of Obstetrics and Gynecology; Period of Privileging: October 1, 2014 through September 30, 2016; Privileged as a Family Nurse Practitioner.

Radigan, Amy E., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: September 1, 2014 through September 20, 2016; Privileged as a Physician Assistant.

Skinner, John A., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: October 1, 2014 through September 30, 2016; Privileged as a Physician Assistant.

Smith, Margaret M., R.N., N.P., Certified Nurse Anesthetist in the Anesthesiology; Period of Privileging: September 10, 2014 through September 9, 2016; Privileged as a Certified Nurse Anesthetist.

Strong, Aimee L., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: September 4, 2014 through September 3, 2016; Privileged as an Acute Care Nurse Practitioner.

Waters, Suzanne H., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: September 1, 2014 through August 31, 2016; Privileged as an Acute Care Nurse Practitioner.

RESIGNATIONS FOR Allied Health Professionals

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health professionals are approved:

Buchanan, Leslie, R.N., N.P., Emergency Medicine Nurse Practitioner in the Department of Emergency Medicine; Effective Date of Resignation: June 29, 2014.

CREDENTIALING AND RECREDENTIALING ACTIONS - MEDICAL CENTER OPERATING BOARD - April 15, 2014

Resolutions approved by the Medical Center Operating Board and reported to the full Board.

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of

Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Blurton, Ashley F., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: April 4, 2014, through April 3, 2015; Privileged in Radiology and Medical Imaging.

Cooper, Minton T., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: April 1, 2014, through March 31, 2015; Privileged in Orthopedic Surgery.

Targonski, Paul V., M.D., Ph.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: April 11, 2014, through April 10, 2015; Privileged in Medicine.

Varhabhatia, Narayana C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: April 1, 2014, through March 31, 2015; Privileged in Anesthesiology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Isbell, James, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: May 8, 2014, through January 30, 2016; Privileged in Surgery.

Johnston, Karen C., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: April 30, 2014, through April 29, 2016; Privileged in Neurology.

Keeley, Meg G., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: May 1, 2014, through September 29, 2016; Privileged in Pediatrics.

Kassell, Neil F., M.D., Neurosurgeon in the Department of Neurosurgery; Administrative Staff Status; Period of Appointment: April 30, 2014, through March 29, 2016; Privileged in Neurosurgery.

Lambert, Drew, L., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: May 19, 2014, through November 29, 2016; Privileged in Radiology and Medical Imaging.

Landes, Daniel A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: April 30, 2014, through April 29, 2016; Privileged in Otolaryngology.

McDonald, George M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 30, 2014, through April 29, 2016; Privileged in Pediatrics.

Perraut, Louis E., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: April 16, 2014, through September 29, 2015; Privileged in Ophthalmology.

Wrentmore, Amy L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: April 30, 2014, through April 29, 2016; Privileged in Pediatrics.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

Gardiner, James E, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Date Change effective January 17, 2014 through December 31, 2014; Privileged in Medicine.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Root, Karen, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: March 31, 2014 through March 30, 2015; Privileged as a Neonatal Nurse Practitioner.

Wilson, Sarah, R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Period of Privileging: March 28, 2014 through March 27, 2015; Privileged as a Neonatal Nurse Practitioner.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Armatas, Julie, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: May 2, 2014 through May 1, 2016; Privileged as an Acute Care Nurse Practitioner.

Eagle, Kathleen M., R.N., N.P., Adult Nurse Practitioner in the Department of Anesthesiology; Period of Privileging: May 31, 2014 through May 30, 2016; Privileged as an Adult Nurse Practitioner.

Feiner, Emily B., P.A., Physician Assistant in the Department of Orthopaedic Surgery; Period of Privileging: May 2, 2014 through May 1, 2016; Privileged as a Physician Assistant.

Foster, Dawn, R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: May 13, 2014 through May 12, 2016; Privileged as an Acute Care Nurse Practitioner.

Fulks, Lois, W., R.N., N.P., Family Nurse Practitioner in the Department of Radiology and Medical Imaging; Period of Privileging: May 1, 2014 through April 30, 2016; Privileged as a Family Nurse Practitioner.

Garrett, Cara B., P.A., Physician Assistant in the Department of Orthopaedic Surgery; Period of Privileging: May 2, 2014 through May 1, 2016; Privileged as a Physician Assistant.

Haden, Kathleen, R.N., N.P., Adult Nurse Practitioner in the Department of Surgery; Period of Privileging: May 28, 2014 through July 14, 2015; Privileged as an Adult Nurse Practitioner.

Jaeger-Landis, Beth A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: May 19, 2014 through May 18, 2016; Privileged as an Acute Care Nurse Practitioner.

Noland, Lynn R., R.N., N.P., Family Nurse Practitioner in the Department of Medicine; Period of Privileging: May 19, 2014 through May 18, 2016; Privileged as a Family Nurse Practitioner.

CREDENTIALING AND RECREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL
- APPROVED APRIL 23, 2014

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Cooper, Minton T, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Appointment: April 1, 2014, through March 31, 2015; Privileged in Orthopedic Surgery.

Nass, Ralf M., M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: April 7, 2014, through January 20, 2015; Privileged in Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Hamirani, Yasmin, M.D., Physician in the Department of Surgery; Moonlighter Staff Status; Period of Reappointment: April 29, 2014, through April 28, 2015; Privileged in Medicine.

Isbell, James, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: May 8, 2014, through January 30, 2016; Privileged in Surgery.

Johnston, Karen C., M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: April 30, 2014, through April 29, 2016; Privileged in Neurology.

Lambert, Drew L., M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: May 19, 2014, through November 29, 2016; Privileged in Radiology and Medical Imaging.

Shildkrot, Yevgeniy, M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: May 13, 2014, through July 31, 2015; Privileged in Ophthalmology.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Weaver, Jennifer L., R.N., P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 24, 2013 through June 2, 2014; Privileged as a Physician Assistant.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

McNichol, Melissa, AuD, Audiologist in the Department of Otolaryngology; Period of Privileging: June 1, 2014 through May 31, 2016; Privileged as an Audiologist.

CREDENTIALING AND RECREDENTIALING ACTIONS - MEDICAL CENTER OPERATING BOARD - June 13, 2014

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the undersigned hereby approve the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Albon, Dana P., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Burnsed, Jennifer C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Pediatrics.

DeMarco, Paul C., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Anesthesiology.

Daniero, James J., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 7, 2014, through July 6, 2015; Privileged in Otolaryngology.

Frank, Deborah U., M.D., Ph.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Pediatrics.

Garrod, Andrea S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Pediatrics.

Hall, Richard D., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Lemon, Latrina C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: May 19, 2014, through May 18, 2015; Privileged in Family Medicine.

Millard, Alexander S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Robertson, Anne C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: May 26, 2014, through May 25, 2015; Privileged in Pediatrics.

Stone, Justin C., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Emergency Medicine.

Stovroff, Mark C., M.D., Surgeon in the Department of Surgery; Visiting Staff Status; Period of Appointment: June 20, 2014, through June 19, 2015; Privileged in Surgery.

Streich, Heather T., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Emergency Medicine.

Theodore, Danny J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Anesthesiology.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Ailawadi, Gorov, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 16, 2014, through December 30, 2016; Privileged in Surgery.

Allen, Claudia, Ph.D., Psychologist in the Department of Family Medicine; Attending Staff Status; Period of Appointment: June 1, 2014, through June 30, 2016; Privileged in Family Medicine.

Amato, Peter E., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through May 30, 2016; Privileged in Anesthesiology.

Anderson, Mark W., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Radiology and Medical Imaging.

Anderson, Stacey M., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Anderson, Susan M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Pediatrics.

Argo, Curtis K., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Asthagiri, Ashok R., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Neurosurgery.

Asthagiri, Heather L., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Appointment: July 15, 2014, through January 30, 2016; Privileged in Physical Medicine.

Baer, Alexander B., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Emergency Medicine.

Barnes, Barrett H., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 12, 2014, through December 30, 2016; Privileged in Pediatrics.

Behm, Brian W., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Belyea, Brian C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 12, 2014, through October 30, 2016; Privileged in Pediatrics.

Bogdonoff, David L., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Anesthesiology.

Boggs, Sarah R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 2, 2014, through November 29, 2016; Privileged in Pediatrics.

Bolton, Warren K., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Medicine.

Borish, Larry, M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Bruns, David E., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Pathology.

Calland, James F., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 13, 2014, through October 30, 2016; Privileged in Surgery.

Camerota, Anthony J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Pediatrics.

Campbell, Garland, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Canterbury, Randolph J., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Carey, Robert M., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Carpenter, Martha A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2015; Privileged in Pediatrics.

Charlton, Nathan P., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Emergency Medicine.

Cheng, Huai, M.D., Physician in the Department of Medicine (Geriatrics); Attending Staff Status; Period of Appointment: July 18, 2014, through October 30, 2016; Privileged in Medicine.

Chevalier, Robert L., M.D., Pediatrician in the Department of Pediatrics; Administrative Staff Status; Period of Appointment: July 1, 2014, through October 30, 2015.

Clayton, Anita H., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status;

Period of Appointment: July 1, 2014, through September 29, 2016;
Privileged in Psychiatry and Neurobehavioral Sciences.

Cohen, Bruce J., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Commings, Scott P., M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Crosby, Ivan K., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through March 30, 2016; Privileged in Surgery.

Gonder-Frederick, Linda A., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: June 30, 2014, through June 29, 2016; Privileged in Psychology.

DeAngelis, Gia A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Radiology and Medical Imaging.

DeGeorge, Katharine C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Family Medicine.

De'Souza, Caroline, M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2014, through March 30, 2016; Privileged in Medicine.

Diamond, Paul T., M.D., Psychiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Physical Medicine.

Dunsmore, Kimberly P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Pediatrics.

Durst, Christopher R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through April 29, 2016; Privileged in Radiology and Medical Imaging.

Early, Stephen V., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: August 25, 2014, through June 29, 2016; Privileged in Otolaryngology.

Esau, Sharon A., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2015; Privileged in Medicine.

Ferguson, James E., M.D., Obstetrician and Gynecologist in Chief in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Obstetrics and Gynecology.

Fernandez-Romero, Roberto, M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 12, 2014, through October 30, 2016; Privileged in Medicine.

Fuchs, Kathleen L., Ph.D., Psychologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Psychology.

Gaskin, Christopher M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Gazewood, John D., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Family Medicine.

Geilker, Joyce B., M.D., Physician in the Department of Medicine (Community Medicine); Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Grice, Darlinda M., M.D., Physiatrist in the Department of Physical Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2015; Privileged in Physical Medicine.

Gwathmey, Kelly G., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 5, 2014, through July 30, 2016; Privileged in Neurology.

Grover, Monica, M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 15, 2014, through May 30, 2016; Privileged in Pediatrics.

Haley, E. Clarke, M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Neurology.

Hamill-Ruth, Robin J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Anesthesiology.

Hartka, Thomas R., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 8, 2014, through June 29, 2016; Privileged in Emergency Medicine.

Harvey, Jennifer A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Hashisaki, George T., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Otolaryngology.

Heim, Steven W., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Family Medicine.

Helenius, Ira, M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: September 7, 2014, through June 29, 2016; Privileged in Medicine.

Hewlett, Erik L., M.D., Physician in the Department of Medicine (Infectious Disease); Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Heymann, Peter W., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Pediatrics.

Hoard, Martin A., M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Plastic Surgery.

Hong, Gregory K., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through April 29, 2016; Privileged in Medicine.

Hostler, Sharon L., M.D., Pediatrician in the Department of Pediatrics; Administrative Staff Status; Period of Appointment: July 1, 2014, through October 30, 2015.

Innes, Donald J., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Pathology.

Jaffee, Michael S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 11, 2014, through October 30, 2016; Privileged in Neurology.

Jane, John A., Sr., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: August 15, 2014, through September 29, 2015; Privileged in Neurosurgery.

Jane, John A., Jr., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2016; Privileged in Neurosurgery.

Jensen, Mary E., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Jones, Connie S., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: June 15, 2014, through November 29, 2016; Privileged in Anesthesiology.

Karcioglu, Zeynel A., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: June 27, 2014, through June 29, 2016; Privileged in Ophthalmology.

Kent, Jeremy B., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Family Medicine.

Kirby, Jennifer L., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 13, 2014, through November 29, 2016; Privileged in Medicine.

Knox, Laura, M.D., Plastic Surgeon in the Department of Plastic Surgery; Attending Staff Status; Period of Appointment: September 1, 2014, through June 29, 2016; Privileged in Plastic Surgery.

Kohan, Lynn R., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: September 1, 2014, through June 29, 2016; Privileged in Anesthesiology.

Laurie, Susan M., M.D., Physician in the Department of Medicine (Community Medicine); Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Lawrence, Monica G., M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Le, Thu H., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Levine, Paul A., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Otolaryngology.

Lobo, Peter I., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through April 29, 2016; Privileged in Medicine.

Lockman, Andrew R., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Family Medicine.

Login, Ivan S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Neurology.

McCarter, Daniel F., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Family Medicine.

Maitland, Hillary S., M.D., Hematologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Malhotra, Rohit, M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Malpass, Howard C., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Martof, Andrew B., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Dentistry.

Mason, Pamela K., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through January 30, 2016; Privileged in Medicine.

Matsumoto, Alan H., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Metinko, Andrew P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 15, 2014, through September 29, 2016; Privileged in Pediatrics.

Middleton, Jeremy P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2016; Privileged in Pediatrics.

Miller, Susan A., M.D., Physiatriist in the Department of Physical Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Physical Medicine.

Moulder, Glenn A., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Mukherjee, Sugoto, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Nicholson, Brandi T., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Radiology and Medical Imaging.

Northup, Patrick G., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Medicine.

O'Connor, Robert E., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Emergency Medicine.

Okusa, Mark D., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Olazagasti, Juan M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 16, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Ozer, Harun, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Radiology and Medical Imaging.

Padia, Shetal H., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 2, 2014, through November 29, 2016; Privileged in Medicine.

Park, Auh Whan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment:

July 2, 2014, through July 30, 2016; Privileged in Radiology and Medical Imaging.

Patel, Manojkumar D., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Payne, Spencer C., M.D., Otolaryngologist in the Department of Otolaryngology; Attending Staff Status; Period of Appointment: July 2, 2014, through September 29, 2016; Privileged in Otolaryngology.

Penberthy, Jennifer K., Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Psychology.

Petersen, Jr., William C., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 3, 2014, through February 28, 2016; Privileged in Pediatrics.

Perina, Debra G., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Emergency Medicine.

Petri, William A., M.D., Physician in the Department of Medicine (Infectious Diseases); Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Medicine.

Peura, David A., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Phillips, Lawrence H., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Neurology.

Pierce, Jennifer L., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 18, 2014, through March 30, 2016; Privileged in Radiology and Medical Imaging.

Platts Mills, Thomas A.E., M.D., Allergist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Plews-Ogan James L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2014, through June 29, 2016; Privileged in Pediatrics.

Potter, Jeffrey A., M.D., Rheumatologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 17, 2014, through January 30, 2016; Privileged in Medicine.

Poulter, Melinda D., Ph.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: June 30, 2014, through June 29, 2016; Privileged in Pathology.

Ramsdale, Erika E., M.D., Hematologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 15, 2014, through June 29, 2016; Privileged in Medicine.

Ranney, Anne M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2015; Privileged in Pediatrics.

Reardon, Kelli A., M.D., Radiation Oncologist in the Department of Radiation Oncology; Attending Staff Status; Period of Appointment: July 1, 2014, through February 28, 2016; Privileged in Radiation Oncology.

Rheuban, Karen S., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Pediatrics.

Robinson, Christopher J., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: June 26, 2014, through February 28, 2016; Privileged in Obstetrics and Gynecology.

Rust, Robert S., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Neurology.

Sanders, David M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2015; Privileged in Anesthesiology.

Santen, Richard J., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through April 29, 2015; Privileged in Medicine.

Sauer, Bryan, G., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Sefczek, Donna M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2015; Privileged in Radiology and Medical Imaging.

Schenk, Worthington G., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Surgery.

Schirmer, Bruce D., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Surgery.

Schlager, Theresa A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Emergency Medicine.

Schorling, John B., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2016; Privileged in Medicine.

Seaton, Scott M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2016; Privileged in Medicine.

Shah, Neeral L., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Shilling, Ashley M., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Anesthesiology.

Siddiqui, Adeel A., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Singh, Karen E., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 18, 2014, through November 29, 2016; Privileged in Anesthesiology.

Slawson, David C., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Family Medicine.

Slingluff, Craig L., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through June 29, 2016; Privileged in Surgery.

Smith, Laura P., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: July 7, 2014, through August 30, 2016; Privileged in Obstetrics and Gynecology.

Solorzano, Guillermo E., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Neurology.

Stevenson, Richard D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Pediatrics.

Strand, Daniel S., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Sutphen, James L., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Pediatrics.

Syverud, Scott A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Emergency Medicine.

Thiele, Robert H., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Anesthesiology.

Tillack, Thomas W., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2015; Privileged in Pathology.

Trowbridge, Elisa R., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 9, 2014, through June 29, 2016; Privileged in Obstetrics and Gynecology.

Vance, Mary L., M.D., Endocrinologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Vergales, Jeffrey E., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 15, 2014, through April 29, 2016; Privileged in Pediatrics.

Voss, John D., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through October 30, 2016; Privileged in Medicine.

Ward, Tyson S., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: June 5, 2014, through June 29, 2016; Privileged in Ophthalmology.

Wick, Mark R., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: July 1, 2014, through July 30, 2016; Privileged in Pathology.

Wilkins, Luke, R., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 3, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Williams, Christopher D., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: July 8, 2014, through September 29, 2016; Privileged in Obstetrics and Gynecology.

Wolf, Todd E., M.D., Hematologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 15, 2014, through August 30, 2016; Privileged in Medicine.

Yang, Zequan, M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 1, 2014, through November 29, 2016; Privileged in Surgery.

Yaroboro, Leora T., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: July 16, 2014, through February 28, 2016; Privileged in Surgery.

Yeager, Mark J., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through December 30, 2015; Privileged in Medicine.

Young, Denise S., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: June 30, 2014, through June 29, 2016; Privileged in Obstetrics and Gynecology.

SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Karcioglu, Zeynel A., M.D., Pathologist in the Department of Pathology; Attending Staff Status; Period of Appointment: June 27, 2014, through June 29, 2016; Privileged in Pathology.

Schlager, Theresa A., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: July 1, 2014, through August 30, 2016; Privileged in Pediatrics.

STATUS CHANGES TO CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in clinical privileges to the following practitioner are approved:

Alson, Amy R., M.D., Physician in the Department of Medicine; Attending Staff Status; Additional Location effective June 23, 2014 through June 29, 2015; Privileged in Medicine.

Baum, Lora D., Ph.D., Psychologist in the Department of Anesthesiology; Attending Staff Status; Location Change effective May 2, 2014 through September 29, 2015; Privileged in Psychology.

Gay, Spencer B., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Date Change effective July 1, 2014 through June 30, 2015; Privileged in Radiology and Medical Imaging.

Hennessy, Sara A., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Title Change effective July 1, 2014 through September 5, 2014; Privileged in Surgery.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Daniel, Stephanie Y., M.D., Dermatologist in the Department of Dermatology; Effective Date of Resignation: May 31, 2014.

Robertson, Anne C., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: June 8, 2014.

Thomas, Cornelius W., M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Effective Date of Resignation: June 13, 2014.

White, Shelby C., M.D., Pediatrician in the Department of Pediatrics; Effective Date of Resignation: April 27, 2014.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Braden, Lisa A., P.A., Physician Assistant in the Department of Neurosurgery; Period of Privileging: May 8, 2014 through April 13, 2015; Privileged as a Physician Assistant.

Harrison, Nancy J., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: May 14, 2014 through May 13, 2015; Privileged as a Certified Nurse Anesthetist.

Raible, Daniel C., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: May 7, 2014 through May 6, 2015; Privileged as Physician Assistant.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Gray, Mikel, R.N., N.P., Family Nurse Practitioner in the Department of Urology; Period of Privileging: July 1, 2014 through June 30, 2016; Privileged as a Family Nurse Practitioner.

Oteng, Patience A., R.N., N.P., Family Nurse Practitioner in the Department of Urology; Period of Privileging: July 20, 2014 through July 19, 2016; Privileged as a Family Nurse Practitioner.

Sims, Terran W., R.N., N.P., Acute Care Nurse Practitioner in the Department of Medicine; Period of Privileging: July 1, 2014 through June 30, 2016; Privileged as an Acute Care Nurse Practitioner.

RESIGNATIONS OF ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Allied Health professionals are approved:

Hallowell, Sara C., R.N., N.P., Pediatric Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: May 1, 2014.

Paterson, Jennifer L., R.N., N.P., Neonatal Nurse Practitioner in the Department of Pediatrics; Effective Date of Resignation: May 2, 2014.

CREDENTIALING AND RECREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL - APPROVED JUNE 30, 2014

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Albon, Dana P., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Millard, Alexander S., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Anderson, Mark, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Radiology and Medical Imaging.

Anderson, Stacey, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2016; Privileged in Medicine.

Argo, Curtis, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Asthagiri, Heather, M.D., Physiatrist in the Department of Physical Medicine; Consulting Staff Status; Period of Reappointment: July 15, 2014, through January 30, 2016; Privileged in Physical Medicine.

Becker, Robert, M.D., Hospitalist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 6, 2014, through November 29, 2016; Privileged in Medicine.

Behm, Brian, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Bolton, Warren, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through December 30, 2016; Privileged in Medicine.

Calland, James, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 13, 2014, through October 30, 2016; Privileged in Surgery.

Campbell, Garland, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Carey, Robert, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Clayton, Anita, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Cohen, Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Copland, Andrew, M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Reappointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

DeAngelis, Gia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through July 30, 2016; Privileged in Radiology and Medical Imaging.

Diamond, Paul, M.D., Physiatrist in the Department of Physical Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2016; Privileged in Physical Medicine.

Driver, Kevin, M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Reappointment: July 1, 2014, through January 31, 2015; Privileged in Medicine.

D'Souza, Caroline, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 2, 2014, through March 30, 2016; Privileged in Medicine.

Early, Stephen, M.D., Otolaryngologist in the Department of Otolaryngology; Consulting Staff Status; Period of Reappointment: August 25, 2014, through June 29, 2016; Privileged in Otolaryngology.

Esau, Sharon, M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2015; Privileged in Medicine.

Fuchs, Kathleen, Ph.D., Psychologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Psychology.

Gaskin, Christopher (Cree), M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Gwathmey, Kelly, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 5, 2014, through July 30, 2016; Privileged in Neurology.

Gomez, Justin, M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Reappointment: July 31, 2014, through October 30, 2014; Privileged in Medicine.

Haley, Elliott (E.), M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2016; Privileged in Neurology.

Harvey, Jennifer, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Hong, Gregory, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through April 29, 2016; Privileged in Medicine.

Jaffee, Michael, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 11, 2014, through October 30, 2016; Privileged in Neurology.

Jensen, Mary, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Jones, David, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 24, 2015; Privileged in Neurology.

Kimpel, Donald, M.D., Rheumatologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 1, 2014, through April 29, 2016; Privileged in Medicine.

Kirby, Jennifer, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 13, 2014, through November 29, 2016; Privileged in Medicine.

Knox, Laura, M.D., Plastic Surgeon in the Department of Plastic Surgery; Consulting Staff Status; Period of Reappointment: September 1, 2014, through June 29, 2016; Privileged in Plastic Surgery.

Le, Thu, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Lobo, Peter, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through April 30, 2016; Privileged in Medicine.

Login, Ivan, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Neurology.

Malhotra, Rohit, M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Malpass, Howard, M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Matsumoto, Alan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Miller, Susan, M.D., Physiatrist in the Department of Physical Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through July 30, 2016; Privileged in Physical Medicine.

Moulder, Glenn, M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: July 1, 2014, through January 30, 2016; Privileged in Medicine.

Mukherjee, Sugoto, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Radiology and Medical Imaging.

Nicholson, Brandi, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2016; Privileged in Radiology and Medical Imaging.

Northrup, Patrick, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2016; Privileged in Medicine.

Okusa, Mark, M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through July 30, 2016; Privileged in Medicine.

Olazagasti, Juan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 16, 2014, through June 29, 2016; Privileged in Radiology and Medical Imaging.

Ozer, Harun, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through December 30, 2015; Privileged in Radiology and Medical Imaging.

Padia, Shetal, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 2, 2014, through November 29, 2016; Privileged in Medicine.

Park, Auh Whan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 2, 2014, through July 30, 2016; Privileged in Radiology and Medical Imaging.

Penberthy, Jennifer, Ph.D., Psychologist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Psychology.

Petri, William, M.D., Physician in the Department of Medicine (Epidemiology); Consulting Staff Status; Period of Reappointment: July 1, 2014, through December 30, 2016; Privileged in Medicine.

Peura, David, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2015; Privileged in Medicine.

Phillips, Lawrence, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through December 30, 2016; Privileged in Neurology.

Santen, Richard, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through April 29, 2015; Privileged in Medicine.

Sauer, Bryan, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Schenk, Worthington, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 1, 2014, through October 30, 2016; Privileged in Surgery.

Schirmer, Bruce, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2016; Privileged in Surgery.

Sefczek, Donna, M.D., Radiologist in the Department of Radiology and Medical Imaging; Consulting Staff Status; Period of Reappointment: July 1, 2014, through June 29, 2015; Privileged in Radiology and Medical Imaging.

Shah, Neeral, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Medicine.

Shepple, Benjamin, M.D., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Reappointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Solorzano, Guillermo, M.D., Neurologist in the Department of Neurology; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Neurology.

Strand, Daniel, M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through August 30, 2016; Privileged in Medicine.

Tebit, Emaculate, M.B.B.S., Physician in the Department of Medicine; Moonlighter Staff Status; Period of Reappointment: September 5, 2013, through June 30, 2015; Privileged in Medicine.

Vance, Mary, M.D., Endocrinologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 1, 2014, through September 29, 2016; Privileged in Medicine.

Ward, Tyson, M.D., Ophthalmologist in the Department of Ophthalmology; Consulting Staff Status; Period of Reappointment: July 5, 2014, through July 29, 2016; Privileged in Ophthalmology.

Weiss, David, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: June 10, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Yang, Zequan, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 1, 2014, through November 29, 2016; Privileged in Surgery.

Yarboro, Leora, M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 16, 2014, through February 28, 2016; Privileged in Surgery.

STATUS CHANGES FOR CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the status change in privileges to the following Clinical Staff Member are approved:

Calland, James F., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: July 13, 2014, through October 30, 2016; Privileged in Surgery.

Gay, Spencer B., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: July 1, 2013, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Sefczek, Robert J., M.D., Radiologist in the Department of Radiology; Consulting Staff Status; Period of Reappointment: February 28, 2013, through February 28, 2015; Privileged in Radiology and Medical Imaging.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Habbu, Amit, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation June 30, 2014.

Lawrence, David, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation June 30, 2014.

Meyer, Brendan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation June 30, 2014.

Thomas, Cornelius, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Effective Date of Resignation June 13, 2014.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Fallon, Joseph, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: July 1, 2014 through June 30, 2016; Privileged as a Physician Assistant.

Grove, Lori, Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: August 3, 2014 through August 2, 2016; Privileged as an Audiologist.

Ratliff, Catherine, R.N., N.P., Geriatric Nurse Practitioner in the Department of Plastic Surgery; Period of Privileging: July 22, 2014 through August 28, 2016; Privileged as a Nurse Practitioner.

Weaver, Jennifer, P.A., Physician Assistant in the Department of Radiology and Medical Imaging; Period of Privileging: June 25, 2014 through June 2, 2016; Privileged as a Physician Assistant.

CREDENTIALING AND RECREDENTIALING ACTIONS - MEDICAL CENTER- APPROVED
JULY 15, 2014

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Abelman, Thomas B., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Ophthalmology.

Chary, Aron E., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Chen, Jonathan, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Constantine, Nicholas, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Crall, Nicholas D., D.O., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Psychiatry and Neurobehavioral Sciences.

Daily, Matthew J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Elmore, Brett J., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: July 7, 2014, through July 6, 2015; Privileged in Anesthesiology.

Flors Blasco, Lucia, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Gaspar, Jonathan P., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Intagliata, Nicolas M., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Kershen, Lloyd M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Leiva Salinas, Carlos, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Matuskowitz, Andrew J., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Emergency Medicine.

Mayo, Ray C., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 7, 2014, through July 6, 2015; Privileged in Radiology and Medical Imaging.

Molnar, Donald S., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 7, 2014, through July 6, 2015; Privileged in Medicine.

Morris, Matthew W., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Patel, Bina S., M.D., Ophthalmologist in the Department of Ophthalmology; Attending Staff Status; Period of Appointment: July 8, 2014, through July 7, 2015; Privileged in Ophthalmology.

Patel, Pranav D., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: June 17, 2014, through June 16, 2015; Privileged in Medicine.

Reardon, Michael A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Rizvi, Tanvir, M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 2, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Rozas, Alexandra K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Snook, Tianlu L., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

Uppal, Dushant, M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Vranic, Andrew R., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

Walters, Garrett D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Radiology and Medical Imaging.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of

Virginia Medical Center and the granting of specific privileges to the following practitioners are approved:

Adu-Darko, Michelle A., MBChB, Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 8, 2014, through April 29, 2016; Privileged in Pediatrics.

Awuah, Kwabena T., MBChB, Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 13, 2014, through September 29, 2016; Privileged in Medicine.

Barcia, John P., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2014, through November 29, 2016; Privileged in Pediatrics.

Barry, Kathleen A., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: July 22, 2014, through February 28, 2016; Privileged in Family Medicine.

Bashir, Mudhasir, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: August 14, 2014, through August 29, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Bilchick, Kenneth C., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 8, 2014, through November 29, 2016; Privileged in Medicine.

Bowman, Brendan T., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through January 30, 2016; Privileged in Medicine.

Brown, Thomas E., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 1, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Carson, Eric W., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 18, 2014, through August 30, 2016; Privileged in Orthopedic Surgery.

Casey, Catherine F., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through October 30, 2016; Privileged in Family Medicine.

Castro, Barbara A., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 1, 2014, through November 29, 2016; Privileged in Anesthesiology.

Crain, Noreen M., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2014, through July 30, 2016; Privileged in Pediatrics.

Crowley, Richard W., M.D., Neurosurgeon in the Department of Neurosurgery; Attending Staff Status; Period of Appointment: July 22, 2014, through May 30, 2016; Privileged in Medicine.

Culp, Stephen H., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: August 9, 2014, through October 30, 2016; Privileged in Urology.

Dacus, Angelo R., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 13, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Deal, Dylan N., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 17, 2014, through November 29, 2016; Privileged in Orthopedic Surgery.

Eluvathingal Muttikkal, Thomas J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Attending Staff Status; Period of Appointment: August 16, 2014, through December 30, 2016; Privileged in Radiology and Medical Imaging.

Flickinger, Tabor E., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 22, 2014, through January 30, 2016; Privileged in Medicine.

Frye, Jeanetta W., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through August 30, 2016; Privileged in Medicine.

Garmon, Blake R., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: July 22, 2014, through February 28, 2016; Privileged in Medicine.

Gay, Elizabeth B., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 3, 2014, through September 29, 2016; Privileged in Medicine.

Goldman, Myla D., M.D., Neurologist in the Department of Neurology; Attending Staff Status; Period of Appointment: August 14, 2014, through September 29, 2015; Privileged in Neurology.

Greyson, C. Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Attending Staff Status; Period of Appointment: August 16, 2014, through October 30, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Grover, Robert E., D.D.S., Dentist in the Department of Dentistry; Attending Staff Status; Period of Appointment: August 1, 2014, through September 29, 2016; Privileged in Dentistry.

Gwathmey, Frank W., Jr., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 19, 2014, through May 30, 2016; Privileged in Orthopedic Surgery.

Jones, Robert M., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, June 29, 2016; Privileged in Medicine.

Kripalani, Sanjay B., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through November 29, 2016; Privileged in Emergency Medicine.

Lawrence, Jenilee V., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 2, 2014, through March 30, 2016; Privileged in Medicine.

Lepsch, Mark A., M.D., Physician in the Department of Family Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through October 30, 2016; Privileged in Family Medicine.

Mathes, Donald P., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 1, 2014, through August 30, 2016; Privileged in Anesthesiology.

Nishio Lucar, Angie G., M.D., Nephrologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 25, 2014, through May 30, 2016; Privileged in Medicine.

Politis, George D., M.D., Anesthesiologist in the Department of Anesthesiology; Attending Staff Status; Period of Appointment: August 20, 2014, through August 30, 2016; Privileged in Anesthesiology.

Portell, Craig A., M.D., Hematologist Oncologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through September 29, 2016; Privileged in Medicine.

Reiser, Robert C., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through December 30, 2016; Privileged in Emergency Medicine.

Reynolds, Pamela P., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 2, 2014, through November 29, 2016; Privileged in Medicine.

Rindos, Michelle, M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Attending Staff Status; Period of Appointment: August 1, 2014, through July 30, 2016; Privileged in Obstetrics and Gynecology.

Rodgers, Bradley M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 9, 2014, through January 30, 2016; Privileged in Surgery.

Rosas, Edwin I., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 13, 2014, through November 29, 2016; Privileged in Medicine.

Rosen, Robert A., M.D., Physician in the Department of Emergency Medicine; Attending Staff Status; Period of Appointment: August 12, 2014, through August 30, 2016; Privileged in Emergency Medicine.

Scharf, Rebecca J., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 1, 2014, through November 29, 2016; Privileged in Pediatrics.

Scott, Evelyn S., M.D., Physician in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through November 29, 2016; Privileged in Medicine.

Shimer, Adam L., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Attending Staff Status; Period of Appointment: August 17, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Singh, Kanwar P., M.D., Cardiologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through September 29, 2016; Privileged in Medicine.

Smith, Ryan P., M.D., Urologist in the Department of Urology; Attending Staff Status; Period of Appointment: July 22, 2014, through March 30, 2016; Privileged in Urology.

Sperling, Scott, PsyD, Psychologist in the Department of Neurology; Attending Staff Status; Period of Appointment: August 14, 2014, through September 29, 2015; Privileged in Psychology.

Swanson, Jonathan R., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 11, 2014, through August 30, 2016; Privileged in Pediatrics.

Tuskey, Anne G., M.D., Gastroenterologist in the Department of Medicine; Attending Staff Status; Period of Appointment: August 1, 2014, through September 29, 2016; Privileged in Medicine.

Zaydfudim, Victor M., M.D., Surgeon in the Department of Surgery; Attending Staff Status; Period of Appointment: August 1, 2014, through January 30, 2016; Privileged in Surgery.

SECONDARY REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the secondary reappointment to the clinical staff of the University of Virginia Medical Center and the granting of specific privileges to the following practitioner are approved:

Politis, George D., M.D., Pediatrician in the Department of Pediatrics; Attending Staff Status; Period of Appointment: August 20, 2014, through August 30, 2016; Privileged in Pediatrics.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Barnett, Martha L., M.D., Rheumatologist in the Department of Medicine; Effective Date of Resignation: June 2, 2014.

Brown, Cynthia B., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Fortenberry, Frazier T., M.D., Urologist in the Department of Urology; Effective Date of Resignation: May 31, 2014.

Celigoj, Frank A., M.D., Urologist in the Department of Urology; Effective Date of Resignation: June 30, 2014.

Chapman, Sherita, M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2014.

Cox, William S., M.D., Anesthesiologist in the Department of Anesthesiology; Effective Date of Resignation: June 30, 2014.

De Silva, Niyomi, M.D., Physician in the Department of Family Medicine; Effective Date of Resignation: June 30, 2014.

Dunne, Malcolm, M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2014.

Gaare, John D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Habbu, Amith A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Jilwan, Manal N., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Koehler, Matthew P., M.D., Ophthalmologist in the Department of Ophthalmology; Effective Date of Resignation: June 30, 2014.

Kuhlmann, Thomas P., M.D., Physician in the Department of Emergency Medicine; Effective Date of Resignation: June 30, 2014.

Lawrence, David A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

McWey, Ryan P., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Merchant, Judith K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Meyer, Brendan J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Mithqal, Ayman, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Murphree, Jason M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Northam, Meredith C., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Smith, Melinda K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Stanton, Jushua, M.D., Physician in the Department of Emergency Medicine; Effective Date of Resignation: June 30, 2014.

Stensby, James D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Stokes, Jayme S., M.D., Surgeon in the Department of Surgery; Effective Date of Resignation: June 30, 2014.

Taylor, Funminiyi A., M.D., Obstetrician and Gynecologist in the Department of Obstetrics and Gynecology; Effective Date of Resignation: May 23, 2014.

Wells, Shane A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

PRIVILEGES FOR NEW ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the granting of privileges to the following Allied Health Professionals are approved:

Otto, Michelle W., R.N., N.P., Adult Nurse Practitioner in the Department of Medicine (HOPE); Period of Privileging: June 18, 2014 through June 15, 2015; Privileged as an Adult Nurse Practitioner.

Vance, Sheila R., P.A., Physician Assistant in the Department of Surgery; Period of Privileging: June 20, 2014 through June 1, 2015; Privileged as Physician Assistant.

White, Andrea M., P.A., Physician Assistant in the Department of Orthopedic Surgery; Period of Privileging: June 6, 2014 through May 18, 2015; Privileged as Physician Assistant.

RENEWAL OF PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the renewal of privileges to the following Allied Health Professionals are approved:

Backer, Deborah A., R.N., N.P., Acute Care Nurse Practitioner in the Department of Surgery; Period of Privileging: August 27, 2014 through August 26, 2016; Privileged as an Acute Care Nurse Practitioner.

Friedman, Carolyn, R.N., N.P., Family Nurse Practitioner in the Department of Family Medicine; Period of Privileging: August 27, 2014 through August 26, 2016; Privileged as a Family Nurse Practitioner.

Green, Colleen W., P.A., Physician Assistant in the Department of Medicine; Period of Privileging: August 1, 2014 through July 31, 2016; Privileged as a Physician Assistant.

Griffith, Clairmonte A., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 1, 2014 through July 31, 2016; Privileged as a Certified Nurse Anesthetist.

Grove, Lori J., Ph.D., Audiologist in the Department of Otolaryngology; Period of Privileging: August 3, 2014 through August 2, 2016; Privileged as a Physician Assistant.

Hamrick, Michele R., R.N., N.P., Adult Nurse Practitioner in the Department of Family Medicine; Period of Privileging: August 2, 2014 through August 1, 2016; Privileged as an Adult Nurse Practitioner.

Rabinowitz, Steven S., R.N., N.P., Certified Nurse Anesthetist in the Department of Anesthesiology; Period of Privileging: August 10, 2014 through August 9, 2016; Privileged as a Certified Nurse Anesthetist.

Ratliff, Catherine R., R.N., N.P., Geriatric Nurse Practitioner in the Department of Plastic Surgery; Period of Privileging: August 29, 2014 through August 28, 2016; Privileged as a Geriatric Nurse Practitioner.

Roeder, Erika R., P.A., Physician Assistant in the Department of Neurosurgery; Period of Privileging: August 19, 2014 through August 18, 2016; Privileged as a Physician Assistant.

CREDENTIALING AND RECREDENTIALING ACTIONS - TRANSITIONAL CARE HOSPITAL
- APPROVED JULY 23, 2014

Pursuant to the delegation of authority contained in the September 15, 2011 Resolution of the Medical Center Operating Board, the Chair of the Medical Center Operating Board and an additional voting member have approved the following Credentialing and Recredentialing Actions as specifically set forth below:

NEW APPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for appointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Ableman, Thomas B., M.D., Ophthalmologist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Ophthalmology.

Molnar, David S., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Appointment: July 7, 2014, through July 6, 2015; Privileged in Medicine.

Vranic, Andrew R., M.D., Pulmonologist in the Department of Medicine; Consulting Staff Status; Period of Appointment: July 1, 2014, through June 30, 2015; Privileged in Medicine.

REAPPOINTMENTS TO THE CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for reappointment to the Clinical Staff of the University of Virginia Transitional Care Hospital and the granting of specific privileges to the following practitioners are approved:

Bashir, Mudhasir, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status; Period of Reappointment: August 14, 2014, through August 29, 2016; Privileged in Psychiatry and Neurobehavioral Sciences.

Bowman, Brendan T., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 1, 2014, through January 30, 2016; Privileged in Medicine.

Brown, Thomas E., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 1, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Carson, Eric W., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 18, 2014, through August 30, 2016; Privileged in Orthopedic Surgery.

Dacus, Angela R., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 13, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Deal, Dylan, M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 17, 2014, through November 29, 2016; Privileged in Orthopedic Surgery.

Frye, Jeanetta W., M.D., Gastroenterologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 1, 2014, through August 30, 2016; Privileged in Medicine.

Gay, Elizabeth B., M.D., Pulmonologist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 3, 2014, through September 29, 2016; Privileged in Medicine.

Goldman, Myla D., M.D., Neurologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 14, 2014, through September 29, 2015; Privileged in Medicine.

Greyson, C. Bruce, M.D., Psychiatrist in the Department of Psychiatry and Neurobehavioral Sciences; Consulting Staff Status;

Period of Reappointment: August 16, 2014, through August 30, 2016;
Privileged in Psychiatry and Neurobehavioral Sciences.

Gwathmey, Frank W., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 19, 2014, through May 30, 2016; Privileged in Orthopedic Surgery.

Jones, Robert M., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 1, 2014, through June 29, 2016; Privileged in Medicine.

Lawrence, Jenilee V., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 2, 2014, through March 30, 2016; Privileged in Medicine.

Nishio Lucar, Angie G., M.D., Nephrologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: July 22, 2014, through May 30, 2016; Privileged in Medicine.

Reynolds, Pamela P., M.D., Physician in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 2, 2014, through November 29, 2016; Privileged in Medicine.

Rosas, Edwin I., M.D., Hospitalist in the Department of Medicine; Attending Staff Status; Period of Reappointment: August 12, 2014, through November 29, 2016; Privileged in Medicine.

Rubin, Amy M.D., Physician in the Department of Medicine; Moonlighting Staff Status; Period of Reappointment: August 1, 2014, through July 31, 2015; Privileged in Medicine.

Shimer, Adam L., M.D., Orthopedic Surgeon in the Department of Orthopedic Surgery; Consulting Staff Status; Period of Reappointment: August 17, 2014, through December 30, 2016; Privileged in Orthopedic Surgery.

Singh, Kanwar P., M.D., Cardiologist in the Department of Cardiology; Consulting Staff Status; Period of Reappointment: August 1, 2014, through September 29, 2016; Privileged in Medicine.

Tucker, Amy, L., M.D., Cardiologist in the Department of Medicine; Consulting Staff Status; Period of Reappointment: August 29, 2014, through June 30, 2015; Privileged in Medicine.

Zaydfudim, Victor M., M.D., Surgeon in the Department of Surgery; Consulting Staff Status; Period of Reappointment: August 1, 2014, through January 30, 2016; Privileged in Surgery.

RESIGNATIONS OF CLINICAL STAFF

RESOLVED that the recommendations of the Clinical Staff Executive Committee for the resignation and expiration of privileges to the following Clinical Staff are approved:

Akhtar, Yasir N., M.B.B.S., Physician in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Brown, Cynthia B., M.D., Pulmonologist in the Department of Medicine; Effective Date of Resignation: June 30, 2014.

Dunne, Malcolm, M.D., Neurologist in the Department of Neurology; Effective Date of Resignation: June 30, 2014.

Gaare, John D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Habbu, Amith A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Jilwan, Manal N., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Lawrence, David A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

McWey, Ryan P., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Merchant, Judith K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Meyer, Brendan J., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Mithqal, Ayman, M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Murphree, Jason M., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Northam, Meredith C., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Smith, Melinda K., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Stensby, James D., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

Stokes, Jayme S., M.D., Surgeon in the Department of Surgery; Effective Date of Resignation: June 30, 2014.

Wells, Shane A., M.D., Radiologist in the Department of Radiology and Medical Imaging; Effective Date of Resignation: June 30, 2014.

BUILDINGS AND GROUNDS COMMITTEE - SEPTEMBER 11, 2014

Resolutions approved by the Buildings and Grounds Committee and reported to the full Board.

SCHEMATIC DESIGN FOR THE HOSPITAL MRI RELOCATION FACILITIES

RESOLVED, the schematic design for the Hospital MRI Relocation Facilities, dated September 11, 2014, prepared by Perkins + Will, in conjunction with the Architect for the University and others, is approved for further development and construction.

ATTACHMENTS

Six-Year Plans - Part I (2013): 2014-16 through 2018-20
University of Virginia
ACADEMIC AND FINANCIAL PLAN

Instructions: In the column entitled "Academic and Support Service Strategies for Six-Year Period (2014-2020)," please provide title to identify strategies (for the three biennia of this six-year period) associated with each objective of the "Preparing for the Top Jobs of the 21st Century: The Virginia Higher Education Opportunity Act of 2011." Please use this title to identify a more detailed description of the strategy in the separate Word document.

Priority Ranking	ACADEMIC AND SUPPORT SERVICE STRATEGIES FOR SIX-YEAR PERIOD (2014-2020)											Biennium 2016-2018 (7/1/16-6/30/18)	Biennium 2018-2020 (7/1/18-6/30/20)	
	Biennium 2014-2016 (7/1/14-6/30/16)						Biennium 2016-2018 (7/1/16-6/30/18)							
	Strategies (Short Title)	TJ21 Objectives	Cost: Incremental, Savings, Reallocation											
			2014-2015 (Original)		2015-2016 (Original)		2014-2015 (Revised)		2015-2016 (Revised)					
Amount			Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase					
1	Enrollment Growth	E1, E6	Incremental:	\$5,156,600	\$4,729,600	\$12,218,560	\$10,142,560	\$8,553,815	\$7,009,768	\$16,705,560	\$12,780,192	Continue Board approved enrollment growth plan.	Complete Board approved enrollment growth in 2018-19.	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
2	Faculty: Compensation	D	Incremental:	\$12,234,000	\$5,188,000	\$25,218,000	\$10,622,000	\$8,948,130	\$2,932,810	\$27,269,426	\$6,004,928	Continue Board approved faculty compensation plan. Measure salary averages by rank against 20th rank among AAU institutions and adjust plan accordingly.	Maintain competitive faculty compensation	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$3,466,000	\$0	\$6,932,000	\$0	\$3,466,000	\$0	\$5,766,516	\$0			\$0
3	Staff: Compensation	D	Incremental:	\$9,117,000	\$3,915,000	\$18,294,000	\$7,948,000	\$7,621,123	\$3,264,600	\$15,437,989	\$6,627,138	Staff: Compensation	Staff: Compensation	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
4	Faculty: Start-Up Packages	D, E1, E6, E8	Incremental:	\$7,000,000	\$0	\$14,000,000	\$0	\$0	\$0	\$7,000,000	\$0	Faculty: Start-Up Packages	Faculty: Start-Up Packages	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$9,698,076	\$0	\$22,538,130	\$0	\$6,132,919	\$0	\$17,260,000	\$0			\$0
5	Affordable Access: Undergraduate Student Financial Aid (AccessUVA)	A, E5	Incremental:	see below	see below	see below	see below	see below	see below	see below	see below	Affordable Access: Undergraduate Student Financial Aid (AccessUVA)	Affordable Access: Undergraduate Student Financial Aid (AccessUVA)	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
6	Student Success: Total Advising	D, E3, E5, E6, E8, E10, E12	Incremental:	\$0	\$0	\$0	\$0	\$1,600,000	\$0	\$1,720,000	\$0	Student Success: Total Advising	Student Success: Total Advising	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	\$0			\$0
7	Research & Economic Development: Pan-University Research Priorities	E8, E10, E11, E13	Incremental:	\$0	\$0	\$0	\$0	\$500,000	\$0	\$4,830,000	\$0	Research & Economic Development: Pan-University Research Priorities	Research & Economic Development: Pan-University Research Priorities	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
8	Research & Economic Development: Medical Translational Research	E8	Incremental:	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$4,000,000	\$0	Research & Economic Development: Medical Translational Research	Research & Economic Development: Medical Translational Research	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
9	Research & Economic Development: Innovation Ecosystem	E8, E12	Incremental:	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$8,000,000	\$0	Research & Economic Development: Innovation Ecosystem	Research & Economic Development: Innovation Ecosystem	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$3,000,000	\$0	\$2,500,000	\$0			\$0
10	Quality Enhancement: Self-Supporting Programs	E13	Incremental:	\$704,166	\$704,166	\$358,116	\$358,116	\$1,694,470	\$0	\$2,144,151	\$0	Quality Enhancement: Self-Supporting Programs	Quality Enhancement: Self-Supporting Programs	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
11	Student Success: Student-Faculty Engagement	D	Incremental:	\$0	\$0	\$0	\$0	\$250,000	\$0	\$910,000	\$0	Student Success: Student-Faculty Engagement	Student Success: Student-Faculty Engagement	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	\$0			\$0
12	Student Success: Technology-Enhanced Instruction	C, E1, E6, E10	Incremental:	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000,000	\$0	Student Success: Technology-Enhanced Instruction	Student Success: Technology-Enhanced Instruction	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
13	Institutional Collaboration: The Virginia Community College System (VCCS)	E1, E2, E3, E4, E6, E7, E10, E13	Incremental:	\$129,323	\$129,323	\$240,243	\$240,243	\$148,826	\$71,250	\$213,511	\$135,935	Institutional Collaboration: The Virginia Community College System (VCCS)	Institutional Collaboration: The Virginia Community College System (VCCS)	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$42,977	\$42,977	\$42,977	\$42,977	\$77,576	\$0	\$77,576	\$0			\$0
14	Efficiency and Continuous Improvement	B, E9, E12	Incremental:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Efficiency and Continuous Improvement	Efficiency and Continuous Improvement	
			Savings:	-\$8,818,845	\$0	-\$17,637,689	\$0	-\$10,300,892	\$0	-\$17,637,689	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
15	Research & Economic Development: Southwest Virginia Economic Development Partnership (Appalachian Prosperity Project)	E13	Incremental:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Research & Economic Development: Southwest Virginia Economic Development Partnership (Appalachian Prosperity Project)	Research & Economic Development: Southwest Virginia Economic Development Partnership (Appalachian Prosperity Project)	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
16	Student Success: Serving Virginia's Veterans and Military through Collaboration	E1, E2, E3, E6, E7, E10, E13	Incremental:	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	\$0	Student Success: Serving Virginia's Veterans and Military through Collaboration	Student Success: Serving Virginia's Veterans and Military through Collaboration	
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
			Reallocation:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0
Total 2014-2016 Costs														
Incremental (Included in Financial Plan line 61)				\$46,341,089	\$14,666,089	\$82,328,918	\$29,310,919	\$29,316,364	\$13,278,428	\$89,405,637	\$25,548,193			
Savings				-\$8,818,845	\$0	-\$17,637,689	\$0	-\$10,300,892	\$0	-\$17,637,689	\$0			
Reallocation				\$13,207,053	\$42,977	\$29,513,107	\$42,977	\$12,676,495	\$0	\$26,064,092	\$0			

Six-Year Financial Plan for Educational and General Programs, Incremental Operating Budget Need
 2014-2016 Biennium
 (Assuming No Additional General Fund)

Items	2014-2015		2015-2016		2014-2015 (Revised)		2015-2016 (Revised)	
	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase
Total Incremental Cost from Academic Plan³	\$46,341,089	\$14,666,089	\$82,328,918	\$29,310,919	\$29,316,364	\$13,278,428	\$89,405,637	\$25,548,193
Increase Faculty Salaries ²	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Faculty Salary Increase Rate ⁴	4.75%	4.75%	4.75%	4.75%	4.75%	4.75%	4.75%	4.75%
Increase Staff Salaries ²	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Staff Salary Increase Rate (for University Staff)	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Increase Number of Full-Time Faculty ² (\$)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase Number of Full-Time Faculty ² (FTE)	16.00	0.00	33.00	0.00	24.00	0.00	41.00	0.00
Increase Number of Part-Time Faculty ² (\$)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase Number of Part-Time Faculty ² (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Increase Number of Support Staff (\$)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase Number of Support Staff (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Library Enhancement (\$)	\$875,000	\$875,000	\$1,750,000	\$1,750,000	\$1,200,000	\$0	\$900,000	\$0
Library Enhancement (FTE)	2.00	2.00	4.00	4.00	2.00	0.00	2.00	0.00
Technology Enhancement (\$)	\$900,000	\$900,000	\$1,200,000	\$1,200,000	\$1,150,000	\$0	\$600,000	\$0
Technology Enhancement (FTE)	4.00	4.00	4.00	4.00	4.00	0.00	4.00	0.00
O&M for New Facilities (\$)	\$2,927,100	\$2,055,600	\$3,016,900	\$2,113,300	\$2,837,100	\$1,522,900	\$3,359,900	\$1,321,522
O&M for New Facilities (FTE)	11.90	8.90	11.90	8.90	0.00	0.00	0.00	0.00
Utility Cost Increase	\$1,142,000	\$1,142,000	\$2,318,000	\$2,318,000	\$115,000	\$115,000	\$959,000	\$959,000
NGF share of state authorized salary increase/bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fringe/health insurance benefits increase	\$13,873,000	\$5,270,793	\$19,150,000	\$7,323,421	\$9,849,333	\$3,272,982	\$14,692,051	\$4,488,747
VRS increase	\$3,300,000	\$1,253,775	\$3,300,000	\$1,262,000	\$9,400,000	\$3,123,666	\$1,000,000	\$305,522
Additional In-State Student Financial Aid From Tuition Revenue - UGrad + Grad	\$751,000	\$751,000	\$2,216,000	\$2,216,000	\$3,049,912	\$3,049,912	\$2,800,000	\$2,800,000
Others (Specify, insert lines below)								
Additional Out-of-State Student Financial Aid From Tuition Revenue - UGrad + Grad	\$1,865,000	\$1,865,000	\$4,853,000	\$4,853,000	\$3,063,330	\$3,063,330	\$4,100,000	\$4,100,000
Unavoidable contractual costs	\$100,000	\$100,000	\$200,000	\$200,000	\$100,000	\$100,000	\$200,000	\$200,000
Deferred Maintenance	\$1,500,000	\$1,500,000	\$3,000,000	\$3,000,000	\$-	\$-	\$1,500,000	\$1,500,000
Total Additional Funding Need	\$73,574,189	\$30,379,256	\$123,332,818	\$55,546,640	\$60,081,039	\$27,526,218	\$119,516,588	\$41,222,984

Notes:

(1) Enter staff FTE change over the FY2014 level in appropriate columns.

(2) If planned, enter the cost of any institution-wide increase.

(3) Please ensure that these items shall not be double counted if they are already included in the incremental cost of the academic plan.

(4) Enter planned annual faculty salary increase rate in Cells F63, G63, H63, and I63. Any salary increase entered here will be cou when calculating the gap to reach the 60th percentile in the future.

Six-Year Plans - Part I (2013): 2014-16 through 2018-20
University of Virginia

Six-Year Financial Plan for Tuition and Fee Increases and Nongeneral Fund Revenue Estimates

Items	Revised																	
	2012-2013 (Actual)		2013-2014 (Estimated)			2014-2015 (Planned)			2015-2016 (Planned)			2013-14 (Est.)	2014-2015 (Estimate)			2015-2016 (Planned)		
	Student Charge	Total Revenue	Student Charge	Rate Increase	Total Revenue	Student Charge	Rate Increase	Total Revenue	Student Charge	Rate Increase	Total Revenue	Total Revenue	Student Charge	Rate Increase	Total Revenue	Student Charge	Rate Increase	Total Revenue
E&G Programs																		
Undergraduate, In-State *	\$10,066	\$110,045,000	\$10,460	3.9%	\$118,324,000	\$10,931	4.5%	\$127,300,000	\$11,423	4.5%	\$137,071,000	\$115,574,000	\$10,932	4.5%	\$130,056,000	\$11,424	4.5%	\$137,001,212
Undergraduate, Out-of-State *	\$36,078	\$167,775,000	\$37,846	4.9%	\$176,274,000	\$39,549	4.5%	\$185,577,000	\$41,329	4.5%	\$195,469,000	\$179,133,000	\$40,118	6.0%	\$194,992,000	\$41,924	4.5%	\$204,310,255
Graduate, In-State	\$13,722	\$34,874,000	\$14,262	3.9%	\$35,941,000	\$14,902	4.5%	\$37,301,000	\$15,571	4.5%	\$38,714,000	\$34,116,000	\$14,612	2.5%	\$38,240,000	\$15,268	4.5%	\$39,745,000
Graduate, Out-of-State	\$23,728	\$62,792,000	\$24,268	2.3%	\$70,482,000	\$24,904	2.6%	\$72,454,000	\$25,557	2.6%	\$74,484,000	\$71,638,000	\$24,852	2.4%	\$75,502,000	\$25,504	2.6%	\$76,906,000
Law, In-State	\$44,420	\$14,980,000	\$45,862	3.2%	\$14,882,000	\$47,656	3.9%	\$15,473,000	\$49,511	3.9%	\$16,087,000	\$15,839,000	\$49,694	8.4%	\$14,078,000	\$51,628	3.9%	\$14,650,000
Law, Out-of-State	\$49,420	\$38,623,000	\$50,862	2.9%	\$39,568,000	\$52,656	3.5%	\$40,965,000	\$54,511	3.5%	\$42,411,000	\$38,587,000	\$52,694	3.6%	\$39,517,000	\$54,550	3.5%	\$41,081,000
Medicine, In-State	\$41,226	\$13,747,000	\$42,776	3.8%	\$13,671,000	\$43,627	2.0%	\$14,012,000	\$44,495	2.0%	\$14,337,000	\$14,418,000	\$43,416	1.5%	\$13,950,000	\$44,280	2.0%	\$13,943,000
Medicine, Out-of-State	\$51,330	\$13,836,000	\$53,238	3.7%	\$16,365,000	\$54,292	2.0%	\$16,748,000	\$55,366	2.0%	\$17,119,000	\$15,329,000	\$54,024	1.5%	\$16,633,000	\$55,093	2.0%	\$16,996,000
Dentistry, In-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
Dentistry, Out-of-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
PharmD, In-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
PharmD, Out-of-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
Veterinary Medicine, In-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
Veterinary Medicine, Out-of-State	\$0	\$0	\$0	%	\$0	\$0	%	\$0	\$0	%	\$0	\$0	\$0	%	\$0	\$0	%	\$0
Other NGF		\$34,296,000			\$34,428,000			\$34,671,000			\$34,922,000	\$35,312,000			\$34,932,000			\$35,630,640
Total E&G Revenue - Gross		\$490,968,000			\$519,935,000			\$544,501,000			\$570,614,000	\$519,946,000			\$557,900,000			\$580,263,107
Total E&G Revenue - Net of Financial Aid		\$428,822,000			\$455,150,000			\$475,125,000			\$496,666,000	\$443,959,242			\$475,800,000			\$491,263,107
Auxiliary Program																		
Mandatory Non-E&G Fees																		
Undergraduate	\$1,940		\$1,998	3.0%		\$2,041	2.2%		\$2,069	1.4%			\$2,066	3.4%		\$2,097	1.5%	
Graduate	\$1,940		\$1,998	3.0%		\$2,041	2.2%		\$2,069	1.4%			\$2,066	3.4%		\$2,097	1.5%	
Law	\$1,980		\$2,038	2.9%		\$2,081	2.1%		\$2,109	1.3%			\$2,106	3.3%		\$2,138	1.5%	
Medicine	\$1,992		\$2,050	2.9%		\$2,093	2.1%		\$2,121	1.3%			\$2,118	3.3%		\$2,150	1.5%	
Dentistry	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
PharmD	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Veterinary Medicine	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Total Auxiliary Revenue (ALL including room and board)	\$192,057,000				\$200,415,000			\$206,427,000			\$210,556,000	\$0		\$0		\$0		\$0
Total Tuition and Fees																		
Undergraduate, In-State	\$12,006		\$12,458	3.8%		\$12,972	4.1%		\$13,492	4.0%			\$12,998	4.3%		\$13,521	4.0%	
Undergraduate, Out-of-State	\$38,018		\$39,844	4.8%		\$41,590	4.4%		\$43,398	4.3%			\$42,184	5.9%		\$44,021	4.4%	
Graduate, In-State	\$15,662		\$16,260	3.8%		\$16,943	4.2%		\$17,640	4.1%			\$16,678	2.6%		\$17,365	4.1%	
Graduate, Out-of-State	\$25,668		\$26,266	2.3%		\$26,945	2.6%		\$27,626	2.5%			\$26,918	2.5%		\$27,601	2.5%	
Law, In-State	\$46,400		\$47,900	3.2%		\$49,737	3.8%		\$51,620	3.8%			\$51,800	8.1%		\$53,766	3.8%	
Law, Out-of-State	\$51,400		\$52,900	2.9%		\$54,737	3.5%		\$56,620	3.4%			\$54,800	3.6%		\$56,688	3.4%	
Medicine, In-State	\$43,218		\$44,826	3.7%		\$45,720	2.0%		\$46,616	2.0%			\$45,534	1.6%		\$46,430	2.0%	
Medicine, Out-of-State	\$53,322		\$55,288	3.7%		\$56,385	2.0%		\$57,487	2.0%			\$56,142	1.5%		\$57,242	2.0%	
Dentistry, In-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Dentistry, Out-of-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
PharmD, In-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
PharmD, Out-of-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Veterinary Medicine, In-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Veterinary Medicine, Out-of-State	\$0		\$0	%		\$0	%		\$0	%			\$0	%		\$0	%	
Student Financial Aid (Program 108)		\$62,146,000			\$64,785,000			\$69,376,000			\$73,948,000	\$75,986,758			\$82,100,000			\$89,000,000
Sponsored Programs (Program 110)		\$286,409,000			\$277,578,000			\$274,959,000			\$276,826,000	\$270,583,286			\$276,512,000			\$278,104,000
Unique Military Activities		\$0			\$0			\$0			\$0	\$0			\$0			\$0
Workforce Development		\$0			\$0			\$0			\$0	\$0			\$0			\$0
Other (Specify)		\$0			\$0			\$0			\$0	\$0			\$0			\$0

* THE FINANCIAL PLAN IS BUILT ON PRELIMINARY GUIDANCE FROM THE FINANCE COMMITTEE OF THE BOARD OF VISITORS FOR FY16 UNDERGRADUATE TUITION INCREASES THAT WILL FALL WITHIN THE RANGE OF 3.5% TO 4.5%. THE BOARD HAS A SUBCOMMITTEE OF THE FINANCE COMMITTEE WORKING ON A SUSTAINABLE FINANCIAL MODEL FOR THE UNIVERSITY THAT WILL PROMOTE AFFORDABLE EXCELLENCE.

Six-Year Plans - Part I (2013): 2014-16 through 2018-20
University of Virginia

FINANCIAL AID PLAN

Note: If you do not have actual amounts for Tuition Revenue for Financial Aid by student category, please provide an estimate. If values are not distributed for Tuition Revenue for Financial Aid, a distribution may be calculated for your institution.

Allocation of Tuition Revenue Used for Student Financial Aid

2012-13 (Estimated)

T&F Used for Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid
Undergraduate, In-State	\$110,045,000	\$16,932,000	15.4%	\$16,932,000
Undergraduate, Out-of-State	\$167,775,000	\$23,231,000	13.8%	\$23,231,000
Graduate, In-State	\$34,874,000	\$6,003,000	17.2%	\$6,003,000
Graduate, Out-of-State	\$62,792,000	\$24,909,000	39.7%	\$24,909,000
First Professional, In-State	\$28,727,000	\$2,312,000	8.0%	\$2,312,000
First Professional, Out-of-State	\$52,459,000	\$6,931,000	13.2%	\$6,931,000
Total	\$456,672,000	\$80,318,000	17.6%	\$80,318,000
Total from Finance-T&F worksheet	\$490,968,000	\$62,146,000	12.7%	
In-State Sub-Total	\$173,646,000	\$25,247,000	14.5%	\$25,247,000

See Note A
 See Note A
 See Note B
 See Note B
 See Note B
 See Note B

2013-14 (Planned)

2013-14 Actual (Revised)

T&F Used for Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid	2013-14 Actual (Revised)			
					Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid
Undergraduate, In-State	\$118,324,000	\$17,800,000	15.0%	\$17,800,000	\$115,574,000	\$14,815,422	12.8%	\$14,815,422
Undergraduate, Out-of-State	\$176,274,000	\$24,900,000	14.1%	\$24,900,000	\$179,133,000	\$19,536,042	10.9%	\$19,536,042
Graduate, In-State	\$35,941,000	\$6,239,000	17.4%	\$6,239,000	\$34,116,000	\$5,470,441	16.0%	\$5,470,441
Graduate, Out-of-State	\$70,482,000	\$25,476,000	36.1%	\$25,476,000	\$71,638,000	\$26,725,736	37.3%	\$26,725,736
First Professional, In-State	\$28,553,000	\$2,393,000	8.4%	\$2,393,000	\$30,257,000	\$2,364,225	7.8%	\$2,364,225
First Professional, Out-of-State	\$55,933,000	\$7,161,000	12.8%	\$7,161,000	\$53,916,000	\$7,074,892	13.1%	\$7,074,892
Total	\$485,507,000	\$83,969,000	17.3%	\$83,969,000	\$484,634,000	\$75,986,758	15.7%	\$75,986,758
Total from Finance-T&F worksheet	\$519,935,000	\$64,785,000	12.5%		\$519,946,000	\$75,986,758	14.6%	
In-State Sub-Total	\$182,818,000	\$26,432,000	14.5%	\$26,432,000	\$179,947,000	\$22,650,088	12.6%	\$22,650,088
Additional In-State	\$9,172,000	\$1,185,000	12.9%	\$1,185,000	\$6,301,000	-\$2,596,912	-41.2%	\$22,650,088

See Note A, Note C
 See Note A, Note C
 See Note B
 See Note B
 See Note B
 See Note B
 See Note C

2014-15 (Planned)					2014-15 Estimate (Revised)				
T&F Used for Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid	
Undergraduate, In-State	\$127,300,000	\$18,200,000	14.3%	\$18,200,000	\$130,056,000	\$18,500,000	14.2%	\$18,500,000	See Note A, Note C
Undergraduate, Out-of-State	\$185,577,000	\$25,900,000	14.0%	\$25,900,000	\$194,992,000	\$24,500,000	12.6%	\$24,500,000	See Note A, Note C
Graduate, In-State	\$37,301,000	\$6,519,000	17.5%	\$6,519,000	\$38,240,000	\$5,400,000	14.1%	\$5,400,000	See Note B
Graduate, Out-of-State	\$72,454,000	\$26,144,000	36.1%	\$26,144,000	\$75,502,000	\$26,500,000	35.1%	\$26,500,000	See Note B
First Professional, In-State	\$29,485,000	\$2,464,000	8.4%	\$2,464,000	\$28,028,000	\$1,800,000	6.4%	\$1,800,000	See Note B
First Professional, Out-of-State	\$57,713,000	\$7,358,000	12.7%	\$7,358,000	\$56,150,000	\$5,400,000	9.6%	\$5,400,000	See Note B
Total	\$509,830,000	\$86,585,000	17.0%	\$86,585,000	\$522,968,000	\$82,100,000	15.7%	\$82,100,000	
Total from Finance-T&F worksheet	\$544,501,000	\$69,376,000	12.7%		\$557,900,000	\$82,100,000	14.7%		
In-State Sub-Total	\$194,086,000	\$27,183,000	14.0%	\$27,183,000	\$196,324,000	\$25,700,000	13.1%	\$25,700,000	
Additional In-State	\$11,268,000	\$751,000	6.7%	\$751,000	\$16,377,000	\$3,049,912	18.6%	\$3,049,912	
Additional In-State from Financial Plan		\$751,000	#DIV/0!			\$3,049,912			

2015-16 (Planned)					2015-16 Planned (Revised)				
T&F Used for Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid	Gross Tuition Revenue	Tuition Revenue for Financial Aid (Program 108)	% Revenue for Financial Aid	Distribution of Financial Aid	
Undergraduate, In-State	\$137,071,000	\$19,300,000	14.1%	\$19,300,000	\$137,001,212	\$21,100,000	15.4%	\$21,100,000	See Note A, Note C
Undergraduate, Out-of-State	\$195,469,000	\$28,000,000	14.3%	\$28,000,000	\$204,310,255	\$27,900,000	13.7%	\$27,900,000	See Note A, Note C
Graduate, In-State	\$38,714,000	\$6,812,000	17.6%	\$6,812,000	\$39,745,000	\$5,600,000	14.1%	\$5,600,000	See Note B
Graduate, Out-of-State	\$74,484,000	\$26,830,000	36.0%	\$26,830,000	\$76,906,000	\$27,000,000	35.1%	\$27,000,000	See Note B
First Professional, In-State	\$30,424,000	\$2,536,000	8.3%	\$2,536,000	\$28,593,000	\$1,800,000	6.3%	\$1,800,000	See Note B
First Professional, Out-of-State	\$59,530,000	\$7,560,000	12.7%	\$7,560,000	\$58,077,000	\$5,600,000	9.6%	\$5,600,000	See Note B
Total	\$535,692,000	\$91,038,000	17.0%	\$91,038,000	\$544,632,467	\$89,000,000	16.3%	\$89,000,000	
Total from Finance-T&F worksheet	\$570,614,000	\$73,948,000	13.0%		\$580,263,107	\$89,000,000	15.3%		
In-State Sub-Total	\$206,209,000	\$28,648,000	13.9%	\$28,648,000	\$205,339,212	\$28,500,000	13.9%	\$28,500,000	
Additional In-State	\$12,123,000	\$1,465,000	12.1%	\$1,465,000	\$9,015,212	\$2,800,000	31.1%	\$2,800,000	
Additional In-State from Financial Plan		\$2,216,000	#DIV/0!			\$2,800,000			

Note A: Tuition revenue is used for financial aid; however, the University does not separately track a tuition dollar paid to where it is expended. All undergraduate tuition revenues are collected into a 0300 revenue project, then the amount required for financial aid is transferred to program 108. The University is committed to the principle that in-state undergraduates will pay for in-state undergraduate financial aid, while out-of-state undergraduates will pay for out-of-state undergraduate financial aid.

Note B: The University does not separately track a tuition dollar paid to where it is expended. In addition, financial aid for graduate students is not awarded strictly on the basis of need (although most all graduate students are needy since they are normally independent students), but rather it is packaged so as to attract the very best students. Graduate teaching assistants (GTA) and graduate research assistants (GRA) who perform work for the University receive financial support from tuition. For GTAs (regardless of residency), financial aid from tuition covers 100% of the cost of in-state tuition and fees. For GRAs (regardless of residency), the underlying grant covers 100% of the cost of in-state tuition and fees. For all out-of-state GTAs and GRAs, financial aid from tuition covers the differential between in-state T&F and out-of-state T&F. Gross tuition revenue from graduate students is distorted by the inclusion of Graduate Business (Darden) and graduate programs in the McIntire School of Commerce, which are high tuition programs with virtually no tuition-funded financial aid.

Note C: The actual allocation of financial aid to in-state and out-of-state undergraduates **from tuition** is dependent on other sources available for undergraduate financial aid. Total financial aid allocated to undergraduates through AccessUVa did NOT decline, just the portion that was required to be funded from tuition revenues. We maximize all other sources of funding for our comprehensive financial aid plan first, then fill any remaining gap to meet 100% of need from tuition. Therefore, depending on the availability of other sources, the amount from tuition may vary. Traditionally we have more "other" sources available for in-state.

PART II

University of Virginia

A. Institutional Mission

The University of Virginia's mission is reflected in its *Mission Statement*. As part of its ongoing strategic planning process, the University revised its mission statement in 2013. SCHEV approved the mission statement on January 24, 2014, to be effective 30 days following adjournment of the 2014 General Assembly.

Purpose

The University of Virginia is a public institution of higher learning guided by a founding vision of discovery, innovation, and development of the full potential of talented students from all walks of life. It serves the Commonwealth of Virginia, the nation, and the world by developing responsible citizen leaders and professionals; advancing, preserving, and disseminating knowledge; and providing world-class patient care.

We are defined by:

- Our enduring commitment to a vibrant and unique residential learning environment marked by the free and collegial exchange of ideas;
- Our unwavering support of a collaborative, diverse community bound together by distinctive foundational values of honor, integrity, trust, and respect;
- Our universal dedication to excellence and affordable access.

B. Strategies

The University of Virginia undertook a strategic planning process, and submitted a final strategic plan to the Board of Visitors in November 2013. The Board of Visitors approved the five “Pillars” of the Cornerstone Plan which will serve as University goals. The five pillars and a description of each are included below, followed by descriptions of Six-Year Plan strategies.

While many Six-Year Plan strategies are not explicitly included in the Cornerstone Plan – which, by nature, will encompass a broader view of the University – the strategies include representative initiatives of the University that further the goals of the Higher Education Opportunity Act (HEOA) and the pillars of the Cornerstone Plan.

CORNERSTONE PLAN

Pillar #1 – Extend and Strengthen the University’s Distinctive Residential Culture

The University will target for investment programs that reinforce its cohesive yet increasingly diverse academic community, encourage frequent faculty-student interactions, promote student self-governance, and emphasize leadership, student research, experiential learning, and public service. It also will concentrate on areas such as advising that fall short of student expectations and support a virtual residential experience that includes non-traditional adult students and alumni.

Pillar #2 – Strengthen the University’s Capacity to Advance Knowledge and Serve the Commonwealth of Virginia, the Nation, and the World through Research, Scholarship, Creative Arts, and Innovation

The University will identify areas where its strengths intersect with new disciplines and technologies. This is essential in an age where solving the great challenges requires multiple perspectives. An important priority will be to leverage current talent and new faculty hiring opportunities to focus research strategically and build interdisciplinary scholarship and research that will contribute to the important issues facing the Commonwealth, the nation, and the world. The University will create high-potential cross-Grounds initiatives in areas of critical intellectual significance, particularly where they overlap with the needs of the Commonwealth; engage corporate, government, and academic partners in these efforts; and develop a new process for periodic sunset review of all centers, institutes, and other units.

Pillar #3 – Provide Educational Experiences that Deliver New Levels of Student Engagement

The University will enhance a broad range of high-impact educational experiences that encourage students to internalize knowledge and make it their own. This may include conducting meaningful research with faculty members, service learning, entrepreneurial experiences, internships, and learning to see the world through a global lens.

Pillar #4 – Assemble and Support a Distinguishing Faculty

A high-quality faculty characterizes dynamic institutions and is essential to the missions of teaching, research, patient care, and public service. It is the starting point for a virtuous cycle, fueled by innovation, that leads to better undergraduate and graduate students, increased research funding, and more engaged and committed alumni. Accordingly, the generational turnover in faculty, while providing

a remarkable opportunity to remake the University, must be managed with utmost care. The strategic plan will provide a framework for assembling a distinctive faculty best suited to fulfill the University's aspirations as a collegiate research university and equipped to use its scale for advantage. This is a faculty that welcomes collaboration and that combines a commitment to innovation in education with intellectual leadership.

Pillar #5 – Steward the University's Resources to Promote Academic Excellence and Affordable Access

The first four pillars of this plan take as their starting point the University's advantages as a collegiate research university and build on them to further enrich the residential student experience and support faculty excellence. This last pillar of the plan is devoted to financial and organizational strategies required to achieve these goals. In the process, it will demonstrate that academic excellence and affordable access are not only compatible, but also complementary. The University will achieve its goals of academic excellence and affordable access by promoting a culture of excellence and maintaining an intense focus on wise stewardship of all its resources (human, financial, facilities, technology, etc.)

SIX-YEAR PLAN STRATEGIES

Priority 1 – Enrollment Growth

To increase enrollment of Virginia students, implement BOV-approved plan for enrollment growth with approximately 33 to 40 percent of growth targeted in STEM-H disciplines. Undergraduate on-Grounds enrollment growth targets are 256 in 2014-15 (over 2013-14) and 280 in 2015-16 (over 2014-15) for a total growth of 586 students over the 2014-16 biennium. Based on acceptances received to date, the projected on-Grounds enrollment growth in 2014-15 will be 376 (over 2013-14), exceeding the target by 120. The University's current undergraduate enrollment growth plan extends to 2018-19. For 2014-16, the on-Grounds graduate and professional enrollment growth is estimated to be 199 students.

Note: The University's enrollment growth plan is contingent upon receiving the appropriate state share of funding per Virginia student.

TJ21 OBJECTIVES: E1, E6

PILLARS: 1

Priority 2 – Faculty: Compensation

To increase quality and enhance recruitment and retention, implement BOV's four-year plan to address the competitiveness of faculty salaries. The University, along with other institutions of higher learning, faces a dramatic generational turnover in faculty during the coming decade. To approach the generational turnover from a position of strength, the University will improve the average faculty salary at each rank to the 20th position of its Association of American Universities (AAU) peers. Assuming that these peers will raise their average faculty salary by three percent each year, the University projects that it can attain the 20th rank with annual merit-based increases for continuing faculty of 4.75 percent.

TJ21 OBJECTIVES: D

PILLARS: 4

Priority 3 – Staff: Compensation

To increase quality and enhance recruitment and retention, improve compensation for University and classified staff. The long-term plan is to move to competitive ranges for all University staff. Total incremental costs assume no state-authorized salary increase for classified staff since instructions direct institutions to assume no incremental general funds. A three percent BOV-authorized merit increase for University staff and administrative/professional faculty is included in the budget for the two-year period.

TJ21 OBJECTIVES: D

PILLARS: 5

Priority 4 – Faculty: Start-Up Packages

To increase degree production in STEM-H disciplines, implement plan to provide sufficient start-up packages and space to accommodate new STEM-H faculty associated with enrollment growth and retirement turnover.

At a research university like U.Va., the costs associated with the recruitment of STEM-H faculty go beyond salary and fringe benefits. Such faculty require start-up packages which support the renovation of laboratories, purchase of equipment, hiring of research staff, and training of graduate students, among others, while the research program is being established. It is the expectation that, within a few years, extramural funding will provide support for ongoing costs. Start-up packages do not include base salary support or signing bonuses for faculty.

TJ21 OBJECTIVES: D, E1, E6, E8

PILLARS: 4

Priority 5 – Affordable Access: Undergraduate Student Financial Aid (AccessUVa)

The University of Virginia's Board of Visitors authorized AccessUVa in February 2004 to ensure that an undergraduate education at the University would be available to all students regardless of their financial circumstances. The program has been successful in increasing socioeconomic diversity, reducing student loan debt and meeting 100 percent of need for all of the University's undergraduate students. This program continues to bring the University significant recognition as the premier need-based aid program for a public institution in the United States.

The University engaged an external consultant in 2012 to review the current AccessUVa program to help us focus on long-term financial sustainability. As a result of this study, in August 2013 the University affirmed the foundational tenets of AccessUVa – offering 100% of financial need to all undergraduates through need-blind admissions; made administrative changes; and, after considering several options, capped need-based loans for low-income in-state students at \$3,500 annually and for low-income out-of-state students at \$7,000 annually. The need-based loan cap for all other students with need is \$7,000 annually.

Section C includes additional information on the structure of AccessUVa and how aid is distributed to families of different income levels.

Note: Incremental costs for in-state students are included in the “Additional In-State Student Financial Aid From Tuition Revenue - UGrad and Grad” line item in the “Academic and Financial Plan.” Incremental costs for out-of-state students are included in the “Additional Out-of-State Student Financial Aid From Tuition Revenue - UGrad and Grad” line item in the “Academic and Financial Plan.”

TJ21 OBJECTIVES: A, E5

PILLARS: 5

Priority 6 – Student Success: Total Advising

To improve retention and graduation rates, the University will pioneer “total advising,” a multidimensional process that combines high-quality academic advising, career advising, and coaching, includes an online portfolio, and capitalizes on relationships with U.Va. alumni.

Supporting initiatives include, but are not limited to:

- Continued growth of the College Advising Fellows and College Advising Seminars (COLAs), concurrent with enrollment growth.
- Expansion of the Center for Undergraduate Excellence to enhance student access to and awareness of academically-related curricular and co-curricular interests.
- Reconsideration of the University’s approach to career advising and career development.
- Enhanced academic advising to facilitate growth of the 3+1 program, in which undergraduates with advanced standing will earn a bachelor’s degree and master’s degree in four years. In addition, continue to evaluate existing graduate degree programs for conversion to accelerated programs.

TJ21 OBJECTIVES: D, E3, E5, E6, E8, E10, E12

PILLARS: 1, 3

Priority 7 – Research & Economic Development: Pan-University Research Priorities

To increase research, including regional and public-private collaboration, continue development of and support for pan-University research priorities: (1) systems bioscience and bioengineering, (2) computational systems science and modeling (i.e. “Data Science”), (3) sustainability, (4) systems energy, and (5) the OpenGrounds multidisciplinary innovation collaborative. Pursue additional pan-University or school-specific research priorities, not included above, when faculty expertise converges with opportunities presented by private enterprise, local and state government, the federal government, and/or other strategic initiatives.

Supporting initiatives include, but are not limited to:

- Increasing research support from large corporations, small businesses, NGOs, foundations, venture capitalists, state government, local government, and non-traditional federal agencies.
 - Continuing and expanding partnerships with major companies through U.Va.’s Strategic Corporate Partner program.
 - Continuing and expanding partnerships with national defense and intelligence communities through U.Va.’s Applied Research Institute. This includes U.Va. hiring a

- dedicated project team, constructing a Sensitive Compartmented Information Facility (SCIF) and hosting the inaugural *Conference on National Defense and Intelligence*.
 - Continuing and expanding partnership with the Commonwealth Center for Advanced Logistics Systems (CCALS), whose members include LMR, LMI, CASCOM at Fort Lee, and The Port of Virginia.
 - Expanding the statewide i6 proof-of-concept innovation program with funds to match U.S. Department of Commerce support.
- Capitalizing on existing expertise within the Center for the Advanced Study of Teaching and Learning-Higher Education (CASTL-HE), Institutional Assessment and Studies (IAS), and the Teaching Resource Center (TRC) to position the University as a leader in evidence-based study of teaching and learning in higher education. The University will apply best practices to produce measurable gains in student learning.
- Increasing library support for collaborative research, particularly with respect to “Data Science.”
- Leveraging the U.Va. Research Park to serve the local defense community, provide a transition zone for successful startup companies, and optimize space allocation for the University.

TJ21 OBJECTIVES: E8, E10, E11, E13

PILLARS: 2, 3, 4

Priority 8 – Research & Economic Development: Medical Translational Research

To increase research, expand medical translational research, including cancer clinical trials and focused ultrasound surgery, so that laboratory discoveries are converted into new methods to diagnose and treat illness and augment cancer outreach and prevention activities.

TJ21 OBJECTIVES: E8

PILLARS: 2, 4

Priority 9 – Research & Economic Development: Innovation Ecosystem

To increase research and promote economic development, enhance the innovation ecosystem. Supporting initiatives include, but are not limited to:

- Continuing implementation of the U.Va. Economic Development Accelerator (UVEDA), a public-private partnership designed to facilitate knowledge transfer and business development around University research and innovation, including a proof-of-concept fund.
- Continuing implementation of a new relationship between U.Va. and the Licensing and Ventures Group to increase deal flow.
- Increasing the number of successful start-up companies generated from U.Va. research.

TJ21 OBJECTIVES: E8, E12

PILLARS: 2, 4, 5

Priority 10 – Quality Enhancement: Self-Supporting Programs

To maintain and enhance programmatic quality, incremental revenue generated by self-supporting programs (business, data science, graduate commerce, and law) will be used to fund increases in financial aid, utilities and facility maintenance, electronic library resources, and academic programs.

TJ21 OBJECTIVES: E13

PILLARS: 1, 3, 4, 5

Priority 11 – Student Success: Student-Faculty Engagement

As part of the University's strategic plan, continue support for select initiatives of the University's Quality Enhancement Plan (QEP), submitted to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) in 2007. "Enhancing Student-Faculty Engagement" was the topic of the QEP. The University submitted a QEP Impact Report to SACSCOC in March 2013, documenting progress-to-date.

Supporting initiatives include, but are not limited to:

- Improving the student-to-faculty ratio in the College of Arts and Sciences, the School of Engineering and Applied Science, and the School of Architecture.
- Increasing the range of high-impact educational experiences for undergraduates, during the academic year and summer session, that includes meaningful research with faculty, service learning, entrepreneurial experiences, and internships.

TJ21 OBJECTIVES: D

PILLARS: 1, 3, 4

Priority 12 – Student Success: Technology-Enhanced Instruction

To increase access, continue growth and development of academic programs and coursework using technology-enhanced instruction. At present, the University offers 17 certificate programs and 13 degree programs that meet the distance education definition of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). In 27 of these 30 programs, students may earn more than 50 percent of the program through distance education. In addition, the University is heavily focused on enhancing the use of technology in its residential curriculum.

Supporting initiatives include, but are not limited to:

- Continued graduate program offerings through the Commonwealth Graduate Engineering Program (CGEP).
- Continued undergraduate program offerings through the Engineers PRODUCED in Virginia program. Implement the University's first ABET-accredited online degree program – the B.S. in Mechanical Engineering.
- Continued partnership with George Mason University, James Madison University, and Virginia Tech through the 4-VA course-sharing initiative using Cisco TelePresence technology.
- Continued partnership, initiated in fall 2013, with Duke University through a course-sharing initiative using Cisco TelePresence technology.

- Continued institutional support for development of hybrid technology-enhanced courses and the conversion of courses in select degree and certificate programs – such as the Bachelor of Interdisciplinary Studies – to an online format.
- Continued development of online methodologies, in the School of Nursing and the School of Medicine, for virtual clinical learning activities.
- Continued partnership with Coursera to offer massive open online courses (MOOCs), including expansion into professional development coursework for educators and courses targeted towards University alumni.
- Investing in production facilities and classrooms required to place the University at the forefront of efforts that enrich traditional in-class activities with Web-based or digital technologies.

TJ21 OBJECTIVES: C, E1, E6, E10

PILLARS: 1, 3, 5

Priority 13 – Institutional Collaboration: The Virginia Community College System (VCCS)

- To increase degree completion for Virginians with partial credit:
 - Expand the Bachelor of Interdisciplinary Studies (BIS) program to Thomas Nelson Community College, effective fall 2015 (current sites include Charlottesville, Tidewater Community College, Northern Virginia Community College, and the Richmond Center).
 - Implement the Bachelor of Professional Studies in Health Sciences, an online degree program developed in cooperation with the VCCS, effective fall 2014.
 - Negotiated a guaranteed admission agreement (GAA) with the VCCS for the Bachelor of Professional Studies in Health Sciences program, effective fall 2015.
 - Implement the guaranteed admission agreement (GAA) with the VCCS for the RN to BSN program.
 - Implement the RN to BSN distance learning initiative with Germanna Community College (GCC).

TJ21 OBJECTIVES: E1, E2, E3, E4, E6, E7, E10, E13

PILLARS: 1, 3, 5

Priority 14 – Efficiency and Continuous Improvement

Building upon the success of the institution's formal improvement program established in 1994, the University launched a more comprehensive effort, *Organizational Excellence*, to enhance effectiveness and efficiency in academic and administrative areas. Institutional and departmental unit efforts will result in resource optimization, streamlining, reorganizations and partnerships, and improved quality. The goal is to redirect at least one percent of the operating budget annually.

Supplemental information, appended to the end of this section, provides specific examples of the University's most significant approaches and accounts for a projected savings/reallocation/cost avoidance of approximately \$17.6 million over the biennium.

TJ21 OBJECTIVES: B, E9, E12

PILLARS: 5

Priority 15 – Research & Economic Development: Southwest Virginia Economic Development Partnership (Appalachian Prosperity Project)

Continue and enhance the University's Southwest Virginia Economic Development Partnership, the Appalachian Prosperity Project, with a continued focus on (1) K-12 education support, (2) business support/entrepreneurship, and (3) access to healthcare. Recent focus has been on regional centers of excellence for advanced manufacturing workforce training, U.Va.'s *Cancer Center Without Walls* program, town planning assistance, creating new economic development opportunities related to the Clinch River, and the creation of a community and youth development center.

TJ21 OBJECTIVES: E13

PILLARS: 2

Priority 16 – Student Success: Serving Virginia's Veterans and Military through Collaboration

The University of Virginia, James Madison University, Old Dominion University, and Virginia Tech propose to create and pilot a "veteran and military friendly" consortium for earning certificates in high demand, professional fields and/or completing a bachelor's degree through cross-institutional collaboration. This consortium will be developed in partnership with the Governor's office, the State Council of Higher Education for Virginia (SCHEV), the American Council on Education (ACE), employers, and other strategic partners.

The four universities propose a pilot consortium that would include the following key elements:

- Develop an accelerated path to earning high-demand, professional certificates and/or bachelor's degrees;
- Develop a standardized and transparent policy that translates the prior learning experience of veterans and adults into college credits;
- Develop and/or enhance online and face-to-face courses from each institution that satisfy certificate and degree requirements; and
- Ensure degrees and certificates do not compete with the Virginia Community College System (VCCS).

This proposal did not receive financial support from the General Assembly in the biennial budget. However, the four institutions plan to resubmit the proposal in the future.

TJ21 OBJECTIVES: E1, E2, E3, E6, E7, E10, E13

PILLARS: 1, 3, 5

Priority 14: Efficiency and Continuous Improvement

Specific Examples

TJ21 Objectives:

E9: Other efficiency reforms to reduce total institutional cost.

E12: Innovation and continuous improvement.

As one of the nation's premier public universities, the University of Virginia pursues innovation, quality and improvement, leading to effective stewardship of its resources. A formal program of Organizational Excellence was established in August 2013 as part of the University's Cornerstone Strategic Plan. The program seeks opportunities to enhance stewardship of resources — through resource optimization from financial to facilities to technological to human resources — and resource alignment of processes, technology, and people to support institutional priorities and mission activities. Both the academic departments and administrative offices contribute to the overall goals of organizational excellence.

Examples of these strategies and approaches are differentiated into one of five categories below: *Organizational Restructuring; Service Delivery; Functional Improvements; Collaborations/Consolidations; Managing Health Care Costs.*

The revised estimated savings and reallocation for 2014-2015 total \$10,300,892.

Organizational Restructuring

Estimated Savings and Reallocated Dollars: \$3,992,900

Organizational Restructuring allows the University to realign its existing human resources and positions to meet the changing needs of the institution. By repurposing positions in lieu of new hiring, the University is able to continue to deliver quality service while avoiding the costs associated with new hires.

Examples:

- The Curry School of Education is combining two positions in staff support for Financial Operations and the Dean's Office into a single position.
- The Office of the Vice President for Research is re-structuring the Associate Vice President for Research position.
- In the Office of Student Affairs, the duties assigned to the Executive Administrative Assistant are being divided among the office's other staff.
- With the establishment of the Center for Leadership Excellence, Human Resources is restructuring a number of their existing positions in order to minimize the need for new hiring while staffing the new center.
- The VP for Finance position was not replaced at the same level and resources are being redirected to the managerial reporting project and the restructuring of student financial resources.
- The College of Arts and Sciences has reallocated Graduate Teaching Assistant wages in order to better develop and support the school's faculty.

Service Delivery

Estimated Savings and Reallocated Dollars: \$1,606,700

Service delivery improvements involve the optimization of resources through a variety of means, including but not limited to consolidation within an area, a new delivery model, and discontinuation.

Examples:

- By competitively sourcing various goods and services, the University is able to acquire better pricing. Strategic sourcing of office supplies, aggregated spend for volume discounts, is projected to realize one million dollars of savings/fees in year one. Other major commodities and services being analyzed for strategic sourcing opportunities include janitorial and lab supplies. Contract negotiation is part of the routine purchasing process. This can produce significant savings on major contracts and the University's dining contract is currently in negotiation.
- The Division of Student Affairs and Newcomb Hall will realize savings of \$26,000 by transitioning the HVAC maintenance in their spaces from an external firm to the University's Facilities Management.
- The hospital facilities service desk and the academic/administrative area facilities service desk have been merged into one service desk for more efficient and effective customer service.
- Athletics has eliminated its summer Cavalier Day Camp program.
- A more integrated space planning and management model across the Academic Division, Medical Center, and Foundation is yielding enhanced space optimization.
 - The re-location of the Medical Center call center to the Foundations North Folk Research Park is an arrangement that improves space utilization for both the University and the Foundation.
 - A reduced reliance on leased space through space planning and renovation of owned space to accommodate moving entities from "leased" to "owned" space. The Rugby Administration Building is slated for occupancy later this year.

Functional Improvements

Estimated Savings and Reallocated Dollars: \$1,381,292

Functional improvements entail actions that result in process or service improvements, often with non-monetary benefits but result in effort savings, cost avoidance, and enhanced service. Effort savings allow support to be redirected to other valued activity.

- Information Technology
 - Implemented a new storage solution for the University, a secure cloud sharing site that provides greater functionality for documents and data storage. This provides faculty and staff with secure, accessible and shareable storage and reduces the need for on-site storage.
 - Implementation of an ITIL/ITSM Process which included an IT Service Management Tool. In addition to automating processes, the manual entry of which would otherwise

require significant labor, the system is projected to improve customer experience and increase efficiency by reducing downtime.

- Implementation of Voice over Internet Protocol (VOIP), a modern technology telephone system that will have enhanced functionality.
- Leveraging technology to improve access to information and automate and streamline workflows in a variety of areas – research administration, travel and expense management, a mobile application for student services, and internal forms for student transactions related to course withdrawals, reenrollment and transfers.
- The University employs a multi-facet approach to water and energy conservation, including retro commissioning of existing infrastructure especially in high intensity research buildings, and programs to modify consumer behavior. Additionally, Facilities Management has transitioned away from standard cleaning methods towards greater application of “green” cleaning methods in its housekeeping services.

Collaborations/Consolidations:

Estimated Savings and Reallocated Dollars: \$320,000

Schools and units form collaborations as a means to realize synergies and operational efficiencies.

Examples:

- The Batten School has partnered with the School of Medicine for research administration services, instead of hiring its own staff. This arrangement has allowed Batten to leverage the expertise of several individuals in the various pre-award/post-award activities – rather than search for a generalist to handle all aspects research administration.
- The Center for Undergraduate Excellence has merged with the Jefferson Public Citizens program. Both programs promote undergraduate research.
- The U.Va. Foundation is providing financial services for U.Va.’s Licensing and Ventures Group, which has resulted in a reduction of staff and space needs.
- Environmental Health and Safety staff joined the Facilities Management and Energy and Utilities for more effective service delivery.

Health Care and Other Fringe Related Savings

Estimated Savings and Reallocated Dollars: \$3,000,000

Examples:

- The Health plan was redesigned to incentivize the use of the U.Va. pharmacy, which benefits both the institution and the individual employee. Further, a new full service pharmacy has opened at the Bookstore which provides greater access for the University community. (\$1.4m)
- A wellness program focused on educating and enabling healthy lifestyle choices through activities such as screenings and disease management programs has a cost to implement but over time should have a positive impact on the magnitude of health care claims.
- A change to the spousal coverage went into effect in January 2014, which is projected to yield an annual savings of \$10 million. (excluded from total above)

C. Financial Aid

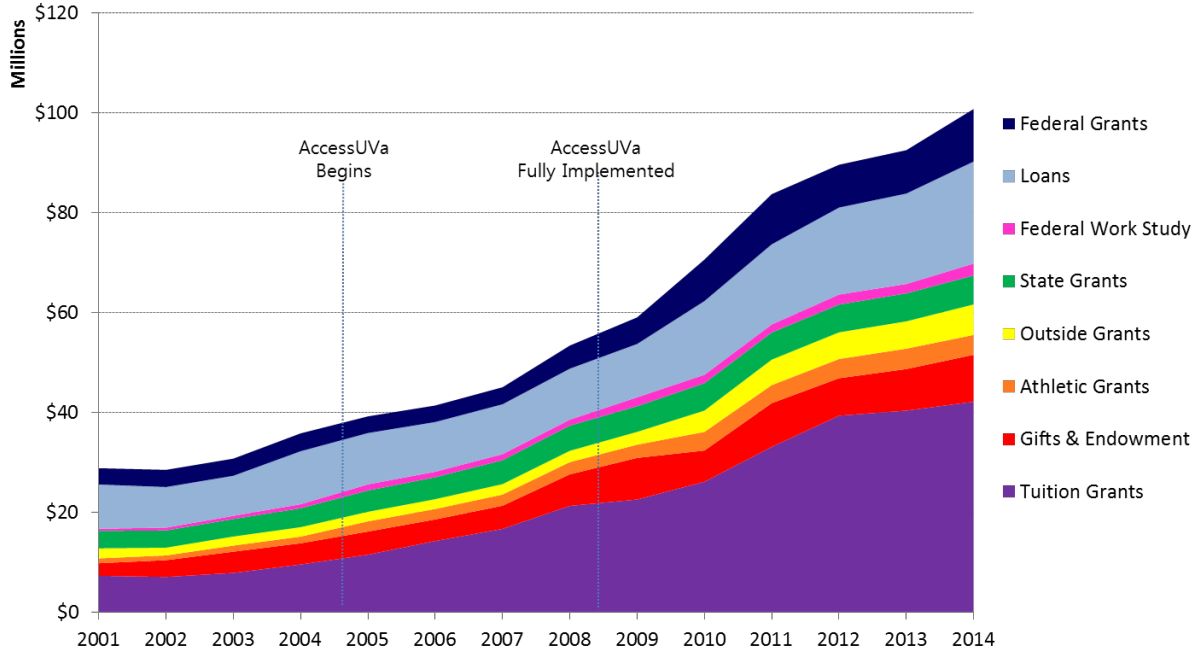
The University of Virginia’s Board of Visitors authorized AccessUVa in February 2004 to ensure that an undergraduate education at the University would be available to all students regardless of their financial circumstances. The program has been successful in increasing socioeconomic diversity, reducing student loan debt and meeting 100 percent of need for all of the University’s undergraduate students. This program continues to bring the University significant recognition as the premier need-based aid program for a public institution in the United States.

- The University engaged an external consultant in 2012 to review the current AccessUVa program to help us focus on long-term financial sustainability. As a result of this study, in August 2013 the University affirmed the foundational tenets of AccessUVa – offering 100% of financial need to all undergraduates through need-blind admissions; made administrative changes; and, after considering several options, capped need-based loans for low-income in-state students at \$3,500 annually and for low-income out-of-state students at \$7,000 annually. The need-based loan cap for all other students with need is \$7,000 annually.

The following table highlights examples of how aid is awarded to students in Fall 2014 through the AccessUVa program to students from families of different income levels (low = less than 200 percent of federal poverty guidelines; all others = greater than 200 percent of federal poverty guidelines):

	Low Income Family Income < \$47K 200% of Poverty or Less Example Income: \$0K	Other Students with Need Family Income > \$47K 200% of Poverty or Greater Example Income: \$70K
In-State Total Cost of Attendance	\$26,300	\$26,300
Expected Family Contribution	\$1,600	\$13,600
Subsidized loans	\$3,500	\$7,000
Work study	\$3,000	\$0
Grants (state, federal, private sources)	\$10,850	\$2,850
Grants from tuition	\$7,350	\$2,850
Unmet need	\$0	\$0

The following chart shows the various sources of funding that comprise the AccessUVa budget, which reached over \$100 million in 2014-15. Institutional grants comprise about \$45 million of the budget and are taken from unrestricted institutional funds. The remainder of the funding comes from state, federal, and private funds as well as athletics grants-in-aid.



Six-Year Plans - Part I (2013): 2014-16 through 2018-20
The University of Virginia's College at Wise
ACADEMIC AND FINANCIAL PLAN

Instructions: In the column entitled "Academic and Support Service Strategies for Six-Year Period (2014-2020)," please provide title to identify strategies (for the three biennia of this six-year period) associated with each objective of the "Preparing for the Top Jobs of the 21st Century: The Virginia Higher Education Opportunity Act of 2011." Please use this title to identify a more detailed description of the strategy in the separate Word document.

Priority Ranking	ACADEMIC AND SUPPORT SERVICE STRATEGIES FOR SIX-YEAR PERIOD (2014-2020)														
	Biennium 2014-2016 (7/1/14-6/30/16)										Biennium 2016-2018 (7/1/16-6/30/18)	Biennium 2018-2020 (7/1/18-6/30/20)			
	Strategies (Short Title)	TJ21 Objectives	Cost: Incremental, Savings, Reallocation								Strategies	Strategies			
			2014-2015 (Original)		2015-2016 (Original)		2014-2015 (Revised)		2015-2016 (Revised)						
Amount			Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase						
3	STEM Early College Academy	B, D, E1, E3, E5, E6, E7, E9, E11, E12, E13	Incremental:	\$310,380	\$50,000	\$1,399,814	\$50,000	\$104,740	\$50,000	\$1,440,122	\$50,000	*Assess program and modify as needed	*Enhance STEM academic program for public school teachers		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*Develop STEM academic program for public school teachers	*Assess program and modify as needed	
			Reallocation:	\$0	\$0	\$483,812	\$0	\$54,740	\$0	\$487,147	\$0	\$0	*Continue search for external donors for scholarships	*Sustain model to serve future students	
4	Early Alert Program for Identifying At-Risk Students	E3, E5, E9, E12, E13, D, B	Incremental:	\$144,203	\$0	\$143,745	\$0	\$60,586	\$0	\$150,000	\$0	*Develop summer intervention program between freshman and sophomore years for students experiencing academic difficulty			
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*Assess and modify program as needed	
			Reallocation:	\$144,203	\$0	\$143,745	\$0	\$150,000	\$0	\$150,000	\$0	\$0	\$0	*Assess and modify program as required	
5	High Need Degrees	E2, E3, E4, E5, E6, E10, E11, E13, D, B	Incremental:	\$69,108	\$69,108	\$66,630	\$66,630	\$21,500	\$0	\$227,842	\$0				
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Reallocation:	\$0	\$0	\$0	\$0	\$21,500	\$0	\$21,500	\$0	\$0	\$0	*Implement the results of the new online RN-to-BSN program *Extend software engineering marketing and the development of STEM materials focusing on middle school students	*Assess and modify strategies as needed
6	Science Consortium	E6, E12, E13, B, C, D	Incremental:	\$18,324	\$0	\$18,324	\$0	\$18,324	\$0	\$18,324	\$0	*Evaluate/assess and modify strategy components as needed	*Evaluate/assess and modify strategy as needed		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*Expand on-campus lab experience to include students from other middle schools within the county	*Expand on-campus lab experience to include students from other middle schools within the county
			Reallocation:	\$18,324	\$0	\$18,324	\$0	\$18,324	\$0	\$18,324	\$0	\$0	\$0		
7	Appalachian Prosperity Project (APP)	E6, E8, E11, E12, E13, C, D	Incremental:	\$308,750	\$0	\$308,750	\$0	\$94,419	\$0	\$424,763	\$0	*Improve the work streams/outcomes of the three APP Pillars: Healthy Appalachia Institute, Appalachian Ventures and Appalachians Building Capacity			
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*Develop long-range APP plan and refine metrics	*Increase symposium attendance
			Reallocation:	\$8,750	\$0	\$8,750	\$0	\$94,419	\$0	\$94,419	\$0	\$0	\$0	*Refine/implement communications and marketing plan *Update The Blueprint for Health Improvement and Health-enabled Prosperity for Southwest Virginia (Grant proposal to fund has been submitted)	*Continue to expand funding and philanthropic support *Continue to expand APP communications
8	Improve K-12 Teaching and Learning Through the Center for Teaching Excellence and Other Outreach	E7, B, D	Incremental:	\$47,148	\$0	\$47,148	\$0	\$47,148	\$0	\$47,148	\$0	*Continue to assess target instructional need areas for K-12 teachers	*Continue to assess target instructional need areas for K-12 teachers		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Reallocation:	\$47,148	\$0	\$47,148	\$0	\$47,148	\$0	\$47,148	\$0	\$47,148	\$0		
9	Expand Scope of Summer Programs	E3, E5, E9, E12, A, B	Incremental:	\$38,280	\$0	\$38,280	\$0	\$38,989	\$0	\$38,989	\$0	*Continue to assess and modify course offerings in both the Summer College as well as regular academic year	*Continue to assess and modify course offerings in both the Summer College as well as regular academic year		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Reallocation:	\$38,280	\$0	\$38,280	\$0	\$38,989	\$0	\$38,989	\$0	\$38,989	\$0		
10	Undergraduate Research Initiatives	E8, C	Incremental:	\$27,515	\$0	\$27,515	\$0	\$6,000	\$0	\$27,515	\$0	*Assess and modify strategy as needed			
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*Assess and modify the "Research Day" as needed	*Assess and modify strategy as needed
			Reallocation:	\$27,515	\$0	\$27,515	\$0	\$6,000	\$0	\$6,000	\$0	\$6,000	\$0	*Expand the "Science and Engineering Fair" to include high schools within the Southwest Virginia region	
2	Federal Mandate: SACS-CIery-Title IX-VAWA Compliance	E7, E9, E12	Incremental:	\$0	\$0	\$0	\$0	\$70,000	\$0	\$356,942	\$0	*Continue to assess and modify compliance strategies to meet changing federal and SACS requirements	*Assess and modify strategy as needed		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Reallocation:	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	\$0	\$70,000	\$0		
1	Retention and Graduation	E3, E5, E9, E12, E13, D, B	Incremental:	\$0	\$0	\$0	\$0	\$48,400	\$0	\$494,924	\$0	*Continue to assess and modify success coaching model	*Assess and modify strategy as needed		
			Savings:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Reallocation:	\$0	\$0	\$0	\$0	\$48,400	\$0	\$49,100	\$0	\$0	\$0	*Continue to assess and modify QEP plan	
Total 2014-2016 Costs															
Incremental (included in Financial Plan line #1)				\$963,708	\$119,108	\$2,050,206	\$116,630	\$510,106	\$50,000	\$3,226,569	\$50,000				
Savings				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Reallocation				\$284,220	\$0	\$767,574	\$0	\$549,520	\$0	\$982,627	\$0				

Six-Year Plans - Part I (2013): 2014-16 through 2018-20
The University of Virginia's College at Wise
ACADEMIC AND FINANCIAL PLAN

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Priority Ranking	ACADEMIC AND SUPPORT SERVICE STRATEGIES FOR SIX-YEAR PERIOD (2014-2020)										Biennium 2016-2018 (7/1/16-6/30/18)	Biennium 2018-2020 (7/1/18-6/30/20)
	Biennium 2014-2016 (7/1/14-6/30/16)											
	Strategies (Short Title)	TJ21 Objectives	Cost: Incremental, Savings, Reallocation									
			2014-2015 (Original)		2015-2016 (Original)		2014-2015 (Revised)		2015-2016 (Revised)			
		Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Strategies	Strategies	
	Six-Year Financial Plan for Educational and General Programs, Incremental Operating Budget Need											
	2014-2016 Biennium											
	(Assuming No Additional General Fund)											
		2014-2015		2015-2016		2014-2015 (Revised)		2015-2016 (Revised)				
	Items	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase	Amount	Amount Within Tuition Increase			
	Total Incremental Cost from Academic Plan¹	\$963,708	\$119,108	\$2,050,206	\$116,630	\$510,106	\$50,000	\$3,226,569	\$50,000			
	Increase Faculty Salaries ² - <i>"See Notation"</i>	\$150,000	\$0	\$150,000	\$0	\$150,000	\$0	\$150,000	\$0			
	Faculty Salary Increase Rate ⁴ - <i>"See Notation"</i>	8.00%	0.00%	8.00%	0.00%	6.75%	0.00%	6.75%	0.00%			
	Increase Number of Full-Time Faculty ³ (\$)	\$0	\$0	\$0	\$0	\$244,000	\$0	\$175,000	\$0			
	Increase Number of Full-Time Faculty ³ (FTE)	0.00	0.00	4.00	0.00	4.50	0.00	6.50	0.00			
	Increase Number of Part-Time Faculty ³ (\$)	\$21,200	\$0	\$22,260	\$0	\$42,000	\$0	\$42,000	\$0			
	Increase Number of Part-Time Faculty ³ (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Increase Number of Support Staff (\$ - <i>"See Notation"</i>)	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	\$0			
	Increase Number of Support Staff (FTE)	6.00	1.00	6.00	1.00	2.00	0.00	17.00	0.00			
	Library Enhancement (\$)	\$0	\$0	\$0	\$0							
	Library Enhancement (FTE)	0.00	0.00	0.00	0.00							
	Technology Enhancement (\$)	\$100,000	\$0	\$100,000	\$0	\$100,000	\$0	\$100,000	\$0			
	Technology Enhancement (FTE)	0.00	0.00	0.00	0.00							
	O&M for New Facilities (\$)	\$0	\$0	\$0	\$0							
	O&M for New Facilities (FTE)	0.00	0.00	0.00	0.00							
	Utility Cost Increase	\$30,000	\$0	\$31,500	\$0	\$30,000	\$0	\$35,000	\$0			
	NGF share of state authorized salary increase/bonus	\$121,680	\$121,680	\$124,114	\$124,114	\$0	\$0	\$0	\$0			
	Fringe/health insurance benefits increase	\$154,000	\$154,000	\$201,000	\$201,000	\$924,565	\$924,565	\$924,565	\$924,565			
	VRS increase	\$39,514	\$39,514	\$39,514	\$39,514	\$164,528	\$164,528	\$164,528	\$164,528			
	Additional In-State Student Financial Aid From Tuition Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
	Others (Specify, insert lines below)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
	Total Additional Funding Need	\$1,580,102	\$434,302	\$2,718,594	\$481,258	\$2,200,199	\$1,139,093	\$4,852,662	\$1,139,093			

Notes:

(1) Enter staff FTE change over the FY2014 level in appropriate columns.

Staff \$ costs are included in the incremental cost of the academic plan

(2) If planned, enter the cost of any institution-wide increase.

**This allocation is for T&R merit based salary increase only. In 2013-14, 45 T&R faculty received an average of 5.2% or \$3,375.00 in merit based increases.*

Planned allocations for 2014-2015 and 2015-2016 will total \$150,000 each year.

(3) Please ensure that these items are not be double counted if they are already included in the incremental cost of the academic plan.

(4) Enter planned annual faculty salary increase rate. Any salary increase entered here will be counted when calculating the gap to reach the 60th percentile in the future.